

# REPUBLIC OF BOTSWANA



## GOVERNMENT GAZETTE

### EXTRAORDINARY

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Bill No. 24 of 1998

**NATIONAL ASSEMBLY (SALARIES AND ALLOWANCES)  
(AMENDMENT) BILL, 1998**  
(Published on 19th August, 1998)

**MEMORANDUM**

A draft of the above Bill, which it is proposed to present to the National Assembly, is set out below.

The object of the Bill is to amend the National Assembly (Salaries and Allowances) Act, 1992, to give effect to the recommendations of the Report of the Committee appointed to review Salaries and Allowances of Cabinet Ministers, Members of Parliament, Members of the House of Chiefs and Councillors.

**LIEUTENANT GENERAL S.K.I. KHAMA,**  
*Vice-President and Minister for Presidential  
Affairs and Public Administration.*

**A BILL**  
—entitled—

**An Act to amend the National Assembly (Salaries and Allowances)  
Act, 1992.**

*Date of Assent:*

*Date of Commencement:*

ENACTED by the Parliament of Botswana.

1. This Act may be cited as the National Assembly (Salaries and Allowances) (Amendment) Act, 1998, and shall be deemed to have come into operation on 1st July, 1998.

2. The Schedule to the National Assembly (Salaries and Allowances) Act is hereby amended by substituting for that Schedule, the following new Schedule —

Short title and  
commence-  
ment

Amendment  
of Schedule to  
Act No. 3 of  
1992

**“SCHEDULE**

(ss. 3 and 4)

1. Each Member, other than the Attorney-General, shall receive a salary calculated, in the case of — Salary

- (a) the President, at the rate of P159,552 per annum;
- (b) the Vice-President, at the rate of P119,688 per annum;
- (c) a Minister, other than an Assistant Minister, at the rate of P101,728 per annum;
- (d) an Assistant Minister, at the rate of P86,460 per annum;
- (e) the Speaker, at the rate of P101,724 per annum;
- (f) the Leader of the Opposition, at the rate of P86,460 per annum;
- (g) the Deputy Speaker, at the rate of P86,460 per annum;
- (h) any other Member, at the rate of P64,860 per annum;

Sitting  
allowance

2. Every Member, including the Attorney-General, who attends a meeting of the Assembly or of a committee of the Assembly shall receive an allowance at the rate of P180 for every day on which he attends such meeting.

Transport  
allowance

3. (1) Every Member, other than a Minister, Assistant Minister and the Attorney-General, shall receive an allowance, calculated in accordance with the provisions of subparagraph (2), in respect of one return journey undertaken by him by the shortest convenient route in his own motor vehicle or by a public road, rail or air service —

(a) from his home to any meeting of the Assembly, or to any committee thereof of which he is a Member held while the Assembly is not sitting; and

(b) from any such meeting to his home during any adjournment of such meeting of three clear days or longer.

(2) Such allowance shall be —

(a) where the journey or any part thereof is performed in the Member's own vehicle, at the rate for the time being applicable to public officers;

(b) where the journey or any part thereof is performed by any public road, rail or air service, a sum equal to the fare actually paid up to a maximum of the ordinary first class fare payable on such service.

Constituency  
allowance

4. Every Member other than the Attorney-General shall receive an allowance, calculated as follows —

(a) for a Member representing one the following constituencies —

Maun/Chobe  
Okavango  
Sebina/Gweta  
Boteti  
Kgalagadi  
Ghanzi  
Lethakeng

at the rate of P56,292 per annum;

(b) for a Member representing one of the following constituencies —

Ngami  
North East  
Nkange  
Tonota  
Serowe North  
Serowe South  
Tswapong North  
Tswapong South  
Mmadinare  
Bobirwa  
Shoshong  
South East  
Thamaga  
Lentsweletau  
Ngwaketse West  
Ngwaketse South  
Moshupa  
Barolong

at the rate of P49,428 per annum;



(c) for a Member representing one of the following constituencies —

Palapye  
 Mahalapye  
 Kgatleng West  
 Kgatleng East  
 Molepolole  
 Mogoditshane  
 Kanye  
 Francistown West  
 Francistown East  
 Selebi-Phikwe  
 Gaborone West  
 Gaborone North  
 Gaborone Central

at the rate of P44,184 per annum;

(d) for a Member representing one of the following constituencies;

Lobatse; or  
 Specially Elected Member

at the rate of P40,344 per annum.

5. Every Member shall receive an acting allowance of P41.50 for every sitting of the Assembly during the whole or any part of which he presides in place of the Speaker or the Deputy Speaker.

Acting  
 allowance

6. (1) Every Member (other than a Minister, the Speaker, an Assistant Minister, the Deputy Speaker, the Leader of the Opposition and the Attorney-General) shall receive a hospitality allowance at the rate of P4,008 per annum.

Hospitality  
 allowance

(2) Every Member, including the Attorney-General (other than a Minister, the Speaker, an Assistant Minister, the Deputy Speaker and the Leader of the Opposition) shall when he is necessarily absent from Botswana attending a conference, seminar or a similar function approved by the President, receive a hospitality allowance of P150.20 together with subsistence allowance at the rates payable to public officers for every day or part thereof.

7. (1) The Speaker shall receive a responsibility allowance calculated at the rate of P15,156 per annum.

Responsibility  
 allowance for  
 Speaker and  
 Deputy  
 Speaker

(2) The Deputy Speaker shall receive a responsibility allowance calculated at the rate of P11,460 per annum.

8. The Chairman of a Parliamentary Committee shall receive an allowance of P26.90 per day for every day on which the Committee sits which is not a day on which the National Assembly is sitting.

Allowance for  
 Chairman of  
 Parliamentary  
 Committee

9. Ministers and Assistant Ministers shall receive, hospitality, housing, transport, garden and water allowances and such other benefits as the President may from time to time determine.

Allowance for  
 Ministers and  
 Assistant  
 Ministers

10. The Speaker shall receive hospitality, housing, transport, garden and water allowances at such rates as may be applicable to Ministers and Assistant Ministers from time to time in accordance with paragraph 9.

Other  
 allowances  
 for Speaker

11. Every Member, other than the Attorney-General, shall receive a secretarial allowance at the rate of P13,632 per annum.

Secretarial  
 allowance

12. Every Member, other than the Attorney-General, shall receive a communication allowance at the rate of P3,408 per annum."

Communi-  
 cation  
 allowance

Bill No. 25 of 1998

**HOUSE OF CHIEFS (SALARIES AND ALLOWANCES)  
(AMENDMENT) BILL, 1998**  
(Published on 19th August, 1998)

**MEMORANDUM**

A draft of the above Bill, which it is proposed to present to the National Assembly, is set out below.

The object of the Bill is to amend the House of Chiefs (Salaries and Allowances) Act, 1998, to give effect to the recommendations of the Report of the Committee appointed to review Salaries and Allowances of Cabinet Ministers, Members of Parliament, House of Chiefs and Councillors.

LIEUTENANT GENERAL S.K.I. KHAMA,  
*Vice-President and Minister for Presidential  
Affairs and Public Administration.*

**ARRANGEMENT OF SECTIONS**

**SECTION**

1. Short title and commencement
2. Amendment of section 3 of Act No. 8 of 1988
3. Amendment of section 4 of the Act
4. Amendment of Schedule to the Act

**A Bill  
—entitled—**

**An Act to amend the House of Chiefs (Salaries and Allowances) Act, 1988.**

*Date of Assent:*

*Date of Commencement:*

ENACTED by the Parliament of Botswana.

1. This Act may be cited as the House of Chiefs (Salaries and Allowances) (Amendment) Act, 1998, and shall be deemed to have come into operation on 1st July, 1998.

2. Section 3 of the House of Chiefs (Salaries and Allowances) Act, 1988 (in this Act referred to as "the Act") is amended by substituting for that section, the following —

"Responsibility  
allowance for  
Chairman

3. The Chairman and Vice-Chairman shall be paid from moneys appropriated for such purpose a responsibility allowance at the rate of P15,024 and P13,560 respectively per annum."

Short title  
and commence-  
ment

Amendment  
of section 3 of  
Act No. 8  
of 1988



Amendment  
of section 4  
of the Act

3. Section 4 of the Act is amended by substituting for the provisions of subsection (1) thereof, the following —

“(1) Every Member who has taken his seat in the House shall be paid from moneys appropriated by law for such purpose a responsibility allowance at the rate of P11,340 per annum.”.

Amendment  
of Schedule to  
the Act

4. The Schedule to the Act is amended by substituting for that Schedule, the following new Schedule —

#### “SCHEDULE

Subsistence  
allowance

1. The Chairman and any Member shall receive an allowance at the rate of P180 for every day or part thereof exceeding four hours that he is necessarily absent from home in attending any meeting of the House or any committee thereof.

Transport

2. (1) The Chairman and any Member shall receive an allowance calculated in accordance with the provisions of subparagraph (2) in respect of one return journey undertaken by him by the shortest route in his own motor vehicle or by any public road, rail or air service —

- (a) from his home to any meeting of the House, or of any committee thereof of which he is a member, held while the House is not sitting; and
- (b) from any such meeting to his home during any adjournment of such meeting of three clear days or longer.

(2) Such allowance shall be —

- (a) where the journey or part thereof is performed in the Member's own motor vehicle at the rate for the time being applicable to public officers;
- (b) where the journey or part thereof is performed by any public road, rail or air service, a sum equal to the fare actually paid up to a maximum of the ordinary first class fare payable on such service.

Acting  
allowance

3. Every Member shall receive an acting allowance of P20.40 for every sitting of the House during the whole of which he presides in place of the Chairman.

Termination  
allowance

4. (1) Subject to the provisions of subparagraph (2), a Member, other than one who is in receipt of other emoluments from public funds exceeding in amount the responsibility allowance payable to him under this Act, shall on ceasing to be a Member, receive a termination allowance at the rate of 20 per cent of the aggregate basic responsibility allowance drawn by him while he was a Member.

(2) There shall be deducted from the terminal allowance payable to a Member any sums due to Government.

Hospitality and  
subsistence  
allowance  
when abroad

5. Every Member shall receive a hospitality allowance at the rate of P150.20 together with subsistence allowance at the rate payable to public officers, for every day or part thereof that he is necessarily absent from Botswana attending a conference, seminar or similar function approved by the President.

Hospitality  
allowance

6. (1) The Chairman shall receive a hospitality allowance at the rate of P4,008 per annum.

(2) The Vice-Chairman shall receive a hospitality allowance at the rate of P2,244 per annum.

(3) The Members shall receive a hospitality allowance at the rate of P1,128 per annum.

(4) The allowances paid under this paragraph shall be in addition to any hospitality allowances to which the Chairman or Members may be entitled by virtue of paragraph 5.”