

## **GOVERNMENT GAZETTE**

## **OF THE**

## REPUBLIC OF NAMIBIA

#### ELECTORAL COMMISSION OF NAMIBIA

No. 44

# INVITATION FOR APPLICATIONS FOR APPOINTMENT AS MEMBER OF THE ELECTORAL COMMISSION: ELECTORAL ACT, 1992

The Director of Elections, in terms of section 5 read with section 8 of the Electoral Act, 1992 (Act No. 24 of 1992), invites interested persons to apply, in writing, for appointment as a member of the Electoral Commission to hold office, with effect from the date of his or her appointment, for a period not exceeding five years.

Applications must be accompanied by a comprehensive Curriculum Vitae, certified copy of the applicant's identity document, relevant academic qualifications and any other relevant documentation.

The Selection Committee established in terms of section 5(12) of the Electoral Act, 1992 shall short-list and interview the applicants. Interviews held with the short-listed applicants shall be open to the public and that Committee shall in writing recommend to the President not less than eight suitable applicants to be considered for appointment to fill the vacancy.

The successful applicant is, as member of the Electoral Commission, entitled to sitting and honorarium allowances.

Applicants -

- (a) must have at least a three year degree or equivalent educational qualification preferably in the field of law, political science, social science or public administration;
- (b) must have a thorough knowledge and understanding of Namibian politics, history, culture, issues and trends relating to democracy and elections in Namibia and generally in the SADC region and in other parts of the world;
- (c) must have a sense of integrity, independence of mind and original and critical thinking skills in the execution of their electoral duties;
- (d) must have a firm commitment to the principles of fairness, political neutrality and equality;
- (e) must have an irreproachable professional standing;
- (f) must have extensive experience and outstanding acumen in conflict resolution, negotiation and mediation;
- (g) will, if appointed as a member of the Electoral Commission, be collectively responsible for directing, supervising and controlling, in a fair, impartial, transparent and professional manner the electoral processes in Namibia;
- (h) must, if appointed as a member of the Electoral Commission, attend monthly Electoral Commission meetings during the electoral off-season and more frequently during the election periods; and
- (i) must, if appointed as a member of the Electoral Commission, undertake, when required by the Electoral Commission, to travel within Namibia as well as outside of Namibia.

Inquiries may be directed towards and applications forwarded to:

The Director of Elections: 67 – 71 Van Rhijn Street Windhoek North Private Bag 13352 WINDHOEK

Telephone: (061) 376200; Fax (061) 237618

The closing date for the submission of applications shall be 27 April 2011.

M. NDJARAKANA DIRECTOR OF ELECTIONS