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CORRIGENDUM

IN Gazette Notice No. 3094 of 26th October, 1979 in the thirteenth paragraph, *amend* the name to read Richard Muse Wanasakaami instead of Richard Nose Wanasakami.

GAZETTE NOTICE No. 3227

THE HORTICULTURAL CROPS DEVELOPMENT
AUTHORITY ORDER, 1967

(L.N. 299 of 1967)

APPOINTMENT OF CHAIRMAN TO THE HORTICULTURAL CROPS
DEVELOPMENT AUTHORITY

IN EXERCISE of the powers conferred by paragraph 3 (1) of the Horticultural Crops Development Authority Order, 1967, and also in consultation with the Office of the President, the Minister for Agriculture hereby appoints for a period of two years with effect from 25th October, 1979—

STANLEY KURGAT

to be the Chairman of the Horticultural Crops Development Authority.

Dated this 25th day of October, 1979.

J. J. M. NYAGAH,
Minister for Agriculture.

GAZETTE NOTICE No. 3228

THE OATHS AND STATUTORY DECLARATIONS ACT
(Cap. 15)

A COMMISSION

To All To Whom These Presents Shall Come, Greeting:

BE IT KNOWN that on the 21st day of August, 1979—

BARABARA KIPRUGUT ARAP TANUI

an Advocate of the High Court of Kenya, was appointed to be a Commissioner for Oaths under the above-mentioned Act for as long as he continues to practise as such Advocate and this Commission is not revoked.

Given under my hand and the Seal of the Court, this 21st day of August, 1979, at Nairobi.

JAMES WICKS,
*Chief Justice,
High Court of Kenya.*

GAZETTE NOTICE No. 3229

THE PHARMACY AND POISONS ACT
(Cap. 244)

APPOINTMENT

IT IS hereby notified for general information that, in accordance with provisions of section 2 (1) of the Pharmacy and Poisons Act (Cap. 244), the following person has been appointed—

MAURICE CHRISTOPHER CHEBUKOSI

to be an Inspector of Drugs.

Dated this 31st day of October, 1979.

W. K. KARUGA,
Director of Medical Service.

GAZETTE NOTICE No. 3230

MINISTRY OF WORKS
MATERIAL BRANCH
NOTICE

IT IS notified for general information that the following L.P.O.s have been lost: E 774185, E 774198, E 774210, E 774215 and E 774361.

The general public are informed that above L.P.O.s have been cancelled and the Government will not accept any liability against these L.P.O.s.

N. B. ONDUTO,
Chief Materials Engineer.

GAZETTE NOTICE No. 3231

IN THE HIGH COURT OF KENYA AT NAIROBI

CALL OVER FOR THE MONTH OF DECEMBER, 1979

TAKE NOTICE that all cases set down for hearing during the month of December, 1979 will be called out on Friday the 16th day of November, 1979 at 2.30 p.m. in the afternoon in the High Court of Kenya at Nairobi.

Advocates should ensure that they are present or represented as required when cases are called out and that they have relevant available information concerning their cases. It shall be the duty of the parties to a case to furnish all the necessary information affecting the estimated length of hearing.

In the event of non-attendance the case may be taken out of the hearing list.

Dated at Nairobi this 3rd day of November, 1979.

P. S. BRAR,
*Registrar,
High Court of Kenya, Nairobi.*

GAZETTE NOTICE No. 3232

MINISTRY OF HOME AFFAIRS
DEPARTMENT OF IMMIGRATION
APPLICATION FOR KENYA CITIZENSHIP

I, John Henry Daly has applied to the Ministry of Home Affairs to be naturalized as a citizen of Kenya and if there is any body with objection to contract Principal Immigration Officer, P.O. Box 30191, Nairobi with written facts of the objection.

JOHN HENRY DALY.

GAZETTE NOTICE No. 3233

PUBLIC SERVICE COMMISSION OF KENYA
VACANCIES

APPLICATIONS are invited for the posts shown below. Completed application forms should reach the Secretary, Public Service Commission of Kenya, P.O. Box 30095, Nairobi, on or before 22nd November, 1979.

Civil servant applicants should complete Forms PSC.2A in triplicate (submitting the original through their Heads of Departments) and Cards PSC.25 and 25A. Other applicants should complete Forms PSC.2 in triplicate and Cards PSC.24 and 24A.

These documents are obtainable either from the Secretary or from other Government offices and are issued free of charge.

Originals of certificates and similar documents should not be submitted unless specifically asked for.

NOTE

Incremental credits will be granted to successful candidates who are not civil servants for approved previous experience provided the maximum salary is not exceeded. They will also be eligible for benefits and privileges enjoyed by civil servants in accordance with existing Government Regulations.

Vacancy in the Ministry of Natural Resources (Mines Department):

Draughtsman Grade I (One Post) (No. 429/79)

Salary scale.—£1,446 to £1,938 p.a. PENSIONABLE or AGREEMENT.

Applicants must be civil servants with a minimum of five years experience as Draughtsman Grade II, Job Group "H" in a busy Drawing Office. They should have a broad knowledge of all aspects of geological cartography and mine plan preparations. They should also have a thorough knowledge of the operation of the Statfile Recorder Camera and its laboratory techniques and be knowledgeable in the operation of Leda Printing and Pd 600 diazo pressure printing machines. They must have some experience in the training of junior draughtsmen and the supervision of staff.

The successful candidate will be required to work in a busy drawing office involved in the preparation of mining engineering plans and maps, geological map compilation techniques from field data up to the final coloured geological maps. He will be expected to prepare from field and other data, geophysical and

VACANCIES—PUBLIC SERVICE COMMISSION—(Contd.)

geochemical maps as well as the preparation of all types of plans for mining titles including their schedule description for publication by the Commissioner of Mines and Geology in the Kenya Gazette. He will also be required to train junior draughtsmen on all aspects and techniques of the above duties. In the performance of his duties, the officer will be responsible to the Head of Department, through the Senior Cartographer.

Vacancy in the Ministry of Labour (Kenyanization of Personnel Bureau Department):

Executive Assistant (One Post) (No. 430/79)

Salary scale.—£864 to £1,212 p.a. PENSIONABLE or AGREEMENT.

Applicants must be civil servants, preferably of East African Certificate of Education or its accepted equivalent with a minimum of seven years' satisfactory and appropriate clerical experience of which at least one year must be in the grade of Senior Clerical Officer. They must have a thorough knowledge of Government Regulations, Office Routine a sound knowledge of accounting and stores procedures.

Ability to control staff and conduct correspondence is essential. Preference will be given to applicants who have successfully completed an Executive Course either at the Government Training Institute, Maseno, or Kenya Institute of Administration, Kabete, while a pass in the Proficiency Examination for Clerical Officers in mandatory.

Vacancies in the Vice-President's Office and Ministry of Finance (Sales Department):

Inspector Grade I (Two Posts) (No. 431/79)

Salary scale.—£1,446 to £1,938 p.a. PENSIONABLE or AGREEMENT.

Applicants should have a recognized degree in Commerce or Arts with Economics, Accounting or Auditing as a major field of study preferably with three years' post-qualification experience in Government or in a large Commercial Organization. Consideration will also be given to serving officers who hold the East African Certificate of Education and have acquired a pass in CPA part II or its equivalent and possesses not less than four years auditing and accounting experience in a responsible position. Applications from officers serving in the grade of Sales Tax Inspector II who possess not less than five years appropriate and satisfactory experience in Sales Tax Inspection and/or audit work will also be considered.

Duties include the examination, inspection and auditing of books of accounts and other business records of registered manufacturers as assigned from time to time; the verification of Sales Tax Returns, tax payment and liabilities, credits, refund claims, deductions etc. and also advising registered manufacturers the most appropriate manner of maintaining tax records.

Vacancies in the Office of the President (Kenya Police):

Telecommunications Engineer (Two Posts) (No. 432/79)

Salary scale.—£1,734 to £2,334 p.a. PENSIONABLE or AGREEMENT.

Applicants must have East African Examination Council Full Certificate of Technology in Telecommunications or its equivalent, with at least ten (10) years approved experience in the development, installation and maintenance of M.F., H.F., (S.S.B.-I.S.B.), V.H.F. (A.M.-F.M.), V.H.F. Multiplex and V.H.F. Network, of which at least three years should have been obtained in positions of Senior responsibility in a large Telecommunications Organization

Applicants should be capable of administrative and Technical leadership and supervision at Senior level embracing considerable responsibilities including those of specialized nature. A wide knowledge of Government Regulations, Stores Accounting and Safety Regulations is essential.

Vacancies in the Directorate of Personnel Management:

Chief Personnel Officer (Five Posts) (No. 433/79)

Salary scale.—£2,154 to £2,820 p.a. PENSIONABLE or AGREEMENT.

Applicants should be civil servants with wide knowledge of Personnel Management Function and experience in all areas of personnel work. They must have shown ability, merit and effectiveness in the performance of their duties over a period of at least two years at the level of Senior Personnel Officer. Additionally, they should be good managers who are decisive, able to analyse, organize and communicate effectively. Preference will be given to applicants who are in possession of a recognized

professional qualification in Personnel Management and/or have successfully completed Personnel Management Course for senior officers.

Successful candidates will be responsible for the overall Personnel Management Function in a Ministry or Personnel Management/Administration unit in a Department.

Senior Personnel Officer (Two Posts) (No. 434/79)

Salary scale.—£1,734 to £2,334 p.a. PENSIONABLE or AGREEMENT.

Applicants should be civil servants with considerable experience in all areas of personnel work and must have shown ability, merit and effectiveness in the performance of their duties over a period of at least three years in the grade of Personnel Officer I. They should be in possession of a recognized professional qualification in Personnel Management and/or must have successfully completed Personnel Management Course for senior officers.

Successful candidates will be required either to head a Personnel Unit of a Ministry or to work as a general line assistant to a Chief Personnel Officer.

Personnel Officer I (Eight Posts) (No. 435/79)

Salary scale.—£1,446 to £1,938 p.a. PENSIONABLE or AGREEMENT.

Applicants should be civil servants with considerable experience in personnel work and must have shown ability, merit and effectiveness in the performance of their duties over a period of at least three years in the grade of Personnel Officer II. They should have expertise in specific areas of personnel work or sufficiently broad knowledge of the total personnel function to deal effectively with a wide range of fairly complex personnel matters. They must have passed Part I of the Certified Public Secretaries Examination or have an acceptable professional qualification. Applicants who have successfully completed Personnel Management Course will also be considered but preference will be given to those who have passed the Certified Public Secretaries Examination.

Successful candidates will be required to serve in any Ministry/Department or Province.

Personnel Officer II (Six Posts) (No. 436/79)

Salary scale.—£1,170 to £1,554 p.a. PENSIONABLE or AGREEMENT.

Applicants should be civil servants who have shown merit, ability and effectiveness in the performance of their duties over a period of at least three years in the grade of Personnel Assistant at Job Group "G" level. They must have sufficient knowledge of the Government Regulations and be able to deal with various matters of Personnel Management Function. They must have passed Part I of Certified Public Secretaries Examination or acceptable professional qualification in Personnel Management or passed the former Personnel Officers Examination II and/or successfully completed an Executive Course at one of the Government Training Institutes.

Selected candidates will be required to serve in any Ministry/Department or Province.

Vacancy in the Ministry of Power and Communications:

Electronic Technician Grade I (One Post) (Re-Advertisement) (No. 437/79)

Salary scale.—£1,446 to £1,938 p.a. PENSIONABLE or AGREEMENT.

Applicants must possess East African Examination Council Telecommunication Technicians Certificate Part II or its equivalent and must have worked satisfactorily for not less than three years as Electronic Technician II.

Applicants must have a thorough working knowledge of H.F. V.H.F. and U.H.F., Meteorological Radars, Radio Sonde, Facsimile Receiver and Transmitters and Meteorological Satellite equipment.

Successful candidate must work on the above mentioned equipment independently.

Vacancy in the Ministry of Labour:

Levy Inspector (Industrial Training) (One Post) (Re-Advertisement) (No. 438/79)

Salary scale.—£1,170 to £1,554 p.a. PENSIONABLE or AGREEMENT.

Applicants must be civil servants of East African Certificate of Education standard or its equivalent with at least three years experience in Job Group "G". Preference will be given to

VACANCIES—PUBLIC SERVICE COMMISSION—(Contd.)

applicants who are familiar with the Provisions of Industrial Training Levy Orders.

Duties include the enforcement of the Industrial Training Levy Orders, inspection of employment records, prosecution of training levy defaulters and collection of employment statistics within the levied industries.

The successful candidates will be stationed in Nairobi, Kisumu and Mombasa and will be required to travel on duty quite extensively within the Republic.

*Vacancies in the Ministry of Agriculture:**Tea Officer (Two Posts) (Re-Advertisement) (No. 439/79)*

Salary scale.—£1,446 to £1,938 p.a. PENSIONABLE or AGREEMENT.

Applicants must possess either a degree from a recognized university or a diploma in Agriculture, plus considerable practical experience of Tea Cultivation. They should also have considerable administrative experience and be capable of implementing development plans of the Kenya Tea Development Authority at a District level.

*Vacancies in the Ministry of Health:**Laboratory Technologist Grade II (Three Posts) (Re-Advertisement) (No. 440/79)*

Salary scale.—£1,170 to £1,554 p.a. PENSIONABLE or AGREEMENT.

Applicants should have served for a minimum of three years in the grade of Laboratory Technologist III. In addition they must possess a diploma in any of the following subjects:—

- Bacteriology.
- Virology.
- Clinical Chemistry.
- Haematology and Blood Transfusion.
- Parasitology.
- Histological Techniques.

The successful candidates will be posted to any of the Provincial Hospital Laboratories or Nairobi as required by the Director, National Public Health Laboratory Services.

*Vacancies in the Ministry of Commerce and Industry:**Industrial Development Officer I (One Post) (No. 441/79)*

Salary scale.—£1,734 to £2,334 p.a. PENSIONABLE or AGREEMENT.

Applicants must possess a degree in Economics, Commerce, Business Administration or any other related subject from a recognized university. They must have served for at least three in the grade of Industrial Development Officer II, Job Group "J", during which time they are expected to have gained experience in industrial planning or project evaluation and development.

Duties include preparing capacity and target studies for different industrial sectors; analysing performance in different industrial sectors and undertaking evaluation of technological packages of the various investment proposals as directed by the Director of Industries.

Industrial Development Officer II (One Post) (No.442/79)

Salary scale.—£1,446 to £1,938 p.a. PENSIONABLE or AGREEMENT.

Applicants must possess a degree in Economics, Commerce, or Business Administration or any other related subject from a recognized university. In addition, they must have served in the grade of Assistant Industrial Development Officer, Job Group "H" for at least two years.

Duties include preparation of papers for the New Projects Committee, Industrial Protection Committee and also carrying out feasibility studies as directed by the Director of Industries.

GAZETTE NOTICE No. 3234

VACANCY NOTICES OFFERED BY UNESCO

APPLICATIONS are invited from qualified Kenya citizens for the following vacant posts. The applications should be addressed to the Permanent Secretary/Director of Personnel Management, P.O. Box 30050, Nairobi, so as to reach him not later than 21st November, 1979.

Applicants should enclose their curriculum vitae together with copies of their academic and professional certificates. Civil servants and employees of parastatal bodies must apply through their heads of department.

1. *Title of post.*—SPECIALIST IN EDUCATIONAL ECONOMICS AND FINANCING.

Location.—Maseru, Lesotho.

Functions

Under the responsibility of the Chief Education Officer and in close collaboration with the Senior Educational Planner and other members of the planning team, the Specialist in the Economics of Education will—

- (a) assist in the collection and analysis of data about the educational system;
- (b) undertake studies of cost effectiveness of current programmes and proposed projects as well as the analysis of benefits;
- (c) assist in the preparation of annual budgets;
- (d) assist in the preparation of the Third National Development Plan;
- (e) provide on-the-job training for national members of the planning team;
- (f) assist in the educational sector study and in the detailed elaboration of long-term strategies for the development of the educational system;
- (g) prepare technical documents and papers in the field of his/her expertise for the Permanent Secretary of Education and for the use of the Planning Unit after his/her departure;
- (h) undertake any other duties which may be assigned to him/her within his/her field of competence.

Qualifications

- (a) University degree or equivalent in Education and/or Economics.
- (b) Broad and varied experience in the economics of education and in cost and financing, preferably in developing countries.

Language qualifications.—English.

Duration of appointment.—One year starting as soon as possible after deadline, with possibility of extension.

International salary and allowance (P-5).—Net of national income tax—25 per cent payable in the currency of the duty station and the rest in a currency of the staff member's choice. Net base salary per annum: the equivalent of \$26,299 (\$24,298 if without dependants). Post adjustment (cost of living, subject to change without notice), as of 1st February, 1979 the local equivalent of plus \$1,144 (\$1,057 if without dependants). Assignment allowance: the local equivalent of \$2,400 (\$1,900 if without dependants). Family allowances: each dependent child \$450 (if there is no dependent spouse, this indemnity is not payable for the first dependent child). Travel is provided for the staff member and his family (spouse and recognized dependants). In addition, Unesco contributes towards the cost of installation at the duty station and to the education of dependent children. On separation from Unesco, a repatriation grant is paid.

2. *Title.*—CHIEF OF SECTION.

Post No.—GES-062.

Category and level.—Professional category (P-1/P-2).

Organizational location.—Stores Section, Purchase and Stores Division and Bureau of General Services.

Duties and responsibilities

Under the authority of the Chief of Division, the incumbent will be responsible for managing the Organization's stores. He will be in charge of planning, organizing, co-ordinating and supervising all the activities of the units coming under his

UNESCO VACANCIES—(Contd.)

orders (supplies, furniture, paper-cutting, maintenance of office equipment, etc.). In this capacity, his responsibilities will include the following—

- (a) assisting in the preparation of detailed work plans and implementing them when they have been approved;
- (b) receipt, storage and distribution of supplies, furniture, equipment and duty-free wines and spirits, carrying out the necessary supervision at all stages responsibility for maintaining all the movable property of the Organization in good order;
- (c) on the basis of detailed statistical records of use, and also in the light of the storage capacity available, drawing up itemized procurement plans established in accordance with exact calculations of the quantities required and the periodicity of use. In particular, maintaining a strict balance of stocks, so as to ensure that covering stocks, which are neither excessive nor inadequate, exist in respect of each item. In this connexion, assisting in studies with a view to the gradual introduction of computerized management methods;
- (d) co-operating closely with the Purchase Section before issuing invitations to tender and placing orders to replenish stocks. Assisting in the detailed definition of the technical requirements for various items of office furniture, supplies and equipment, depending on requirements and planned use and in the light of the experience acquired. In this connexion, seeking optimum standardization and compiling and filing appropriate technical documentation;
- (e) keeping stores accounts, organizing and supervising periodical inventories, and checking stores and accounts as necessary. Preparing supply price-lists and catalogues and making out invoices to permanent delegations. Drawing up reports and statistics on the activities of the Section as necessary.

Qualifications and experience required

- (a) University degree or equivalent training.
- (b) Very good knowledge, and at least five years' extensive experience of the technical, administrative, accounting and budgetary problems involved in the organization of stores and stock management, and of current procedures, preferably in an international organization in the United Nations system. Extensive experience of store accounting.
- (c) Extensive experience of computerized stock management.
- (d) Proved ability to direct a group of clerks and storemen working within a graded structure.
- (e) Ability to prepare technical reports, statistics and instructions clearly and precisely.
- (f) Very good knowledge of French. Good knowledge of English.

Salary and allowance

Initial appointment will be either at P-1 grade, with a net salary equivalent to US\$11,917 per annum, payable mainly in French francs (\$11,215 if without dependants) plus the prescribed annual allowances, e.g. post adjustment, at present \$12,744 for staff members with dependants, \$11,976 for staff members without dependants or at P-2 grade with a net salary equivalent to US\$15,096 per annum, payable mainly in French francs (\$14,149 if without dependants), plus the prescribed allowances, e.g. post adjustment, at present \$16,008 for staff members with dependants, \$15,024 for staff members without dependants, family allowances of \$450 for each dependent child (if there is no dependent spouse, this indemnity is not payable in respect of the first dependent child). These emoluments are normally exempt from all direct taxation. Income tax on such remuneration, if levied, is reimbursed in accordance with Staff Regulations and Rules.

3. *Title.—PROGRAMME SPECIALIST (ENGINEERING EDUCATION AND RESEARCH).*

Post No.—AR/RP/EGY/SC/005.

Category and level.—Professional category (P-5).

Duty station.—Regional Office for Science and Technology for the Arab States, Cairo, Egypt.

Duties and responsibilities

Under the supervision of the Director of the Office, plan and carry out regional, sub-regional and national activities of Unesco

in the Arab States, relating to engineering education and research. In particular, the incumbent will be responsible for—

- (a) planning and implementing in the region overall programmes for the education and training of engineers and higher technicians, and other technologists as well as for the development of engineering research;
- (b) maintaining liaison with the work of the international and national experts and consultants working on such programmes, as well as the planning of studies for fellowship candidates and the procurement of laboratory equipment, with a view to strengthening co-ordination of activities in the region;
- (c) assuming regional co-ordinating responsibility for the implementation of Unesco regional projects of engineering education, training and research;
- (d) establishing liaison with the appropriate national and international professional engineering societies, association—and in particular the Federation of Arab Engineers (AAE) and the Federation of African Organizations of Engineers (FAOE)—and national societies of engineers and technicians;
- (e) organizing training courses for practising engineers in priority areas of Unesco's programme;
- (f) assisting the efforts of national or regional scientific or engineering institutions and associations in the adaptation and transfer of technology;
- (g) assisting in UNDP country programming exercise, as required;
- (h) carrying out any other related duties as may be assigned.

Qualifications and experience required

- (a) Doctoral degree or equivalent in engineering, with substantial professional experience.
- (b) Several years' experience in teaching and research together with experience in industry as an engineer.
- (c) Experience in planning and administration in an educational or research institution, preferably in several countries.
- (d) Experience in the designing curricula for training engineers or technicians in the developing countries.
- (e) Interest and preferably experience in working conditions in the Arab States.
- (f) Excellent knowledge of English or French; working knowledge of the other language highly desirable; knowledge of Arabic.

Salary and allowances

Initial appointment will be at P-5 grade with a net salary equivalent to US\$26,299 (\$24,298 if without dependants) per annum, 25 per cent payable in the currency of the duty station and the rest in a currency of the staff member's choice, plus the prescribed annual allowances, e.g. post adjustment, at present \$7,779 for staff members with dependants, \$7,187 for staff members without dependants, assignment allowance, at present the local equivalent of \$2,000 for staff members with dependants, \$1,600 for staff members without dependants; family allowances of \$450 for each dependent child (if there is no dependent spouse, this indemnity is not payable in respect of the first dependent child). These emoluments are normally exempt from all direct taxation. Income tax on such remuneration, if levied, is reimbursed in accordance with Staff Regulations and Rules. Travel is provided for the staff member and his family (spouse and recognized dependants). In addition, Unesco contributes towards the cost of installation at the duty station and to the education of dependent children. On separation from Unesco, a repatriation grant is paid.

4. *Title.—PROGRAMME SPECIALIST.*

Post No.—ED-969.

Category and level.—Professional Category (P-4).

Organizational location.—Technical and Vocational Education Section, Division of Science, Technical and Vocational Education, Education Sector.

Duties and responsibilities

Under the authority of the Director of the Division and the supervision of the Chief of Section, the incumbent will be responsible for—

- (a) assisting in the continuing analysis of technical and vocational education in the general context of the development of education;

UNESCO VACANCIES—(Contd.)

- (b) carrying out the Regular Programme activities entrusted to him in the fields of technical and vocational education and teacher-training for this type of education;
- (c) providing technical support for operational projects in all areas of technical and vocational education, and assisting in the formulation, supervision and evaluation of field projects, as well as in the briefing of experts and the evaluation of their performance;
- (d) analysing and commenting on project documents, reports, programmes and lists of equipment relating to the various branches of technical and vocational education;
- (e) assisting in studies and investigations, and preparing technical documents on subjects related to the various aspects of technical and vocational education and teacher-training for this type of education;
- (f) drafting correspondence on the implementation of such aspects of the Programme as are entrusted to him;
- (g) undertaking missions to Member States to advise them on improving technical and vocational education curricula, or to evaluate field projects;
- (h) performing such other tasks as may be requested of him, in his field of competence, by the official responsible for the programme on technical and vocational education.

Qualifications and experience required

- (a) University degree or equivalent, in at least one special subject relating to technical and vocational education.
- (b) Extensive experience of technical and vocational education, including technical teacher-training, and good experience in industry.
- (c) Good knowledge of the problems of education and training in developing countries (experience in an international organization would be an advantage).
- (d) Languages: good working knowledge of French and Spanish; adequate knowledge of technical English.

Salary and allowances

Initial appointment will be at P-4 grade with a net salary equivalent to US\$21,756 (\$20,209 if without dependants) per annum, payable mainly in French francs, plus the prescribed annual allowances, e.g. post adjustment, at present \$22,968 for staff members with dependants, \$21,336 for staff members without dependants, family allowances of \$450 for each dependent child (if there is no dependent spouse, this indemnity is not payable in respect of the first dependent child). These emoluments are normally exempt from all direct taxation. Income tax on such remuneration, if levied, is reimbursed in accordance with Staff Regulations and Rules.

5. Title.—DEPUTY ASSISTANT DIRECTOR-GENERAL.

Post No.—SS-021.

Category and level.—Director level (D-2).

Organizational location.—Office of the Assistant Director-General of the Sector for Social Sciences and their Applications.

Duties and responsibilities

Under the authority of the Assistant Director-General, the incumbent will:—

- (a) Assist the ADG in co-ordinating and supervising the elaboration, execution, and evaluation of the Sector's programme, both substantive and operational, regular and extra-budgetary, including the maintenance of its activities at the highest level of scientific and technical quality, the achievement of sound planning for its publications and documentary services, the harmonization of the work of the various divisions, the supervision of the action of the Co-ordination and Evaluation Unit and of the Publications Unit, the co-ordination of the Sector's participation in country programming and in the drawing up and implementation of regional and interregional projects, and the direction and supervision of the implementation of operational projects entrusted to the Sector.
- (b) Provide assistance to the ADG in formulating draft future programmes and organizing the work of the various divisions to that end.
- (c) Exercise in particular direct responsibility for ensuring harmonization and co-ordination with the activities of other sectors and finding adapted and innovative methods for achieving the needed contributions of the social sciences to their work.

- (d) Participate in the Inter-Sectoral Co-ordination Committee convened by the Assistant Director-General for Studies and Programming for substantive programme co-ordination, and in the Inter-Sectoral Committee for Co-ordination of Operational Activities convened by the Assistant Director-General for the Co-operation for Development and External Relations Sector, and co-ordinate the participation of the Sector in specialized committees or working groups created under the two inter-sectoral organs.
- (e) Maintain close and effective co-operation and co-ordination with institutions and individuals active in the social sciences and with appropriate governmental, inter-governmental and non-governmental organizations.
- (f) Advise the ADG, as may be requested, on any matters concerning the administration and management of the Sector, or on matters of general relevance for the Organization on which the ADG may be consulted.
- (g) Draft important documents on questions exceeding the competence of one division.
- (h) Represent the Sector and the Director-General at meetings of the Organization and of outside bodies; make public statements on matters related to the programme—intellectual, scientific, operational, etc.
- (i) Replace the ADG as required.

Qualifications and experience required

- (a) High academic attainment in the social sciences and/or philosophy.
- (b) Sustained experience of academic life acquired preferably in posts of high responsibility with important international aspects.
- (c) Administrative experience in positions of responsibility, including familiarity with the administrative practice of international organizations.
- (d) Very broad culture, awareness of contemporary world problems, and acquaintance with the major existing trends of thought.
- (e) Proven leadership and co-ordinating ability in intellectual and practical matters, tactfulness, the sense of human contact, a natural authority.
- (f) Excellent command of English and French, with capacity to express himself or herself easily in at least one of those working languages; a knowledge of other official languages of the Organization desirable; very good drafting ability.

Salary and allowances

Initial appointment will be at D-2 grade, with a net salary equivalent to US\$33,552 (US\$30,756 if without dependants) per annum, payable mainly in French francs, plus the following prescribed annual allowances: post adjustment (which varies according to the cost of living), at present \$33,216 for staff members with dependants, \$30,456 for staff members without dependants; family allowance of \$450 for each dependent child (if there is no dependent spouse, this indemnity is not payable in respect of the first dependent child). These emoluments are, in principle, exempt from all direct taxation. Income tax on such remuneration, if levied, is reimbursed in accordance with the Staff Regulations and Rules.

GAZETTE NOTICE No. 3235

THE REGISTERED LAND ACT

(Cap. 300, section 35)

ISSUE OF A NEW LAND CERTIFICATE

WHEREAS Cheruiyot arap Boyuot (ID/6025369/69) of P.O. Box 44, Kericho in the Republic of Kenya is the registered proprietor in absolute ownership interest of all that piece of land containing 6.5 hectares or thereabouts situated in the District of Kericho, known as Parcel No. Kericho/Kabartegan/332, and whereas sufficient evidence has been adduced to show that the Land Certificate issued thereof has been lost. Notice is hereby given that after the expiration of sixty (60) days from the date hereof, I shall issue a new Land Certificate provided that no objection has been received within that period.

Dated this 17th day of October, 1979.

H. K. B. KIPSUTO,
Land Registrar,
Kericho District.

GAZETTE NOTICE NO. 3236

CENTRAL BANK OF KENYA
BANKI KUU YA KENYA
 STATEMENT AS AT 30TH SEPTEMBER, 1979

CURRENCY IN CIRCULATION:—		Sh.	GOLD AND FOREIGN EXCHANGE:—		Sh.	Sh.
Notes	.. .. .	2,544,906,925	Balances with Banks and Cash	..	2,987,190,191	
Coin	.. .. .	86,071,208	Treasury Bills	..	10,015,374	
		2,630,978,133	Other Investments	..	788,939,922	
			Special Drawing Rights	..	805,768,382	4,591,913,869
DEPOSITS:—		Sh.	SECURITIES ISSUED OR GUARANTEED BY THE KENYA GOVERNMENT			876,870,062
Government of Kenya	..	124,163,854				
Banks—Kenya	..	537,904,013				
—External	..	110,409,133				
I.M.F.	..	1,076,005,577				
Others	..	961,562,486				
		2,810,045,063	DIRECT ADVANCES TO KENYA GOVERNMENT	..	200,000,000	
OTHER LIABILITIES AND PROVISIONS	.. ..	326,631,171	KENYA TREASURY BILLS	.. .. .	98,767,000	
Total Liabilities and Provisions	.. ..	5,767,654,367	ADVANCES AND DISCOUNTS	.. .. .	—
CAPITAL	.. .. .	26,000,000	UNCLEARED EFFECTS	.. .. .	174,160,559	
GENERAL RESERVE FUND	.. .. .	66,000,000	OTHER ASSETS	.. .. .	104,458,046	
REVALUATION ACCOUNT (Set up under section 51 of the Act)	.. ..	186,515,169				
		Sh. 6,046,169,536			Sh. 6,046,169,536	

Nairobi,
22nd October, 1979.

D. N. NDEGWA,
Governor.

GAZETTE NOTICE NO. 3237

THE INDUSTRIAL COURT
 CAUSE NO. 42 OF 1979

Parties:—

Kenya Union of Journalists
and

(Nation Newspapers Ltd. and Standard Ltd. (Publishers))

Issues in dispute:—

1. Annual leave.
2. Sick leave.
3. Medical expenses,
4. Gratuity.
5. Mileage.
6. Maternity leave.
7. Safari subsistence allowance.
8. Acting allowance.
9. Wages.
10. Housing.
11. Leave allowance.
12. Overnight allowance.
13. Transport allowance.

1. The Kenya Union of Journalists shall hereinafter be referred to as the Claimants and Nation Newspapers Ltd. and Standard Ltd. (Publishers) shall hereinafter be referred to as the Respondents.

2. The parties were heard in Nairobi on 1st and 2nd October, 1979 and relied on their written and verbal submissions.

AWARD

3. In exercise of the powers conferred on the Minister for Labour under section 7A of the Trade Disputes Act (Cap. 234), the Minister referred this dispute to the Industrial Court on 25th July, 1979 as the parties had failed to sign the Notification of Dispute Form "A". The Court received the Minister's letter with the Labour Commissioner's certificate on 27th July, 1979.

The parties' previous collective agreement which was effective from 1st April, 1976 for a period of two years expired on 31st March, 1978. The fact that the Minister had to use his own special powers to refer the items on which the parties were in deadlock when revising the collective agreement does not speak well for the relationship between the parties as far as the industrial relations are concerned.

It is pertinent to note that the Minister also referred another dispute to the Industrial Court on the same day between the same parties on the issue of level of representation. This dispute was stood over at the request of the publishers i.e. Nation Newspapers Ltd. and the Standard Ltd. on the condition that it would not prejudice Cause No. 42/79.

During the hearing the parties tried to blame each other for this most extraordinary delay which has resulted before the dispute was referred to the Industrial Court as the collective agreement had expired on 31st March, 1978. The Court, however, is not inclined to make any finding as to who caused this delay because the parties have agreed on the effective date of the new collective agreement to be 1st April, 1978. They have also agreed that it should be of two years' duration. The Court, must, however, express its deep concern at this state of affairs as the journalists have been denied salary increases from 1st April, 1978 while the parties were trying to get even with each other. The Court would urge the parties that they should have a serious reappraisal of their relationship which obviously is very strained due to various causes with a view to bringing about an immediate improvement. The deteriorating situation should be arrested as otherwise both of them will unnecessarily suffer due to industrial confrontation and discord.

As is to be expected, by far the most important issues in dispute are the ones concerning wages and housing and the arguments which the parties put forward on these two items have also a strong bearing on the remaining issues as far as the total labour costs are concerned.

The Claimants have based their case on the submission that from 1st April, 1972 they have been under-compensated for the rise in the cost of living despite the parties' own voluntary agreements and the Court awards. They maintained that the compensation granted to the journalists remained far below that allowed by the Guidelines 5 and 6 and their real earnings eroded by as much as 78.9 per cent for the highest paid employee and as much as 71 per cent for the lowest paid group.

The Claimants demanded a monthly salary increase of 75 per cent based on the lowest scale that of K.Sh. 2,225 p.m. which would amount to K.Sh. 1,670 spread over two years. They maintained that the profits of both the Respondents had gone up considerably due to increased sales and increases in the advertising rates. Further this increased productivity and profitability had been brought about by a workforce of journalists which had remained static in number at about 35 persons for the Standard and 55 for the Nation.

The Claimants added that out of their entitlement of K.Sh. 1,670 increase p.m. a sum of K.Sh. 800 should be awarded as a separate house allowance to them with the remaining going on the salary increases.

The Respondents have very strongly resisted the Claimants' demand on all the items saying that the demand for 75 per

cent increase made by the Claimants should be rejected. They asked the Court that the anniversary increases which the journalists had enjoyed over the years should be taken into account when any salary increase was formulated and that contrary to what the Claimants had stated they had created new jobs.

The Respondents maintained that in April 1976 when the parties' previous collective agreement came into effect the cost of living index for the upper income group stood at 113.1 per cent and in March 1978 when the agreement expired the cost of living stood at 137.1 per cent. The rise in the cost of living for the period was therefore 21.22 per cent. The Respondents argued that from April 1976 to July 1978 the journalists had been over-compensated by 13.70 per cent and between April 1978 to July 1979 by 13.33 per cent. They submitted that there was in fact very little if any that could be granted to them under the Guidelines.

The Respondents, however, made an offer by stating that the present salary structure should be retained and that with effect from 1st April, 1978 all the wages should go up by 8 per cent and there should be a further 6 per cent increase for the second year. They accepted that these increases should be applied to all journalists.

The Employment Promotion Division at the Court's request has carried out a very detailed analysis of the parties' claims and offers in relation to the Guidelines. This analysis reveals that the permissible compensation ceiling for price increases under the Guidelines which were in force in 1978 i.e. two thirds of cost of living increase would entitle the Claimants on an average to the following wage increases:

April 1972 to March 1974	15.6 per cent
April 1974 to March 1976	20.2 per cent
April 1976 to March 1978	16.7 per cent

In case the Court decides to apply the 1979 wage Guidelines to this dispute then the Claimants' entitlement for the aforesaid periods would be as follows:

11.8 per cent.
15.2 per cent.
12.5 per cent.

The Court would first of all like to dispose of the submission made by the Claimants that they are entitled to be fully compensated for the alleged under-compensation which their members have suffered from 1972. Guideline (iv) clearly states that compensation for price increases other than those caused by increased taxation may be granted based on the rise of the Nairobi Wage Earners' Price Index from the time of the most recent revision of wages and salaries. The "most recent revision of wages and salaries", as far as the journalists are concerned, was the Court award which was announced on 30th August, 1977 giving an effective date of 1st April, 1976 for the collective agreement. The Court, therefore, rules that the Claimants are entitled to claim compensation for the increase in the cost of living from that date only.

The Court has, however, come to the conclusion that the journalists should be given the benefit of the Guidelines which were in operation in 1978 which would entitle them to an overall wage increase averaging about two thirds of cost of living. The full text of this Guideline as in 1978 is stated below:

"(iv) (a) Compensation for cost of living increases will be allowed in full only for the lower paid groups. Wage increases should decline progressively as a percentage of wage for those in higher paid groups. Overall, wage increases should average about two thirds of cost of living but awards in lower paid industries may be greater and awards in higher paid industries lower."

The Claimants have also relied on Guidelines (v) and (vi) both of which read as follows:

"(v) Workers are entitled to a basic minimum standard of living. It will be for the Court to decide what that minimum should be from time to time in each occupation. But in deciding that minimum, it is suggested that the Court should always have regard to the standard of living of people who are not in wage employment, particularly the standards of the average small farmer in the rural areas.

(vi) As far as possible, priority in the allocation of awards should be given to lower paid workers provided this does not cause either a contraction in the opportunities for the employment of general unskilled labour or a decline in the incentives for workers to improve the levels of their work skills by training. Reasonable differentials should be established to reward skills and training, particularly as regards manual and technical skills."

After careful consideration of all the submissions the Court awards that the present salary structure should be retained and the Court awards that it should be varied as stated below with effect from 1st April, 1978:

	1st April 1977	1st April 1978	1st April 1979
<i>Trainee reporter</i>	<i>K.Sh.</i>	<i>K.Sh.</i>	<i>K.Sh.</i>
1st year	1,550	1,775	2,025
2nd year	1,725	1,950	2,200
<i>Reporters</i>			
1st year	2,225	2,450	2,700
2nd year	2,325	2,550	2,800
3rd year	2,450	2,675	2,925
4th year	2,575	2,800	3,050
5th year	2,700	2,925	3,175
6th year	2,825	3,050	3,300
7th year	2,950	3,175	3,425
8th year	3,125	3,350	3,600
<i>Trainee photographers</i>			
1st year	1,550	1,775	2,025
2nd year	1,725	1,950	2,200
<i>Photographers</i>			
1st year	2,125	2,350	2,600
2nd year	2,225	2,450	2,700
3rd year	2,350	2,575	2,825
4th year	2,475	2,700	2,950
5th year	2,600	2,825	3,075
6th year	2,725	2,950	3,200
7th year	2,850	3,075	3,325
8th year	3,025	3,250	3,500
Chief photographer	3,225	3,450	3,700
<i>Sub-editors</i>			
1st year	2,375	2,600	2,850
2nd year	2,500	2,725	2,975
3rd year	2,625	2,850	3,100
4th year	2,750	2,975	3,225
5th year	2,875	3,100	3,350
6th year	3,125	3,350	3,600
7th year	3,375	3,600	3,850
Assistant News Editor	3,675	4,000	4,250
Deputy Chief Reporter	3,675	4,000	4,250
Deputy Chief Sub-Editor	3,675	4,000	4,250
Sports Editor	3,925	4,300	4,550
Feature Editor	3,925	4,300	4,550

The Court further awards that all the journalists with the exception of the four posts which are excluded in the recognition agreement should benefit from this Court award to the same extent and that even if they are beyond 7th or 8th year they should get these salary increases and the anniversary increases.

The Court award is applicable to only those journalists who are in employment at the date of the announcement of the Court award.

Housing

The Court rejected the deconsolidation of the wages in order to give a separate house allowance as demanded by the Claimants in 1977. This time the Claimants have asked for K.Sh. 800 out of their alleged entitlement of K.Sh. 1,670 to be given to them as a separate house allowance with the balance going towards wage increases.

The Court has already rejected the claim that the journalists are entitled to an increase of K.Sh. 1,670 and the Court has awarded them their full entitlement under the 1978 Guidelines under wages. The Court is neither inclined to deconsolidate this item from the wages nor is there anything left to award the Claimants under this heading.

The Court gave detailed reasons in the previous award for rejecting this demand and the Claimants have not produced any new arguments this time which could have persuaded the Court to award them a separate house allowance. As a matter of fact the Claimants themselves in their final submission had this to say on their claim under this item:

"The union would like to refer the Court to page 10 and 11 table 2 of the E.P.D. report for figures on rents.

The fact we have to live with is that there is very little control on rents and most of us rent houses without benefit of lease or without receiving receipts.

The landlords are not interested in whether we get housing allowance or how much as long as we pay them cash every month, wherever we get that cash from.

To get a separate housing allowance will assist journalists tremendously in budgeting their income and eventually it will also help in instituting some measure of control on rents by showing what the various income groups have at their disposal to pay rent. The 1972 agreement to consolidate expired with it and was moreover cancelled and anyway cannot supersede the agreement itself."

The Claimants in their above submission have in fact highlighted the point on which the Court has rejected their demand for deconsolidation in the past and which no doubt prompted the Claimants in 1972 to voluntarily agree with the Respondents to the following clause:

"The salary scales are consolidated containing an element for housing amounting to 10 per cent and the provision of housing is the responsibility of the employee and no housing allowance is granted. In future negotiations the salaries will remain consolidated with no claims to separate the housing element."

After careful consideration of all the submissions the Court rejects the Claimants' demand on housing.

Annual leave

The Claimants demand that the present leave entitlement of 30 days should be increased to 35 working days. The Court has carefully considered this demand and has decided that no change in the existing provision is justified just now. This demand is accordingly rejected.

Leave allowance

The Claimants have asked the Court to award a leave allowance of K.Sh. 2,000 to bring it in line with what the Respondents give to other staff members most of whom receive it as an extra month's salary in a year. The Claimants further want this allowance to be accumulated in case they don't take the leave in any year.

The Respondents have submitted that the current leave allowance of K.Sh. 600 is generous and there should be no further improvement.

The Court awards that the current entitlement of K.Sh. 600 leave allowance should be increased to K.Sh. 800 to be paid to an employee once a year when he proceeds on annual leave and the Court further rules that this allowance is not accumulative but should be paid at this rate for the year April 78 to March 79.

Sick leave

The Claimants have demanded that the journalists should be entitled to sick leave of one year on full pay and half year on half pay but the Court finds that this demand is totally unrealistic and without any merit whatsoever and it is accordingly rejected. The existing provisions should continue in force.

Maternity leave

Since the Claimants have linked their demand on this item to their demand under sick leave which the Court has rejected the Court rejects the Claimants' demand under this item as well.

Medical expenses

Under this item the Claimants' demand is that the families of their members should also benefit under the existing provision with the same limitations as applied to the families of expatriate employees/journalists. They argued that the health care of their families require their members to spend a big amount of money because of the high cost involved.

The Respondents submitted that the cost of living index included an item "household operation" which incorporated medical attention and added that in any case since medical attention was free in all Government hospitals the journalists could refer their families to such hospitals.

The Court notes that at present it is provided as follows:

"That the employees covered by the collective agreement will be free to receive treatment from any Registered Medical Practitioners, hospitals, medical institutions and purchase prescribed medicine/drugs by such doctors, and will have their expenses reimbursed or paid directly by the management, where an employee is unable to pay own cash."

After careful consideration of all the submissions the Court rejects this demand.

Mileage

The Claimants argued that the price of petrol between 1972 and 1978 had gone up by something like 400 per cent and so have the price of cars and of parts and servicing. They asked that current mileage allowance of K.Sh. 1/25 per km. should be increased to K.Sh. 3 per km.

The Respondents offered to increase the current rate to K.Sh. 1/50 per km.—an increase of 40 per cent.

The Court awards that the mileage allowance to be paid to paid to employees travelling on duty in their own vehicles should be increased to K.Sh. 2 per km.

Gratuity

The Claimants' demand on this item is restricted, according to them, to a few journalists who are entitled to this benefit. They demand that the gratuity should be paid at the rate of 60 days for each completed year of service for the period prior to National Social Security Fund.

The Claimants also demand that the Respondents should apply the pension scheme which they are operating besides the N.S.S.F. for the benefit of other employees to the journalists as well.

The Respondents have opposed both these demands on the ground that the existing gratuity benefits were very generous and that the introduction of a pension scheme was not a negotiable item.

The Court notes that in Cause No. 29 of 1974 it awarded that on completion of two years' continuous service an employee would be entitled to a minimum of 15 days' pay for every completed year of service by way of gratuity to be based on the employee's wage at the time of the termination of service. This scheme is for the period between 1st January, 1955 to September, 1966.

In 1977 the parties agreed to increase the entitlement to 30 days' pay for every completed year of service.

After careful consideration of all the submissions on this item the Court rejects both demands made by the Claimants.

Safari subsistence allowance

The Claimants demand that this allowance should be awarded as follows:

	K.Sh.
Breakfast	25.00
Lunch	50.00
Tea	15.00
Dinner	50.00

They argued that this would enable their members to meet the enormous increase in the prices asked by hotels and restaurants.

The Respondents have opposed any alteration in the existing rates which are as follows:

	K.Sh.
Breakfast	12.50
Lunch	25.00
Tea	7.50
Dinner	25.00

They have, however, offered that should an employee incur higher expenses that those stipulated above they should be required to produce receipts and the Respondents would reimburse such expenses.

The Court awards the following rates:

	K.Sh.
Breakfast	15.00
Lunch	30.00
Tea	10.00
Dinner	30.00

In addition to above if any journalist incurs higher expenses than the above rates then the Respondents should reimburse him such amount on production of receipts.

Acting allowance

The Claimants want this provision to be amended to read "when acting during five working days the salary difference to be paid". They submitted that among the senior journalists there is frequent standing in for colleagues who have more senior or other specialized posts. They accused the Respondents of manipulating these arrangements in such a manner that the journalists do not earn any acting allowance. They further demand that the Respondents should pay the difference between the two actual salaries during the acting period instead of taking into account the minimum salary for the post for calculating the difference.

The Court can see no merit in this demand and rules that the present provision should continue.

Overnight allowance

The Claimants submitted that this should be increased to K.Sh. 300 in line with other increases.

The Respondents stated that the current allowance of K.Sh. 100 should remain but should a journalist spend more than this

amount then he should produce receipts and they would reimburse the amount on the same basis as the safari allowance.

The Court awards that the present allowance of K.Sh. 100 should continue as before and in case any journalist spends more than this amount then on production of the receipt the Respondents should reimburse him such amount.

Transport allowance

The Claimants have asked for a K.Sh. 300 p.m. transport allowance as they maintained that a disproportionate part of their salary is spent just on going on duty.

The Respondents have very strongly opposed this demand saying that it is the responsibility of an employee to transport himself to and from his job.

The Court rejects this demand.

Finally the Court would like to record that although the Respondents had asked for the award to be of three years' duration since this item is not an issue in dispute they withdrew their demand with the result that the duration period will remain as in the past i.e. two years from 1st April, 1978.

Given in Nairobi this 30th day of October, 1979.

SAEED R. COCKAR,
Judge.

C. KIBACHIA,
G. M. OMOLO,
Members.

GAZETTE NOTICE NO. 3238

THE INDUSTRIAL COURT CAUSE NO. 56 OF 1979

Parties:—

Kenya Union of Commercial Food & Allied Workers
and
Doshi & Co. (Hardware) Ltd.
Mamjee Brothers Ltd.

Issues in dispute:—

Union's version:

1. Wages and Wage increase.
2. Annual leave.
3. Leave allowance.
4. Housing and house allowance.
5. Effective date.

Employer's version:

1. Annual leave.
2. Leave travelling allowance.
3. Effective date and duration.

1. The Kenya Union of Commercial Food & Allied Workers shall hereinafter be referred to as the Claimants and Doshi & Co. (Hardware) Ltd. and Mamjee Brothers Ltd. shall hereinafter be referred to as the Respondents.

2. The parties were heard in Nairobi on the 24th day of October, 1979 and relied on their written and verbal submissions.

AWARD

3. The Notification of Dispute Form "A" dated 21st March, 1979 duly signed by the parties was received by the Court on 31st August together with the statutory certificate signed by the Labour Commissioner.

The parties' previous collective agreement was effective from 1st April, 1976 and remained in force for a period of two years. The parties had also agreed that the collective agreement would remain in force until it is amended by either party wishing to vary or terminate it by giving one month's notice in writing of such intention.

The Claimants notified the Respondents of their intention to vary the agreement on 27th June, 1978. The Respondents had, however, granted a wage increase of K.Sh. 60 p.m. to all their employees with effect from 1st April, 1978 in accordance with the relevant clause in the collective agreement.

The salary structure as contained in the previous collective agreement is simple and straightforward listing five categories of workers with their rates as follows:

					Consolidated Minimum Rates K.Sh.
"Labourers	..	..	..	..	375 p.m.
Watchman	..	..	..	..	380 p.m.
Headman	..	..	..	..	470 p.m.
Drivers: Heavy duty	..	..	..	..	665 p.m.
Medium	..	..	..	..	520 p.m.
Light duty	..	..	..	..	430 p.m.
Clerks: General	..	..	..	..	535 p.m.
Senior	..	..	..	..	580 p.m."

The workers wages have gone up regularly as follows:

					K.Sh
"1st April, 1976	..	..	..	..	60.00
1st April, 1977	..	..	..	..	60.00
1st May, 1977	..	..	..	..	17.50
1st April, 1978	..	..	..	..	60.00

In their proposals the Claimants had introduced a new type of salary structure based on the years of service ranging from 1 to 12 with built-in increments and demanded a wage increase on top of them. They also introduced a new grading structure.

The Court would like at the outset to reject this move on the part of the Claimants as circumstances do not warrant any change in the present grading and salary structure. In any case this is not an issue in dispute. Moreover, the Claimants representative could not forward any convincing argument in support of this change. The Court has accordingly decided to make an award on the existing grades as set out hereinabove.

In accordance with the Guidelines the scope for labour cost increases is as follows:

Period	Wage Earners' Index	Middle Income Index
April 1976	114.0	110.8
Per cent increase	42.6	28.3
March 1979	162.6	142.2
Acceptable percent wage increase as per guideline (iv) i.e. half the cost of living increase	21.3	14.2

The Court notes that the Respondents are local private companies engaged in hardware business and currently provide employment to 136 people out of which 94 are unionizable workers. The Respondents have also increased their workforce by 12 in accordance with the Presidential directive and this represents additional labour costs amounting to K.Sh. 79,920 per year an increase of about 5 per cent in terms of annual total labour costs.

The Court has also taken into consideration that there are 19 other hardware businesses in Mombasa alone who are competing with the Respondents and who are not subject to any collective agreements with the Claimants with the result that they apply the statutory terms and conditions of employment. The Respondents are definitely at a disadvantage in this respect.

The Employment Promotion Division have estimated that the Claimants' demand on wage increase is about K.Sh. 103 on the average. The Claimants have also demanded a house allowance at the rate of 15 per cent of an employee's basic wage/salary and have demanded the deconsolidation of the existing consolidated wage structure.

After careful consideration of all the submissions the Court has decided to reject the Claimants' demand for the deconsolidation of the present wage structure and the Claimants' demand for a separate house allowance is accordingly rejected. The Court has decided that the workers' entitled under the Guidelines should be given to them by way of wage increases.

The Court notes that the parties are now agreed that the effective date of the new collective agreement should be 1st April, 1979.

The Court awards that all the unionizable employees should get a wage increase of K.Sh. 65 p.m. with effect from 1st April, 1979 on their salaries which they were earning on 31st March, 1979.

The Court further awards another wage increase of K.Sh. 65 p.m. to all the unionizable employees with effect from 1st April, 1980.

Annual leave

The workers are entitled to 21 working days of leave with full pay at present and the Court can see no reason to increase it in the present dispute. The Claimants' demand to increase it to 26 working days is rejected.

Leave allowance

The Court has decided to accept the Respondents' offer on this issue and awards that the current leave allowance of K.Sh. 120 p.a. should be increased to K.Sh. 138 per annum.

Housing and house allowance

Since the consolidated wage structure is to continue the Court makes no award on this issue.

Effective date and duration

The Court awards as per the parties' own agreement the effective date to be 1st April, 1979 with a duration period of two years from that date.

Finally the Court would like to add that although the parties gave different versions of the issues in dispute the Court was satisfied that the five issues as listed by the Claimants were the ones in dispute and the hearing accordingly proceeded on that basis.

Given in Nairobi this 1st day of November, 1979.

SAEED R. COCKAR,
Judge.

F. E. CHOGO,
C. KIBACHIA,
Members.

GAZETTE NOTICE NO. 3239

THE TRADE MARKS ACT

(Cap. 506)

NOTICE is hereby given that any person who has grounds of opposition to the registration of any of the trade marks advertised herein according to the classes may, within 60 days from the date of this Gazette, lodge notice of opposition on Form T.M. No. 6 (in duplicate) together with a fee of Sh. 50.

Notice is also hereby given that official objection will be taken under rule 21 (3) to all applications in which the specification claims all the goods included in any class unless the Registrar is satisfied that the claim is justified by the use of the mark which the applicant has made, or intends to make if and when it is registered. Where an applicant considers that a claim in respect of all the goods included in a class can be justified it will save unnecessary delay in examining applications if a claim is filed simultaneously with the application, accompanied in appropriate cases by supporting documents.

The period for lodging notice of opposition may be extended by the Registrar as he thinks fit and upon such terms as he may direct. Any request for such extension should be made to the Registrar so as to reach him before the expiry of the period allowed.

Formal opposition should not be lodged until after reasonable notice has been given by letter to the applicant for registration so as to afford him any opportunity of withdrawing his application before the expense of preparing the notice of opposition is incurred. Failure to give such notice will be taken into account in considering any application by an opponent for an order for costs if the opposition is uncontested by the applicant.

Where it is stated in the advertisement of the applicant that the mark, upon its registration, is to be limited to certain colours, the colours are, as far as possible, indicated in the accompanying representations of the mark in the usual heraldic manner.

Representations of the marks advertised herein can be seen at the Trade Marks Registry, State Law Office, Nairobi.

Applications for registration in Part A of the Register are shown with the official number unaccompanied by any letter, Application for Part B are distinguished by the letter B prefixed to the official number.

IN CLASS 5—SCHEDULE III

H-B-VAX

Registration of this Trade Mark shall give no right to the exclusive use of the letters "H-B" as such separately and apart from the Mark.

26034.—Pharmaceutical, veterinary and sanitary substances. MERCK & Co., Inc., a corporation organized under the laws of the State of New Jersey of 126E, Lincoln Avenue, Rahway, New Jersey, United States of America, and c/o Messrs. Kaplan & Stratton, advocates, P.O. Box 40111, Nairobi. 26th April, 1979.

IN CLASS 14—SCHEDULE III



**RADO
DIASTAR**

26540.—Watches and parts thereof. To be associated with TMA. No. 12396. RADO UHREN AG. (Rado Watch Co. (Montres Rado S.A.) manufacturers of Bielstrasse 43 Lengnau/Switzerland. 10th October, 1979.

The four applications appearing hereunder are proceeding in the name of LEGO A/S, a Danish corporation, merchants and manufacturers of 7190 Billund, Denmark, and c/o Messrs. Daly & Figgis, advocates, P.O. Box 40034, Nairobi. 12th October, 1979.

IN CLASS 14—SCHEDULE III

SCALA

26545.—Precious metals and their alloys and goods in precious metals or coated therewith (except cutlery, forks and spoons; jewellery, precious stones; horological and other chronometric instruments. 11th October, 1979.

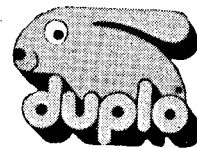
ALL IN CLASS 28—SCHEDULE III

SCALA

26546.—Games and playthings; gymnastic and sporting articles (except clothing); ornaments and decorations for Christmas trees. 11th October, 1979.

FABULAND

26542.—Games and playthings; gymnastic and sporting articles (except clothing); ornaments and decorations for Christmas trees. 11th October, 1979.



26541.—Games and playthings; gymnastic and sporting articles (except clothing); ornaments and decorations for Christmas trees.

The two applications appearing hereunder are proceeding in the name of EXPRESS KENYA LIMITED a public liability company incorporated in the Republic of Kenya, Silver Spear Tours and Express Transport Company of Baricho Road, Industrial Area, P.O. Box 40433, Nairobi. 15th October, 1979.

BOTH IN CLASS 16—SCHEDULE III



Registration of this Trade Mark shall give no right to the exclusive use of the device of a Map of Africa.

26553.—Brochures, letter heads, circulars, advertisements on vehicles and promotional materials. 15th October, 1979.



26554.—Brochures, letter heads, circulars, advertisements on vehicles and promotional materials. 15th October, 1979.

IN CLASS III—SCHEDULE III

SOLAHART

26516.—Domestic water heaters, swimming pool heaters, air heaters and conditioners, solar operated hot water systems, solar furnaces and cookers, solar cells and sundry solar devices being parts of installations included in International Class 11. S. W. HART & Co. PTY. LTD., a company incorporated under the laws of the State of Western Australia, manufacturers of 112 Pilbara Street, Welshpool, Western Australia, and c/o Messrs. Atkinson Cleasby & Satchu, advocates, P.O. Box 90121, Mombasa. 3rd October, 1979.

ALL IN CLASS 5—SCHEDULE III

SUFREX

26539.—An analgesic, antipyretic and antirheumatic pharmaceutical. JOHNSON & JOHNSON, a corporation organized and existing under the laws of the State of New Jersey, U.S.A. 501 George Street, New Brunswick, New Jersey, U.S.A., and c/o Messrs. Kaplan & Stratton, advocates, P.O. Box 40111, Nairobi. 9th October, 1979.

TOGAMYCIN

26530.—An antibiotic preparation. THE UPJOHN COMPANY, a corporation organized and existing under the laws of the State of Delaware, United States of America, manufacturers and merchants of 7000 Partage Road, Kalamazoo, State of Michigan, United States of America, and c/o Messrs. Atkinson Cleasby & Satchu, advocates, P.O. Box 90121, Mombasa. 3rd October, 1979.

LASONIL

26528.—Pharmaceutical preparations. BAYER AKTIENGESELLSCHAFT, a corporation organized under the laws of the Federal Republic of Germany of Leverkusen-Bayerwerk, Germany, and c/o Messrs. Atkinson Cleasby & Satchu, advocates, P.O. Box 90121, Mombasa. 3rd October, 1979.

The two applications appearing hereunder are proceeding in the name of MRS. OLIVIA SVEA SVEDBERG, of Drottninggatan 63, S-292 00 Karshamn, Sweden, and c/o Messrs. Kaplan & Stratton, advocates, P.O. Box 40111, Nairobi. 9th October, 1979.

IN CLASS 25—SCHEDULE III

OLULEN

26536.—Diapers and pants as well as babies' napkins, all made of textile materials or of plastics. 8th October, 1979.

IN CLASS 16—SCHEDULE III

OLULEN

25535.—Paper and paper articles, all included in Class 16, and paper prepared for use as diapers. 8th October, 1979.

IN CLASS 32—SCHEDULE III

AFRI-COLA

26532.—Mineral and aerated waters and other non-alcoholic drinks. BLUNA GMBH, a Germany company, manufacturers and merchants of Dagobertstrasse 19-29, D-5000 Köln I, Germany Federal Republic, and c/o Messrs. Kaplan & Stratton, advocates, P.O. Box 40111, Nairobi. 4th October, 1979.

The four applications appearing hereunder are proceeding in the name of CIBA-GEIGY LIMITED, of Basle, Switzerland, and c/o Messrs. Atkinson Cleasby & Satchu, advocates, P.O. Box 90121, Mombasa.

ALL IN CLASS 5—SCHEDULE III

TOBACRON

26527.—Preparations for killing weeds and destroying vermin. 3rd October, 1979.

RIFIT

26526.—Preparations for killing weeds and destroying vermin. 3rd October, 1979.

DOPAX

26525.—Preparations for killing weeds and destroying vermin. 3rd October, 1979.

AVIROSAN

26523.—Preparation for killing weeds and destroying vermin. 3rd October, 1979.

PUMA

26522.—Preparations for killing weeds and destroying vermin. HOECHT AKTIENGESELLSCHAFT, a joint stock company organized under the laws of Germany (Federal Republic of Germany) manufacturers and merchants of Frankfurt/Main, Germany, and c/o Messrs. Atkinson Cleasby & Satchu, advocates, P.O. Box 90121, Mombasa. 3rd October, 1979.

ACTOSOLV

26521.—Pharmaceutical preparations. BEHRINGWERKE AKTIENGESELLSCHAFT, a joint stock company organized under the laws of Germany (Federal Republic of Germany), manufacturers and merchants of Frankfurt/Main, Germany, and c/o Messrs. Atkinson Cleasby & Satchu, advocates, P.O. Box 90121, Mombasa. 3rd October, 1979.

The two applications appearing hereunder are proceeding in the name of IMPERIAL CHEMICAL INDUSTRIES LIMITED, a British company of Imperial Chemical House, Millbank, London SW1P 3JF England, and c/o Messrs. Kaplan & Stratton, advocates, P.O. Box 40111, Nairobi. 12th October, 1979.

IN CLASS 7—SCHEDULE III

ELECTRODYN

26543.—Machines, tools and implements, all being for use in agriculture. 11th October, 1979.

IN CLASS 20—SCHEDULE III

BOZZLE

26544.—Non-metallic rigid containers for packaging; non-metallic containers for transporting liquids in bulk. 11th October, 1979.

IN CLASS 34—SCHEDULE III

FINLAY

26520.—Tobacco, whether manufactured or unmanufactured; substances for smoking, sold separately, or blended with tobacco, none being for medicinal or curative purposes; smokers articles included in Class 34 and matches. IMPERIAL GROUP LIMITED, tobacco manufacturers of East Street, Bedminster, Bristol, England, and c/o Messrs. Atkinson Cleasby & Satchu, advocates, P.O. Box 90121, Mombasa. 3rd October, 1979.

BOTH IN CLASS 3—SCHEDULE III

NICE BOY

26547.—Toilet soap. MOMBASA SOAP & OIL MANUFACTURERS LIMITED, a company duly registered under the existing laws of Republic of Kenya, manufacturers of P.O. Box 83272, Mombasa. 12th October, 1979.

LARA

26556.—Eyemake-up, nail polish with hardener, powder compacts, lipsticks, suntain products, colognes, perfumes, essential oils cosmetics; hair lotions, dentifrices. HACO INDUSTRIES KENYA LIMITED, a limited liability company organized and existing under the laws of Kenya, manufacturers and merchants of Kijabe Street, P.O. Box 43903, Nairobi, and c/o Messrs. Hamilton Harrison & Mathews, advocates, P.O. Box 30333, Nairobi. 15th October, 1979.

IN CLASS 1—SCHEDULE III

LUTAVIT

26558.—Chemical products used in industry. BASF AKTIENGESELLSCHAFT, of 6700 Ludwigshafen, Federal Republic of Germany, and c/o Messrs. Kaplan & Stratton, advocates, P.O. Box 40111, Nairobi. 17th October, 1979.

IN CLASS 30—SCHEDULE III

CARVEL

26559.—Congealed and frozen desserts namely, ice cream, custard, ices and non-dairy desserts, and toppings for the same included in Class 30, non-medicated confectionery and chewing gum. CARVEL CORPORATION, of 201 Saw Mill River Road, Yonkers, New York, U.S.A., and c/o Messrs. Kaplan & Stratton, advocates, P.O. Box 40111, Nairobi. 17th October, 1979.

IN CLASS 33—SCHEDULE III

COCORICO

26560.—Wines, spirits and liqueurs. INTERNATIONAL DISTILLERS & VINTNERS LIMITED, a British company, manufacturers and merchants of 1 York Gate Regents Park London NW1 4PU, England, and c/o Messrs. Atkinson Cleasby & Satchu, advocates, P.O. Box 90121, Mombasa. 17th October, 1979.

ALL IN CLASS 5—SCHEDULE III

STANCARE

26564.—Anti-cavity fluoride tablets for a rinse. STAFFORD-MILLER LIMITED, a limited liability company organized under the laws of the United Kingdom of Great Britain and Northern Ireland of Stafford-Miller House, 32-26 The Common, Hatfield,

Hertfordshire, Ali 0 ONZ, England, and c/o Messrs. Atkinson Cleasby & Satchu, advocates, P.O. Box 90121, Mombasa. 17th October, 1979.

The three applications appearing hereunder are proceeding in the name of SMITH KLINE-RIT, a societe anonyme organized under the laws of Belgium, manufacturers and merchants of Rue du Tilleul 13, B-1320 Genval, Belgium, and c/o Messrs. Atkinson Cleasby & Satchu, advocates, P.O. Box 90121, Mombasa.

MUMPIRIX

26561.—Pharmaceutical, veterinary and sanitary preparations and substances. 17th October, 1979.

PLUSERIX

26562.—Pharmaceutical, veterinary and sanitary preparations and substances. 17th October, 1979.

RIMPARIX

26563.—Pharmaceutical, veterinary and sanitary preparations and substances. 17th October, 1979.

APPLICATIONS ADVERTISED BUT NOT PROCEEDING

PURSUANT to an application received on 17th October, 1979 from Messrs. Daly & Figgis, advocates, the Trade Marks listed below which were advertised on 20th July, 1979 under Gazette Notice No. 2037 page 939 have been withdrawn.

T.M.A. No.s	Trade Marks	Class
26061	TRIMLINE	16
26051	AQUALYN	16
26033	MITER	16
26055	CLEOPATRA	16
26057	BRASILIA	16
26063	KENSAN	16
26067	ROYAL VENTON	16

CORRIGENDUM

REGISTERED USER ADVERTISED ON 3RD NOVEMBER, 1978 UNDER NOTICE NO. 3155 ON PAGE 1254

Trade Mark No.:—

B22500 and B22505.—The Trade Marks in question are registered in part B of the Register but that clarification was inadvertently omitted in the advertisement whose particulars are quoted above.

CANCELLATION OF ENTRY OF A REGISTERED USER

IT IS hereby notified for general information that pursuant to a request received on 5th June, 1978, the entry of Associated Packers Limited of Cotts House, Wabera Street, P.O. Box 30182, Nairobi as a Registered User of T.M. Nos. 6076 and 6077, which was advertised in the Kenya Gazette dated 10th December, 1971 under Notice No. 3339 on page 1262, has been cancelled.

D. J. COWARD,
Registrar of Trade Marks.

GAZETTE NOTICE No. 3240

THE TRADE MARKS ACT

(Cap. 506)

REGISTERED USER

IT IS hereby notified for general information that pursuant to an application received in the Trade Marks Registry, State Law Office, Nairobi, on 28th April, 1979, the company whose name and address is given below, has been entered in the Register of Trade Marks as Registered User of the trade marks whose numbers and particulars are given below, in respect of all the goods for which the said trade marks are registered in Kenya.

Registered Proprietor.—Roussel-Uclaf, a societe anonyme organized under the Laws of France whose trade or business address is 35, Boulevard des Invalides, 75007 Paris, France.

Registered User.—Les Laboratoires Roussel, a societe anonyme organized under the Laws of France, of 35 Boulevard des Invalides 75007, Paris, France.

Address for service.—C/o Messrs. Atkinson, Cleasby & Satchu, advocates, P.O. Box 90121, Mombasa.

Conditions or restrictions:—

(1) The Proprietor proposes to grant to the User the non-exclusive right to use the trade marks quoted below in relation to all the goods for which the said trade marks are registered in Kenya.

(2) The proposed permitted use is without limit of period.

Trade Mark Nos.:—

25319.—“GLIFANAN” in Class 5 (Schedule III) in respect of pharmaceutical preparations and substances. (Advertised in the Kenya Gazette dated 1st December, 1978, under Notice No. 3415, on page 1367.)

25320.—“TOPIFRAM” in Class 5 (Schedule III) in respect of pharmaceutical preparations and substances. (Advertised in the Kenya Gazette dated 1st December, 1978, under Notice No. 3415, on page 1367.)

Representations of the above-quoted trade marks can be seen at the Trade Marks Registry, State Law Office, Nairobi or in the publications of the Gazette Notices quoted above.

D. J. COWARD,
Registrar of Trade Marks.

GAZETTE NOTICE No. 3241

THE TRADE MARKS ACT

(Cap. 506)

REGISTERED USER

IT IS hereby notified for general information that pursuant to a request received in this office on 11th October, 1979, the company whose name and address are given below, has been entered in the Register of Trade Marks as a Registered User of the Trade Marks listed below in respect of the goods for which the said Trade Marks are registered in Kenya.

Registered Proprietor.—Shell International Petroleum Limited, a British company incorporated under the laws of England of Shell Centre, London SE1 England.

Registered User.—Shell Chemical Company of Eastern Africa Limited, a company incorporated under the laws of England of Shell Centre, London SE1 England.

Address for service.—C/o Messrs. Atkinson, Cleasby & Satchu, advocates, P.O. Box 90121, Mombasa.

Conditions and Restrictions:—

(1) The proposed Registered User shall not necessarily be the sole Registered User.

(2) It is proposed that the Registered User be registered as a Registered User of the Trade Marks quoted below in respect of the goods for which the said Trade Marks are registered in Kenya.

(3) The proposed permitted use is without limit of period.

Trade Mark Nos.:—

24582.—“BARRICADE” in Class 1 (Schedule III) in respect of chemical products for use in agriculture, horticulture and forestry manures (natural and artificial) seed dressings. (Advertised in the Kenya Gazette dated 13th June, 1978 under Notice No. 1752 on page 669.)

24583.—“BARRICADE” in Class 5 (Schedule III) in respect of insecticides, larvicides, fungicides, herbicides and pesticides, molluscides and nematocides, soil fumigants. (Advertised in the Kenya Gazette dated 7th July, 1978 under Notice No. 1907 on page 737.)

Representations of the above quoted Trade Marks can be seen at the Trade Marks Registry, State Law Offices, Nairobi or in the publication of the Gazette Notices indicated above.

D. J. COWARD,
Registrar of Trade Marks.

GAZETTE NOTICE No. 3242

THE TRADE MARKS ACT

(Cap. 506)

REGISTERED USER

IT IS hereby notified for general information that pursuant to a request received in the Trade Marks Registry, State Law Offices, Nairobi, the company whose name and address are given below has been entered in the Register of Trade Marks, as the Registered User of the Trade Marks whose numbers and particulars are given below, in respect of the goods for which the said Trade Marks are registered in Kenya.

Registered Proprietor.—Shell International Petroleum Company Limited, of Shell Centre, London S.E.1, England.

Registered User.—Shell Chemical Company of Eastern Africa Limited, a company incorporated under the laws of England, of Shell Centre, London S.E.1, England.

Address for service.—C/o Messrs. Atkinson, Cleasby & Satchu, advocates, P.O. Box 90121, Mombasa.

Conditions or restrictions:—

(1) The proposed Registered User shall not necessarily be the sole Registered User.

(2) It is proposed that the proposed Registered User be registered as a Registered User of the Trade Marks quoted below in respect of the goods for which the said Trade Marks are registered.

(3) The proposed permitted use is without limit of period.

TM. No.	Trade Mark	Class
19897	SHELL (Word)	16
19896	SHELL (Word)	18
19894	SHELL (Word)	21
19893	SHELL (Word)	22
19892	SHELL (Word)	23
19891	SHELL (Word)	27
19888	SHELL (Word)	31
19904	SHELL (Device)	18
19906	SHELL (Device)	21
19907	SHELL (Device)	22
19908	SHELL (Device)	23
19909	SHELL (Device)	27
19912	SHELL (Device)	31
24814	EPEX	30

Representation of the above quoted Trade Marks can be seen at the Trade Marks Registry, State Law Office, Nairobi.

D. J. COWARD,
Registrar of Trade Marks.

GAZETTE NOTICE No. 3243

THE TRADE MARKS ACT

(Cap. 506)

REGISTERED USER

IT IS hereby notified for general information that pursuant to a request received in the Trade Marks Registry, State Law Office, Nairobi on 13th July, 1978, the company whose name and address are given below has been entered in the Register of Trade Marks as a Registered User of the Trade Marks whose numbers and particulars are given below in respect of the goods for which the said Trade Marks are registered in Kenya.

Registered Proprietor.—Henkel Kommanditgesellschaft Auf Aktien, a German company of Dusseldorf-Holthausen, Henkelstrasse 67, Germany.

Registered User.—Henkel Kenya Limited, a Kenyan company of P.O. Box 40050, Nairobi, Kenya.

Address for Service.—C/o Messrs. Kaplan & Stratton, advocates, P.O. Box 40111, Nairobi.

Conditions or restrictions:—

(1) It is the desire of the Proprietors and the Users that the Users shall be registered as Registered Users of the Trade Marks given below, in respect of all the goods for which the said Marks are registered subject to the conditions and restrictions that the Trade Marks in question are to be used

by the Registered User only in respect of the goods manufactured or produced by them in strict accordance with specifications laid down directions given and information supplied by the Proprietors from time to time.

(2) It is also agreed between the Proprietors and the Users that the Users will permit the Proprietors or their authorized representatives, at all reasonable times, to enter the Users premises for the purpose of inspecting the goods and the methods of manufacturing or producing them, and if called upon by the Proprietors to do so, will submit samples of the goods for the inspection of the Proprietors.

(3) The Agreement shall continue in force from year to year unless terminated by either of the parties giving six months notice in writing to the other party, but in the event of either party committing a breach of any of the provisions of this Agreement it shall be lawful for the other party giving one month's notice in writing to terminate the Agreement and upon such notice being given, the Users will not thereafter make any use of the Trade Mark.

Trade Mark Nos.:—

24896.—P3-reen in Class 1 (Schedule III) in respect of chemical products for use in industry, chemical cleansers, cleaning agents, abrasives and scourers including those for use in industrial processes, chemical detergents and sanitary compositions. (Advertised in the Kenya Gazette dated 3rd November, 1978 under Notice No. 3154 on page 1253.)

24897.—P3-reen in Class 3 (Schedule III) in respect of bleaching preparations and other substances for laundry use, cleaning, polishing, scouring and abrasive preparations including those for use in industrial processes; soaps. (Advertised in the Kenya Gazette dated 3rd November, 1978 under Notice No. 3154 on page 1253.)

Representations of the above quoted Trade Marks can be seen at the Trade Marks Registry, State Law Office, Nairobi or in the publications quoted above.

D. J. COWARD,
Registrar of Trade Marks.

GAZETTE NOTICE No. 3244

THE PATENTS REGISTRATION ACT

(Cap. 508)

ORIGINAL ENTRY

IT IS hereby notified for general information that a letters patent particulars of which appear in the Schedule hereto was registered as No. P2996 of 1979 in the Kenya Register of Patents on the 15th day of October, 1979.

SCHEDULE

No. of application.—P2996.

Date of application.—15th October, 1979.

Name of applicant.—Ciba-Geigy Ag, a Swiss body corporate, of Basle, Switzerland.

Particulars of grant in the United Kingdom:—

No.—1,456,033.

Date.—16th March, 1977.

Date of filing complete specification.—7th December, 1973.

Complete specification published.—17th November, 1976.

Nature of invention.—Phosphorus-Containing 1, 2, 4-Triazole Derivatives Having Pesticidal Properties.

Documents, etc., filed in registry:—

(a) One certified copy of the specification (including drawings and "Office Copy" of letters patent) of the United Kingdom Patent.

(b) Certificate of the Comptroller-General of the United Kingdom Patent Office.

(c) Authorization in favour of Messrs. Kaplan & Stratton, advocates, P.O. Box 40111, Nairobi.

Nairobi,
26th October, 1979.

D. J. COWARD,
Registrar of Patents.

GAZETTE NOTICE No. 3245

THE PATENTS REGISTRATION ACT

(Cap. 508)

ORIGINAL ENTRY

IT IS hereby notified for general information that a letters patent particulars of which appear in the Schedule hereto was registered as No. P2997 of 1979 in the Kenya Register of Patents on the 17th day of October, 1979.

SCHEDULE

No. of application.—P2997.

Date of application.—17th October, 1979.

Name of applicant.—Metabio-Joullie, a French body corporate of 23-25 Avenue Morane-Saulnier, 92360 Meudon La Foret, France.

Particulars of grant in the United Kingdom:—

No.—1,531,854.

Date.—14th February, 1979.

Date of filing complete specification.—28th July, 1977.

Complete specification published.—8th November, 1978.

Nature of invention.—Improvements in or relating to a diphenylamine containing therapeutic composition and its applications, particularly in veterinary medicine.

Documents, etc., filed in registry:—

(a) One certified copy of the specification (including drawings and "Office Copy" of letters patent) of the United Kingdom Patent.

(b) Certificate of the Comptroller-General of the United Kingdom Patent Office.

(c) Authorization in favour of Messrs. Atkinson Cleasby & Satchu, advocates, P.O. Box 90121, Mombasa.

Nairobi,
26th October, 1979.

D. J. COWARD,
Registrar of Patents.

GAZETTE NOTICE No. 3246

THE LIQUOR LICENSING ACT

(Cap. 121)

KIAMBU LIQUOR LICENSING COURT

Statutory Meeting

NOTICE is hereby given that due to unforeseen circumstances the next statutory meeting of the Kiambu Liquor Licensing Court which was to be held on 12th November, 1979, has been postponed and will now be held on Monday the 19th November, 1979, at Kiambu County Council Chambers at 10 a.m.

The Board will consider applications for new, renewal, transfers and removals of Liquor Licences for 1980 which have already been received in this office and no late applications other than those already received will be entertained.

Applicants for new licences, transfers and removals must appear personally or by an advocate at the hearing of the application.

M. N. KABUGI,
Chairman,
Kiambu Liquor Licensing Court.

GAZETTE NOTICE No. 3247

PROBATE AND ADMINISTRATION

TAKE NOTICE that after fourteen days from the date of this Gazette, I intend to apply to the High Court at Nairobi for representation of the estates of the persons named in the second column of the Schedule hereto, who died on the dates respectively set forth against their names.

And further take notice that all persons having any claims against or interests in the estates of the said deceased persons are required to prove such claims or interests before me within two months from the date of this Gazette, after which date the claims and interests so proved will be paid and satisfied and the several estates distributed according to law.

SCHEDULE

Public Trustee's Cause No.	Name of Deceased	Address	Date of Death	Testate or Intestate
549/77	Daniel Obiwa Omano Otuka	Bunyala Location Busia	29-9-77	Intestate
159/79	John Bosco Karu	Waguthu Sub Location Kiambaa Location Kiambu Ithenzeni Village Changwithya Location Kitui	2-12-71	Intestate
424/78	Peter Mangoli Muli	P.O. Box 111 Nyahururu	17-10-75	Intestate
241/79	John Wellis Mwaura Munyua	Margao Goa India Subukia Nakuru	3-1-79	Intestate
435/79	Francisco Xavier Manuel Joao	University of Nairobi Ngararia Kandara Murang'a P.O. Box 22	24-10-78	Intestate
374/75	Nahashon Njuguna	Mumias Rurii Location Nyandara	14-7-75	Intestate
763/79	Henry Mugisha Girasi	Kigongo Village Gaturi Location Murang'a	12-4-78	Intestate
476/79	Isaac Wahinya Kinuthia		28-10-78	Intestate
627/79	Nafukho Mumia		6-8-68	Intestate
267/79	Njuguna Kariuki		11-4-78	Intestate
169/79	Kamau Kanyi		4-2-79	Intestate

Nairobi,
2nd November, 1979.

H. A. M. KITHYOMA,
Assistant Public Trustee.

GAZETTE NOTICE NO. 3248

IN THE HIGH COURT OF KENYA
AT MOMBASA DISTRICT REGISTRY
PROBATE AND ADMINISTRATION

TAKE NOTICE that application having been made in this Court in:—

CAUSE NO. 73 OF 1979

By Masoud Mohamed Muhashamy of P.O. Box 83036, Mombasa in the Republic of Kenya the executor named in the will of the deceased through D. S. Obhrai, advocate of Mombasa aforesaid for a grant of probate of the will of Sheikh Salim Mohamed Muhashamy who died at Mombasa on the 7th day of March, 1979.

This Court will proceed to issue the same unless cause be shown to the contrary and appearance in this respect entered within 14 days from the date of publication of this notice in the Kenya Gazette.

Dated this 16th day of October, 1979.

S. K. M. MWANGI,
Deputy Registrar,
High Court of Kenya, Mombasa.

N.B.—The will mentioned above is deposited in and is open to inspection at the Court.

GAZETTE NOTICE NO. 3249

IN THE HIGH COURT OF KENYA
AT MOMBASA DISTRICT REGISTRY
PROBATE AND ADMINISTRATION

TAKE NOTICE that application having been made in this Court in:—

CAUSE NO. 109 OF 1979

By Jivraj Bhoja Shah, of P.O. Box 82241, Mombasa through Messrs. A. B. Patel & Patel, advocates of Mombasa for a grant of letters of administration intestate of estate of the late Mrs. Valiben Jivraj Bhoja Shah of Mombasa who died on 23rd February, 1979 at Mombasa.

This Court will proceed to issue the same unless cause be shown to the contrary and appearance in this respect entered within 14 days from the date of the publication of this notice in Kenya Gazette.

J. A. MANGO,
Deputy Registrar,
High Court of Kenya,
Law Court, Mombasa.

GAZETTE NOTICE NO. 3250

CHANDULAL MANEKCHAND SHAH, DECEASED

NOTICE is hereby given, pursuant to section 29 of the Trustee Act (Cap. 167), that any person, company, firm or corporation having any claim against or interest in the estate of the late Chandulal Manekchand Shah of P.O. Box 40344, Nairobi, who died on the 14th day of January, 1978, is hereby required to send particulars in writing of his, her or its claim to the undersigned before the 31st day of January, 1980 after which date the executors will distribute the estate among the persons entitled thereto, having regard only to the claims and interests of which they shall have had notice and will not as respects the property so distributed be liable to any person, company, firm or corporation of whose claim or interest they shall not then have had notice.

Dated this 31st day of October, 1979.

SHAPLEY, BARRET & CO.,
Advocates for the Executors,
P.O. Box 40286, Nairobi.

GAZETTE NOTICE NO. 3251

THE COMPANIES ACT

(Cap. 486)

(1) NOTICE OF WINDING-UP ORDER

(Rule 37 (1) (c))

IN BANKRUPTCY AND WINDING-UP CAUSE NO. 15 OF 1979

Re: Wavuvi (Africa) Limited

(In Liquidation)

Name of company.—Wavuvi (Africa) Limited.

Address of registered office.—L.R. 209/1293, Vedic House, Mama Ngina Street.

Registered postal address.—P.O. Box 47254, Nairobi.

Court.—High Court of Kenya at Nairobi.

No. of matter.—Bankruptcy and Winding-Up Cause No. 15 of 1979.

Date of order.—26th October, 1979.

Date of presentation of petition.—29th October 1979.

J. K. MUCHAE,
Deputy Official Receiver and Provisional Liquidator.

GAZETTE NOTICE NO. 3252

THE SOCIETIES RULES

(Cap. 108, Sub. Leg.)

PURSUANT to rule 14 of the Societies Rules, notice is hereby given that the societies listed in the Schedule hereto have been registered under the provisions of the Societies Act (Cap. 108).

SCHEDULE

Name of Society	Date of Registration
Koyoo Development Association Kenya	11-10-79
Kasipul Students Union	17-10-79
Maji Football Club	18-10-79
Mumwe Welfare Association	19-10-79
Kisumu East Students Association	19-10-79
Milalulu Welfare Society, Makere Branch	23-10-79
Gichungo Water Project	23-10-79
Mbiri Football Club	24-10-79
Kiandai Sports Club	24-10-79
Old Racecourse Estate, Phase I and II Residents Association	29-10-79
New Kamburu Senior Staff Club	29-10-79
Port Gate Day and Night Club	30-10-79

Dated at Nairobi this 2nd day of November, 1979.

J. ALLAN,
Assistant Registrar of Societies.

GAZETTE NOTICE No. 3253

THE SOCIETIES RULES

(Cap. 108, Sub. Leg.)

PURSUANT to rule 14 of the Societies Rules, notice is hereby given of the change of name of the registered societies named in the Schedule hereto:—

SCHEDULE

Legio Maria Church of Africa, Kisumu District Branch, to Legio Maria of African Church Mission, Diocese of Kisumu.

East Ugenya Aor Welfare Society Nairobi, to Aor Owango (Kager) Welfare Society Kenya.

Legio Maria Church of Africa, Kakamega District Branch, to Legio Maria of African Church Mission, Diocese of Kakamega.

Amunika Society, to Munika Society.

Legio Maria Church of Africa, Siaya District Branch, to Legio Maria of African Church Mission, Diocese of Siaya.

Legio Maria Church of Africa, Nakuru District Branch, to Legio Maria of African Church Mission, Diocese of Nakuru.

Kanyakwar Association Nairobi, to Kanyakwar Welfare Association Kenya.

Bunyore Association, Mombasa, to Bunyore Welfare Association Mombasa.

Molo Farmers Club, to Silent Bar Day and Night Club.

Holy Ghost Church of East Africa, Kangema Branch, to Holy Ghost Church of East Africa, Murang'a Branch.

Church of Prophets, to Church of Prophets of East Africa.

Dated at Nairobi this 2nd day of November, 1979.

J. ALLAN,
Assistant Registrar of Societies.

GAZETTE NOTICE No. 3254

THE LEGAL AND GENERAL ASSURANCE SOCIETY LIMITED

P.O.Box 44774, Nairobi, Kenya

LOSS OF POLICY

Policy No. EAK 304592 for K.Sh. 25,000 dated 1st January, 1967 on the life of and the property of Mrs. Chandrabhabha Arun Kumar Phakey, formerly Miss Chandrabhabha Behal, and now Mrs. Chandrabhabha Sharma.

NOTICE is hereby given that evidence of the loss or destruction of the above policy has been submitted to the society and any person in possession of the policy, or claiming to have any interest therein, should communicate immediately by registered post with the insurer. Failing any such communication a certified copy of the policy (which will be the sole evidence of the contract) will be issued to the owner.

Dated this 29th day of October, 1979.

C. S. BULLWINKLE,
Life Manager for East Africa.

GAZETTE NOTICE No. 3255

THE PAN AFRICA INSURANCE COMPANY LIMITED MOMBASA

(Incorporated in Kenya)

LOSS OF POLICY

Policy No. K/58512 on the life of Joash Odhiambo, E.A.R. Corporation, P.O. Box 539, Eldoret, Kenya.

NOTICE having been given of the loss of the above-numbered policy its duplicate will be issued unless objection is filed with the undersigned within one month from the date hereof.

Mombasa,
15th October, 1979.

P. Z. ODIWUORY,
Life Manager,
P.O. Box 90383, Mombasa.

GAZETTE NOTICE No. 3256

THE PAN AFRICA INSURANCE COMPANY LIMITED MOMBASA

(Incorporated in Kenya)

LOSS OF POLICY

Policy No. K/85792 for K.Sh. 4,525 on the life of Joram Kuria Githu, E.A.R. Corporation, P.O. Kedewa, Kenya.

NOTICE having been given of the loss of the above-numbered policy its duplicate will be issued unless objection is filed with the undersigned within one month from the date hereof.

Dated this 29th day of October, 1979.

Mombasa,
17th October, 1979.

P. Z. ODIWUORY,
Life Manager,
P.O. Box 90383, Mombasa.

GAZETTE NOTICE No. 3257

THE PAN AFRICA INSURANCE COMPANY LIMITED MOMBASA

(Incorporated in Kenya)

LOSS OF POLICY

Policy No. K/31932 for K.Sh. 20,000 on the life of Mrs. Virginia Wambui, Kenyatta National Hospital, P.O. Box 30024, Nairobi, Kenya.

NOTICE having been given of the loss of the above-numbered policy its duplicate will be issued unless objection is filed with the undersigned within one month from the date hereof.

Mombasa,
18th October, 1979.

P. Z. ODIWUORY,
Life Manager,
P.O. Box 90383, Mombasa.

GAZETTE NOTICE No. 3258

THE LOCAL GOVERNMENT ACT

(Cap. 265)

THE COUNTY COUNCIL OF GARISSA

NOTICE OF APPROVAL OF BY-LAWS

IN PURSUANCE of the powers conferred by section 205 (1) of the Local Government Act (Cap. 265), notice is hereby given that the County Council of Garissa (Refuse Receptacles and Collection) By-Laws, 1979 were approved by the Minister for Local Government. The above by-laws will be effective on the date of publication of the said notice in the Kenya Gazette.

Dated this 23rd day of October, 1979.

H. A. SHEIKH,
Clerk to Council,
Garissa County Council.

GAZETTE NOTICE No. 3259

THE LOCAL GOVERNMENT ACT

(Cap. 265)

THE COUNTY COUNCIL OF KILIFI

IN PURSUANCE of the powers conferred by section 205 (1) of the Local Government Act (Cap. 265), notice is hereby given that the County Council of Kilifi Omnibus Stations and Parking Places By-laws, 1979 made on the day of 16th August, 1979 were approved by the Minister for Local Government on the 10th day of October, 1979.

Dated this 17th day of October, 1979.

S. J. MULEWA,
Clerk to the Council.

GAZETTE NOTICE No. 3260

THE LOCAL GOVERNMENT ACT

(Cap. 265)

THE MOMBASA MUNICIPAL COUNCIL

NOTICE OF APPROVAL OF BY-LAWS

IN PURSUANCE of the powers conferred by section 205 (1) of the Local Government Act (Cap. 265), notice is hereby given that the Mombasa Municipal (Hawkers and Street Traders) (Amendment) By-Laws, 1979, made on the 6th day of February, 1979, were approved by the Minister for Local Government on the 10th day of October, 1979.

Dated this 27th day of October, 1979.

B. P. KUBO,
Town Clerk,
Town Hall, Mombasa.

GAZETTE NOTICE No. 3261

MINISTRY OF HEALTH

TENDER NOTICE

Invitation to Tender for Electrical Items for Kenyatta National Hospital

TENDERS are invited for the supply of electrical items for Kenyatta National Hospital for the Financial Year 1979-80.

Tender documents with full details of items for this tender should be obtained either personally or against written application from the Officer-in-Charge, Central Medical Stores, Room No. 3, Industrial Area, Commercial Street, P.O. Box 40425, Nairobi, on payment of a non-refundable deposit of K.Sh. 40 per set of documents collected.

Prices quoted must be in Kenya Shillings, duty paid and including sales tax except for those items quoted on C.I.F. terms in which case duty and sales tax need not be included.

The completed documents showing the bid prices against each item as a unit price and the means for the delivery specified in the tender must be forwarded to reach the above address not later than 10 a.m. on 29th November, 1979.

Tenders will only be accepted if submitted on the prescribed forms or where circumstances warrant it on photostat copies accompanied by the appropriate remittance per copy.

Prices must remain valid for 90 days from the closing date of the tender notice. Samples must be submitted together with the bids.

The Government reserves the right to accept or reject any tender either wholly or in part and does not bind itself to accept the lowest or any tender or give reasons for its rejection.

N.B.—Tenderers who are unable to submit samples/literature need not quote.

H. B. MWAMBURI,
Officer-in-Charge.

GAZETTE NOTICE No. 3262

MINISTRY OF WATER DEVELOPMENT

COAST PROVINCE WATER BRANCH

TENDER No. CPWB 117/79-80

Fire Extinguishers

TENDERS are invited for supply and delivery of Fire Extinguishers to Coast Province Water Branch, Central Store, Mombasa.

Fire Extinguishers Water Type 1.9 litre, 46 quantity.

Fire Extinguishers Foam Type 1.9 litre, 46 quantity.

Tenders in plain sealed envelopes marked "Tender No. CPWB 117/79-80 Fire Extinguishers" should be addressed to the Secretary, Coast Province Water Branch, Tender Board, P.O. Box 90534, Mombasa, so as to reach him not later than 11 a.m. on 26th November, 1979.

Price quoted must be net duty and sales tax paid and expressed in Kenya Shillings and should remain firm for sixty (60) days.

The Government is not bound to accept either the highest or any tender.

B. OSWERE,
for General Manager,
Coast Province Water Branch, Mombasa.

GAZETTE NOTICE No. 3263

MINISTRY OF AGRICULTURE

TENDER NOTICE

Tender No. 36/79-80.—Gunny Bags, 90 kgs. capacity.

Tender No. 45/79-80.—Hardware items.

Tender No. 56/79-80.—Kilner Jars 300 ml. capacity.

Tender No. 57/79-80.—Agricultural and Workshop Equipment and 1 m³ water tank trailer Land-Rover drawn.

Tender No. 58/79-80.—Drawing and Survey Equipment.

TENDERS are invited for the supply of the above stores/services to the Ministry of Agriculture during the current financial year.

Tender documents with terms and conditions of tendering, schedules of requirements, and specifications are obtainable from Senior Supplies Officer, Ministry of Agriculture on payment of a non-refundable K.Sh. 20 fee.

Tenders will only be accepted if submitted on the prescribed forms.

The completed documents showing prices against the items as unit price and the means of delivery specified in the tender must be forwarded and placed in the tender box provided at Kilimo House, Ground Floor, or posted to the Senior Supplies Officer, so as to reach him on or before 10 a.m. on 22nd November, 1979.

The tender must be submitted in a plain envelope properly sealed with a wax seal and only endorsed on the outside "Tender No. for". There must be no indication of the tenderer's name on the envelope and failure to observe this requirement may disqualify the tenderer.

Prices quoted must remain valid for 90 days.

The Government reserves the right to accept or reject any tender either wholly or in part and does not bind itself to accept the lowest or to give reasons for its rejection.

S. H. NG'ANG'A,
Senior Supplies Officer.

GAZETTE NOTICE No. 3264

MINISTRY OF DEFENCE

ARMED FORCES

Re-Advertisement

TENDER No. MOD/411/1 (71) 79/80

Sale of Unserviceable Stores and Vehicles

TENDERS are invited for the purchase of unserviceable stores and vehicles from the Armed Forces Ordnance Depot, Kahawa. Items on sale include:—

House Hold Goods, Technical Items, MT Spares, Tyres, Tents and Vehicles.

Tenders forms showing details of quantities and specifications may be obtained from SO I Supply, Ministry of Defence, Ulinzi House, P.O. Box 40668, Nairobi.

Completed tender documents are to be enclosed in plain sealed envelopes and addressed to the SO I Supply at the above given address or deposited in the tender box at Ulinzi House, Ground Floor so as to reach him not later than 1400 hours (2 p.m.) on 9th November, 1979.

The contract tender forms will be issued only against payment of a non-refundable deposit of K.Sh. 40. The tender deposit should be in Kenya Shillings payable to the Armed Forces Cashier, P.O. Box 44024, Nairobi.

Tenderers applying for more than one contract should make the payment separately for each contract.

The Armed Forces is not bound to accept the lowest or any tender.

GAZETTE NOTICE No. 3265

OFFICE OF THE PRESIDENT
GOVERNMENT PRESS

TENDER NOTICE No. 3/79/80

Cartons for Packing Exercise Books

TENDERS are invited for the supply of the cartons. A list containing all details of the cartons required can be obtained from the Supplies Officer, Government Press.

Prices quoted must include customs duty, sales tax and delivery to the Government Press, Haile Selassie Avenue, Nairobi.

Tenders in plain sealed envelopes marked "Tender Notice No. 3/79/80" should be addressed to the Government Printer, P.O. Box 30128, Nairobi or placed in the tender box at the Government Press Registry not later than 12 noon on Friday 16th November, 1979.

W. W. CHESSA,
Assistant Government Printer.

GAZETTE NOTICE No. 3219

GOVERNMENT OF THE REPUBLIC OF KENYA

NOTICE FOR PREQUALIFICATION OF CONTRACTORS

THE Government of the Republic of Kenya has received a credit from the International Development Association (IDA), towards the cost of agricultural educational building programme, and it is intended that proceeds of this credit will be applied to payments under contracts for which tenders will be called in due course.

The government invites interested contractors to submit information for prequalification purposes in connexion with the proposed bidding for the construction of various agricultural educational buildings and related works as requested in the "Questionnaire for Prequalification of Contractors."

The prequalification is open only to local contractors registered with the Ministry of Works under Category A and B, and the World Bank member countries and Switzerland.

The works are covered in three bid packages. Prequalified contractors may bid for only one package, or even more depending upon their financial position and capability which will be determined as part of the prequalification process. The preliminary total estimated construction cost is US\$4.4 million, ranging from US\$1.47 to U.S.\$3.2 for the various contracts.

Tender or bid documents are expected to be issued to the prequalified contractors for each contract as follows:—

- Ahiti (Ndomba) Tender documents, November, 1979. Construction is expected to start in February, 1980 and be completed in February, 1982.
- Embu Agriculture Institute Tender documents, 1st June, 1980. Start Construction, 1st August, 1980. Completion August, 1981.
- Bukura Agriculture Institute Tender documents, March, 1980. Construction start, May, 1980. Completion, January, 1982.

The construction projects will basically include the work described below:—

Bid Package	Type of Institution	Approximate Construction Area	Location
1	Animal Health and Industrial Training Institute (AHITI) at Ndomba.	8095m ²	Kirinyaga District of Central Province.
2	Embu Agriculture Institute.	2490m ²	Embu District of Eastern Province.
3	Bukura Agriculture Institute.	3495m ²	Kakamega District of Western Province.

Prequalification documents may be obtained without cost from the Chief Architect, Ministry of Works, Government of the Republic of Kenya, P.O. Box 30260, Nairobi. Cable address "Minworks", Nairobi, Kenya.

Completed prequalification documents must be returned by registered mail to the above address, by 30th October, 1979 for Ahiti and 15th December, 1979 for the others. A non-refundable deposit of K.Sh. 300 or US\$30.00 made payable to the Permanent Secretary for Education must be included with the

returned questionnaire for those who wish to receive tender documents.

All the contractors will be informed of the results of the prequalification. The reasons for disqualification will not be given. Contractors who have prequalified to bid will be informed of their eligibility to bid for one or more contracts. Documents submitted in connexion with the prequalification will be treated as confidential and will not be returned.

The language of the bid and contract documents will be English.

The particulars of the proposed contracts or works given herein are provisional only and must be considered as advance information to assist prospective tenderers in deciding whether to apply for prequalification or not.

Tender documents will only be issued to prospective tenderers who have been prequalified.

Site visits and investigations made by interested contractors shall be made without costs or obligation to the government. In issuing this notice, the government does not bind itself to call the bid.

F. KAUMBUTHO,
IDA/IBRD Project Director.

GAZETTE NOTICE No. 3266

NOTICE OF CHANGE OF NAME

I, Daniel Opo Apindi of Nairobi in the Republic of Kenya formerly known as Johannes Ezekiel Apindi do hereby give public notice that by a deed poll dated 18th September, 1979 duly executed by me, I have absolutely renounced and abandoned the use of my said former name of Johannes Ezekiel Apindi and in lieu thereof adopted and assumed the name of Daniel Opo Apindi for all purposes and I hereby authorize and request all persons at all times to designate, describe and address me by the assumed name of Daniel Opo Apindi instead of former name of Johannes Ezekiel Apindi.

Dated at Nairobi this 30th day of October, 1979.

DANIEL OPO APINDI,
formerly known as Johannes Ezekiel Apindi.

GAZETTE NOTICE No. 3267

NOTICE OF CHANGE OF NAME

I, Suprosa Martha Achieng of Nairobi in the Republic of Kenya formerly known as Suprosa Achieng Odera do hereby give public notice that by a deed poll dated 19th October, 1979 duly executed by me, I have absolutely renounced and abandoned the use of my said former name of Suprosa Achieng Odera and in lieu thereof adopted and assumed the name of Suprosa Martha Achieng for all purposes and I hereby authorize and request all persons at all times to designate, describe and address me by the assumed name of Suprosa Martha Achieng instead of former name of Suprosa Achieng Odera.

Dated at Nairobi this 30th day of October, 1979.

SUPROSA MARTHA ACHIENG,
formerly known as Suprosa Achieng Odera.

GAZETTE NOTICE No. 3268

NOTICE OF CHANGE OF NAME

I, Willis Stanley Wongoma, of P.O. Box 17055 Nairobi in the Republic of Kenya, hereby give notice that by a deed poll dated the 11th day of October, 1979 duly executed by me, I have formally and absolutely renounced and abandoned the use of my former name of Willis Stanley Aura Ongoma Anyimba and in lieu thereof adopted and assumed the name of Willis Stanley Wongoma for all purposes and I hereby authorize and request all persons to designate, describe and address me by such assumed name of Wills Stanley Wongoma.

Dated at Nairobi this 11th day of October, 1979.

WILLS STANLEY WONGOMA,
formerly known as Willis Stanley Aura Ongoma Anyimba.

NOW ON SALE

THE HIGHWAY CODE OF KENYA IN ENGLISH

Price: Sh. 5

EXCHANGE CONTROL ADMINISTRATIVE NOTICES AND INSTRUCTIONS 1977

(6TH EDITION)

Prepared by the Central Bank of Kenya

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Revised and up to date Editions of the following
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(Including subsidiary legislation made under it)

CHAPTER 66 THE ELECTION OFFENCES ACT

Obtainable from the Government Printer, Nairobi

IMPORTANT NOTICE TO SUBSCRIBERS TO THE KENYA GAZETTE

THE following notes are for the guidance of persons submitting "copy" for inclusion in the *Kenya Gazette, Supplements, etc.*:-

- (1) *Kenya Gazette* contains notices of a general nature and which do not affect legislation, and may be submitted direct to the Government Printer.
- (2) *Legislative Supplement* contains Rules and Regulations which are issued by the Central Government, and must be submitted through the Office of the Attorney-General.
- (3) *Bill Supplement* contains Bills which are for introduction into the National Assembly only.
- (4) *Act Supplement* contains Acts passed by the National Assembly.

All "copy" submitted for publication should be prepared on one side of a foolscap sheet no matter how small the notice or Act, each page being numbered, and should be typewritten with double spacing. Copy should be clear, legible, and contain a minimum of alterations.

Particular attention should be paid to the following points:-

- (i) Signatures must be clarified by means of rubber-stamping or typing the name of the signer in capital letters.
- (ii) Dates must be correct and filled in where necessary.
- (iii) Care should be taken to ensure that all headings to notices and references to legislation are up to date and conform with the Revised Edition of the Laws of Kenya.

EXTRACT FROM THE CODE OF REGULATIONS, SECTION D—

Kenya Gazette

D.41. (1) Communications for the *Kenya Gazette* should reach the Government Printer not later than 12 noon, on Tuesday of the week that publication is desired. The Government Printer will not publish communications received after that hour until the next subsequent issue of the *Gazette*.

(2) It will facilitate work at the Press if Permanent Secretaries will forward *Gazette* notices to the Government Printer when ready.

It is emphasized that these notes are for guidance only, but it is requested that persons submitting copy for publication first satisfy themselves that such copy is complete in every respect.

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S. W. S. MUCHILWA,
Government Printer.