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CORRIGENDUM

In Gazette Notice No. 4674 dated 21st December 1965—
For "RENEWALS" read "NEW" and above the heading
"Club Liquor Licence" insert heading "RENEWALS".

GAZETTE NOTICE No. 232

THE TRADE DISPUTES ACT, 1965

ORDER UNDER SECTION 36—COLLECTION OF TRADE UNION DUES

IN EXERCISE of the powers conferred by section 36 of the Trade Disputes Act, 1965, the Minister for Labour hereby orders every employer who employs not less than five members of the Kenya National Union of Teachers to—

- (a) deduct every year Sh. 12 in the month of March in respect of trade union dues from the wages of each of his employees who is a member of that trade union;
- (b) pay 85 per cent of the total sums so deducted in any month, not later than the 10th day of the following month, by crossed cheque made payable into the account of the Kenya National Union of Teachers at the National and Grindlays Bank Ltd., Government Road, Nairobi;
- (c) pay 15 per cent of the total sums so deducted in any month, not later than the 10th day of the following month, by crossed cheque made payable into the account of the Central Organization of Trade Unions (Kenya) Account No. 140793-7 at the Barclays Bank, Queensway Branch, P.O. Box 30011, Nairobi;
- (d) notify in writing that trade union and that federation before the end of each month of the amounts of any payments made to the accounts of that trade union and of that federation in that month;
- (e) notify in writing the Registrar of Trade Unions before the end of each month of the amounts of any payments made into the accounts of that trade union and of that federation in that month.

In exercise of the powers conferred by section 36 (2) of the Trade Disputes Act, Gazette Notice No. 4570 of 4th December 1965 is varied accordingly.

Dated this 20th day of January 1966.

J. G. KIANO,
Minister for Labour.

GAZETTE NOTICE No. 233

THE TRADE DISPUTES ACT, 1965

ORDER UNDER SECTION 36—COLLECTION OF TRADE UNION DUES

IN EXERCISE of the powers conferred by section 36 of the Trade Disputes Act, 1965, the Minister for Labour hereby orders every employer who employs not less than five members of the Kenya Quarry and Mine Workers Union to—

- (a) deduct every month Sh. 2 in respect of trade union dues from the wages of each of his employees who is a member of that trade union;
- (b) pay 85 per cent of the total sums so deducted in any month, not later than the 10th day of the following month, by crossed cheque made payable into the account of the Kenya Quarry and Mine Workers Union at the Barclays Bank, Queensway, Nairobi;
- (c) pay 15 per cent of the total sums so deducted in any month, not later than the 10th day of the following month, by crossed cheque made payable into the account of the Central Organization of Trade Unions (Kenya) Account No. 140793-7 at the Barclays Bank, Queensway Branch, P.O. Box 30011, Nairobi;
- (d) notify in writing that trade union and that federation before the end of each month of the amounts of any payments made to the accounts of that trade union and of that federation in that month;
- (e) notify in writing the Registrar of Trade Unions before the end of each month of the amounts of any payments made into the accounts of that trade union and of that federation in that month.

In exercise of the powers conferred by section 36 (2) of the Trade Disputes Act, Gazette Notice No. 4552 of 4th December 1965 is varied accordingly.

Dated this 20th day of January 1966.

J. G. KIANO,
Minister for Labour.

GAZETTE NOTICE No. 234

THE TRADE DISPUTES ACT, 1965

ORDER UNDER SECTION 36—COLLECTION OF TRADE UNION DUES

IN EXERCISE of the powers conferred by section 36 of the Trade Disputes Act, 1965, the Minister for Labour hereby orders every employer who employs not less than five members of the Tailors and Textile Workers Union to—

- (a) deduct every month Sh. 2 in respect of trade union dues from the wages of each of his employees who is a member of that trade union;
- (b) pay 85 per cent of the total sums so deducted in any month, not later than the 10th day of the following month, by crossed cheque made payable into the account of the Tailors and Textiles Workers Union at the Barclays Bank, Queensway, Nairobi;
- (c) pay 15 per cent of the total sums so deducted in any month, not later than the 10th day of the following month, by crossed cheque made payable into the account of the Central Organization of Trade Unions (Kenya) Account No. 140793-7 at the Barclays Bank, Queensway Branch, P.O. Box 30011, Nairobi;
- (d) notify in writing that trade union and that federation before the end of each month of the amounts of any payments made to the accounts of that trade union and of that federation in that month;
- (e) notify in writing the Registrar of Trade Unions before the end of each month of the amounts of any payments made into the accounts of that trade union and of that federation in that month.

In exercise of the powers conferred by section 36 (2) of the Trade Disputes Act, Gazette Notice No. 4551 of 4th December 1965 is varied accordingly.

Dated this 20th day of January 1966.

J. G. KIANO,
Minister for Labour.

GAZETTE NOTICE No. 235

THE TRADE DISPUTES ACT, 1965

ORDER UNDER SECTION 36—COLLECTION OF TRADE UNION DUES

IN EXERCISE of the powers conferred by section 36 of the Trade Disputes Act, 1965, the Minister for Labour hereby orders every employer who employs not less than five members of the Kenya Timber and Furniture Workers Union to—

- (a) deduct every month Sh. 2 in respect of trade union dues from the wages of each of his employees who is a member of that trade union;
- (b) pay 85 per cent of the total sums so deducted in any month, not later than the 10th day of the following month, by crossed cheque made payable into the account of the Kenya Timber and Furniture Workers Union at the Barclays Bank, Government Road, Nairobi;
- (c) pay 15 per cent of the total sums so deducted in any month, not later than the 10th day of the following month, by crossed cheque made payable into the account of the Central Organization of Trade Unions (Kenya) Account No. 140793-7 at the Barclays Bank, Queensway Branch, P.O. Box 30011, Nairobi;
- (d) notify in writing that trade union and that federation before the end of each month of the amounts of any payments made to the accounts of that trade union and of that federation in that month;
- (e) notify in writing the Registrar of Trade Unions before the end of each month of the amounts of any payments made into the accounts of that trade union and of that federation in that month.

In exercise of the powers conferred by section 36 (2) of the Trade Disputes Act, Gazette Notice No. 4550 of 4th December 1965 is varied accordingly.

Dated this 20th day of January 1966.

J. G. KIANO,
Minister for Labour.

GAZETTE NOTICE NO. 236

THE TRADE DISPUTES ACT, 1965

ORDER UNDER SECTION 36—COLLECTION OF TRADE UNION DUES

IN EXERCISE of the powers conferred by section 36 of the Trade Disputes Act, 1965, the Minister for Labour hereby orders every employer who employs not less than five members of the Kenya Civil Servants Union to—

- (a) deduct every month Sh. 2 in respect of trade union dues from the wages of each of his employees who is a member of that trade union;
- (b) pay 85 per cent of the total sums so deducted in any month, not later than the 10th day of the following month, by crossed cheque made payable into the account of the Kenya Civil Servants Union at the Barclays Bank, Government Road, Nairobi;
- (c) pay 15 per cent of the total sums so deducted in any month, not later than the 10th day of the following month, by crossed cheque made payable into the account of the Central Organization of Trade Unions (Kenya) Account No. 140793-7 at the Barclays Bank, Queensway Branch, P.O. Box 30011, Nairobi;
- (d) notify in writing that trade union and that federation before the end of each month of the amounts of any payments made to the accounts of that trade union and of that federation in that month;
- (e) notify in writing the Registrar of Trade Unions before the end of each month of the amounts of any payments made into the accounts of that trade union and of that federation in that month.

In exercise of the powers conferred by section 36 (2) of the Trade Disputes Act, Gazette Notice No. 4549 of 4th December 1965 is varied accordingly.

Dated this 20th day of January 1966.

J. G. KIANO,
Minister for Labour.

GAZETTE NOTICE NO. 237

THE TRADE DISPUTES ACT, 1965

ORDER UNDER SECTION 36—COLLECTION OF TRADE UNION DUES

IN EXERCISE of the powers conferred by section 36 of the Trade Disputes Act, 1965, the Minister for Labour hereby orders every employer who employs not less than five members of the Union of Posts and Telecommunications Employees (K) to—

- (a) deduct every month Sh. 2 in respect of trade union dues from the wages of each of his employees who is a member of that trade union;
- (b) pay 85 per cent of the total sums so deducted in any month, not later than the 10th day of the following month, by crossed cheque made payable into the account of the Union of Posts and Telecommunications Employees (K) at the Barclays Bank, Queensway, Nairobi;
- (c) pay 15 per cent of the total sums so deducted in any month, not later than the 10th day of the following month, by crossed cheque made payable into the account of the Central Organization of Trade Unions (Kenya) Account No. 140793-7 at the Barclays Bank, Queensway Branch, P.O. Box 30011, Nairobi;
- (d) notify in writing that trade union and that federation before the end of each month of the amounts of any payments made to the accounts of that trade union and of that federation in that month;
- (e) notify in writing the Registrar of Trade Unions before the end of each month of the amounts of any payments made into the accounts of that trade union and of that federation in that month.

In exercise of the powers conferred by section 36 (2) of the Trade Disputes Act, Gazette Notice No. 4548 of 4th December 1965 is varied accordingly.

Dated this 20th day of January 1966.

J. G. KIANO,
Minister for Labour.

GAZETTE NOTICE NO. 238

THE TRADE DISPUTES ACT, 1965

ORDER UNDER SECTION 36—COLLECTION OF TRADE UNION DUES

IN EXERCISE of the powers conferred by section 36 of the Trade Disputes Act, 1965, the Minister for Labour hereby orders every employer who employs not less than five members of the Domestic and Hotel Workers Union to—

- (a) deduct every month Sh. 2 in respect of trade union dues from the wages of each of his employees who is a member of that trade union;
- (b) pay 85 per cent of the total sums so deducted in any month, not later than the 10th day of the following month, by crossed cheque made payable into the account of the Domestic and Hotel Workers Union at the Barclays Bank, Queensway, Nairobi;
- (c) pay 15 per cent of the total sums so deducted in any month, not later than the 10th day of the following month, by crossed cheque made payable into the account of the Central Organization of Trade Unions (Kenya) Account No. 140793-7 at the Barclays Bank, Queensway Branch, P.O. Box 30011, Nairobi;
- (d) notify in writing that trade union and that federation before the end of each month of the amounts of any payments made to the accounts of that trade union and of that federation in that month;
- (e) notify in writing the Registrar of Trade Unions before the end of each month of the amounts of any payments made into the accounts of that trade union and of that federation in that month.

In exercise of the powers conferred by section 36 (2) of the Trade Disputes Act, Gazette Notice No. 4557 of 4th December 1965 is varied accordingly.

Dated this 20th day of January 1966.

J. G. KIANO,
Minister for Labour.

GAZETTE NOTICE NO. 239

THE TRADE DISPUTES ACT, 1965

ORDER UNDER SECTION 36—COLLECTION OF TRADE UNION DUES

IN EXERCISE of the powers conferred by section 36 of the Trade Disputes Act, 1965, the Minister for Labour hereby orders every employer who employs not less than five members of the Kenya Local Government Workers Union to—

- (a) deduct every month Sh. 2 in respect of trade union dues from the wages of each of his employees who is a member of that trade union;
- (b) pay 85 per cent of the total sums so deducted in any month, not later than the 10th day of the following month, by crossed cheque made payable into the account of the Kenya Local Government Workers Union at the Barclays Bank, Queensway, Nairobi;
- (c) pay 15 per cent of the total sums so deducted in any month, not later than the 10th day of the following month, by crossed cheque made payable into the account of the Central Organization of Trade Unions (Kenya) Account No. 140793-7 at the Barclays Bank, Queensway Branch, P.O. Box 30011, Nairobi;
- (d) notify in writing that trade union and that federation before the end of each month of the amounts of any payments made to the accounts of that trade union and of that federation in that month;
- (e) notify in writing the Registrar of Trade Unions before the end of each month of the amounts of any payments made into the accounts of that trade union and of that federation in that month.

In exercise of the powers conferred by section 36 (2) of the Trade Disputes Act, Gazette Notice No. 4556 of 4th December 1965 is varied accordingly.

Dated this 20th day of January 1966.

J. G. KIANO,
Minister for Labour.

GAZETTE NOTICE No. 240

THE TRADE DISPUTES ACT, 1965

ORDER UNDER SECTION 36—COLLECTION OF TRADE UNION DUES

IN EXERCISE of the powers conferred by section 36 of the Trade Disputes Act, 1965, the Minister for Labour hereby orders every employer who employs not less than five members of the Kenya Motor Engineering and Allied Workers Union to—

- (a) deduct every month Sh. 3 in respect of trade union dues from the wages of each of his employees who is a member of that trade union;
- (b) pay 85 per cent of the total sums so deducted in any month, not later than the 10th day of the following month, by crossed cheque made payable into the account of the Kenya Motor Engineering and Allied Workers Union at the Barclays Bank, Government Road, Nairobi;
- (c) pay 15 per cent of the total sums so deducted in any month, not later than the 10th day of the following month, by crossed cheque made payable into the account of the Central Organization of Trade Unions (Kenya) Account No. 140793-7 at the Barclays Bank, Queensway Branch, P.O. Box 30011, Nairobi;
- (d) notify in writing that trade union and that federation before the end of each month of the amounts of any payments made to the accounts of that trade union and of that federation in that month;
- (e) notify in writing the Registrar of Trade Unions before the end of each month of the amounts of any payments made into the accounts of that trade union and of that federation in that month.

In exercise of the powers conferred by section 36 (2) of the Trade Disputes Act, Gazette Notice No. 4555 of 4th December 1965 is varied accordingly.

Dated this 20th day of January 1966.

J. G. KIANO,
Minister for Labour.

GAZETTE NOTICE No. 241

THE TRADE DISPUTES ACT, 1965

ORDER UNDER SECTION 36—COLLECTION OF TRADE UNION DUES

IN EXERCISE of the powers conferred by section 36 of the Trade Disputes Act, 1965, the Minister for Labour hereby orders every employer who employs not less than five members of the National East African Seamen's Union to—

- (a) deduct every month Sh. 4 in respect of trade union dues from the wages of each of his employees who is a member of that trade union;
- (b) pay 85 per cent of the total sums so deducted in any month, not later than the 10th day of the following month, by crossed cheque made payable into the account of the National East African Seamen's Union at the National and Grindlays Bank Ltd., Treasury Square, Mombasa;
- (c) pay 15 per cent of the total sums so deducted in any month, not later than the 10th day of the following month, by crossed cheque made payable into the account of the Central Organization of Trade Unions (Kenya) Account No. 140793-7 at the Barclays Bank, Queensway Branch, P.O. Box 30011, Nairobi;
- (d) notify in writing that trade union and that federation before the end of each month of the amounts of any payments made to the accounts of that trade union and of that federation in that month;
- (e) notify in writing the Registrar of Trade Unions before the end of each month of the amounts of any payments made into the accounts of that trade union and of that federation in that month.

In exercise of the powers conferred by section 36 (2) of the Trade Disputes Act, Gazette Notice No. 4568 of 4th December 1965 is varied accordingly.

Dated this 20th day of January 1966.

J. G. KIANO,
Minister for Labour.

GAZETTE NOTICE No. 242

THE TRADE DISPUTES ACT, 1965

ORDER UNDER SECTION 36—COLLECTION OF TRADE UNION DUES

IN EXERCISE of the powers conferred by section 36 of the Trade Disputes Act, 1965, the Minister for Labour hereby orders every employer who employs not less than five members of the Kenya Petroleum Oil Workers Union to—

- (a) deduct every month—
 - (i) Sh. 4 in respect of employees in Grades 10-6 (operatives),
 - (ii) Sh. 5 in respect of employees in Grades 4-5 (operatives and category 1-2 (staff)),
 - (iii) Sh. 6 in respect of employees in Grades 3-1 (operatives and category 3-4),
 in respect of trade union dues from the wages of his employees who is a member of that trade union;
- (b) pay 85 per cent of the total sums so deducted in any month, not later than the 10th day of the following month, by crossed cheque made payable into the account of the Kenya Petroleum Oil Workers Union at the National and Grindlays Bank Ltd., Government Road, Nairobi;
- (c) pay 15 per cent of the total sums so deducted in any month, not later than the 10th day of the following month, by crossed cheque made payable into the account of the Central Organization of Trade Unions (Kenya) Account No. 140793-7 at the Barclays Bank, Queensway Branch, P.O. Box 30011, Nairobi;
- (d) notify in writing that trade union and that federation before the end of each month of the amounts of any payments made into the accounts of that trade union and of that federation in that month;
- (e) notify in writing the Registrar of Trade Unions before the end of each month of the amounts of any payments made into the accounts of that trade union and of that federation in that month.

In exercise of the powers conferred by section 36 (2) of the Trade Disputes Act, Gazette Notice No. 4547 of 4th December 1965 is varied accordingly.

Dated this 20th day of January 1966.

J. G. KIANO,
Minister for Labour.

GAZETTE NOTICE No. 243

THE TRADE DISPUTES ACT, 1965

ORDER UNDER SECTION 36—COLLECTION OF TRADE UNION DUES

IN EXERCISE of the powers conferred by section 36 of the Trade Disputes Act, 1965, the Minister for Labour hereby orders every employer who employs not less than five members of the Kenya Union of Journalists to—

- (a) deduct every month—
 - Group 1—Sh. 5 per month,
 - Group 2—Sh. 3 per month,
 - Group 3—Sh. 2 per month,
 - Associate Group (a)—Sh. 5 per month,
 - Associate Group (b)—Sh. 5 per month,
 in respect of trade union dues from the wages of each of his employees who is a member of that trade union;
- (b) pay 85 per cent of the total sums so deducted in any month, not later than the 10th day of the following month, by crossed cheque made payable into the account of the Kenya Union of Journalists at the National and Grindlays Bank Ltd., Government Road, Nairobi;
- (c) pay 15 per cent of the total sums so deducted in any month, not later than the 10th day of the following month, by crossed cheque made payable into the account of the Central Organization of Trade Unions (Kenya) Account No. 140793-7 at the Barclays Bank, Queensway Branch, P.O. Box 30011, Nairobi;
- (d) notify in writing that trade union and that federation before the end of each month of the amounts of any payments made to the accounts of that trade union and of that federation in that month;
- (e) notify in writing the Registrar of Trade Unions before the end of each month of the amounts of any payments made into the accounts of that trade union and of that federation in that month.

In exercise of the powers conferred by section 36 (2) of the Trade Disputes Act, Gazette Notice No. 4544 of 4th December 1965 is varied accordingly.

Dated this 20th day of January 1966.

J. G. KIANO,
Minister for Labour.

GAZETTE NOTICE No. 244

THE TRADE DISPUTES ACT, 1965

ORDER UNDER SECTION 36—COLLECTION OF TRADE UNION DUES

IN EXERCISE of the powers conferred by section 36 of the Trade Disputes Act, 1965, the Minister for Labour hereby orders every employer who employs not less than five members of the Kenya Electrical Trade Workers Union to—

- (a) deduct every month Sh. 2 in respect of trade union dues from the wages of each of his employees who is a member of that trade union;
- (b) pay 85 per cent of the total sums so deducted in any month, not later than the 10th day of the following month, by crossed cheque made payable into the account of the Kenya Electrical Trade Workers Union at the Barclays Bank, Government Road, Nairobi;
- (c) pay 15 per cent of the total sums so deducted in any month, not later than the 10th day of the following month, by crossed cheque made payable into the account of the Central Organization of Trade Unions (Kenya) Account No. 140793-7 at the Barclays Bank, Queensway Branch, P.O. Box 30011, Nairobi;
- (d) notify in writing that trade union and that federation before the end of each month of the amounts of any payments made to the accounts of that trade union and of that federation in that month;
- (e) notify in writing the Registrar of Trade Unions before the end of each month of the amounts of any payments made into the accounts of that trade union and of that federation in that month.

In exercise of the powers conferred by section 36 (2) of the Trade Disputes Act, Gazette Notice No. 4553 of 4th December 1965 is varied accordingly.

Dated this 20th day of January 1966.

J. G. KIANO,
Minister for Labour.

GAZETTE NOTICE No. 245

THE TRADE DISPUTES ACT, 1965

ORDER UNDER SECTION 36—COLLECTION OF TRADE UNION DUES

IN EXERCISE of the powers conferred by section 36 of the Trade Disputes Act, 1965, the Minister for Labour hereby orders every employer who employs not less than five members of the Kenya Plantation and Agricultural Workers Union to—

- (a) deduct every month Sh. 1 in respect of trade union dues from the wages of each of his employees who is a member of that trade union;
- (b) pay 85 per cent of the total sums so deducted in any month, not later than the 10th day of the following month, by crossed cheque made payable into the account of the Kenya Plantation and Agricultural Workers Union at the National and Grindlays Bank Ltd., Nakuru;
- (c) pay 15 per cent of the total sums so deducted in any month, not later than the 10th day of the following month, by crossed cheque made payable into the account of the Central Organization of Trade Unions (Kenya) Account No. 140793-7 at the Barclays Bank, Queensway Branch, P.O. Box 30011, Nairobi;
- (d) notify in writing that trade union and that federation before the end of each month of the amounts of any payments made to the accounts of that trade union and of that federation in that month;
- (e) notify in writing the Registrar of Trade Unions before the end of each month of the amounts of any payments made into the accounts of that trade union and of that federation in that month.

In exercise of the powers conferred by section 36 (2) of the Trade Disputes Act, Gazette Notice No. 4546 of 4th December 1965 is varied accordingly.

Dated this 20th day of January 1966.

J. G. KIANO,
Minister for Labour.

GAZETTE NOTICE No. 246

THE TRADE DISPUTES ACT, 1965

ORDER UNDER SECTION 36—COLLECTION OF TRADE UNION DUES

IN EXERCISE of the powers conferred by section 36 of the Trade Disputes Act, 1965, the Minister for Labour hereby orders every employer who employs not less than five members of the East African Federation of Building and Construction Workers Union to—

- (a) deduct every month Sh. 2 in respect of trade union dues from the wages of each of his employees who is a member of that trade union;
- (b) pay 85 per cent of the total sums so deducted in any month, not later than the 10th day of the following month, by crossed cheque made payable into the account of the East African Federation of Building and Construction Workers Union at the National and Grindlays Bank Ltd., Government Road Branch, Nairobi;
- (c) pay 15 per cent of the total sums so deducted in any month, not later than the 10th day of the following month, by crossed cheque made payable into the account of the Central Organization of Trade Unions (Kenya) Account No. 140793-7 at the Barclays Bank, Queensway Branch, P.O. Box 30011, Nairobi;
- (d) notify in writing that trade union and that federation before the end of each month of the amounts of any payments made to the accounts of that trade union and of that federation in that month;
- (e) notify in writing the Registrar of Trade Unions before the end of each month of the amounts of any payments made into the accounts of that trade union and of that federation in that month.

In exercise of the powers conferred by section 36 (2) of the Trade Disputes Act, Gazette Notice No. 4545 of 4th December 1965 is varied accordingly.

Dated this 20th day of January 1966.

J. G. KIANO,
Minister for Labour.

GAZETTE NOTICE No. 247

THE TRADE DISPUTES ACT, 1965

ORDER UNDER SECTION 36—COLLECTION OF TRADE UNION DUES

IN EXERCISE of the powers conferred by section 36 of the Trade Disputes Act, 1965, the Minister for Labour hereby orders every employer who employs not less than five members of the Kenya Union of Sugar Plantation Workers to—

- (a) deduct every month Sh. 2 in respect of trade union dues from the wages of each of his employees who is a member of that trade union;
- (b) pay 85 per cent of the total sums so deducted in any month, not later than the 10th day of the following month, by crossed cheque made payable into the account of the Kenya Union of Sugar Plantation Workers at the Bank of Baroda Ltd., Kisumu;
- (c) pay 15 per cent of the total sums so deducted in any month, not later than the 10th day of the following month, by crossed cheque made payable into the account of the Central Organization of Trade Unions (Kenya) Account No. 140793-7 at the Barclays Bank, Queensway Branch, P.O. Box 30011, Nairobi;
- (d) notify in writing that trade union and that federation before the end of each month of the amounts of any payments made to the accounts of that trade union and of that federation in that month;
- (e) notify in writing the Registrar of Trade Unions before the end of each month of the amounts of any payments made into the accounts of that trade union and of that federation in that month.

In exercise of the powers conferred by section 36 (2) of the Trade Disputes Act, Gazette Notice No. 4564 of 4th December 1965 is varied accordingly.

Dated this 20th day of January 1966.

J. G. KIANO,
Minister for Labour.

GAZETTE NOTICE No. 248

THE TRADE DISPUTES ACT, 1965

ORDER UNDER SECTION 36—COLLECTION OF TRADE UNION DUES

IN EXERCISE of the powers conferred by section 36 of the Trade Disputes Act, 1965, the Minister for Labour hereby orders every employer who employs not less than five members of the Kenya Game Hunting and Safari Workers Union to—

- (a) deduct every month Sh. 2 in respect of trade union dues from the wages of each of his employees who is a member of that trade union;
- (b) pay 85 per cent of the total sums so deducted in any month, not later than the 10th day of the following month, by crossed cheque made payable into the account of the Kenya Game Hunting and Safari Workers Union at the Bank of India, Kenyatta Avenue, Nairobi;
- (c) pay 15 per cent of the total sums so deducted in any month, not later than the 10th day of the following month, by crossed cheque made payable into the account of the Central Organization of Trade Unions (Kenya) Account No. 140793-7 at the Barclays Bank, Queensway Branch, P.O. Box 30011, Nairobi;
- (d) notify in writing that trade union and that federation before the end of each month of the amounts of any payments made to the accounts of that trade union and of that federation in that month;
- (e) notify in writing the Registrar of Trade Unions before the end of each month of the amounts of any payments made into the accounts of that trade union and of that federation in that month.

In exercise of the powers conferred by section 36 (2) of the Trade Disputes Act, Gazette Notice No. 4569 of 4th December 1965 is varied accordingly.

Dated this 20th day of January 1966.

J. G. KIANO,
Minister for Labour.

GAZETTE NOTICE No. 249

THE TRADE DISPUTES ACT, 1965

ORDER UNDER SECTION 36—COLLECTION OF TRADE UNION DUES

IN EXERCISE of the powers conferred by section 36 of the Trade Disputes Act, 1965, the Minister for Labour hereby orders every employer who employs not less than five members of the Common Services African Civil Servants Union (K.) to—

- (a) deduct every month Sh. 2 in respect of trade union dues from the wages of each of his employees who is a member of that trade union;
- (b) pay 85 per cent of the total sums so deducted in any month, not later than the 10th day of the following month, by crossed cheque made payable into the account of the Common Services African Civil Servants Union (K.) at the Barclays Bank, Market Street, Muindi Mbingu Street, Nairobi;
- (c) pay 15 per cent of the total sums so deducted in any month, not later than the 10th day of the following month, by crossed cheque made payable into the account of the Central Organization of Trade Unions (Kenya) Account No. 140793-7 at the Barclays Bank, Queensway Branch, P.O. Box 30011, Nairobi;
- (d) notify in writing that trade union and that federation before the end of each month of the amounts of any payments made to the accounts of that trade union and of that federation in that month;
- (e) notify in writing the Registrar of Trade Unions before the end of each month of the amounts of any payments made into the accounts of that trade union and of that federation in that month.

In exercise of the powers conferred by section 36 (2) of the Trade Disputes Act, Gazette Notice No. 4566 of 4th December 1965 is varied accordingly.

Dated this 20th day of January 1966.

J. G. KIANO,
Minister for Labour.

GAZETTE NOTICE No. 250

THE TRADE DISPUTES ACT, 1965

ORDER UNDER SECTION 36—COLLECTION OF TRADE UNION DUES

IN EXERCISE of the powers conferred by section 36 of the Trade Disputes Act, 1965, the Minister for Labour hereby orders every employer who employs not less than five members of the Transport and Allied Workers Union to—

- (a) deduct every month Sh. 4 in respect of trade union dues from the wages of each of his employees who is a member of that trade union;
- (b) pay 85 per cent of the total sums so deducted in any month, not later than the 10th day of the following month, by crossed cheque made payable into the account of the Transport and Allied Workers Union at the Barclays Bank, Queensway, Nairobi;
- (c) pay 15 per cent of the total sums so deducted in any month, not later than the 10th day of the following month, by crossed cheque made payable into the account of the Central Organization of Trade Unions (Kenya) Account No. 140793-7 at the Barclays Bank, Queensway Branch, P.O. Box 30011, Nairobi;
- (d) notify in writing that trade union and that federation before the end of each month of the amounts of any payments made to the accounts of that trade union and of that federation in that month;
- (e) notify in writing the Registrar of Trade Unions before the end of each month of the amounts of any payments made into the accounts of that trade union and of that federation in that month.

In exercise of the powers conferred by section 36 (2) of the Trade Disputes Act, Gazette Notice No. 4558 of 4th December 1965 is varied accordingly.

Dated this 20th day of January 1966.

J. G. KIANO,
Minister for Labour.

GAZETTE NOTICE No. 251

THE TRADE DISPUTES ACT, 1965

ORDER UNDER SECTION 36—COLLECTION OF TRADE UNION DUES

IN EXERCISE of the powers conferred by section 36 of the Trade Disputes Act, 1965, the Minister for Labour hereby orders every employer who employs not less than five members of the Kenya Chemical Workers' Union to—

- (a) deduct every month Sh. 2 in respect of trade union dues from the wages of each of his employees who is a member of that trade union;
- (b) pay 85 per cent of the total sums so deducted in any month, not later than the 10th day of the following month, by crossed cheque made payable into the account of the Kenya Chemical Workers Union at the National and Grindlays Bank, Government Road, Nairobi;
- (c) pay 15 per cent of the total sums so deducted in any month, not later than the 10th day of the following month, by crossed cheque made payable into the account of the Central Organization of Trade Unions (Kenya) Account No. 140793-7 at the Barclays Bank, Queensway Branch, P.O. Box 30011, Nairobi;
- (d) notify in writing that trade union and that federation before the end of each month of the amounts of any payments made to the accounts of that trade union and of that federation in that month;
- (e) notify in writing the Registrar of Trade Unions before the end of each month of the amounts of any payments made into the accounts of that trade union and of that federation in that month.

In exercise of the powers conferred by section 36 (2) of the Trade Disputes Act, Gazette Notice No. 4559 of 4th December 1965 is varied accordingly.

Dated this 20th day of January 1966.

J. G. KIANO,
Minister for Labour.

GAZETTE NOTICE No. 252

THE TRADE DISPUTES ACT, 1965

ORDER UNDER SECTION 36—COLLECTION OF TRADE UNION DUES

IN EXERCISE of the powers conferred by section 36 of the Trade Disputes Act, 1965, the Minister for Labour hereby orders every employer who employs not less than five members of the Kenya Union of Commercial Food and Allied Workers to—

- (a) deduct every month Sh. 2 in respect of trade union dues from the wages of each of his employees who is a member of that trade union;
- (b) pay 85 per cent of the total sums so deducted in any month, not later than the 10th day of the following month, by crossed cheque made payable into the account of the Kenya Union of Commercial Food and Allied Workers at the Barclays Bank, Queensway, Nairobi;
- (c) pay 15 per cent of the total sums so deducted in any month, not later than the 10th day of the following month, by crossed cheque made payable into the account of the Central Organization of Trade Unions (Kenya) Account No. 140793-7 at the Barclays Bank, Queensway Branch, P.O. Box 30011, Nairobi;
- (d) notify in writing that trade union and that federation before the end of each month of the amounts of any payments made to the accounts of that trade union and of that federation in that month;
- (e) notify in writing the Registrar of Trade Unions before the end of each month of the amounts of any payments made into the accounts of that trade union and of that federation in that month.

In exercise of the powers conferred by section 36 (2) of the Trade Disputes Act, Gazette Notice No. 4560 of 4th December 1965 is varied accordingly.

Dated this 20th day of January 1966.

J. G. KIANO,
Minister for Labour.

GAZETTE NOTICE No. 253

THE TRADE DISPUTES ACT, 1965

ORDER UNDER SECTION 36—COLLECTION OF TRADE UNION DUES

IN EXERCISE of the powers conferred by section 36 of the Trade Disputes Act, 1965, the Minister for Labour hereby orders every employer who employs not less than five members of the Kenya Shoe and Leather Workers Union to—

- (a) deduct every month Sh. 2 in respect of trade union dues from the wages of each of his employees who is a member of that trade union;
- (b) pay 85 per cent of the total sums so deducted in any month, not later than the 10th day of the following month, by crossed cheque made payable into the account of the Kenya Shoe and Leather Workers Union at the Barclays Bank, Queensway, Nairobi;
- (c) pay 15 per cent of the total sums so deducted in any month, not later than the 10th day of the following month, by crossed cheque made payable into the account of the Central Organization of Trade Unions (Kenya) Account No. 140793-7 at the Barclays Bank, Queensway Branch, P.O. Box 30011, Nairobi;
- (d) notify in writing that trade union and that federation before the end of each month of the amounts of any payments made to the accounts of that trade union and of that federation in that month;
- (e) notify in writing the Registrar of Trade Unions before the end of each month of the amounts of any payments made into the accounts of that trade union and of that federation in that month.

In exercise of the powers conferred by section 36 (2) of the Trade Disputes Act, Gazette Notice No. 4567 of 4th December 1965 is varied accordingly.

Dated this 20th day of January 1966.

J. G. KIANO,
Minister for Labour.

GAZETTE NOTICE No. 254

THE TRADE DISPUTES ACT, 1965

ORDER UNDER SECTION 36—COLLECTION OF TRADE UNION DUES

IN EXERCISE of the powers conferred by section 36 of the Trade Disputes Act, 1965, the Minister for Labour hereby orders every employer who employs not less than five members of the Dockworkers Union to—

- (a) deduct every month Sh. 2 in respect of trade union dues from the wages of each of his employees who is a member of that trade union;
- (b) pay 85 per cent of the total sums so deducted in any month, not later than the 10th day of the following month, by crossed cheque made payable into the account of the Dockworkers Union at the Barclays Bank, Nkrumah Road, Mombasa;
- (c) pay 15 per cent of the total sums so deducted in any month, not later than the 10th day of the following month, by crossed cheque made payable into the account of the Central Organization of Trade Unions (Kenya) Account No. 140793-7 at the Barclays Bank, Queensway Branch, P.O. Box 30011, Nairobi;
- (d) notify in writing that trade union and that federation before the end of each month of the amounts of any payments made to the accounts of that trade union and of that federation in that month;
- (e) notify in writing the Registrar of Trade Unions before the end of each month of the amounts of any payments made into the accounts of that trade union and of that federation in that month.

In exercise of the powers conferred by section 36 (2) of the Trade Disputes Act, Gazette Notice No. 4561 of 4th December 1965 is varied accordingly.

Dated this 20th day of January 1966.

J. G. KIANO,
Minister for Labour.

GAZETTE NOTICE No. 255

THE TRADE DISPUTES ACT, 1965

ORDER UNDER SECTION 36—COLLECTION OF TRADE UNION DUES

IN EXERCISE of the powers conferred by section 36 of the Trade Disputes Act, 1965, the Minister for Labour hereby orders every employer who employs not less than five members of the Kenya Engineering Workers Union to—

- (a) deduct every month Sh. 2 in respect of trade union dues from the wages of each of his employees who is a member of that trade union;
- (b) pay 85 per cent of the total sums so deducted in any month, not later than the 10th day of the following month, by crossed cheque made payable into the account of the Kenya Engineering Workers Union at the Standard Bank, Treasury Square, Mombasa;
- (c) pay 15 per cent of the total sums so deducted in any month, not later than the 10th day of the following month, by crossed cheque made payable into the account of the Central Organization of Trade Unions (Kenya) Account No. 140793-7 at the Barclays Bank, Queensway Branch, P.O. Box 30011, Nairobi;
- (d) notify in writing that trade union and that federation before the end of each month of the amounts of any payments made to the accounts of that trade union and of that federation in that month;
- (e) notify in writing the Registrar of Trade Unions before the end of each month of the amounts of any payments made into the accounts of that trade union and of that federation in that month.

In exercise of the powers conferred by section 36 (2) of the Trade Disputes Act, Gazette Notice No. 4562 of 4th December 1965 is varied accordingly.

Dated this 20th day of January 1966.

J. G. KIANO,
Minister for Labour.

GAZETTE NOTICE No. 256

THE TRADE DISPUTES ACT, 1965

ORDER UNDER SECTION 36—COLLECTION OF TRADE UNION DUES

IN EXERCISE of the powers conferred by section 36 of the Trade Disputes Act, 1965, the Minister for Labour hereby orders every employer who employs not less than five members of the Railway African Union to—

- (a) deduct every month Sh. 2 in respect of trade union dues from the wages of each of his employees who is a member of that trade union;
- (b) pay 85 per cent of the total sums so deducted in any month, not later than the 10th day of the following month, by crossed cheque made payable into the account of the Railway African Union at the Barclays Bank, Queensway, Nairobi;
- (c) pay 15 per cent of the total sums so deducted in any month, not later than the 10th day of the following month, by crossed cheque made payable into the account of the Central Organization of Trade Unions (Kenya) Account No. 140793-7 at the Barclays Bank, Queensway Branch, P.O. Box 30011, Nairobi;
- (d) notify in writing that trade union and that federation before the end of each month of the amounts of any payments made to the accounts of that trade union and of that federation in that month;
- (e) notify in writing the Registrar of Trade Unions before the end of each month of the amounts of any payments made into the accounts of that trade union and of that federation in that month.

In exercise of the powers conferred by section 36 (2) of the Trade Disputes Act, Gazette Notice No. 4563 of 4th December 1965 is varied accordingly.

Dated this 20th day of January 1966.

J. G. KIANO,
Minister for Labour.

GAZETTE NOTICE No. 257

THE TRADE DISPUTES ACT, 1965

ORDER UNDER SECTION 36—COLLECTION OF TRADE UNION DUES

IN EXERCISE of the powers conferred by section 36 of the Trade Disputes Act, 1965, the Minister for Labour hereby orders every employer who employs not less than five members of the Printing and Kindred Workers Union to—

- (a) deduct every month Sh. 3 in respect of trade union dues from the wages of each of his employees who is a member of that trade union;
- (b) pay 85 per cent of the total sums so deducted in any month, not later than the 10th day of the following month, by crossed cheque made payable into the account of the Printing and Kindred Workers Union at the National and Grindlays Bank, Government Road, Nairobi;
- (c) pay 15 per cent of the total sums so deducted in any month, not later than the 10th day of the following month, by crossed cheque made payable into the account of the Central Organization of Trade Unions (Kenya) Account No. 140793-7 at the Barclays Bank, Queensway Branch, P.O. Box 30011, Nairobi;
- (d) notify in writing that trade union and that federation before the end of each month of the amounts of any payments made to the accounts of that trade union and of that federation in that month;
- (e) notify in writing the Registrar of Trade Unions before the end of each month of the amounts of any payments made into the accounts of that trade union and of that federation in that month.

In exercise of the powers conferred by section 36 (2) of the Trade Disputes Act, Gazette Notice No. 4554 of 4th December 1965 is varied accordingly.

Dated this 20th day of January 1966.

J. G. KIANO,
Minister for Labour.

GAZETTE NOTICE No. 258

THE TRADE DISPUTES ACT, 1965

ORDER UNDER SECTION 36—COLLECTION OF TRADE UNION DUES

IN EXERCISE of the powers conferred by section 36 of the Trade Disputes Act, 1965, the Minister for Labour hereby orders every employer who employs not less than five members of the East African External Telecommunications Workers Union (K.) to—

- (a) deduct every month Sh. 3 in respect of trade union dues from the wages of each of his employees who is a member of that trade union;
- (b) pay 85 per cent of the total sums so deducted in any month, not later than the 10th day of the following month, by crossed cheque made payable into the account of the East African External Telecommunications Workers Union (K.) at the Barclays Bank, Government Road, Nairobi;
- (c) pay 15 per cent of the total sums so deducted in any month, not later than the 10th day of the following month, by crossed cheque made payable into the account of the Central Organization of Trade Unions (Kenya) Account No. 140793-7 at the Barclays Bank, Queensway Branch, P.O. Box 30011, Nairobi;
- (d) notify in writing that trade union and that federation before the end of each month of the amounts of any payments made to the accounts of that trade union and of that federation in that month;
- (e) notify in writing the Registrar of Trade Unions before the end of each month of the amounts of any payments made into the accounts of that trade union and of that federation in that month.

In exercise of the powers conferred by section 36 (2) of the Trade Disputes Act, Gazette Notice No. 4565 of 4th December 1965 is varied accordingly.

Dated this 20th day of January 1966.

J. G. KIANO,
Minister for Labour.

GAZETTE NOTICE No. 259

THE TRADE DISPUTES ACT, 1965

ORDER UNDER SECTION 36—COLLECTION OF TRADE UNION DUES

IN EXERCISE of the powers conferred by section 36 of the Trade Disputes Act, 1965, the Minister for Labour hereby orders every employer who employs not less than five members of the Kenya National Union of Musicians to—

- (a) deduct every month Sh. 3 in respect of trade union dues from the wages of each of his employees who is a member of that trade union;
- (b) pay 85 per cent of the total sums so deducted in any month, not later than the 10th day of the following month, by crossed cheque made payable into the account of the Kenya National Union of Musicians at the Barclays Bank, Queensway, Nairobi;
- (c) pay 15 per cent of the total sums so deducted in any month, not later than the 10th day of the following month, by crossed cheque made payable into the account of the Central Organization of Trade Unions (Kenya) Account No. 140793-7 at the Barclays Bank, Queensway Branch, P.O. Box 30011, Nairobi;
- (d) notify in writing that trade union and that federation before the end of each month of the amounts of any payments made to the accounts of that trade union and of that federation in that month;
- (e) notify in writing the Registrar of Trade Unions before the end of each month of the amounts of any payments made into the accounts of that trade union and of that federation in that month.

Dated this 20th day of January 1966.

J. G. KIANO,
Minister for Labour.

GAZETTE NOTICE No. 260

THE TRADE UNIONS ACT
(Cap. 233)

APPOINTMENT OF A TRADE UNIONS TRIBUNAL

IT IS hereby notified for general information that in exercise of the powers conferred by sections 20A and 38 (4) of the Trade Unions Act and rule 3 (1) of the Trade Unions Tribunal Procedure Rules* the President has, with effect from 21st January 1966, appointed—

Saeed Rahman Cockar,
John Mark Muchura,
James Ian Husband,

to be members of a Trade Unions Tribunal for a period of 12 months for the purpose of hearing references to it by the Registrar of Trade Unions to determine the validity or propriety of notices submitted to the Registrar of Trade Unions; and the President has further appointed the said Saeed Rahman Cockar to be Chairman of such Tribunal.

Dated this 21st day of January 1966.

C. NJONJO,
Attorney-General.

*L.N. 327/64.

GAZETTE NOTICE No. 261

THE TRAFFIC ACT
(Cap. 403)

APPOINTMENT OF REGISTRAR OF MOTOR VEHICLES

IN EXERCISE of the powers conferred by section 3 (1) of the Traffic Act, the Minister for Works, Communications and Power hereby appoints—

DOUGLAS STEPHEN WHITTAL GORDON

to be Registrar of Motor Vehicles in the place of Stanley Arthur Coleman*.

Dated this 13th day of January 1966.

D. MWANYUMBA,
*Minister for Works, Communications
and Power.*

*G.N. 4155/1962.

GAZETTE NOTICE No. 262

THE LAND ADJUDICATION ACT
(Cap. 283)

IT IS HEREBY notified for general information that in exercise of the powers conferred by section 10 (1) of the Land Adjudication Act, the adjudication officer for the adjudication area in the district specified in the first column of the Schedule to this Notice, has appointed the persons named in the second column of the Schedule as members of the Arbitration Board specified in the third column of the Schedule.

SCHEDULE

Adjudication Area	Members	Arbitration Board
South Nyanza District.	Charles Bola Nyandera Harrison Mohindi Okech Suluman Opiyo	South Nyanza Arbitration Board.

Dated this 3rd day of January 1966.

P. SHIYUKAH,
*Permanent Secretary,
Ministry of Lands and Settlement.*

GAZETTE NOTICE No. 263

THE GENERAL LOCAL LOANS ACT
(Cap. 420)

LOSS OF CERTIFICATE

IN PURSUANCE of the provisions of regulation 8 of the Kenya Savings Bonds (1st June) Regulations, notice is hereby given that the undermentioned bond certificate has been lost and that a duplicate of such certificate will be issued after the expiration of 30 days from the date of this notice.

Kenya Savings Bond Certificate No. 15 for £100 held by Mr. James Charles Dutton Power Le Poer Trench.

J. N. MICHUKI,
*Permanent Secretary to the Treasury
The Treasury,
P.O. Box 30007, Nairobi.*

GAZETTE NOTICE No. 264

THE LOCAL GOVERNMENT REGULATIONS, 1963
(L.N. 256 of 1963)THE LOCAL GOVERNMENT (MASAKU TRADE
DEVELOPMENT JOINT BOARD) ORDER, 1965
(L.N. 7 of 1966)

APPOINTMENTS TO THE BOARD

IN EXERCISE of the powers conferred by paragraph 3 of the Local Government (Masaku Trade Development Joint Board) Order, 1965, upon the Minister for Local Government and in pursuance of a direction* given under section 38 (1) of the Interpretation and General Provisions Act, the Permanent Secretary for Commerce, Industry and Co-operative Development hereby appoints—

Hon. T. Malinda (*Chairman*); and
Musau Mwanja,
Solomon Kioko,

to be members of the Masaku Trade Development Joint Board.

Dated this 18th day of January 1966.

K. S. N. MATIBA,
*Permanent Secretary,
Ministry of Commerce, Industry and
Co-operative Development.*

*L.N. 221/1965.

GAZETTE NOTICE No. 265

THE LOCAL GOVERNMENT REGULATIONS, 1963
(L.N. 256 of 1963)THE LOCAL GOVERNMENT (TAITA/TAVETA TRADE
DEVELOPMENT JOINT BOARD) ORDER, 1965
(L.N. 294 of 1965)

APPOINTMENTS TO THE BOARD

IN EXERCISE of the powers conferred by paragraph 3 of the Local Government (Taita/Taveta Trade Development Joint Board) Order, 1965, upon the Minister for Local Government and in pursuance of a direction* given under section 38 (1) of the Interpretation and General Provisions Act, the Permanent Secretary for Commerce and Industry hereby appoints—

The District Commissioner, Taita/Taveta (*Chairman*); and
Washington Maisige,
N. Nurmohamed Adam,
Chief David Thomas,

to be members of the Taita/Taveta Trade Development Joint Board.

Dated this 14th day of January 1966.

K. S. N. MATIBA,
*Permanent Secretary,
Ministry of Commerce, Industry and
Co-operative Development.*

*L.N. 221/1965.

GAZETTE NOTICE No. 266

COURT OF REVIEW SESSIONS: KISUMU

HEARING LIST

14th February to 17th February 1966

- Monday, 14th February
1/65 Nyangwono Nyabaga and Kerubo Ongare v. John Kebaso.
15/65 Jegugu d/o Kibotoi and Henry Mboku v. Chepsaina A. Kimnyango.
- Tuesday, 15th February
16/65 Magwar Rahoho v. Oduor Orengo.
17/65 Awange Othieno v. William Odhiambo Odindi.
- Wednesday, 16th February
18/65 Henry Nyiny'uro Akala v. Sefeniah Ogot Mwandu.
19/65 Omondi Orido and Albert Ouma Odote v. Charles Oduor Odote.
- Thursday, 17th February
20/65 Fanuel Ongombe v. Jackson Owino Olango.
24/65 Absolom Asenwo v. Obindi Odunga.
25/65 Ezekiel Vonyoli v. Jeremiah Govedi and Heman Vulimo.
- Friday, 18th February
1/66 Hezekiah Muhindi Ludenyo v. Saulo Chabuga and Joash Ombiri.

GAZETTE NOTICE No. 267

JUDICIAL SERVICE COMMISSION

REVOCATION OF APPOINTMENT

VINOD RAI DAHYABHAI PATEL ceased to be a Resident Magistrate, Kenya, with effect from 19th January 1966. Gazette Notice No. 3229 of 6th August 1963 is hereby cancelled.

By Order of the Commission.

Dated this 21st day of January 1966.

C. DUNCAN,
Secretary,
Judicial Service Commission.

GAZETTE NOTICE No. 268

THE WILD ANIMALS PROTECTION ACT

(Cap. 376)

APPOINTMENTS

IN EXERCISE of the powers conferred by section 54 of the Wild Animals Protection Act, I hereby appoint—

Ian Leslie Buck
George Adamson
Keith Mousley
Agui Kibrono
Kigen Chepkurui
James Tooley
John Murrell Bowan Jones
James Herman Propst
Harold Dean Cope
Maluki Kitili Mwendwa
Wellington Alfayo Kodhe Aruwa
John Frank Weller
Bryan Charles James Coleman
Alick Gordon Roberts
Thomas George Blissett
Gordon Ian Morrison
Sebastian Mwangi
Hugh Francis Lamprey
Gilbert Stanley Child
Anno Hecker
Brian William Hensworth Stronach
Patrick Hemingway
Frank Poppleton
Allan Cormack
Arthur John Garwell
Arthur John Hawley
Raymond Childs Smith
Mansuklal Chandula Kamdar
Hermanlai Zalabai Patel
Bhupatray Chatrabhaji Mehta
Joseph Thaddee Bockle

to be Honorary Game Wardens for a period of five years from the date hereof.

Dated this 21st day of January 1966.

J. BARRAH,
Acting Chief Game Warden.

GAZETTE NOTICE No. 269

THE PHARMACY AND POISONS ACT

(Cap. 244)

ADDITIONS TO THE REGISTER

Notified pursuant to section 11

THE undermentioned, having applied for registration in Kenya, and having satisfied the Pharmacy and Poisons Board of their qualifications, have had their names and particulars added to the Register of Pharmacists, as follows:—

Reg. No.	Name, Qualifications and Address
301 ..	Harnish Motibhai Patel, M.P.S. (GREAT BRITAIN), P.O. Box 1053, Nairobi.
302 ..	Mahendralal Vallabhdas Lakhani, M.P.S. (GREAT BRITAIN), P.O. Box 1076, Mombasa.
303 ..	Victor Ernest John Holmes, M.P.S. (GREAT BRITAIN), P.O. Box 30198, Nairobi.
304 ..	James McCrae McLusky, B.PHARM. M.P.S. (GREAT BRITAIN), P.O. Box 30104, Nairobi.

Dated this 14th day of January 1966.

H. R. AMIN,
Registrar of Pharmacists.

GAZETTE NOTICE No. 270

THE MINING ACT

(Cap. 306)

RENEWAL OF EXCLUSIVE PROSPECTING LICENCE

NOTICE is hereby given that the following Exclusive Prospecting Licence has been renewed:—

Licensee.—Kenya Mining Company.

Area.—33 square miles.

Locality.—West Pokot District, Rift Valley Province.

No. of licence.—148.

Term.—One year from 31st October 1965.

Minerals.—Precious metals, precious stones, non-precious minerals.

Nairobi,
13th January 1966.

F. W. A. TIMMS,
*for Commissioner of Mines
and Geology.*

GAZETTE NOTICE No. 271

THE MINING REGULATIONS

(Cap. 306, Sub. Leg.)

FORFEITURE OF SPECIAL LICENCE

NOTICE is hereby given in accordance with regulation 32 (2) of the Mining Regulations that the following Special Licence has been forfeited:—

Licensees.—Johannes Frederick Van Wyk and Robert Wilhelm Andersen.

No. of licence.—11.

Area.—Approximately one square mile.

Locality.—Partly in the West Suk District and partly in the Turkana District of Rift Valley Province.

Minerals.—Alluvial precious metals.

Date of forfeiture.—1st October 1965.

Nairobi,
17th January 1966.

F. W. A. TIMMS,
*for Commissioner of Mines
and Geology.*

GAZETTE NOTICE No. 272

KENYA GOVERNMENT 2½ PER CENT STOCK 1965/70

IT IS notified for general information that the amount of the above-mentioned Stock held on the Local Register on 15th January 1966, was as follows:—

£90,520.

THE TREASURY,
P.O. Box 30007, Nairobi.

GAZETTE NOTICE No. 273

6 PER CENT KENYA STOCK 1980/83

FOR the purpose of preparing the warrants for interest due on 15th March 1966, the balances of the several accounts in the above-mentioned Stock will be struck at close of business on 15th February 1966, after which date the Stock will be transferable ex dividend.

THE TREASURY,
P.O. Box 30007, Nairobi.

GAZETTE NOTICE No. 274

EAST AFRICA HIGH COMMISSION 4 PER CENT STOCK 1973/76

EAST AFRICA HIGH COMMISSION 4½ PER CENT STOCK 1964/69

NOTICE

FOR the purpose of preparing the payments of interest due on 15th March 1966, the balances of the several accounts in the Local Registers of the above stocks will be struck at the close of business on 14th February 1966, after which date the stocks will be transferable ex dividend.

Stockholders wishing to transfer their holdings to the London Register should note that, if the necessary applications forms together with Exchange Control approval are not lodged with the Chief Accountant, East African Railways and Harbours, P.O. Box 30066, Nairobi, Kenya, in time to enable the applications to be transmitted to the Crown Agents for Oversea Governments and Administrations, in London, so as to reach them on or before 14th February 1966, payment of interest due on 15th March 1966, will be made by the Chief Accountant, East African Railways and Harbours.

R. W. MACDONALD,
Chief Accountant,
East African Railways and Harbours,
*for East African Common Services
Organization.*

Nairobi,
18th January 1966.

GAZETTE NOTICE No. 275

PUBLIC SERVICE COMMISSION OF KENYA

VACANCIES

APPLICATIONS are invited for the following posts and must be submitted to the Secretary, Public Service Commission of Kenya, P.O. Box 30095, Nairobi, to reach him by 15th February 1966. Civil servants must submit applications to heads of departments on Form PSC.2A in triplicate at least seven days before the closing date; other applications to be submitted in triplicate on Form PSC.2, obtainable from the Secretary. Applicants must quote the number shown against the post in the advertisement.

Note.—In all cases preference will be given to qualified candidates who are Kenya citizens.

Director, National Social Security Fund, Ministry of Labour
(No. 24/66)

Salary.—£2,175 fixed. PENSIONABLE or AGREEMENT.

Applicants should possess a degree of an approved university or an equivalent professional qualification and should have considerable experience at senior level in a large organization, either in Government or the private sector. Experience in financial control and control of a large staff will be an advantage. The successful candidate will be required to work with the Adviser to the Fund in order to gain experience in the duties of the post, which include responsibility for financial control of the fund, training and management of staff and planning and development of the fund.

Industrial Relations Officer, Ministry of Labour (No. 25/66)

Salary scale.—£1,390 to £1,598. PENSIONABLE or AGREEMENT.

Applicants must have a sound knowledge of Industrial Relations work, practical experience of labour matters generally, be well versed in conciliating in trade disputes and be familiar with the working of the Trade Union movement and voluntary negotiating machinery. A knowledge of the Kenya Labour Laws is highly desirable.

Accountant Grade III, Ministry of Agriculture and Animal Husbandry (No. 26/66)

Salary scale.—£850 to £1,060. PENSIONABLE or AGREEMENT.

Applicants should be civil servants with a minimum of four years' practical accounting or auditing experience in a responsible position and a thorough knowledge of regulations and Financial Orders. Applicants who are not civil servants will be considered provided they possess a recognized accounting qualification and at least three years' practical experience of accounting gained after qualifying.

Executive Officer Grade III, Exchequer and Audit Department
(No. 27/66)

Salary scale.—£670 to £820. AGREEMENT only.

Applicants must be of Cambridge School Certificate standard of education and have a minimum of three years' approved accounting experience. Those not in Government service must possess the Royal Society of Arts Certificate in Book-keeping/Accounts, Stage II, or equivalent. The successful candidate will be required to assist in the audit of the Settlement Fund Trustees. Appointment from outside the Service can be made only on agreement terms, but should a pensionable civil servant be selected arrangements can be made for his secondment to the post.

Accounts Assistant, Ministry of Economic Planning and Development (No. 28/66)

Salary scale.—£670 to £820. PENSIONABLE.

Applicants must be civil servants, preferably of Cambridge School Certificate standard of education, with at least three years' experience of Government accounts work. They must be conversant with Local Purchase Orders, preparation of vouchers and Vote Book procedure. The successful candidate will be required to take over the actual book-keeping management of the Vote Account and be able to provide an accurate and up-to-date record of the availability of funds and expenditure. He must also be able to reconcile all transactions as reflected in the trial balance with the Vote Books or expenditure warrants.

**Senior Machine Operator, Printing and Stationery Department*
(No. 29/66)

Salary scale.—£600 to £820. PENSIONABLE or AGREEMENT.

Applicants should have served an apprenticeship as a Letterpress Machine Minder with a reputable printing establishment and be fully conversant with all aspects of Letterpress Machine printing. Duties of the post include the running of large printing machines for black and white and colour and also Rotary printing.

*A higher starting salary than the minimum may be allowed to new entrants to the Service in respect of qualifications and experience.

GAZETTE NOTICE No. 276

VACANCIES IN THE SERVICE OF THE EAST AFRICAN COMMON SERVICES ORGANIZATION

PUBLIC SERVICE COMMISSION

APPLICATIONS are invited for the following post and should be submitted to the Secretary, Public Service Commission, P.O. Box 30466, Nairobi, Kenya, to arrive not later than the date specified below. Applicants NOT in Government Service should submit their applications in triplicate on Form AG.85. Civil servants must submit their applications in triplicate through their departmental heads, at least seven days before the closing date, on Form AG.85A. Forms are obtainable in Kenya, Uganda and Tanzania from the Secretary to the Public Service Commission at P.O. Box 4080, Kampala, and the Secretary to the Civil Service Commission, P.O. Box 9143, Dar es Salaam, respectively; also from all District Commissioners in Uganda and Area Commissioners in Tanzania.

Works Superintendent, Secretary-General's Office (Property and Estate Management Division)

Salary scale.—T.O.II: £850 to £1,060. PENSIONABLE.

Closing date.—21st February 1966.

The applicant must be educated to at least Cambridge School Certificate standard.

The officer appointed will be responsible for Maintenance Services and minor new works for the East African Common Services Organization (General Fund Services) either in Kenya, Uganda or Tanzania. He will be responsible for the supervision of building, tradesmen and labour, the running of transport and accounts connected with it; the maintenance of a small building materials store and its accounts. Estimates for maintenance projects, and new works, and simple cost accounts. He will be expected to carry out visits to outstations, and to be responsible for works carried out by contractor, or by his staff at the outstations.

GAZETTE NOTICE No. 277

LOCAL GOVERNMENT STAFF COMMISSION

VACANCY

APPLICATIONS are invited for the following post and should be submitted to the Secretary, Local Government Staff Commission, P.O. Box 30004, Nairobi, so as to reach him not later than 5th February 1966.

Clerk of the Council, Kakamega County Council

Candidates for this vacancy should be qualified in accordance with section 12 or 13 of the Advocates Act or hold a degree from a recognized university with experience in a responsible administrative post. Applications will also be considered from persons without graduate qualifications but with considerable administrative experience in local government preferably in the office of a clerk of a local authority.

There is no special form of application, but applicants should submit applications in their own handwriting quoting the names of two referees and giving full details of educational standard attained, professional qualifications, experience, and marital status.

The salary scales of £1,442 to £1,710 and £1,390 to £1,598 will be offered to persons appointed respectively in the above categories.

The point of entry into these scales will depend upon the qualifications and experience of the successful candidate.

The appointed person will at first serve on probation in accordance with the terms and conditions of service pertaining to staff of Kakamega County Council.

F. M. NG'ANG'A,

Secretary,

Local Government Staff Commission.

GAZETTE NOTICE No. 278

EAST AFRICAN RAILWAYS AND HARBOURS

TENDER NOTICE

TENDERS are invited for the supply of Maizemeal (posho) for a period of 12 months commencing from 1st April 1966. The estimated requirement during the period will be approximately 200 tons. Supplies must conform to the specifications as laid down in the Kenya Government's Price Control (Maize and Maizemeal) Order, 1961.

Terms and conditions of the contract can be obtained on request from the undersigned. Closing date for receipt of tenders is 12 noon on 18th February 1966.

A. F. MELLANBY,
Stores Superintendent,
P.O. Box 30540, Nairobi.

GAZETTE NOTICE No. 279

THE INDUSTRIAL COURT

CAUSE No. 42 OF 1965

Parties:—

The Kenya Distributive and Commercial Workers' Union
and
The Night Security Organization Limited.
The Night Watchmen Service.
The Security Bureau.
The Special Security Guards.
The K9 Guards Limited.

Issues in dispute:—

- (i) Wages.
- (ii) Housing.
- (iii) Hours of Work.
- (iv) Overtime.
- (v) Gazetted Public Holidays.
- (vi) Annual Leave.
- (vii) Sick Leave.
- (viii) Travelling Allowance on Duty.
- (ix) Redundancy.
- (x) Termination of Employment.
- (xi) Casual Labour.
- (xii) Duration of Agreement.

1. The Parties were heard in Nairobi on 8th November, 14th and 15th December 1965, and 4th January 1966. The Parties relied on their written and verbal submissions and the Respondents called five witnesses in support of their submissions.

GENERAL BACKGROUND

2. The Kenya Distributive and Commercial Workers' Union, now a part of the Kenya Union of Commercial, Food and Allied Workers, shall hereinafter be referred to as the Claimants and the various security organizations listed above shall hereinafter be referred to as the Respondents.

The Respondent Night Security Organization Limited started business in 1952 and was for many years the only firm operating in this field. Subsequently the other four Respondents came into existence. The Respondent Night Security Organization had an agreement regulating wages and terms and conditions of employment of its employees entered into between themselves and the Claimants. This agreement was with effect from 1st November 1962, and remained in force for 18 months. On 2nd January 1964, under great pressure from the Claimants this Respondent had to enter into another agreement with the Claimants giving increased benefits to its employees under wages, housing, working hours, leave, sick leave, workmen's compensation and gratuity. This agreement came into effect from April 1964, and is in force at present. The Claimants had approached the other Respondents on various occasions for recognition and negotiation but had met with little success. On 17th October 1962, a joint meeting of the Night Security Organization, Night Watchmen Service and the Security Bureau was held and the following items were discussed—

- (a) the desirability of a joint agreement between the three security firms in Nairobi and the Kenya Distributive and Commercial Workers' Union;
- (b) the existing agreement between the Night Security Organization and the Kenya Distributive and Commercial Workers' Union;
- (c) consideration of the terms and conditions, should such a joint agreement as item (a) be acceptable;
- (d) date for the commencement of such an agreement.

It was also agreed that a joint agreement with the Claimants would be desirable. It was also felt that from the Respondents' point of view the existing agreement between the Respondent Night Security Organization and the Claimants needed drastic amendments in the long-term interests of the Management and staff. This joint meeting forwarded a draft agreement, which they were prepared to sign, to the Claimants. No agreement materialized and the situation remained in an unsatisfactory state. Then a meeting took place on 7th March 1964, at which a certain measure of agreement had been reached between the Respondents (with the exception of the Night Security Organization) and the Claimants, although nothing was reduced to writing. At this meeting the Wages Council Legal Notice No. 22 of 1964, was accepted as being the future agreement between the Respondents Night Security Organization Limited, Night Watchmen Service, Security Bureau and the Claimants and that it would take effect from 1st May 1964. The bone of contention, however, was that the Claimants wanted the Night Security Organization agreement to be considered as a separate matter, whereas the Respondents wanted the Night Security Organization terms and conditions to be brought down to their level. In view of this no effect was given to this

agreement. This was followed, after an exchange of letters and various other meetings, by a meeting at the office of the Chief Industrial Relations Officer on 9th June 1964, at which the Claimants and four of the Respondents were present. An attempt was made to reach an agreement on unified terms of service for this industry. A settlement could not be reached because three of the Respondents would not implement the agreement the Claimants had concluded with the Respondent Night Security Organization and the Claimants could not see their way to accepting a reduction in wages of the Night Security Organization's employees. The Chief Industrial Relations Officer suggested in the best interests of the industry that the Night Security Organization should continue to implement its agreement, and for a separate agreement to be concluded with the remaining employers based on the offers which were made in accordance with the Regulation of Wages (Wholesale and Retail Distributive Trades) Order, 1964. This suggestion was not accepted and no agreement had been reached. A further meeting between the Parties was arranged for 24th July 1964, by the Chief Industrial Relations Officer which four of the Respondents refused to attend because they maintained that the Night Security Organization, the Security Bureau and the Night Watchmen Service had reached an agreement with the Claimants which all three companies had implemented. The Special Security Guards had agreed to implement new wages and conditions of service with effect from 1st August 1964. The Night Security Organization, the Security Bureau, the Night Watchmen Service and the Special Security Guards wanted a common agreement with the Claimants applicable to all four companies. They ruled out the question of only three companies signing an agreement with the Claimants. They also complained that the Claimants' General Secretary had refused to attend the meeting of the Night Security Organization employees which had been arranged by the Night Security Organization as agreed with the Claimants. This state of affairs continued until August 1965, when the Claimants reported a trade dispute to the Minister in accordance with section 4 of the Trade Disputes Act, 1965. This dispute was accepted and Mr. J. C. Odaga was appointed to act as conciliator. No agreement having been reached during conciliation the Industrial Court was notified of the dispute and Notification Form "A" was signed by the Parties on 10th September 1965. It should be noted that no Recognition Agreement exists between the Claimants and the Respondents, with the exception of the Night Security Organization, but the Respondents entered into negotiations with the Claimants and agreed to come to the Industrial Court to finalize this matter at an early date.

MAIN SUBMISSIONS ON BEHALF OF THE CLAIMANTS

3. The Claimants submitted that they had been trying for several years to negotiate reasonable wages and other benefits for their members with the Respondents other than the Night Security Organization, but had met with no success. They maintained that the Respondents should have unified terms of service for all their employees and that these should be in line with the ones which were being enjoyed by the Night Security Organization's employees, as they were the best. The Claimants conceded that for the time being they would not press for any increase in the wages being paid by the Night Security Organization. They pointed out that the Respondents were engaged in the same type of business but that they charged their customers different amounts due to competitive undercutting that went on among them. The Claimants had gone out of their way to stop this undercutting by warning some of the Respondents to refrain from such practice. They stated that the two agreements, the original of which came into effect on 1st November 1962, and the subsequent supplementary agreement dated 2nd January 1964, which came into effect on 1st April 1964, between the Night Security Organization and themselves, laid down a very reasonable and realistic wage structure and that there was no reason why the other four Respondents could not be ordered by the Court to follow suit. The Claimants informed the Court that the Respondents were spending a lot more money per month on their watchdogs than on their employees and that they were not prepared to consider granting better facilities to their human employees. They strongly rejected the Respondents' submission that Legal Notice No. 22—The Regulation of Wages (Wholesale and Retail Distributive Trades) Order—should apply to the Respondents. They also requested the Court to order the Respondents to transfer as many of their casual employees to monthly terms as was possible. They further rejected the Respondents' claim that some of them were running their businesses at a loss and that the others made only a slight profit. Under these circumstances they requested the Court to award unified terms of service for all the security organizations represented by the Respondents by bringing up all the issues in dispute to the current level of the Night Security Organization employees.

MAIN SUBMISSIONS ON BEHALF OF THE RESPONDENTS

4. The Respondents stated that they had always accepted the principle that it was in the best interests of the industry to have parity of the conditions of employment for all employees engaged in this industry in Nairobi and for that purpose had endeavoured for the past several years to obtain reasonable agreement with the Claimants, despite the fact that the Claimants represented only a small fraction of the workers employed

The Claimants had failed, and/or refused, to understand the economics of this industry and had always put forward proposals and demands which were unreasonable, unfair and, therefore, unacceptable. The Respondents further stated that the Night Security Organization had concluded an agreement with the Claimants under great pressure and under continuous threats of strike. The other organizations had refused to be a party to the said agreements as the terms embodied therein were unrealistic, uneconomical and unfair. The Night Security Organization had implored the Claimants to agree to a reduction in wages as they had suffered a substantial loss of business. Since signing the said agreements the Night Security Organization had been obliged to discharge large numbers of their staff and the rate of discharge was increasing as the cost of services based on the said agreements had priced the Night Security Organization out of the market. They submitted that on 9th June 1964, a meeting had been convened by the Chief Industrial Relations Officer which had been attended by the Respondents (K9 Guards had not been in existence then) and the Claimants. At this meeting it was unanimously agreed—

- (i) that the terms of service offered by the Security Bureau were most fair and reasonable and that they should be accepted by the Respondents;
- (ii) that the conditions of employment contained in the agreement between the Claimants and the Night Security Organization were unrealistic and unfair;
- (iii) that the Claimants would address a meeting of employees of the Night Security Organization to explain to them the financial aspects of the business and persuade them to accept certain reduced benefits in accordance with the agreement of 9th June 1964, so that parity in the terms of service could be achieved in the industry.

The Respondents pointed out that in accordance with this agreement a meeting had been called of all the employees of the Night Security Organization but that the Claimants failed to attend the same. The Respondents maintained that they had adequately proved to the Court through the witnesses called by them, and the figures produced on their behalf, that they were only just existing in business. There was no question of the Respondents making large profits. In fact there was no money available for granting any further increase in wages and other benefits. This could be achieved only at the cost of a large-scale redundancy exercise. They submitted that neither the evidence nor the figures produced by them were challenged by the Claimants who had not produced any evidence to substantiate or justify their exorbitant demands. The Respondents, therefore, maintained that, apart from minor disparities, the four Respondents who were not a party to any agreement with the Claimants had a broad uniformity of conditions of service with their employees. They submitted that the terms of service awarded should be based on the economics of the industry and that the present terms of service were most fair and reasonable. Any increase in the remuneration of the employees would result in immediate redundancy. They requested the Court to bear in mind that they would be paying 5 per cent to the Provident Fund Scheme under the Social Security Act in the very near future. The Respondents stated that, as the charges levied by them to their customers were based on their present costings, it would be most iniquitous to back-date the award or to provide for the award, to come into force without the Respondents having been given an opportunity to inform their customers by giving them at least one clear calendar month's notice. They further requested the Court to specify that the life of the award should be for two years. They also stated that, as there was no recognition agreement in existence between four of the Respondents and the Claimants, there was no machinery provided for the settlement of disputes. They asked the Court to order that the Parties get together to finalize a Recognition Agreement.

The Respondents stated that on most of the issues four of them (the Night Security Organization being the exception) were complying with the Regulation of Wages (Wholesale and Retail Distributive Trades) Order, 1964, and that this was reasonable in the circumstances. Finally, they reiterated their demand that unified conditions of employment should be imposed on all workers engaged in this industry in Nairobi.

AWARD

5. The Court has given very careful consideration to the very important but delicate point of imposing unified terms of service on all five Respondents but is not convinced that the terms and conditions of the four Respondents should at present be brought up to the level of the Night Security Organization employees. The Court finds that the terms and conditions of employment of the Night Security Organization employees should continue as at present. This is in accordance with the Claimants' expressed intention. The Court wishes to point out to the Parties that to expect a Union official to address his members with a view to persuading them to suffer a reduction in their wages was an unrealistic approach and one which was bound to fail right from its inception.

The Court, however, is satisfied that a case for unified terms of service for the other four Respondents has been made out

and, therefore, makes the following award on the various issues in dispute:—

(i) (a) *Wages*.—The basic minimum wage for a monthly worker shall be increased by a sum of Sh. 6 to bring his monthly wage to Sh. 166 per month.

(b) The rate paid to a casual employee shall be increased to Sh. 7 per day and if a casual employee enjoys continuous service he shall enjoy all privileges granted to monthly employees. The transfer of casual employees to a monthly basis shall be subject to negotiation from time to time between the Claimants and the Respondents and employees transferred to monthly terms shall not lose any benefits of their previous service.

(ii) *Housing*.—The Court awards a housing allowance of Sh. 35 per month for each employee to be paid with the monthly wage.

(iii) *Hours of Work*.—The Court awards 72 hours of work per week.

(iv) *Overtime*.—Overtime shall be payable at the following rates:—

(a) For time worked in excess of the normal hours per week as awarded above—one and one-half times the basic hourly rate;

(b) for time worked during Sundays and statutory public holidays—at twice the basic hourly rate.

(v) *Gazetted Public Holiday*.—As the Parties intimated to the Court that there was no dispute on this issue, the Court awards that the existing arrangements shall continue.

(vi) *Annual Leave*.—The Court awards annual leave as follows:—

An employee shall be entitled—

(a) after each period of 12 consecutive months' service with an employer, to annual leave for a period covering 18 consecutive days, with full pay;

(b) where employment is terminated after the completion of six or more consecutive months' service during any 12 months' leave-earning period, to one and one-half days' leave with full pay for each completed month of service in such period:

Provided that in the event of a statutory public holiday falling within the leave period, such holiday will be added to the leave entitlement.

(vii) *Sick Leave*.—The Court awards that after three consecutive months' service, an employee shall be entitled to sick leave with full pay up to a maximum of 30 days in each period of 12 months' continuous service, subject to the employee producing a certificate of incapacity covering each period of sick leave claimed, signed by a medical practitioner or person acting on his behalf in charge of a dispensary or medical aid centre:

Provided that an employee shall not be eligible for such leave in respect of any incapacity due to gross neglect on his own part.

(viii) *Travelling Allowance on Duty*.—Employees shall be reimbursed their travelling expenses when they have to travel from their principle place of employment to another destination on official duty:

Provided that they use the transport indicated by their employer.

(ix) *Redundancy*.—The Court awards that where the employment of any employee is to be terminated on account of redundancy the principle of seniority in time, in relation to employees of similar ability and in the same occupations and grades shall be followed.

(x) *Termination of Employment*.—The Court awards that one month's notice by either Party, in writing, shall be necessary for the termination of any employee's services or, in lieu of notice, by payment of not less than one month's wages.

(xi) *Casual Labour*.—See (i) (b) above.

(xii) *Duration of Agreement*.—This award shall be with effect from 1st March 1966, and shall remain in force for a period of 12 months.

The Court has noted that even although no Recognition Agreement was in existence between four of the Respondents and the Claimants, these Respondents entered into negotiations with the Claimants and submitted themselves to the Industrial Court's jurisdiction. This omission should be rectified at a very early date. The Parties are advised to enter into negotiations immediately and conclude a proper Recognition Agreement, if need be with the assistance of the Chief Industrial Relations Officer, Ministry of Labour.

Given in Nairobi this 18th day of January 1966.

SAEED R. COCKAR,
President.

JOHN WATTS,
MRS. E. MUTURI,
Members.

GAZETTE NOTICE NO. 280

THE INDUSTRIAL COURT

CAUSE NO. 53 OF 1965

Parties:—

The Kenya Chemical Workers' Union
and
The Emco Glass Works Limited

Issues in dispute:—

- (i) Wages.
- (ii) Effective Date.
- (iii) Gratuity Payment.

1. The Parties were heard in Nairobi on 23rd and 24th December 1965, and relied on their written and verbal submissions. No witnesses were called by either side.

GENERAL BACKGROUND

2. The Kenya Chemical Workers' Union will hereinafter be referred to as the Claimants and the Emco Glass Works Limited will hereinafter be referred to as the Respondents. An agreement regulating wages and terms and conditions of employment of the Respondents' employees was entered into between the Respondents and the Claimants with effect from 1st April 1963. Clause 20 of this agreement provided:—

"this agreement shall be effective from 1st April 1964, and shall remain in force until 1st December 1964".

The Claimants submitted proposals for the amendment of this agreement on 13th March 1965. This resulted in a lengthy and protracted exchange of correspondence between the Respondents and the Claimants. The Respondents intimated that they were surprised to see the Claimants' proposals for wage increases as by virtue of the Tripartite Agreement they were entitled to the benefit of 14 months' wage standstill. Nevertheless, negotiations started and meetings were held on 22nd April 1965, 6th and 21st May 1965, during which agreement was reached on all the items except the three issues in this dispute. On 28th July 1965, the Respondents notified the Ministry of Labour and Social Services of the existence of a trade dispute. The notification contained two items, the Respondents' refusal to grant an increase in wages with effect from 1st July 1965, and the Claimants' demand for gratuity.

This dispute was accepted by the Minister on 13th August and the Tripartite Committee held that the issues in dispute were (a) the date of implementation of agreed wages and (b) gratuity payment on length of service. Under the provisions of the Trade Disputes Act, 1965, a conciliator was appointed and conciliation took place. No progress was made during conciliation and the issues on which deadlock had been reached remained the same. On 2nd November 1965, the Claimants intimated to the Respondents that, as the latter had refused flatly to compromise with the Claimants on all dates suggested, they had been forced to reject the offer made through their shop stewards in June 1965. On 2nd November 1965, the Parties in accordance with the Trade Disputes Act, 1965, sent Form "A" Notification of Dispute to the Industrial Court containing the aforesaid three issues.

MAIN SUBMISSIONS ON BEHALF OF THE CLAIMANTS

3. (i) *Wages*.—The Claimants submitted that the shop-stewards on their behalf had reached an agreement with the Respondents on the clear understanding that the effective date of such increases would be prior to 1st November 1965, and as the Respondents had refused to agree to this condition they had been forced to revert to their original demands which were as follows:—

Original Demands

Grade 1	Sh. 850 per month.
Grade 2	Sh. 700 per month.
Grade 3	Sh. 650 per month.
Grade 4	Sh. 550 per month.
Grade 5	Sh. 350 per month.

They urged the Court to consider that they were still a long way off from their declared target of a minimum of Sh. 350 per month for the lowest paid worker. They pointed out that before Kenya achieved her Independence African workers had lived on starvation wages and had been exploited for nearly 70 years. It was only natural that these workers since independence should try to raise their standard of living. The Claimants stated that the three East African Governments had laid emphasis on the need for a high-wage economy, social security and old age pension schemes. The school fees, taxes and cost of living had gone up in the last three years. They submitted that a single worker needed, for his bare necessities, a sum of Sh. 245 per month and a worker with a family needed Sh. 498 per month. The Claimants urged the following points for the Court's consideration and suggested that these should be taken into account when wages were assessed:—

- (a) *Food*.—To enable the employee and his family to get enough food every day to replace the energy used in living and working;
- (b) *Clothing*.—Enough clothes for an employee and his family to appear decently dressed with proper protection from weather;

(c) *Housing*.—Housing of a standard under which the employee and his family could live under healthy and hygienic conditions;

(d) *Security*.

(e) *Education*.—An employee, his wife and children should be afforded the opportunity to develop talents and ability to the fullest extent.

In order to achieve the above workers should be paid higher wages. The Respondents had not pleaded at any stage their inability to meet the cost of the Claimants' demand.

The Claimants also drew the Court's attention to the Recognition Agreement existing between the Parties especially to clauses 2 (c) and 3 (d) reproduced hereinbelow:—

"(c) The Union undertakes, after elections have been carried out in accordance with the voting provisions of the Trade Unions Ordinance, 1952, to present without delay the names of all Branch Officials and all National Officials to the Company. The Company on its part undertakes not to enter into negotiations on the subjects specified in section 2 (a) above of this agreement with individual or individuals purporting to represent the Union other than its accredited representatives.

(d) The Committee shall consist of not more than three representatives nominated by Management and not more than three representatives of the Union elected under section 2 (c) one of whom should be a nominee of the factory workers and who should also be a Union member, a quorum shall be not less than two on each side. Either party may invite not more than two independent officials of the Labour Department and in such case shall inform the party of this intention. Such invited officials shall have no vote."

However, the Claimants conceded that the shop stewards had entered into negotiations with the Respondents with the authority and consent of the General Secretary, but that as the employers had refused to fulfil the condition regarding the effective date the agreement had fallen through.

(ii) *Effective Date*.—The Claimants argued that the Tripartite Agreement could not override the contract of service that existed between the employees and their employers as they had not been a party to this National Agreement which was between the Kenya Federation of Labour, Federation of Kenya Employers and the Kenya Government. At the most this agreement was a "gentleman's agreement" and they had respected it until 8th April 1965, on which day it had ceased to be an instrument of industrial relations in Kenya.

They further pointed out that the Respondents were prepared to forego a part of their 14-month wage standstill but that the Federation of Kenya Employers advised them against this. The Claimants very strongly urged that no obligations remained to be fulfilled by their party to the Tripartite Agreement after 8th April 1965, and, therefore, they were entitled to ask the Court for the effective date to be immediately after 8th April 1965. They stated that in a spirit of compromise they had been prepared to accept wage increases as agreed between the shop stewards and the Respondents to be effective from either July, August or 1st November 1965, but as the employers had been most unreasonable they now requested the Court to award the effective date to be the date when they submitted their demands to the Respondents in May 1965.

(iii) *Gratuity Payment*.—The Claimants drew the Court's attention to clause 18 of the existing agreement between the Parties which dealt with gratuity payment scheme and stated that the arrangement contained therein was an unfair one as none of the employees would gain any benefit under it. This contained a qualifying period of 7½ years' continuous service before any employee could earn any gratuity payment. As the Claimants had not been satisfied with this arrangement express provision had been made under clause 18 (c) that this arrangement would continue to operate until 1st April 1964, when it would be discussed again. The Claimants submitted that the gratuity scheme should provide the following benefits:—

- (a) On completion of one year and up to five years' continuous service with the Company an employee should be paid a gratuity payment of one month's pay for each completed year of service;
- (b) On completion of six years and over, but less than 12 years' service, an employee should be paid a gratuity payment of one and a half months' pay for each completed year of service with the Company;
- (c) After 12 years and over with the Company an employee should be paid a gratuity payment of two months' pay for each completed year of service.

The calculation of gratuity payment should be based on the employee's final month's wages/salary which being a consolidated wage/salary is inclusive of house allowance.

MAIN SUBMISSIONS ON BEHALF OF THE RESPONDENTS

4. (i) *Wages*.—The Respondents after outlining the history of negotiations leading up to conciliation and following on the conciliator's report asked the Court to rule that the quantum of the wages was not a matter in dispute and that the agreement on wages was not prejudiced in any wise by the Ministry's

recommendation that the "difficulty" be referred to the Industrial Court. They suggested that the Ministry saw this approach as a simple solution to a "new" dispute which could have led to further industrial unrest. They further stated that the Claimants' General Secretary had on three separate occasions in three different sets of negotiations repudiated agreements reached by subordinate officials of the Claimants. They pointed out that the Claimants hoped to get an enhanced wage award from the Court irrespective of the level reached by the Respondents in free negotiations. This resulted in a situation whereby wages appeared as an issue in dispute on Form "A" and in so far as figures were concerned the relative bargaining positions were that the employer had moved to his top limit to "clinch" the agreement whilst the Claimants had sought to re-establish their opening gambit. The Respondents emphasized that they had negotiated wages and had reached agreement. This agreement was at a level aligned with the trends established by the Court. It was clear that if the terminology "agreed wages" had been incorrect the Claimants' duty was to cure the error in conciliation and not to change the whole situation by coercion after the failure of conciliation. The Respondents asked the Court to condemn the Claimants for evolving tactical pattern whereby Branch Officials through their customary intimacy were able to reach settlement at a generous level merely so that the General Secretary may step in subsequently and repudiate the figures in the hope that the Court would make an award between the level reached by lesser officials and the reinstated demands of the Claimants. Without prejudice to the foregoing the Respondents submitted that the negotiated figures between the shopstewards and the Respondents were in line with the general levels in the country at the present time. They stated that the negotiated figures were as follows.—

Grade 1	Sh. 510 per month.
Grade 2	Sh. 290 per month.
Grade 3	Sh. 260 per month.
Grade 4	Sh. 250 per month.
Grade 5	Sh. 245 per month.

They stated that negotiations were carried out in good faith and requested the Court to endorse them.

(ii) *Effective Date*.—The Respondents submitted that they had taken on the appropriate 10 per cent increase in their labour establishment and in these circumstances asked the Court to award that the agreed wages should be applied with effect from 1st March 1966. They stated that the Claimants had attempted to coerce the employer into vacating his rights by threatening strikes and industrial unrest. Despite this coercion the Respondents had remained unyielding and for that reason the effective date for the implementation of the agreed wages was not before the Court. They asked the Court to declare 1st March 1966, to be the effective date of the award and to stipulate the life of the award as 12 months with effect from 1st March 1966.

(iii) *Gratuity Payment*.—The Respondents pointed out that the Claimants were demanding the breakdown of an existing agreement which had been arrived at voluntarily by the Parties. The Respondents had made provision for employees to benefit under an insurance scheme and for those employees who had not joined the scheme there was negotiated provision at clause 18 of the current agreement for the employees to benefit under a gratuity scheme. The provision was that an employee who completed 7½ years' continuous service should receive a gratuity of 1½ days' pay inclusive of house allowance for each month's service; employees who completed 9 years' continuous service received a gratuity calculated at the rate of 2 days for each completed month of service; and the employees who had completed over 10 years' service should receive a gratuity calculated at the rate of 2½ days' pay for each completed month of service. The Respondents were firmly of the view that the provisions made in the current agreement were fair and that the Court, in the absence of exceptional circumstances, was inhibited from permitting the Claimants to change their policy at this stage.

AWARD

5. (i) *Wages*.—The Court after a very careful study of all the submissions made by the Parties is satisfied that the negotiations on wages carried out by the Claimants' shop stewards were on the express instructions of the Claimants' General Secretary, but finds that the agreement reached by these shopstewards with the Respondents was conditional on the new rates being implemented from a date prior to 1st November 1965. In view of the fact that the Parties could not agree on the effective date the Court rules that the agreement reached on wages is open to revision. The Respondents' stand all along had been that they would not compromise on the effective date being 1st March 1966, that is until after the expiry of the 14-month wage standstill under the Tripartite Agreement. The Court, therefore, awards the following rates for the five grades:—

Grade I	Sh. 513/50 per month.
Grade II	Sh. 303/50 per month.
Grade III	Sh. 268/50 per month.
Grade IV	Sh. 258/50 per month.
Grade V	Sh. 255/- per month.

(ii) *Effective Date*.—The Court awards that these rates shall be implemented as from 1st March 1966.

(iii) *Gratuity Payment*.—The existing agreement in clause 18 contains an express provision for the revision of this benefit after 1st April 1964, and as the Court is satisfied that the present arrangement is not fair it has decided to vary it. The Court awards that on completion of four years' continuous service an employee shall be entitled to two weeks' pay for each completed year of service by way of gratuity.

Given in Nairobi this 14th day of January 1966.

SAEED R. COCKAR,
President.

A. A. OCHWADA, M.P.,
Vice-President.

J. CHUNGULLI,
Member.

GAZETTE NOTICE No. 281

THE INDUSTRIAL COURT

CAUSE No. 54 OF 1965

Parties:—

The Kenya Chemical Workers' Union

and

The Kenya Tanning Extract Company Limited

Issues in dispute:—

- (i) Wages and Job Grading.
- (ii) Gratuity Payment.
- (iii) Hours of Work.
- (iv) Effective Date for Wages.

1. The Parties were heard in Nairobi on 28th December 1965, and relied on their written and verbal submissions. No witnesses were called by either side.

GENERAL BACKGROUND

2. The Kenya Chemical Workers' Union, hereinafter referred to as the Claimants, were recognized by the Kenya Tanning Extract Company Limited, hereinafter called the Respondents, in 1961. Relationship between the Claimants and the Respondents had been good and there had been no strikes. The Respondents were established in 1934 and their factory came into production in July of that year. The principle product is Wattle Extract and in addition Chopped Pressed Bark which is a vegetable tanning extract. Some 95 per cent of the product is exported to 20 countries in the world. The Wattle Extract and Bark is used for the tanning of hides and skins—90 per cent of which are used in the preparation of sole-leather for shoes.

Agreement on wages was reached as a result of conciliation which was concluded in September 1964, and the increases in wages were back dated to 1st October 1963. The Respondents submitted a draft agreement incorporating all the points agreed and including a final clause on duration giving them the benefit of the then 12 months' wage standstill under the Tripartite Agreement. The Claimants refused to sign this agreement and, therefore, at present there is no signed agreement in existence between the Parties. The Claimants submitted fresh demands to the Respondents on 5th May 1965. These were discussed at Negotiating Committee meetings held on 24th June and 16th July 1965. Agreement was reached on many items leaving the ones in dispute in the present case. This was followed by two conciliation meetings the last one being on 12th November 1965. Deadlock having been reached on the issues in dispute the matter was referred to the Industrial Court in accordance with the Trade Disputes Act, 1965.

MAIN SUBMISSIONS ON BEHALF OF THE CLAIMANTS

3. (i) *Wages and Job Grading*

(a) *Wages*.—The Claimants submitted that the rates being paid at present for the various grades were very low. These being:—

		Sh.
Grade 4	152
Grade 3	175
Grade 2	272
Grade 1	422

Although housing was provided free of charge by the Respondents the employees could not live without suffering hardship on these basic rates. The Claimants demanded the following new rates:—

		Sh.
Grade 4	270
Grade 3	370
Grade 2	470
Grade 1	670

They urged the Court to consider that they were still a long way off from their declared target of a minimum wage of Sh. 350 per month for the lowest-paid worker. They pointed out that before Kenya achieved her Independence, African workers had lived on starvation wages and had been exploited for nearly 70 years. It was only natural that these workers

since Independence should try to raise their standard of living. The Claimants stated that the three East African Governments had laid emphasis on the need for a high-wage economy, social security and old age pension schemes. School fees, taxes and cost of living had gone up in the last three years. They submitted that a single worker needed for his bare necessities a sum of Sh. 245 per month and a worker with a family needed Sh. 498. The Claimants urged the following points for the Court's consideration and suggested that these should be taken into account when wages were assessed:—

- (a) *Food*.—To enable the employee and his family to get enough food every day to replace the energy used in living and working;
- (b) *Clothing*.—Enough clothes for an employee and his family to appear decently dressed with proper protection from weather;
- (c) *Housing*.—Housing of a standard under which the employee and his family could live under healthy and hygienic conditions;
- (d) *Security*;
- (e) *Education*.—An employee, his wife and children should be afforded the opportunity to develop talents and ability to the fullest extent.

In order to achieve the above workers should be paid higher wages. The Respondents had not pleaded at any stage their inability to meet the cost of the Claimants' demands.

(b) *Job Grading*.—On Job Grading the Claimants stated that their proposals which contained amendments to the existing structure were at no time challenged by the Respondents. They, therefore, requested the Court to endorse their proposals.

(ii) *Gratuity Payments*.—The Claimants submitted that the existing Gratuity Scheme was not satisfactory and fair. Under the present scheme an employee on completion of four years' continuous service was entitled to half a month's basic wage for each completed year of service on losing his employment. The Claimants demanded the following gratuity payments:—

- (a) On completion of 1 year and up to 5 years' service, an employee of the Company should be paid a gratuity of 1 month's pay for each completed year of service;
- (b) an employee who had completed 5 years' service but less than 11 years, should be paid a gratuity of 1½ months' pay for each completed year of service;
- (c) an employee who had completed 11 years and over with the Company should be paid a gratuity of 2 months' pay for each completed year of service. All payments should be made at the employee's basic rate of pay in the final month of such service.

This they submitted would be fair.

(iii) *Hours of Work*.—The Claimants stated that in the industry they had secured for their members working hours per week varying from 42 hours to 44 hours. The Respondents were the only employers who were enjoying the 45-hour week. The Claimants wanted this to be reduced to 42 hours inclusive of meal breaks provided that an employee who was required to work in excess of such 42 hours would be paid overtime at the agreed rates. Failing this reduction the Claimants requested the Court to grant an additional increase to the employees for the extra hours they worked during the week.

(iv) *Effective Date for Wages*.—The Claimants submitted that the Tripartite Agreement ended on 8th April 1965, and that they were, therefore, entitled to increased wages from that date and as they had submitted their fresh demands to the Company on 5th May 1965, they requested the Court to back-date its award to that date. They asked the Court to fix the duration of this award at 10 months from 5th May 1965. The Court was asked to note that in conciliation meetings the Respondents had agreed on fringe benefits to be effective as from 15th June 1965. In these circumstances they asked the Court to endorse their demand.

MAIN SUBMISSIONS ON BEHALF OF THE RESPONDENTS

4. (i) *Wages and Job Grading*

(a) *Wages*.—The Respondents submitted that substitute synthetic materials had made heavy inroads into the sole-leather industry and as a result there had been a dramatic drop in the consumption of Wattle Extract. In addition to this position, synthetic tanning materials were now in widespread use. The combined effect of these factors had been to reduce the Respondents' productivity to a point when today the factory was running at 50 per cent of its production capacity. The Respondents said that they employed some 123 employees who were housed in good free accommodation at their property at Thika. A married employee was normally provided with accommodation for himself. In some cases there was one room, in others there were two. The Claimants had conceded that Sh. 42 was a fair value of the housing provision. In addition to this accommodation employees benefited by free light and water. The Respondents had in addition to these basic facilities provided at their own expense a recreation hall with a radio-gram; a variety of indoor games, including table-tennis. There was also a Company-run kindergarten school with some 60 employees' children on the roll of attendance and a ration of milk and bread was provided to the children free of charge. It was with this consideration in mind that they requested the

Court to examine the Respondents' offer of Sh. 21 increase for all employees in each of the four grades. This they submitted was very fair and would mean that the employees' net take-home on the lowest level would be Sh. 173. The Respondents were not aware of better conditions pertaining in the rural area. The Court's attention was drawn to the fact that their competitors in this business who operated in Eldoret paid their employees at agricultural wage levels, so the current wages paid by the Respondents were already 100 per cent in advance of their only competitor. In these circumstances they requested the Court to endorse their offer.

(b) *Job Grading*.—On Job Grading the Respondents stated that the existing classification was the Claimants' own product and was accepted by them. There had been no local disputes over the anomalies nor had there been arguments involving the need to re-assess the placing of individuals into grades. They strongly refuted the Claimants' contention that they had agreed to their proposals. They submitted that the Claimants had proffered no reasons for the present set up to be changed and requested the Court to reject out of hand the Claimants' proposals.

(ii) *Gratuity Payment*.—The Respondents maintained that the present arrangements for the payment of gratuity were above the average in the country generally. They stated that the Claimants' demands for revision were based on their usual pattern and involved one month's salary for each year of service between the first and fifth year; one and one-half month's salary in respect of service up to eleven years and two months' salary for eleven years and over. There was no parallel to this demand and the Respondents had at no stage made any concession in respect of present provisions. The Respondents further stated that there were no exceptional circumstances which gave the Court an opportunity to be critical of the present benefit, nor were there circumstances which justified the Claimants' approach.

(iii) *Hours of Work*.—The Respondents submitted that the present position was that employees worked 45 hours a week, including watchmen, an anomaly created by the unqualified acceptance of the Claimants' original grading proposals and now the Claimants had demanded a reduction of this figure by two hours. The Respondents had made no bargaining concession in view of the fact that 45 hours of work a week were reasonable in this particular industry and that 45 hours were generally accepted as fair in contemporary Kenya. Further the Claimants had advanced no reason to explain the need for this major reduction.

(iv) *Effective Date for Wages*.—The Respondents had maintained all along that their agreement was subject to the terms of the Tripartite Agreement. The present agreement was concluded in conciliation and its effective life commenced on the 1st October 1963, and had concluded on 31st September 1964, during the active life of the Tripartite Agreement. The Respondents had engaged 12 persons, being their 10 per cent additional labour and all these were still retained. On this basis the Respondents submitted that their attitude throughout had been a correct one and that any wage revision could not take place prior to 1st December 1965.

AWARD

5. The Court has very carefully considered the various submissions made by the Parties in making the following award:—

(i) *Wages and Job Grading*

(a) *Wages*.—The Court awards the following rates for the existing four grades:—

Grade 4	Sh. 182 per month.
Grade 3	Sh. 205 per month.
Grade 2	Sh. 310 per month.
Grade 1	Sh. 470 per month.

The above rates do not include housing allowance as free housing is provided by the Respondents.

(b) *Job Grading*.—The Court is satisfied that the Respondents did not accept the proposed amendments by the Claimants in the job grading structure. But in view of the fact that the Claimants did not pursue this issue during the hearing the Court makes a nil award. It is up to the Parties, if they are not satisfied with the present job grading, to discuss this matter at length between themselves. Failing any settlement they should then pursue the normal channels of negotiation.

(ii) *Gratuity Payment*.—Nil award.

(iii) *Hours of Work*.—Nil award.

(iv) *Effective Date for Wages*.—The Court notes that there is no signed agreement existing between the Parties laying down the date of expiry of the present arrangement on wages and terms and conditions of employment. In these circumstances the Court awards the effective date to be 1st December 1965. This award shall remain in force for a period of 12 months.

Given in Nairobi this 14th day of January 1966.

SAEED R. COCKAR,
President.
C. G. HEYWOOD,
WINSTON KIMANI,
Members.

GAZETTE NOTICE No. 282

(LND. 3/1/3/11)

THE TRUST LAND ACT

(Cap. 288)

SETTING APART OF LAND

NOTICE is hereby given that the land described in the Schedule hereto has been duly set apart in accordance with the provisions of Part IV of the Trust Land Act, for the purposes specified in the said Schedule.

SCHEDULE

Place.—Kimgorom, Kakamor Location, Baringo District.

Purpose.—Market.

Area.—31.08 acres (approximately).

Description of land:—

This land is situated approximately four miles to the foot of Kilimanjaro Hill. The boundaries are demarcated on the ground and are described as follows:—

Starting from a point A, which is a stone cairn, from which Kilimanjaro Hill and Kipsebet Hill are four miles and five miles distant, on bearings of 260° and 290° respectively;

thence for 693 feet on a bearing of 40° to point B, a stone cairn;

thence for 386 feet on a bearing of 27° to point C, a stone cairn;

thence for 540 feet on a bearing of 355° to point D, a stone cairn;

thence for 500 feet on a bearing of 87° to point E, a stone cairn;

thence for 458 feet on a bearing of 129° to point F, a stone cairn;

thence for 360 feet on a bearing of 7° 30' to point G, a stone cairn;

thence for 570 feet on a bearing of 133° 30' to point H, a stone cairn;

thence for 278 feet on a bearing of 179° to point I, a stone cairn;

thence for 228 feet on a bearing of 198° to point J, a stone cairn;

thence for 228 feet on a bearing of 218° to point K, a stone cairn;

thence for 490 feet on a bearing of 272° to point L, a stone cairn;

thence for 1,270 feet on a bearing of 249° back to the starting point A.

All bearings given above are magnetic.

A plan of the area may be inspected at the office of the District Commissioner, Baringo District.

Dated this 15th day of January 1966.

J. A. O'LOUGHLIN,
Commissioner of Lands.

GAZETTE NOTICE No. 283

(LND. 3/1/2/5)

THE TRUST LAND ACT

(Cap. 288)

SETTING APART OF LAND

NOTICE is hereby given that the land described in the Schedule hereto has been duly set apart in accordance with the provisions of Part IV of the Trust Land Act, for the purposes specified in the said Schedule.

SCHEDULE

Place.—Mpuku, Nithi Division, Meru District.

Purpose.—Religious.

Area.—2 acres (approximately).

Description of land:—

This land is situated approximately seven miles to the east of Kathangachini Trading Centre. The boundaries are demarcated on the ground and are described as follows:—

Starting from a point A, which is a concrete beacon, from which Thongoni Hill and Kamagajiu Hill are 2½ miles and 1½ miles distant, on bearings of 265° and 317° respectively;

thence for 286 feet on a bearing of 257° 30' to point B;

thence for 304 feet on a bearing of 342° 30' to point C;

thence for 302 feet on a bearing of 71° 30' to point D;

thence for 330 feet on a bearing of 165° 15' back to the starting point A.

All bearings given above are magnetic.

A plan of the area may be inspected at the office of the District Commissioner, Meru District.

Dated this 18th day of January 1966.

J. A. O'LOUGHLIN,
Commissioner of Lands.

GAZETTE NOTICE No. 284

(LND. 3/1/2/5)

THE TRUST LAND ACT

(Cap. 288)

SETTING APART OF LAND

NOTICE is hereby given that the land described in the Schedule hereto has been duly set apart in accordance with the provisions of Part IV of the Trust Land Act, for the purposes specified in the said Schedule.

SCHEDULE

Place.—Kangoto, Nithi Division, Meru District.

Purpose.—Religious.

Area.—0.52 acre (approximately).

Description of land:—

This land is situated approximately 2½ miles to the east of Chuka Mission. The boundaries are demarcated on the ground and are described as follows:—

Starting from a point A, which is a concrete beacon, from which Kathingirine School and Ciagichuthe Forest are 4,160 feet and 980 feet distant, on bearings of 349° and 208° respectively;

thence for 157 feet on a bearing of 65° to point B;

thence for 206 feet on a bearing of 179° to point C;

thence for 102 feet on a bearing of 262° to point D;

thence for 160 feet on a bearing of 344° back to the starting point A.

All bearings given above are magnetic.

A plan of the area may be inspected at the office of the District Commissioner, Meru District.

Dated this 18th day of January 1966.

J. A. O'LOUGHLIN,
Commissioner of Lands.

GAZETTE NOTICE No. 285

(LND. 3/1/2/5)

THE TRUST LAND ACT

(Cap. 288)

SETTING APART OF LAND

NOTICE is hereby given that the land described in the Schedule hereto has been duly set apart in accordance with the provisions of Part IV of the Trust Land Act, for the purposes specified in the said Schedule.

SCHEDULE

Place.—Muthambe, Nithi Division, Meru District.

Purpose.—Religious.

Area.—5 acres (approximately).

Description of land:—

This land is situated approximately 1,200 feet to the west of Marima Trading Centre. The boundaries are demarcated on the ground and are described as follows:—

Starting from a point A, which is a concrete beacon, from which Mwangarimwe Dispensary and Mission Tower are 245 feet and 312 feet distant, on bearings of 215° and 106° respectively;

thence for 108 feet on a bearing of 47° 30' to point B;

thence for 414 feet on a bearing of 72° to point C;

thence for 98 feet on a bearing of 108° 45' to point D;

thence for 100 feet on a bearing of 113° to point E;

thence for 245 feet on a bearing of 199° to point F;

thence for 140 feet on a bearing of 110° to point G;

thence for 157 feet on a bearing of 207° to point H;

thence for 539 feet on a bearing of 283° to point I;

thence for 201 feet on a bearing of 326° back to the starting point A.

All bearings given above are magnetic.

A plan of the area may be inspected at the office of the District Commissioner, Meru District.

Dated this 18th day of January 1966.

J. A. O'LOUGHLIN,
Commissioner of Lands.

GAZETTE NOTICE No. 162

THE CROWN LANDS ACT

(Cap. 280)

PLOTS FOR MEDIUM DENSITY RESIDENTIAL

THE Commissioner of Lands, on behalf of the President of Kenya, gives notice that the plots in Nandi Hills Township as described in the Schedule hereto are available for alienation and applications are invited for the direct grants of the individual plots.

2. A plan of the plots may be seen at the Public Map Office situated in the Lands Department Building, City Square, Nairobi, or at the office of the District Commissioner, Nandi, or may be obtained from the Public Map Office, P.O. Box 30089, Nairobi, on payment of Sh. 3 post free.

3. Applications should be submitted to the Commissioner of Lands, Nairobi, through the District Commissioner, Nandi, stating the plot required in order of preference.

4. Applications must be sent so as to reach the District Commissioner, Nandi, not later than noon on the 8th day of February 1966.

5. Applications must not be sent direct to the Commissioner of Lands.

Applicants must enclose with their applications their cheque for Sh. 1,000 as a deposit, which will be dealt with as follows:—

- (a) If the applicant is offered and takes up and pays for a plot within a period of seven days as required in paragraph 5 below, the deposit will be credited to him.
- (b) If the application is unsuccessful the applicant's deposit will be returned to him.
- (c) If the application is successful and the applicant fails to take up and pay for the plot offered to him within a period of 14 days as required in paragraph 5 of the General Conditions, the Commissioner of Lands may declare the deposit forfeited and the applicant shall have no further claim thereto.

General Conditions

1. The ordinary conditions applicable to township grants of this nature except as varied hereby shall apply to this grant.

2. The grant will be made under the provisions of the Crown Lands Act (Cap. 280 of the Laws of Kenya) and title will be issued under the Registration of Titles Act (Cap. 281).

3. The grant will be issued in the name of the allottee as stated in the letter of application.

4. The term of the grant will be for 99 years from the first day of the month following the notifications of the approval of the grant.

5. Each allottee of a plot shall pay to the Commissioner of Lands within 14 days of notification that his application has been approved, the initial estimated amount for the construction of roads and drains to serve the plot, the assessed stand premium and proportion of annual rent, together with the survey fees payable in respect of the preparation and registration of the grant (Sh. 225) and the stamp duty in respect of the grant (approximately 2 per cent of the stand premium and annual rent). In default of payment within the specified time the Commissioner of Lands may cancel the allocation and the applicant shall have no further claim to the grant of the plot.

Special Conditions

1. No buildings shall be erected on the land nor shall additions or external alterations be made to any buildings otherwise than in conformity with plans and specifications previously approved in writing by the Commissioner of Lands and the Local Authority. The Commissioner shall not give his approval unless he is satisfied that the proposals are such as to develop the land adequately and satisfactorily.

2. The grantee shall within six month of the commencement of the term submit in triplicate to the Local Authority and the Commissioner of Lands plans (including block plans showing the positions of the buildings and a system of drainage for the disposal of sewage, surface and sullage water), drawings, elevations and specifications of the buildings the grantee proposes to erect on the land and shall within 24 months of the commencement of the term complete the erection of such buildings and the construction of the drainage system in conformity with such plans, drawings, elevations and specifications as amended (if such be the case) by the Commissioner:

Provided that if default shall be made in the performance or observance of any of the requirements of this condition it shall be lawful for the Commissioner of Lands or any person authorized by him or behalf of the President to re-enter into and upon the land or any part thereof in the name of the whole and thereupon the term hereby created shall cease but without prejudice to any right of action or remedy of the

President of the Republic of Kenya or the Commissioner in respect of any antecedent breach of any condition herein contained.

3. The grantee shall maintain in good and substantial repair and conditions all buildings at any time erected on the land.

4. Should the grantee give notice in writing to the Commissioner of Lands that he/she is/are unable to complete the buildings within the period aforesaid the Commissioner of Lands shall (at the grantee's expense) accept a surrender of the land comprised herein:

Provided further that if such notice as aforesaid shall be given (1) within 12 months of the commencement of the term the Commissioner of Lands shall refund to the grantee 50 per centum of the stand premium paid in respect of the land, or (2) at any subsequent time prior to the expiration of the said building period the Commissioner of Lands shall refund to the grantee 25 per centum of the said stand premium. In the event of notice being given after the expiration of the said building period no refund shall be made.

5. The land and buildings shall only be used for medium density residential.

6. The buildings shall not cover more than 50 per centum of the area of the land or such lesser area as may be laid down by the Local Authority in its By-laws.

7. The land shall not be used for the purpose of any trade or business which the Commissioner of Lands considers to be dangerous or offensive.

8. The grantee shall not subdivide the land.

9. The grantee shall not sell, transfer, sublet, charge or part with the possession of the land or any part thereof except with the prior consent in writing of the President of the Republic of Kenya no application for such consent (except in respect of a loan required for building purposes) will be considered until Special Condition No. 2 has been performed.

10. The grantee shall pay to the Commissioner of Lands on demand such sum as the Commissioner may estimate to be the proportionate cost of constructing all roads and drains and sewers serving or adjoining the land and shall on completion of such construction and the ascertainment of the actual proportionate cost either pay (within seven days of demand) or be refunded the amount by which the actual proportionate cost exceeds or falls short of the amount paid as aforesaid.

11. The grantee shall from time to time pay to the Commissioner of Lands on demand such proportion of the cost of maintaining all roads and drains serving or adjoining the land as the Commissioner may assess.

12. Should the Commissioner of Lands at any time require the said roads to be constructed to a higher standard the grantee shall pay to the Commissioner on demand such proportion of the cost of such construction as the Commissioner may assess.

13. The grantee shall pay such rates, taxes, charges, duties, assessments or outgoings of whatever description as may be imposed, charged or assessed by any Government or local authority upon the land or the buildings erected thereon, including any contribution or other sum paid by the President of the Republic of Kenya in lieu thereof.

14. The President of the Republic of Kenya or such person or authority as may be appointed for the purpose shall have the right to enter upon the land and lay and have access to water mains, service pipes and drains, telephone or telegraph wires and electric mains of all descriptions, whether overhead or underground, and the grantee shall not erect any buildings in such a way as to cover or interfere with any existing alignments or main or service pipes or telephone or telegraph wires and electric mains.

Dated at Nairobi this 5th day of January 1966.

SCHEDULE

Plot No.	Area Acres (approx.)	Stand Premium	Annual Rent	Road Charges Contribution	Survey Fees
7830/93 ..	0.1377	Sh. cts. 550 80	Sh. cts. 110 20	—	Sh. 199
7830/94 ..	0.1377	550 80	110 20	—	199
7830/95 ..	0.1377	550 80	110 20	—	199
7830/96 ..	0.1526	610 40	122 10	—	199
7830/97 ..	0.1548	611 20	122 25	—	199
7830/98 ..	0.0987	400 00	80 00	—	199
7830/99 ..	0.1033	413 20	82 65	—	199
7830/100 ..	0.1033	413 20	82 65	—	199
7830/101 ..	0.1148	459 20	91 85	—	199
7830/102 ..	0.1148	459 20	91 85	—	199
7830/103 ..	0.1148	459 20	91 85	—	199
7830/104 ..	0.1148	459 20	91 85	—	199
7830/105 ..	0.1148	459 20	91 85	—	199
7830/106 ..	0.1102	441 60	88 30	—	199

GAZETTE NOTICE No. 286

THE DAIRY INDUSTRY ACT

(Cap. 336)

THE DAIRY INDUSTRY (INSPECTORS) REGULATIONS, 1964

APPOINTMENTS

IN EXERCISE of the powers conferred by regulation 2 (1) of the Dairy Industry (Inspectors) Regulations, the Kenya Dairy Board hereby appoints—

Naranjan Singh Jhuthi,
Andrew Kamau,
Sabbath Thomas Fedha,

as Inspectors under the said Regulations, with effect from 14th January 1966.

By Order of the Board.

Dated this 14th day of January 1966.

W. WINTER,
Secretary.

GAZETTE NOTICE No. 287

THE REGISTRATION OF PERSONS ACT

(Cap. 107)

APPOINTMENT OF REGISTRATION OFFICER

IN EXERCISE of the powers conferred by subsection 2 of section 4 of the Registration of Persons Act, I hereby appoint—

FRED EYABONJE TSIMBOKA

to be Registration Officer for the purposes of the Act, with effect from 11th January 1966.

Dated this 11th day of January 1966.

N. E. HUCKLE,
Principal Registrar.

GAZETTE NOTICE No. 288

THE AFRICAN LIQUOR ACT

(Cap. 122)

NAKURU AFRICAN LIQUOR LICENSING BOARD

DULY authorized by the Provincial Commissioner, Rift Valley Province, Nakuru, a special meeting of the Nakuru African Liquor Licensing Board will be held at the District Commissioner's Office, Nakuru, on Tuesday, 1st February 1966 at 10 a.m. to consider the following applications:—

NEW APPLICATION

John Wanyoike Kamutu, Alphega Sisal Estate, P.O. Kampi ya Moto, Plot No. L.R. 1170/3, Kampi ya Moto, for Buza and Muratina.

RENEWALS

Samuel Njuguna, P.O. Kijabe, Plot No. 19, Kijabe, for Muratina.

Daniel Ndiritu Macharia, P.O. Box 6050, Rongai, C.C.C.R. Beer, for Buza and Muratina.

The Town Clerk, Municipal Council of Nakuru, P.O. Box 124, Nakuru, Nakuru Brewery Shop, Bondeni Community Centre, for Buza and Muratina.

The Town Clerk, Municipal Council of Nakuru, P.O. Box 124, Nakuru, Plot No. L.R. 451/920, Beharini Bar, for Buza and Muratina.

The Town Clerk, Municipal Council of Nakuru, P.O. Box 124, Nakuru, Pangani Location, Nakuru, Pangani Bar, for Buza and Muratina.

Simeon Owiti, P.O. Kijabe, Plot No. 5, Kijabe, for Buza.

Gichimu Wangonde, Nyakiambi Club, P.O. Solai, Plot No. L.R. 2680, Solai, for Buza and Muratina.

Cheserem Chesang, P.O. Maringat, Banita Centre Beerhall, Solai, for Buza and Muratina.

Thuo Gathege, P.O. Box 135, Nakuru, Kabatini Centre Beerhall, for Buza and Muratina.

J. GITUMA,
Chairman,
Nakuru African Liquor Licensing Board.

Nakuru,
14th January 1966.

GAZETTE NOTICE No. 289

THE AFRICAN LIQUOR ACT

(Cap. 122)

KERICHO AFRICAN LIQUOR LICENSING BOARD

NOTICE is hereby given that a special meeting of the Kericho Liquor Licensing Board will be held in the office of the District Commissioner, Kericho, on Tuesday, 8th February 1966, at 10.30 a.m., to consider the new application of Shariff Hassan of Plot No. 4, Somali Village, P.O. Box 154, Kericho.

B. E. OKENO OSARE,
Chairman,
Kericho African Liquor Licensing Board.

GAZETTE NOTICE No. 290

THE AFRICAN LIQUOR ACT

(Cap. 122)

MACHAKOS AFRICAN LIQUOR LICENSING BOARD

THE next meeting of the Machakos African Liquor Licensing Board will be held at the Masaku County Council Chamber, Machakos, on Monday, 7th February 1966, at 10 a.m., to consider the granting, renewal or transfer of licence for the manufacture and sale of African intoxicating liquor at Machakos District.

All applications to be considered whether for grant, renewals, transfers or removals, must reach the office of the District Commissioner, Machakos, on or before 31st January 1966, on the appropriate forms obtainable from the District Commissioner's office, Machakos.

Applicants for grant, transfers and removals must appear in person.

I. K. CHELUGET,
Chairman,
Machakos African Liquor Licensing Board.

GAZETTE NOTICE No. 291

THE LIQUOR LICENSING ACT

(Cap. 121)

NAKURU LIQUOR LICENSING COURT

DULY authorized by the Provincial Commissioner, Rift Valley Province, a special meeting of the Nakuru Liquor Licensing Court will be held in the District Commissioner's office, Nakuru, on Friday, 28th January 1966, at 10 a.m., to consider the following applications:—

NEW APPLICATIONS

Wholesale Liquor Licences

Elburgon and District Wholesellers, P.O. Box 28, Elburgon, Plot No. L.R. 7172/221.

Molo and District Wholesellers, P.O. Box 28, Elburgon, Plot No. 187, Section II, Indian Bazaar, Molo.

RENEWALS

General Retail and Hotel Liquor Licence

Mrs. Evelyn Denwett, P.O. Box 15, Naivasha. The Lake Hotel, Naivasha, Plots No. L.R. 6901, 6291/1 and 6291/2, Naivasha.

Members' Club Liquor Licences

The Manager, Nakuru Athletic Club, P.O. Box 67, Nakuru. Plot No. 1, Section XVIII, Oginga Odinga Avenue, Nakuru.

The Secretary, Nakuru Aero Club, P.O. Box 138, Nakuru. Lanet Airfield, Lanet.

The President, Njoro Country Club, P.O. Njoro. Plot No. 519/XVIII/1, Njoro Country Club.

The President, Gilgil Country Club, P.O. Box 13, Gilgil. Premises situated on East Road to Thomson's Falls, four miles from Gilgil.

The Hon. Secretary, Nakuru Golf Club, P.O. Box 259, Nakuru. Plot No. 3, Section XII, Nakuru.

General Secretary, Goan Institute, P.O. Box 82, Nakuru. Plot No. 1, Section XLVI, Nakuru.

Malt and Non-spirituous Liquor Off-licences

C. J. Patel, P.O. Kijabe, Plot No. 6A, Kijabe.

R. O. Odhiambo, P.O. Box 172, Gilgil. Plot No. 34, African Location, Gilgil.

Amos Thuo, P.O. Box 982, Nakuru. Plot No. 859, Section XXXIV, Nakuru.

Malt and Non-spirituous Liquor On-licences

Kipkoski A. Nyonyotik, P.O. Box 117, Molo. Plot No. 6, Olenguruone Trading Centre.

Daniel Ndiritu Macharia, P.O. Box 6050, Rongai. County Council Beerhall, Rongai.

Njoroge Waruoro, P.O. Box 1214, Nakuru. Subukia Beerhall, Subukia.

Wine Merchants' and Grocers' Liquor Licences

C. Pacheco, P.O. Box 615, Nakuru. Plot No. 3, Section VII, Par-rana Goa, Nakuru.

The Director, Njoro Provision Store Ltd., P.O. Box 22, Njoro. Plot No. 18, Section XIX, Njoro.

Mwangi Macharia, P.O. Box 28, Gilgil. Plot No. 2, Syndicate Line, Gilgil.

Canteen Liquor Licences

Oloo Otieno, P.O. Box 22, Nakuru. Plots No. L.R. 4729/59, 4730/1-4730/3. Nakuru Industries Canteen.

The Treasurer, Railway African Club, P.O. Box 42, Nakuru. Ziwani Housing Estate, Nakuru.

Musyoki Masani, P.O. Box 39, Gilgil. G.S.U. Canteen, Kenya Police G.S.U. Base Camp, Gilgil.

Dated this 11th day of January 1966.

J. GITUMA,
President,
Nakuru Liquor Licensing Court.

GAZETTE NOTICE NO. 292

THE LIQUOR LICENSING ACT
(Cap. 121)

NYANDARUA LIQUOR LICENSING COURT

THE next statutory meeting of the Nyandarua Liquor Licensing Court will be held in the Urban District Council Hall, Thomson's Falls, on Monday, 9th May 1966.

Applications to be considered at this meeting, whether for new licences, transfers, removals or renewals, must be received in the office of the District Commissioner, Nyandarua, Private Bag, Thomson's Falls, not later than 25th March 1966, on the appropriate forms with a Sh. 10 revenue stamp affixed. Any application not received by this date may only be considered if it is received before 9th April 1966, and on payment of an additional fee of Sh. 150.

Applicants for new licences, transfers and removals must appear in person or by an advocate before the Liquor Licensing Court. Attendance in Court of applicants for renewals of licence is optional unless there are objections in which case attendance is desirable.

Applicants are advised to submit their applications by registered post.

J. AKIBAYA,

Thomson's Falls, *President,*
11th January 1966. *Nyandarua Liquor Licensing Court.*

GAZETTE NOTICE NO. 293

THE LIQUOR LICENSING ACT
(Cap. 121)

KAJIADO LIQUOR LICENSING COURT

DULY authorized by the Provincial Commissioner, Rift Valley Province, a special meeting of the Kajiado Liquor Licensing Court will be held at the office of the District Commissioner, Kajiado, on Thursday, 27th January 1966, at 10 a.m., to consider the following application:—

NEW APPLICATION

Malt and Non-spirituos Liquor On-licence

Godfrey Kariuki, Bulbul, P.O. Box 24960, Karen.

E. P. ORANGA,

Kajiado, *President,*
6th January 1966. *Liquor Licensing Court, Kajiado.*

GAZETTE NOTICE NO. 294

THE LIQUOR LICENSING ACT
(Cap. 121)

NAKURU LIQUOR LICENSING COURT

THE following additional applications will also be considered by the Nakuru Liquor Licensing Court at its special meeting to be held in the District Commissioner's office, Nakuru, on Friday, 28th January 1966, at 10 a.m.:—

RENEWALS

Malt and Non-spirituos Liquor On-licences

Cheserem Cheseng, P.O. Maringat, Banita Centre Beerhall, Solai.

D. N. Neylan, P.O. Box 249, Nakuru. Plot No. 4730/8, Lanet Lodge.

J. GITUMA,

President,
Nakuru Liquor Licensing Court.

GAZETTE NOTICE NO. 295

THE LIQUOR LICENSING ACT
(Cap. 121)

BUSIA LIQUOR LICENSING COURT

DULY authorized by the Provincial Commissioner, Western Province, Kakamega, I hereby give notice that a special meeting of the Busia Liquor Licensing Court will be held at the District Commissioner's office, Busia, on Thursday, 27th January 1966, at 10.30 a.m., to consider the following applications:—

NEW APPLICATION

Wholesale Liquor Licence

Timothy Masingo, Plot No. 6, Bulemia Market, Marachi Location, P.O. Butla via Bungoma.

RENEWAL

Malt and Non-spirituos Liquor On-licence

Jacob Omango, Plot No. 6, Amukura Market, South Teso Location, P.O. Busia.

H. M. LEMPAKA,

Busia, *President,*
11th January 1966. *Busia Liquor Licensing Court.*

GAZETTE NOTICE NO. 296

THE LIQUOR LICENSING ACT
(Cap. 121)

NAIROBI LIQUOR LICENSING COURT

DULY authorized by the District Commissioner, Nairobi Area, a special meeting of the Nairobi Liquor Licensing Court will be held on 21st February 1966 at the District Commissioner's Office, Kenyatta Avenue, Nairobi, at 9 a.m. to consider the following application.

RENEWAL

Malt and Non-spirituos Liquor On-licence

Riruta Bar (Samuel Waiganjo Henya), P.O. Box 12746, Nairobi: Plot No. 5, Riruta Satellite Town, Nairobi.

W. K. MARTIN,

Nairobi, *President,*
21st January 1966. *Nairobi Liquor Licensing Court.*

GAZETTE NOTICE NO. 297

IN THE HIGH COURT OF KENYA AT NAIROBI

PROBATE AND ADMINISTRATION

TAKE NOTICE that applications having been made in this Court in:—

(1) CAUSE NO. 276 OF 1965

By National and Grindlays Bank Limited of P.O. Box 30402, Nairobi in Kenya, the attorneys of National and Grindlays Bank, 26 Bishopgate, London in England, the administrator of the estate of the deceased, through Messrs. Hamilton, Harrison and Mathews, advocates, of Nairobi, for resealing in Kenya, a certified copy of the grant of letters of administration with will annexed granted by the Principal Probate Registry of the High Court of Justice in England of the estate of Teresa Franklin of London in England, who died at London aforesaid on the 11th day of July 1965.

(2) CAUSE NO. 5 OF 1966

By Douglas John Haigh of P.O. Box 41, Kitale in Kenya, one of the lawfully appointed guardians of Julia Hilton-Boot, the sole residuary legatee of the estate of the deceased, through Messrs. Archer and Wilcock, advocates, of Nairobi, for a grant of letters of administration with will annexed of the estate of Gerda Hilton-Boot of Middlesex, England, who died at Middlesex aforesaid on the 25th day of March 1964.

(3) CAUSE NO. 15 OF 1966

By Barclays Bank D.C.O., of P.O. Box 30356, Nairobi in Kenya, the attorneys of Gertrude Emma Pickett, the administratrix of the estate of the deceased, through Messrs. Daly and Figgis, advocates, of Nairobi, for resealing in Kenya, grant of letters of administration intestate granted by the District Probate Registry of Her Majesty's High Court of Justice in England at Winchester, of the estate of Arthur Charles Reynolds of Chichester in the County of Sussex in England, who died at Chapelhay Steps, Weymouth in the County of Dorset in England on the 5th day of January 1965.

(4) CAUSE NO. 21 OF 1966

By Barclays Bank D.C.O., of Government Road, Nairobi in Kenya, the duly constituted lawfully appointed attorneys of (1) Inge Schorsch, described in the will as Mrs. Inge Schorsch nee Klein and (2) Johanne Loeb, described in the will as Mrs. Johanne Loeb nee Klein, the residuary legatees named in the will of the deceased, through Messrs. Kaplan and Stratton, advocates, of Nairobi, for a grant of letters of administration with will annexed of the estate of Caroline Busec nee Herzberg (formerly Mrs. Dora Hauschner) of Nairobi in Kenya who died at Nairobi aforesaid on the 9th day of June 1965.

(5) CAUSE NO. 24 OF 1966

By National and Grindlays Bank Limited of P.O. Box 30402, Nairobi in Kenya, one of the executors named in the will of the deceased, through Messrs. Shapley Barret Marsh and Co., advocates, of Nairobi, for a grant of probate of the will of Sir Henry Montgomerie Ramsay Fairfax-Lucy of Mombasa in Kenya, who died at Mombasa aforesaid on the 22nd day of December 1965.

(6) CAUSE NO. 20 OF 1966

By Charles William Hillyar of P.O. Box 44, Naivasha in Kenya, the sole beneficiary of the estate of the deceased, through Messrs. Kaplan and Stratton, advocates, of Nairobi, for a grant of letters of administration with will annexed of the estate of Angela Helen Hillyar of Naivasha aforesaid who died at Naivasha on the 3rd day of September 1965.

This Court will proceed to issue the same unless cause be shown to the contrary and appearance in this respect entered on or before 8th February 1966.

M. F. PATEL,

Nairobi, *Deputy Registrar,*
20th January 1966. *High Court of Kenya, Nairobi.*

Note.—The wills mentioned above are deposited in and are open to inspection at the Court.

GAZETTE NOTICE No. 298

PROBATE AND ADMINISTRATION

TAKE NOTICE that after 14 days from the date of this Gazette, I intend to apply to the High Court at Nairobi for representation of the estates of the persons named in the second column of the Schedule hereto, who died on the dates respectively set forth against their names.

And further take notice that all persons having any claims against or interests in the estates of the said deceased persons are required to prove such claims or interests before me within two months from the date of this Gazette, after which date the claims and interests so proved will be paid and satisfied and the several estates distributed according to law.

SCHEDULE

Public Trustee's Cause No.	Name of Deceased	Address	Date of Death	Testate or Intestate
4/66	Cristovam Sabino De Souza	Goa	18-11-65	Intestate
5/66	John Mark Ombok	Maseno	21-11-65	Intestate

Nairobi,
20th January 1966.

O. J. BURNS,
Deputy Public Trustee.

GAZETTE NOTICE No. 299

IAN DUNCAN McMILLAN, DECEASED

NOTICE is hereby given pursuant to section 29 of the Trustee Act (Cap. 167) that any person having a claim against or an interest in the estate of the late Ian Duncan McMillan of 413 Chantleigh House, Beach Road, 3 Anchor Bay, Cape Town, South Africa, who died at 413 Chantleigh House, Beach Road, 3 Anchor Bay, Cape Town, South Africa, on 8th June 1965 is hereby required to send particulars in writing of his or her claim or interest to Barclays Bank D.C.O., Trustee Department, P.O. Box 30356, Nairobi, before 25th March 1966 after which date the administrators will distribute the estate among the persons entitled thereto having regard only to the claims and interests of which they have had notice and will not as respects the property so distributed be liable to any person of whose claim they shall not then have had notice.

Dated this 18th day of January 1966.

BARCLAYS BANK D.C.O.,
Trustee Department,
P.O. Box 30356, Nairobi.

GAZETTE NOTICE No. 300

REVOCATION OF POWER OF ATTORNEY

NOTICE is hereby given that the power of attorney given by me, the undersigned, Basto Frances Fernandes of P.O. Box 7322, Nairobi in Kenya, to my son Antonio A. Fernandes of P.O. Box 7322, Nairobi aforesaid, has now been revoked and cancelled and the said Antonia Fernandes has now no authority whatsoever to represent or act for me in any manner under the said power of attorney.

BASTO FRANCES FERNANDES.

GAZETTE NOTICE No. 301

IN THE HIGH COURT OF KENYA AT NAIROBI

IN BANKRUPTCY AND WINDING-UP CAUSE NO. 85 OF 1961

IN THE MATTER OF BUTLEIGH LIMITED

(In Liquidation)

AND

IN THE MATTER OF THE COMPANIES ACT

(Cap. 486)

NOTICE OF INTENDED DIVIDEND

Name of company.—Butleigh Limited.
Address of registered office.—Barclays Bank Building, Donald Avenue, Nakuru.
Court.—High Court of Kenya at Nairobi.
No. of matter.—Bankruptcy and Winding-up Cause No. 85 of 1961.
Last day of receiving proofs.—11th February 1966.
Name and address of liquidator.—The Official Receiver, State Law Offices, P.O. Box 30031, Nairobi.

Nairobi,
19th January 1966.

O. J. BURNS,
Deputy Official Receiver
and Liquidator.

GAZETTE NOTICE No. 302

THE BANKRUPTCY ACT

(Cap. 53)

ADJOURNED PUBLIC EXAMINATION

Debtor's name.—Hussein Rahemulla.
Address.—P.O. Box 32, Kerugoya.
Description.—Trader.
Court.—High Court of Kenya at Nairobi.
No. of matter.—B.C. 2 of 1965.
Date of adjourned public examination.—18th February 1966.
Hour.—10.30 a.m.
Place.—At the Law Courts, Nairobi.

Nairobi,
18th January 1966.

O. J. BURNS,
Deputy Official Receiver.

GAZETTE NOTICE No. 303

THE BANKRUPTCY ACT

(Cap. 53)

ADJOURNED PUBLIC EXAMINATION

Debtor's name.—Kanchanben w/o Ramesh Chandra Zaverchand Shah, formerly trading as Shah Saw Mills.
Address.—P.O. Box 1133, Nakuru (formerly of P.O. Box 2, Elburgon).
Description.—Trader.
Court.—High Court of Kenya at Nairobi.
No. of matter.—B.C. 7 of 1965.
Date of adjourned public examination.—4th March 1966.
Hour.—10.30 a.m.
Place.—At the Law Courts, Nairobi.

Nairobi,
18th January 1966.

O. J. BURNS,
Deputy Official Receiver.

GAZETTE NOTICE No. 304

THE BANKRUPTCY ACT

(Cap. 53)

ADJOURNED PUBLIC EXAMINATION

Debtors' names.—(1) Amritlal Tarachand Sanghrajka and (2) Kantilal Tarachand Sanghrajka, both formerly trading as Kula Vaya Stores.
Address.—Grogan Road, Nairobi.
Description.—Traders.
Court.—High Court of Kenya at Nairobi.
No. of matter.—B.C. 3 of 1965.
Date of adjourned public examination.—25th February 1966.
Hour.—10.30 a.m.
Place.—At the Law Courts, Nairobi.

Nairobi,
18th January 1966.

O. J. BURNS,
Deputy Official Receiver.

GAZETTE NOTICE No. 305

THE BANKRUPTCY ACT

(Cap. 53)

PUBLIC EXAMINATION

(Summary Case)

Debtor's name.—Tarachand Kent s/o Kehar Chand.
Address.—P.O. Box 16224, Nairobi.
Description.—Farmer.
Court.—High Court of Kenya at Nairobi.
No. of matter.—B.C. 5 of 1965.
Date of public examination.—11th February 1966.
Hour.—10.30 a.m.
Place.—At the Law Courts, Nairobi.

Nairobi,
18th January 1966.

O. J. BURNS,
Deputy Official Receiver.

GAZETTE NOTICE No. 306

THE BANKRUPTCY ACT

(Cap. 53)

PUBLIC EXAMINATION

Debtor's name.—Nand Kishore Handa s/o Charanjilal Handa, formerly trading as Ruiru Settler Store.
Address.—P.O. Box 84, Ruiru.
Description.—Trader.
Court.—High Court of Kenya at Nairobi.
No. of matter.—B.C. 9 of 1965.
Date of public examination.—11th March 1966.
Hour.—10.30 a.m.
Place.—At the Law Courts, Nairobi.

Nairobi,
18th January 1966.

O. J. BURNS,
Deputy Official Receiver.

GAZETTE NOTICE No. 307

THE BANKRUPTCY ACT

(Cap. 53)

PUBLIC EXAMINATION

(Summary Case)

Debtor's name.—Valentine Xavier Da Costa.*Address.*—P.O. Box 6217, Nairobi.*Description.*—Employee.*Court.*—High Court of Kenya at Nairobi.*No. of matter.*—B.C. 11 of 1965.*Date of public examination.*—18th February 1966.*Hour.*—10.30 a.m.*Place.*—At the Law Courts, Nairobi.Nairobi,
18th January 1966.O. J. BURNS,
Deputy Official Receiver.

GAZETTE NOTICE No. 308

THE BANKRUPTCY ACT

(Cap. 53)

FIRST MEETING OF CREDITORS

(Summary Case)

Debtor's name.—Aisha Bibi widow of Meraj Din.*Address.*—Plot No. 70, Sclaters Road, P.O. Box 1824, Nairobi
(formerly of Kisumu).*Description.*—Housewife.*Court.*—High Court of Kenya at Nairobi.*No. of matter.*—B.C. 17 of 1965.*Date of first meeting.*—10th February 1966.*Hour.*—2.30 p.m.*Place.*—Conference Room, State Law Offices, Harambee Avenue,
Nairobi.*Date of order for summary administration.*—7th January 1966.Nairobi,
20th January 1966.O. J. BURNS,
Deputy Official Receiver.

GAZETTE NOTICE No. 309

THE BANKRUPTCY ACT

(Cap. 53)

NOTICE OF INTENDED DIVIDEND

(Summary Case)

Debtor's name.—Abdul Aziz Sheikh, formerly trading as Acme
Construction Company.*Address.*—P.O. Box 12448, Nairobi.*Description.*—Trader.*Court.*—High Court of Kenya at Nairobi.*No. of matter.*—B.C. 26 of 1962.*Last day for receiving proofs.*—17th February 1966.*Name of trustee.*—Official Receiver.*Address.*—P.O. Box 30031, Nairobi.Nairobi,
13th January 1966.O. J. BURNS,
Deputy Official Receiver.

GAZETTE NOTICE No. 310

THE BANKRUPTCY ACT

(Cap. 53)

RECEIVING ORDER AND ADJUDICATION ORDER

Debtor's name.—Shamsh Dean s/o Meraj Din.*Address.*—P.O. Box 3479, Nairobi.*Description.*—Employee.*Date of petition.*—17th January 1966.*Date of filing petition.*—17th January 1966.*Court.*—High Court of Kenya at Nairobi.*No. of matter.*—B.C. 1 of 1966.*Date of receiving order and adjudication order.*—17th January
1966.*Whether debtor's or creditors' petition.*—Debtor's.*Act or acts of bankruptcy.*—Presentation of bankruptcy petition.Nairobi,
20th January 1966.O. J. BURNS,
Deputy Official Receiver.

GAZETTE NOTICE No. 311

THE BANKRUPTCY ACT

(Cap. 53)

FIRST MEETING OF CREDITORS

Debtor's name.—Dahyabhai Chunibhai Patel.*Address.*—Khalifa Road, Mombasa.*Description.*—Merchant.*Court.*—High Court of Kenya at Mombasa.*No. of matter.*—B.C. 6 of 1965.*Date of first meeting.*—2nd February 1966.*Hour.*—2.30 p.m.*Place.*—Old Customs House, Nkrumah Road, Mombasa.

Dated this 18th day of January 1966.

A. H. KHAWAJA,
Deputy Official Receiver (Coast).

GAZETTE NOTICE No. 312

IN THE HIGH COURT OF KENYA AT NAIROBI

BANKRUPTCY AND WINDING-UP CAUSE No. 7 of 1965

IN THE MATTER OF WYTCHWOOD FLATS LIMITED

AND

IN THE MATTER OF THE COMPANIES ACT

(Cap. 486)

NOTICE

NOTICE is hereby given that a petition for the winding up of the above-named Company by the High Court of Kenya at Nairobi, was on the 19th day of October 1965 presented to the said Court by the Commissioner of Income Tax, East African Common Services Organization, Ngong Road, P.O. Box 30165, Nairobi, Kenya.

And that the said petition is directed to be heard before the Court sitting at Nairobi on the 28th day of January 1966 at 10.30 a.m. or soon thereafter when it can be heard and any creditor or contributory of the said Company desirous of supporting or opposing the making of an order on the said petition will be furnished by the undersigned to any creditor or contributory of the said Company requiring a copy on payment of the regulated charges for the same.

Dated at Nairobi this 17th day of January 1966.

S. M. OTIENO,
for Legal Secretary,
East African Common Services Organization.

Note.—Any person who intends to appear at the hearing of the said petition must serve or send by post to the above-named Legal Secretary, East African Common Services Organization, P.O. Box 30005, Nairobi, Kenya, notice in writing of his intention to do so. The notice must state the name and address of the person, or, if a firm, the name and address of the firm, and must be signed by the person or firm or his or their advocate, if any, and must be served and, if posted, must be sent by post in sufficient time to reach the above-named not later than 4 o'clock in the afternoon of 27th January 1966.

GAZETTE NOTICE No. 313

IN THE HIGH COURT OF KENYA

AT MOMBASA DISTRICT REGISTRY

BANKRUPTCY AND WINDING-UP CAUSE No. 1 of 1965

IN THE MATTER OF PORT REITZ PROPERTIES
LIMITED

AND

IN THE MATTER OF THE COMPANIES ACT

(Cap. 486)

NOTICE is hereby given that a petition for the winding up of the above-named Company by the High Court of Kenya at Mombasa was on the 15th day of December 1965, presented to the said Court by Samji Kala and Company Limited of Ndia Kuu Road, P.O. Box 624, Mombasa.

And that the said petition is directed to be heard before the said Court sitting at Mombasa on the 11th day of February 1966, at 9.30 o'clock in the forenoon and any creditor or contributory of the Company desirous to support or oppose the making of an order on the said petition may appear at the time of hearing in person or by his advocate for that purpose and a copy of the petition will be furnished by the undersigned to any creditor or contributory of the said Company requiring such copy on payment of the regulated charge for the same.

Dated at Mombasa this 8th day of January 1966.

C. K. KANJI,
for A. B. Patel and Patel,
Advocates for the Petitioner,
Unity House, Nkrumah Road,
P.O. Box 274, Mombasa.

Note.—Any person who intends to appear on the hearing of the said petition must serve or send by post to the above-named notice in writing of his intention so to do. The notice must state the name and address of the person, or, if a firm, the name and address of the firm, and must be signed by the person or firm, or his or their advocate, if any, and must be served, or if posted must be sent by post, in sufficient time to reach the above-named not later than 4 o'clock in the afternoon of 10th February 1966.

GAZETTE NOTICE No. 314

IN THE MATTER OF THE COMPANIES ACT
(Cap. 486)

AND

IN THE MATTER OF MANSION HOUSE LIMITED
(In Voluntary Liquidation)

NOTICE is hereby given that the final meeting of members is to be held on 26th February 1966, at 8.15 a.m., in Room 207, Mansion House, Nairobi, for the purpose contained in section 283 of the Companies' Act.

Dated this 17th day of January 1966.

J. P. ORD,
Liquidator.

GAZETTE NOTICE No. 315

IN THE MATTER OF THE COMPANIES ACT
(Cap. 486)

AND

IN THE MATTER OF GURRANE LIMITED
(In Voluntary Liquidation)

MEMBERS' VOLUNTARY WINDING UP

NOTICE is hereby given that the final meeting of the members of the above Company will be held in Room 520, Mansion House, Wabera Street, Nairobi, on Wednesday, 2nd March 1966, at 11.30 a.m. for the purposes laid down in section 283 of the Companies Act (Cap. 486).

Dated this 20th day of January 1966.

W. N. HARDY,
Liquidator,
P.O. Box 5026, Nairobi.

GAZETTE NOTICE No. 316

THE COMPANIES ACT
(Cap. 486)

PURSUANT to section 339, subsection (3) of the above Act, it is hereby notified that at the expiration of three months from the date hereof, the names of the undermentioned companies will, unless cause be shown to the contrary, be struck off the Register of Companies and the companies will be dissolved:—

Kelly's Limited.
The Thika Produce and Traders Supply Company Limited.
The East African Roofing Company Limited.

Dated this 20th day of January 1965.

O. M. SAMEJA,
Assistant Registrar of Companies.

GAZETTE NOTICE No. 317

THE COMPANIES ACT
(Cap. 486)

DURING the period 1st October to 31st December 1965, the following companies have, with the approval of the Registrar under section 20 (1), changed their names:—

Former Name	New Name
Ebrahim Kassam and Bros. (Agencies) Limited.	Getembe Trading Company Limited.
East African Printers (Kenya) Limited.	Kenya Litho Limited.
Danish Austrian Limited ..	Skoy Estate Limited.
Sumar Insurance Agencies Limited.	Sumar Limited.
Double Express Touring Company of East Africa Limited.	Silver Spear Tours Limited.
The Scotch Wool Shop Limited.	D. & M. Worth Limited.
Federal Investments Limited	Federal Trustees Limited.
East African Motoring Limited.	Motor Mart (Kenya) Limited.
New Charlton Hotel Limited.	Donnelly's Catering Services (E.A.) Limited.
Kosangas (Kenya) Limited	Eso Gas (East Africa) Limited.
Foster and Blowers Limited	Blowers and Whitfield Limited.
Anglo-Danish Meat Company Limited.	Foster and Blowers Limited.
D. N. Breed (Insurance) Limited.	Breed (Insurance) Limited.

Dated this 20th day of January 1966.

O. M. SAMEJA,
Assistant Registrar of Companies.

GAZETTE NOTICE No. 318

THE SOCIETIES ACT
(Cap. 108)

PURSUANT to section 9 (1) of the Societies Act (Cap. 108), having reason to believe that the societies listed in the Schedule hereto have ceased to exist, I hereby call upon the said societies to furnish me with proof of their existence within three months from the date hereof.

SCHEDULE

Young Muslim League.
Kenya European Welfare Society.
Association of Benaulim.
Ugenda Fishmongers' Union.
Forces Motor Club East Africa.
East African Women's League Sotik Branch.

Dated this 20th day of January 1966.

R. D. McLAREN,
Assistant Registrar of Societies.

GAZETTE NOTICE No. 319

THE TRADE UNIONS ACT
(Cap. 233)

PURSUANT to section 63 of the above-mentioned Act, notice is hereby given that the Kakamega branch of the Transport and Allied Workers Union has been registered under the Trade Unions Act on the 14th day of January 1966.

Dated at Nairobi this 19th day of January 1966.

D. J. COWARD,
Registrar of Trade Unions.

GAZETTE NOTICE No. 320

THE TRADE UNIONS ACT
(Cap. 233)

PURSUANT to section 63 of the above-mentioned Act, notice is hereby given that the—

CENTRAL ORGANIZATION OF TRADE UNIONS (KENYA)

has been registered under the Trade Unions Act on the 17th day of January 1966.

Dated this 19th day of January 1966.

D. J. COWARD,
Registrar of Trade Unions.

GAZETTE NOTICE No. 321

THE TRADE UNIONS ACT
(Cap. 233)

PURSUANT to section 63 of the above-mentioned Act, notice is hereby given that the registrations of the—

Kenya Federation of Labour
Kenya African Workers Congress

as trade unions have been cancelled.

Dated this 17th day of January 1966.

D. J. COWARD,
Registrar of Trade Unions.

GAZETTE NOTICE No. 322

THE METHODS OF CHARGE (EAPL) BYELAWS, 1962

FUEL OIL PRICES

PURSUANT to byelaw No. 6 of the Methods of Charge (EAPL) Byelaws, 1962, notice is hereby given of the variations to the price of fuel oil delivered to this Company on or before the 1st day of January 1966.

Delivered to the Fuel Storage Tanks at:—

Nairobi South Power Station	No change
Mereroni Power Station	No change
Kisumu Power Station	No change
Eldoret Power Station	No change
Kitale Power Station	Sh. 0.39 decrease
Nanyuki Power Station	Sh. 1.34 decrease
Kipevu Power Station, Mombasa (fuel-nace oil)	Sh. 0.57 decrease.

B. H. KYLE-BOWYER,
Secretary.

GAZETTE NOTICE No. 323

THE COUNTY COUNCIL OF KIPSIGIS
THE LOCAL GOVERNMENT (ELECTIONS) RULES, 1963

CERTIFICATE THAT NUMBER OF PERSONS NOMINATED DO NOT EXCEED NUMBER OF COUNCILLORS TO BE ELECTED

I, the deputy returning officer for the County Council of Kipsigis do hereby certify that the persons shown in column 1 of the schedule hereto have been validly nominated for election as Councillors of the County Council of Kipsigis for the electoral areas shown in column 4.

COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4
Name	Place of Residence	Occupation or Description	Electoral Area
Johana Tiong'ik A. Chesimet	P.O. Box 52, Sotik	Trader ..	Loc. 3/North and South Sotik and Sotik Township (Ratepayer's seat)
Benjamin Kiplangat A. Soi ..	Chemamul, Box 313, Kericho	Teacher ..	Loc. 1 (Open seat)
Elijah Kimutai A. Cherorot ..	Ng'ererit, P.O. Litein	Teacher ..	Loc. 8/Island Farms (Open Seat)
Kipsiele A. Kenduiwa	Sigor, P.O. Bomet	Trader ..	Loc. 7 (Open Seat)
Duncan Njoroge	P.O. Box 246, Kericho	Trader ..	Kericho County Division (Open Seat)
Tabaituk A. Kilach	Kapkelei Loc. 6, P.O. Sotik	Farmer ..	Loc. 6/Gelegele (Former Member Seat)
Taita A. Towett	Fort Ternan, P.O. Fort Ternan	Farmer ..	Lumbwa/Fort Ternan (Open Seat)

There are accordingly no vacant seats.

S. SOI,
Deputy Returning Officer.

GAZETTE NOTICE No. 324

THE BELGUT AREA COUNCIL
THE LOCAL GOVERNMENT (ELECTIONS) RULES, 1963

CERTIFICATE THAT NUMBER OF PERSONS NOMINATED DO NOT EXCEED NUMBER OF COUNCILLORS TO BE ELECTED

I, the deputy returning officer for the County Council of Kipsigis do hereby certify that the persons shown in column 1 of the schedule hereto have been validly nominated for election as councillors of the Belgut Area Council for the electoral areas shown in column 4.

COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4
Name	Place of Residence	Occupation or Description	Electoral Area
John Kiprotich A. Kerich ..	P.O. Box 154, Kericho	Farmer ..	Loc. 1 (Former Member Seat)
Cherongos A. Langat	Kipchinchim, Box 226, Kericho	Trader ..	Loc. 2 (Open Seat).
Micah A. Komuliong	Kebeneti, P.O. Sondu	Farmer ..	Loc. 1 (Open Seat).
Bartholomayo A. Tembur ..	Kapsuser, Box 253, Kericho	Farmer ..	Loc. 1 (Open Seat).
Jonathan A. Mosonik	Kebeneti, P.O. Sondu	Farmer ..	Loc. 1 (Open Seat).

There are accordingly no vacant seats.

11th January 1966.

S. SOI,
Deputy Returning Officer.

GAZETTE NOTICE No. 325

THE BOMET AREA COUNCIL
THE LOCAL GOVERNMENT (ELECTIONS) RULES, 1963

CERTIFICATE THAT NUMBER OF PERSONS NOMINATED DO NOT EXCEED NUMBER OF COUNCILLORS TO BE ELECTED

I, the deputy returning officer for the County Council of Kipsigis do hereby certify that the persons shown in column 1 of the schedule hereto have been validly nominated for election as councillors of the Bomet Area Council for the electoral areas shown in column 4.

COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4
Name	Place of Residence	Occupation or Description	Electoral Area
Elijah A. Mitei	Mukango, P.O. Bomet	Farmer ..	Location 5/Itembe (Open Seat)
Barchok A. Raronya	Chebunyo, P.O. Sotik	Farmer ..	Location 6/Gelegele (Open Seat)
Kipng'etich A. Bor	Makimeny, P.O. Box 57, Sotik	Farmer ..	Location 6/Gelegele (Open Seat)

There are accordingly no vacant seats in the electoral areas mentioned above.

11th January 1966.

S. SOI,
Deputy Returning Officer.

GAZETTE NOTICE No. 326

THE KERICHO URBAN COUNCIL
THE LOCAL GOVERNMENT (ELECTIONS) RULES, 1963

CERTIFICATE THAT NUMBER OF PERSONS NOMINATED DO NOT EXCEED NUMBER OF COUNCILLORS TO BE ELECTED

I, the deputy returning officer for the County Council of Kipsigis do hereby certify that the person shown in column 1 of the schedule hereto has been validly nominated for the election as a councillor of the Kericho Urban Council for the electoral area shown in column 4.

COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4
Name	Place of Residence	Occupation or Description	Electoral Area
Shafi Din Mohamed Arain ..	Kericho Township, P.O. Box 81, Kericho	Director ..	Kericho County Division (Ratepayer's Seat)

There is accordingly no vacant seat.

11th January 1966.

S. SOI,
Deputy Returning Officer.

GAZETTE NOTICE No. 327

THE BURET AREA COUNCIL
THE LOCAL GOVERNMENT (ELECTIONS) RULES, 1963

CERTIFICATE THAT NUMBER OF PERSONS NOMINATED DO NOT EXCEED NUMBER OF COUNCILLORS TO BE ELECTED

I, the deputy returning officer for the County Council of Kipsigis do hereby certify that the person shown in column 1 of the schedule hereto has been validly nominated for election as a councillor of the Buret Area Council for the electoral area shown in column 4.

COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4
Name	Place of Residence	Occupation or Description	Electoral Area
Johnston Kipkirui A. Langat ..	Konoin Loc. 8 P.O. Litein	Teacher ..	Loc. 8 (Open Seat).

There is accordingly no vacant seat in the electoral area mentioned above.

11th January 1966.

S. SOI,
Deputy Returning Officer.

GAZETTE NOTICE No. 328

THE LUMBWA AREA COUNCIL
THE LOCAL GOVERNMENT (ELECTIONS) RULES, 1963

CERTIFICATE THAT NUMBER OF PERSONS NOMINATED DO NOT EXCEED NUMBER OF COUNCILLORS TO BE ELECTED

I, the deputy returning officer for the County Council of Kipsigis do hereby certify that the persons shown in column 1 of the schedule hereto have been validly nominated for election as councillors of the Lumbwa Area Council for the electoral area shown in column 4.

COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4
Name	Place of Residence	Occupation or Description	Electoral Area
Walter A. Ng'etich,	Sitian Estate, Box 165, Kericho ..	Farmer ..	Kerenga (Open Seat)
Solomon Kahura Mbugua ..	River Park, P.O. Box 19, Londiani ..	Farmer ..	Londiani (Ratepayer's Seat).

There are accordingly no vacant seats in the electoral areas mentioned above.

11th January 1966.

S. SOI,
Deputy Returning Officer.

GAZETTE NOTICE No. 329

TENDERS FOR UNIFORMS, FOODSTUFFS AND
MISCELLANEOUS REQUIREMENTS, BUSIA DISTRICT,
FOR 1966

TENDERS are invited for the supply of the items listed here below to all Government Departments within Busia District for the year 1966. The following are the approximate quantities which may be either increased or decreased according to requirements:—

Foodstuffs

Maize meal	11,000 lb. per month.
Beans	1,100 lb. per month.
Sugar	500 lb. per month.
Salt	200 lb. per month.
Cooking Oil	30 gallons.
Curry Powder	20 lb. per month.
Potatoes, English	10 bags on order.
Meat	1,500 lb. per month.
Vegetables, Cabbages, Carrots, Onions, etc.	300 lb. on order.
Soda	200 bottles per month.
Tea leaves, Coffee and Cocoa ..	50 lb. per month.

Uniforms

Khaki Drill Jackets, 4 pockets.
 Jumpers, Khaki Drill, 2 pockets.
 Jumpers, Khaki Drill, 4 pockets.
 Trousers, Khaki Drill.
 Shorts, Khaki Drill.
 Overalls, Khaki Drill.
 Overalls, Blue Drill.
 Dresses, Khaki Drill.

Petroleum Products

Petrol	5,000 gallons per month.
Motor Oil	As required.
Diesel Oil	As required.
Series III oils S.A.E. 30 ..	As required.
Lubrications	As required.

Miscellaneous

Kerosene	As required.
Vim (scouring)	As required.

Tenders must be submitted in a plain, sealed envelope clearly marked "TENDER FOR FOODSTUFFS" and be addressed to the Chairman, District Tender Board, c/o District Commissioner's Office, Busia, Private Bag, Busia, so as to reach him not later than 28th January 1966.

H. M. LEMPAKA,
District Commissioner, Busia.

GAZETTE NOTICE No. 330

MINISTRY OF WORKS, COMMUNICATIONS AND POWER
CENTRAL TENDER BOARD

TENDER NOTICE No. 2/66

TENDERS are invited for the following concessions to provide car hire services at the Nairobi Airport, Embakasi, with effect from 1st April 1966:—

Concession "A".—To provide a Chauffeur-driven private car hire service.

Concession "B".—To provide a Self-drive car service.

Tender documents giving full details may be obtained from the Stores Superintendent, Supplies Branch, Ministry of Works, Communications and Power, 1st Floor, Kenya House, Koinange Street, P.O. Box 30346, Nairobi.

Final time and date for submission of tenders.—4 p.m. on 11th February 1966.

GAZETTE NOTICE No. 331

KIRINYAGA DISTRICT

TENDERS

TENDERS are invited for the extension of the Ndia African Court.

The drawings and specifications can be inspected during the office hours in the office of the District Commissioner, Kirinyaga, P.O. Box 1, Kerugoya, to whom tenders should be submitted to reach him by noon on Monday, 31st January 1966.

Tenders must be in plain sealed envelopes marked "Tender for Extension of Ndia African Court" and must not bear any other mark which indicates who the tenderer is.

Kerugoya,
12th January 1966.

District Commissioner,
Kirinyaga.

GAZETTE NOTICE No. 332

THE MUKOGODO AREA COUNCIL

NOTICE is hereby given that the following persons were returned unopposed as Councillors of the Mukogodo Area Council on nomination day, i.e. 1st December 1965, and will hold office to 31st December 1968:—

Ngoro, Leputundi.
 Tukendei, Liarika.
 Samaja, Kirisia.

Dated this 3rd day of January 1966.

E. NYARANGI,
Returning Officer,
Laikipia District.

GAZETTE NOTICE No. 333

THE LOCAL GOVERNMENT REGULATIONS, 1963
(L.N. 256 of 1963)THE LOCAL GOVERNMENT (MANDERA TRADE
DEVELOPMENT JOINT BOARD) ORDER, 1965
(L.N. 298 of 1965)

APPOINTMENTS TO THE BOARD

IN EXERCISE of the powers conferred by paragraph 3 of the Local Government (Mandera Trade Development Joint Board) Order, 1965, the County Council of Mandera hereby appoints—

Haji Yero Adan,
Abdullahi Ibrahim,
Abdirahman Sayid,

to be members of the Mandera Trade Development Joint Board.

Dated this 12th day of January 1966.

*Clerk to the Council,
Mandera County Council.*

GAZETTE NOTICE No. 334

THE EUASO-NYIRO AREA COUNCIL

ELECTION OF ONE COUNCILLOR FOR EUASO-NYIRO AREA COUNCIL

NOTICE is hereby given that the results of the poll taken on 29th December 1965, for the purpose of electing one Councillor to the Euaso-Nyiro Area Council representing Marmanent Ward are as follows:—

Name	Votes
Gachachi, Royson Boi Wahome	180
Kuruga, Mathenge	153
Wambugu, Isaac M.	87

Royson Boi Wahome Gachachi was declared elected Councillor of the Euaso-Nyiro Area Council representing Marmanent Ward and will hold office to 31st December 1968.

The following persons were returned unopposed as Councillors of the Euaso-Nyiro Area Council representing Narok and Euaso-Nyiro Wards respectively on nomination day, that is on 1st December 1965, and will hold office to 31st December 1968:—

Narok Ward

Theuri, Gitonga, for the seat with additional qualifications.
Kamotho, Charles } for the two open seats.
Kuguru, Solomon }

Euaso-Nyiro Ward

Njogu, Philip, for the one open seat.

The following three persons were returned unopposed as Councillors of the Euaso-Nyiro Area Council representing Nanyuki Rural on nomination day, i.e. 1st December 1965, and will hold office to 31st December 1968:—

Hook, Raymond, for the seat with additional qualifications.
Kinyua, Samuel Kiguoya } for the two seats without
Kabia, James Githinji } additional qualifications.

Dated this 3rd day of January 1966.

*E. NYARANGI,
Returning Officer,
Laikipia District.*

GAZETTE NOTICE No. 335

THE NANYUKI URBAN COUNCIL

ELECTION OF THREE COUNCILLORS FOR NANYUKI URBAN COUNCIL

NOTICE is hereby given that the results of the poll taken on 29th December 1965, for the purpose of electing three Councillors to the Nanyuki Urban Council are as follows:—

Name	Votes
Kenji, Erastus	503
Wamaguru, Justus	390
Maina, Duncan	377
Waiguru, Joseph	360

Messrs. Erastus Kenji, Justus Wamaguru and Duncan Maina were declared elected Councillors of the Nanyuki Urban Council and will hold office to 31st December 1968.

The following two persons were returned unopposed as Councillors of the Nanyuki Urban Council for the two seats with additional qualifications on nomination day, i.e. 1st December 1965:—

Aggarwal, Devraj.
Aggarwal, Kasturilal.

Both will hold office to 31st December 1968.

Dated this 3rd day of January 1966.

*E. NYARANGI,
Returning Officer,
Laikipia District.*

GAZETTE NOTICE No. 336

THE THOMSON'S FALLS URBAN COUNCIL

ELECTION OF TWO COUNCILLORS FOR THOMSON'S FALLS
URBAN COUNCIL

NOTICE is hereby given that the results of the poll taken on 29th December 1965, for the purpose of electing two Councillors to the Thomson's Falls Urban Council are as follows:—

Name	Votes
Kanyugo, Charles	340
Ndumia, Danson	264
Taiti, Samuel T. W.	177
Gachoka, Onesmus	142
Karina, Wilson	50

Messrs. Charles Kanyugo and Danson Ndumia were declared elected Councillors of the Thomson's Falls Urban Council and will hold office to 31st December 1968.

The following one person was returned unopposed as a Councillor of Thomson's Falls Urban Council for the seat with additional qualification representing Rumuruti Township on nomination day, i.e. 1st December 1965:—

Karanja, Isaac K.

He will hold office to 31st December 1968.

Dated this 3rd day of January 1966.

*E. NYARANGI,
Returning Officer,
Laikipia District.*

GAZETTE NOTICE No. 337

THE COUNTY COUNCIL OF SOUTH NYANZA

THE LOCAL GOVERNMENT (ELECTIONS) RULES, 1963

PURSUANT to the provisions of rules 13 of the Local Government (Elections) Rules, 1963, as amended by Legal Notice No. 629, notice is hereby given that at elections held during August 1965, the following candidates were duly elected as Councillors of the County Council of South Nyanza:—

	Date of Retirement
<i>Kanyada Electoral Area</i>	
David Agida	30-6-1968
<i>North Nyoak Electoral Area</i>	
Jeremiah Otieno	30-6-1968
<i>Kamagambo Electoral Area</i>	
C. C. Ogola	30-6-1968
<i>E. Konyango (Kabuoch) Electoral Area</i>	
Ignatio Ombe	30-6-1968
<i>Kanyamwa Electoral Area</i>	
William Ajengo	30-6-1968
<i>Suna II Electoral Area</i>	
Elly Joram Ogaja	30-6-1968
<i>E. Karachuonyo Electoral Area</i>	
Orinda Sibuer	30-6-1968
<i>Kabondo II Electoral Area</i>	
Ezra Opeo Omuga	30-6-1968
<i>W. Karachuonyo Electoral Area</i>	
Adika Joseph Washington Oluch	30-6-1968
<i>Kanyamkago Electoral Area</i>	
Owino Odeny	30-6-1968
<i>Butende Electoral Area</i>	
David Mang'ng'a	30-6-1968
<i>Lambwe Electoral Area</i>	
Joseph Arthur Owallo Oswando	30-6-1968

Dated this 8th day of January 1966.

*S. M'MUGAMBI,
Returning Officer,
South Nyanza, Homa Bay.*

GAZETTE NOTICE No. 338

NOTICE OF CHANGE OF NAME

I, Jeanne Venn d/o Moses Venn of P.O. Box 16065, Nairobi, in the Republic of Kenya, British subject, hereby give public notice that by a deed poll dated the 19th day of January 1966 duly executed by me (and attested by J. K. Winayak, advocate, of Nairobi) heretofore called and known by the name of Jeanne James born at Anse Etoile Mahe North District in Seychelles Island Dependencies of Mauritius, formally and absolutely abandoned the use of my first names of Jeanne James and in lieu thereof assumed and adopted the name of Jeanne Venn for all purposes and I hereby authorize and request all persons to designate, describe and address me by such assumed name of Jeanne Venn.

Dated at Nairobi this 19th day of January 1966.

JEANNE VENN.

GAZETTE NOTICE No. 339

THE TRANSFER OF BUSINESSES ACT

(Cap. 500)

NOTICE is hereby given that the business of bar known as Paradise Bar carried on by Shankerdass Sethi, under the firm name or style of Paradise Bar on Plot No. 123 of Section XX, Haile Selassie Road, Mombasa, Kenya, has with effect from the 19th day of December 1965, been sold and transferred to Andimi Western Co-operative Stores Society Limited of P.O. Box 2045, Mombasa, which will carry on the said business under the same firm name or style of Paradise Bar at the same place.

The address for the transferor is P.O. Box 7542, Mombasa.

The address for the transferee is P.O. Box 2045, Mombasa.

The transferee does not assume nor does it intend to assume any liabilities incurred in the said business by the transferor up to and including the 18th day of December 1965, and the same will be paid and discharged by the transferor and likewise all debts due to the transferor up to and including the 18th day of December 1965, will be received by the said transferor and the transferor does not assume nor does he intend to assume any liabilities incurred in the said business by the transferee after the said date, i.e. the 18th day of December 1965.

Dated at Mombasa this 19th day of December 1965.

D. G. NATHWANI,
Advocate for the Transferee.

SACHDEVA & CO.,
Advocates for the Transferor.

GAZETTE NOTICE No. 340

THE TRANSFER OF BUSINESSES ACT

(Cap. 500)

NOTICE is hereby given that the retail trade formerly carried on by Zaverchand Narshi Shah on L.R. No. 6825, Subukia, under the name or style of Subukia Stores and which was transferred with effect from the 1st day of January 1965 to Kihara Thatu, John Nderitu, Njoroge Githuku, Ramata Konye, Nhashan Kabuthia and Harrison Ngugi, is being carried on by them at the same place under the firm name and style of Nyamwihoti Subukia General Stores and not under the firm name and style of Nyakiyo Subukia General Stores as stated in Gazette Notice No. 1396 dated the 5th day of April 1965 and published in the Kenya Gazette on the 13th day of April 1965.

Dated at Nakuru this 6th day of January 1966.

CRESSWELL, MANN AND DOD,
Advocates for the Parties.

GAZETTE NOTICE No. 341

DISSOLUTION OF PARTNERSHIP

NOTICE is hereby given that the partnership heretofore subsisting between Keshavlal Vraipar Shah and Khimji Depar Shah carrying on business under the firm name or style of Keshubhai and Brothers in Ngara Road, Nairobi, has been dissolved by mutual consent of the said partners as from the 31st day of December 1965 by retirement therefrom of the said Khimji Depar Shah.

The said business as from the 1st day of January 1966 is being carried on by the said Keshavlal Vraipar Shah under the same firm name or style and at the same place.

All debts due and owing by the said business up to and including the 31st day of December 1965 shall be received and paid by the said Keshavlal Vraipar Shah.

Dated at Nairobi this 21st day of January 1966.

KESHAVALAL VRAIPAR SHAH,
Continuing Partner.

KHIMJI DEPAR SHAH,
Retiring Partner.

GAZETTE NOTICE No. 342

THE PIONEER GENERAL ASSURANCE SOCIETY LIMITED

P.O. Box 20333, NAIROBI

Life Assurance Policy No. 61 dated 14th January 1931, on the Life of Haiderally Mohamedally Rattansi.

LOSS OF POLICY

NOTICE is hereby given that evidence of the loss or destruction of the above policy has been submitted to the Society and any person in possession of the policy or claiming to have interest therein should communicate within 30 days by registered post, with the Society, failing any such communication, a certified copy of the policy (which shall be the sole evidence of the contract) will be issued.

Nairobi,
17th January 1966.

NIMJI JAVER KASSAM,
Managing Director.

GAZETTE NOTICE No. 343

THE JUBILEE INSURANCE COMPANY LIMITED

(INCORPORATED IN KENYA)

MOMBASA

LOSS OF POLICY

Policy No. 8493 on the life of Akbarali Juma Jina of Kampala.

APPLICATION has been made to this Company for the issue of duplicate of the above-numbered policy, the original having been reported as lost or misplaced. Notice is hereby given that unless objection is lodged to the contrary at the office of the Company within 30 days from the date hereof, duplicate policy will be issued.

Mombasa,
14th January 1966.

M. R. HOSANGADY,
Executive Director,
Head Office,
P.O. Box 220, Mombasa.

GAZETTE NOTICE No. 344

THE JUBILEE INSURANCE COMPANY LIMITED

(INCORPORATED IN KENYA)

MOMBASA

LOSS OF POLICY

Policy No. 11847 on the life of Abdulrazak Mohamedali Shivji of Tanga.

APPLICATION has been made to this Company for the issue of duplicate of the above-numbered policy, the original having been reported as lost or misplaced. Notice is hereby given that unless objection is lodged to the contrary at the office of the Company within 30 days from the date hereof, duplicate policy will be issued.

Mombasa,
14th January 1966.

M. R. HOSANGADY,
Executive Director,
Head Office,
P.O. Box 220, Mombasa.

GAZETTE NOTICE No. 345

THE JUBILEE INSURANCE COMPANY LIMITED

(INCORPORATED IN KENYA)

MOMBASA

LOSS OF POLICIES

Policy Nos. 14550 and 19610 on the life of Fatehali Mohan Amarsi of Dar es Salaam.

APPLICATION has been made to this Company for the issue of duplicates of the above-numbered policies, the originals having been reported as lost or misplaced. Notice is hereby given that unless objection is lodged to the contrary at the office of the Company within 30 days from the date hereof, duplicate policies will be issued.

Mombasa,
13th January 1966.

M. R. HOSANGADY,
Executive Director,
Head Office,
P.O. Box 220, Mombasa.

PUBLICATIONS ON SALE AT GOVERNMENT PRINTING AND STATIONERY DEPARTMENT

P.O. Box 30128, NAIROBI

Annual Reports:	Sh. cts.	Geological Reports—(Contd.)	Sh. cts.
Agriculture Census 1964, Large Farm Areas (postage 50 cts.)	10 00	No. 21, Geology of the Kisumu District (postage 80 cts.)	15 00
Agriculture Department Vol. II 1962 (postage 50 cts.)	10 00	No. 22, Wajir-Mandera District, North-east Kenya (postage 80 cts.)	12 50
Agriculture Department Vol. I 1963 (postage 50 cts.)	5 00	No. 23, Area South-east of Embu (postage 80 cts.)	8 00
Co-operative Development 1962 (postage 50 cts.)	4 00	No. 24, Mombasa-Kwale Area (postage 80 cts.)	17 50
Economic Survey 1965 (postage 50 cts.)	5 00	No. 25, South-east Machakos Area (postage 35 cts.)	6 50
Education Ministry 1964 (postage 30 cts.)	4 00	No. 26, Broderick Falls Area (postage 50 cts.)	12 50
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