



GOVERNMENT GAZETTE

OF THE

REPUBLIC OF NAMIBIA

N\$4.05

WINDHOEK - 31 May 2000

No.2340

CONTENTS

GOVERNMENT NOTICES

Page

No. 123	Notice in terms of section 70(2) of the Labour Act, 1992	1
No. 124	Sea Fisheries Act, 1992: Determination of total allowable catch in respect of Pilchard .	8
No. 125	Namibia Institute of Pathology Act, 1999: Constitution of the Board of Directors.....	8
No. 126	Commencement of section 2 of the Posts and Telecommunications Act, 1992	8
No. 127	Proposal that a portion of district road 3808 be reclassified as main road 85 and a portion of district road 1668 be reclassified as main road 131: Districts Otjinene and Gobabis: Omaheke Region	9
No. 128	Proposal that a road be declared a proclaimed district road (number 3720) and that a portion of district road 3618 be closed: District of Opuwo: Kunene Region	10
No. 129	Proposal that district road 716 be reclassified as main road 118: District of Luderitz: Karas Region	11
No. 130	Proposal that district road 2620 be reclassified as main road 126, district road 3245 be reclassified as main road 127 and that district road 3706 be reclassified as main road 128: Districts of Khorixas, Outjo and Opuwo: Kunene Region	12
No. 131	Proposal that roads be declared proclaimed district roads (number 3314 and 3315), that portions of District roads (number 3314 and 3315), that portions of district roads 3301, 3303, 3309 and 3312 and district roads 3313, 3300, 3310, 3302 and 3311 be closed: District of Tsumkwe: Otjizondjupa Region	14
No. 132	Proposal that a portion of main road 70 be closed, main road 56, portions of district roads 1635 and 1641, and district road 1612 be reclassified as a portion of trunk road 14/2 and that a road be declared a portion of trunk road 14/2: Districts of Gobabis and Otjinene: Omaheke Region	15
No. 133	Announcement of period during which applications for rights of exploitation under the Sea Birds and Seals Protection Act, 1973 may be made	18
No. 134	Imposition of registration and annual licence fees in respect of motor vehicles registered in Namibia: Road Fund Administration Act, 1999	19

GENERAL NOTICES

No. 70	Eenhana Town Council: Notice of payment of tariffs and charges	24
No. 71	Eenhana Town Council: Notice of payment of charges	24
No. 72	Notice of vacancy in the membership of the Village Council of Gibeon	25
No. 73	Municipality of Walvis Bay: Amendment of Personnel Rules	25
No. 74	Municipality of Walvis Bay: Amendment of Personnel Rules	26
No. 75	Lüderitz Town Council: Amendment of Sewerage Removal Tariffs	27

Government Notices

MINISTRY OF LABOUR

No. 123

2000

**NOTICE IN TERMS OF SECTION 70(2) OF THE LABOUR
ACT, 1992**

In terms of section 70(2) of the Labour Act, 1992 (Act 6 of 1992), it is hereby made known that the Metal and Allied Namibian Workers' Union (MANWU) and the Construction Industries Federation of Namibia (CIF) have requested the Minister of Labour, in terms of section 70(1) of the said Act, to declare all provisions of a registered Collective Agreement entered into between themselves to be binding upon every employer and employee engaged in the construction industry in the Republic of Namibia.

The said Agreement is available for inspection at the Office of the Labour Commissioner, Borgward Street, Commissioners' Building, Khomasdal, Windhoek.

Any person who wishes to object to the proposed notice in terms of the said section 70(1) of the said Act or to the provisions of the said Agreement, shall submit such objection in writing to the Labour Commissioner, Private Bag 13367 or Fax 212334, Windhoek, within a period of 30 days from the date of publication of this Notice.

MINISTER OF LABOUR

Windhoek, 10 May 2000

**AGREEMENT ON
CONDITIONS OF EMPLOYMENT****ENTERED INTO BETWEEN****THE METAL AND ALLIED NAMIBIAN
WORKERS UNION****MANWU****AND****THE CONSTRUCTION INDUSTRIES FEDERATION
OF NAMIBIA****CIF****6 APRIL 2000**

SCHEDULE
MEMORANDUM OF SUBSTANTIVE AGREEMENT

by and between

CONSTRUCTION INDUSTRIES FEDERATION OF NAMIBIA
(hereinafter referred to as "the Federation")

and

METAL AND ALLIED NAMIBIAN WORKERS UNION
(hereinafter referred to as "the Union")

Following successful negotiations by representatives of the Federation and the Union, agreement has been reached on the following issues:

- A. The Union and the Federation intend this agreement to be a binding contract.
- B. Both the Union and the Federation warrant that they are authorised to act and enter into this agreement on behalf of their members.
- C. Both parties agree that this is a collective agreement. All further negotiations are to be channelled through the Federation.
- D. That Government Notice No. 135 published in Government Gazette No. 2144 of 16 July 1999 be amended in accordance with this agreement.

1. IMPLEMENTATION DATE

The Agreement shall come into operation on **date of promulgation and shall remain in force until a new agreement has been reached.**

2. APPLICATION

This Agreement shall be observed in the Construction Industry in Namibia by all employers who are members of the Federation and by all employees who are members of the Union.

It was furthermore agreed to submit the Agreement to the authorities for registration and to extend it to the whole Construction Industry in terms of section 70 of the Labour Act, 1992, **but excluding any such employers and employees who are engaged in any labour-based projects.**

"Labour-based project" means any project for infrastructural development conducted by or under the control of a government ministry, and which through the use of labour-based methods is aimed at providing employment opportunities to unskilled labourers on a temporary basis).

3. MINIMUM WAGES

CATEGORY	N\$ Rate per hour	
Labourers		4.75
	SEMI-SKILLED	ARTISAN
Painter	5.31	8.18
VA tiler / Carpet layer / Tiler	6.00	9.19
Plumber	6.78	10.36
Bricklayer / Plasterer	6.78	10.36
Electrician	7.10	10.38
Carpenter	7.40	11.38
Joiner	7.90	12.15

Welder	6.20	9.51
Master Craftsman (incl. coded welder)		13.53
Leading Hand (incl. leading hand plumber, leading hand steel fixer and leading hand welder)		15.59
Construction Driver (dumper)		4.80
Construction Driver (light vehicle)		7.30
Construction Driver (medium vehicle)		8.67
Construction Driver (heavy vehicle)		9.41
Construction Plant Operator (medium duty)		7.11
Construction Plant Operator (heavy duty)		9.55
Construction Mechanic (Gr 2 incl. welder, mild steel)		9.48
Storekeeper Gr. 1		6.79
Storekeeper Gr. 2		4.83
Timekeeper Gr. 1		6.79
Timekeeper Gr. 2		5.82
Security Guard per 12-hour shift		35.50
Query security guard working during the day		

4. MINIMUM PROTECTIVE CLOTHING

With regard to minimum protective clothing, the following was agreed upon:

- a. Overalls 2 issued free per year
- b. Hard hats 1 issued free in defined hard hat areas (as determined in compliance with Government Notice No. 156 of 1997, Labour Act 1992: "Regulations relating to the health and safety of employees at work".
- c. Gum boots Would be supplied free for defined areas but to be returned to the employer after the relevant activity.
- d. Safety boots To be issued in compliance with Government Notice No. 156 of 1997, Labour Act 1992: "Regulations relating to the health and safety of employees at work". **One pair of boots is to be issued free every two years, unless worn out within this period.**
- e. Applicability All categories of employees mentioned in clause 3 above employed on site will qualify for protective clothing.
- f. Rain protection: In addition to rain protection during normal working hours, rain protection is to be afforded to labourers being transported by way of canopies, rain suits or ponchos.

5. MINIMUM PRODUCTIVITY LEVELS

The minimum wage rates as determined and agreed under item 3 above are subject to minimum productivity levels as below. Failure to maintain productivity levels will be addressed by additional training or disciplinary and incapacity procedures as the case may be.

1. Labourer

Excavations in pickable material (not exceeding 2m deep)	2 to 7m ³ / day
Filling under surface beds	5 to 7m ³ / day
Concrete (mix and place in terms of 1 artisan / 10 labourers)	3 to 6m ³ / day
2. Bricklayer / Plasterer

Stock bricks	685 no. / day
Face bricks	450 no. / day
Plaster to horizontal surfaces	22,5m ² / day
Plaster to vertical surfaces	31,5m ² / day

3.	Carpenter	
	Rough formwork to all structures	22,5m ² / day
	Smooth formwork to all structures	16,2m ² / day
	Hanging doors with furniture	8 no. / day
	Ceilings including brandering	27m ² / day
	Roof covering including purlins	67,5m ² / day
4.	Tiler	
	Glazed tiles to walls	19,8m ² / day
	Ceramic tiles to floors	21,6m ² / day
5.	Painter / Glazier	
	Undercoat and two coats paint to walls	37,8m ² / day
	Undercoat and two coats paint to ceilings	30,6m ² / day
	Two coats varnish to wood	32,4m ² / day
	Prime, first coat and two coats enamel to surfaces	32,4m ² / day
	Glazing generally	31,5m ² / day
6.	VA Tile / Carpet Layer	
	VA tiles to floor	72m ² / day
	Carpet plus underfelt to floors	67,5m ² / day

6. PERFORMANCE STANDARDS

It was agreed that productivity levels are an integral part of the new agreed minimum wage rates, but for performance standards and productivity levels to be achieved, there must be normal working conditions with sufficient back up of materials of specified quality so that production outputs can be reasonably obtained. The standards are to be agreed upon separately between individual contractors and the trade union for each individual construction project.

7. LIVING AWAY ALLOWANCE

These allowances must be paid in compliance with the provisions of Government Notice No. 18 of 1992 as published in Government Gazette No. 325 of 5 February 1992.

8. SAFETY

Safety in accordance with Government Notice No. 156 of 1997, Labour Act 1992: "Regulations relating to the health and safety of employees at work" requirements should be at all times the prime object on construction.

9. STOP ORDER FACILITIES

Stop order facilities to be arranged for payment of monthly subscription and details will be submitted to Companies as proof of representation. The employees concerned must individually sign stop orders.

10. DEFINITIONS

Unless the context indicates otherwise, any expression used in this Agreement which is defined in the Labour Act, 1992, shall have the same meaning as in the Act and unless inconsistent with the context.

"Artisan" shall mean an employee employed in any trade in the Building Industry designated in terms of the National Vocational Training Act, 1994 (Act 18 of 1994), who performs any work specified in the practical training schedule prescribed under that Act in respect of that designated trade who has gained at least five years' practical experience in that particular trade;

"Coded welder" shall mean any coded welder having the requisite qualifications and "coded" experience to weld all metals, including stainless steel and aluminium, and to use all currently recognised welding techniques as contained in the training

schedule of the designated trade "Welder" in terms of the National Vocational Training Act, 1994 (Act 18 of 1994);

"Construction driver (dumper)" shall mean an employee who is engaged in driving a mechanical dumper and who is not required by law to be in possession of a driver's licence in order to perform such work;

"Construction driver (light vehicle)" shall mean an employee who is engaged in driving a motor vehicle and who is required by law to be in possession of a Code 08 driver's licence to drive such vehicle;

"Construction driver (medium vehicle)" shall mean an employee who is engaged in driving a motor vehicle and who is required by law to be in possession of a Code 08 driver's licence to drive such vehicle;

"Construction driver (heavy vehicle)" shall mean an employee who is engaged in driving a motor vehicle and who is required by law to be in possession of a Code 10 or Code 11 driver's licence to drive such vehicle.

"Construction Industry" shall, without in any way limiting the generally accepted meaning of the expression, mean the Industry in which employers and employees are associated for the purpose of constructing, altering, renovating, repairing or demolishing any building, road, irrigation work or similar work in the course of construction, alteration, renovation, repair or demolition and shall include all work incidental thereto or consequent there on;

"Construction Mechanic Grade 2" shall mean a skilled employee engaged in the erection of construction plant and the carrying out of minor maintenance work in mechanical equipment and machines such as cranes, jib-hoists, earth-moving equipment, motor vehicles, mechanical dumpers, tractors, concrete mixers or similar equipment and machines;

"Construction plant operator" shall mean an employee who is engaged in the operation of cranes; jib-hoist, earth-moving equipment or similar equipment;

"Labourer" shall mean an employee engaged in any work of an unskilled nature not apportioned to any other categories of employees specified herein but assisting such other categories of employees wherever necessary, although not performing the work as such other categories of employees;

"Leading hand" shall mean an employee primarily engaged in any work of a skilled nature usually performed by an artisan or a master craftsman but who may also be employed in a supervisory capacity, giving out work to other employees under his control and supervision and maintaining discipline;

"Master craftsman" shall mean an employee employed in any trade in the Construction Industry designated in terms of the National Vocational Training Act, 1994 (Act 18 of 1994);

"Semi-skilled Artisan" shall mean any employee who has had formal or informal training in his trade, but did not conduct and pass a formal trade test as prescribed by the National Vocational Training Act, 1994 (Act 18 of 1994);

"Storekeeper Grade 1" shall mean an employee who is in possession of a Grade 12 certificate and who is in charge of stocks or stores, and who is responsible for receiving, storing, packing or unpacking of goods in a store, and for dispatching goods to consuming divisions of an establishment;

"Storekeeper Grade 2" shall mean an employee who is not in possession of a Grade 12 certificate and who assists in receiving, storing, packing or unpacking of goods in a store, and in dispatching goods to consuming divisions of an establishment;

"Timekeeper Grade 1" shall mean an employee who is in possession of a Grade 12 certificate and who is responsible for the record-keeping of the working hours of employees, and who is engaged in clerical work in connection with the payment of remuneration of employees; and

"Timekeeper Grade 2" shall mean an employee who is not in possession of a Grade 12 certificate and who assists the record-keeping of the working hours of employees and clerical work in connection with the payment of remuneration of employees.

11. SERVICE ALLOWANCE

A service allowance will be paid to every employee equal to 90 hours of his / her wage and will be paid as part of the December remuneration - payable either at the end of that month for an employee not going on leave during December, or in the case of an employee going on leave in December, on the last working day before commencement of his / her annual leave. This allowance will be calculated pro-rata to the portion of the year that the employee was in service during that specific year. Should the service of an employee be terminated before the end of the year, a pro-rata payment will similarly be due.

12. SHOPSTEWARD TRAINING

All shopstewards, or Workplace Union Representatives, as provided for in clause 65(5)(b) of the Labour Act of 1992, will be entitled to 7 working days paid and 7 working days unpaid leave per year for specifically approved training courses. Any further extended unpaid leave shall be negotiated with the management of the company. Such leave will be subject to availability of the employee and will have to fit in with the company activities but will not unreasonably be withheld.

13. GENERAL

The above agreement was signed by the duly authorised representatives and witnesses of both parties, on the conclusion of the negotiations, who declare that no outstanding substantive demands or claims exist, which were presented for negotiation under this agreement.

SIGNED at Windhock on this **6th** day of April 2000

M SHIIKWA

(for and on behalf of)

METAL AND ALLIED NAMIBIAN WORKERS UNION

As witnesses: 1. J ERASTUS
 2. D M CROUS

P N POSTEMA

(for and on behalf of)

CONSTRUCTION INDUSTRIES FEDERATION OF NAMIBIA

As witnesses: 1. R KÖTTING
 2. U C WILSON

MINISTRY OF FISHERIES AND MARINE RESOURCES

No. 124

2000

**SEA FISHERIES ACT, 1992
DETERMINATION OF TOTAL ALLOWABLE CATCH IN RESPECT OF
PILCHARD**

In terms of section 15 of the Sea Fisheries Act, 1992 (Act No. 29 of 1992), and after consultation with the Sea Fisheries Advisory Council, I hereby determine that the Total Allowable Catch for the year 2000, in respect of the specie of fish in the first column of the Table below, for the purpose of allocating quotas during the period 01 January 2000 to 31 December 2000, shall be as specified in the second column of the table in respect of the specie concerned:

SPECIE OF FISH	TOTAL ALLOWABLE CATCH
Pilchard	15 000 MT

A. IYAMBO
MINISTER OF FISHERIES
& MARINE RESOURCES

Windhoek, 15 May 2000

MINISTRY OF HEALTH AND SOCIAL SERVICES

No. 125

2000

**NAMIBIA INSTITUTE OF PATHOLOGY ACT, 1999
CONSTITUTION OF THE BOARD OF DIRECTORS**

In terms of section 11(3) of the Namibia Institute of Pathology Act, 1999 (Act No. 15 of 1999), I hereby make known that I have under section 11(1) of that Act, with the approval of Cabinet, appointed the following persons as directors of the Namibia Institute of Pathology Board to hold office for a period of 3 years in terms of section 12(1) of that Act as from 18 February 2000:

Mr Utoni Nujoma (Chairperson)
Dr Kalumbi Shangula
Ms Vicki Erenstein Ya Toivo
Ms Loini Hamunyela
Mr Godfrey Libetwa Kabozu
Mr Titus Haimbili

L. AMATHILA
MINISTER OF HEALTH
AND SOCIAL SERVICES

Windhoek, 18 May 2000

MINISTRY OF WORKS, TRANSPORT AND COMMUNICATION

No. 126

2000

**COMMENCEMENT OF SECTION 2 OF THE POSTS
AND TELECOMMUNICATIONS ACT, 1992**

Under section 55 of the Posts and Telecommunications Act, 1992 (Act No. 19 of 1992), I hereby determine that section 2 of the said Act shall be deemed to have come into operation on 15 February 1995.

MOSES AMWEELO
MINISTER OF WORKS, TRANSPORT
AND COMMUNICATION

Windhoek, 17 May 2000

MINISTRY OF WORKS, TRANSPORT AND COMMUNICATION

No. 127

2000

PROPOSAL THAT A PORTION OF DISTRICT ROAD 3808 BE RECLASSIFIED AS MAIN ROAD 85 AND A PORTION OF DISTRICT ROAD 1668 BE RECLASSIFIED AS MAIN ROAD 131: DISTRICTS OTJINENE AND GOBABIS: OMAHEKE REGION

In terms of section 20(1) of the Roads Ordinance, 1972 (Ordinance 17 of 1972), it is hereby made known that the Permanent Secretary: Works, Transport and Communication proposes that, in the districts of Otjinene and Gobabis-

- (a) the classification of district road 3808 described in Schedule I and shown on sketch-map P2048 by the symbols A-B-C-D-D1-E-E1-F-F1-G-H-I-J, be changed to main road 85; and
- (b) the classification of a portion of district road 1668 described in Schedule II and shown on sketch-map P2048 by the symbols J1-K-L-L1-M-M1-N-O-P-P1-Q-Q1-R, be changed to main road 131.

A copy of this notice and the said sketch-map on which the road to which the proposal refers and other proclaimed, minor and private roads in the area are shown, shall for the full period of 30 days, mentioned below, lie open to inspection at the offices of the Roads Authority, Windhoek, and the District Manager of the Roads Authority, Gobabis, during normal office hours.

Every person having any objection to the above -mentioned proposal is hereby commanded to lodge his or her objection in writing, with the grounds upon which it is based clearly and specifically therein stated, with the Chairperson of the Roads Board, Private Bag 12005, Ausspannplatz, within a period of 30 days from the date of publication of this notice.

SCHEDULE I

From a point (A on sketch-map P2048) at the place known as Otjinene generally east-north-eastwards and more and more east-south-eastwards across the farm Epukiro 329 to a point (B on sketch-map P2048) on the said farm; thence generally eastwards to a point (C on sketch-map P2048) on the said farm; thence generally east-south-eastwards and more and more eastwards across the said farm to a point (D on sketch-map P2048) on the said farm; thence generally east-south-eastwards across the said farm to a point (D1 on sketch-map P2048) on the said farm; thence generally east-north-eastwards across the said farm to a point (E on sketch-map P2048) on the said farm; thence generally eastwards across the said farm to a point (E1 on sketch-map P2048) on the said farm; thence generally south-eastwards across the said farm to a point (F on sketch-map P2048) on the said farm; thence generally south-south-eastwards across the said farm to a point (F1 on sketch-map P2048) on the said farm; thence generally south-eastwards across the said farm to a point (H on sketch-map P2048) on the said farm; thence generally southwards and more and more south-south-eastwards across the said farm to a point (I on sketch-map P2048) on the said farm; thence generally southwards across the said farm to a point (J on sketch-map P2048) at the junction with main road 114 on the said farm.

SCHEDULE II

From a point (J1 on sketch-map P2048) at the junction with main road 114 on the farm Epukiro 329 generally east-south-eastwards across the said farm and the farm Portion 2 of Epukiro to a point (K on sketch-map P2048) on the last-mentioned farm; thence generally south-south-eastwards and more and more southwards across the last-mentioned farm; the farm Epukiro 329, the common boundary of the districts of Otjinene and Gobabis and the farm Boplaas 420 to a point (L on sketch-map P2048) on the common boundary of the last-mentioned farm and the farm Remainder of Bainesii 419; thence generally

south-westwards across the last-mentioned farm to a point (L1 on sketch-map P2048) at the junction with farm road 1636 on the last-mentioned farm; thence generally southwards across the last-mentioned farm and the farm Portion 1 (Swakaner) of Bainesii 419 to a point (M on sketch-map P2048) on the last-mentioned farm; thence generally south-south-eastwards and more and more west-south-westwards across the last-mentioned farm and the farms Remainder of Labora 436, Portion 1 (Frohsinn) of Labora 436 and Nicolsrus 428 to a point (M1 on sketch-map P2048) on the last-mentioned farm; thence generally south-south-westwards and more and more southwards across the last-mentioned farm to a point (N on sketch-map P2048) on the last-mentioned farm; thence generally south-south-westwards across the last-mentioned farm and the farms Schönfeld 1057 and L'Amour 425 to a point (O on sketch-map P2048) on the last-mentioned farm; thence generally south-westwards and more and more south-south-westwards across the last-mentioned farm and the farms Remainder of Sukses 426 and Helm 423 to a point (P on sketch-map P2048) on the last-mentioned farm; thence generally south-south-eastwards across the last-mentioned farm to a point (P1 on sketch-map P2048) on the common boundary of the last-mentioned farm and the farm Dipcadi 389; thence generally south-south-westwards across the last-mentioned farm to a point (Q on sketch-map P2048) on the last-mentioned farm; thence generally south-westwards and more and more south-south-westwards across the last-mentioned farm and the farms Remainder of Okatjeru 181 and Portion 1 of Makannor 591 to a point (Q1 on sketch-map P2048) on the last-mentioned farm; thence generally west-south-westwards across the last-mentioned farm and the farm 1002 to a point (R on sketch-map P2048) at the junction with district road 1635 on the last-mentioned farm.

MINISTRY OF WORKS, TRANSPORT AND COMMUNICATION

No. 128

2000

PROPOSAL THAT A ROAD BE DECLARED A PROCLAIMED DISTRICT ROAD (NUMBER 3720) AND THAT A PORTION OF DISTRICT ROAD 3618 BE CLOSED: DISTRICT OF OPUWO: KUNENE REGION

In terms of section 20(1) of the Roads Ordinance, 1972 (Ordinance 17 of 1972), it is hereby made known that the Permanent Secretary: Works, Transport and Communication proposes that, in the district of Opuwo -

- (a) a district road be proclaimed as described in Schedule I and shown on sketch-map P2074 by the symbols A-B-C; and
- (b) a portion of district road 3618 be closed as described in Schedule II and shown on sketch-map P2074 by the symbols D-E-F.

A copy of this notice and the said sketch-map on which the roads to which the proposal refers and other proclaimed, minor and private roads in the area are shown, shall for the full period of 30 days, mentioned below, lie open to inspection at the offices of the Roads Authority, Windhoek, and the District Manager, Opuwo, during normal office hours.

Every person having any objection to the above-mentioned proposal is hereby commanded to lodge his or her objection in writing, with the grounds upon which it is based clearly and specifically therein stated, with the Chairperson of the Roads Board, Private Bag 12005, Ausspannplatz, within a period of 30 days from the date of publication of this notice.

SCHEDULE I

From a point (A on sketch-map P2074) at the junction with district road 3700 in the district of Opuwo generally northwards and more and more east-north-eastwards to a point (B on sketch-map P2074); thence generally north-eastwards and more and more east-north-eastwards to a point (C on sketch-map P2074) at the place known as Etoto.

SCHEDULE II

From a point (D on sketch-map P2074) at the junction with district road 3700 in the district of Opuwo generally north-eastwards and more and more north-north-eastwards to a point (E on sketch-map P2074); thence generally north-north-eastwards to a point (F on sketch-map P2074) at the place known as Ruacana.

MINISTRY OF WORKS, TRANSPORT AND COMMUNICATION

No. 129

2000

**PROPOSAL THAT DISTRICT ROAD 716 BE RECLASSIFIED AS
MAIN ROAD 118:
DISTRICT OF LÜDERITZ: KARAS REGION**

In terms of section 20(1) of the Roads Ordinance, 1972 (Ordinance 17 of 1972), it is hereby made known that the Permanent Secretary: Works, Transport and Communication proposes that, in the district of Lüderitz the classification of district road 716 described in the Schedule and shown on sketch-map P2054 by the symbols A-B-C-D-D1-E-F-F1-G-H-J-K-L, be changed to main road 118.

A copy of this notice and the said sketch-map on which the road to which the proposal refers and other proclaimed, minor and private roads in the area are shown, shall for the full period of 30 days, mentioned below, lie open to inspection at the offices of the Roads Authority, Windhoek, and the District Manager of the Roads Authority, Bethanie, during normal office hours.

Every person having any objection to the above-mentioned proposal is hereby commanded to lodge his or her objection in writing, with the grounds upon which it is based clearly and specifically therein stated, with the Chairperson of the Roads Board, Private Bag 12005, Ausspannplatz, within a period of 30 days from the date of publication of this notice.

SCHEDULE

From a point (A on sketch-map P2054) at the junction with main roads 86 and 89 on the farm Portion 1 of Aus Townlands 36 generally southwards and more and more south-south-westwards across the said farm and the farm Remainder of Kubub 15 to a point (B on sketch-map P2054) on the last-mentioned farm; thence generally southwards and more and more south-south-eastwards across the last-mentioned farm and the farms Portion 3 (Nuchas) of Kubub 15, Glimlag 106 and Arutal 25 to a point (C on sketch-map P2054) on the last-mentioned farm; thence generally southwards across the last-mentioned farm and the farm Remainder of Grens 92 to a point (D on sketch-map P2054) on the last-mentioned farm; thence generally south-eastwards and more and more south-south-eastwards across the last-mentioned farm and farm Pockenbank 68 to a point (D1 on sketch-map P2054) on the last-mentioned farm; thence generally south-eastwards and more and more south-south-eastwards across the last-mentioned farm and the farm Remainder of Anusi 73 to a point (E on sketch-map P2054) on the last-mentioned farm; thence generally south-eastwards and more and more south-south-eastwards across the last-mentioned farm and the farms Swartpunt 74 and Nord Witpütz 22 to a point (F on sketch-map P2054) on the last-mentioned farm; thence generally south-south-westwards and more and more south-westwards across the last-mentioned farm to a point (F1 on sketch-map P2054) on the last-mentioned farm; thence generally south-south-westwards and more and more southwards across the last-mentioned farm and the farm Remainder of Süd Witpütz 31 to a point (G on sketch-map P2054) on the last-mentioned farm; thence generally southwards across the last-mentioned farm and the farms Portion 1 of Süd Witpütz 31, Remainder of Zebrafontein 87 and Portion 1 (Talana) of Zebrafontein 87 to a point (H on sketch-map P2054) on the last-mentioned farm; thence generally south-south-westwards across the last-mentioned farm and the farms Spitskop 111 and Spitskop Wes 128 to a point (J on sketch-map P2054) on the last-mentioned farm; thence

generally south-eastwards and more and more south-south-eastwards across the last-mentioned farm and State Land to a point (K on sketch-map P2054) on the said State Land; thence generally east-south-eastwards across the said State Land to a point (L on sketch-map P2054) at the Rosh Pinah Mine.

MINISTRY OF WORKS, TRANSPORT AND COMMUNICATION

No. 130

2000

PROPOSAL THAT DISTRICT ROAD 2620 BE RECLASSIFIED AS MAIN ROAD 126, DISTRICT ROAD 3245 BE RECLASSIFIED AS MAIN ROAD 127 AND THAT DISTRICT ROAD 3706 BE RECLASSIFIED AS MAIN ROAD 128: DISTRICT OF KHORIXAS, OUTJO AND OPUWO: KUNENE REGION

In terms of section 20(1) of the Roads Ordinance, 1972 (Ordinance 17 of 1972), it is hereby made known that the Permanent Secretary: Works, Transport and Communication proposes that, in the district of Khorixas, Outjo and Opuwo-

- (a) the classification of district road 2620 described in Schedule I and shown on sketch-map P2071 by the symbols A-A1-B-B1-C-C1-D-D1-E-E1-F-F1-G-G1-H, be changed to main road 126;
- (b) the classification of district road 3245 described in Schedule II and shown on sketch-map P2071 by the symbols D1-H1-J-J1-K-K1-L-L1, be changed to main road 127; and
- (c) the classification of district road 3706 described in Schedule III and shown on sketch-map P2071 by the symbols E1-M-M1-N-N1-O, be changed to main road 128.

A copy of this notice and the said sketch-map on which the road to which the proposal refers and other proclaimed, minor and private roads in the area are shown, shall for the full period of 30 days, mentioned below, lie open to inspection at the offices of the Roads Authority, Windhoek and the District Manager of the Roads Authority, Opuwo, during normal office hours.

Every person having any objection to the above-mentioned proposal is hereby commanded to lodge his or her objection in writing, with the grounds upon which it is based clearly and specifically therein stated, with the Chairperson of the Roads Board, Private Bag 12005, Ausspannplatz, within a period of 30 days from the date of publication of this notice.

SCHEDULE I

From a point (A on sketch-map P2071) at the junction with main road 65 and district road 2625 on the farm Khorixas 884 generally south-south-westwards and more and more west-south-westwards across the said farm and the farms Korechas 381 and Inhoek 482 to a point (A1 on sketch-map P2071) on the last-mentioned farm; thence generally westwards across the last-mentioned farm and the farms Bella Vista 483, Bloemhof 484 and Farm 485 to a point (B on sketch-map P2071) on the common boundary of the last-mentioned farm and the farm Naauwpoort 511; thence generally west-south-westwards and more and more westwards across the last-mentioned farm and the farm Rooiberg 517 to a point (B1 on sketch-map P2071) on the common boundary of the last-mentioned farm and the farm Bloukrans 512; thence generally north-westwards and more and more west-south-westwards across the last-mentioned farm and the farm Austerlitz 515 to a point (C on sketch-map P2071) on the last-mentioned farm; thence generally westwards and more and more north-westwards across the last-mentioned farm and the farms Bethanis 514 and Vrede 719 to a point (C1 on sketch-map P2071) on the last-mentioned farm; thence generally west-north-westwards and more and more westwards across the last-mentioned farm and the farm Fontaine 717 to a point (D on sketch-map

P2071) on the last-mentioned farm; thence generally north-north-westwards across the last-mentioned farm and the farm Bergsig 714 to a point (D1 on sketch-map P2071) at the junction with the road described in Schedule II on the last-mentioned farm; thence generally north-north-westwards and more and more north-westwards across the last-mentioned farm and the farms Spaarwater 711 and Palm 708 to a point (E on sketch-map P2071) on the last-mentioned farm; thence generally northwards and more and more north-north-eastwards across the last-mentioned farm to a point (E1 on sketch-map P2071) at the junction with the road described in Schedule III on the last-mentioned farm; thence generally north-north-eastwards across the last-mentioned farm to a point (F on sketch-map P2071) on the common boundary of the last-mentioned farm and the farm Otühaveta 703; thence generally eastwards and more and more east-north-eastwards across the last-mentioned farm and the farms Humor 704, Persianer 705 and Portion 3 of Grootberg 191 to a point (F1 on sketch-map P2071) on the last-mentioned farm; thence generally northwards and more and more north-eastwards across the last-mentioned farm and the farm Portion 2 of Grootberg 191 to a point (G on sketch-map P2071) on the last-mentioned farm; thence generally northwards and more and more eastwards across the last-mentioned farm and the farms Atlanta 618, Condor 617, the common boundary between the districts of Khorixas and Outjo, Ombonde 616 and Bruno 614 to a point (G1 on sketch-map P2071) on the last-mentioned farm; thence generally east-north-eastwards and more and more eastwards across the last-mentioned farm and the farms Grasheuwels 609, Sonnegroet 608, Welvaart 752, Merrenu 241, Portion 1 (Ondaura) of Kamanjab 190 and Remainder of Kamanjab 190 to a point (H on sketch-map P2071) on the last-mentioned farm.

SCHEDULE II

From a point (D1 on sketch-map P2071) at the junction with the road described in Schedule I on the farm Bergsig 714 generally west-south-westwards and more and more south-westwards across the said farm and the farm Driefontein 716 to a point (H1 on sketch-map P2071) on the last-mentioned farm; thence generally west-south-westwards and more and more north-north-westwards across the last-mentioned farm and the farm Wereldsend 715 to a point (J on sketch-map P2071) on the last-mentioned farm; thence generally north-westwards across the last-mentioned farm to a point (J1 on sketch-map P2071) at the junction with farm road 3220 on the last-mentioned farm; thence generally west-north-westwards across the last-mentioned farm to a point (K on sketch-map P2071) on the western boundary of the last-mentioned farm; thence generally westwards and more and more west-south-westwards to a point (K1 on sketch-map P2071); thence generally west-south-westwards and more and more westwards to a point (L on sketch-map P2071) on the boundary of the Skeleton Coast Park; thence generally west-north-westwards and more and more westwards across the said park to a point (L1 on sketch-map P2071) at the junction with district road 2302 in the said park.

SCHEDULE III

From a point (E1 on sketch-map P2071) at the junction with the road described in Schedule I on the farm Palm 708 generally north-westwards and more and more northwards across the said farm and the farm Palmwag 702 to a point (M on sketch-map P2071) on the northern boundary of the last-mentioned farm; thence generally northwards and more and more north-north-westwards to a point (M1 on sketch-map P2071) on the common boundary of the districts of Khorixas and Opuwo.; thence generally north-north-westwards to a point (N on sketch-map P2071) on the south-eastern boundary of the farm Warmquelle 184; thence generally north-north-westwards across the last-mentioned farm to a point (N1 on sketch-map P2071) on the north-western boundary of the last-mentioned farm; thence generally west-north-westwards and more and more westwards to a point (O on sketch-map P2071) at the place known as Sesfontein.

MINISTRY OF WORKS, TRANSPORT AND COMMUNICATION

No. 131

2000

PROPOSAL THAT ROADS BE DECLARED PROCLAIMED DISTRICT ROADS (NUMBERS 3314 AND 3315), THAT PORTIONS OF DISTRICT ROADS 3301, 3303, 3309 AND 3312 AND DISTRICT ROADS 3313, 3300, 3310, 3302 AND 3311 BE CLOSED:

DISTRICT OF TSUMKWE: OTJOZONDJUPA REGION

In terms of section 20(1) of the Roads Ordinance, 1972 (Ordinance 17 of 1972), it is hereby made known that the Permanent Secretary: Works, Transport and Communication proposes that, in the district of Tsumkwe -

- (a) a district road be proclaimed as described in Schedule I and shown on sketch-map P2075 by the symbols A-B;
- (b) a district road be proclaimed as described in Schedule II and shown on sketch map P2075 by the symbols C-D;
- (c) a portion of district road 3301 be closed as described in Schedule III and shown on sketch-map P2075 by the symbols E-F;
- (d) a portion of district road 3303 be closed as described in Schedule IV and shown on sketch-map P2075 by the symbols J-D;
- (e) a portion of district road 3309 be closed as described in Schedule V and shown on sketch-map P2075 by the symbols N-O;
- (f) a portion of district road 3312 be closed as described in Schedule VI and shown on sketch-map P2075 by the symbols G-H-I;
- (g) district road 3300 be closed as described in Schedule VII and shown on sketch-map P2075 by the symbols K-L;
- (h) district road 3302 be closed as described in Schedule VIII and shown on sketch-map P2075 by the symbols M-S;
- (i) district road 3310 be closed as described in Schedule IX and shown on sketch-map P2075 by the symbols L-M-N;
- (j) district road 3311 be closed as described in Schedule X and shown on sketch-map P2075 by the symbols R-G; and
- (j) district road 3313 be closed as described in Schedule XI and shown on sketch-map P2075 by the symbols H-C.

A copy of this notice and the said sketch-map on which the roads to which the proposal refers and other proclaimed, minor and private roads in the area are shown, shall for the full period of 30 days, mentioned below, lie open to inspection at the offices of the Roads Authority, Windhoek, and the District Manager, Opuwo, during normal office hours.

Every person having any objection to the above-mentioned proposal is hereby commanded to lodge his or her objection in writing, with the grounds upon which it is based clearly and specifically therein stated, with the Chairperson of the Roads Board, Private Bage 12005, Ausspannplatz, within a period of 30 days from the date of publication of this notice.

SCHEDULE I

From a point (A on sketch-map P2075) at the junction with main road 113 at the place known as Gam generally southwards to a point (B on sketch-map P2075) on the common boundary of the districts of Tsumkwe and Otjinene

SCHEDULE II

From a point (C on sketch-map P2075) at the place known as Tsumkwe generally north-north-eastwards to a point (D on sketch-map P2075) at the junction with district road 3303.

SCHEDULE III

From a point (E on sketch-map P2075) on the common boundary of the districts of Otjinene and Tsumkwe generally northwards via the place known as Tweeputte to a point (F on sketch-map P2075) at the junction with main road 74.

SCHEDULE IV

From a point (J on sketch-map P2075) at the junction with main road 74 generally northwards to a point (D on sketch-map P2075) at the junction with district road 3033.

SCHEDULE V

From a point (N on sketch-map P2075) generally northwards to a point (O on sketch-map P2075) on the common boundary of the districts of Tsumkwe and Rundu.

SCHEDULE VI

From a point (G on sketch-map P2075) at the junction with district road 3312 at the place known as Nhoma generally eastwards to a point (H on sketch-map P2075) at the place known as Nhoma pos; thence generally east-north-eastwards to a point (I on sketch-map P2075) at the junction with district road 3303.

SCHEDULE VII

From a point (K on sketch-map P2075) at the junction with main road 74 generally southwards to a point (L on sketch-map P2075).

SCHEDULE VIII

From a point (M on sketch-map P2075) generally north-westwards through the place known as Debra generally northwards to a point (S on sketch-map P2075) at the junction with main road 74.

SCHEDULE IX

From a point (L on sketch-map P2075) generally eastwards to a point (M on sketch-map P2075); thence generally eastwards to a point (N on sketch-map P2075).

SCHEDULE X

From a point (R on sketch-map P2075) at the junction with main road 74 generally northwards to a point (G on sketch-map P2075) at the junction with district road 3312 at the place known as Nhoma.

SCHEDULE XI

From a point (H on sketch-map P2075) at the place known as Nhoma pos generally south-south-eastwards to a point (C on sketch-map P2075) at the place known as Tsumkwe.

MINISTRY OF WORKS, TRANSPORT AND COMMUNICATION

No. 132

2000

PROPOSAL THAT A PORTION OF MAIN ROAD 70 BE CLOSED, MAIN ROAD 56, PORTIONS OF DISTRICT ROADS 1635 AND 1641, AND DISTRICT ROAD 1612 BE RECLASSIFIED AS A PORTION OF TRUNK ROAD 14/2 AND THAT A ROAD BE DECLARED A PORTION OF TRUNK ROAD 14/2: DISTRICTS OF GOBABIS AND OTJINENE: OMAHEKE REGION

In terms of section 20(1) of the Roads Ordinance, 1972 (Ordinance 17 of 1972), it is hereby made known that the Permanent Secretary: Works, Transport and Communication proposes that, in the districts of Gobabis and Otjinene-

- (a) the road described in the Schedule to Government Notice 283 of 1998 and shown on sketch-map P2031 be closed;
- (b) the classification of main road 56 described in Schedule I and shown on sketch-map P2041 by the symbols A-A1-B-B1, be changed to a portion of trunk road 14/2;
- (c) the classification of a portion of district road 1635 described in Schedule II and shown on sketch-map P2041 by the symbols B1-C-C1-D-D1-E-E1-F-F1-G-G1-H-H1-J-J1, be changed to a portion of trunk road 14/2;
- (d) the classification of a portion of district road 1641 described in Schedule III and shown on sketch-map P2041 by the symbols J1-K, be changed to trunk road 14/2;
- (e) the classification of district road 1612 described in Schedule IV and shown on sketch-map P2041 by the symbols K-K1-L-L1-M-M1-N-N1-O, be changed to a portion of trunk road 14/2; and
- (f) the road described in Schedule V and shown on sketch-map P2041 by the symbols O-P-Q-R, be declared a portion of trunk road 14/2.

A copy of this notice and the said sketch-map on which the road to which the proposal refers and other proclaimed, minor and private roads in the area are shown, shall for the full period of 30 days, mentioned below, lie open to inspection at the offices of the Roads Authority, Windhoek, and the District Manager of the Roads Authority, Gobabis, during normal office hours.

Every person having any objection to the above-mentioned proposal is hereby commanded to lodge his or her objection in writing with the grounds upon which it is based clearly and specifically therein stated, with the Chairperson of the Roads Board, Private Bag 12005, Ausspannplatz, within a period of 30 days from the date of publication of this notice.

SCHEDULE I

From a point (A on sketch-map P2041) at the junction with trunk road 6/2 on the farm Gobabis Townlands 114 generally north-north-westwards and more and more northwards across the said farm and the farms Remainder of Wendelstein 1026, Portion A of Ohlshenhagen 174, Wilhelmshöhe 176, Portion A of Ohlshenhagen 174, Remainder of Ohlshenhagen 174 and Cadillac 385 to a point (A1 on sketch-map P2041) at the junction with farm road 1678 on the last-mentioned farm; thence generally north-north-eastwards across the last-mentioned farm and the farm Portion 1 of Hippo 386 to a point (B on sketch-map P2041) on the last-mentioned farm; thence generally north-north-eastwards across the last-mentioned farm and the farms Farm 1002 and Portion 1 of Farm 1002 to a point (B1 on sketch-map P2041) at the junction with district road 1667 and the road described in Schedule II on the last-mentioned farm.

SCHEDULE II

From a point (B1 on sketch-map P2041) at the junction with the road described in Schedule I and district road 1667 on the farm Portion 1 of Farm 1002 generally northwards and more and more north-north-eastwards across the said farm and the farms Remainder of Farm 1002, Remainder (Cattle Bay) of Makannor 591 to a point (C on sketch-map P2041) on the last-mentioned farm; thence generally north-north-westwards and more and more northwards across the last-mentioned farm and the farm Harlekyn 388 to a point (C1 on sketch-map P2041) on the last-mentioned farm; thence generally north-north-westwards across the last-mentioned farm and the farm Heibron 725 to a point (D on sketch-map P2041) on the last-mentioned farm; thence generally north-north-eastwards across the last-mentioned farm to a point (D1 on sketch-map P2041) on the last-mentioned farm; thence generally north-eastwards across the last-mentioned farm, the north-western corner of the farm Harlekyn 388 and the farm Helm 423 to a point (E on sketch-map P2041) on the last-mentioned farm; thence generally northwards across the last-mentioned farm

to a point (E1 on sketch-map P2041) on the last-mentioned farm; thence generally north-north-westwards across the last-mentioned farm and the farm Portion 3 (Heidehof) of Haai 422 to a point (F on sketch-map P2041) on the last-mentioned farm; thence generally northwards across the last-mentioned farm and the farm Richlyn 421 to a point (F1 on sketch-map P2041) on the last-mentioned farm; thence generally north-eastwards across the last-mentioned farm and the farm Hennep 424 to a point (G on sketch-map P2041) on the last-mentioned farm; thence generally northwards across the last-mentioned farm to a point (G1 on sketch-map P2041) near the north-western corner of the last-mentioned farm; thence generally north-westwards across the last-mentioned farm, the south-western corner of the farm Hekel 415 and the farm Portion 1 (Bosrand) of Haring 414 to a point (H on sketch-map P2041) on the last-mentioned farm; thence generally north-north-eastwards across the last-mentioned farm and the farm Remainder of Coetzee 249 to a point (H1 on sketch-map P2041) on the last-mentioned farm; thence generally north-north-eastwards across the last-mentioned farm and the farm Remainder of Epukiro 268 to a point (J on sketch-map P2041) on the last-mentioned farm; thence generally northwards across the last-mentioned farm to a point (J1 on sketch-map P2041) at the junction with district road 1635 and the road described in Schedule III on the last-mentioned farm.

SCHEDULE III

From the point (J1 on sketch-map P2041) at the junction with district road 1635 and the road described in Schedule II on the farm Remainder of Epukiro 268 generally westwards across the said farm and the farm Portion 4 of Du Plessis 250 to a point (K on sketch-map P2041) at the junction with district road 1641 and the road described in Schedule IV on the last-mentioned farm.

SCHEDULE IV

From a point (K on sketch-map P2041) at the junction with district road 1641 and the road described in Schedule III on the farm Portion 4 of Du Plessis 250 generally northwards across the said farm and the farms Remainder of Du Plessis 250, Danell 973, Wagnou 691 and Arbeidsvree 690 to a point (K1 on sketch-map P2041) on the last-mentioned farm; thence generally west-north-westwards and more and more north-westwards across the last-mentioned farm and the farm Ramba 669 to a point (L on sketch-map P2041) on the last-mentioned farm; thence generally north-north-westwards and more and more north-westwards across the last-mentioned farm, the south-western corner of the farm Ultima Thule 675 and the farm Remainder of Dis-Al 674 to a point (L1 on sketch-map P2041) on the last-mentioned farm; thence generally westwards and more and more west-north-westwards across the last-mentioned farm to a point (M on sketch-map P2041) on the last-mentioned farm; thence generally northwards across the last-mentioned farm and the farm Portion 1 of Dis-Al 674 to a point (M1 on sketch-map P2041) near the north-western corner of the last-mentioned farm; thence generally north-north-westwards across the last-mentioned farm, the south-western corner of the farm Bosville 673 and the farm Bosville Ranches 1051 to a point (N on sketch-map P2041) on the last-mentioned farm; thence generally northwards across the last-mentioned farm to a point (N1 on sketch-map P2041) on the last-mentioned farm; thence generally west-north-westwards across the last-mentioned farm and the farm Portion 1 (Rika) of Okatombaka 266 to a point (O on sketch-map P2041) at the junction with main road 70 and the road described in Schedule V on the last-mentioned farm.

SCHEDULE V

From a point (O on sketch-map P2041) at the junction with main road 70 and the road described in Schedule IV on the farm Portion 1 (Rika) of Okatombaka 266 generally northwards across the said farm to a point (P on sketch-map P2041) on the said farm; thence generally north-north-westwards across the said farm to a point (Q on sketch-map P2041) on the common boundary of the districts of Gobabis and Otjinene which is also the common boundary of the said farm and the farm Epukiro 329; thence generally northwards across the last-mentioned farm to a point (R on sketch-map P2041) at the junction with district road 3606 at the Post Office in the place known as Otjinene.

MINISTRY OF FISHERIES AND MARINE RESOURCES

No. 133

2000

**ANNOUNCEMENT OF PERIOD DURING WHICH APPLICATIONS
FOR RIGHTS OF EXPLOITATION UNDER THE SEA BIRDS AND
SEALS PROTECTION ACT, 1973 MAY BE MADE**

I hereby make known for general information that applications for the issue of a permit under section 4 of the Sea Birds and Seals Protection Act, 1973 (Act 46 of 1973) for a right to exploitation for harvesting of seals (*Arctocephalus pusillus*), may be made during the period 31 May 2000 to 16 June 2000, subject to the conditions and criteria set out in the Schedule below.

A. IYAMBO
MINISTER OF FISHERIES
AND MARINE RESOURCES

Windhoek, 19 May 2000

SCHEDULE***Note for General Information***

1. The granting of the right of exploitation shall be subject to the conditions imposed by the Minister under section 4(3) of the Sea Birds and Seals Protection Act, 1973.
2. The matters to which the minister may have regard when considering an application for a right of exploitation are:
 - (a) whether or not the applicant is a Namibian citizen;
 - (b) where the applicant is a company, whether the beneficial control of the company is vested in Namibia citizens;
 - (c) the ability of the applicant to exercise the right of exploitation in a satisfactory manner;
 - (d) the advancement of persons in Namibia who have been socially, economically or educationally disadvantaged by discriminatory laws or practices which have been enacted or practised before the Independence of Namibia;
 - (e) regional development within Namibia;
 - (f) co-operation with other countries, especially those in the Southern African Development Community;
 - (g) the conservation and economic development of marine resources.
3. The rights of exploitations under this notice shall be granted for harvesting of seals at Cape Cross and Wolfs and Atlas Bay respectively and/or such other areas for such a period as may be determined by the Minister.
4. Due to economic considerations and the limited accessibility to areas where seals occur, not more than two rights of exploitation will be granted as a result of this invitation. In this respect, in announcing applications for rights of exploitation for harvesting of seals, no commitment is implied that the harvesting will provide viable sustainable levels of quotas and no liability in this respect will be accepted by the Government.

5. When assessing the ability of applicants to exercise the right of exploitation in a satisfactory manner referred to in paragraph 2 above, a high priority will be attached to the ability of an applicant to meet these objectives.
6. A detailed feasibility study, including market analyses indicating the projected profitability of the venture as well as a detailed analysis of the applicant to execute the harvesting of seals effectively, must accompany the applications.
7. Applications already in possession of the Ministry will not be considered and all prospective applicants for the right of exploitation must apply anew.
8. The necessary application forms for rights of exploitation and a policy statement on the granting of such rights to utilize marine resources, are obtainable on written request from the Permanent Secretary, Ministry of Fisheries and Marine Resources, Private Bag 13355, Windhoek, or at the Regional Offices of the Ministry of Fisheries and Marine Resources in Swakopmund, Lüderitz or Walvis Bay.
9. Applications on the prescribed forms, together with all written information in support thereof, shall be hand delivered to the Office of the Fisheries Administration, Office Number 300, 3rd Floor, Block C, Brendan Simbwaye Square, corner of Uhland and Goethe Streets, Windhoek, and with the name of the applicant and the right being applied for, clearly marked on the envelope. The deadline for receipt of applications is five o'clock (17h00) on Friday 16 June 2000.
10. All applications will be kept unopened in safe custody until the closing date for applications. Where an application is received unsealed, it will be placed in a sealed envelope marked with the name of the applicant.
11. The Ministry of Fisheries and Marine Resources will not accept any responsibility or liability for loss of any documentation, incompleteness of application forms for whatever reason or misinterpretation of instructions, guidelines or criteria.

ROAD FUND ADMINISTRATION

No. 134

2000

IMPOSITION OF REGISTRATION AND ANNUAL LICENCE FEES IN RESPECT OF MOTOR VEHICLES REGISTERED IN NAMIBIA; ROAD FUND ADMINISTRATION ACT, 1999

Under section 18(1)(c) of the Road Fund Administration Act, 1999 (Act No. 18 of 1999), the Road Fund Administration -

- (a) imposes, in respect of motor vehicles registered in Namibia, the registration and annual licence fees set out in the Schedule hereto; and
- (b) repeals Government Notice No. 94 of 1 April 2000.

G. KATJIMUNE
CHAIRPERSON OF THE ROAD FUND
ADMINISTRATION

Windhoek, 29 May 2000

SCHEDULE

Definitions

1. In this notice, any word or expression to which a meaning has been assigned in the Road Fund Administration Act, 1999 (Act No. 18 of 1999), has that meaning and, unless the context otherwise indicates -

- (i) "owner of a motor vehicle" means an owner as defined in the Regulations, other than a motor vehicle dealer, and who is liable for the payment of motor vehicle licence fees in terms of the Regulations;
- (ii) "registering authority" means an appropriate registering authority as defined in the Regulations;
- (iii) "the Act" means the Road Fund Administration Act, 1999 (Act No. 18 of 1999);
- (iv) "the Ordinance" means the Road Traffic Ordinance, 1967 (Ordinance No. 30 of 1967);
- (v) "the Regulations" means the Road Traffic Regulations, as amended, promulgated under the Ordinance;
- (vi) "titleholder" means the title holder as defined in the Regulations and who is liable for the payment of motor vehicle registration fees in terms of the Regulations.

Rate of registration and licence fees

2. (1) Until 31 May 2000, the amount of registration and licensing fees payable by the titleholder and the owner of a motor vehicle respectively, in terms of the Ordinance, is the amount set out in Part 1 of Schedule 2 to the Ordinance.

(2) From 1 June 2000, the amount of registration and licensing fees payable by the titleholder and the owner of a motor vehicle respectively, is set out in Annexure A: Provided that the fees payable with regard to motor trade numbers prescribed in item 5 of that Annexure shall become payable only with effect from such date as shall be determined by the Chairperson of the Road Fund Administration by notice in the *Gazette*.

Payment of registration and licence fees

3. (1) The times when and the manner in which the registration and licence fees referred to in paragraph 2 must be paid are as determined by the Regulations.

(2) The penalties payable for the late payment of registration and licence fees are as determined by the Regulations.

(3) The registration and licensing fees referred to in paragraph 2 must be paid to the registering authority.

(4) The penalties, exemptions and refunds applicable with regard to registration and licence fees are as determined by the Ordinance and Regulations.

Transfer of registration and licence fees by registering authorities

4. (1) Any registration and licence fee that is paid by a titleholder or an owner of a motor vehicle to a registering authority must be paid into the Fund by the registering authority, not later than end of business on the succeeding day by means of a deposit or telegraphic transfer, but if the succeeding day falls on a Saturday, Sunday or public holiday, that payment must be made on the next succeeding business day.

(2) Notwithstanding subparagraph (1), a registering authority that cannot comply with that subparagraph, may by mutual agreement with the Administration, pay the fees collected by it into the Fund on the dates so agreed.

(3) The registering authority must on the date of payment advise the chief executive officer of the Administration, in the manner agreed with the Administration, of the amount to be paid by it into the Fund in accordance with subparagraph (1).

(4) Each payment must be substantiated by a monthly statement in the form set out in Annexure B, which must be submitted to the chief executive officer not later than 14 days after the end of the month during which payment was made.

Furnishing of auditor's certificate

5. (1) Every registering authority must, not later than 45 days after the end of each financial year, furnish the chief executive officer of the Administration with a cer-

tificate, in the form set out in Annexure C, and to which must be attached certified copies of the monthly statements submitted by the registering authority concerned in terms of paragraph 4(4) during the financial year in question.

(2) The certificate referred to in paragraph (1), must be signed by an auditor agreed on by the Chief Executive Officer of the Road Fund Administration and the registering authority concerned.

ANNEXURE A

REGISTRATION AND LICENCE FEES

1.	Motor vehicle licence fees:		
	Type of vehicle	Tare of vehicle in kilograms	Annual licence fee (N\$)
(a)	Motor cycles, tricycle and quadrucycles	All	66.00
(b)	Motor-cars and other self-propelled vehicles	Up to and including 750	92.00
		751-1000	132.00
		1001-1250	145.00
		1251-1500	158.00
		1501-2000	198.00
		2001-3000	317.00
		3001-4000	607.00
		4001-5000	924.00
		5001-6000	2231.00
		6001-7000	3115.00
		7001-8000	3973.00
		8001-9000	5082.00
		9001-10000	6257.00
		10001-11000	7616.00
		11001-12000	9200.00
		12001-12500	10718.00
		12501-13000	11365.00
		13001-13500	11999.00
		13501-14000	12646.00
		14001-14500	13279.00
		14501-15000	13913.00
		15001-15500	14560.00
		15501-16000	15193.00
		16001-16500	15840.00
		16501-17000	16474.00
		17001-17500	17107.00
		17501-18000	17754.00
		18001-18500	18388.00
		18501-19000	19034.00
		19001-19500	19668.00
		19501-20000	20302.00
			plus N\$634.00 for every 500kg or part thereof above 20 000kg
(c)	Trailers and semi-trailers (other than caravans)	Up to and including 1000	66.00
		1001-2000	158.00

2001-3000	277.00
3001-4000	1241.00
4001-5000	1742.00
5001-6000	2508.00
6001-7000	3102.00
7001-8000	3554.00
8001-9000	5082.00
9001-10000	5716.00
10001-11000	6600.00
11001-12000	7484.00
12001-12500	8012.00
12501-13000	8527.00
13001-13500	9055.00
13501-14000	9583.00
14001-14500	10098.00
14501-15000	10626.00
15001-15500	11141.00
15501-16000	11669.00
16001-16500	12197.00
16501-17000	12712.00
17001-17500	13240.00
17501-18000	13754.00
18001-18500	14282.00
18501-19000	14810.00
19001-19500	15325.00
19501-20000	15853.00

plus N\$515.00 for
every 500kg or
part thereof above
20 000kg

- (d) Caravans (other than self-propelled caravans) All 79.00
2. Motor vehicle registration fee:
For any class of motor vehicle 40.00
3. Temporary Permits 39.00
4. Special Permits 32.00
5. Motor trade numbers:
(a) application in respect of each motor trade number 40.00
(b) licensing of motor trade number in respect of any class
of motor vehicle by a motor dealer, manufacturer, builder,
importer or banking institution 1084.00

ANNEXURE B

ROAD FUND ADMINISTRATION ACT, 1999 (ACT NO 18 of 1999)

MONTHLY STATEMENT FOR PAYMENT OF REGISTRATION AND LICENCE FEES

NAME OF REGISTERING AUTHORITY:

ROAD FUND PAYMENT FOR: (Date)

REGISTRATION AND LICENCE FEES FOR ROAD FUND				
LICENCE FEES	VEHICLE CATECORY	UNIT RATE	NUMBER OF TRANSACTIONS	AMOUNT PAID N\$
REGISTRATION FEES	VEHICLES	RATE	NUMBER OF TRANSACTIONS	AMOUNT PAID N\$
TOTAL				

ANNEXURE C

Ref. no.: Date:

The Chief Executive Officer
Road Fund Administration
P.O. Box/Private Bag
WINDHOEK
Namibia

Dear Sir

NAME OF REGISTERING AUTHORITY:

Registration and annual licence fees in terms of the Road Fund Administration Act, 1999 (Act No. 18 of 1999)

Financial Year: From 20 to 20

We have examined, to the extent considered necessary by us, the books and records of the above-named registering authority.

We have satisfied ourselves that the attached statements for the 12 accounting months of

.....
(stamped and initialled by us for identification purposes) have been drawn in accordance with the requirements of the Road Fund Administration Act, 1999 (Act No. 18 of 1999), and are in accordance with the books and records of the registering authority concerned.

We confirm that, based on our examination the statements have been drawn in accordance with the notice date

Yours faithfully
.....

AUDITORS

General Notices

EENHANA TOWN COUNCIL

No. 70

2000

NOTICE OF PAYMENT OF TARIFFS AND CHARGES

In terms of the powers granted under section 73(1) of the Local Authorities Act, 23 of 1992, the public is notified that:

The Council of the Town of Eenhana determines the rates payable in respect of rateable property for the financial year ending 31 March 2000 as set out in schedule.

SCHEDULE

EENHANA

On Site Value	0.0226 cent per N\$ of such land value per annum.
On Improvement Value	0.0044 cent per N\$ of such improvement value per annum.

BY THE ORDER OF THE COUNCIL
J. NGIKONGUUA
 CHAIRPERSON OF THE COUNCIL

15 March 2000

EENHANA TOWN COUNCIL

No. 71

2000

NOTICE OF PAYMENT OF CHARGES

The Eenhana Town Council has under section 30(1)(u) of the Local Authorities Act, 1992 (Act 23 of 1992) determined the following tariffs and charges as set out in the Schedule, with effect from 1 April 2000.

SCHEDULE:

OTHER CHARGES

Building plan copies

(a) Large A-0	N\$22.50
(b) Small A-4	N\$13.00

Submission of building plans

(a) Basic charge	N\$30.00
(b) Building plan per square meter	N\$ 1.00
(c) Boundary wall per meter	N\$ 1.00

Administration cost

Sale of property - Notice	Actual cost plus 10%
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BY THE ORDER OF THE COUNCIL
J. NGIKONGUUA
 CHAIRPERSON OF THE COUNCIL

15 March, 2000

No. 72

2000

**NOTICE OF VACANCY IN THE MEMBERSHIP OF THE
VILLAGE COUNCIL OF GIBEON**

In terms of Section 13(2) of the Local Authorities Act, 1992 (Act 23 of 1992), notice is hereby given that Councillor A Saul vacated his office as from 28 February 2000. Notice is further given to DTA of Namibia to nominate a member of the Village Council of Gibeon within three months from the date of publication of this notice.

**VILLAGE SECRETARY
GIBEON VILLAGE COUNCIL
PRIVATE BAG 1001
GIBEON**

17 May 2000

MUNICIPALITY OF WALVIS BAY

No. 73

2000

AMENDMENT OF PERSONNEL RULES

The Council of the Municipality of Walvis Bay, under section 30(1)(u) of the Local Authorities Act, 1992 (Act 23 of 1992), hereby amends the Personnel Rules as advertised under General Notice 310 dated 18 October 1999, as set out in the schedule:-

SCHEDULE

The Personnel Rules are hereby amended

- (a) by the substitution in rule 5(d) for the expression "6(c)" of the expression "5(c)"
- (b) by the substitution in rule 5(i) for the expression "(7)" and "6(h)" of the expressions "5" and "5(h)"
- (c) by the substitution in rule 8(e)(i) for the expressions -

"Group A	:	Scales 1 and 2
Group B	:	Scales 3 to 6
Group C	:	Scales 7 to 9
Group D	:	Scales 10 to 12
Group E	:	Scale 13"

Of the expressions -

"Bands E and F
Bands C and D
Band B
Band A"

- (d) by the substitution in rule 8(e)(ii) for the expressions "10(e)(i)" of the expression "8(e)(i)"
- (e) by the substitution in rule 8(h)(i) for the expression "10(h)" of the expression "8(h)"
- (f) by the substitution in rule 9(a)(i) for the expression "Scales 1 to 13" of the expression "Scales 1 to 13" of the expression "Bands A to F"
- (g) by the substitution in rule 9(a)(iii) for the expression "11(a)(i)" of the expression "9(a)(i)"

- (h) by the substitution in rule 9(j) for the expression "11(a)(i)" of the expression "9(a)(i)"
- (i) by the substitution in rule 9(l) for the expression "11(a)(iii)" of the expression "9(a)(iii)"
- (j) by the substitution in rule 9(p) for the expressions "11(a)(i) and "11(a)" of the expressions "9(a)(i)" and "9(a)"
- (k) by the substitution in rule 10(a)(i) for the expressions -
 - "Group A : Scales 1 and 2
 - Group B : Scales 3 to 6
 - Group C : Scales 7 to 9
 - Group D : Scales 10 to 13"
 of the expressions -
 - "Bands E and F
 - Bands C and D
 - Band B
 - Band A"
- (l) by the substitution in rule 10(a)(vii) for the expression "12(a)(iii)" of the expression "10(a)(iii)"
- (m) by the substitution in rule 10(a)(vii)(bb) for the expression "12(a)(vi)" of the expression "10(a)(vi)"
- (n) by the substitution in rule 13 for the expression "22(a)" of the expression "18(a)"
- (o) by the substitution in rule 15(b) for the expression "17(a)(ii)" of the expression "15(a)(ii)"
- (p) by the substitution in rule 17(l)(ii) for the expression "19(m)(i) of the expression "17(l)(i)"
- (q) by the substitution in rule 18(b)(iii) for the expression "20(a)(ii)" of the expression "18(a)(ii)"
- (r) by the substitution in rule 36(b) for the expression "38(a)" of the expression "36(a)"

BY ORDER OF THE COUNCIL
THERESIA SAMARIA
 CHAIRPERSON OF COUNCIL

Walvis Bay 18 February, 2000

MUNICIPALITY OF WALVIS BAY

No. 74

2000

AMENDMENT OF PERSONNEL RULES

The Council of the Municipality of Walvis Bay, under section 30(10)(u) of the Local Authorities Act, 1992 (Act 23 of 1992), hereby amends the Personnel Rules as advertised under General Notice 310 dated 18 October 1999, as set out in the schedule:-

The Personnel Rules are hereby amended -

By the insertion in Rule 11(a)(i) of the following provision:

"Provided that a maximum of ten (1) working days leave may be granted for sports gatherings during the leave cycle of the employee concerned. Provided further that the number of days may be extended in Management Committee's discretion".

BY ORDER OF THE COUNCIL
THE SAMARIA
CHAIRPERSON OF COUNCIL

Walvis Bay, 24 March 2000

LÜDERITZ TOWN COUNCIL

No. 75

2000

AMENDMENT OF SEWERAGE REMOVAL TARIFFS

The Council of the Town of Lüderitz has under Section 30(1)(u) of the Local Authorities Act, 1992 (Act 23 of 1992) amend the following tariffs

SANITATION:

SEWERAGE REMOVAL (PUMPING):

(a) WITHIN THE TOWN BOUNDARIES:

- (i) Households: from N\$29.00 to N\$60.00 per load or portion of load
- (ii) Industries: from N\$81.50 to N\$150.00 per load or portion of load

(b) OUTSIDE TOWN BOUNDARIES:

- (i) Households: from N\$43.50 to N\$74.00 per load or portion of load
- (ii) Industries: from N\$122.25 to N\$190.75 per load or portion of load

BY THE ORDER OF THE COUNCIL
P. MAHARERO
CHAIRPERSON OF THE COUNCIL
