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SPECIAL NOTICE

NOTICE is given to subscribers and advertisers that there will be a rise in subscription and advertisement charges with effect from 1st March, 1983. The new charges appear at the back of this Gazette.

Dated the 4th February, 1983.

S. W. S. MUCHILWA,
Government Printer.

CORRIGENDUM

IN Kenya Gazette Notice Nos. 4031 and 4032 of 24th December, 1982, *substitute* 121 hectares with 51.1 hectares (approx.)

GAZETTE NOTICE No. 438

THE CONSTITUTION OF KENYA

APPOINTMENT OF A MEMBER OF THE PUBLIC SERVICE COMMISSION

IN EXERCISE of the powers conferred by section 106(2) of the Constitution of Kenya, I, Daniel Toroitich arap Moi, President and Commander-in-Chief of the Armed Forces of the Republic of Kenya, appoint—

ELIJAH MWAKIO

to be a member of the Public Service Commission, with effect from 1st February, 1983.

Dated the 2nd February, 1983.

D. T. ARAP MOI,
President.

GAZETTE NOTICE No. 439

THE NATIONAL MUSEUMS ACT

(No. 1 of 1983)

APPOINTMENT OF CHAIRMAN AND MEMBERS OF THE BOARD OF GOVERNORS

IN EXERCISE of the powers conferred by section 5 (1) of the National Museums Act, the Minister for Constitutional Affairs appoints—

(a) under section 5 (1) (a)—

John Karmali

to be the Chairman of the National Museums Board of Governors with effect from 21st January, 1983.

(b) under section 5 (1) (b)—

Dr. John Kokwaro,
Dr. Mutuku John Mutungi,
Prof. George Kinoti,
Dr. Fred J. Wangati,

(c) under section 5 (1) (c)—

Alfred Vienna

(d) under section 5 (1) (d)—

Andrew Ligale,
David Andere,
Geoffrey Maloiy,
Richard Leakey,

to be members of the said board with effect from 21st January, 1983.

Dated the 27th January, 1983.

CHARLES NJONJO,
Minister for Constitutional Affairs.

GAZETTE NOTICE No. 440

THE ANTIQUITIES AND MONUMENTS ACT

(No. 2 of 1983)

NOTICE OF DECLARATION OF MONUMENT

IN EXERCISE of the powers conferred by section 4 (1) of the Antiquities and Monuments Act, the Minister for Constitutional Affairs declares that the area of land specified in the schedule shall be a monument within the meaning of the Act.

Any objection to the declaration of any of the said area as a monument may be lodged with the minister within one month from the date of publication of this notice.

SCHEDULE

KONGO MOSQUE DIANI

All that area of land surrounding Kongo Mosque, Diani, at Grid Reference 66252931 of Map Sheet 201/3 series Y731 in Kwale District, Coast Province, the boundary of which runs from a master point situated 45.55 metres at a bearing of 52.5° magnetic from the southwest corner of the Kongo Mosque wall, northwards from that master point at a bearing of 360° magnetic for a distance of approximately 145 metres to the highwater mark of the Mwachema Creek; thence generally eastwards and southwards by the shoreline to a point situated on a bearing of 110° magnetic measured from the master point; thence in a straight line for approximately 94 metres to the master point.

Dated the 1st February, 1983.

CHARLES NJONJO,
Minister for Constitutional Affairs.

GAZETTE NOTICE No. 441

THE LOCAL GOVERNMENT ACT

(Cap. 265)

THE KARATINA TOWN COUNCIL

IT IS notified for general information that the Karatina Town Council at their meeting held on 24th September, 1982, passed the following resolution:

"That in exercise of the powers conferred by section 148 of the Local Government Act, the Karatina Town Council has passed a resolution to impose revised fees and charges as listed hereunder with effect from 1st January, 1983, subject to the approval of the Minister for Local Government."

SCHEDULE

Item	Approved fees and charges, 1983 Sh. cts.
Godowns	1,000.00
Butcheries (high class—meat graded)	1,000.00
Other butcheries	500.00
Bakeries	400.00
Barbers & hairdressers (women or men only)	300.00
Hairdressers—men and women beauties	500.00
Hotels tourist class	1,800.00
Hotels (large)	1,000.00
Hotels (small)	500.00
Night clubs	1,000.00
Bar and restaurant	500.00
Bar only	300.00
Off-licence shop	300.00
Snack bars and cafes	250.00
Coffee kiosk	150.00
Canteens	300.00
Fish and chips	220.00
Fish-mongers	200.00
Tea rooms	100.00
Traders in roasted, boiled, fried or cooked food	200.00
Eating houses	250.00
Ice-cream vendors	250.00
Lodgings Houses—	
(a) Below 5 rooms	250.00
(b) 5 to 10 rooms	350.00
(c) 11 to 15 rooms	600.00
(d) above 15 rooms	800.00
Council rental houses (per month)—	
(i) Two bedrooms—detached	450.00
(ii) Two bedrooms—semi-detached	440.00
(iii) One bedroom—detached	350.00
(iv) One bedroom—semi-detached	300.00
(v) Senior staff houses	400.00
Estate & land agents	2,000.00
Brewery depot & distributor	2,000.00
Tyre retreads & retread agents	1,000.00
Motor vehicle components & accessories	1,500.00
Tubes & tyre dealers	1,000.00
Motor vehicle dealers—new & second-hand	1,500.00
Dealers in second-hand vehicles only	1,000.00
Garages (inside premises)	1,000.00
Open air garage	500.00
Sale of motor bikes	1,500.00
Sale of machinery	1,000.00
General engineering	1,000.00

SCHEDULE—(Contd.)

Item	Approved fees and charges, 1983 Sh. cts.
Manufacturing & processing	2,000.00
Business machines, repair & service only	200.00
Business machines—sales only	600.00
Business machines—sales, repair & servicing	750.00
Battery charging—not in garage	300.00
Second-hand battery dealer & repair	300.00
New battery dealers	400.00
Glazier & glass cutters	750.00
Blacksmith	300.00
Empty cans, tins, gunny bags, drums etc.	150.00
Crockery & household wares	550.00
Key cutters & stove repair	150.00
Tank makers, guttering etc.	1,000.00
Dealers in sewing machines	500.00
Steel works and iron-mongers	600.00
Scrap metal dealers	300.00
Dealers in weighing machines	300.00
Metal craft dealers	200.00
Mattress & cushion makers	300.00
Draughtsman	300.00
Factory	2,000.00
Workshop with saw benches	750.00
Saw milling industries	1,500.00
Timber merchants	1,000.00
Carpenters shop	300.00
Office furniture & equipment	750.00
Artists & signwriters	150.00
Fencing materials dealers	500.00
Basket makers	100.00
Betel leaf traders	100.00
Wood carvers	100.00
Crafts & curios (small)	200.00
Decorators	300.00
Firewood dealers	300.00
Charcoal dealers—retailers	200.00
Intinerant painters	200.00
Pottery makers	100.00
Pitsawyers	100.00
Snuff sellers	100.00
Sandal makers	120.00
Shoe makers	500.00
Shoe dealers (retailers)	500.00
Shoe dealers (wholesalers)	600.00
Shoe repairers (inside premises)	250.00
Shoe repairer (outside premises)	100.00
Shoe shine boys	100.00
Bicycle repairers (inside premises)	300.00
Bicycle repairers (outside premises)	100.00
Bicycle discs	10.00
Sale of bicycles	300.00
General wholesalers	750.00
General retail shop	300.00
Drapers	500.00
Clothing shops & groceries	1,000.00
Hardware	1,200.00
New and second-hand clothes shop	500.00
General merchants	1,200.00
Pharmacy & chemists	1,000.00
Self-service stores	600.00
Dealers in farm implements & animal feeds	800.00
Animal feeds only	800.00
Travelling wholesalers	800.00
Hire-purchase shops	2,500.00
Drycleaners & dryers	800.00
Drycleaners agents	400.00
Laundry & dhobi	350.00
Curio shops in tourist hotel	750.00
Curio shops elsewhere	600.00
Bookshops	800.00
Mobile bookshop	150.00
Photocopying service	150.00
Secretarial service business	700.00
Photostat copying (per copy)	5.00
Duplicating charges (500 own papers)	35.00
Sale of building plans (per plan)	750.00
Photo studio	300.00
Travelling photographers	150.00
Photographic studio, materials & equipment	600.00
Cinema theatres	1,000.00
Juke box	400.00
Gaming machines	300.00
Dance per day	150.00
Hire of council chambers	150.00

Item	Approved fees and charges, 1983 Sh. cts.
Application for licence (new)	50.00
Application for licence (renewal)	20.00
Application for charge of user	300.00
Application to sub-let	200.00
Application for plot subdivision	600.00
Application for transfer of a plot	750.00
Application to include a partner	750.00
Clearance certificate	300.00
Occupation certificate	200.00
Letter of consent (per letter)	100.00
Removal of drainage blockage	50.00
Slaughterhouse fees—	
(a) Cattle	20.00
(b) Goat/sheep	5.00
(c) Pig	10.00
(d) Birds	1.00
(e) Boiling per cattle	20.00
(f) Burrying of cattle	10.00
(g) Burrying of sheep/goat	10.00
(h) Storage of slaughtered cattle	10.00
(i) Storage of slaughtered sheep/goat	5.00
Hire of meat carrier—	
(a) Cattle per trip	15.00
(b) Sheep/goat per trip	5.00
(c) Bird per trip50
Sale of manure per ton	30.00
Wholesale distributors—	
(a) Cigarettes	1,200.00
(b) Bread	900.00
(c) Soda/aerated water	800.00
(d) Milk	600.00
(e) Broke Bond tea & other beverages	800.00
(f) Wines and spirits	1,000.00
(g) Cement	450.00
Refuse removal (institutions)—	
(a) Police station	1,200.00
(b) M. T. & C. camp	1,200.00
(c) Rural access road camp	1,200.00
(d) Veterinary clinic camp	1,200.00
(e) Hospital compound	1,200.00
Grazing fees—	
(a) Cattle per month	20.00
(b) Goat/sheep per month	10.00
Radio repairs	400.00
Radio dealers	1,000.00
Radio/record dealers with accessories	1,000.00
Records dealer only	200.00
Auctioneers	1,200.00
Auctioneers & court brokers	1,200.00
Electrical contractors	1,200.00
Building contractors	1,200.00
Makers & suppliers of building materials	1,500.00
Murram & sand dealers only	750.00
Dairies	1,200.00
Co-operative societies	800.00
Security companies	750.00
Insurance companies	750.00
Driving schools	1,000.00
Private schools	1,500.00
Printing press	1,000.00
Advertisers per day	100.00
Advertisers—annually	700.00
Sign boards—	
(a) Electric (illuminated)	150.00
(b) Ordinary	50.00
Sign post	150.00
Fuel depots	1,000.00
Petrol service station	1,500.00
Petrol filling station	600.00
Car washers	75.000
Bus park fees—	
(a) Omnibus (over 30 passengers)	600.00
(b) Taxi, Kombi, Land-Rovers, pick-ups etc.	250.00
Tailoring (inside premises)—	
(a) M 5 machines and over	600.00
(b) Less than 5 machines	400.00
Tailoring on veranda per machine	100.00
Weavers & spinners (inside premises)	300.00

SCHEDULE—(Contd.)

Item	Approved fees and charges, 1983 Sh. cts.
Weavers & spinners (on veranda)	100.00
Picture framers	150.00
Transfer of business licence	100.00
Transfer of hawkers licence	50.00
Duplicate copy of licence	10.00
Filing lands & property dispute	200.00
Sale of minutes per copy	25.00
Shamba plots—cultivating only	50.00
Cementry fees	10.00
Poll tax—	
(i) Annual	30.00
(ii) With penalty after 30th June every year	45.00
Search fee—beacon	100.00
Search fee—records	10.00
Eviction fee	100.00
Herbs dealers	800.00
Poultry and egg dealers	100.00
Watch repairers	100.00
Newspaper kiosks	100.00
Newspaper vendors	150.00
Hand carts	50.00
Dog discs	5.00
Miraa dealers	500.00
Stock traders	750.00
Water vendors	100.00
Show dealers	500.00
Catering licence	200.00
Plumbers & sanitary repairs	800.00
Posho mills	700.00
Hides & skins banda	600.00
Second-hand clothes dealers	500.00
Metal craft dealers (market)	250.00
Vehicle entering market per trip	50.00
Market entry fees—	
(a) Full load—all produce	3.00
(b) Half load—all produce	2.00
(c) Tomatoes per box	2.00
(d) Bananas per bunch	1.00
(e) Storage per load per night	1.00
Produce inspection fees—	
(a) All produce per bag	1.00
(b) Charcoal per bag	1.00
(c) Tomatoes per box up to 30 kg.	1.00
(d) Tomatoes per box over 30 kg.	2.00

By order of the Karatina Town Council.

Dated the 24th September, 1982.

R. K. MWANGI,
Acting Town Clerk.

Approved on the 22nd December, 1982, with amendments and with the following conditions:

When by-laws are approved levying or regulating any of the items listed above the resolution shall cease to have any use and shall be rendered in-operative on the day the by-laws are approved.

MOSES MUDAVADI,
Minister for Local Government.

GAZETTE NOTICE No. 442

THE REGULATION OF WAGES AND CONDITIONS
OF EMPLOYMENT ACT

(Cap. 229)

CANCELLATION OF APPOINTMENT TO PROTECTIVE SECURITY
SERVICES WAGES COUNCIL

IN EXERCISE of the powers conferred by paragraph 2 of the second schedule to the Regulation of Wages and Conditions of Employment Act, the Minister for Labour cancels the appointment of—

W. R. NTIMAMA*

as a member of the Protective Security Services Wages Council.

Dated the 25th January, 1983.

T. K. B. MBATHI,
Minister for Labour.

*G.N. 2942/1982.

GAZETTE NOTICE No. 443

THE LAW REFORM COMMISSION ACT

(No. 2 of 1982)

IN EXERCISE of the powers conferred by section 2(6) of the Law Reform Commission Act, the Attorney-General appoints—

EZEKIEL OMWOMBO ABANG

to be Secretary to the Commission and revokes the appointment of Roger Neville Rose*.

Dated the 28th January, 1983.

MATTHEW MULI,
Attorney-General.

*G.N. 2930/1982.

GAZETTE NOTICE No. 444

THE OATHS AND STATUTORY DECLARATIONS ACT

(Cap. 15)

A COMMISSION

To All To Whom These Presents Shall Come Greeting:

BE IT KNOWN that on the 20th December, 1982—

JULIUS MBAE MWARANIA

an advocate of the High Court of Kenya, was appointed to be a commissioner for oaths under the above-mentioned Act for as long as he continues to practice as such advocate and this commission is not revoked.

Given under my hand and the seal of the court on the 20th December, 1982, at Nairobi.

A. H. SIMPSON,
Chief Justice,
High Court of Kenya.

GAZETTE NOTICE No. 445

THE PROBATION OF OFFENDERS (CASE COMMITTEES)
RULES

(Cap. 64, Sub. Leg.)

IN EXERCISE of the powers conferred by rule 3 (1) of the Probation of Offenders (Case Committees) Rules, the Permanent Secretary, Office of the Vice-President and Ministry of Home Affairs*—

(a) appoints—

The District Labour Officer, Nakuru,

The District Officer, Molo; and

(b) re-appoints—

The District Commissioner, Nakuru—Chairman†

The Senior Resident Magistrate, Nakuru†

The Clerk to the Nakuru Municipal Council†

The Officer Commanding Police Division, Nakuru†

The Director of Social Services, Nakuru Municipal Council†

to be members of Nakuru Probation Case Committee.

Dated the 19th January, 1983.

D. MWIRARIA,
Permanent Secretary,
Office of the Vice-President and
Ministry of Home Affairs.

*L.N. 69/1968. †G.N. 1768/1979.

GAZETTE NOTICE NO. 446

THE AGRICULTURE (CROP PRODUCTION) RULES
(Cap. 318, Sub. Leg.)

Declaration of Earliest and Latest Planting Dates, 1983

IN EXERCISE of the powers conferred by section 5 of the Agriculture (Crop Production) Rules, the Laikipia District Agricultural Committee declares the several dates set forth in the second and third columns of the schedule hereto to be respectively the earliest and latest dates of the planting for the essential crop specified therein in respect of the respective areas specified in the first column of the said schedule.

SCHEDULE

(1)	(2)	(3)
Area	Earliest Planting Dates	Latest Planting Dates
	Maize	Maize
Marmanet	1st March, 1983	31st May, 1983
Nyahururu	1st March, 1983	31st May, 1983
Leshau	1st March, 1983	31st May, 1983
Ng'arua	1st March, 1983	31st May, 1983

Dated the 4th January, 1983.

P. G. KABIRU,
Chairman,
District Agricultural Committee, Laikipia.

GAZETTE NOTICE NO. 447

THE AGRICULTURE (CROP PRODUCTION) RULES
(Cap. 318, Sub. Leg.)

Declaration of Earliest and Latest Planting Dates, 1983

IN EXERCISE of the powers conferred by section 5 of the Agriculture (Crop Production) Rules, the Laikipia District Agricultural Committee declares the several dates set forth in the second and third columns of the schedule hereto to be respectively the earliest and latest dates of planting for the essential

crop specified therein in respect of the respective areas specified in the first column of the said schedule.

SCHEDULE

(1)	(2)	(3)
Area	Earliest Planting Dates	Latest Planting Dates
	Wheat	Wheat
Marmanet Scheme ..	1st April, 1983	30th June, 1983.
Nyahururu Scheme ..	1st April, 1983	30th June, 1983.
Leshau	1st April, 1983	30th June, 1983
Ngarua	1st April, 1983	30th June, 1983.
Nanyuki	1st March, 1983	15th May, 1983
Loldaga	15th August, 1983	1st October, 1983
	1st March, 1983	15th May, 1983

Dated the 4th January, 1983.

P. G. KABIRU,
Chairman,
District Agricultural Committee, Laikipia

GAZETTE NOTICE NO. 448

MINISTRY OF TRANSPORT AND COMMUNICATIONS
ROAD TRANSPORT BRANCH

LOSS OF MOTOR VEHICLE LICENCE BOOK

IT IS notified for general information that the following motor vehicle licence book was discovered missing from our office in Gill House, Nairobi. The lost licences expiring on 30th September, 1983, are in a used book—serial numbers Z 021951 to Z 022000. The lost unused licences are Serial Nos. Z021974 to Z022000 (27 licences).

Anybody in possession of or having been issued with any of the licences (Z021974 to Z022000) should immediately report the matter to the Registrar of Motor Vehicles, P.O. Box 30440, Nairobi, or to the nearest police station.

F. G. KAGO,
for Registrar of Motor Vehicles.

GAZETTE NOTICE NO. 449

THE WEIGHTS AND MEASURES ACT

(Cap. 513)

NOTICE TO TRADERS

AN Inspector of Weights and Measures will open a stamping station at the places mentioned hereunder for the purpose of assizing and stamping traders' weighing and measuring apparatus on the dates indicated.

All traders within a radius of twenty kilometres of the places mentioned are required under the provisions of the Weights and Measures Act, to produce to the Inspector of Weights and Measures all weights, measures of length and capacity, and weighing instruments which have been in use for trade for verification and stamping.

Only weighing instruments, the weighing capacity of which exceeds 500 kg. or which are of a permanently fixed nature or delicate construction will be assized *in situ*. Traders in possession of such instruments may comply with this notice by notifying the Inspector of Weights and Measures in writing as to the type, maximum weighing capacity and location of the said instrument not later than one week preceding the date notified in the column hereunder:

SCHEDULE

COLUMN 1	COLUMN 2	COLUMN 3
<i>Address of Inspector which notification under paragraph 3 should be sent</i>	<i>Place</i>	<i>Date on which apparatus is to be produced</i>
The Provincial Inspector of Weights and Measures, P.O. Box 492, Embu.	<i>Embu District</i>	
	Embu Municipality	7th to 26th February, 1983.
	Kibungu	28th February, 1983.
	Mbuvori	1st March, 1983.
	Manyatta	2nd March, 1983.
	Kianjokoma	3rd March, 1983.
	Kanja	4th March, 1983.
	Karerema	7th March, 1983 (Morning).
	Ishiara	7th March, 1983 (Afternoon).
	Kanyuambora	8th March, 1983.
	Kathanjuri	9th March, 1983.
	Kigumo	10th March, 1983.
	Runyenjes	11th March, 1983.
	Kevote	14th March, 1983.
	Karingari	15th March, 1983.
	Githimu	16th March, 1983.
	Enna	17th March, 1983.
	Kiritiri	18th March, 1983.
	Siakago	21st March, 1983.
	Mbondoni	22nd March, 1983 (Morning).
	Makima	22nd March, 1983 (Afternoon).
	Riakanau	23rd March, 1983.
	Karaba	24th March, 1983.

P. A. AYATA,
Superintendent of Weights and Measures.

GAZETTE NOTICE No. 450

VACANCIES OFFERED BY UNESCO AND UNEP

APPLICATIONS are invited from qualified candidates for the following vacancies. Applications and a detailed curriculum vitae from Kenya nationals only should be addressed to the Permanent Secretary/ Director of Personnel Management, P.O. Box 30050, Nairobi; so as to reach him not later than 15th February, 1983. Please quote post number in your application.

VACANCIES OFFERED BY UNESCO

1. Title.—PROGRAMME SPECIALIST.

Postal No.—ENV—228.

Category and level.—Professional Category (P-5).

Organizational location.—Division of human settlements and socio-cultural development sector of social sciences.

Duties and responsibilities.—Under the authority of the assistant director-general for social sciences and their applications, and under the supervision of the director of the division of human settlements and socio-cultural environment, in co-operation with the science sector, the incumbent shall:

(1) Provide liaison between the social science sector and the science sector for activities concerning the Man and the Biosphere Programme (MAB).

(2) Plan and carry out, in co-operation with the science sector, activities ensuring that greater account is taken of the social and human sciences in the MAB programme at the national, regional and international levels.

(3) Advise MAB national committees and field project officers, particularly in developing countries, on suitable means of studying social systems in the context of the interactions between man and his environment, and on interdisciplinary methods to be used for the purpose in regard to research, training and operational action.

(4) Establish and maintain close co-operation with the inter-governmental and non-governmental programmes and organizations concerned, as part of MAB programme.

(5) Take part in the preparation and proceedings of meetings of the MAB International Co-operating Council and its Bureau.

(6) Draft and evaluate technical material and tentative MAB-related research and other projects in the social and human sciences.

(7) Perform such other tasks as may be entrusted to him in connection with the MAB programmes and the activities of the division of human settlements and socio-cultural environment.

Qualifications and experience required:

(1) Ph.D. (or equivalent) in physical and human geography.

(2) At least five years of experience in analysis of the social and human aspects of natural resources and environmental planning and/or land use problems, particularly field research in the developing countries, preferably as part of an interdisciplinary team. Knowledge of the problems of rural development, socio-cultural environment and human settlements.

(3) Experience in administration of scientific programmes or institutions, preferably at international level. University-level teaching experience in one or more of the areas mentioned in paragraph (2) would be appreciated.

(4) Excellent knowledge of English or French, and a sound working knowledge of the other language. Knowledge of Spanish would be an asset.

Salary and allowances.—Initial appointment will be at P-5 grade with a net salary equivalent to US\$33,318 (US\$30,776 if without dependants) per annum, payable mainly in French francs, plus the prescribed annual allowances, e.g. post adjustment, at present US\$14,489 for staff members with dependants, US\$13,387 for staff members without dependants, family allowances of US\$450 for each dependent child (if there is no dependent spouse, this indemnity is not payable in respect of the first dependent child). These emoluments are normally exempt from all direct taxation. Income tax on such remuneration, if levied, is reimbursed in accordance with Staff Regulations and Rules.

2. Title.—CHIEF OF UNIT.

Post No.—OPI-255.

Category and level.—Professional category (P-4).

Organizational location.—Technical unit, press and audio-visual information division.

Duties and responsibilities.—Under the general supervision of the chief of the press and audio-visual information division, the holder of the post will—

(1) organize and direct all the film and radio activities of the technical unit;

(2) specify and make available to the press and audio-visual information division the technical facilities it needs in order to reach its objectives regarding the provision of public information through radio and television;

(3) act as an adviser to the press and audio-visual information division, the office of public information and any other Unesco department, on request, in his fields of competence (particularly video systems);

(4) keep up to date on developments in the techniques of audio-visual production and make the necessary proposals for adapting Unesco's facilities to such developments;

(5) participate as chief sound engineer, where necessary, in the preparation of sound productions (radio programmes, sound tracks for filmed programmes and audio-visual programmes, etc.).

Qualifications and experience required:

(1) Degree in sound engineering. University degree or equivalent.

(2) Excellent knowledge of radio, film and television techniques.

(3) Wide experience of information problems, preferably in international organizations.

(4) Excellent knowledge of French or English; good knowledge of the other language.

Salary and allowances.—Initial appointment will be at P-4 grade with a net salary equivalent to US\$27,612 (US\$25,672 if without dependants) per annum, payable mainly in French francs, plus the prescribed annual allowances, e.g. post adjustment, at present US\$12,144 for staff members with dependants, US\$11,282 for staff members without dependants, family allowances of US\$450 for each dependent child (if there is no dependent spouse, this indemnity is not payable in respect of the first dependent child). These emoluments are normally exempt from all direct taxation. Income tax on such remuneration, if levied, is reimbursed in accordance with Staff Regulations and Rules.

3. Title.—PROGRAMME SPECIALIST.

Post No.—ED-511.

Category and level.—Professional category (P-4).

Organizational location.—Section of aid to refugees and national liberation movements, division of equality of educational opportunity and special programmes.

Duties and responsibilities.—Under the authority of the director of the division and the supervision of the chief of the section of aid to refugees and national liberation movements, the incumbent will be responsible for:

(1) Assisting in the formulation and execution of Unesco's educational programmes for African national liberation movements recognized by the Organization of African Unity, within the framework of Unesco's efforts to promote the right to education and in the light of the relevant general conference resolutions.

(2) Acting as project officer at headquarters for programmes relating to the education and training of candidates proposed by African national liberation movements, especially those programmes financed from extra-budgetary sources. This entails—

(a) assisting in the preparation and execution of these programmes of aid;

(b) studying problems connected with these programmes, advising on and assisting in the development and implementation of relevant projects and participating in their evaluation;

(c) co-ordinating activities of the Unesco-UNDP project co-ordinator stationed in Dar es Salaam (United Republic of Tanzania);

(d) evaluating proposals made by the Unesco-UNDP co-ordinator for the development of these programmes and assisting in the preparation of draft policy statements and directives implementing Unesco's policy concerning the educational activities for African national liberation movements;

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- (e) co-ordinating activities within the secretariat and with United Nations agencies, as well as governmental and non-governmental bodies with regard to these programmes;
- (f) undertaking field visits as and when necessary.
- (3) Assuming such other duties in the division as may be required.

Qualifications and experience required:

- (a) University education.
- (b) Experience in international education programmes.
- (c) Excellent knowledge of French or English, with good knowledge of the other.

Salary and allowances.—Initial appointment will be at P-4 grade with a net salary equivalent to US\$27,612 (US\$25,672 if without dependants) per annum, payable mainly in French francs, plus the prescribed annual allowances, e.g. post adjustment, at present US\$12,144 for staff members with dependants, US\$11,282 for staff members without dependants, family allowances of US\$450 for each dependent child (if there is no dependent spouse, this indemnity is not payable in respect of the first dependent child). These emoluments are normally exempt from all direct taxation. Income tax on such remuneration, if levied, is reimbursed in accordance with Staff Regulations and Rules.

4. Title.—CHIEF OF SECTION.

Post No.—LAD-113.

Category and level.—Professional category (P-3).

Organizational location.—Unesco Microform Service (UMS), Unesco Library Archives and Documentation Services Division (LAD).

Duties and responsibilities.—Under the supervision of the director of LAD, the incumbent is responsible for:

- (1) The planning and organization of all activities performed by the Unesco Microform Service, including the training and overall supervision of the staff of the section;
- (2) The management and control of microform production from Unesco documents and publications, as well as the supervision of orders received from within the secretariat and their registration;
- (3) The creation and maintenance of a complete and centralized collection of all Unesco publications on microfiche for the Unesco Library and Archives, as well as for distribution and sale within and outside the secretariat;
- (4) The development of Unesco computerized system of information retrieval on microform, to be used in conjunction with the existing CDS/ISIS system;
- (5) The provision of qualified assistance to all interested secretariat units and regional offices in the creation and organization of their respective collections of documents and publications on microfiche, as well as in their use of microfiche in office management;
- (6) Assisting the work of information service provided to the secretariat and other users, particularly as concerns inquiries relating to international organizations documents and publications;
- (7) Assisting in the maintenance of the various Unesco library catalogues;
- (8) Performing other related duties as required.

Qualifications and experience required:

- (1) University or equivalent education, with degree in documentation or information science.
- (2) At least six years experience in computerized documentation activities; knowledge of micrography, information processing, CDS/ISIS software.
- (3) Ability in documentation administration and management; experience in international information activities highly desirable;
- (4) Complete fluency in French and English; knowledge of other working languages an asset.

Salary and allowances.—Initial appointment will be at P-3 grade with a net salary equivalent to US\$23,104 (US\$21,600 if without dependants) per annum, payable mainly in French francs, plus the prescribed annual allowances, e.g. post adjustment, at present US\$9,788, for staff members with dependants,

US\$9,130 for staff members without dependants, family allowances of US\$450 for each dependent child (if there is no dependent spouse this indemnity is not payable in respect of the first dependent child). These emoluments are normally exempt from all direct taxation. Income tax on such remuneration, if levied, is reimbursed in accordance with Staff Regulations and Rules.

5. Title.—PROGRAMME SPECIALIST.

Post No.—ED-470.

Category and level.—Professional category (P-3).

Organizational location.—Section *Prospect*, quarterly review of education, division of structures, content, methods and techniques of education.

Duties and responsibilities.—Under the authority of the programme specialist responsible for the review, *Prospects*, the incumbent will be required to assist in all operations relating to the documentation, planning, organization and production of the issues of the review and the biennial volume of the collection published under the title *Prospects Report*. The incumbent will be required to:

- (1) Keep in touch with the main trends in the problems and development of education in the world, in particular in the English-speaking countries, by systematically analysing publications and periodicals in this field, with a view to proposing author, themes, articles and book reviews to the editor-in-chief.
- (2) Keep abreast of Unesco's intellectual production, mainly in the education sector and the regional offices and institutes and ensure that there is co-operation between the review and the divisions, offices and institute.
- (3) Read all articles submitted, whether requested or not, examine their relevance to the review, and submit a preliminary report to the editor-in-chief. When texts are chosen for publication, the incumbent will be required to edit those written in English.
- (4) Ensure the technical and stylistic preparation of the manuscript for the English version of each issue of the review and for the volume *Prospects Report*, including revision and harmonization of texts, arrangement of the content of each issue, and proof reading.
- (5) Carry out any intellectual and administrative duties necessary for the efficient production of the review which may be assigned by the editor-in-chief, and in particular, supervise the work of the review's secretarial staff: drawing up and execution of authors' contracts; liaison with the distribution, sales and promotion services; updating of the authors' file and of certain of the review's distribution lists.
- (6) Replace the editor-in-chief in the event of the latter's absence.

Qualifications and experience required:

- (1) University degree in education (theory or practice) or the social sciences.
- (2) Excellent knowledge of world educational problems; experience in educational research desirable.
- (3) Perfect command of English (written and spoken) with a high level of competence in drafting and revising texts. Very good knowledge of French. Knowledge of other languages desirable.
- (4) Practical experience of editorial matters desirable.

Salary and allowances.—Initial appointment will be at P-3 grade with a net salary equivalent to US\$23,104 (US\$21,600 if without dependants) per annum, payable mainly in French francs, plus the prescribed annual allowances, e.g. post adjustments, at present US\$10,196, for staff members with dependants, US\$9,510 for staff members without dependants, family allowances of US\$450 for each dependent child (if there is no dependent spouse, this indemnity is not payable in respect of the first dependent child). These emoluments are normally exempt from all direct taxation. Income tax on such remuneration, if levied, is reimbursed in accordance with Staff Regulations and Rules.

6. Title.—SENIOR EDITOR.

Post No.—OPI-206.

Category and level.—Professional category (P-4).

Organizational location.—Section for intersectoral and regional analysis and action, office of public information.

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Duties and responsibilities.—Under the direction of the chief of the section for intersectoral and regional analysis and action, the incumbent will be chiefly responsible for:

(1) Developing, in constant liaison with the New York information officer and with the other divisions and sections of OPI, the dissemination of information concerning Unesco throughout the Europe and North America region; to this end, he or she will be called upon in particular to—

- (a) compile, and subsequently transmit to the New York information officer, all information, documents, instructions, etc., which the latter requires for the performance of his duties;
- (b) receive from the New York information officer the information concerning Unesco that is compiled and disseminated within the region, pass it to the staff members concerned and adapt it for redistribution as necessary from Unesco headquarters;
- (c) adapt and if necessary prepare, individually or in collaboration with other divisions and sections of OPI, information documents intended specifically for Europe and North America;
- (d) keep in close touch with the media in the region and with NGOs, Unesco clubs, etc., in connection with their work of keeping the public informed about the organization's activities and take part in the organization and conduct of seminars, conferences, meetings, etc., and in the dissemination of information on Unesco conferences held in the region;

(2) Establish close and regular contact with one or more of the organization's sectors in order to strengthen the co-ordination of OPI activities with the activities of those sectors.

(3) Maintaining links with the Joint United Nations Information Committee (JUNIC), the Division for Economic and Social Information (DESI), the United Nations Information Centre in Paris and the information services of the other specialized agencies of the United Nations system.

(4) Performing any other duties assigned to him or her by the chief of section.

Qualifications and experience required:

- (a) University degree or equivalent.
- (b) Several years of experience in journalism in the Europe and North America region and thorough knowledge of the media in the region.
- (c) Thorough knowledge of Unesco or of other agencies of the United Nations system.
- (d) Perfect command of English and ability to write articles and to speak in public in that language; an excellent knowledge of French is highly desirable.

Salary and allowances.—Initial appointment will be at P-4 grade with a net salary equivalent to US\$27,612 (US\$25,672 if without dependants) per annum, payable mainly in French francs, plus the prescribed annual allowances, e.g. post adjustment, at present US\$11,658 for staff members with dependants, US\$10,831 for staff members without dependants, family allowances of US\$450 for each dependent child (if there is no dependent spouse, this indemnity is not payable in respect of the first dependent child). These emoluments are normally exempt from all direct taxation. Income tax on such remuneration, if levied, is reimbursed in accordance with Staff Regulations and Rules.

7. Title.—DIRECTOR.

Post No.—CPX-263.

Category and level.—Director level (D-1).

Organizational location.—Africa division, co-operation for development and external relations sector.

Duties and responsibilities.—Under the authority of the assistant director-general for co-operation for development and external relations, the incumbent of this post will be required to:

(1) Ensure the smooth operation of his division and, to that end, distribute the tasks of the division equitably among its staff members.

(2) Be the adviser and diplomatic agent of the director-general and the secretariat in regard to all matters concerning

relations with member states of the region; prepare information briefs and arrangements for visits by the director-general.

(3) Co-ordinate Unesco's activities in respect of each member state and to that end be responsible for—

- (a) co-ordinating the execution of the regular programme;
 - (b) formulating an integrated country approach;
 - (c) the country programming of the activities of UNDP and other sources of financing;
 - (d) co-ordinating the action carried out by those responsible for programme sector projects;
 - (e) supervising the implementation of the participation programme.
- (4) Liaise with the permanent delegations to Unesco and assist them to carry out their tasks.
- (5) Liaise with the regional intergovernmental organizations and United Nations regional economic commissions operating in the region.
- (6) Supervise the work of the Unesco field representatives in the region.
- (7) Liaise in the region with the resident representatives of the United Nations Development Programme and representatives of other sources of financing in the United Nations system.

(8) Participate, if need be, in the inspection and evaluation of activities carried out by Unesco in the field.

(9) Assist in the briefing of experts by providing them with a general picture of the organization's activities and instructions concerning aspects of their mission that come within the purview of the co-operation for development and external relations sector.

(10) Analyse, from the point of view of relations with governments, the reports established by Unesco experts on mission in the region, in particular those reports that have to be submitted to governments.

Qualifications and experience required:

- (a) University degree or equivalent training.
- (b) Thorough first-hand knowledge of the problems associated with economic, social, cultural and political situation, and of the administrative systems, of the countries belonging to the region.
- (c) National or regional experience of high-level diplomatic, administrative, cultural or social responsibilities in a senior post.
- (d) Excellent knowledge of English and French; ability to write clearly and accurately in those languages.

Salary and allowances.—Initial appointment will be at grade D-1, with a net salary equivalent to US\$36,939 per annum for staff members with dependants and US\$33,998 per annum for staff members without dependants, payable mainly in French francs, plus the prescribed annual allowances, i.e. post adjustment (which, being based on the cost of living, is at present US\$15,766 for staff members with dependants and US\$14,516 for staff members without dependants), family allowance of US\$450 for each dependent child (if there is no dependent spouse, this allowance is not payable in respect of the first dependent child). These emoluments are normally exempt from all direct taxation. Income tax on such remuneration, if levied, is reimbursed in accordance with the Staff Regulations and Rules.

8. Title.—DOCUMENTATION SPECIALIST.

Post No.—TNN/RP/USA/CPX/021.

Category and level.—Professional category (P-3).

Duty station.—Unesco Office for Liaison with United Nations Headquarters, New York, United States of America.

Duties and responsibilities.—Under the supervision of the director of the office the incumbent will be responsible for the following duties—

- (1) classification and subject indexing of all Unesco publications and documents and of relevant United Nations and other organizations' materials, for the New York office reference library. The incumbent should bear in mind, at all times, the strong co-ordination which has developed in recent years between the United Nations programme and the respective programmes of the specialized agencies;

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(2) carrying out research on specific activities of the Unesco programme for background material for the staff of the office and, as required;

(3) drafting summary notes pertaining to documentation which should be brought to the attention of the New York directorate;

(4) supervising all general service working in the documentation unit (clerk in charge of inquiries from delegations, the United Nations Secretariat and, to a limited extent, from the general public, requesting specific information on Unesco documentation and publication activities; clerk responsible for filing, maintenance and periodic review of the document holdings);

(5) operating of the reference and information service of the office which implies assistance given to Unesco staff members assigned to NYO, as well as to secretariat members from headquarters coming on mission to the United Nations, to trace documentation and information relevant to their work;

(6) undertaking the preparation of correspondence with the organizations and programmes involved to maintain supplies and/or to receive the documentation required for the NYO;

(7) performing such other duties as may be assigned.

Qualifications and experience required:

- (a) University degree, or equivalent in experience and training.
- (b) At least three years' experience in information, public inquiry or documents work related to international organizations. Excellent knowledge of English and French.
- (c) Demonstrated ability to draft both from the point of view of analysis and synthesis in English and French. The ability to read in Spanish would be an advantage.
- (d) Ability to supervise and to delegate in the planning of the work required.
- (e) High degree of maturity and responsibility since work is largely unsupervised and affects public attitudes to Unesco.

Duration of contract.—Initial period of two years starting as soon as possible after the closing date for the receipt of applications.

Salary and allowances.—Initial appointment will be at P-3 grade with a net annual salary equivalent to US\$23,104 per annum (US\$21,600 if without dependants), plus the prescribed allowances, e.g. post adjustment, at present US\$9,789 for staff members with dependants, US\$9,130 for staff members without dependants, assignment allowance, at present the local equivalent of US\$1,800 for staff members with dependants, US\$1,425 for staff members without dependants, family allowance of US\$450 for each dependent child (if there is no dependent spouse, this indemnity is not payable in respect of the first dependent child). At least 30 per cent of the total net annual salary plus the prescribed allowances is to be paid in the currency of the duty station, the balance being paid in one other currency. These emoluments are normally exempt from all direct taxation. Income tax on such remuneration, if levied, is reimbursed in accordance with Staff Regulations and Rules. Travel is provided for the staff member and his family (spouse and recognized dependants). In addition, Unesco contributes towards the cost of installation at the duty station and to the education of dependent children. On separation from Unesco, a repatriation grant is paid.

9. Title.—CHIEF OF SECTION.

Post No.—ED-451.

Category and level.—Professional category (P-5).

Organizational location.—Section of education concerning the problems associated with the use of drugs, division of equality of educational opportunity and special programmes.

Duties and responsibilities.—Under the general supervision of the director of the division and in close co-operation with other units of the secretariat, the incumbent is responsible for planning and conducting a programme of research and action to contribute to the solution through education of the problems associated with the use of drugs, both in the field of prevention and of social reintegration. This will involve:

- (1) Participating in negotiations for extra-budgetary support of the programme, e.g. with the United Nations Fund for Drug Abuse Control and national and regional sources of funding.

(2) Stimulating awareness and action, including research, by member states, national commissions and international non-governmental organizations to develop policies and programmes of preventive education and social reintegration, and providing them with relevant advice and information.

(3) Maintaining close contact, for purposes of co-operation and mutual information, with the United Nations and with other specialized agencies having programmes in this field, and assisting in the co-ordination of activities conducted by different units of the secretariat concerning these programmes.

(4) Organizing and carrying out transnational studies of methods, programmes and materials used in education concerning the problems associated with the use of drugs.

(5) Organizing and participating in seminars and meetings of experts.

(6) Providing guidance and technical support for experimental and pilot projects in preventive education and social reintegration and for the educational component of multidisciplinary national projects financed by the UNFDC and for which Unesco is the executing agency.

(7) Preparing reports, working papers, educational materials, contracts and agreements and other documents concerning problems associated with the use of drugs.

(8) Organizing study programmes for beneficiaries of fellowships and study grants in the field of education concerning the problems associated with the use of drugs.

(9) Carrying out such other duties as may be required.

Qualifications and experience required:

- (a) University degree and graduate study in the field of education.
- (b) Experience in teaching and in the development of curricula and teaching materials.
- (c) Sound knowledge of the problems associated with the use of drugs in both developed and developing countries and of related preventive policies.
- (d) Broad knowledge of the United Nations system, preferably with experience of international work in the educational field.
- (e) Mastery of English and/or French and ability to draft expertly in one of these languages with a sound working knowledge of the other language. Knowledge of other official languages of the organization, especially Spanish, an advantage.

Salary and allowances.—Initial appointment will be at P-5 grade with a net salary equivalent to US\$33,318 (US\$30,776 if without dependants) per annum, payable mainly in French francs, plus the prescribed annual allowances, e.g. post adjustment, at present US\$13,909 for staff members with dependants, US\$12,792 for staff members without dependants, family allowances of US\$450 for each dependent child (if there is no dependent spouse, this indemnity is not payable in respect of the first dependent child). These emoluments are normally exempt from all direct taxation. Income tax on such remuneration, if levied, is reimbursed in accordance with Staff Regulations and Rules.

10. Title.—PROGRAMME SPECIALIST.

Post No.—SC-927.

Category and level.—Professional category (P-4).

Organizational location.—Operational programmes division science sector.

Duties and responsibilities.—Under the authority of the director of the division and the supervision of the chief of the section, the incumbent will:

- (1) Prepare, in close liaison with the chief of the section, scientific and technical projects financed under funds-in-trust and other extra-budgetary sources, involving both research and training activities in science and technology and their application to development; this will be done in collaboration with the division of marine sciences and other programme divisions of the science sector, the regional office for science and technology for the Arab states and other regional offices for science and technology as appropriate.

- (2) Collaborate with specialists from the division of marine sciences and other programme divisions of the science sector who are familiar with the substance of these projects, especially in the selection of experts and equipment, the examination of reports and evaluation missions.

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(3) Participate in Unesco task-force meetings and exploratory and evaluation missions with a view to elaborating interdisciplinary projects in countries of the region to be financed from extra-budgetary sources.

(4) Participate in the preparation of the sector's contribution to UNDP country programming which is annually reviewed for all the countries of the region.

(5) Participate actively in the preparation of country files containing information on the state of research and training in science and technology in each country of the region.

(6) Carry out any other related duties as may be assigned.

Qualifications and experience required:

(a) Ph.D. or equivalent in a branch of the marine sciences, preferably in engineering or applied fields.

(b) Experience in the negotiation, organization and implementation as well as management of operational projects in the field (applied studies, research centres, higher educational establishments), and good knowledge of the administration of international programmes.

(c) Experience in preparing overall programmes, technical memoranda, final reports, etc. concerning matters related to the incumbent's speciality.

(d) Very good knowledge of English, and good working knowledge of French or *vice versa*.

Salary and allowances.—Initial appointment will be at P-4 grade with a net salary equivalent to US\$27,612 (US\$25,672 if without dependants) per annum, payable mainly in French francs, plus the prescribed annual allowances, e.g. post adjustment, at present US\$11,658 for staff members with dependants, US\$10,831 for staff members without dependants, family allowances of US\$450 for each dependant child (if there is no dependent spouse, this indemnity is not payable in respect of the first dependent child). These emoluments are normally exempt from all direct taxation. Income tax on such remuneration, if levied, is reimbursed in accordance with Staff Regulations and Rules.

11. Title.—PROGRAMME SPECIALIST (EARTH SCIENCES).

Post No.—AR/RP/ROS/SC/008—Rev. 1.

Category and level.—Professional category (P-3).

Organizational location.—Unesco Regional Office for Science and Technology for the Arab States (temporarily located at headquarters, Paris).

Duties and responsibilities.—Under the general supervision and authority of the director of the regional office and in collaboration with the appropriate programmes division at Unesco headquarters, the incumbent will assist in the planning and execution of activities in the field of earth sciences and natural hazards, as well as research and training within the region. He will—

(1) assist in the manpower development and training in earth sciences and natural hazards, i.e. in post-graduate and short-term course organization, establishment of training centres, curriculum development;

(2) assist in the regional geoscience network of co-operating institutions for the Arab states, and in other regional or national institutions or programmes dealing with geosciences and collaborating with Unesco;

(3) assist in transfer and adaption of earth sciences and natural hazards technology i.e. preparation of joint research programmes, in-country seminars and workshops, expert meetings;

(4) assist in the organization of conferences and meetings necessary for the implementation in the Arab states of regional or subregional activities related to the International Geological Correlation Programme (IGCP) and to Unesco's activities related to natural hazards;

(5) foster the effective participation in long-term programmes such as the IGCP, particularly in aspects concerning directly the region;

(6) assist in the implementation of extra-budgetary projects in the region concerning earth sciences and related natural hazards;

(7) perform any other related duties as may be assigned by the director of the regional office.

Qualifications and experience required:

(a) University advanced degree in the field of geology, preferably at the Ph.D. level.

(b) Several years' experience in earth sciences.

(c) Experience in administration; experience in international scientific programmes will be an advantage.

(d) Excellent knowledge of English; good working knowledge of Arabic; knowledge of French an asset.

Duration of appointment.—Two years in the first instance, with possibility of extension, starting as soon as possible after expiry of closing date.

Salary and allowances.—Initial appointment will be at P-3 grade with a net salary equivalent to US\$23,104 (US\$21,600 if without dependants) per annum, plus the prescribed annual allowances, e.g. post adjustment, at present US\$9,788 for staff members with dependants, US\$9,130 for staff members without dependants, family allowances of US\$450 for each dependent child (if there is no dependent spouse, this indemnity is not payable in respect of the first dependent child) at least 30 per cent payable in the currency of the duty station, the balance being paid in one other currency. These emoluments are normally exempt from all direct taxation. Income tax on such remuneration, if levied, is reimbursed in accordance with Staff Regulations and Rules.

12. Title.—PROGRAMME SPECIALIST.

Post No.—CLT-024.

Category and level.—Professional category (P-4).

Organization location.—Operations and training section division of cultural heritage.

Duties and responsibilities.—Under the direction of the chief of the section and the overall supervision of the director of the division, the incumbent will be responsible for the preservation and presentation of the cultural heritage (monuments, sites, and the development of museums) in the Arab states and Europe. In particular, he will be responsible, together with other professionals, for:

(1) Developing and co-ordinating national projects financed under the regular programme, the programme of participation, and those financed under extra-budgetary sources, such as UNDP, WFP, Funds-in-Trust, World Heritage Fund, etc.

(2) Developing national and regional training centres, and implementing other training components (fellowships and seminars) connected with the projects for which he is responsible.

(3) Co-ordinating international campaigns in the Arab states, particularly those concerning the preservation of Carthage (Tunisia), the establishment of a Nubian Museum in Aswan, and the National Museum of Egyptian Civilization in Cairo, and those in Europe.

(4) Selecting and briefing consultants and experts, and planning their work according to governments' requests.

(5) Editing reports, documents and publications resulting from the projects for which he is responsible.

(6) Any other duties assigned by the director of the division or chief of section.

Qualifications and experience required:

(a) Advanced university degree in architecture, art history, or archaeology (with specialization in the preservation and presentation of the cultural heritage).

(b) Several years' experience in one of the fields associated with the protection of cultural property (e.g., the conservation of monuments and sites, museology, archaeological research, etc.).

(c) Administrative experience in a national or international organization dealing with the preservation of cultural property.

(d) Command of Arabic; and very good knowledge (including drafting ability) of either French or English working knowledge of the other of these two languages required.

Salary and allowances.—Initial appointment will be at P-4 grade with a net salary equivalent to US\$27,612 (US\$25,672 if without dependants) per annum, payable mainly in French francs, plus the prescribed annual allowances, e.g. post adjustment, at present US\$11,658 for staff members with dependants, US\$10,831 for staff members without dependants, family allowances of US\$450 for each dependent child (if there is no dependent spouse, this indemnity is not payable in respect of the first dependent child). These emoluments are normally exempt

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from all direct taxation. Income tax on such remuneration, if levied, is reimbursed in accordance with Staff Regulations and Rules.

13. Title of Post.—ENGINEERING EDUCATION ADVISER (D-1) (ADMINISTRATION AND PLANNING).

Title of Project.—National Instructors under the Local Expert Scheme for the Engineering Colleges (Preparatory Assistance).

Location.—Dacca, Bangladesh.

Functions.—Under the authority of the Director-General of Unesco and the direction of the Joint Secretary (Development) and director, technical education, Ministry of Education, Government of Bangladesh, the incumbent will:

Advise and assist in implementing the project: National Instructors under the local expert scheme for the engineering colleges.

Conduct work in the following areas, prior to and in anticipation of the World Bank assistance:

- (a) Assistance in completing the staff development plan for the recruitment and training of personnel for the directorate and the technical institutions.
- (b) Assist in the preparation of education worksheets for new building and facilities requested for funding from external assistance sources.
- (c) Review of curricula and syllabi by organizing industrial surveys and obtaining views of technical education specialists in Bangladesh.
- (d) Assistance in the survey of equipment and workshops; in order to establish the actual requirements for polytechnics and engineering institutions of replacement items, new machinery, spare parts, consumables and miscellaneous supplies.

Mobilize and co-ordinate expertise, equipment and other inputs from external assistance sources.

Undertake any other tasks requested by government authorities which relate to technical education.

Prepare reports for Unesco and UNDP according to established procedures.

Carry out any other task assigned by Unesco secretariat.

Qualifications:

- (a) High university degree in engineering preferably in electrical or mechanical.
- (b) At least seven years experience in administration and planning of engineering education.
- (c) A minimum of five years industrial and professional experience.
- (d) Experience in project development and formulation in an international organization.
- (e) Experience of teacher training and staff development, preferably in developing countries.
- (f) Experience of building, setting up of engineering laboratories and workshops and of equipment purchasing.

Language qualification.—Excellent command of English.

Duration of appointment.—One year, starting as soon as possible, with possibility of extension.

International salary and allowances (D-1).—Net of national income tax, 30 per cent payable in the currency of the duty station and the rest in a currency of the staff member's choice. Net base salary per annum: the equivalent of US\$36,939 (US\$33,998 if without dependants). Post adjustment (cost of living, subject to change without notice), as of 1st June, 1982, the local equivalent of plus US\$5,045 (US\$4,645 if without dependants). Assignment allowances: the local equivalent of US\$2,400 (US\$1,900 if without dependants). Family allowances: each dependent child US\$450 (if there is no dependent spouse, this indemnity is not payable for the first dependent child). Travel is provided for the staff member and his family (spouse and recognized dependants). In addition, Unesco contributes towards the cost of installation at the duty station and to the education of dependent children. On separation from Unesco, a repatriation grant is paid.

14. Title of Post.—TECHNICAL EDUCATION ADVISER (P-5).

Title of project.—National Instructors under the Local Expert Scheme for the Engineering Colleges (Preparatory Assistance).

Location.—Dacca, Bangladesh.

Functions.—Under the authority of the Director of Technical Education, Ministry of Education, Government of Bangladesh, the incumbent will:

Complete the remaining work on the on-going project, development of technical education.

Assist the engineering education adviser in data collection and compilation of technical reports prior to World Bank assistance in the following areas:

- (a) Staff development plan.
- (b) Education worksheets.
- (c) Curricula design.
- (d) Survey of equipment and workshops.

Assist in organizing the programme for providing national teachers for the engineering colleges.

Undertake any other tasks requested by the government and Unesco which relate to technical education.

Qualifications:

- (a) University degree in engineering and/or physical science.
- (b) At least five years experience in administration and planning of technical education including curricula and syllabi.
- (c) A minimum of five years industrial and/or professional experience as a teacher.
- (d) Experience of teacher training and staff development, preferably in developing countries.
- (e) Experience in setting up laboratories and survey of equipment relating to technical education.

Language qualification.—Excellent command of English.

Duration of appointment.—Seven months, starting as soon as possible.

International salary and allowances (P-5).—Net of national income tax, 30 per cent payable in the currency of the duty station and the rest in a currency of the staff member's choice. Net base salary per annum: the equivalent of US\$33,318 (US\$30,776 if without dependants). Post adjustment (cost of living, subject to change without notice), as of 1st June, 1982 the local equivalent of plus US\$4,636 (US\$4,284 if without dependants). Assignment allowance: the local equivalent of US\$2,400 (US\$1,900 if without dependants). Family allowances: each dependent child US\$450 (if there is no dependent spouse, this indemnity is not payable for the first dependent child). Travel is provided for the staff member and his family (spouse and recognized dependants). In addition, Unesco contributes towards the cost of installation at the duty station and to the education of dependent children. On separation from Unesco, a repatriation grant is paid.

15. Title of Post.—GRAPHIC ARTS SPECIALIST (P-4).

Location.—Malawi Institute of Education (Domasi) with travel to other centres as required.

Functions.—Under the responsibility of the Director of the Malawi Institute of Education and the supervision of the Unesco teamleader, the specialist will:

- (a) Be responsible for the production/supervision of graphics and printed materials in the graphics department.
- (b) Establish a photographic unit in the graphics department and thereby prepare appropriate educational photographic materials for the different curriculum areas.
- (c) Train counterparts in both graphic and photographic techniques.
- (d) In association with counterparts, conduct workshops in the practical application of graphic and photographic techniques with the tutors of the teachers colleges and institute staff.
- (e) Collaborate with other institute staff in the development and production of curriculum materials for field testing in the primary education sector.
- (f) Prepare, in his/her field of competence, technical documents (manuals, guidelines, miscellaneous brochures, etc.) to be put at the disposal of the national authorities.
- (g) Carry out any other related activities that may be required.

VACANCIES OFFERED BY UNESCO—(Contd.)

Qualifications:

- (a) Degree or diploma in graphics (or the equivalent).
- (b) Extensive experience as a graphic artist with a specialist knowledge of educational graphics.
- (c) Experience in the organization of a graphic department, implementation of training programmes and the conduct of workshops.

Language qualification.—Excellent English.

Duration of appointment.—One year, starting as soon as possible, with possibility of extension.

International salary and allowances (P-4).—Net of national income tax, 30 per cent payable in the currency of the duty station and the rest in a currency of the staff member's choice. Net base salary per annum: the equivalent of US\$27,612 (US\$26,672 if without dependants). *Post adjustment* (cost of living, subject to change without notice), as of 1st June, 1982 the local equivalent of plus US\$22,428 (US\$2,256 if without dependants). *Assignment allowance:* the local equivalent of US\$2,000 (US\$1,600 if without dependants). *Family allowances:* each dependent child US\$450 (if there is no dependent spouse, this indemnity is not payable for the first dependent child). Travel is provided for the staff member and his family (spouse and recognized dependants). In addition, Unesco contributes towards the cost of installation at the duty station and to education of dependent children. On separation from Unesco, a repatriation grant is paid.

VACANCIES OFFERED BY UNEP

16. *Post.*—FINANCE OFFICER, HEADQUARTERS PLANNING UNIT.

Level.—P-2.

Vacancy No.—NA-83-02.

Duty station.—Nairobi.

Entry on duty.—15th July, 1983.

Headquarters planning unit serves as a focal point between UN, UNEP, habitat and other UN organizations, the Government of Kenya, the architect, quantity surveyor, consultants and contractors in planning, co-ordinating and constructing the UN Centre at Nairobi and is responsible for its timely implementation within the budget approved by the general assembly.

Functions:

(1) Under the supervision of the chief, finance section, the incumbent will:

- (a) Prepare pre-audit of bills of quantities and prepare payment vouchers for proper certification.
- (b) Record all inter-office vouchers coming from New York for construction.
- (c) Maintain payee cards for reference and control purposes.
- (d) Settle all travel claims concerning construction accounts.
- (e) Prepare the monthly and yearly trial balance and cash-flows for New York and UNEP administration.
- (f) Prepare other quarterly/yearly statement for New York and UNEP administration.
- (g) Attend all site meetings concerning construction project and take proper follow up actions.
- (h) Perform other duties as required by the chief, finance section.

(2) Under the supervision of the chief, headquarters planning unit, the incumbent will maintain:

- (a) Register of consultants and construction contracts showing quantities, costs, payments, disbursements and any changes thereto, to enable certification of payments.
- (b) Record of all variation orders issued to be checked against the monthly and quarterly cost reports of the quantity surveyor and the architect's certificates of payments to the main contractor and sub-contractors.
- (c) Records of provisional sums, prime cost items and contractual increases having an impact on the contract sum.
- (d) Perform any other duties as assigned by the chief, headquarters planning unit.

Qualifications.—Bachelor of business administration from a recognized university with emphasis on construction managerial and cost accounting, finance and auditing. At least five years experience at international level coupled with three years of practical experience at national level. English essential and

knowledge of another UN official language desirable. The candidate must be able to function as a part of an integrated team.

17. *Post.*—CHIEF PROJECT ACCOUNTS UNIT, FINANCE SECTION.

Level.—(P-3).

Vacancy No.—NA-83-01.

Duty station.—Nairobi.

Entry on duty.—15th July, 1983.

The project accounts unit, within the finance section, is responsible for examining, recording and reconciling all accounting submitted by the co-operating agencies, supporting organizations and UN economic commissions.

Functions.—Under the general supervision of the chief, finance section the incumbent will:

- (a) Examine and reconcile with UNEP records all accounts submitted quarterly by the co-operating agencies, supporting organizations and UN economic commissions.
- (b) Record expenditures in UNEP records.
- (c) Communicate by cables or letters to co-operating agencies, supporting organizations and UN economic commissions any discrepancies found in the financial statements.
- (d) Control and monitor receipts on a quarterly basis of expenditure statements and cash balances from executing agencies.
- (e) Initiate and control cash remittances to co-operating agencies, supporting organizations and UN economic commissions as requested by them in their financial statements.

Qualifications.—University degree in business administration with major in accounting or equivalent. At least six years' experience in UN accounting systems in general coupled with three years practical experience in a commercial firm or a government agency. Proficiency in English essential. Knowledge of at least one other official United Nations language desirable.

The men and women to whom this announcement is addressed should note that United Nations staff members are international civil servants subject to the authority of the secretary-general and may be assigned by him to any of the activities or offices of the United Nations.

18. *Post.*—INFORMATION OFFICER.

Level.—(P-4).

Vacancy No.—NA-82-04/A.

Duty station.—Nairobi.

Entry on duty.—15th July, 1983.

INFOTERRA, the international referral system for sources of environmental information is the information component of earthwatch, a project of the United Nations Environment Programme (UNEP) for the assessment of the global environment. INFOTERRA services are provided to national governments, international organizations, and others, through a worldwide network of national, regional and sectoral focal points co-ordinated by the INFOTERRA Programme Activity Centre in Nairobi.

Functions.—Under the direct supervision of the chief of INFOTERRA network development unit, the officer is expected to:

- (a) Serve as editor of INFOTERRA bulletin, the bi-monthly newsletter aimed at maintaining liaison among INFOTERRA national focal points (government designated offices responsible for INFOTERRA operations).
- (b) Conceive and co-ordinate the design and production by appropriate specialists of publicity materials aimed at increasing the use of INFOTERRA services, including audio-visual materials, posters, promotional brochures and pamphlets, etc.
- (c) Maintain liaison with the media for the purpose of promoting INFOTERRA activities.
- (d) Liaise with INFOTERRA focal points with a view to assisting them in their promotion activities.
- (e) Perform other duties such as—
 - (i) prepare and update briefing materials;
 - (ii) edit papers and reports, etc.

Qualifications.—University degree in journalism, literature or related field plus six years professional experience in multi-media including writing, editing and graphic arts. Familiarity with environmental matters would be an asset. High standard of

VACANCIES OFFERED BY UNEP—(Contd.)

writing in English required. Knowledge of at least one other United Nations official language is required. The candidate must be able to function as a part of integrated team.

The men and women to whom this announcement is addressed should note that United Nations staff members are international civil servants subject to the authority of the secretary-general and may be assigned by him to any of the activities or offices of the United Nations.

VACANCY OFFERED BY COMMONWEALTH SECRETARIAT

19. Post title.—AUDIT ADVISER.

Duration.—Two years.

Date required.—As soon as possible.

Duty station.—Tonga.

Background.—One of the major constraints which impedes development in Tonga as stated in Development Plan III is the lack of managerial and technical skills in many key areas. The audit department which examines the financial systems of government and a number of statutory boards plus the authentication of various financial statements, suffers from this deficiency.

Tonga is in receipt of considerable sums of money and assets for development projects which is likely to continue for a number of years ahead. Some aid donors require financial reporting on development projects supported by themselves e.g. Asian Development Bank (Tonga Telecommunication Project paragraph 4-10) together with an audit report attesting these financial statements.

In order to be able to provide aid donors with this properly attested report and to carry out a complete re-organization of audit approach on all development projects (not yet subject to aid donor audit reporting) it is strongly felt that the services of an expatriate officer to act in an advisory capacity would be required for a period of two years.

Duties.—The adviser who will be responsible to the minister of finance or his nominee will be required to—

(1) act as an adviser to the government auditor on the examination of financial systems, production of permanent audit records, attestation of financial statements for development projects undertaken in Tonga;

(2) provide on-the-job training for the local staff particularly audit officers on aspects of project auditing, systems review and efficiency;

(3) assist and educate development project managers in the designing and producing of appropriate recording and accounting systems and procedures. This will facilitate the production of financial statements to enable project managers gauge the effectiveness of development projects;

(4) work and design appropriate recording systems with project managers so as produce reliable information and to facilitate the extraction of information required by such departments as the central planning department and statistics;

(5) undertake any other duties assigned by government auditor.

Qualifications.—The adviser should be a qualified chartered accountant with at least two years' experience. He should preferably have experience working in a developing country. He should not be older than 50 years.

GAZETTE NOTICE No. 451

PUBLIC SERVICE COMMISSION OF KENYA

VACANCIES

APPLICATIONS are invited for the posts shown below. Completed application forms should reach the Secretary, Public Service Commission of Kenya, P.O. Box 30095, Nairobi, on or before 25th February, 1983.

Civil servant applicants should complete forms PSC. 2A in triplicate (submitting the original through their heads of department) and cards PSC. 25 and 25A. Other applicants should complete forms PSC. 2 in triplicate and cards PSC. 24 and 24A.

These documents are obtainable either from the Secretary or from other government offices and are issued free of charge.

Originals of certificates and similar documents should not be submitted unless specifically asked for. All applicants should state their postal addresses.

NOTE

Incremental credits will be granted to successful candidates who are not civil servants for approved previous experience provided the maximum salary is not exceeded. They will also be eligible for benefits and privileges enjoyed by civil servants in accordance with existing government regulations.

Vacancies in the Office of the President:

Chief Staff Development Officer (DPM) (Two Posts) (No. 1/83)

Salary scale.—K£2,712 to 3,540 p.a. PENSIONABLE or AGREEMENT.

Applicants must be civil servants in possession of a degree from a recognized university with at least seven years' experience in an administrative, teaching or training capacity. They must have worked as senior staff development officers for at least one year. A good general background in the area of personnel management will be an advantage.

The successful candidates will be required to advise on identification of training needs in a defined area of the public service and to translate these needs into appropriate training objectives and programmes. In collaboration with ministerial training committees and training institutions, he will be expected to initiate the design of courses, seminars and workshops for the various cadres of personnel in the public service as well as to implement and evaluate the effectiveness of such programmes. He will also be expected to develop training materials and manuals and maintain statistical data related to manpower development.

Senior Management Analyst (Two Posts) (DPM) (No. 2/83)

Salary scale.—K£2,154 to 2,928 p.a. PENSIONABLE or AGREEMENT.

Applicants should be graduates in social sciences from a recognized university. They should have served as Management Analysts I, Job Group "J", for a minimum period of two years. Preference will be given to candidates who have attended management services and job evaluation courses in recognized institutions.

The successful candidates will be responsible to chief management analysts. Their duties will include carrying out job analysis/evaluation, devising schemes of service for various cadres of personnel in the service and undertaking organizational studies, etc., in ministries/departments and parastatal bodies.

Personnel Officer II (Twelve Posts) (DPM) (Various Ministries/Departments) (No. 3/83)

Salary scale.—K£1,494 to 2,010 p.a. PENSIONABLE or AGREEMENT.

Applicants should be civil servants who have shown merit, ability and effectiveness in the performance of their duties over a period of at least three years in the grade of personnel assistant at Job Group "G" level. They must have sufficient knowledge of the government regulations and be able to deal with various matters of personnel management function. They should have passed Part I of the Certified Public Secretaries Examination or have an acceptable professional qualification in personnel management or have passed the former Personnel Officers Examination No. 2 and/or have successfully completed/attended personnel management courses at one of the training institutions.

The successful candidates will be required to serve in any ministry or province.

Vacancies in the Ministry of Health:

Assistant Director of Medical Services (Five Posts) (No. 4/83)

Salary scale.—K£3,408 to 4,428 p.a. PENSIONABLE or AGREEMENT.

Applicants must have served at the level of Job Group "L" for a minimum period of four years in their speciality. They must have obtained a relevant and approved specialization in their field from the University of Nairobi or any other recognized university; or they must have shown merit and evidence that as doctors they have participated in continued education; or they must have demonstrable administrative capabilities and acceptable degree of professional competence.

Duties and responsibilities at this level involve management of health care services at the level of district or provincial health services set up. Responsibilities involve organization and management of frame work of health delivery system which includes a

VACANCIES—PUBLIC SERVICE COMMISSION—(Contd.)

provincial general hospital or district hospitals within a province. Duties entail planning and implementation of specified projects and programmes related to various areas of health care including curative, preventive and promotive services of epidemiological surveillance on diseases and conditions obtaining within the province; developing strategies for prevention or eradication of these conditions and diseases. Participation in overall planning in the province; contributing specifically to planning for health services in various disciplines in medicine, surgery, dentistry and other recognized specialties, at both the national hospital and provincial/district hospitals. They will also be expected to provide professional guidance and training to doctors, dentists and health personnel working under them to ensure maintenance of highest standard of health care in the hospital; or responsibilities may entail planning of health services at the national level and administer and manage specified sections of health services at the Ministry of Health headquarters.

*Vacancies in the Ministry of Transport and Communications:**Superintending Engineer (Bridges) (Two Posts) (No. 5/83)*

Salary scale.—K£2,712 to 3,540 p.a. PENSIONABLE or AGREEMENT.

Applicants must be holders of civil engineering degree from the University of Nairobi or its equivalent. They should be professional civil/structural engineers registered by the Engineers Registration Board. They must have served in the grade of engineer for a minimum period of three years, and should have shown merit, professional competence and maturity to undertake the duties specified below:

Applicants shall be familiar with the latest design and constructional developments used in the design and construction of all types of bridges and associated drainage works. They should have thorough knowledge of engineering materials and sound understanding of quality control of the materials and workmanship. They must also be familiar with up to date bridge construction plant and labour requirements for specific bridge projects. The officer should possess working knowledge of the contract procedures and basis for constructional law.

The successful candidates will be working under senior superintending engineer bridges and will directly be responsible to him for all the technical aspects of the work. He will also control and supervise junior engineers and draughtsmen assigned to him for the specific projects.

He will be required to take complete charge of the design of road bridges in steel and concrete, in close liaison with the road design team. He will also be called upon to design retaining wall and river training works, and prepare all contract documents for the projects and also supervise the work during construction. He will be required to visit sites and select suitable sites for bridges and prepare programmes for design and executing the bridge programme. Duties will also cover either inspection of existing bridges to evaluate their condition as well as establishment and control of provincial bridging units or control of consultants working on bridge projects design and their supervision.

Senior Inspector (Mechanical) (Nineteen Posts) (No. 6/83)

Salary scale.—K£1,494 to 2,010 p.a. PENSIONABLE or AGREEMENT.

Applicants should be of mature age with a good standard of education and should have undergone an apprenticeship in mechanical engineering. They must be in possession of a Grade I Test Certificate and should have at least five years practical experience of vehicle/plant maintenance two of which must have been in a grade of an inspector mechanical. They should have wide experience in workshop administration, costing and staff control. A knowledge of machine shop operation, gas and electric welding is desirable, also experience in heavy mechanical plant maintenance and repair. Ability to control and train junior mechanics is essential.

*Vacancies in the Ministry of Higher Education:**Senior Education Officer (Four Posts) (No. 7/83)*

Salary scale.—K£2,712 to 3,540 p.a. PENSIONABLE or AGREEMENT.

Applicants should be graduates or approved teachers who are professionally trained teachers with not less than five years teaching experience. They should have experience in administration either in the field or in the institutions in the grade of education officers (on Job Group "J to K") or as headmaster, deputy headmaster, principal or vice-principal of an education

institution. They must be familiar with the national education system, its objectives and functions, and must be conversant with Teachers Service Commission Act, Education Act, as well as the Kenya Government Financial Regulations.

The successful candidates will either be posted in the ministry headquarters or district higher education offices.

Senior Inspector of Schools (Mathematics) (One Post) (No. 8/83)

Salary scale.—K£2,712 to 3,540 p.a. PENSIONABLE or AGREEMENT.

Applicants must be professionally trained graduates from recognized universities or equivalent, specific applied education discipline. They should have studied and majored in mathematics as a specific subject of specialization and taught it up to "A" level or equivalent. They must have served successfully for a minimum period of eight (8) years, two of which should be either as inspectors of schools, lecturers, headmasters, curriculum developers or examinations officers. They must be fully conversant with and have experience in the organization, curriculum development and examinations work in their specialized subject area.

The successful candidates will be posted to the inspectorate headquarters to be responsible for the development, maintenance of standards and co-ordination of inspection work in his/her specialized subject area in secondary education curriculum.

*Vacancies in the Ministry of Environment and Natural Resources:**Assistant Director (Environment Protection) (One Post) (Nes) (No. 9/83)*

Salary scale.—K£3,408 to 4,428 p.a. PENSIONABLE or AGREEMENT.

Applicants must be holders of bachelor's or master's degree from recognized universities in environmental, physical or biological sciences and must have nine (9) years post graduate working experience in the related field, three of which must be at the level of Job Group "L" as senior human settlement officer or senior research officer or any other appropriate work in similar position. Experience in related field will be of an advantage.

The successful candidate will be appointed to head the environment protection division of the National Environment Secretariat and will be responsible for the development, co-ordination, monitoring, assessment, evaluation and implementation of environment protection policies, plans, programmes, projects and management instruments in among other areas; desertification control, pollution control and environmentally sound technological and industrial development, in a multidisciplinary, cross sectoral setting.

Assistant Director (Human Settlement) (One Post) (Nes) (No. 10/83)

Salary scale.—K£2,712 to 3,540 p.a. PENSIONABLE or AGREEMENT.

Applicants must be holders of bachelor's or master's degree from recognized universities in physical, regional or urban planning, land economics, housing economics and/or related disciplines. They must have nine (9) years post-graduate experience in the relevant field, three of which must be at the level of Job Group "L" as senior human settlement officer, or senior research officer or any other appropriate similar position. Experience in research work and/or administration in related field will be of an advantage.

The successful candidate will be appointed to head the human settlement (Habitat) division of National Environment Secretariat and will be responsible for the development co-ordination, monitoring, assessment and implementation of human settlements policies, plans, programmes and projects including shelter, infrastructure and services in a multi-disciplinary, cross sectoral setting.

*Vacancies in the Ministry of Livestock Development:**Senior Livestock Development Officer (Agrometeorology) (One Post) (No. 11/83)*

Salary scale.—K£3,408 to 4,428 p.a. PENSIONABLE or AGREEMENT.

Applicants must be holders of B.Sc. degree in agriculture range or related biological science or biometrics and must have a master's degree or post-graduate diploma in agrometeorology. They must have worked for at least four (4) years and have served in Job Group "K" for at least two years.

VACANCIES—PUBLIC SERVICE COMMISSION—(Contd.)

The successful candidate will be expected to carry out studies on rangeland water conservation techniques, the effective utilization or rainfall analysis and production trends with a view to develop a long-term rainfall pattern production model, for rangeland areas. Knowledge of watershed management will be an added advantage.

The successful candidate will be expected to work in a multi-disciplinary team at the National Range Research Station, Kiboko.

Senior Livestock Development Officer (Range) (Six Posts)
(No. 12/83)

Salary scale.—K£2,712 to 3,540 p.a. PENSIONABLE or AGREEMENT.

Applicants must be serving civil servants who are in possession of bachelor of science degree in range management, or a bachelor of science degree in agriculture with a major in range science; or a bachelor of science in agriculture with a major in animal production and a diploma in range management from the University of Nairobi or any other recognized university. The applicant should have had a minimum of five (5) years experience in range management development and extension, and they should have served in the grade of Range Officer I, Job Group "K", for at least two (2) years.

The successful candidates will be posted as provincial range management officers in the provinces or as section heads, at the head office. The provincial range management officer will be responsible to the head of division for the overall implementation and supervision of range management officers or the management of ranches and grazing blocks; and supervise the co-ordination and implementation of approved development plans. Section heads will be responsible to the head of division for direction, co-ordination and management of all range management matters relating to their sections.

Senior Livestock Development Officer (Twelve Posts)
(No. 13/83)

Salary scale.—K£2,712 to 3,540 p.a. PENSIONABLE or AGREEMENT.

Applicants must be in possession of a degree in veterinary medicine/agriculture or range management. In addition the candidates must have served at Job Group "K" for not less than two (2) years.

The responsibilities of the successful candidates will be to co-ordinate, direct and guide all district's activities on animal production/range management, veterinary services and livestock marketing; to collect, analyse and evaluate relevant data for planning and implementation purposes, management and care of staff, transport and other resources allocated for services in the district.

Senior Livestock Development Officer (Research) (One Post)
(Plant Material Specialist) (No. 14/83)

Salary scale.—K£2,712 to 3,540 p.a. PENSIONABLE or AGREEMENT.

Applicants must be holders of B.Sc. in agriculture range or related biological sciences and masters degree preferably in the field of pasture agronomy or range ecology. They must have worked for at least six (6) years and have served in Job Group "K" for at least two (2) years.

They must be familiar with plant introduction procedures, evaluation techniques, re-seeding and over-sowing methods; pasture management under grazing or defoliation regimes, seed production technology fodder multiplication and propagation, quantitative methods of plant analysis, etc. The successful candidate will be expected to carry out research in his specialized field in the National Range Research Station, Kiboko. Evidence of scientific publication and ability to formulate research programmes independently will be an advantage.

Senior Livestock Officer (Development and Training)
(Thirteen Posts) (No. 15/83)

Salary scale.—K£2,712 to 3,540 p.a. PENSIONABLE or AGREEMENT.

Applicants must be in possession of either bachelor of science degree, bachelor of veterinary medicine or bachelor of science in agriculture from recognized university. They should be serving officers who have been engaged in livestock activities or veterinary officers, animal production officers, range officers or livestock marketing officers, for at least five (5) years.

Knowledge of government financial, staff and extension administration will be an advantage.

The successful candidates will be assigned duties in the ministry headquarters under the deputy director of livestock development (development and training). They will be required to execute programmes in livestock extension and product promotion, information and publication, youth development, training institutions development and administration.

The successful candidates will be stationed at ministry headquarters, or in the provinces or in the districts.

Senior Livestock Development Officer (Research) (Four Posts)
(No. 16/83)

Salary scale.—K£2,712 to 3,540 p.a. PENSIONABLE or AGREEMENT.

Applicants must be in possession of a bachelor of veterinary medicine degree or an equivalent qualification in veterinary science registrable in Kenya. A post-graduate qualification in relevant discipline will be an advantage.

The applicants should have worked for at least five (5) years in Job Group "K". They should have experience in diagnostic, pathology, microbiology, parasitology, vaccine development and production. Knowledge of government procedures and regulations will be an added advantage.

Preference will be given to prospective candidates who are serving in a responsible position in a government research institute.

The successful candidates will be expected to supervise laboratory staff and organize their training. They will also be responsible for diagnosis and investigation research on animal disease, development production and testing of vaccines.

Senior Livestock Development Officer (Animal Health) (One Post) (No. 17/83)

Salary scale.—K£2,712 to 3,540 p.a. PENSIONABLE or AGREEMENT.

Applicants must be holders of either bachelor or veterinary science or an equivalent professional degree registrable or licensable in Kenya. They must have a post-graduate degree (at least M.Sc.) in parasitology, microbiology or epidemiology.

The applicants must have worked for at least six (6) years and have served in Job Group "K" for at least two (2) years. Evidence of scientific publication and ability to formulate research independently will be an added advantage.

The successful candidates is expected to work in a multi-disciplinary team at the National Range Research Station, Kiboko where apart from various species of domestic livestock, there is considerable wildlife and the study of the interaction of these various animal species is important.

Senior Livestock Development Officer (Animal Production)
(Sixteen Posts) (No. 18/83)

Salary scale.—K£2,712 to 3,540 p.a. PENSIONABLE or AGREEMENT.

Applicants must be holders of B.Sc. degree in agriculture or animal science. Preference will be given to those who have done post-graduate studies in some relevant field of animal production such as breeding, nutrition and management. Candidates with degrees in veterinary medicine plus recognized post-graduate diploma in some aspects of animal production will also be considered. The candidates must have worked for at least six (6) years and served in Job Group "K" for at least three (3) years.

The successful candidates will be deployed as provincial animal production officers as specialist subject officers in specific development projects. They must have ability to initiate development projects and supervise junior staff in the implementation of on-going projects.

The duties include technical guidance and professional advice on all aspects on animal production such as dairy development, poultry production, pigs, beekeeping, sheep and goats and rabbits production. Those working in special projects will be expected to be specialists in some specific fields such as breeding nutrition and management.

Senior Livestock Development Officers (Ecologist) (One Post)
(No. 19/83)

Salary scale.—K£2,712 to 3,540 p.a. PENSIONABLE or AGREEMENT.

Applicants must be holders of B.Sc. degree in agriculture, range science or related biological science and must have a post-graduate qualification (at least M.Sc.) in ecology. Applicants

VACANCIES—PUBLIC SERVICE COMMISSION—(Contd.)

will be required to have worked for at least six (6) years and have served in Job Group "K" for at least two (2) years. They should be familiar with ecological research techniques applicable in range areas. Knowledge of remote sensing techniques will be an advantage but not essential. The successful candidate will be expected to work in a multi-disciplinary team at the National Range Research Station, Kiboko. Evidence of scientific publication and ability to formulate research programmes independently will be an advantage.

Senior Livestock Development Officer (Animal Nutrition)
(Two Posts) (No. 20/83)

Salary scale.—K£2,712 to 3,540 p.a. PENSIONABLE or AGREEMENT.

Applicants should be holders of B.Sc. degree in agriculture, or range science or related biological science and must have a post-graduate qualification (at least M.Sc.) in animal nutrition. They will be required to have at least six (6) years practical experience in the field of animal production and be thoroughly familiar with the experimental procedures analysis and interpretation of research data. Applicants are expected to be conversant with various of animal nutrition. Evidence of scientific productivity by way of publications and ability to formulate research programmes independently will be an advantage. The applicants must have served in Job Group "K" for at least three (3) years. The successful candidates will be expected to work either at Naivasha, Kiboko or Mariakani research stations.

Vacancy in the Ministry of Finance:

Chief Pensions Officer (One Post) (Pensions Division)
(No. 21/83)

Salary scale.—K£2,712 to 3,540 p.a. PENSIONABLE or AGREEMENT.

Applicants should be civil servants who have demonstrated outstanding ability in management field particularly on personnel and establishment matters with more emphasis on pension work. They must have served in the grade not below that of senior personnel or senior executive officer Job Group "K" for a period of not less than three years. Applicants are expected to have a thorough knowledge of the Pensions Act (Cap. 189) and auxiliary legislations.

Duties of the post will include being responsible to the principal pensions officer for the supervision of staff and all assessment matters affecting pensions as a whole, certification of statutory payments of civil and military pensions, and other awards under the Widows and Children's Pensions Act, the Asian Officer's Family Pensions Act, the Widows and Orphans' Pensions Act. This is a responsible appointment which requires comprehensive knowledge of government machinery, tact, vast experience including ability to concentrate.

Vacancies in the Ministry of Higher Education:

Inspector of Schools (Eight Posts) (No. 22/83)

Salary scale.—K£2,154 to 2,928 p.a. PENSIONABLE or AGREEMENT.

Applicants must be professionally trained graduates from recognized universities who have majored in the following subjects:

Physics	(Two Posts)
Chemistry	(One Post)
Biology	(One Post)
Business Education	(One Post)
Music	(One Post)
Physical Education	(One Post)
Industrial Education	(One Post)

They must have at least five years teaching experience in either primary and/or secondary schools and/or teacher training colleges and other similar institutions.

Applicants must be familiar with curriculum development, assessment procedures and have knowledge of school supervision. They should also have taught the particular subject after qualifying as teachers.

The successful candidates will be posted to the inspectorate headquarters or the provinces to be responsible for development, inspection and maintenance of standards in their subjects in secondary education curriculum. Applicants must clearly specify the relevant subject for which their applications should be considered.

TRAINEE VACANCIES

Applications are invited for the trainee posts shown below. Completed application forms PSC. 2 must be submitted in duplicate (two copies only) to the Secretary, Public Service Commission of Kenya, P.O. Box 30095, Nairobi, to reach him on or before 17th February, 1983.

Those already employed by the government should apply on forms PSC. 2A through their branch heads. All the forms are obtainable either from the secretary of from other government offices and are issued free of charge.

NOTE

Applicants must give precise details of their educational qualifications including the index number, year of passing the examinations with details of distinctions, credits and passes and must enclose copies of the certificates or result slips.

Trainee Vacancies in the Office of the Vice-President and Ministry of Home Affairs:

Telecommunication (Trainees) (Fifteen Posts) (No. 23/83)

Applicants should be between 18 and 23 years of age and must possess at least Division II of the Kenya Certificate of Education with credits in mathematics, English language, physics or physics with chemistry or physical science. Consideration will also be given to applicants from technical schools with credits in mathematics, electrical engineering subjects and a pass in English language.

Training will be of approximately three years duration and will take place at the Kenya Polytechnic, Nairobi, the Kenya Police Signals Training School and other Prisons/Police institutions. Applicants will be required to undergo an aptitude test at the time of selection. The terms and conditions of service will be as follows:

The successful candidates with Kenya Certificate of Education (or its equivalent) will be paid a fixed training allowance of K.Sh. 1,000 per month (which includes K.Sh. 350 housing element).

The selected candidates will be eligible for fourteen (14) days annual leave during the three-year period of their training. The trainees will be required to pass examinations annually leading to the Kenya National Examinations Council Telecommunications Course No. 271, Part I and II.

On completion of the training, passing departmental practical examinations and satisfactory service, trainees will be eligible for appointment as Assistant Telecommunications Engineer, Grade II, Job Group "G" (Salary scale K£1,128 to K£1,554 p.a.). Trainees will be bonded during their training period and on successful completion of training will be required to serve the Kenya Government for a further period of three years. Progress beyond Job Group "G" will depend on merit and ability.

Probation Officer (Trainees) (Twenty-five Posts) (No. 24/83)

Applicants should be of East African Advanced Certificate Education with at least one principal pass in art subject and two subsidiaries. Evidence of any involvement in social work or related experience will be an added advantage. On appointment, the trainees will undergo a two year course at the Kenya Institute of Administration, Kabete. While residing at Kenya Institute of Administration the trainees will receive a fixed allowance of K.Sh. 750 per month from which they will pay messing charges and when posted out for field work they will receive K.Sh. 1,100 per month which include K.Sh. 350 housing element.

CANCELLATION

It is notified for general information that the advertised vacancy Nos. 199/82, 312/82 and 313/82 in the grade of Supplies Officer Grade II (Forestry), Assistant Director (IDRB Project) (N.E.S.) and Assistant Director (Human Settlement) (N.E.S.) all in the Ministry of Environment and Natural Resources and No. 197/82, in the grade of Senior Executive Officer in the Office of the Vice-President and Ministry of Home Affairs and No. 364/82, Telecommunications Trainees (Signals) in the Office of the President (Police) which appeared in the Standard of 1st July, 1982, 23rd September, 1982, and 11th November, 1982, respectively and in the Kenya Gazette of 2nd July, 1982, 24th September, 1982, and 12th November, 1982, respectively have been cancelled.

GAZETTE NOTICE NO. 431

THE GOVERNMENT LANDS ACT
(Cap. 280)

PLOTS FOR ALIENATION, VOI TOWNSHIP

THE Commissioner of Lands invites applications for alienation of plots on the above township as described in the schedules hereto. A plan of the plots may be seen in the Public Map Office, Lands Office Building, City Square, Nairobi, or obtained therefrom on payment of K.Sh. 10.

2. Applications should be submitted to the Commissioner of Lands through the District Commissioner, P.O. Wundanyi, stating the plots required in the order of preference. The applications must be on prescribed forms which are available from the Lands Department or from the District Commissioner's office, Wundanyi.

3. Applications must reach the District Commissioner on or before Monday, 28th February, 1983, accompanied by deposit of K.Sh. 1,000 in cash, money order, postal order or banker's cheque which will be dealt with as follows.

- (a) If the applicant is offered and takes up the plot within thirty (30) days as required herein, the deposit will be credited to him.
- (b) If the applicant is successful but fails to take up and pay for the plot offered within the specified period, the Commissioner of Lands may declare the deposit forfeited and the applicant shall have no further claim thereof.
- (c) If the applicant is unsuccessful the deposit will be refunded.

4. Each application should be accompanied by a statement indicating:

- (a) The amount of capital available for the development of the plot; attach a bank statement or letter from a bank or any other financial institution indicating the amount of development loan they are prepared to give you if you are allocated with a plot.
- (b) The amount of capital available for the purchase of the plot.
- (c) The manner in which it is proposed to raise the balance required for development, if any.
- (d) Full details of commercial and/or residential properties owned by the applicant in this township.
- (e) Individual applicants should quote their nationalities and in case of companies, names of directors and a photo-stat copy of registration certificate must be attached.

5. The successful applicant of a plot shall pay to the Commissioner of Lands within thirty (30) days of notification that his/her/their application has been successful, the stand premium, initial annual rent with conveyancing stamp duty, survey and registration fees. In default of payment within the specified period the Commissioner of Lands shall cancel the allocation of the plot and the allottee shall have no claim to the plot or the deposit paid on application.

General Conditions

THE grant will be made under the provisions of the Government Lands Act and title will be issued under the Registration of Titles Act (Cap. 281).

2. The grant will be issued in the name of the allottee as given in the letter of application.

3. The term of the grant will be 99 years from the first day of the month following the issue of the letter of allotment.

Special Conditions

NO building shall be erected on the land nor shall additions external alterations be made to any building otherwise than in conformity with plans and specifications previously approved in writing by the Commissioner of Lands and the local authority. The Commissioner of Lands shall not give his approval unless he is satisfied that the proposals are such as to develop the land adequately and satisfactorily.

2. The grantee shall within six calendar months of the actual registration of the grant submit in triplicate to the local authority and the Commissioner of Lands plans (including block plans showing the positions of the building and a system of drainage for disposing of sewage, surface and sullage water) drawings, elevations and specifications of the building the grantee proposes to erect on the land and shall within 24 months of the said actual registration of the grant complete the erection of such buildings and the construction of the drainage systems in conformity with plans, drawings, elevations and specifications as amended (if such be the case) by the Commissioner:

Provided that notwithstanding anything to the contrary contained in or implied by the Government Lands Act if default shall be made in the performance or observance of any of the requirements of this condition it shall be lawful for the Commissioner of Lands or any person authorized by him on behalf of the President to re-enter into and upon the land or any part thereof in the name of the whole and thereupon the term created shall cease but without prejudice to any right of action or remedy of the President or the Commissioner of Lands in respect of any antecedent breach of any condition herein contained.

3. The grantee shall maintain in good and substantial repair and condition all buildings at any time erected on the land.

4. Should the grantee give notice in writing to the Commissioner of Lands that he/she/they is/are unable to complete the buildings within the period aforesaid the Commissioner of Lands, may (at the grantee's expense) accept a surrender of land comprized herein:

Provided further that if such notice as aforesaid shall be given—

(1) within 12 months of the commencement of the term, the Commissioner of Lands shall refund to the grantee 50 per centum of the stand premium paid in respect of the land;

(2) at any subsequent time prior to the expiration of the said building period the Commissioner of Lands shall refund to the grantee 25 per centum of the said stand premium; or

(3) in the event of notice being given after the expiration of the said building period no refund shall be made.

5. The land and buildings shall only be used for the purposes specified in the schedules hereto.

6. The buildings shall not cover a greater or a lesser area of the land as may be laid down by local authority in its by-laws, but not more than 50 per cent for shops, offices and flats and 75 per cent for shops and offices and 90 per cent for industrial user.

7. The land shall not be used for the purposes of any trade or business which the Commissioner of Lands considers to be dangerous or offensive.

8. The grantee shall not subdivide the land.

9. The grantee shall pay to the Commissioner of Lands on demand such sum as the Commissioner may estimate to be the proportionate cost of constructing all roads and drains and sewers serving or adjoining the land and shall on completion of such construction and the ascertainment of the actual proportionate cost either pay (within seven days of demand) or be refunded the amount by which the actual proportionate cost exceeds or falls short of the amount paid as aforesaid.

10. The grantee shall from time to time pay to the Commissioner of Lands on demand such proportion of the cost of maintaining all roads and drains serving or adjoining the land as the Commissioner may assess.

11. The grantee shall not sell, transfer, sublet, charge or part thereof except with the prior consent in writing of the President. No application for such consent (except in respect of a loan required for building purposes) will be considered until Special Condition No. 2 has been performed.

12. Should the Commissioner of Lands at any time require the said roads to be constructed to a higher standard the grantee shall pay to the Commissioner on demand such proportions of the cost of such construction as the Commissioner may assess.

13. The grantee shall pay such rates, charges, duties, assessments or outgoings of whatever description as may be imposed, charged or assessed by the government or local authority upon the land or the buildings erected thereon, including any contribution or other sum paid by the President, in lieu thereof.

14. The President or such person or authority as may be appointed for the purpose shall have the right to enter the land and lay and have access to water mains, service pipes and drains, telephone or telegraph wires and electric mains of all descriptions whether overhead or underground and the grantee shall not erect any building in such a way as to cover or interfere with any existing alignments of mains or service pipes, telephone or telegraph wires and electric mains.

15. The Commissioner of Lands reserves the right to revise the annual ground rental payable hereunder after the expiration of the 33rd and 66th year of the term granted. Such rental will be at the rate of 4 per centum as assessed by the Commissioner of Lands.

SCHEDULE "A"
RESIDENTIAL PLOTS

Plot No.	Area (Approx.)	Stand Premium	Annual Rent	Road Charges (Initial (Initial Contribution))	Survey Fees
	<i>Acre(s)</i>	<i>Sh.</i>	<i>Sh.</i>	<i>Sh.</i>	<i>Sh.</i>
1	0-130	2,600	520	On demand	1,060
3	0-140	2,700	540	"	1,060
7	0-150	2,800	560	"	1,060
11	0-170	3,000	600	"	1,060
12	0-160	3,000	560	"	1,060
13	0-150	2,800	560	"	1,060
14	0-150	2,800	560	"	1,060
15	0-150	2,800	560	"	1,060
16	0-160	2,800	560	"	1,060
17	0-160	2,800	560	"	1,060
18	0-160	2,800	560	"	1,060
19	0-160	2,800	560	"	1,060
20	0-160	2,800	560	"	1,060
21	0-170	3,000	600	"	1,060
22	0-170	3,000	600	"	1,060
23	0-150	2,800	560	"	1,060
24	0-150	2,800	560	"	1,060
25	0-150	2,800	560	"	1,060
26	0-160	2,800	560	"	1,060
27	0-70	1,400	280	"	1,060
28	0-220	3,400	680	"	1,060
29	0-170	3,000	600	"	1,060
30	0-150	2,800	560	"	1,060
31	0-150	2,800	560	"	1,060
32	0-150	2,800	560	"	1,060
33	0-160	2,800	560	"	1,060
34	0-160	2,800	560	"	1,060

SCHEDULE "B"
INDUSTRIAL PLOTS

Plot No.	Area (Approx.)	Stand Premium	Annual Rent	Road Charges (Initial (Initial Contribution))	Survey Fees
	<i>Acre(s)</i>	<i>Sh.</i>	<i>Sh.</i>	<i>Sh.</i>	<i>Sh.</i>
1	0-20	8,000	1,600	On demand	1,060
2	0-19	7,600	1,520	"	1,060
3	0-20	8,000	1,600	"	1,060
4	0-19	7,600	1,520	"	1,060
5	0-17	6,800	1,360	"	1,060
6	0-16	6,400	1,280	"	1,060
7	0-19	7,600	1,520	"	1,060
8	0-22	8,000	1,600	"	1,060
9	0-18	7,200	1,440	"	1,060
10	0-13	4,800	960	"	1,060
11	0-20	8,000	1,600	"	1,060
12	0-20	8,000	1,600	"	1,060
13	0-16	6,400	1,280	"	1,060
14	0-20	8,000	1,600	"	1,060
15	0-20	8,000	1,600	"	1,060
16	0-80	3,200	640	"	1,060

SCHEDULE "C"
COMMERCIAL PLOTS

Plot No.	Area (Approx.)	Stand Premium	Annual Rent	Road Charges (Initial (Initial Contribution))	Survey Fees
	<i>Acre(s)</i>	<i>Sh.</i>	<i>Sh.</i>	<i>Sh.</i>	<i>Sh.</i>
36	0-045	4,500	900	On demand	1,060
37	0-045	4,500	900	"	1,060
38	0-045	4,500	900	"	1,060
39	0-050	5,000	1,000	"	1,060
40	0-045	4,500	900	"	1,060
41	0-050	5,000	1,000	"	1,060
43	0-045	4,500	900	"	1,060
44	0-045	4,500	900	"	1,060
45	0-045	4,500	900	"	1,060
46	0-045	4,500	900	"	1,060
47	0-045	4,500	900	"	1,060
48	0-045	4,500	900	"	1,060
49	0-052	5,200	1,040	"	1,060

GAZETTE NOTICE NO. 432

THE GOVERNMENT LANDS ACT
(Cap. 280)

GARSEN TOWNSHIP, TANA RIVER DISTRICT
(1) BUSINESS-CUM-RESIDENTIAL (2) RESIDENTIAL

THE Commissioner of Lands invites applications for the alienation of plots in the above area described in the schedule hereto. A plan of the plots may be seen in the Public Map Office or obtained therefrom on payment of K.Sh. 10.

2. Applications should be submitted to the Commissioner of Lands, Nairobi, through the District Commissioner, Tana River, P.O. Box 1, Hola, stating the plot required in order of preference. Applications must be on prescribed forms which are available from Lands Department or the office of the District Commissioner, Hola.

3. Applications may be sent so as to reach the District Commissioner, Tana River, not later than noon on Monday, 28th February, 1983.

4. Applicants must enclose with their applications banker's cheque, money order or postal order or cash for K.Sh. 1,000 made payable to the Commissioner of Lands as deposit. Personal cheques will not be accepted.

The deposit will be dealt with as follows:

(a) Credited to a successful applicant.

(b) Refunded to an unsuccessful applicant.

(c) Forfeited if a successful applicant fails to pay within thirty (30) days of the offer of a plot, and the applicant shall have no further claim thereto.

5. Each application should be accompanied by a statement indicating:

(a) The amount of capital it is proposed to spend on the project.

(b) The amount of actual capital available for development with banker's letter or other evidence of financial status in support.

(c) The manner in which it is proposed to raise the balance required for development, if any.

(d) Full details of both residential and/or commercial properties owned by the applicant in Garsen Township.

(e) Individual applicants to indicate numbers of their identity cards.

(f) In case of companies, names of Directors to be included.

6. The successful allottee of a plot shall pay to the Commissioner of Lands within thirty (30) days of notification that his/her application has been successful the stand premium and proportion of the annual rent together with conveyancing, stamp duty, registration fees, contributions in lieu of rates, roads and drains charges and surveys fees. In default of payment within the specified time, the Commissioner of Lands may cancel the allocations and the applicant shall have no claim to the plot.

General Conditions

THE grant will be made under the provision of the Government Lands Act, and title will be issued under the Registration of Titles Act (Cap. 281) or the Registered Lands Act (Cap. 300), as the case may be.

2. The grant will be issued in the name of the allottee as given in letter of application and will be subject to the special conditions set out below.

3. The term of the grant will be for 99 years from the first day of the month following the issue of the letter of allotment.

Special Conditions

NO building shall be erected on the land nor shall additions or external alterations be made to any buildings otherwise than in conformity with plans and specifications previously approved in writing by the Commissioner of Lands and the local authority. The Commissioner of Lands shall not give his approval unless he is satisfied that the proposals are such as to develop the land adequately and satisfactorily.

2. The grantee shall within six calendar months of the actual registration of the grant submit in triplicate to the local authority and the Commissioner of Lands plans (including block plans showing the positions of the building and a system of drainage for disposing of sewage, surface and sullage water) drawings, elevations and specifications of the building the grantee proposes to erect on the land and shall within 24 months of the said actual registration of the grant complete the erection of such buildings and the construction of the drainage systems

in conformity with plans, drawings, elevations and specifications as amended (if such be the case) by the Commissioner:

Provided that notwithstanding anything to the contrary contained in or implied by the Government Lands Act, if default shall be made in the performance or observance of any of the requirements of this condition it shall be lawful for the Commissioner of Lands or any person authorized by him on behalf of the President to re-enter into and upon the land or any part thereof in the name of the whole and thereupon the term created shall cease but without prejudice to any right of action or remedy of the President or the Commissioner of Lands in respect of any antecedent breach of any condition herein contained.

3. The grantee shall maintain in good and substantial repair and condition all building at any time erected on the land.

4. Should the grantee give notice in writing to the Commissioner of Lands that he/she/they is/are unable to complete the buildings within the period aforesaid, the Commissioner of Lands shall (at the grantee's expense) accept a surrender of the land comprised herein:

Provided further that if such notice as aforesaid shall be given—

(1) within six months of the registration of the grant, the Commissioner of Lands shall refund to the grantee 50 per centum of the stand premium paid in respect of the land;

(2) at any subsequent time prior to the expiration of the said building period the Commissioner of Lands shall refund to the grantee 25 per centum of the said stand premium; or

(3) in the event of notice being given after the expiration of the said building period no refund shall be made.

5. (1) The land and buildings shall only be used for shops, offices and flats (excluding the sale of petrol).

(2) One private dwelling house (excluding a guest house).

6. The buildings shall not cover more than 50 per centum of the land or lesser area than that laid down by the local authority in its by-laws.

7. The grantee shall not subdivide the land without the prior consent in writing of the Commissioner of Lands.

8. The grantee shall not sell, transfer, sublet, charges or part with the land or any part thereof or any building thereon except with the prior consent in writing of the Commissioner of Lands. No application for such consent (except in respect of a loan required for building purposes) will not be considered until special condition No. 2 has been performed.

9. The grantee shall pay to the Commissioner of Lands on demand such sum as the Commissioner of Lands may estimate to be the proportionate cost of constructing all roads and drains and sewers serving or adjoining the land and shall on completion of such construction and the ascertainment of the actual proportionate cost either pay (within seven (7) days of demand) or be refunded the amount by which the actual proportionate cost either exceeds or falls short of the amount paid as aforesaid.

10. The grantee shall from time to time pay to the Commissioner of Lands on demand such proportion of the cost of maintaining all roads and drains serving or adjoining the land as the Commissioner may assess.

11. Should the Commissioner of Lands at any time require the said roads to be constructed to higher standard the grantee shall pay to the Commissioner on demand such proportion of the cost of such construction as the Commissioner may assess.

12. The grantee shall pay such rates, taxes, charges, duties assessments or outgoings of whatever description, as may be imposed charged or assessed by any government or local authority upon the land or buildings erected thereon, including any contribution or other sum paid by the President of the Republic of Kenya in lieu thereof.

13. The President of the Republic of Kenya or such person or authority as may be appointed for the purpose shall have the right to enter upon the land and lay and have access to water mains, service pipes and drains, telephone or telegraph wires and electric mains of all descriptions whether overhead or underground, and the grantee shall not erect any buildings in such a way as to cover or interfere with any existing alignments of main or service pipes or telephone or telegraph wires and electric mains.

14. The Commissioner of Lands reserves the right to revise the annual ground rental payable hereunder after the expiration of the 33rd and 66th year of the term granted. Such rental will be at the rate of 4 per centum of the unimproved freehold value of the land as assessed by the Commissioner of Lands.

SCHEDULE I
BUSINESS-CUM-RESIDENTIAL PLOTS

Plot No.	Area (Approx.) Hectares	Stand Premium Sh.	Annual Rent Sh.	Road Charge Sh.	Survey Fees Sh.
<i>Unsurveyed</i>					
1	0.046	1,840	368	On demand	1,060
2	0.046	1,840	368	"	1,060
3	0.046	1,840	368	"	1,060
4	0.046	1,840	368	"	1,060
5	0.046	1,840	368	"	1,060
6	0.046	1,840	368	"	1,060
7	0.046	1,840	368	"	1,060
8	0.061	2,440	488	"	1,060
9	0.041	1,640	328	"	1,060
10	0.041	1,640	328	"	1,060
11	0.032	1,280	256	"	1,060
12	0.032	1,280	256	"	1,060
13	0.041	1,640	328	"	1,060
15	0.032	1,280	256	"	1,060
16	0.032	1,280	256	"	1,060
17	0.032	1,280	256	"	1,060
18	0.032	1,280	256	"	1,060
19	0.061	2,440	488	"	1,060
20	0.061	2,440	488	"	1,060
21	0.047	1,880	376	"	1,060
22	0.047	1,880	376	"	1,060
23	0.047	1,880	376	"	1,060
24	0.047	1,880	376	"	1,060
25	0.047	1,880	376	"	1,060

SCHEDULE II
RESIDENTIAL PLOTS

Plot No.	Area (Approx.)	Stand Premium	Annual Rent	Road Charge	Survey Fees
<i>Unsurveyed</i>					
26	0.047	1,410	282	On demand	1,060
27	0.047	1,410	282	"	1,060
28	0.061	1,830	366	"	1,060
29	0.061	1,830	366	"	1,060
30	0.047	1,410	282	"	1,060
31	0.047	1,410	282	"	1,060
32	0.047	1,410	282	"	1,060
33	0.047	1,410	282	"	1,060
34	0.061	1,830	366	"	1,060
35	0.061	1,830	366	"	1,060
36	0.047	1,410	282	"	1,060
37	0.047	1,410	282	"	1,060
38	0.048	1,440	288	"	1,060
39	0.048	1,440	288	"	1,060
40	0.032	1,280	256	"	1,060
41	0.032	1,280	256	"	1,060
42	0.032	1,280	256	"	1,060
43	0.032	1,280	256	"	1,060
44	0.062	1,860	372	"	1,060
45	0.048	1,440	288	"	1,060
46	0.061	1,880	366	"	1,060
47	0.048	1,440	288	"	1,060
48	0.048	1,440	288	"	1,060
49	0.048	1,440	288	"	1,060
50	0.048	1,440	288	"	1,060
51	0.048	1,440	288	"	1,060
52	0.048	1,440	288	"	1,060
53	0.048	1,440	288	"	1,060
54	0.048	1,440	288	"	1,060
55	0.048	1,440	288	"	1,060
56	0.048	1,440	288	"	1,060
57	0.048	1,440	288	"	1,060
58	0.080	2,400	480	"	1,060
59	0.061	1,830	366	"	1,060
60	0.046	1,380	276	"	1,060
61	0.046	1,380	276	"	1,060
62	0.046	1,380	276	"	1,060
63	0.048	1,440	288	"	1,060
64	0.048	1,440	288	"	1,060
65	0.048	1,440	288	"	1,060
66	0.048	1,440	288	"	1,060
67	0.048	1,440	288	"	1,060
68	0.048	1,440	288	"	1,060
69	0.048	1,440	288	"	1,060
70	0.048	1,440	288	"	1,060
71	0.048	1,440	288	"	1,060
72	0.048	1,440	288	"	1,060

GAZETTE NOTICE No. 229

THE GOVERNMENT LANDS ACT

(Cap. 280)

NAIVASHA TOWNSHIP—PLOTS FOR (A) WORKSHOPS, GARAGES
OR GO-DOWNS (B) SHOPS, OFFICES AND FLATS (C) LOW
DENSITY RESIDENTIAL

THE Commissioner of Lands gives notice that the plots in Naivasha Township as described in the schedule hereto are available for alienation and applications are invited for the direct grants of the individual plots.

2. A plan of the plots may be seen at the Public Map Office, situated in the Lands Department Building, City Square, Nairobi, or at the office of the Town Clerk, Naivasha Town Council or may be obtained from the Public Map Office, P.O. Box 30089, Nairobi, on payment of K.Sh. 10 post free.

3. Applications should be submitted to the Commissioner of Lands, Nairobi through the Town Clerk of the Naivasha Town Council, P.O. Box 126, Naivasha stating the plot required in order of preference. Applications must be on prescribed forms which are available from Lands Department, or the Town Clerk, Naivasha Town Council.

4. Applications must be sent so as to reach the Town Clerk, Naivasha Town Council, not later than noon on 25th February, 1983.

5. Applications must not be sent direct to the Commissioner of Lands.

6. Applicants must enclose with their applications their cash, postal or money order for K.Sh. 1,000 as a deposit, which will be dealt with as follows:

- (a) If the applicant is offered and takes up and pays for the plot within a period of seven days as required in paragraph 5 below, the deposit will be credited to him.
- (b) If the application is unsuccessful, the applicant's deposit will be returned to him.
- (c) If the application is successful and the applicant fails to take up and pay for the plot offered to him within a period of fourteen (14) days as required in paragraph 5 of the General Conditions, the Commissioner of Lands may declare the deposit forfeited and the applicant shall have further claim thereto.

General Conditions

THE ordinary conditions applicable to township grants of this nature, except as varied, shall apply to this grant.

2. The grant will be made under the provisions of the Government Lands Act and title will be issued under the Registration of Titles Act (Cap. 281).

3. The grant will be issued in the name of the allottee as stated in the letter of application.

4. The term of the grant will be for 99 years from the first day of the month following the notification of the approval of the grant.

5. Each allottee of a plot shall pay to the Commissioner of Lands within fourteen (14) days of notification that his application has been approved, the initial estimated amount for the construction of roads and drains to serve the plot, the assessed stand premium and proportion of annual rent, together with the survey fees payable in respect of the preparation and registration of the grant (K.Sh. 400) and the stamp duty in respect of the grant (approximately 2 per cent of the stand premium and annual rent). In default of payment within the specified time the Commissioner of Lands may cancel the allocation and the applicant shall have no further claim to the grant of the plot.

Special Conditions

NO buildings shall be erected on the land nor shall additions or external alterations be made to any buildings otherwise

than in conformity with plans and specifications previously approved in writing by the Commissioner of Lands and local authority. The proposals are such as to develop the land adequately and satisfactorily.

2. The grantee shall within 6 calendar months of the actual registration of the grant submit in triplicate to the local authority and the Commissioner of Lands plans (including block plans showing the position of the building and a system of drainage for disposing of sewage surface and sullage water) drawings and specifications of the buildings the grantee proposes to erect on the land and shall within 24 months of the actual registration of the grant complete the erection of such buildings and the construction of the drainage system in conformity with plans, drawing elevations and specifications, amended (if such be the case) by the Commissioner:

Provided that notwithstanding anything to the contrary contained in or implied by the Government Lands Act if default shall be made in the performance or observance of any of the requirements of this condition it shall be lawful for the Commissioner of Lands or any person authorized by him on behalf of the President to re-enter into and upon the land or any part thereof in the name of the whole and there upon the term created shall cease but without prejudice to any right of action or remedy of the President or the Commissioner of Lands in respect of any antecedent breach of any condition herein contained.

3. The grantee shall maintain in good and substantial repair and condition all buildings at any time erected on the land.

4. Should the grantee give notice in writing to the Commissioner of Lands that he/she/the/is/are unable to complete the buildings within the period aforesaid. The Commissioner of Lands shall (at the grantee's expense) accept a surrender of the land comprising herein:

Provided further that if such notice as aforesaid shall be given (1) within 12 months of the commencement of the term, the Commissioner of Lands shall refund to grantee 50 per centum of the stand premium paid in respect of the land, or (2) at any subsequent time prior to the expiration of the said building period the Commissioner of Lands shall refund to the grantee 25 per centum of the said stand premium. In the event of notice being given after the expiration of the said building period no refund shall be made.

5. The land and buildings shall only be used for—

- (a) workshops, garages or godowns;
- (b) shops, offices and flats;
- (c) private residential purposes.

6. Accommodation not exceeding 100 sq. ft. may be provided for a caretaker or nightwatchman. for plots in schedule (a).

7. The buildings shall not cover more than 90 per centum of the area of the land or such lesser area than may be laid down by the local authority in its by-laws, for plots in schedule (a) and 50 per centum for plots in schedules (b) and (c).

8. The land shall not be used for the purposes of any trade or business which the Commissioner of Lands considers to be dangerous or offensive.

9. The grantee shall not subdivide the land.

10. The grantee shall not sell, transfer, sublet, charge or part with the possession of the land or any part thereof or any buildings thereon except with the prior consent in writing of the President of the Republic of Kenya. No application for such consent (except in respect of a loan required for building purposes) will be considered until special condition No. 2 has been performed.

11. The grantee shall pay to the Commissioner of Lands on demand such as the Commissioner may estimate to be the proportionate cost of constructing all roads and drains and sewers serving or adjoining the land and shall, on completion of such construction and the ascertainment of the actual proportionate cost, either pay (within 30 days of demand) or be refunded the amount by which the actual proportionate cost exceeds or falls short of the amount as aforesaid.

12. The grantee shall from time to time pay to the Commissioner of Lands on demand such proportion of the cost of maintaining all roads and drains serving or adjoining the land as the Commissioner may assess.

13. Should the Commissioner of Lands at any time require the said roads to be constructed to a higher standard the grantee shall pay to the Commissioner on demand such proportion of the cost of such construction as the Commissioner may assess.

14. The grantee shall pay rates, taxes, charges, duties, assessments or outgoing of whatever description as may be imposed, charged or assessed by any Government or local authority upon the land or the buildings erected thereon, including any contribution or other sum paid by President of the Republic of Kenya in lieu thereof.

15. The President of the Republic of Kenya or such person or authority as may be appointed for the purposes shall have the right to enter upon the land and lay and have access to water mains, service pipes and drains telephone or telegraph wires and electric mains of all descriptions, whether overhead or underground, and the grantee shall not erect any buildings in such a way as to cover or interfere with any existing alignments of mains or service pipes or telephone or telegraph wires and electric mains.

16. The Commissioner of Lands reserves the right to revise the annual rental payable hereunder at the expiry of the 33rd and 66th year of the term granted; such rent will be at the rate of 4 per cent of the unimproved freehold value of the land as assessed by the Commissioner of Lands.

SCHEDULE 'A'

WORKSHOPS, GARAGES OR GO-DOWNS

L.R. No.	Area (Approx.) Hectare(s)	Stand Premium Sh.	Annual Rent Sh.	Road Charges Sh.	Survey Fees Sh.
1 to 10	0.263	7,800	1,560	On	1,060
11 to 20	0.238	7,200	1,440	demand	1,060
21 to 29	0.066	2,000	400	"	1,060

SCHEDULE 'B'

SHOPS, OFFICES AND FLATS

L.R. No.	Area (Approx.) Hectares	Stand Premium Sh.	Annual Rent Sh.	Road Charges Sh.	Survey Fees Sh.
A to G	0.101	6,000	1,200	On	1,060
I to Q	0.072	4,440	880	demand	1,060
R to W	0.090	5,400	1,080	"	1,060

SCHEDULE 'C'

LOW DENSITY RESIDENTIAL

L.R. No.	Area (Approx.) Hectare(s)	Stand Premium Sh.	Annual Rent Sh.	Road Charges Sh.	Survey Fees Sh.
R1	0.562	5,000	1,000	On	1,060
R2	0.594	5,200	1,040	demand	1,060
R3 to R11	0.408	4,600	920	"	1,060
R12 to R20	0.408	4,600	920	"	1,060
R21	0.404	4,600	920	"	1,060
R22	0.416	4,600	920	"	1,060
R23	0.890	6,000	1,200	"	1,060
R24	0.336	4,400	880	"	1,060
R25	0.401	4,600	920	"	1,060
R26	0.421	4,600	920	"	1,060
R27	0.372	4,600	920	"	1,060
R28	0.469	4,800	960	"	1,060
R29	0.611	5,400	1,080	"	1,060

GAZETTE NOTICE No. 230

THE TRUST LAND ACT

(Cap. 288)

EMBU MUNICIPALITY, EMBU DISTRICT

ALIENATION OF PLOTS FOR SHOPS, OFFICES AND FLATS

THE Commissioner of Lands invites applications for alienation of plots in the above-mentioned municipality described in the schedule hereto. A plan of the plots may be seen in the Public Map Office, Lands Building, City Square, Nairobi, or obtained therefrom on payment of K.Sh. 10.

2. Applications may be sent so as to reach the Town Clerk, Municipal Council of Embu, P.O. Box 36, Embu, not later than noon on 14th March, 1983, and should not be sent direct to the Commissioner of Lands, Nairobi.

3. Applicants must enclose with applications a banker's cheque, postal order, money order or cash for K.Sh. 1,000 made payable to the Municipal Council of Embu, as deposit; personal cheques will not be accepted.

The deposit will be dealt with as follows:

- Credited to a successful applicant.
- Refunded to an unsuccessful applicant.
- Forfeited if a successful applicant fails to pay within thirty (30) days of the offer of a plot from the date of the letter of allotment, and the applicant shall have no further claim thereto.

4. Each application should be accompanied by a statement indicating:

- The amount of capital available for the purchase of the plot.
- The amount of capital available for the development of the plot. Attach a bank statement or letter from bank or any other financial institution indicating the amount of development loan they are prepared to give you if you are allocated with a plot.
- The manner in which it is proposed to raise the balance required for development, if any.
- Full details of both residential and/or commercial properties owned by the applicant in this town.
- Individual applicants must quote their identity card numbers and their nationalities.
- In case of companies, names of directors must be included and a photostat copy of the company's registration certificate.

General Conditions

THE Lease will be prepared under the provision of the Trust Land Act, and title issued under the Registered Land Act (Cap. 300) as the case may be applicable.

2. The lease will be issued in the name(s) of the allottee(s) as given in the letter of application and will be subject to special conditions set out below.

3. The term of the lease will be for 99 years from the first day of the month following the issue of letter of allotment.

Special Conditions

NO buildings shall be erected on the land nor shall additions or external alternations be made to any buildings otherwise than in conformity with plans and specifications previously approved in writing by the local authority. The local authority shall not give approval unless it is satisfied that the proposals are such as to develop the land adequately and satisfactorily.

2. The lessee shall within six calendar months of the actual registration of the lease submit in triplicate to the local authority plans (including block plans showing the positions of the buildings and system of drainage for the disposal of sewage, surface and sullage water) drawings, elevations and specifications of the buildings the lessee proposes to erect on the land and shall within 24 months of the registration of the lease complete the erection of such buildings and the construction of the drainage system in conformity with such plans, drawings, elevations and specifications as amended (if be the case) by the local authority:

Provided that notwithstanding anything to the contrary contained or implied by the Trust Land Act, if default shall be made in the performance or observance of any of the requirements of this condition it shall be lawful for the county council or any person authorized by the county council to re-enter into and upon the land or any part thereof in the name of the whole and thereupon the term, created shall cease but without prejudice to any right of action or remedy of the county council in respect of any antecedent breach of any condition herein contained.

3. The lessee shall maintain in good and substantial repair and condition all buildings at any time erected on the land.

4. Should the lessee give notice in writing to the county council that she/he/they is/are unable to complete the buildings within the period aforesaid the county council shall (at the lessee's expense) accept a surrender of the land comprised herein:

Provided further that if such notice as aforesaid shall be given—

(1) within twelve months of the commencement of the term of lease the county council shall refund to the lessee 50 per centum of the stand premium paid in respect of the land;

(2) at any subsequent time prior to the expiration of the said building period the county council shall refund to the lessee 25 per centum of the said stand premium; or

(3) in the event of notice being given after the expiration of the said building period no fund shall be made.

5. (a) The land and the buildings shall only be used for shops, offices and flats (excluding sal. of petrol).

6. The buildings shall not cover more than 50 per centum of the area of the land or lesser area as may be laid down by the local authority in its by-laws.

7. The land shall not be used for the purpose of any trade or business which the local authority considers to be dangerous or offensive.

8. The lessee shall not subdivide the land without prior consent in writing of the county council and the Commissioner of Lands.

9. The lessee shall not sell, transfer, sublet, charge or part with the possession of the land or any part thereof or any buildings thereon except with the prior consent in writing of the county council. No application for such consent (except in respect of a loan required for building purposes) will be considered until Special Condition No. 2 has been performed.

10. The lessee shall pay to the local authority on demand such sum as the local authority may estimate to be the proportionate cost of constructing all roads and sewers serving or adjoining the land and shall, on completion of such construction and ascertainment of the actual proportionate cost, either pay (within seven days of demand) or be refunded the amount by which the actual proportionate cost exceeds or falls short of the amount paid as aforesaid.

11. The lessee shall from time to time pay to the local authority on demand such proportion of the cost of maintaining all roads and drains serving or adjoining the land as the local authority may assess.

12. Should the local authority at any time require the said roads to be constructed to a higher standard the lessee shall pay to the local authority on demand such proportion of the cost of such construction as the local authority may assess.

13. The lessee shall pay such rates, taxes, charges, duties, assessments or outgoings of whatever description as may be imposed, charged or assessed by any government or local authority in lieu thereof.

14. The local authority or such person or authority as may be appointed for the purpose shall have the right to enter upon the land and lay and have access to water mains, service pipes and drains, telephone or telegraph wires and electric mains of all descriptions whether overhead or underground and the lessee shall not erect any building in such a way as to cover or interfere with any existing alignments of main or service pipes or telephone or telegraph wires and electric mains.

15. The local authority reserves the right to revise the annual ground rental payable hereunder at the expiry of the 33rd and 66 year of the term granted. Such rent will be at the rate of 4 per centum of the unimproved freehold value of the land as assessed by the local authority.

ALIENATION OF PLOTS FOR SHOPS, OFFICES AND FLATS

SCHEDULE

L.R. No.	Area (Approx.) Hectare(s)	Stand Premium Sh.	Annual Rent Sh.	Road Charges Sh.	Survey Fees Sh.
1112/578	0-018	2,600	520	On demand	970
1112/579	0-0191	2,600	520		970
1112/580	0-0191	2,600	520		970
1112/581	0-0191	2,600	520		970
1112/582	0-0191	2,600	520		970
1112/583	0-0202	2,800	560		970
1112/584	0-0241	3,400	680		970
1112/585	0-0281	4,000	800		970
1112/587	0-0195	2,800	560		970
1112/588	0-0195	2,800	560		970
1112/589	0-0195	2,800	560		970
1112/590	0-0195	2,800	560		970
1112/591	0-0195	2,800	560		970
1112/592	0-0195	2,800	560		970
1112/593	0-0195	2,800	560		970
1112/594	0-0184	2,600	520		970
1112/595	0-0711	10,000	2,000		970
1112/596	0-039	5,400	1,080		970
1112/597	0-039	5,400	1,080		970
1112/598	0-039	5,400	1,080		970
1112/599	0-039	5,400	1,080		970
1112/600	0-039	5,400	1,080		970
1112/601	0-0390	5,400	1,080		970
1112/602	0-039	5,400	1,080		970
1112/603	0-039	5,400	1,080		970
1112/606	0-0415	5,800	1,160		970
1112/607	0-0372	5,200	1,040		970
1112/608	0-0372	5,200	1,040		970
1112/609	0-0443	5,200	1,040		970
1112/610	0-0372	5,200	1,080		970
1112/611	0-0372	5,200	1,080		970
1112/612	0-0372	5,200	1,080		970
1112/613	0-0372	5,200	1,080		970
1112/614	0-0372	5,200	1,080		970
1112/615	0-0372	5,200	1,080		970
1112/616	0-0372	5,200	1,080		970
1112/617	0-0372	5,200	1,080		970
1112/618	0-0372	5,200	1,080		970
1112/619	0-0372	5,200	1,080		970

GAZETTE NOTICE No. 452

THE REGISTERED LAND ACT

(Cap. 300, section 35)

ISSUE OF A NEW LAND CERTIFICATE

WHEREAS Andrew Kimani of Gichobo in the Republic of Kenya, is registered as proprietor in absolute ownership interest of all that piece of land containing 3.0 hectares or thereabout situated in the Nakuru District known as parcel No. 150 and registered as title No. Nakuru/Rare/Gichobo/150, and whereas sufficient evidence has been adduced to show that the land certificate issued thereof has been lost. Notice is given that after the expiration of sixty (60) days from the date of publication of this notice, I shall issue a new land certificate provided that no objection has been received within that period.

Dated the 24th January, 1983.

W. M. MBITIRU,
Land Registrar,
Nairobi District.

GAZETTE NOTICE No. 453

THE REGISTERED LAND ACT

(Cap. 300, section 35)

ISSUE OF A NEW LAND CERTIFICATE

WHEREAS Njuthi Kinuthia of Kangemi in the Republic of Kenya, is registered as proprietor in freehold ownership interest of that piece of land containing 0.3076 hectare or thereabouts, situated in the Nairobi District, known as parcel No. 33, and registered as title No. Dagoretti/Kangemi/33, and whereas sufficient evidence has been adduced to show that the land certificate issued thereof has been lost. Notice is given that after the expiration of sixty (60) days from the date of publication of the notice, I shall issue a new land certificate provided that no objection has been received within that period.

Dated the 15th November, 1982.

W. M. MBITIRU,
Land Registrar,
Nairobi District.

GAZETTE NOTICE No. 454

THE REGISTERED LAND ACT

(Cap. 300, section 35)

ISSUE OF A NEW LEASE CERTIFICATE

WHEREAS Gulamhussein Esmail Bhanji of P.O. Box 1505, Kisumu in the Republic of Kenya, is registered as proprietor in leasehold ownership interest of all that piece of land comprising 0.0174 hectare or thereabouts, situated in the Kisumu Municipality and registered under title No. Kisumu Mun/Block 6/242, and whereas sufficient evidence has been adduced to show that the lease certificate issued thereof has been lost. Notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new lease certificate provided that no objection has been received within that period.

Dated the 20th January, 1983.

H. M. OLUCHIRI,
Land Registrar,
Kisumu District.

GAZETTE NOTICE No. 455

THE REGISTERED LAND ACT

(Cap. 300, section 35)

ISSUE OF A NEW LAND CERTIFICATE

WHEREAS Simon Ongoo Obiero (ID/1582029/64) of South Sakwa Location, in the Republic of Kenya, is registered as the proprietor in the absolute ownership interest of all that piece of land, situated in the District of South Nyanza known as parcel No. South Sakwa/Waware/759, registered under title No. 759, and whereas sufficient evidence has been adduced to show that the land certificate issued thereof has been lost. Notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new land certificate provided that no objection has been received within that period.

Dated the 16th December, 1982.

W. H. OCHOLA,
Land Registrar,
South Nyanza District.

GAZETTE NOTICE No. 456

THE REGISTERED LAND ACT

(Cap. 300, section 35)

ISSUE OF A NEW LAND CERTIFICATE

WHEREAS Joseph Okech Orony (ID/2770268/65), of Kamagambo Location, P.O. Rongo in the Republic of Kenya is registered as the proprietor in the absolute ownership interest of all that piece of land containing 2.62 hectares or thereabout, situated in the District of South Nyanza, known as parcel No. 982 Kamagambo/Kabuoro/982, registered under title No. 982,

and whereas sufficient evidence has been adduced to show that the land certificate issued thereof has been lost. Notice is given that after the expiration sixty (60) days from the date thereof, I shall issue a new land certificate provided that no objection has been received within that period.

Dated the 11th January, 1983.

W. H. OCHOLA,
Land Registrar,
South Nyanza District.

GAZETTE NOTICE No. 457

THE REGISTERED LAND ACT

(Cap. 300, section 35)

ISSUE OF A NEW LAND CERTIFICATE

WHEREAS Mayetu Okoko of W. Bunyore, Kakamega in the Republic of Kenya, is registered as proprietor in absolute ownership interest of all that piece of land containing 1 acre or thereabouts, situated in the District of Kakamega, registered under title No. W/Bunyore/Itumbu/291, and whereas sufficient evidence has been adduced to show that the land certificate issued thereof has been lost. Notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new land certificate provided that no objection has been received within that period.

Dated the 21st January, 1983.

MUGA APONDI,
Land Registrar,
Kakamega District.

GAZETTE NOTICE No. 458

THE REGISTERED LAND ACT

(Cap. 300, section 35)

ISSUE OF A NEW LEASE CERTIFICATE

WHEREAS Daudi Yusuf Sakali of Kakamega Town in the Republic of Kenya, is registered as proprietor in absolute leasehold interest of all that piece of land containing 0.242 hectare or thereabouts situated in the District of Kakamega, known as parcel No. 108 registered under title No. Kakamega Block/IV/108, and whereas sufficient evidence has been adduced to show that the certificate of lease issued thereof has been lost. Notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new certificate of lease provided that no objection has been received within that period.

Dated the 25th January, 1983.

MUGA APONDI,
Land Registrar,
Kakamega District.

GAZETTE NOTICE No. 459

THE REGISTERED LAND ACT

(Cap. 300, section 35)

ISSUE OF A NEW LAND CERTIFICATE

WHEREAS M'Inanga M'Mukindia of Nyaki Location, Mula-thankari Sub-location, is registered as proprietor in absolute ownership interest of all that piece of land containing 0.56 hectare or thereabouts, situated in the District of Meru, registered under title No. Nyaki/Mulathankari/843, and whereas sufficient evidence has been adduced to show that the land certificate issued thereof has been lost. Notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new land certificate provided that no objection has been received within that period.

Dated the 29th December, 1982.

S. Z. MUTWIRI,
Land Registrar,
Meru District.

GAZETTE NOTICE No. 460

THE REGISTERED LAND ACT

(Cap. 300, section 35)

ISSUE OF A NEW LAND CERTIFICATE

WHEREAS M'Rithara Rwito of Nyaki Location, Giaki Sub-location, is registered as proprietor in absolute ownership interest of all that piece of land containing 5.73 hectares or thereabout, situated in the District of Meru, registered under title No. Nyaki/Giaki/1010, and whereas sufficient evidence has been adduced to show that the land certificate issued thereof has been lost. Notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new land certificate provided that no objection has been received within that period.

Dated the 29th December, 1982.

S. Z. MUTWIRI,
Land Registrar,
Meru District.

GAZETTE NOTICE No. 461

THE REGISTERED LAND ACT

(Cap. 300, section 35)

ISSUE OF A NEW LAND CERTIFICATE

WHEREAS Mukindia M'ithiri of Kiirua Location, Naari Sub-location, is registered as proprietor in absolute ownership interest of all that piece of land containing 4.53 hectares or thereabout, situated in the District of Meru, registered under title No. Kiirua/Naari/13, and whereas sufficient evidence has been adduced to show that the land certificate issued thereof has been lost. Notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new land certificate provided that no objection has been received within that period.

Dated the 29th December, 1982.

S. Z. MUTWIRI,
Land Registrar,
Meru District.

GAZETTE NOTICE No. 462

THE REGISTERED LAND ACT

(Cap. 300, section 35)

ISSUE OF A NEW LAND CERTIFICATE

WHEREAS George Mungania of Njia Location, Kiegori Sub-location, is registered as proprietor in absolute ownership interest of all that piece of land containing 2.43 hectares or thereabout, situated in the District of Meru, registered under title No. Njia/Kiegori/397, and whereas sufficient evidence has been adduced to show that the land certificate issued thereof has been lost. Notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new land certificate provided that no objection has been received within that period.

Dated the 29th December, 1982.

S. Z. MUTWIRI,
Land Registrar,
Meru District.

GAZETTE NOTICE No. 463

THE LIQUOR LICENSING ACT

(Cap. 121)

THE KAKAMEGA LIQUOR LICENSING COURT

Statutory Meeting

NOTICE is given that the next statutory meeting of the Kakamega Liquor Licensing Court will be held in the County Council Hall, Kakamega, on Monday, 9th May, 1983, at 10 a.m.

Applications to be considered at this meeting whether for new, renewal, transfer or removal of licences should be submitted on the prescribed form G.P. 147 in triplicate with K.Sh. 10 revenue stamp affixed on original and addressed to the office of the District Commissioner, P.O. Box 43, Kakamega, so as to reach this office on or before 25th March, 1983.

Late applications will only be considered if received on or before 9th April, 1983, and on payments of K.Sh. 150 late fees.

Applicants for new, transfer and removal of licences, must appear before the liquor licensing court in person or be represented by an advocate. Attendance in court by applicants for renewals is optional, unless there are objections in which case attendance is desirable.

Applicants are advised to submit their applications by registered post, if they cannot bring in their applications personally.

Dated the 20th January, 1983.

P. I. MUCHUKURI,
Chairman Liquor Licensing Court,
Kakamega.

GAZETTE NOTICE No. 464

THE LIQUOR LICENSING ACT

(Cap. 121)

THE TANA RIVER LIQUOR LICENSING COURT

Special Meeting

DULY authorized by the Provincial Commissioner, Coast Province, a special meeting of the Tana River Liquor Licensing Court will be held on 14th February, 1983, in the District Commissioner's office, Hola, at 10 a.m.

Applications to be considered can be inspected on the notice board at the District Commissioner's office, Hola, during normal office hours.

M. R. WAGANAGWA,
Chairman,
Tana River Liquor Licensing Court.

GAZETTE NOTICE No. 465

THE LIQUOR LICENSING ACT

(Cap. 121)

THE MACHAKOS LIQUOR LICENSING COURT

Statutory Meeting

NOTICE is given that the next statutory meeting of Machakos Liquor Licensing Court will be held in the office of the District Commissioner, Machakos, on 9th May, 1983, at 10 a.m. All applications to be considered at the meeting whether for new, transfer and removal of licences must be received in the office of the District Commissioner, P.O. Box 1, Machakos, on or before 25th March, 1983, on the appropriate form with a K.Sh. 10 revenue stamp affixed. Applications received after the above-mentioned date may be considered if received before 9th April, 1983, and on payment of K.Sh. 300 being late fee.

Applicants for new, transfer and removal of licences must appear in persons or by advocate before the liquor licensing court. Attendance in court of applicants for renewal of licences is optional, unless there are objections, in which case attendance is desirable.

Applicants are advised to submit their applications by registered post if they cannot bring their applications personally.

P. K. MURUATETU,
Chairman,
Machakos Liquor Licensing Court.

GAZETTE NOTICE No. 466

IN THE HIGH COURT OF KENYA AT NAIROBI

PROBATE AND ADMINISTRATION

TAKE NOTICE that applications having been made in this court in:

CAUSE No. 685 OF 1982

By Pyarali Nanji Padamshi one of the executors named in the deceased's will and Gulshan Noorali Nanji Padamshi as the duly constituted attorney of Nagib Noorali Nanji Padamshi, the other executor named in the will, through Messrs. Shapley Barret & Co., advocates of Nairobi aforesaid, for grant of probate of the will of Noorali Nanji Padamshi, late of Nairobi, who died there on 26th October, 1982.

CAUSE No. 25 OF 1983

By Stephen Njema Karamu, of P.O. Box 40121, Nairobi in Kenya, the deceased's son and the executor named in the will through Messrs. Vohra & Vohra, advocates of Nairobi afore-

said, for a grant of probate of the will of Karanu Karera also known as James Karanu Karera, late of Kiambaa Location in Kiambu District, who died at Nairobi aforesaid, on 30th December, 1981.

CAUSE No. 41 OF 1983

By (1) Haiderali Bhanji Noormohamed, (2) Madatali Habib Valji and (3) Ammeerally Kassim Lakha, all of P.O. Box 47323, Nairobi in Kenya, the executors named in the deceased's will through Messrs. Sayed Ahamed & Co., advocates of Nairobi aforesaid, for a grant of probate of the will of Jenebal, wife of Nathoo Premji, late of Bungoma in Kenya, who died at Kisumu in Kenya, on 5th November, 1978.

CAUSE No. 51 OF 1983

By Ezekiel Karu Mwangi, of P.O. Box 146, Gatundu in Kenya the deceased's son for a grant of letters of administration intestate to the estate of Mwangi Minai, late of Gatundu Division in Kiambu District, who died there in September, 1963.

CAUSE No. 52 OF 1983

By Lydia Wandia Maina, of P.O. Box 16341, Nairobi in Kenya, the deceased's widow through Messrs. Kirundi & Co., advocates of Nairobi aforesaid, for a grant of letters of administration intestate to the estate of Morris Maina Wangombe late of Nyeri in Kenya, who died at Nairobi, on 18th December, 1981.

CAUSE No. 53 OF 1983

By Johana Karimi Gichaga, of P.O. Box 260, Karatina in Kenya, the deceased's father through Messrs. Munoru & Njugi, advocates of Nairobi in Kenya, for a grant of letters of administration intestate to the estate of Samuel Wahome Karimi, late of Nairobi aforesaid, who died at Kwa Jomvu, Mombasa in Kenya, on 25th September, 1981.

CAUSE No. 55 OF 1983

By Rupert William Milvain Watson, of P.O. Box 40111, Nairobi in Kenya, the duly constituted attorney of Anne Chamberlain Huggins of Fort Lauderdale Florida in the United States of America, the sole residuary legatee named in the deceased's will through Messrs. Kaplan & Stratton, advocates of Nairobi aforesaid, for a grant of letters of administration with will annexed to the estate of Charlotte Gay Southwick, late of Sharon, Connecticut, U.S.A., who died at Oakland, U.S.A., on 18th February, 1979.

CAUSE No. 57 OF 1983

By John Kimani Kihobe, of P.O. Box 11006, Nairobi in Kenya, the deceased's only son for a grant of letters of administration intestate to the estate of Josto Kangethe, late of Kikuyu in Kenya, who died at Ruku, Kikuyu, Kiambu in Kenya, on 18th November, 1977.

CAUSE No. 59 OF 1983

By Jayotikaben Sureshchandra Shah, of P.O. Box 40219, Nairobi in Kenya, the deceased's widow through Messrs. Shah & Parekh, advocates of Nairobi aforesaid, for a grant of letters of administration intestate to the estate of Sureshchandra Karman Shah, late of Nairobi aforesaid, who died there on 16th October, 1981.

CAUSE No. 61 OF 1983

By Rhoda Nduta Kang'au, of P.O. Box 107, Limuru in Kenya, the deceased's widow through Messrs. Githuka, Mbugua & Co., advocates of Nairobi in Kenya, for a grant of letter of administration intestate to the estate of Joseph Ndungu Kang'au, late of Kiambu in Kenya, who died at Nairobi, on 5th July, 1982.

CAUSE No. 62 OF 1983

By Bibi Begum w/o Ali Mohamed Ahmed Bux, of P.O. Box 81, Kericho in Kenya, the deceased's widow and the executrix named in the will through M. A. Khan, advocate of Nairobi in Kenya, for a grant of probate of the will of Ali Mohamed s/o Ahmed Bux, late of Kericho, who died there on 28th September, 1982.

CAUSE No. 63 OF 1983

By (1) Swarn Kaur Chal, (2) Mohan Singh Chal, (3) Amarjeet Singh Chal and (4) Mohinder Singh Chal, all of P.O. Box 567, Nakuru in Kenya, the executors named in the deceased's will for a grant of probate of the will of Jagir Singh Chal, late of Nakuru aforesaid, who died at Nairobi in Kenya, on 26th November, 1982.

The court will proceed to issue the same unless cause be shown to the contrary and appearance in this respect entered within thirty (30) days from the date of publication of this notice in the Kenya Gazette.

Nairobi,
31st January, 1983.

M. F. PATEL,
Senior Deputy Registrar,
High Court of Kenya, Nairobi.

N.B.—The wills mentioned above have been deposited in and are open for inspection at the court.

GAZETTE NOTICE No. 467

IN THE HIGH COURT OF KENYA
AT MOMBASA DISTRICT REGISTRY
PROBATE AND ADMINISTRATION

TAKE NOTICE that an application having been made in this court in:

CAUSE No. 161 OF 1982

By Arthur Victor Ratcliff, of P.O. Box 90154, Mombasa, the duly appointed attorney of Peter Alington Jordan, of 8 Kingshill Close, Malvern, Worcestershire in England, the sole executor named in the last will of the deceased, through Messrs. Bryson Inamdar and Bowyer, advocates of Mombasa, for re-sealing in Kenya of a grant of probate granted on the 31st August, 1982, by the Principal Registry of the Family Division of the High Court of Justice in England of the said will of Stephen John Dummer, late of 27 King Edwards Road, Malvern, aforesaid who died at Mombasa, on the 21st March, 1982.

The court will proceed to issue the same unless cause be shown to the contrary and appearance in this respect entered within thirty (30) days from the date of the publication of this notice in the Kenya Gazette.

Mombasa,
24th January, 1983.

N. GAKUHI,
Deputy Registrar,
High Court of Kenya,
Law Courts, Mombasa.

N.B.—The will mentioned above has been deposited in and is open to inspection at the court.

GAZETTE NOTICE No. 468

IN THE HIGH COURT OF KENYA
AT MOMBASA DISTRICT REGISTRY
PROBATE AND ADMINISTRATION

TAKE NOTICE that an application having been made in this court in:

CAUSE No. 169 OF 1982

By John Edward Leslie Bryson and John Francis Bowyer, both of P.O. Box 90154, Mombasa, the executors named in the will of the deceased, through Messrs. Bryson Inamdar and Bowyer, advocates of Mombasa in Kenya, for a grant of probate of the will of the late Eileen Dorothy Strachan of Mombasa in Kenya, who died on the 28th November, 1982, at Farnham, Surrey in England.

The court will proceed to issue the same unless cause be shown to the contrary and appearance in this respect entered within thirty (30) days from the date of publication of this notice in the Kenya Gazette.

Mombasa,
24th January, 1983.

N. GAKUHI,
Deputy Registrar,
High Court of Kenya,
Law Courts, Mombasa.

N.B.—The will mentioned above has been deposited in and is open to inspection at the court.

GAZETTE NOTICE No. 469

IN THE HIGH COURT OF KENYA
AT MOMBASA DISTRICT REGISTRY
PROBATE AND ADMINISTRATION

TAKE NOTICE that an application having been made in this court in:

CAUSE No. 175 OF 1982

By (1) Abdulkader Yakub of P.O. Box 20425, Nairobi, and (2) Mrs. Rabyabai Abdulhamid Haji Abdulla of P.O. Box 80990, Mombasa in the Republic of Kenya, the executors named in the will of the deceased, for the grant of probate of the will of the late Mrs. Nurbai Yakub Haji Ebrahim of Mombasa aforesaid, who died at Mombasa on 12th July, 1982, testate.

The court will proceed to issue the same unless cause be shown to the contrary and appearance in this respect entered within thirty (30) days from the date of publication of this notice in the Kenya Gazette.

Mombasa,
3rd January, 1983.

N. GAKUHI,
Deputy Registrar,
High Court of Kenya,
Law Courts, Mombasa.

N.B.—The will mentioned above has been deposited in and is open to inspection at the court on the weekdays during office hours.

GAZETTE NOTICE No. 470

IN THE HIGH COURT OF KENYA AT ELDORET
PROBATE AND ADMINISTRATION

TAKE NOTICE that an application having been made in this court in:

CAUSE No. 4 OF 1983

By Ratilal Jivraj Shah and Tarachand Jivraj Shah both of P.O. Box 57, Eldoret in the Republic of Kenya, for grant of probate of the will of the late Hirji Jivraj Shah, who died at Eldoret on the 7th December, 1982.

The court will proceed to issue the same unless cause be shown to the contrary and appearance in this respect entered within thirty (30) days from the date of publication of this notice to the Kenya Gazette.

Dated at Eldoret the 24th January, 1983.

J. L. A. OSIEMO,
District Delegate.

N.B.—The original will mentioned above has been deposited in and is open to inspection in the registry.

GAZETTE NOTICE No. 471

IN THE RESIDENT MAGISTRATE'S COURT AT EMBU
IN THE MATTER OF THE ESTATE OF NDARANGUTU
NGARI OF KIRINYAGA DISTRICT
PROBATE AND ADMINISTRATION

SUCCESSION CAUSE No. 82 OF 1982

LET ALL the parties concerned take notice that a petition for a grant of letters of administration intestate to the estate of the above-named deceased who died at Kerugoya District Hospital, Kirinyaga District, on 27th March, 1968, has been filed in this registry by Ngari Ndarangutu of Karumandi Sub-location, Kirinyaga, in his capacity as son of the deceased.

And further take notice that objections in the prescribed form to the making of the proposed grant are invited and must be lodged in this registry within thirty (30) days of publication of this notice.

And further take notice that if no objection has been lodged in this registry in the prescribed form within thirty (30) days of the date of publication of this notice, the Court may proceed to make the grant as prayed or to make such order as it thinks fit.

Dated the 23rd December, 1982.

J. MACHARIA,
District Registrar, Embu.

GAZETTE NOTICE No. 472

IN THE RESIDENT MAGISTRATE'S COURT AT EMBU
IN THE MATTER OF THE ESTATE OF NJOKA RUNDIA
OF ENA SUB-LOCATION, EMBU DISTRICT
PROBATE AND ADMINISTRATION

SUCCESSION CAUSE No. 106 OF 1982

LET ALL the parties concerned take notice that a petition for a grant of letters of administration intestate to the estate of the above-named deceased who died at Ena Sub-location, Gaturi

Location, Embu District, on 22nd August, 1982, has been filed in this registry by Esther Gichuku Njoka of Ena Sub-location, Gaturi Location, as administratrix of the deceased's estate.

And further take notice that objections in the prescribed form to the making of the proposed grant are invited and must be lodged in this registry within thirty (30) days of publication of this notice.

And further take notice that if no objection has been lodged in this registry in the prescribed form within thirty (30) days of the date of publication of this notice, the Court may proceed to make the grant as prayed or to make such order as it thinks fit.

Dated the 5th January, 1983.

J. MACHARIA,
District Registrar, Embu.

GAZETTE NOTICE No. 473

IN THE HIGH COURT OF KENYA AT ELDORET
IN THE MATTER OF THE ESTATE OF PETER
KIPKEMBOI NG'ENY—DECEASED
PROBATE AND ADMINISTRATION

SUCCESSION CAUSE No. 1 OF 1983

LET ALL the parties concerned take notice that a petition for a grant of letters of administration intestate to the estate of the above-named deceased who died at Eldoret on the 26th September, 1974, has been filed in this registry by Hellen Cherono N'geny and Flora Cheptoo N'geny, both of Lengut Farm, P.O. Box 933, Eldoret, in their capacity as the wives of the deceased.

And further take notice that objections in the prescribed form to the making of the proposed grant are invited and must be lodged in this registry within thirty (30) days of publication of this notice.

And further take notice that if no objection has been lodged in this registry in the prescribed form within thirty (30) days of the date of publication of this notice, the Court may proceed to make the grant as prayed or to make such order as it thinks fit.

Dated at Eldoret the 21st January, 1983.

J. L. A. OSIEMO,
District Delegate.

GAZETTE NOTICE No. 474

IN THE HIGH COURT OF KENYA AT ELDORET
IN THE MATTER OF THE ESTATE OF JASON
CHEGE—DECEASED
PROBATE AND ADMINISTRATION

SUCCESSION CAUSE No. 3 OF 1983

LET ALL the parties concerned take notice that a petition for a grant of letters of administration intestate to the estate of the above-named deceased who died at Eldoret on the 18th October, 1982, has been filed in this registry by Helena Wanja Chege of c/o P.O. Box 1064, Eldoret, in her capacity as the wife of the deceased.

And further take notice that objections in the prescribed form to the making of the proposed grant are invited and must be lodged in this registry within thirty (30) days of publication of this notice.

And further take notice that if no objection has been lodged in this registry in the prescribed form within thirty (30) days of the date of publication of this notice, the Court may proceed to make the grant as prayed or to make such order as it thinks fit.

Dated at Eldoret the 20th January, 1983.

J. L. A. OSIEMO,
District Delegate.

GAZETTE NOTICE No. 475

IN THE SENIOR RESIDENT MAGISTRATE'S COURT
AT THIKA
IN THE MATTER OF THE ESTATE OF GATONGA
GICHAGUA OF MURARANDIA LOCATION, GATHAITHI
VILLAGE, MURANG'A DISTRICT
PROBATE AND ADMINISTRATION

MURANG'A SUCCESSION CAUSE No. 27 OF 1982

LET ALL the parties concerned take notice that a petition for a grant of letters of administration intestate to the estate of the above-named deceased who died at Gathaithi, Murarandia, Murang'a District, in 1949, has been filed in this registry by Peter Kariuki Gichagua, Murarandia Location, P.O. Box 37, Maragua, as an administrator of the deceased's estate.

And further take notice that objections in the prescribed form to the making of the proposed grant are invited and must be lodged in this registry within thirty (30) days of publication of this notice.

And further take notice that if no objection has been lodged in this registry in the prescribed form within thirty (30) days of the date of publication of this notice, the Court may proceed to make the grant as prayed or to make such order as it thinks fit.

Dated the 11th January, 1983.

H. R. AGGARWAL,
District Registrar, Thika.

GAZETTE NOTICE No. 476

IN THE SENIOR RESIDENT MAGISTRATE'S COURT
AT THIKA
IN THE MATTER OF THE ESTATE OF MWANGI
KIMANI OF KIUU VILLAGE, NGINDA LOCATION
MURANG'A DISTRICT
PROBATE AND ADMINISTRATION

MURANG'A SUCCESSION CAUSE No. 37 OF 1983

LET ALL the parties concerned take notice that a petition for a grant of letters of administration intestate to the estate of the above-named deceased who died at Kiuu, Nginda, Murang'a District, on 18th August, 1981, has been filed in this registry by Francis Kinuthia Mwangi, Gathera Village, Location 7, P.O. Box 2, Maragua, as an administrator of the deceased's estate.

And further take notice that objections in the prescribed form to the making of the proposed grant are invited and must be lodged in this registry within thirty (30) days of publication of this notice.

And further take notice that if no objection has been lodged in this registry in the prescribed form within thirty (30) days of the date of publication of this notice, the Court may proceed to make the grant as prayed or to make such order as it thinks fit.

Dated the 20th January, 1983.

H. R. AGGARWAL,
District Registrar, Thika.

GAZETTE NOTICE No. 477

IN THE SENIOR RESIDENT MAGISTRATE'S COURT
AT THIKA
IN THE MATTER OF THE ESTATE OF KINYANJUI
KABIRU OF GACHARAGE VILLAGE, LOCATION 2
MURANG'A DISTRICT
PROBATE AND ADMINISTRATION

MURANG'A SUCCESSION CAUSE No. 39 OF 1982

LET ALL the parties concerned take notice that a petition for a grant of letters of administration intestate to the estate of the above-named deceased who died at Gacharage Village, Murang'a District, on 18th October, 1982, has been filed in this registry by Bernard Njau Kinyanjui, of P.O. Box 68, Maragua, as an administrator of the deceased's estate.

And further take notice that objections in the prescribed form to the making of the proposed grant are invited and must be lodged in this registry within thirty (30) days of publication of this notice.

And further take notice that if no objection has been lodged in this registry in the prescribed form within thirty (30) days of the date of publication of this notice, the Court may proceed to make the grant as prayed or to make such order as it thinks fit.

Dated the 20th January, 1983.

H. R. AGGARWAL,
District Registrar, Thika.

GAZETTE NOTICE No. 478

IN THE SENIOR RESIDENT MAGISTRATE'S COURT
AT THIKA
IN THE MATTER OF THE ESTATE OF KIANGI
KIRUNGA OF KIIRIANGORO VILLAGE, KIGUMO
LOCATION, MURANG'A DISTRICT
PROBATE AND ADMINISTRATION

MURANG'A SUCCESSION CAUSE No. 82 OF 1982

LET ALL the parties concerned take notice that a petition for a grant of letters of administration intestate to the estate of the above-named deceased who died at Kiiriangoro, Kigumo, Murang'a District, in 1963, has been filed in this registry by (1) Nganga Kiangi, (2) Wairegi Kiangi, (3) Joyce Wambui Kabugua, all of P.O. Box 137, Maragua, as administrators and administratrix respectively, of the deceased's estate.

And further take notice that objections in the prescribed form to the making of the proposed grant are invited and must be lodged in this registry within thirty (30) days of publication of this notice.

And further take notice that if no objection has been lodged in this registry in the prescribed form within thirty (30) days of the date of publication of this notice, the Court may proceed to make the grant as prayed or to make such order as it thinks fit.

Dated the 12th January, 1983.

H. R. AGGARWAL,
District Registrar, Thika.

GAZETTE NOTICE No. 479

IN THE SENIOR RESIDENT MAGISTRATE'S COURT
AT THIKA
IN THE MATTER OF THE ESTATE OF NJOKI RURIGA
OF GIKANDU VILLAGE, MBIRI LOCATION, MURANG'A
DISTRICT
PROBATE AND ADMINISTRATION

MURANG'A SUCCESSION CAUSE No. 109 OF 1982

LET ALL the parties concerned take notice that a petition for a grant of letters of administration intestate to the estate of the above-named deceased who died at Gikandu, Mbiri, Murang'a District, in 1965, has been filed in this registry by Mugo Gatama, Gikandu Village, Mbiri Location, P.O. Box 177, Murang'a as an administrator of the deceased's estate.

And further take notice that objections in the prescribed form to the making of the proposed grant are invited and must be lodged in this registry within thirty (30) days of publication of this notice.

And further take notice that if no objection has been lodged in this registry in the prescribed form within thirty (30) days of the date of publication of this notice, the Court may proceed to make the grant as prayed or to make such order as it thinks fit.

Dated the 21st January, 1983.

H. R. AGGARWAL,
District Registrar, Thika.

GAZETTE NOTICE No. 480

IN THE SENIOR RESIDENT MAGISTRATE'S COURT
AT THIKA
IN THE MATTER OF THE ESTATE OF MUTHUA
NJATHI OF LOCATION 3, KARIUA VILLAGE
MURANG'A DISTRICT
PROBATE AND ADMINISTRATION

MURANG'A SUCCESSION CAUSE No. 156 OF 1982

LET ALL the parties concerned take notice that a petition for a grant of letters of administration intestate to the estate of the above-named deceased who died at Kariua Village, Murang'a District, on 4th June, 1956, has been filed in this registry by Isaac Wamuya, as an administrator of the deceased's estate.

And further take notice that objections in the prescribed form to the making of the proposed grant are invited and must be lodged in this registry within thirty (30) days of publication of this notice.

And further take notice that if no objection has been lodged in this registry in the prescribed form within thirty (30) days of the date of publication of this notice, the Court may proceed to make the grant as prayed or to make such order as it thinks fit.

Dated the 14th January, 1983.

H. R. AGGARWAL,
District Registrar, Thika.

GAZETTE NOTICE No. 481

IN THE SENIOR RESIDENT MAGISTRATE'S COURT
AT THIKAIN THE MATTER OF THE ESTATE OF MUKUNDA
KANGETHE OF MUCHUNGUCHA VILLAGE, LOCATION
11, MURANG'A

PROBATE AND ADMINISTRATION

MURANG'A SUCCESSION CAUSE No. 164 OF 1982

LET ALL the parties concerned take notice that a petition for a grant of letters of administration intestate to the estate of the above-named deceased who died at Nairobi District, in 1967, has been filed in this registry by Nyoike Kangethe, P.O. Box 143, Maragua, as an administrator of the deceased's estate.

And further take notice that objections in the prescribed form to the making of the proposed grant are invited and must be lodged in this registry within thirty (30) days of publication of this notice.

And further take notice that if no objection has been lodged in this registry in the prescribed form within thirty (30) days of the date of publication of this notice, the Court may proceed to make the grant as prayed or to make such order as it thinks fit.

Dated the 19th January, 1983.

H. R. AGGARWAL,
District Registrar, Thika.

GAZETTE NOTICE No. 482

IN THE SENIOR RESIDENT MAGISTRATE'S COURT
AT THIKAIN THE MATTER OF THE ESTATE OF SAMUEL
KIBURI MUNDIA OF LOWER KABETE, KIAMBU
DISTRICT

PROBATE AND ADMINISTRATION

THIKA SUCCESSION CAUSE No. 134 OF 1982

LET ALL the parties concerned take notice that a petition for a grant of letters of administration intestate to the estate of the above-named deceased who died at Kenyatta National Hospital on 5th November, 1981, has been filed in this registry by Sospeter Mbugua Kiburi, P.O. Box 23071, Lower Kabete, Nairobi, as an administrator of the deceased's estate.

And further take notice that objections in the prescribed form to the making of the proposed grant are invited and must be lodged in this registry within thirty (30) days of publication of this notice.

And further take notice that if no objection has been lodged in this registry in the prescribed form within thirty (30) days of the date of publication of this notice, the Court may proceed to make the grant as prayed or to make such order as it thinks fit.

Dated the 12th January, 1983.

H. R. AGGARWAL,
District Registrar, Thika.

GAZETTE NOTICE No. 483

IN THE SENIOR RESIDENT MAGISTRATE'S COURT
AT THIKAIN THE MATTER OF THE ESTATE OF NJUGUNA
MUMBURA OF GITHAMBO VILLAGE, MURARANDIA
LOCATION, MURANG'A DISTRICT

PROBATE AND ADMINISTRATION

SUCCESSION CAUSE No. 8 OF 1983b

LET ALL the parties concerned take notice that a petition for a grant of letters of administration intestate to the estate of the above-named deceased who died at Githambo, Murang'a District, on 28th May, 1957, has been filed in this registry by Zabron Warui Njuguna, P.O. Box 460, Murang'a, as an administrator of the deceased's estate.

And further take notice that objections in the prescribed form to the making of the proposed grant are invited and must be lodged in this registry within thirty (30) days of publication of this notice.

And further take notice that if no objection has been lodged in this registry in the prescribed form within thirty (30) days of the date of publication of this notice, the Court may proceed to make the grant as prayed or to make such order as it thinks fit.

Dated the 14th January, 1983.

H. R. AGGARWAL,
District Registrar, Thika.

GAZETTE NOTICE No. 484

IN THE SENIOR RESIDENT MAGISTRATE'S COURT
AT THIKAIN THE MATTER OF THE ESTATE OF KIEMO WANJOHI
OF KARIAINI VILLAGE, KANYANYAINI LOCATION
KANGEMA DIVISION, MURANG'A DISTRICT

PROBATE AND ADMINISTRATION

SUCCESSION CAUSE No. 19 OF 1983

LET ALL the parties concerned take notice that a petition for a grant of letters of administration intestate to the estate of the above-named deceased who died at Molo District, on 18th March, 1977, has been filed in this registry by Wanjohi Kiemo, Kanyanyaini Location, P.O. Kangema, as an administrator of the deceased's estate.

And further take notice that objections in the prescribed form to the making of the proposed grant are invited and must be lodged in this registry within thirty (30) days of publication of this notice.

And further take notice that if no objection has been lodged in this registry in the prescribed form within thirty (30) days of the date of publication of this notice, the Court may proceed to make the grant as prayed or to make such order as it thinks fit.

Dated the 19th January, 1983.

H. R. AGGARWAL,
District Registrar, Thika.

GAZETTE NOTICE No. 485

IN THE SENIOR RESIDENT MAGISTRATE'S COURT
AT THIKAIN THE MATTER OF THE ESTATE OF KANGETHUA
KANGATU OF KANORERO VILLAGE, LYEGO
KANGEMA, MURANG'A DISTRICT

PROBATE AND ADMINISTRATION

SUCCESSION CAUSE No. 20 OF 1983

LET ALL the parties concerned take notice that a petition for a grant of letters of administration intestate to the estate of the above-named deceased who died at Murang'a District, on 10th May, 1943, has been filed in this registry by John Maina Kangethua, P.O. Box 45, North Kinangop, as an administrator of the deceased's estate.

And further take notice that objections in the prescribed form to the making of the proposed grant are invited and must be lodged in this registry within thirty (30) days of publication of this notice.

And further take notice that if no objection has been lodged in this registry in the prescribed form within thirty (30) days of the date of publication of this notice, the Court may proceed to make the grant as prayed or to make such order as it thinks fit.

Dated the 19th January, 1983.

H. R. AGGARWAL,
District Registrar, Thika.

GAZETTE NOTICE No. 486

IN THE SENIOR RESIDENT MAGISTRATE'S COURT
AT THIKAIN THE MATTER OF THE ESTATE OF KANINA
KIBANGO OF KAGUMOINI VILLAGE, GAICHANJIRU
LOCATION, KANDARA DIVISION, MURANG'A
DISTRICT

PROBATE AND ADMINISTRATION

SUCCESSION CAUSE No. 21 OF 1983

LET ALL the parties concerned take notice that a petition for a grant of letters of administration intestate to the estate of the above-named deceased who died at Kagumoini Village, Murang'a District, in 1967, has been filed in this registry by Ngugi Kibango, P.O. Box 22, Saba Saba, as an administrator of the deceased's estate.

And further take notice that objections in the prescribed form to the making of the proposed grant are invited and must be lodged in this registry within thirty (30) days of publication of this notice.

And further take notice that if no objection has been lodged in this registry in the prescribed form within thirty (30) days of the date of publication of this notice, the Court may proceed to make the grant as prayed or to make such order as it thinks fit.

Dated the 19th January, 1983.

H. R. AGGARWAL,
District Registrar, Thika.

GAZETTE NOTICE No. 487

IN THE SENIOR RESIDENT MAGISTRATE'S COURT
AT THIKAIN THE MATTER OF THE ESTATE OF KIMEMIA
KABIRU ALIAS GATA KABIRU OF KARIUA VILLAGE
KANDARA DIVISION, MURANG'A DISTRICT

PROBATE AND ADMINISTRATION

SUCCESSION CAUSE No. 22 OF 1983

LET ALL the parties concerned take notice that a petition for a grant of letters of administration intestate to the estate of the above-named deceased who died at Thika District Hospital, on 2nd September, 1980, has been filed in this registry by Mary Wambui, P.O. Box 406, Thika, as an administrator of the deceased's estate.

And further take notice that objections in the prescribed form to the making of the proposed grant are invited and must be lodged in this registry within thirty (30) days of publication of this notice.

And further take notice that if no objection has been lodged in this registry in the prescribed form within thirty (30) days of the date of publication of this notice, the Court may proceed to make the grant as prayed or to make such order as it thinks fit.

Dated the 17th January, 1983.

H. R. AGGARWAL,
District Registrar, Thika.

GAZETTE NOTICE No. 488

IN THE SENIOR RESIDENT MAGISTRATE'S COURT
AT THIKAIN THE MATTER OF THE ESTATE OF JORITA
KAMANU MWAURA OF KOMOTHAU LOCATION
KIAMBU DISTRICT

PROBATE AND ADMINISTRATION

SUCCESSION CAUSE No. 23 OF 1983

LET ALL the parties concerned take notice that a petition for a grant of letters of administration intestate to the estate of the above-named deceased who died at Komothai Location, Kiambu District, on 25th August, 1980, has been filed in this registry by Mary Wanjiku w/o Kamanu, P.O. Box 63, Ruiru, as an administrator of the deceased's estate.

And further take notice that objections in the prescribed form to the making of the proposed grant are invited and must be lodged in this registry within thirty (30) days of publication of this notice.

And further take notice that if no objection has been lodged in this registry in the prescribed form within thirty (30) days of the date of publication of this notice, the Court may proceed to make the grant as prayed or to make such order as it thinks fit.

Dated the 20th January, 1983.

H. R. AGGARWAL,
District Registrar, Thika.

GAZETTE NOTICE No. 489

IN THE RESIDENT MAGISTRATE'S COURT
AT BUNGOMAIN THE MATTER OF THE ESTATE OF NATEMBEYA
WUUMBU

PROBATE AND ADMINISTRATION

SUCCESSION CAUSE No. 6 OF 1982

LET ALL the parties concerned take notice that a petition for a grant of letters of administration intestate to the estate of the above-named deceased who died at Mukhweya, N. Nalondo, E. Bukusu, on 1st November, 1976, has been filed in this registry by Donald Ntembeya Wuumbu, of P.O. Box 407, Bungoma, as an administrator of the deceased's estate.

And further take notice that objections in the prescribed form to the making of the proposed grant are invited and must be lodged in this registry within thirty (30) days of publication of this notice.

And further take notice that if no objection has been lodged in this registry in the prescribed form within thirty (30) days of the date of publication of this notice, the Court may proceed to make the grant as prayed or to make such order as it thinks fit.

Dated the 19th January, 1983.

J. K. KANYI,
District Registrar, Bungoma.

GAZETTE NOTICE No. 490

IN THE SENIOR RESIDENT MAGISTRATE'S COURT
AT NYERIIN THE MATTER OF THE ESTATE OF MUURI GATUMO
OF GACARO VILLAGE

PROBATE AND ADMINISTRATION

SUCCESSION CAUSE No. 3 OF 1983

LET ALL the parties concerned take notice that a petition for a grant of letters of administration intestate to the estate of the above-named deceased who died at Githuguya, on 5th March, 1969, has been filed in this registry by Isaack Wathome, of P.O. Box 1, Sagana, as an administrator of the deceased's estate.

And further take notice that objections in the prescribed form to the making of the proposed grant are invited and must be lodged in this registry within thirty (30) days of publication of this notice.

And further take notice that if no objection has been lodged in this registry in the prescribed form within thirty (30) days of the date of publication of this notice, the Court may proceed to make the grant as prayed or to make such order as it thinks fit.

Dated the 10th January, 1983.

B. W. KAMUNGE,
District Registrar, Nyeri.

GAZETTE NOTICE No. 491

IN THE SENIOR RESIDENT MAGISTRATE'S COURT
AT NYERIIN THE MATTER OF THE ESTATE OF GIDEON
KARONDO WATHUO OF GEITWA VILLAGE, LOCATION
15, MURANG'A

PROBATE AND ADMINISTRATION

SUCCESSION CAUSE No. 7 OF 1983

LET ALL the parties concerned take notice that a petition for a grant of letters of administration intestate to the estate of the above-named deceased who died at Geitwa Village, on 10th September, 1979, has been filed in this registry by Waweru Gideon Karondo, of P.O. Box 623, Murang'a, as an administrator of the deceased's estate.

And further take notice that objections in the prescribed form to the making of the proposed grant are invited and must be lodged in this registry within thirty (30) days of publication of this notice.

And further take notice that if no objection has been lodged in this registry in the prescribed form within thirty (30) days of the date of publication of this notice, the Court may proceed to make the grant as prayed or to make such order as it thinks fit.

Dated the 4th January, 1983.

B. W. KAMUNGE,
District Registrar, Nyeri.

GAZETTE NOTICE No. 492

IN THE SENIOR RESIDENT MAGISTRATE'S COURT
AT NYERIIN THE MATTER OF THE ESTATE OF KINGORI
MUCHURA OF WAITIMA, OTHAYA

PROBATE AND ADMINISTRATION

SUCCESSION CAUSE No. 9 OF 1983

LET ALL the parties concerned take notice that a petition for a grant of letters of administration intestate to the estate of the above-named deceased who died at Waitima, Othaya, on 7th June, 1982, has been filed in this registry by Beth Gathoni, of P.O. Box 67, Othaya, as an administratrix of the deceased's estate.

And further take notice that objections in the prescribed form to the making of the proposed grant are invited and must be lodged in this registry within thirty (30) days of publication of this notice.

And further take notice that if no objection has been lodged in this registry in the prescribed form within thirty (30) days of the date of publication of this notice, the Court may proceed to make the grant as prayed or to make such order as it thinks fit.

Dated the 10th January, 1983.

B. W. KAMUNGE,
District Registrar, Nyeri.

GAZETTE NOTICE No. 493

IN THE SENIOR RESIDENT MAGISTRATE'S COURT
AT NYERIIN THE MATTER OF THE ESTATE OF GAKUYA
GITITU OF GATUGURA

PROBATE AND ADMINISTRATION

SUCCESSION CAUSE No. 10 OF 1983

LET ALL the parties concerned take notice that a petition for a grant of letters of administration intestate to the estate of the above-named deceased who died at Gatugura, on 21st March, 1980, has been filed in this registry by Mbiti Gitito, of P.O. Gatugura Village, as an administrator of the deceased's estate.

And further take notice that objections in the prescribed form to the making of the proposed grant are invited and must be lodged in this registry within thirty (30) days of publication of this notice.

And further take notice that if no objection has been lodged in this registry in the prescribed form within thirty (30) days of the date of publication of this notice, the Court may proceed to make the grant as prayed or to make such order as it thinks fit.

Dated the 10th January, 1983.

B. W. KAMUNGE,
District Registrar, Nyeri.

GAZETTE NOTICE No. 494

IN THE SENIOR RESIDENT MAGISTRATE'S COURT
AT NYERIIN THE MATTER OF THE ESTATE OF KIMARU
KINYUA OF NDIAINI VILLAGE

PROBATE AND ADMINISTRATION

SUCCESSION CAUSE No. 13 OF 1983

LET ALL the parties concerned take notice that a petition for a grant of letters of administration intestate to the estate of the above-named deceased who died at Ndiaini Village, on 21st August, 1974, has been filed in this registry by (1) Peter Weru Ndirangu and (2) Wachira Kinyua, of P.O. Ndiaini Village, Mukurweini, as administrators of the deceased's estate.

And further take notice that objections in the prescribed form to the making of the proposed grant are invited and must be lodged in this registry within thirty (30) days of publication of this notice.

And further take notice that if no objection has been lodged in this registry in the prescribed form within thirty (30) days of the date of publication of this notice, the Court may proceed to make the grant as prayed or to make such order as it thinks fit.

Dated the 10th January, 1983.

B. W. KAMUNGE,
District Registrar, Nyeri.

GAZETTE NOTICE No. 495

IN THE SENIOR RESIDENT MAGISTRATE'S COURT
AT NYERIIN THE MATTER OF THE ESTATE OF MAINA
NGUNGU OF GACHUKU SUB-LOCATION

PROBATE AND ADMINISTRATION

SUCCESSION CAUSE No. 18 OF 1983

LET ALL the parties concerned take notice that a petition for a grant of letters of administration intestate to the estate of the above-named deceased who died at Provincial General Hospital Nyeri, on 28th May, 1976, has been filed in this registry by Kagendo Maina, of P.O. Box 43, Karatina, as an administrator of the deceased's estate.

And further take notice that objections in the prescribed form to the making of the proposed grant are invited and must be lodged in this registry within thirty (30) days of publication of this notice.

And further take notice that if no objection has been lodged in this registry in the prescribed form within thirty (30) days of the date of publication of this notice, the Court may proceed to make the grant as prayed or to make such order as it thinks fit.

Dated the 11th January, 1983.

B. W. KAMUNGE,
District Registrar, Nyeri.

GAZETTE NOTICE No. 496

IN THE SENIOR RESIDENT MAGISTRATE'S COURT
AT NYERIIN THE MATTER OF THE ESTATE OF MACHARIA
NGUNGU OF GACHUKU SUB-LOCATION

PROBATE AND ADMINISTRATION

SUCCESSION CAUSE No. 19 OF 1983

LET ALL the parties concerned take notice that a petition for a grant of letters of administration intestate to the estate of the above-named deceased who died at Tumu Tumu Hospital, on 17th August, 1976, has been filed in this registry by (1) Paul Ndumbi Macharia, (2) Stanley Gathogo Macharia and (3) Dadson Karani Macharia, all of P.O. Box 43, Karatina, as administrators of the deceased's estate.

And further take notice that objections in the prescribed form to the making of the proposed grant are invited and must be lodged in this registry within thirty (30) days of publication of this notice.

And further take notice that if no objection has been lodged in this registry in the prescribed form within thirty (30) days of the date of publication of this notice, the Court may proceed to make the grant as prayed or to make such order as it thinks fit.

Dated the 11th January, 1983.

B. W. KAMUNGE,
District Registrar, Nyeri.

GAZETTE NOTICE No. 497

IN THE SENIOR RESIDENT MAGISTRATE'S COURT
AT NYERIIN THE MATTER OF THE ESTATE OF MUHUKO
WAMAI OF GATUGI VILLAGE, THUTI SUB-LOCATION

PROBATE AND ADMINISTRATION

SUCCESSION CAUSE No. 20 OF 1983

LET ALL the parties concerned take notice that a petition for a grant of letters of administration intestate to the estate of the above-named deceased who died at Gatugi Village, on 5th February, 1971, has been filed in this registry by Ndirangu Ndegwa, of P.O. Box 466, Othaya, as an administrator of the deceased's estate.

And further take notice that objections in the prescribed form to the making of the proposed grant are invited and must be lodged in this registry within thirty (30) days of publication of this notice.

And further take notice that if no objection has been lodged in this registry in the prescribed form within thirty (30) days of the date of publication of this notice, the Court may proceed to make the grant as prayed or to make such order as it thinks fit.

Dated the 10th January, 1983.

B. W. KAMUNGE,
District Registrar, Nyeri.

GAZETTE NOTICE No. 498

IN THE SENIOR RESIDENT MAGISTRATE'S COURT
AT NYERIIN THE MATTER OF THE ESTATE OF KABI
MUTUANGO OF KARABA SUB-LOCATION

PROBATE AND ADMINISTRATION

SUCCESSION CAUSE No. 21 OF 1983

LET ALL the parties concerned take notice that a petition for a grant of letters of administration intestate to the estate of the above-named deceased who died at Karaba Village in 1958, has been filed in this registry by Daniel Wahome Kariuki, of P.O. Box 83, Mukurweini, as an administrator of the deceased's estate.

And further take notice that objections in the prescribed form to the making of the proposed grant are invited and must be lodged in this registry within thirty (30) days of publication of this notice.

And further take notice that if no objection has been lodged in this registry in the prescribed form within thirty (30) days of the date of publication of this notice, the Court may proceed to make the grant as prayed or to make such order as it thinks fit.

Dated the 11th January, 1983.

B. W. KAMUNGE,
District Registrar, Nyeri.

GAZETTE NOTICE No. 499

IN THE SENIOR RESIDENT MAGISTRATE'S COURT
AT NYERI
IN THE MATTER OF THE ESTATE OF CHRISTOPHER
MUCHIRI NDIMITU OF KIBINGOTI
PROBATE AND ADMINISTRATION
SUCCESSION CAUSE No. 22 OF 1983

LET ALL the parties concerned take notice that a petition for a grant of letters of administration intestate to the estate of the above-named deceased who died at Mombasa, on 20th August, 1962, has been filed in this registry by Julius Mwangi Christopher, of P.O. Box 422, Karatina, as an administrator of the deceased's estate.

And further take notice that objections in the prescribed form to the making of the proposed grant are invited and must be lodged in this registry within thirty (30) days of publication of this notice.

And further take notice that if no objection has been lodged in this registry in the prescribed form within thirty (30) days of the date of publication of this notice, the Court may proceed to make the grant as prayed or to make such order as it thinks fit.

Dated the 12th January, 1983.

B. W. KAMUNGE,
District Registrar, Nyeri.

GAZETTE NOTICE No. 500

IN THE SENIOR RESIDENT MAGISTRATE'S COURT
AT NYERI
IN THE MATTER OF THE ESTATE OF BARU MWERI
OF KIAMARIGA VILLAGE
PROBATE AND ADMINISTRATION
SUCCESSION CAUSE No. 23 OF 1983

LET ALL the parties concerned take notice that a petition for a grant of letters of administration intestate to the estate of the above-named deceased who died at Kiamariga Village, on 10th April, 1962, has been filed in this registry by Gathoni Baaru, of P.O. Box 866, Karatina, as an administratrix of the deceased's estate.

And further take notice that objections in the prescribed form to the making of the proposed grant are invited and must be lodged in this registry within thirty (30) days of publication of this notice.

And further take notice that if no objection has been lodged in this registry in the prescribed form within thirty (30) days of the date of publication of this notice, the Court may proceed to make the grant as prayed or to make such order as it thinks fit.

Dated the 12th January, 1983.

B. W. KAMUNGE,
District Registrar, Nyeri.

GAZETTE NOTICE No. 501

IN THE SENIOR RESIDENT MAGISTRATE'S COURT
AT NYERI
IN THE MATTER OF THE ESTATE OF KIMARI KARUGI
OF GIKONDI, THIMU
PROBATE AND ADMINISTRATION
SUCCESSION CAUSE No. 24 OF 1983

LET ALL the parties concerned take notice that a petition for a grant of letters of administration intestate to the estate of the above-named deceased who died at Kenyatta National Hospital, on 18th March, 1981, has been filed in this registry by Elizabeth Wangui Kimari, of P.O. Box 85, Mukurweini, as an administratrix of the deceased's estate.

And further take notice that objections in the prescribed form to the making of the proposed grant are invited and must be lodged in this registry within thirty (30) days of publication of this notice.

And further take notice that if no objection has been lodged in this registry in the prescribed form within thirty (30) days of the date of publication of this notice, the Court may proceed to make the grant as prayed or to make such order as it thinks fit.

Dated the 12th January, 1983.

B. W. KAMUNGE,
District Registrar, Nyeri.

GAZETTE NOTICE No. 502

IN THE SENIOR RESIDENT MAGISTRATE'S COURT
AT NYERI
IN THE MATTER OF THE ESTATE OF NDUHIU
MURAGE OF MUHITO, RUTHANJI
PROBATE AND ADMINISTRATION
SUCCESSION CAUSE No. 25 OF 1983

LET ALL the parties concerned take notice that a petition for a grant of letters of administration intestate to the estate of the above-named deceased who died at Nairobi, on 27th May, 1974, has been filed in this registry by Wangari Nduhiu, of P.O. Box 33, Nyeri, as administratrix of the deceased's estate.

And further take notice that objections in the prescribed form to the making of the proposed grant are invited and must be lodged in this registry within thirty (30) days of publication of this notice.

And further take notice that if no objection has been lodged in this registry in the prescribed form within thirty (30) days of the date of publication of this notice, the Court may proceed to make the grant as prayed or to make such order as it thinks fit.

Dated the 12th January, 1983.

B. W. KAMUNGE,
District Registrar, Nyeri.

GAZETTE NOTICE No. 503

IN THE SENIOR RESIDENT MAGISTRATE'S COURT
AT NYERI
IN THE MATTER OF THE ESTATE OF MARATHI
IRURA OF KIAMARIGA VILLAGE
PROBATE AND ADMINISTRATION
SUCCESSION CAUSE No. 26 OF 1983

LET ALL the parties concerned take notice that a petition for a grant of letters of administration intestate to the estate of the above-named deceased who died at Kiamariga Village, on 12th January, 1962, has been filed in this registry by Tabitha Wabera Weru, of P.O. Box 866, Karatina, as an administratrix of the deceased's estate.

And further take notice that objections in the prescribed form to the making of the proposed grant are invited and must be lodged in this registry within thirty (30) days of publication of this notice.

And further take notice that if no objection has been lodged in this registry in the prescribed form within thirty (30) days of the date of publication of this notice, the Court may proceed to make the grant as prayed or to make such order as it thinks fit.

Dated the 14th January, 1983.

B. W. KAMUNGE,
District Registrar, Nyeri.

GAZETTE NOTICE No. 504

IN THE SENIOR RESIDENT MAGISTRATE'S COURT
NYERI
IN THE MATTER OF THE ESTATE OF NDERITU
MWENENIA OF TETU LOCATION
PROBATE AND ADMINISTRATION
SUCCESSION CAUSE No. 27 OF 1983

LET ALL the parties concerned take notice that a petition for a grant of letters of administration intestate to the estate of the above-named deceased who died at Provincial General Hospital, Nyeri, on 24th July, 1976, has been filed in this registry by Peris Nwawira Nderitu, of P.O. Box 468, Nyeri, as an administratrix of the deceased's estate.

And further take notice that objections in the prescribed form to the making of the proposed grant are invited and must be lodged in this registry within thirty (30) days of publication of this notice.

And further take notice that if no objection has been lodged in this registry in the prescribed form within thirty (30) days of the date of publication of this notice, the Court may proceed to make the grant as prayed or to make such order as it thinks fit.

Dated the 14th January, 1983.

B. W. KAMUNGE,
District Registrar, Nyeri.

GAZETTE NOTICE No. 505

IN THE SENIOR RESIDENT MAGISTRATE'S COURT
AT NYERIIN THE MATTER OF THE ESTATE OF
KIAMBATI KIBE OF WITIMA VILLAGE

PROBATE AND ADMINISTRATION

SUCCESSION CAUSE No. 29 OF 1983

LET ALL the parties concerned take notice that a petition for a grant of letters of administration intestate to the estate of the above-named deceased who died at Witima Village, on 16th April, 1970 has been filed in this registry by Ndirangu Kiambati, of P.O. Box 67, Othaya as an administrator of the of the deceased's estate.

And further take notice that objections in the prescribed form to the making of the proposed grant are invited and must be lodged in this registry within thirty (30) days of publication of this notice.

And further take notice that if no objection has been lodged in this registry in the prescribed form within thirty (30) days of the date of publication of this notice, the Court may proceed to make the grant as prayed or to make such order as it thinks fit.

Dated the 14th January, 1983.

B. W. KAMUNGE,
District Registrar, Nyeri.

GAZETTE NOTICE No. 506

IN THE SENIOR RESIDENT MAGISTRATE'S COURT
AT NYERIIN THE MATTER OF THE ESTATE OF ICHAURA
RUNO ALIAS GACHAURA RUNO ALIAS ZACHARIA
ICHAURA RUNO OF ITEMENI SUB-LOCATION
OTHAYA LOCATION

PROBATE AND ADMINISTRATION

SUCCESSION CAUSE No. 68 OF 1982

LET ALL the parties concerned take notice that a petition for a grant of letters of administration intestate to the estate of the above-named deceased who died at Kiruga Village, Itemeni Sub-location, Othaya, on 23rd December, 1969 has been filed in this registry by Elizabeth Wambui Ichaure, of P.O. Box 50, Othaya as an administratrix of the deceased's estate.

And further take notice that objections in the prescribed form to the making of the proposed grant are invited and must be lodged in this registry within thirty (30) days of publication of this notice.

And further take notice that if no objection has been lodged in this registry in the prescribed form within thirty (30) days of the date of publication of this notice, the Court may proceed to make the grant as prayed or to make such order as it thinks fit.

Dated the 11th January, 1983.

B. W. KAMUNGE,
District Registrar, Nyeri.

GAZETTE NOTICE No. 507

IN THE SENIOR RESIDENT MAGISTRATE'S COURT
AT NYERIIN THE MATTER OF THE ESTATE OF KARUGA
MUKURU OF MUNYANGE 1, MAHIGA LOCATION
OTHAYA, NYERI

PROBATE AND ADMINISTRATION

SUCCESSION CAUSE No. 90 OF 1982

LET ALL the parties concerned take notice that a petition for a grant of letters of administration intestate to the estate of the above-named deceased who died at Munyange 1, in 1962, has been filed in this registry by Joseph Mukuru Muthoga, of P.O. Box 471, Othaya, as an administrator of the deceased's estate.

And further take notice that objections in the prescribed form to the making of the proposed grant are invited and must be lodged in this registry within thirty (30) days of publication of this notice.

And further take notice that if no objection has been lodged in this registry in the prescribed form within thirty (30) days of the date of publication of this notice, the Court may proceed to make the grant as prayed or to make such order as it thinks fit.

Dated the 3rd January, 1983.

B. W. KAMUNGE,
District Registrar, Nyeri.

GAZETTE NOTICE No. 508

IN THE SENIOR RESIDENT MAGISTRATE'S COURT
AT NYERIIN THE MATTER OF THE ESTATE OF KIUNGA
MUCHINA OF KAGUYU SUB-LOCATION

PROBATE AND ADMINISTRATION

SUCCESSION CAUSE No. 241 OF 1982

LET ALL the parties concerned take notice that a petition for a grant of letters of administration intestate to the estate of the above-named deceased who died at Kerugoya Hospital, on 11th October, 1968 has been filed in this registry by (1) Titus Muchangi, (2) Dishon Muriuki, (3) Benardicto Wandeto and (4) John Waihura, all of P.O. Box 79, Kerugoya, as administrators of the deceased's estate.

And further take notice that objections in the prescribed form to the making of the proposed grant are invited and must be lodged in this registry within thirty (30) days of publication of this notice.

And further take notice that if no objection has been lodged in this registry in the prescribed form within thirty (30) days of the date of publication of this notice, the Court may proceed to make the grant as prayed or to make such order as it thinks fit.

Dated the 11th January, 1983.

B. W. KAMUNGE,
District Registrar, Nyeri.

GAZETTE NOTICE No. 509

IN THE SENIOR RESIDENT MAGISTRATE'S COURT
AT NYERIIN THE MATTER OF THE ESTATE OF GACHUGI
MUHUTHU OF MUHITO LOCATION

PROBATE AND ADMINISTRATION

SUCCESSION CAUSE No. 267 OF 1982

LET ALL the parties concerned take notice that a petition for a grant of letters of administration intestate to the estate of the above-named deceased who died at Njiruini Village, in 1962, has been filed in this registry by Ndirangu Gachugi, Kiawamururu Village, of P.O. Box 48, Mukurweini as an administrator of the deceased's estate.

And further take notice that objections in the prescribed form to the making of the proposed grant are invited and must be lodged in this registry within thirty (30) days of publication of this notice.

And further take notice that if no objection has been lodged in this registry in the prescribed form within thirty (30) days of the date of publication of this notice, the Court may proceed to make the grant as prayed or to make such order as it thinks fit.

Dated the 30th December, 1982.

B. W. KAMUNGE,
District Registrar, Nyeri.

GAZETTE NOTICE No. 510

PROBATE AND ADMINISTRATION

TAKE NOTICE that after thirty days from the date of this Gazette, I intend to apply to the High Court at Nairobi for representation of the estates of the persons named in the second column of the schedule hereto, who died on the dates respectively set forth against their name

And further take notice that all persons having any claims against or interests in the estates of the said deceased persons are required to prove such claims or interests before me within two months from the date of this Gazette, after which date the claims and interests so prove will be paid and satisfied and the several estates distributed according to law.

SCHEDULE

<i>Public Trustee's Cause No.</i>	<i>Name of Deceased</i>	<i>Address</i>	<i>Date of Death</i>	<i>Testate or Intestate</i>
167/81	Benjamin Walokwe	Shikonga Sub-location, Marama Location, Kakamega	2-9-80	Intestate
474/82	Halima J. Kanyare	Wajir District	25-1-80	Intestate
671/82	Nyorotso Musolo	Ebwaliro Village	31-7-79	Intestate
484/80	Mateko Opuni	P.O. Box 102, Bungoma	5-4-80	Intestate
433/81	Saidi Hirabae	Tana river District	11-9-79	Intestate
462/81	Nyambari Gitonga	Karuthi Sub-location, Chinga Location, Nyeri ..	1-7-80	Intestate
1030/81	Magu Karanga	Evorori Location, Embu	25-10-81	Intestate
916/80	Johnes Munyalo Musyimi ..	Kandia Village, Matinyani Location, Kitui ..	29-7-79	Intestate
374/82	Kamau Kirimire	P.O. Box 106, Iyego, Murang'a	21-1-82	Intestate
518/82	Francis Obudo	P.O. Box 107, Oyugis, S. Nyanza	23-5-81	Intestate
589/78	Nahashon Nabutola	Kimama Village, P.O. Box 193, Bungoma	9-8-78	Intestate
13/83	Gabriel Ndungu Gitau	Mukurwe, Sub-location, Gatundu, Kiambu	2-3-81	Intestate
945/80	Joseck Maruka Nyatindo ..	Bunyoka Village, Kisa Location, Kakamega ..	28-12-79	Intestate
344/82	Kivutu Muini	Kaukiswa Village, Kangundo, Machakos	19-5-81	Intestate
406/82	Maina Njiru	Kibingoti-Kiine, Kirinyaga	14-11-80	Intestate

Nairobi,
21st January, 1983.

M. L. HANDA,
Deputy Public Trustee.

GAZETTE NOTICE No. 511

PROBATE AND ADMINISTRATION

TAKE NOTICE, that after thirty days from the date of this Gazette, I intend to apply to the High Court at Nyeri for representation of the estates of the persons named in the second column of the schedule hereto, who died on the dates respectively set forth against their names.

And further take notice that all persons having any claims against or interests in the estates of the said deceased persons are required to prove such claims or interests before me within two months from the date of this Gazette, after which date the claims and interests so proved will be paid and satisfied and the several estates distributed according to law.

SCHEDULE

<i>Public Trustee's Cause No.</i>	<i>Name of Deceased</i>	<i>Address</i>	<i>Date of Death</i>	<i>Testate or Intestate</i>
PT/3/82	Kathuri Mwaniki	P.O. Box 65, Kerugoya	7-12-69	Testate
PT/7/82	Joseph Mureithi Kamiri ..	P.O. Box 16, Kerugoya	24-11-80	Testate
PT/24/82	Laban Njihia Muroki	P.O. Box 3, Saba Saba	30-4-81	Intestate
PT/49/82	Francis Gitau Njama	P.O. Box 51, Murang'a	15-7-81	Intestate
PT/86/82	Tamar Njoki Njiru	P.O. Box 119, Embu	19-4-81	Intestate
PT/119/82	Johnson Mathenge Kanyugo ..	P.O. Box 542, Nyeri	3-2-82	Intestate
PT/174/82	Erastus Kimathi Rutere	P.O. Box 52, Meru	5-2-81	Intestate
PT/185/82	Lennah Muthoni Kabuga	P.O. Box 101, Kianyaga	8-9-82	Intestate
PT/193/82	Nahashon Mukurwe Muthumbi ..	P.O. Box 112, Kiganjo	7-3-82	Intestate
PT/157/82	Kahihia Njogu Kamindi	P.O. Box 112, Kiganjo	19-2-82	Testate

Nyeri,
26th January, 1983.

W. K. T. RICHU,
Assistant Public Trustee.

GAZETTE NOTICE No. 512

GURBACHAN SINGH MARWAHA, DECEASED

NOTICE is given pursuant to section 29 of the Trustee Act, (Cap. 167) that any person having a claim against or an interest in the estate of Gurbachan Singh Marwaha late of Nairobi, who died at Nairobi on the 3rd October, 1980, is required to send particulars in writing of and prove his or her claim or interest to the undersigned before the 30th April, 1983, after which date the administratrix will distribute the estate among the persons of which she shall have had notice and will not in respect of the property so distributed be liable to any person of whose claim she shall not then have had notice.

Dated at Nairobi the 31st January, 1983.

RAMESH SHARMA,
Advocate for Parminder Kaur
wife of Gurbachan Singh Marwaha,
the Administratrix whose address is
c/o Elite Arcade Building,
Kimathi Street, P.O. Box 40159, Nairobi.

GAZETTE NOTICE No. 513

JOSEPH KARANJA MUGO, DECEASED

NOTICE is given pursuant to section 29 of the Trustee Act (Cap. 167) that any person having a claim against or an interest in the estate of the late Joseph Karanja Mugo, of P.O. Box 5, Githunguri, who died at Nairobi, on 21st November, 1981, is required to send particulars thereof in writing to Kenya Commercial Bank Limited, Trustee Branch, P.O. Box 30664, Nairobi, the administrators of the estate, on or before 6th April, 1983, after which date the said administrators will proceed to distribute the assets having regard only to claims and interest of which they have had notice.

Dated the 26th January, 1983.

KENYA COMMERCIAL BANK LTD.,
Trustee Branch,
P.O. Box 30664, Nairobi.

GAZETTE NOTICE No. 514

NELSON NJUKI KARIMI, DECEASED

NOTICE is given pursuant to section 29 of the Trustee Act (Cap. 167) that any person having a claim against or an interest in the estate of the late Nelson Njuki Karimi, of P.O. Box 58, Kerugoya, who died at Nairobi, on 16th May, 1981, is required to send particulars thereof in writing to Kenya Commercial Bank Limited, Trustee Branch, P.O. Box 30664, Nairobi, the administrators of the estate, on or before 6th April, 1983, after which date the said administrators will proceed to distribute the assets having regard only to claims and interest of which they have had notice.

Dated the 26th January, 1983.

KENYA COMMERCIAL BANK LTD.,
Trustee Branch,
P.O. Box 30664, Nairobi.

GAZETTE NOTICE No. 515

THE CO-OPERATIVE SOCIETIES ACT

(Cap. 490)

ADMISSION OF CLAIMS—KAPCHEPKISA FARMERS
CO-OPERATIVE SOCIETY LIMITED
In Liquidation

I, being the duly appointed liquidator of the above-mentioned co-operative society, appoint Friday, 18th March, 1983, as the day on or before which creditors of the said society shall state to me their claims for admission. Such claims shall be addressed to me at the District Co-operative Office, P.O. Box 259, Kapsabet.

Dated at Kapsabet the 17th January, 1983.

J. H. G. ONJIKO,
Liquidator,
District Co-operative Officer, Nandi.

GAZETTE NOTICE No. 516

THE CO-OPERATIVE SOCIETIES ACT

(Cap. 490, section 70(1))

CS 3106—VOI TAILORS CO-OPERATIVE SOCIETY LIMITED

Admission of Claims

I, being the duly appointed liquidator of the above-named co-operative society, appoint 20th March, 1983, as the day on or before which the creditors of the said co-operative society shall state/submit to me their claims for admission. Such claims should be addressed to me at the Department of Co-operative Development, P.O. Box 1036, Wundanyi.

K. S. MWANYUMBA,
Liquidator.

GAZETTE NOTICE No. 517

THE CO-OPERATIVE SOCIETIES ACT

(Cap. 490)

ADMISSION OF CLAIMS

I, being duly appointed liquidator of CS/2570 High-Rise Consumer Co-operative Society Limited, appoint Friday, 25th March, 1983, as the day on or before which the creditors of the said society shall state to me their claims for admission.

Such claims shall be addressed to the liquidator of P.O. Box 30202, Nairobi.

A. A. OBUNGA,
Liquidator.

GAZETTE NOTICE No. 518

THE JUBILEE INSURANCE COMPANY LIMITED

(Incorporated in Kenya)

Head Office: P.O. Box 30376, Nairobi

LOSS OF POLICY

Policy No. 103410 in the name of John M. Mutisya

APPLICATION has been made to this company for the issue of duplicate of the above-numbered policy, the original having been reported as lost or misplaced. Notice is given that unless objection is lodged to the contrary at the office of the company within thirty (30) days from the date of this notice, duplicate policy will be issued, which will be the sole evidence of the contract.

Nairobi,
24th January, 1983.

K. S. DAWOOD,
General Manager.

GAZETTE NOTICE No. 519

THE PAN AFRICA INSURANCE COMPANY LIMITED
NAIROBI

(Incorporated in Kenya)

LOSS OF POLICY

Policy No. K/77177 for K.Sh. 3,500 on the life of Leo Lucas Mutende, P.O. Port Victoria, via Kisumu.

NOTICE having been given of the loss of the above-numbered policy its duplicate will be issued unless objection is filed with the undersigned within one month from the date hereof.

Nairobi,
17th January, 1983.

P. Z. ODIWUORY,
Life Manager,
P.O. Box 30065, Nairobi.

GAZETTE NOTICE No. 520

THE PAN AFRICA INSURANCE COMPANY LIMITED
NAIROBI

(Incorporated in Kenya)

LOSS OF POLICY

Policy No. K/93607 for K.Sh. 10,070 on the life of Michiel Nyagah Mate, Karage Primary School, P.O. Ishiara, Kenya.

NOTICE having been given of the loss of the above-numbered policy its duplicate will be issued unless objection is filed with the undersigned within one month from the date hereof.

Nairobi,
25th January, 1983.

P. Z. ODIWUORY,
Life Manager,
P.O. Box 30065, Nairobi.

GAZETTE NOTICE No. 521

THE LOCAL GOVERNMENT ACT

(Cap. 265)

THE COUNTY COUNCIL OF BUNGOMA (PUBLIC MARKETS)

BY-LAWS, 1983

IN ACCORDANCE with section 205 (1) of the Local Government Act, the County Council of Bungoma gives notice that the County Council of Bungoma (Public Markets) By-laws, 1982, were approved by the Minister for Local Government on the 28th September, 1982, and shall come into force in the area of jurisdiction of the council on the date of publication of this notice.

Dated the 20th January, 1983.

J. S. WAFULA,
Clerk, County Council of Bungoma.

GAZETTE NOTICE No. 522

OFFICE OF THE PRESIDENT

BARINGO DISTRICT

TENDERS FOR SUPPLY OF PRIMARY SCHOOLS EQUIPMENT

TENDERS are invited for the supply of primary schools desks, office chairs, cupboards, tables, blackboards, metal double-decker beds and water tanks to various schools within Baringo District.

Applications must be made on tender documents which are available in the District Commissioner's office during office working hours on payment of non-refundable fee of K.Sh. 40.

Completed tender documents in sealed envelopes marked "Tenders for Supply of Primary Schools Equipment" should be posted to the District Commissioner, Baringo District, P.O. Box 1, Kabarnet or be deposited in the tender box in the District Commissioner's office so as to reach him on or before 12 noon on Saturday, 19th February, 1983.

The Baringo District Tender Board, shall not be bound to accept the lowest or any tender, and reserves the right to accept any tender in part unless the tenderer stipulates to the contrary in the tender form.

RAPHAEL MANYASA,
for District Commissioner, Baringo.

GAZETTE NOTICE No. 523

MINISTRY OF HEALTH CENTRAL MEDICAL STORES

TENDER No. 21/82-83

Camera Ready Artwork for Information and Education Materials on Family Planning

TENDERS are invited for the production of flip-charts and posters for a newsletter to Central Medical Stores, Nairobi.

Samples and tender documents with all the necessary details may be obtained from Central Medical Stores, P.O. Box 40425, Nairobi, at room No. 6, in person or against written application and on payment of non-refundable fee of K.Sh. 100.

The tender must be submitted in a plain wax sealed envelope only marked "Tender No. 21/82-83—Production of Flipcharts and Posters", so as to reach the above address not later than 10 a.m., on 25th February, 1983.

Prices must remain valid for minimum period of ninety (90) days from the closing date of the tender notice.

Samples must be submitted on or before the closing date and time. Acceptable literature may be submitted if submission of a physical sample is impossible. Failure to observe the above disqualifies the tenderer.

Prices quoted must be net, duty and sales tax paid, except for those quoted on C.I.F. terms in which case the two terms

are excluded. Prices must remain valid for a period of ninety (90) days from the closing date of the tender notice.

The government reserves the right to accept or reject any tender in whole or in part and does not bind itself to accept the lowest or any tender or to give reasons for its decision.

A. K. KIROO,
Officer-in-Charge,
Central Medical Stores.

GAZETTE NOTICE No. 524

MINISTRY OF TRANSPORT AND COMMUNICATIONS

KENYA METEOROLOGICAL DEPARTMENT

TENDER No. MET. 6/82-83—SUPPLY OF STATIONERY

TENDERS are invited for supply of stationery to the Director, Meteorological Department, Dagoretti Corner, Nairobi.

Tender documents containing details and specifications of the required items can be obtained from the Senior Supplies Officer at the department headquarters, Dagoretti Corner, Nairobi. A nominal fee of K.Sh. 20 will be charged per set of tender documents.

Prices quoted must be inclusive of duty and sales tax and expressed in Kenya shillings, delivered at the headquarters and must remain valid for ninety (90) days from the closing date.

Tenders in plain sealed envelopes clearly marked "Tender No. MET. 6/82-83—Supply of Stationery" should be addressed to the Director, Kenya Meteorological Department, P.O. Box 30259, Nairobi, or be put into a tender box provided at the headquarters, Dagoretti Corner, on or before 10 a.m., on 11th February, 1983.

The government is not bound to accept the lowest or any tender and reserves the right to accept or reject any tender in part or in whole.

A. L. ALUSA,
for Director.

GAZETTE NOTICE No. 325

MINISTRY OF TOURISM AND WILDLIFE

TENDER No. 13/82-83

Supply and Erection of Game Proof Fencing

INTERNATIONAL tenders are invited from qualified applicants with proven experience to supply and erect game proof fences in the following areas:

Meru National Park.—Approx. 20 km.

A combination of a nine (9) strand high tensile suspension fence complemented by a further five (5) electrified solar powered wires and supported by galvanized treated posts to a height of 2.3 metres above ground level.

Shimba Hills National Reserve.—Approx. 20 km.

A thirteen (13) strand high tensile steel wire suspension fence supported by steel posts to a height of 2.5 metres above ground level.

Naivasha Wildlife and Fisheries Training Institute.—Approx. 18 km.

A chain link fence with a barbed wire gallery supported by a concrete or wooden posts to a height of 1.83 metres above ground level.

Tender documents giving the necessary details should be collected from Room No. 36, Kencom House, second floor, during normal working hours or sent on written request upon payment of unrefundable charge of K.Sh. 100.

Tenders must be enclosed in plain sealed envelopes marked "Tender No. 13/82-83—Supply and Erection of Game Proof Fencing" and addressed to the Permanent Secretary, Ministry of Tourism and Wildlife, P.O. Box 30027, Nairobi, or be placed into tender box in Room No. 25, second floor, Kencom House, on or before 21st February, 1983, at 11 a.m.

The government is not bound to accept the lowest or any tender and reserves the right to accept a tender in part unless the tenderer expressly stipulates to the contrary.

T. K. NGAAMBA,
for Permanent Secretary.

GAZETTE NOTICE No. 525

DISSOLUTION OF PARTNERSHIP

NOTICE is given that the partnership business carried on by (a) Dullabh Gandadal Chouhan and (b) Naran Govind Rethod under the firm name and style of New Style Traders at Plot No. 202, Section No. XX, Meru Road, Mombasa, became dissolved upon the death on the 18th October, 1981, of the said Naran Govind Rathod.

All debts and liabilities of the partnership business up to and including 17th October, 1981, will be received and paid by the said Dullabh Gandadal Chouhan and the administrators of the deceased's estate.

All debts and liabilities of the business carried on by the said Dullabh Gandadal Chouhan as sole proprietor of the said New Style Traders for the period 18th October, 1981, up to and including 31st December, 1982, when the said business finally closed down will be received and paid by the said Dullabh Gandadal Chouhan.

Dated at Mombasa the 21st January, 1983.

ANIL SUCHAK,
Advocate for Dullabh Gandadal Chouhan,
P.O. Box 82135, Mombasa.

GAZETTE NOTICE No. 526

NOTICE OF CHANGE OF NAME

TAKE NOTICE that by deed poll dated 17th April, 1980, duly executed and registered in the Registry of Documents at Nairobi in Volume DI, Folio 485/148, File DXIII, by my client John Mulwa Makau, of P.O. Box 196, Machakos in the Republic of Kenya, heretofore called Ferdinand John Makau formally and absolutely renounced the use of his former name aforesaid and in lieu thereof assumed and adopted the name of John Mulwa Makau for all purposes. All persons are authorized and required at all times to designate, describe and address the said John Mulwa Makau by his new name, instead of his former name aforesaid.

Dated at Machakos the 5th January, 1983.

MWANZA MULWA,
Advocate for John Mulwa Makau,
formerly known as Ferdinand John Makau.

GAZETTE NOTICE No. 527

NOTICE OF CHANGE OF NAME

TAKE NOTICE that by a deed poll dated 16th August, 1982, duly executed and registered in the Registry of Documents at Nairobi, Presentation No. 96 in Volume DI, Folio 729/1812, File DXVI, by our client Dorothy Louisa Ombajo, of P.O. Box 43712, Nairobi in the Republic of Kenya, formerly known as Dorothy Louisa Achieng a citizen of Kenya by birth absolutely renounced and abandoned the use of her said former name and in lieu thereof assumed and adopted the name of Dorothy Louisa Ombajo as aforesaid for all purposes and authorizes and requests all persons to designate and address her by the said name of Dorothy Louisa Ombajo.

Dated at Nairobi the 29th January, 1983.

ANYANGO OGUTU & COMPANY,
Advocates for Dorothy Louisa Ambajo,
formerly known as Dorothy Louisa Achieng.

GAZETTE NOTICE No. 528

NOTICE OF CHANGE OF NAME

I, Egbal Singh Matharu, of P.O. Box 43507, Nairobi, in the Republic of Kenya, do give public notice that by a deed poll dated 8th January, 1983, duly executed and attested at Nairobi aforesaid, I have assumed and adopted the surname of Matharu

and abandoned the use of my former middle name of Bhadur. In pursuance of the adoption of the surname as aforesaid, I declare that I shall at all times hereafter upon all occasions whatsoever use and whichsoever use and sign and subscribe my surname as Matharu and abandon the use of my middle name of Bhadur.

Dated the 8th January, 1983.

S. S. JOWHAL AND CO.,
Advocates for Egbal Singh Matharu.

GAZETTE NOTICE No. 529

NOTICE OF CHANGE OF NAME

NOTICE is given that by a deed poll dated the 10th December, 1982, Lucas Onyango Hayanga of P.O. Box 61807, Nairobi in the Republic of Kenya, heretofore called and known by the name of Lucas Adams Onyango, absolutely renounced and abandoned the use of his former name of Lucas Adams Onyango and assumed and adopted in lieu thereof the name of Lucas Onyango Hayanga for all purposes. The said Lucas Onyango Hayanga therefore authorizes and requests all persons at all times hereafter to designate, describe and address him by his name of Lucas Onyango Hayanga.

Dated at Nairobi the 10th December, 1982.

NYAMWEYA OSORO & NYAMWEYA,
Advocates for Lucas Onyango Hayanga,
formerly known as Lucas Adams Onyango.

GAZETTE NOTICE No. 530

REVOCATION OF POWER OF ATTORNEY

I, Gunvantrai Shambushanker Vyas presently of 24 rue Hoche, 941340 Nogent-sur-Marne, France, give notice that I have revoked the general power of attorney dated the 20th July, 1976 registered as No. 1P/A 15543/1, given by me to Harshad Revashanker Joshi, of P.O. Box 49528, Nairobi in Kenya, and that the said Harshad Revashanker Joshi has no authority in any way to act for me, or on my behalf in any way whatsoever.

Dated the 20th January, 1983.

G. S. VYAS,
24 rue Hoche,
941340 Nogent-sur-Marne, France.

GAZETTE NOTICE No. 531

YASMIN MOTORS LIMITED

REMOVAL OF MOTOR VEHICLES

THE owners of the following vehicles are requested to remove the same within fourteen (14) days from the date of publication of this notice from the premises of Messrs. Yasmin Motors Limited, Obote Road, Kisumu, upon payment of repair, storage and other incidental charges.

Should the owners fail to pay all charges aforesaid and remove the said vehicles as above, the said motor vehicles shall be sold by public auction or private treaty and the proceeds applied to defray the said charges and balance, if any shall be held to the credit of the owners.

<i>Make of Vehicle</i>	<i>Registration No. and other particulars</i>
1. Daihatsu	KPE 205
2. Cold T 120	KQF 762
3. Datsun	KPA 14
4. Fiat 125	Engine No. 125 A 000 (No number plate).

Dated at Kisumu the 20th January, 1983.

P. V. RAICHURA,
for Kohli, Patel & Raichura,
Advocates for Yasmin Motors Ltd.

GAZETTE NOTICE No. 532

THE INDUSTRIAL COURT

CAUSE No. 30 of 1982

Parties:

Kenya Union of Commercial Food & Allied Workers
and

Murang'a Farmers' District Co-operative Union Ltd.

Issue in dispute:

Interdiction and dismissal of Moses Kamau Githae.

THE Kenya Union of Commercial Food & Allied Workers shall hereinafter be referred to as the Claimants and Murang'a Farmers' District Co-operative Union Ltd., shall hereinafter be referred to as the Respondents.

2. The parties were heard on 2nd July, 23rd September, 29th October and 29th November, 1982, and relied on their written and verbal submissions.

AWARD

3. The Notification of Dispute Form "A" dated 10th September, 1981, duly signed by the parties was received by the court on 20th April, 1982, together with the statutory certificates signed by the Minister for Labour and the Labour Commissioner.

In this dispute Mr. Githae started working for the Respondents from 1st October, 1965, and received a letter on 19th September, 1979, which confirmed he had been dismissed from the date of his interdiction i.e., 20th November, 1975.

The background to this dispute is that at the material time Mr. Githae was charged with the duties of an accounts supervisor. His responsibilities included supervision of the recording of all produce which the Respondents' members i.e., affiliated societies dealt in. One of these societies was Kiriti Livestock Co-operative Society Ltd., who had in their employment one Miss Jacinta Nyambura who it appeared later got married to Mr. Githae and changed her name to Mrs. Jacinta Kamau. This lady was employed as a messenger and on the instructions of Mr. Githae was given the duties of receiving money and issuing receipts on milk sales when the society's clerk/typist went on leave in April, 1975. This resulted in a misappropriation of K.Sh. 22,179 between March and July, 1975, when Jacinta received money from milk purchases. A criminal case was brought against her and she was sentenced to 2½ years imprisonment on the several counts that were preferred against her.

The Respondents reported the matter to the Commissioner for Co-operative Development on 21st November, 1975, and requested him to exercise his quasi-judicial powers under section 77 of the Co-operative Societies Act which reads:

"77. 1. Where it appears that any person who has taken part in the organization of management of a registered society or any past or present officer or member of the society, has misapplied or retained or become liable or accountable for any money or property of the society, or has been guilty of misfeasance or breach of trust in relation to the society, the commissioner may, on his own accord or on the application of the liquidator or of any creditor or member, inquire into the conduct of such person and may if he considers it appropriate make an order requiring him to reply or restore the money or property or any part thereof to the registered society together with interest at such rate as the commissioner thinks just.

2. This section shall apply notwithstanding that the act or default by reason of which the order is made may constitute an offence under some other law for which the person has been prosecuted or is being or is likely to be prosecuted."

The commissioner instructed one of his staff to investigate the matter to establish the liability of Mr. and Mrs. Githae for the loss of the funds. After exhaustive inquiries the commissioner found Mr. Githae and his wife Jacinta liable for the loss of K.Sh. 22,179 and on the basis of these findings the commissioner surcharged the two persons involved. The surcharge order was issued on 31st May, 1978, and the last two paras read as follows:

"Now therefore, in exercise of the powers conferred by section 77 of the Act, I hereby order you Jacinta Kamau and Moses Githae Kamau to jointly and severally repay to the said Kiriti Livestock Co-operative Society Ltd., the sum of Sh. 21,000 together with interest at the rate of 6 per cent p.a. as from 1st August, 1975.

If you wish to appeal against this Order you may do so under sections 78 and 81 of the Act to the Minister for Co-operative Development within 30 days from the date hereof."

The two persons appealed against the order of the commissioner but he dismissed the appeal and they were informed of it on 30th September, 1979. The court would like to emphasize at this stage that under section 81 of the Co-operative Societies Act a further appeal on question of law lies to the High Court and High Court decision is final. There is no evidence that either Mr. Githae or his wife appealed to the High Court.

The Claimants had taken up the matter on behalf of Mr. Githae and had reported the dispute to the Minister for Labour. The dispute was investigated by the ministry and its findings were that there was no proof that Mr. Githae had any connection with the loss of the money and that his dismissal was purely based on an assumption that he had collaborated with his wife in swindling the Respondents. His dismissal was therefore wrongful. The Ministry recommended that his dismissal should be regarded as normal termination and he should get all his terminal benefits plus six months' salary by way of compensation. The Respondents rejected both the findings and the recommendation.

During the hearing of this dispute the Respondents have taken a preliminary legal point and have asked the court that in the light of the historical background of this dispute the court should not waste its time and the Claimants' demand should be rejected.

The court would now deal with the legal submission. The Respondents relying on the background to this dispute argued that since Mr. Githae had not thought it necessary to appeal to the High Court when he was made responsible by the Commissioner for Co-operatives to reimburse K.Sh. 21,000 with interest to the Kiriti Livestock Co-operative Society he should not now call upon the Industrial Court to look into the question of his liability. If this was allowed the Industrial Court would exceed its jurisdiction. They maintained that the matter was closed and the issue in dispute was *res-judicata* and the Industrial Court is estopped from considering any questions pertaining thereto.

The Claimants in reply argued that the surcharge proceedings and findings are not binding on the Industrial Court and that the surcharge proceedings are not even admissible to prove the truth of what is stated therein. They further stated that the court cannot be estopped from hearing a case. They further argue that Mr. Githae may be estopped from denying the statement he made at the surcharge proceedings but in law he cannot be estopped from denying that the commissioner's decision was correct or true. They quoted the example of a person found guilty of speeding and pointed out that this does not estop him from challenging that finding before the civil court in which he as a defendant has denied negligence. They submitted that the criminal case in which Mr. Githae was not a party was irrelevant in this case and the surcharge proceedings are mere red herring and are completely not binding except that in so far as they may be used to discredit parties thereto. Otherwise the surcharge proceedings and the commissioner's findings are also irrelevant in law. They further argue that the commissioner himself had not heard the evidence as required under section 77 of the Act. Finally Mr. Githae's dismissal did not stem out of the surcharge proceedings.

The essential point that the court has to decide in this preliminary legal objection is whether or not the proceedings and the findings instituted arrived at by the Commissioner for Co-operatives can act as a bar against these proceedings in Industrial Court. The court is satisfied that had the society not lost the sum of K.Sh. 22,179 Mr. Githae's services would not have been terminated. This is evident from the letter of dismissal that was served on him on 19th September, 1979, which letter clearly points out that the Respondents decided to dismiss him after the surcharge proceedings had been concluded and he was informed that he could appeal to the High Court and the matter was no longer a trade dispute. The Respondents also demanded the amount of K.Sh. 21,000 from him in the letter of dismissal.

The court has no doubt that a plea of *res-judicata* must show either an actual merger or that the same point has actually been decided between the same parties. There are a number of authorities in support of this and which were referred to in great detail by the Respondents in their reply to the Claimants' legal submission. The court notes that under section 3 of the Co-operative Societies Act the Minister shall appoint such officers as may be necessary to assist the commissioner in carrying out the purposes of this Act. Mr. A. Singora who carried out the investigation is from the legal department of the commissioner's office and a record of the proceedings shows that they were conducted properly and the defendants including the

grievant in the present dispute was given ample opportunity to defend himself. Incidentally there were three defendants in these proceedings—Moses Githae Kamau, Jacinta Kamau and Jacinto Kibe and in the conclusion Mr. Singora stated as follows as far as Mr. Githae was concerned:

"He gave instructions to the 3rd defendant his junior officer to allocate the responsibility of maintaining a cash book, issuing receipts, handing cash and banking it to the 2nd defendant when he knew that she was not competent to perform these duties; and he noticed irregularities in the recording of financial transactions during the period of the theft and never reported the matter to the union.

The first ground constitutes a disfeasance and the second ground constitutes a breach of truth under section 77. The 2nd defendant does not deny her liability. I do not find the 3rd defendant liable as he was the subject of overwork and duty manipulation by the 1st defendant. In arriving at this conclusion I have directed my mind to the requirements of section 77 and the requirements pertaining to the onus and burden of proof in criminal and civil matters."

It is obvious that for the Claimants to succeed i.e. to prove that Mr. Githae was dismissed wrongfully they will have to establish that he was not liable for the loss of K.Sh. 21,000. This fact, however, has been established in the surcharge proceedings that Mr. Githae was responsible for the loss of K.Sh. 21,000 and the Respondents have in fact demanded this amount from him. The court has very carefully considered the technicalities of the legal submission and both the parties' arguments and has come to the conclusion that it would be an utter waste of time for the court to proceed with the hearing of this dispute even if on a barest technicality the grievant had a right to be heard by the court which in any case the court very much doubts. The Industrial Court has not been established to give opportunity to certain parties or individuals to try their luck having lost their employment on justifiable grounds. Mr. Githae had an opportunity of appealing to the High Court against Commissioner for Co-operative's decision in the surcharge proceedings holding him responsible for the loss of K.Sh. 21,000 plus interest but he did not do so and instead the Claimants took up the matter on his behalf and have brought a trade dispute of wrongful dismissal against the Respondents. This sort of litigation is against the letter and spirit of the Trade Disputes Act. The court has no hesitation in finding that the Respondents should succeed in their legal submission and the court accordingly dismisses this action.

Given in Nairobi on the 31st January, 1983.

SAEED R. COCKAR,
Judge.

S. M. MAITHYA,
G. M. OMOLO,
Members.

GAZETTE NOTICE NO. 533

THE INDUSTRIAL COURT CAUSE No. 40 OF 1982

Parties:

Kenya Management Staff Association
and
Fine Wood Works Ltd.

Issue in dispute:

Termination of services of Mr. J. Onyango.

THE Kenya Management Staff Association shall hereinafter be referred to as the Claimants and Fine Wood Works Ltd. shall hereinafter be referred to as the Respondents.

2. The parties were heard in Nairobi on 17th August, and 15th and 17th December, 1982, and in addition to relying on their written and verbal submissions called the following witnesses:

Claimants.—J. Onyango.

Respondents.—D. S. Thathey.
D. B. Patel.

AWARD

3. The Minister for Labour signed the reference of this dispute to the Industrial Court on 20th May, 1982, in accordance with section 8 of the Trade Disputes Act. The court received this notification with the relevant statutory certificates on 24th May.

The grievant Mr. Onyango started working for the Respondents in 1974, as a fitter/welder and at the time of his dismissal on 23rd September, 1978, he was a foreman earning a consolidated salary of K.Sh. 1,121 p.m.

The dispute was investigated by the Ministry of Labour on the intervention of the Claimants and the Ministry's findings were that he was wrongfully dismissed and it was recommended that he should be reinstated back on duty immediately or he should be paid all his dues plus six months' pay as compensation for wrongful dismissal. The Respondents rejected both these findings and recommendation although they did not inform the Claimants of this. The Claimants forwarded a demand on his behalf to the Respondents for a sum of K.Sh. 11,608.30 made up as follows:

"6 months salary	6,726.00
3 months salary in lieu of notice	3,363.00
24 days salary for days worked September 1978	996.40
14 days accrued leave	522.90
	<u>11,608.30"</u>

During the hearing the Court finds the following points to have been proved conclusively:

1. The two letters of warning which were purported to have been given to him dated 16th and 19th September, 1978, had not been signed by anyone. Moreover, in addition to this fatal omission the first warning letter does not appear to be of much substance and is very vague. The second warning letter talks about absence of 18th September without leave and late arrival on 19th September and a disappearance for the rest of the day without permission. On these days, Onyango claimed, he was sick.

2. Onyango did report at the Sisters of Mercy Dispensary on 18th September when he was given off for two days. The court has come to this finding as a result of on the spot investigations carried out by the parties' representatives in the presence of the court clerk when they all went to the dispensary. The court was given photostat copies of the two certificates from the dispensary but what happened to the originals remains a mystery up to now with Onyango maintaining that he gave them to the Respondents with them vigorously denying having seen them. The fact however remains that he was sick.

3. On 16th September, 1978, Onyango was absent when all the workers had gone to State House to pledge their loyalty. His salary for this day was not deducted so it is clear that he went with permission.

4. On 20th September, 1978, Onyango had been interviewed by D. B. Patel who is the managing director of Shamco Industries and on that day Patel gave him a rough note confirming the interview and that Onyango had been appointed by them as a production supervisor at a salary of Sh. 1,200 p.m. with effect from 1st October, 1978. The fact that Onyango took up the appointment with this company with effect from 1st October, is also proved as the official letter of appointment was produced during the hearing.

The above most pertinent points having been proved in this case the court has now to decide if Onyango has suffered a wrongful dismissal. The court has carefully considered all aspects of this dispute and has come to the conclusion that Onyango was sick on 18th and 19th September but he realized in view of the unsigned warning letters that his days with the Respondent were numbered and he accordingly took the opportunity while still sick of seeking another job with Shamco Industries. As it happened his worst fears came true when he was dismissed on 23rd September, 1978, and fortunately for him he had secured another employment at a higher salary with another firm with effect from 1st October, 1978.

The court finds that Onyango has suffered a wrongful dismissal but by his securing another job almost immediately with effect from 1st October, 1978, he has considerably lessened the compensation to which he would be entitled. The court does not accept the Claimants' submission that securing another job is a matter of luck and it should not prejudice a person's claim for damages against an employer but the matter is not so simple. A person who has suffered damages is under an obligation to make all efforts to mitigate them.

The court has very carefully considered the question of compensation in this case and has come to the conclusion in view of almost four years' service which he has rendered to the Respondents that he should be paid two months' salary by way of compensation. This would be in addition to salary for the month of September 1978 and salary for accrued leave which the Claimants have put forward at 14 days (522/90).

The court directs that the Respondents should pay Onyango his dues and the compensation as awarded by the court along with a testimonial of service.

Given in Nairobi the 1st February, 1983.

SAEED R. COCKER,
Judge.

A. K. ARAP KERICH,
G. M. OMOLO,
Members.

GAZETTE NOTICE No. 534

THE INDUSTRIAL COURT
CAUSE No. 44 OF 1981

Parties:

Kenya Game Hunting & Safari Workers' Union
and
Musiaru Limited

Issue in dispute:

Recognition.

INTERPRETATION APPLICATION RULING

THE court announced its award in the above dispute on 24th May, 1982, after the court had caused certain investigations to be made by the Chief Industrial Relations Officer and a court member Mr. S. M. Maithya which decision the court made in an interim award in the same dispute which the court announced on 30th November, 1981. The court need not go into this award in this application.

The Claimants have made an interpretation application to the court's award under section 10(5) of the Trade Dispute Act. The three principal points raised in this so called interpretation application are:

1. A request for clarification of the words in the award "industrial relations practice relating to activities of the various trade unions and their recognition by various employers."

2. The court having found that the Claimants were the first trade union to organize the Respondents' employees the court should have ascertained the opinions of the workers concerned either by directing that a ballot be held or sending out a questionnaire or any other means in order to determine the question of the simple majority.

3. The court should clarify whether the award should have been solely decided on the narrow issue of demarcation dispute instead of the broader issue of the recognition dispute and in any case the Claimants want to know if they were not the proper union to represent certain workers like drivers, couriers, guards, guides etc., for negotiating purposes.

The Respondents strongly objected to this application on the ground that it was really an attempt to get a rehearing of the dispute and that as the award was very clear there was no point that required any interpretation as such. They pointed out that the court had looked thoroughly at all aspects of the dispute before making an award which was borne out by an interim award made by the court before its final award after an investigation was carried out by the Assistant Labour Commissioner (as the C.I.R.O. was on leave) and a court member Mr. Maithya. They argued that the dispute before the court was to determine which was the proper union and this the court had done.

The interested party adopted the Respondents' arguments.

The court has grave doubts about the real intention of this application because it does not seem to be a genuine interpretation application and in fact is indirectly challenging the court award. The court would like to clarify for the benefit of the Claimants that if it was a simple recognition dispute as they think it was then the Minister for Labour has got powers under the Trade Dispute Act, section 5(2) where he can order the recognition of a trade union if he is satisfied that the trade union has a simple majority of employees eligible by the union constitution to join that particular union in a particular undertaking but this is subject to there being no rival trade union claiming to represent such employees. In this case there was another trade union very much interested in representing these employees i.e., the Domestic Union. This explanation should satisfy the Claimants on points 2 and 3 raised by them. These points have already been clarified in the court's awards and the court is reiterating them for the benefit of the Claimants.

As far as point 1 is concerned the Claimants ought to know that in Kenya a system of industrial trade unions has developed over the years and is now firmly entrenched. The court has always upheld this system of industrial unions. In the present dispute the Respondents' business falls within the sphere of activities of the Domestic Union as confirmed by the Assistant Labour Commissioner and a court member Mr. S. Maithya.

After having clarified the points raised by the Claimants in this application which in any case is not an interpretation application the court rejects it as both the court awards are very clear and were arrived at after very exhaustive hearings and inquiries.

Dated the 28th January, 1983.

SAEED R. COCKER,
Judge.

A. K. ARAP KERICH,
Member.

GAZETTE NOTICE No. 535

THE INDUSTRIAL COURT
CAUSE No. 78 OF 1982

Parties:

Kenya Union of Commercial Food & Allied Workers
and
Kenya Co-operative Creameries Ltd.

Issue in dispute:

Dismissal of Justus Owuor.

THE Kenya Union of Commercial Food and Allied Workers shall hereinafter be referred to as the Claimants and Kenya Co-operative Creameries Ltd. shall hereinafter be referred to as the Respondents.

2. The parties were heard in Nairobi on 24th, 29th and 30th November, 1982, and in addition to relying on their written and verbal submissions called the following witnesses to give evidence on oath:

Claimants.—J. Owuor.

Respondents.—N. S. Kianga.
W. Oduk.

AWARD

3. The Notification of Dispute Form "A" dated 1st March, 1982, duly signed by the parties was received by the court on 22nd July, together with the statutory certificates signed by the Minister for Labour and the Labour Commissioner.

Mr. Owuor was employed by the Respondents in August, 1970. He was dismissed on 15th January, 1981, with effect from 14th January in accordance with section 21(d) (e) of the parties' collective agreement. At the time of his dismissal he was the Claimants' shopsteward at the Respondents' undertaking.

The facts leading up to this dispute start with the trade dispute between the Respondents' drivers and salesmen over hours of work and overtime. As a result of this dispute on 15th November the six salesmen refused to sell the milk which had been allocated to them and returned to the depot with the unsold milk. As a result of this incident which is the subject matter of another dispute and is already part-heard by the Industrial Court the six salesmen were dismissed and Mr. Owuor being a shopsteward was transferred to Eldoret depot on 18th November, 1980. He resisted this transfer and even sought the assistance of the Kanu branch, Mombasa, and although the then Assistant Minister for Commerce approached the depot manager, Mombasa, and spoke to the managing director in Nairobi over the phone the transfer was not withdrawn. At one stage Mr. Owuor had been advised to put his pleas in writing which he did but the management did not bother to pay any attention to it.

The dispute was investigated by the Ministry of Labour and the ministry's findings and recommendation were:

"Investigation established that Owuor had been served with two warning letters by the management prior to the incident leading to his dismissal. It was also found to be true that Owuor organized some salesmen not to sell milk to the customers on 15th November, 1980. The salesmen were dismissed while Owuor was left in employment. He was then transferred to Eldoret depot to save the situation which he refused and instead resorted to political intervention while well aware that the shop floor internal machinery had not

been exhausted. It is my considered opinion that since Owuor accepted his mistakes *vide* his letter of 26th November he should have used the same machinery to plead for the transfer otherwise he had misused his trade union position. The dismissal was therefore found to have been justified.

After careful consideration of the facts contained in this report and the length of Owuor's services it is recommended that the dismissal be reduced to normal termination and he be paid all his terminal benefits."

The Claimants rejected these and the dispute ended up in court.

The reason why Mr. Owuor objected to going on transfer to Eldoret was that he has six children schooling at Mombasa and it would have been difficult for them to get schools at Eldoret. It would also be equally difficult for him to maintain two houses one at Eldoret and another one at Mombasa because of his small salary. He also pleaded for the misunderstanding to be forgotten in good faith and pleaded to co-operate.

What happened after he resisted the transfer in rather interesting in that he used to roam the streets in Mombasa on which occasions the Respondents' branch manager in Mombasa always met him and even greeted and talked to him. So here was an employee who having handed over the matter to his trade union and having sought some sort of political assistance was content to pass his time on the streets in Mombasa waiting for a decision. The Respondents on the other hand having issued him a letter of transfer on 17th November, 1980, which he ignored wrote him another letter on 6th January, 1981, asking him once more to report at the Eldoret depot with immediate effect and was warned that he should report at Eldoret at the latest by 13th January, 1981. This letter was delivered by the wages clerk, William Oduk, to Mr. Owuor's wife at Mr. Owuor's house and Mr. Oduk explained to his wife about the deadline about reporting at Eldoret on 13th January. Mr. Oduk also read a copy of the letter to her. This conversation took place in Luo. The court can find no reason why the wages clerk should come and tell lies on oath.

It was put forward on behalf of Mr. Owuor that he never received this letter of transfer and his wife also did not tell him about it because he was at the time not in Mombasa and had gone to Nyanza to build a house for his second wife. Mr. Owuor while giving evidence stated that when he left Mombasa he told his wife to immediately inform him if there was any development. So if his wife failed to inform him in Nyanza that he had received a final letter of transfer and was to report at Eldoret by 13th January at the latest then the Respondents can't be faulted for this.

The court finds that what started off as a case of victimization of a shopsteward took an interesting turn when this employee conducted himself in a manner which showed that he was really not interested in his employment in that while the matter was being sorted out and must have been at a crucial stage he decided to go off to Nyanza to build a house for his second wife! This certainly is not consistent with the behaviour of an employee who is anxious to return his employment. Mr. Owuor by his conduct has forfeited any sympathy that he may have received from the court for awarding his reinstatement and/or giving him compensation. As it is, he is not asking for reinstatement but is asking for twelve months' salary as compensation for wrongful dismissal and all his terminal benefits. After careful consideration of all the submissions the court awards that Mr. Owuor should be paid his salary only up to 13th January, 1981. The court further awards that he should be paid all his terminal benefits because of the length of his service.

Given in Nairobi on the 25th January, 1983.

SAEED R. COCKAR,
Judge.

A. K. ARAP KERICH,
S. M. MAITHYA,
Members.

GAZETTE NOTICE No. 536

THE INDUSTRIAL COURT

CAUSE No. 89 OF 1982

Parties:

Amalgamated Union of Kenya Metal Workers
and

Motor Trade & Allied Industries Employers Association

Issues in dispute:

Housing allowance.
Retirement benefits.

Paid educational leave.

Transport to and from place of work.

Funeral expenses of employees who die while in service.

Minimum wage and wage increments.

Safari subsistence allowance.

Leave travelling allowance.

Working hours.

THE Amalgamated Union of Kenya Metal Workers shall hereinafter be referred to as the Claimants and Motor Trade & Allied Industries Employers' Association shall hereinafter be referred to as the Respondents.

2. The parties were heard in Nairobi on 7th and 22nd December, 1982, and relied on their written and verbal submissions.

AWARD

3. The Notification of Dispute Form "A" dated 26th May, 1982, duly signed by the parties was received by the court on 17th August together with the statutory certificate signed by the Labour Commissioner.

This dispute concerns over 6,000 workers employed by the member companies of the Respondents' group. The parties had a two-year collective agreement which became effective on 1st July, 1980, and expired on 30th June, 1982. Interestingly the Respondents initiated correspondence directed to the Claimants to start negotiations for revising this agreement as early as 16th February, 1982. The Claimants then forwarded their proposals and received counter-proposals from the Respondents.

The Claimants had earlier withdrawn the issue of transport to and from place of work. During the hearing they withdrew their demand under the heading of funeral expenses and on safari subsistence allowance they accepted the Respondents' offer as contained in page 7 of their written submission in this dispute.

The most important issues in this dispute are the ones covering minimum wage and wage increment and housing allowance. The parties at their meeting on 14th October, 1982, took a decision which the Respondents termed historical because the parties agreed to deconsolidate present wages and to negotiate separate increases on basic wage and house allowances. Having agreed to that the parties found that the increments demanded by the Claimants and the Respondents' offer were wide apart.

The Claimants' demand in brief is that they are asking no more and no less than what the latest guidelines will allow them. This demand will result in a wage increase of 30 per cent and a house allowance of 15 per cent. The report from the Division of Manpower Planning and Development confirms that the rise in the cost of living indices from July 1980 to June 1982 would entitle the workers to a wage increase amounting to an average of 30.8 per cent for the two-year period.

The Respondents, however, have offered a wage increase of 5.3 per cent for the first year effective from 1st July, 1982, and a similar increase for the second year effective from 1st July, 1983. On house allowance the Respondents have offered on an average K.Sh. 22.50 for the first year effective from 1st July, 1982, and a similar increase for the second year effective from 1st July, 1983.

The Respondents have pleaded with the court that they cannot in view of the harsh economic conditions prevailing in the country generally and the difficult times through which the motor industry in particular was passing just now afford to pay their employees their entitlement under the guidelines. They submitted that in 1980 they had sold about 18,000 units but in 1981 had sold only 10,000 units and a prediction for 1982 showed that sales will not exceed 7,000 units. This decline was also felt in the tractor sales as well as other parts. In these circumstances although the Respondents were willing to pay increased benefits to their workers the ability to do so did not exist. The Respondents pointed out that some of their members had already found the going unbearable and had either folded up or are in the process of doing so.

The Claimants have bitterly attacked the Respondents' members for having taken fullest possible advantage of the guidelines since they were issued towards the end of 1973 and had all along most vigorously resisted giving even a slight increase above the guidelines but had failed to create any new jobs in the motor industry. This showed that they had taken full advantage of the guidelines without in any way helping in the creation of the employment which was the main objective of the wage restraint. The Respondents in answer pointed out that they had in a way indirectly created new jobs and referred to the establishment of motor vehicle assembly plants as an example.

The court had asked the Division of Manpower Planning and Development to carry out exhaustive inquiries in the economics of the motor industry in Kenya. The court and the parties had

before them two reports from D.M.P.D. Before referring to certain matters as revealed in these reports the court notes that some of the members of the Respondents have embarked on a voluntary retirement scheme with the Claimants alleging that nearly 2,000 employees had already been tempted to retire under such schemes with the Respondents maintaining that the figure was not all that high and in any case that such voluntary schemes had the blessings of the Claimants. The Claimants added that these voluntary retirement schemes should have eased the burden of the Respondents and there was therefore no need for them to expect the workers to make further sacrifices by foregoing their entitlements under the wage guidelines.

The court finds the following paragraphs from the D.M.P.D. report as very revealing and interesting:

"A perusal on table 1 reveals on the overall a declining work-force for unionisable employees and expansion of managerial employment opportunities from 1979 to 1982. In regard to wages, the managerial staff appears to earn three (3) times as much as the unionisable staff despite the fact that they are a minority in these establishments. These wage differential may be warranted due to scarce technological know-how although the scope may be disputable. However, one point must be clear to us in that during soft and hard economic options both unionisable and managerial staff ought to share the profit and loss incurred by firms. It is therefore ironical in the sense that, firms attempting to reduce the labour costs have targeted unionisable employees in majority of cases. This definitely negates the principle of sharing of economic hardships and growth.

The selected firms appear to have enjoyed increasing profit margins from 1979 to 1980 according to table 2, but from 1980 to 1981 the profit-margins plummeted and further decline is projected at the end of 1982. The deterioration in profit margins is attributed to the initiations of import licensing scheme by Central Bank of Kenya in 1979. The impact of the measures were to be felt a year later on and the situation is critical not only in motor trade but also in other commercial and industrial sectors. Imports restriction measures have been necessitated by world wide recession and worsening balance of payments problems curtailing foreign reserve generation for Kenya.

The declared dividends show an upward trend inspite of the economic problems the firms are currently confronted with. On the whole the dividends have averaged about 25.5 per cent for 1977 and 35.3 per cent for 1981. This indicates an increase in declared dividends to share holders. On the other hand, the retained profits show a declining trend from 1977 to 1981. In brief, retained profits amounted to an average of about 38.0 per cent in 1977 as compared to an average of about 34.7 per cent. The prediction for 1982 is increased losses as indicated by Doughty Ltd. and Hughes Ltd. It is quite likely that other firms will fall suit unless their import licences are approved by the foreign reserve allocation committee in the Ministry of Commerce."

The court has carefully considered the economic aspects of this major industrial dispute affecting thousands of workers in Kenya and after a careful consideration of all the submissions and the evidence produced before the court during the hearing the court finds that the Respondents' offer on the wage increase and the house allowance to be totally unrealistic and the court cannot accept it. The burden of proof in this dispute of the Respondents' inability to pay the workers entitlements under the guidelines was on the Respondents and they have not been able to discharge it by a long measure.

The court awards that the wages of all the Respondents' employees affected by this dispute should be deconsolidated on the basis of the parties' own agreement and if there be any differences in the actual figures such differences can be ironed out with the assistance of Mr. Wangia of the D.M.P.D. On the deconsolidated wage as such the court awards the following wage increases:

Grade	1st July, 1982	1st July, 1983
I-IV	12 per cent	12 per cent
TI-T5		
III-IV		
V-VIII	10 per cent	10 per cent
6T-8T		
V-VI		

House allowance

The court awards the following increase on the house allowance:

Grade	1st July, 1982	1st July, 1983
I-IV	7½ per cent	7½ per cent
TI-T5		
III-IV		
V-VI	7½ per cent	7½ per cent
V-VIII		
III-IV		

Retirement benefits

The existing clause on this issue reads:

"Retirement benefits payable under this agreement will be in respect only of the years of service of an employee prior to the introduction of the N.S.S.F. and will be calculated on the employee's salary at the date of retirement."

The Claimants' demand is to amend this clause to enable the workers to the following additional benefit (which at the moment is paid for the period only prior to the payment of N.S.S.F.) to cover the workers' whole period of employment:

- (a) Under six years service: 10 days basic wage per completed years of service.
- (b) Six years and over: 15 days basic wage per completed years of service.

In other words the Claimants demand is for another retirement benefit to run parallel to the N.S.S.F. The Respondents have most vigorously opposed this demand and the court has come to the conclusion that there is no justification for amending the existing clause. The court accordingly rejects the Claimants' demand on this issue.

Paid educational leave

The Claimants' demand in brief is that where the trade union movement is spending a lot of money on training workers the employers should also to a certain extent shoulder the expense of training them as in the end it was the enterprise that benefited when workers were well trained in the field of industrial relations by ensuring that industrial peace prevails. Towards this end they wanted the employers to pay the workers full salary when they are attending seminars directed to training them which usually lasted for a week or two weeks.

The Respondents have strongly opposed this demand by stating that the Claimants were confused as the Claimants had earlier included this item along with that of closed shop in seeking an amendment to the recognition agreement. The Respondents rejected the idea that they should train the shop-stewards and other union officials for the Claimants and suggested that the Claimants should try to get recognition of their training scheme within the Training Act provisions.

The court's attention was directed to convention 140 of the I.L.O. on the subject matter of paid educational leave which convention has been ratified by the Kenya Government and further that there is no contractual law in Kenya which prevented the implementation of this convention. Article 2 of this convention reads:

"Each member shall formulate and apply a policy designed to promote, by methods appropriate to national conditions and practices and by stages as necessary, the granting of paid educational leave for the purpose of:

- (a) training at any leave;
- (b) general, social and civic education;
- (c) trade union education."

The court has very carefully considered this matter and as the court has pointed out in its award in Cause No. 24/79 the court feels that the government after consultations with COTU and F.K.E. should give some guidance to the parties on this matter. Until such time as the matter has been examined by the government on a tripartite basis the court feels hesitant in making an award on such a national issue. The court has decided not to reject this demand but to defer it until the next round of negotiations by which time it is hoped that the government will have given guidance on this important matter.

Transport to and from place of work

Withdrawn by the Claimants.

Funeral expenses of employees who die while in service

Withdrawn.

Safari subsistence allowance

As agreed by the Claimants the court makes the following award which is based on the Respondents' offer:

	K.Sh.
Breakfast	15
Lunch	20
Supper	20
Night stop	75

Leave travelling allowance

The Claimants' demand and the Respondents' offer are:

Grade	Claimants' demand	Respondents' offer
	K.Sh.	K.Sh.
I-IV	400	140
V-VII	600	160

The court notes that the Claimants' demand would lead to an additional expenses of K.Sh. 1,772,050 or 7.2 per cent in terms of monthly total wage bill. In view of the wage and house allowance increases the court feels that the Claimants' demand as stated above is unrealistic and the court awards that the leave allowance for grades 1-4 should be increased from K.Sh. 120 to K.Sh. 175 and for grades 5-7 from K.Sh. 140 to K.Sh. 195.

Working hours

Under this issue only the security staff is affected who are required to work 60 hours per week at present. The Claimants wants this to be reduced to 45 hours and have argued that this will enable them to keep awake while on duty and also create more employment.

The Respondents opposed this demand by saying that the Claimants did not appear to be serious in pursuing it because the existing agreement provides as follows:

"Security staff:	60 hrs. per week
	56 hrs. per week
	48 hrs. per week
Shift workers on petrol pump service:	48 hrs. per week
All other workers:	44 hrs. per week"

A close study of the above clearly shows that since the Claimants are demanding a reduction of those employees who work 60 hours to 45 hours per week and have made no demand in respect of others who work 56 and 48 hours per week the Claimants' approach obviously is not logical. In view of this sort of haphazard demand the court rejects the Claimants' demand.

The Respondents have asked the court to award the effective date as 1st January, 1983, or any later date as the court might feel. The court is rather surprised at this demand because the effective date is not an issue in dispute. It is futile for the parties to ask the court to make an award on issues which are not specified in the Notification of Dispute Form "A". The court accordingly rejects the Respondents' plea on this issue.

Given in Nairobi on the 27th January, 1983.

SAEED R. COCKAR,
Judge.

A. K. ARAP KERICH,
S. M. MAITHYA,
Members.

GAZETTE NOTICE No. 537

THE REGISTRATION OF TITLES ACT

(Cap. 281, section 71)

ISSUE OF A PROVISIONAL CERTIFICATE

WHEREAS the late Lalji Lakhman Patel, of P.O. Box 10770, Nairobi, was the registered proprietor as lessee of all that piece of land known as L.R. No. 4953/50/IX, situate in Thika Township, in Thika District, by virtue of a grant registered as I.R. 11336/1, and whereas sufficient evidence has been adduced to show that the said grant registered as I.R. 11336/1, has been lost. Notice is given that after the expiration of ninety (90)

days from the date hereof, I shall issue a provisional certificate of title provided that no objection has been received within that period.

Dated the 4th February, 1983.

L. PEREIRA,
Registrar of Titles.

GAZETTE NOTICE No. 538

THE REGISTRATION OF TITLES ACT

(Cap. 281, section 71)

ISSUE OF A PROVISIONAL CERTIFICATE

WHEREAS Giwis Limited, a limited liability company incorporated in Kenya, having its registered office at P.O. Box 40029, Nairobi, is the registered proprietor as lessee of all that piece of land known as L.R. No. 4275/1, situate in the City of Nairobi in the Nairobi Area by virtue of certificate of title registered as I.R. 7645/1, and whereas sufficient evidence has been adduced to show that the said certificate of title registered as I.R. 7645/1, has been lost. Notice is given that after the expiration of ninety (90) days from the date hereof, I shall issue a provisional certificate of title provided that no objection has been received within that period.

Dated the 4th February, 1983.

L. PEREIRA,
Registrar of Titles.

GAZETTE NOTICE No. 539

THE MONEY-LENDERS ACT

(Cap. 528)

APPLICATION FOR MONEY-LENDER'S LICENCE

NOTICE is given that the application being miscellaneous application No. 48 of 1982, lodged by Andrew Mwangi Kiruhi of P.O. Box 850, Nyeri, for issue of a certificate authorizing grant of a money-lender's licence to him to carry on business of money-lending in the premises on plot No. 1/40, Kanisa Road, Nyeri, will be heard in the Senior Resident Magistrate's Court at Nyeri, on Tuesday, 15th February, 1983, at 9.30 o'clock in the forenoon.

Dated at Nairobi the 1st February, 1983.

A. M. KIRUHI,
Applicant.

GAZETTE NOTICE No. 540

IN THE MATTER OF THE MONEY-LENDERS ACT

(Cap. 528)

AND

IN THE MATTER OF AN APPLICATION FOR A CERTIFICATE

IN THE COURT OF THE RESIDENT MAGISTRATE'S AT NAIROBI

MISCELLANEOUS CIVIL APPLICATION No. 6 of 1983

NOTICE is given that Branton Investments Limited, (a company with limited liability incorporated in Kenya and having its registered office situate at Nairobi) has applied for the grant to it of a certificate pursuant to section 7 of the Money-Lenders Act, authorizing the grant to it in its own name of a licence to carry on business during the year 1983 as a money-lender at its premises situate in Hughes Building, 6th floor, Kenyatta Avenue, Nairobi.

And further notice is given that the said application will be heard in the court of the resident magistrate at Nairobi on the 14th February, 1983, at 9.00 o'clock in the forenoon.

Dated at Nairobi the 21st January, 1983.

SHAPLEY BARRET & CO.,
Advocates for the Applicant.

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