

# **GOVERNMENT GAZETTE**

## OF THE

## REPUBLIC OF NAMIBIA

N\$1.00

WINDHOEK - 17 March 2000

No. 2288

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## **Government Notice**

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2000

### VACANCY ANNOUNCEMENT MEMBERS OF THE ELECTORAL COMMISSION OF NAMIBIA

The Director of Elections hereby announces vacancies of five members of the Electoral Commission in accordance with Section 5 of the Electoral Act (Act No. 24 of 1992), as amended. These members will be appointed, on a part time basis, for a period of five years.

Members of the Electoral Commission are collectively responsible for directing, supervising and controlling, in a fair, impartial, transparent and professional manner, all electoral processes in Namibia.

Each member is expected to have:

- thorough knowledge and understanding of the Namibian politics, history, cultures, and issues and trends relating to democracy and elections in Namibia in particular and in the SADC region and other parts of the world in general;
- a sense of integrity, independence of mind, and original and critical thinking in the execution of their onerous electoral duties;
- firm commitment to the principles of fairness, political neutrality, and equality of all before the law; and
- irreproachable professional standing
- extensive experience and outstanding acumen in conflict resolution, negotiation and mediation.

Members of the Electoral Commission shall be expected to attend meetings of the Electoral Commission at least once a month during electoral off-season and more regularly during election time. They shall also be expected to undertake trips in and outside Namibia on the business of the Commission.

The Electoral Commission offers market-related remuneration and allowances (subject to some conditions) to successful candidates.

A Selection Committee shall be established under the relevant provisions of the Electoral Act as amended to screen all applications and interview short-listed candidates before making a recommendation to the President for final appointments. Interviews of short-listed candidates shall be open to the public.

In accordance with Section 5 of the said Act, I hereby invite suitably-qualified candidates to apply for these positions in writing. Applicants must direct their inquiries or forward their applications (including comprehensive CVs and certified copies of identity documents and academic qualifications) to:

The Director of Elections, Old Bank of Namibia Building, Daniel Munamava Street, Private Bag 13352 WINDHOEK

Telephone: 061 236787, Fax: 061 237618

Closing date: 24 March 2000