



Lagos State of Nigeria Official Gazette

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*Lagos State Government Notice No. 20*The followings are published as Supplement to this *Gazette*:*Pages*

- Law No. 7 -** A law to Provide for the Registration of Domestic Staff Service Providers, Collection of Data of Domestic Staff in Lagos State and for connected purposes. A71 - 81
- 8 -** A law to Establish the Lagos State Neighbourhood Safety Corps Agency for the Regulation and Control of the Safety Corps Activities, to assist Security Agencies in maintaining Law and Order in Lagos State and for connected purposes A83 - 92

ASSENTED TO AT IKEJA, THIS 3RD DAY OF JUNE 2019.

MR. BABAJIDE OLUSOLA SANWO-OLU
GOVERNOR OF LAGOS STATE.

Law No. 7

2019



Lagos State of Nigeria

A LAW TO PROVIDE FOR THE REGISTRATION OF DOMESTIC STAFF SERVICE PROVIDERS,
COLLECTION OF DATA OF DOMESTIC STAFF IN LAGOS STATE
AND FOR CONNECTED PURPOSES.

Commencement (3rd June 2019)

THE LAGOS STATE HOUSE OF ASSEMBLY enacts as follows:

Interpretation.

1. In this Law, unless the context otherwise requires:

"Commissioner" means the Commissioner for Youth and Social Development or a member of the State Executive Council charged with the responsibility for youth and social development in the State;

"Domestic staff" means any person who is employed for remuneration in any household, whether through a domestic staff provider or not, on a temporary, permanent, part-time or full-time basis for purposes which includes –

- (i) housekeeping;
- (ii) house cleaning;
- (iii) home management;
- (iv) nanny services;
- (v) gardening;
- (vi) caretaking of individuals in the home, including sick, convalescing and elderly individuals;
- (vii) laundering;
- (viii) driving;
- (ix) security guard;
- (x) cooking;
- (xi) home companion services; and
- (xii) other household services for members of the household or their guests in private homes;

"Domestic Staff Service Provider" means a person, whether incorporated or registered under a business name, who engages in the business of providing domestic staff for employment by residents in the State;

"Direct employer" means a person who employs a domestic staff whether on a part-time or full time basis, without engaging the services of a Domestic Staff Service Provider;

"Employer" means a person who engages the services of a domestic staff whether on a temporary, permanent, part time or full time basis through a Domestic Staff Service Provider and includes a natural or juristic person or an association of such person(s) by whom any person is engaged or employed;

"Governor" means the Governor of Lagos State; and

"State" means Lagos State of Nigeria.

Objectives of the Law.

2. The objectives of this Law are to –
 - (a) register all Domestic Staff Service Providers operating in the State;
 - (b) provide a platform for the creation of a database of all Domestic Staff Service Providers operating in the State and of all domestic staff in their employment and that of a direct employer;
 - (c) monitor and control the activities of Domestic Staff Service Providers in the State;
 - (d) ensure easy access of relevant Government Agencies to the premises of domestic staff service providers and employers of domestic staff within the State;
 - (e) sanction those who unlawfully engage in the activities of providing domestic staff services.

Establishment of the Lagos State Domestic Staff Service Provider Registry.

3. There is established the Lagos State Domestic Staff Service Providers Registry (referred to in this Law as "the Registry").

Functions of the Registry.

4. (1) The functions of the Registry shall be to –
 - (a) register all Domestic Staff Service Providers in the State;
 - (b) issue Certificate of Registration to every Domestic Staff Service Provider operating within the State;
 - (c) conduct inspection on the register of domestic staff in the employment of any Domestic Staff Service Provider;
 - (d) create a database of all domestic staff in the State;
 - (e) ensure Domestic Staff Service Providers and direct employers take cognisance of the provisions of the Child's Right Law, Domestic Violence Law and other relevant Laws;

- (f) ensure that domestic staff who are non-Nigerians are cleared by the Nigerian Immigration Services before being employed;
- (g) ensure that intended employers of domestic staff have access to relevant information about Domestic Staff Service Providers operating within the State;
- (h) ensure that child protection agencies, Local Authorities and law enforcement agencies have access to vital information relating to domestic staff registered by Domestic Staff Service Providers in the State when required;
- (i) enforce and sanction all unlawful and fraudulent activities of domestic staff and Domestic Staff Service Providers in the State;
- (j) facilitate the settlement of disputes through reconciliation;
- (k) renew Certificate of Registration;
- (l) disseminate information and carry out periodic enlightenment campaign on domestic staff related issues;
- (m) train and impart skills on domestic workers;
- (n) ensure that all requisite tests are lawfully carried out on the domestic staff before employment;
- (o) ensure that direct employers comply with the provisions of this Law; and
- (p) do all other activities that will ensure the proper implementation of this Law.

(2) The Registry shall in addition to the provisions of subsection (1) of this Section, register direct employers that employ domestic staff without engaging the services of Domestic Staff Service Providers and the domestic staff.

The Registrar

5. (1) There shall be a Registrar for the Registry, who shall be appointed by the Governor on the recommendation of the Commissioner.
- (2) The Registrar shall be a Law Officer in the State Ministry of Justice not below Grade Level 15.
- (3) There shall be assigned to the Registrar such number of public officers required to assist the Registrar in the discharge of the functions of the Registry under this Law.

Functions of the Registrar.

6. (1) The Registrar shall be responsible for the administration of the Registry and shall have powers to –
 - (a) register all corporate bodies, agencies or persons engaged in the business of providing domestic staff for employment by the residents of the State;
 - (b) collect and collate all relevant information on domestic staff under the employment of Domestic Staff Service Providers operating within the State;
 - (c) ensure the proper care and management of the register and database of all Domestic Staff Service Providers and domestic staff under their employment;
 - (d) ensure that adequate conducive working environment and remuneration are provided for domestic staff;
 - (e) provide relevant information to promote the interests of domestic staff.

(f) do such other activities as are necessary for the performance of the functions of the Registry under this Law;

(2) Any power conferred or any duty assigned on the Registrar may, in the absence of the Registrar, be exercised or performed by any officer of the Registry authorised generally or specifically in that behalf by the Registrar.

Registration of
Domestic Staff
Providers.

7. (1) A Domestic Staff Service Provider operating within the State shall register with the Registry and be issued a Certificate of Registration, as specified under Schedule 1 to this Law.

(2) The certificate issued in accordance with the provisions of subsection (1) of this Section shall be valid for a period of one (1) year.

Provided that the Registrar may revoke, suspend or cancel any certificate before the expiration of the validity period.

(3) A Domestic Staff Service Provider that misrepresents any information or wilfully suppresses any material fact commits an offence and is liable on conviction to a fine of not less than Five Hundred Thousand Naira (₦500,000.00) or three (3) months community service.

(4) Any Domestic Staff Service Provider that contravenes the provisions of this section commits an offence and is liable on conviction to a fine not less than—

- (a) Five Hundred Thousand Naira (₦500,000.00) or a term of imprisonment not less than six (6) months for an individual or both; or
- (b) One Million Naira (₦1,000,000.00) fine for corporate bodies.

(5) The fees for registration shall be as specified under Schedule 2 to this Law.

Renewal of Certificate
of Registration.

8. A certificate of registration shall be renewed yearly upon payment of fees as may be prescribed.

Application for
Registration.

9. An Application for the grant of a certificate shall be in writing and addressed to the Registrar in such terms and manners as may be prescribed.

Registration by
Direct Employers.

10. (1) A person who employs a domestic staff directly shall register the domestic staff with the Registry and
Ensure that the provisions of this Law are strictly complied with.

(2) A person that violates the provisions of this Section commits an offence and liable on conviction to a fine of Five Hundred Thousand Naira (₦500,000.00).

Procedure for
Registration.

11. (1) The application for registration shall be in writing signed by the Domestic Staff Service Provider and accompanied with the following documents —

- (a) the name under which the Domestic Staff Service Provider is operating; whether incorporated or registered under a business name and the address of the place of operation; and

(b) evidence of payment of registration fees.

(2) The Ministry shall review the amount to be paid as fees/charges for registration under this Law, every two (2) years.

Revocation of
Certificate of
Registration.

12. (1) The Registry may revoke a Certificate of Registration where it has reasons to believe that the holder of a certificate has unlawfully concealed any information or wilfully suppressed any fact.
- (2) The revocation of Certificate of Registration under this Section shall have effect from the date specified in the Notice of Revocation.

Maintenance of
Register.

13. (1) The Registry shall maintain and keep such registers and records having such particulars of domestic staff employed, the nature of work performed by the domestic staff, and such other particulars in such form and manners as may be prescribed.

(2) A register maintained by the Registry shall contain the following -

- (a) records of all domestic staff and other employees in its employment;
- (b) personal details of the domestic staff which shall include the following -

- (i) Name;
- (ii) Date of Birth;
- (iii) Sex;
- (iv) thumb impression;
- (v) photograph; and
- (vi) Nationality.

(c) personal details of the guarantor or next-of-kin of the domestic staff which shall include the following -

- (i) Name;
- (ii) Date of Birth;
- (iii) Sex;
- (iv) Contact Address;
- (v) Telephone number; and
- (vi) Nationality.

(d) personal details of the employer to whom the domestic staff is working for, which shall include the following -

- (i) Name;
- (ii) Date of Birth;
- (iii) Sex;
- (iv) Contact Address;
- (v) Telephone number; and
- (vi) Nationality.

(2) Subject to the provisions of subsection (1) of this Section, a Domestic Staff Service Provider shall at the commencement of each year forward to the Registrar, a general abstract of the number of domestic staff registered during the preceding year.

(3) The Registry shall verify and certify the authenticity of all information provided to the Registry.

Establishment of
Domestic Staff Complaint
Desk.

14. (1) The Registrar shall establish a Domestic Staff Complaint Desk (referred to in this Law as "The Complaint Desk").

(2) The Complaint Desk of the Registry shall be established in all the Local Government and Local Council Development Areas of the State.

(3) The Complaint Desk shall receive and cause all reports of abuse or violation of rights under this Law or any other enactment to be duly investigated.

Operation of Domestic Staff Service Provider without Registration.

15. (1) A Domestic Staff Service Provider shall not carry on the business of engaging domestic staff for employment in the State, unless the domestic staff provider has been duly registered in accordance with the provisions of this Law.

(2) Any Domestic Staff Service Provider that contravenes the provisions of this Section commits an offence and is liable on conviction to a fine of not less than Five Hundred Thousand Naira (N500,000.00) or three (3) months community service.

Registration of Other Persons.

16. (1) Nothing in this Law shall preclude the registration by the Registry of persons, that employ domestic staff without engaging the services of Domestic Staff Service Providers:

Provided that such persons comply with the provisions of Section 10 of this Law.

(2) The penalty stipulated by Section 10 of this Law for an individual that contravenes the provisions of this law shall apply for failure of direct employers to comply with this section.

Searches of the Register.

17. (1) The Registrar or an authorised official shall at all reasonable time conduct searches into the register of domestic staff in the employment of any Domestic Staff Service Provider.

(2) A person who intends to engage the services of a Domestic Staff Service Provider for domestic staff, may upon payment of the prescribed fee apply to the Registrar to conduct a search of the register maintained by the Registry.

(3) Upon conducting search as provided under subsection (2), the Registrar shall issue a certified true copy of the information requested to the applicant.

(4) Where the search is of a general nature for the purpose of obtaining information that will assist the applicant in engaging a Domestic Staff Service Provider or domestic staff, the Registrar may issue a certified true copy of such information as may be deemed necessary.

Register of Offenders.

18. The Registry shall keep records of domestic staff offenders and employers that have violated the rights of their domestic staff.

Punishment of Domestic Staff Offenders.

19. A domestic staff who defrauds, or perpetrates any act detrimental to the lives and properties of the employer or the employer's wards, commits an offence and shall be prosecuted under the Criminal Law Ch. C17 2015 Laws of Lagos State 2015, and in addition, repatriation for a non-Nigerian staff.

Establishment of a Domestic Staff Service Provider Database.

20. (1) There is established a Domestic Staff Service Provider Database for the State which shall be open and maintained by the Registry.

(2) The Database shall contain the following information –

- (a) names of all Domestic Staff Service Providers operating within the State;
- (b) registered address of all Domestic Staff Service Provider in the State;

- (c) details of all domestic staff in the employment of registered Domestic Staff Service Providers; and
- (d) medical records of all domestic staff in the employment of registered Domestic Staff Service Providers.

Inspectors and Staff
for the Registry.

21. (1) There shall be for the Registry, such number of Inspectors who shall be qualified Social Workers and other members of staff as may be necessary and on such conditions of service as may be considered appropriate.
- (2) Where the Registry deems it expedient to fill any vacancy in the Registry with a person holding office in the Public Service of the State, it shall notify the appropriate Service Commission to that effect and cause such vacancy to be filled by way of secondment or transfer.

Duties of Inspectors.

22. (1) The Inspectors shall conduct routine visitations to premises of Domestic Staff Service Providers to inspect register of domestic staff in their employment for the purpose of ascertaining the safety and protection of such domestic staff.
- (2) The routine inspection referred to in subsection (1) of this Section shall be conducted within the hours of 6a.m and 6p.m any day.
- (3) The Inspector shall conduct investigations in respect of domestic staff abuse and offence.
- (4) Notwithstanding the provisions of this Section, the Inspectors shall in conjunction with relevant child protection agencies, Local Authorities and Law enforcement agents enter into any premises upon receipt of complaints or reasonable belief that a domestic staff has been subjected to any form of abuse, violation or degradation which discloses the commission of any cognizable offence, for the purpose of rescuing the domestic staff.

Obstruction of Duly
Authorised Inspectors.

23. A person who obstructs any official of the Registry from carrying out the functions under the provisions of this Law commits an offence and is liable on conviction to a fine of One Hundred Thousand Naira (₦100,000.00) or one (1) month imprisonment or both.

Rules for
Employment.

24. Any Domestic Staff Service Provider or individual who employs a child as a domestic staff shall be prosecuted under the provisions of the Child's Right Law Ch. C7 Laws of Lagos State 2015 and Protection Against Domestic Violence Law, Ch. P10 Laws of Lagos State 2015.

Employment of Non-
Nigerian Domestic
Staff.

25. (1) Domestic Staff Service Providers, registered individuals or any individual or body must ensure that non-Nigerians seeking employment as domestic staff in the State must have—
- (a) been cleared through Nigerian Immigration Services and must have obtained visa and work permit;
 - (b) undergone complete medical examinations and have been certified medically fit; and
 - (c) been registered with Lagos State Resident's Registration Agency. (LASRRA)

(2) A person that contravenes the provisions of this Section commits an offence and is liable on conviction to a fine not less than -

- (a) Three Hundred Thousand Naira (₦300,000.00) or imprisonment for a term of not less than six (6) months or both for an individual;
- (b) Two Million Naira (₦2,000,000.00) for corporate bodies.

Update of Records.

26. Every Domestic Staff Service Provider shall within One (1) month of engaging or disengaging any domestic staff, furnish the Registry with relevant information to that effect and shall supply constant updates on any fresh facts or changes in information supplied to the Registrar at the point of registration.

Relief of Liability.

27. Nothing in this Law shall operate to relieve any employment agency of any duty or liability imposed upon it by any other law for the time being in force or to limit any powers given to any public officer under any such other Law.

Offences and Penalties.

28. (1) A Domestic Staff Service Provider who contravenes the provisions of this Law or any rule made under it, commits an offence and is liable on conviction for a term of imprisonment not less than three (3) months and with a fine which may extend to Two Hundred Thousand Naira (₦200,000.00) or both, and in case of a continuing contravention, with an additional fine which may extend to One Thousand Naira (₦1,000.00) for every day during which such contravention continues after conviction for such first contravention.

(2) A subsequent offender shall be punishable on a subsequent conviction with imprisonment for a term which may extend to six (6) months and a fine which shall not be less than Five Hundred Thousand Naira (₦500,000.00) or both.

(3) Where an employer fails to comply with the provisions of this Law, the employer commits an offence and is liable on conviction to a fine of One Hundred Thousand Naira (₦100,000.00).

(4) A person who wilfully obstructs an officer so authorised by the Registry to conduct inspection under this Law or refuses or wilfully neglects to afford the officer a reasonable facility for making any inspection, examination, inquiry or investigation authorised by or under this Law in relation to the employer or a service provider to whom this Law applies, commits an offence and is liable on conviction to a term of imprisonment of three (3) months and with a fine of not less than Two Hundred Thousand Naira (₦200,000.00) or both.

(5) A person who wilfully refuses to produce on demand any register or other document kept to an inspecting officer or a person so authorised by the Registry, in pursuance of this Law or prevents or attempts to prevent or does anything which the officer has reason to believe is likely to prevent any person from appearing before or being examined by an inspecting officer acting in pursuance to the duties of the Registry under this Law, commits an offence and is liable on conviction to a term not exceeding three (3) months community service or a fine of One Hundred Thousand Naira (₦100,000.00) or both.

- (i) knowingly sends, directs or takes any person to any place for immoral purposes or to a place where the person is likely to be morally corrupted;
- (ii) in any manner sexually exploits such person; or
- (iii) makes available young children as domestic staff commits an offence and is liable on conviction to a term of imprisonment of not less than three (3) years and may extend up to a term of imprisonment of seven (7) years or a fine of Five Hundred Thousand Naira (₦500,000.00) or both.

Domestic Staff
Service Providers to
Be Liable for
Acts of Domestic Staff.

29. Domestic Staff Service Provider/Registered Individual Employer shall be liable for any fraudulent act of domestic staff under their employment.

Effect of Inconsistency
With the Law.

30. (1) The provisions of this Law shall have effect notwithstanding any provision contained in the terms of any agreement or contract of service, or any law whether made before or after the commencement of this Law.
- (2) Nothing contained in this Law shall be construed as precluding any worker from entering into an agreement with the principal employer as the case may be, for granting them rights or privileges in respect of any matter which are more favourable to them than those to which they would be entitled under this Law.

Power to make
Regulations.

31. Subject to the approval of the Commissioner, the Registrar may make Regulations generally or specifically for the purpose of giving effect to the provisions of this Law in accordance with the Regulations Approval Law.

Citation and
Commencement.

32. This Law may be cited as the Domestic Staff Service Providers (Registration) Law, and shall come into force on the 3rd day of June 2019.

Schedule 1

Section 7(1)

Certificate of Registration

This is to certify that(name and address of person licenced) is hereby registered to carry on the business of Domestic Staff Service Provider in Lagos State. This Certificate of Registration will expire on the..... day of 20.....

Dated this day of 20

Schedule 2

Section ii(b)

S N	DESCRIPTION	CHARGEABLE FEES
1	Registration fee	N50,000.00 Corporate body N20,000.000 (individual)
2.	Renewal of Registration Fee	25 percent of the prevailing annual fee
3.	Fee for conducting search	N2,500.00

This printed impression has been compared by me with the Bill which has been passed by the Lagos State House of Assembly and found by me to be a true and correctly printed copy of the said Bill.

MR. AZEEZ A. SANNI

Clerk of the House of Assembly

5th June, 2019 – Part A

ASSENTED AT IKERAJA, THIS 3RD DAY JUNE, 2019

Mr. BABATUNDE OLUSOLA SANWO-OLU
Governor of Lagos State

Law No. 8

2019

Lagos State of Nigeria

A LAW TO ESTABLISH THE LAGOS STATE NEIGHBOURHOOD SAFETY CORPS AGENCY FOR THE REGULATION AND CONTROL OF THE SAFETY CORPS ACTIVITIES, TO ASSIST SECURITY AGENCIES IN MAINTAINING LAW AND ORDER IN LAGOS STATE AND FOR CONNECTED PURPOSES.

Commencement (3rd June 2019.)

THE LAGOS STATE HOUSE OF ASSEMBLY enacts as follows:

Interpretation.

1. In this Law, unless the context otherwise requires-

"Commissioner" means Commissioner for Information and Strategy or a member of the State Executive Council charged with the responsibility for Information and Strategy;

"Governor" means the Governor of Lagos State;

"House" means Lagos State House of Assembly;

"Local Government Area" includes Local Council Development Area;

"Member" means Chairman and other members of the Lagos State

Neighbourhood Safety Corps Agency Governing Board;

"Police" has the same meaning as in the Police Act; and

"State" means Lagos State of Nigeria.

Establishment of the
Lagos State Neighbourhood
Safety Corps Agency.

2.

(1)

There is established the Lagos State Neighbourhood Safety Corps Agency (referred to in this Law as the "Agency").

- (2) The Agency shall-
- (a) be a body corporate with perpetual succession and a common seal;
 - (b) have power to sue and be sued in its corporate name; and
 - (c) be capable of acquiring, holding, managing and disposing of properties movable or immovable, for the purpose of exercising the objectives and functions specified in this Law.

- (3) The Agency shall be the coordinating body for all uniformed Neighbourhood Safety Corps members established and operating within all the Local Government Areas of the State.

Objectives of the Agency

3. The objectives of the Agency are to-

- (1) establish a uniformed Neighbourhood Safety Corps within the State.
- (2) assist the Police and other security agencies in maintaining Law and Order within communities in the State by-
 - (a) gathering information about crime, crime in progress, suspicious activities and criminal suspects among other things;
 - (b) making available such relevant information on crime, crime in progress, crime related activities, suspicious activities and criminal suspects to the police or other security agencies that requires it;
 - (c) putting structure in place to ensure that hoodlums and cult groups do not have opportunity to operate;
 - (d) undertaking routine motorised patrol day and night;
 - (e) reducing crime rate and ensuring that offenders are identified and made to account for their misdeeds;
 - (f) following up on arrest of offenders and their prosecution with the aim of ensuring justice;
 - (g) timely reporting of suspicious activities and crimes in progress to the police or other relevant security agencies;
 - (h) improving relationship between Police and the communities as it concerns law enforcement;
 - (i) contributing to maintaining community peace;
 - (j) providing the Police with relevant information that will enhance their understanding of how to effectively police the community; and
 - (k) assisting the Police to carry out any other lawful activities in maintaining law and order.

Establishment and
Composition of the
State.

(1) There is established the Lagos State Neighbourhood Safety Corps Agency Governing Board (referred to in this Law as the "Board")

Neighbourhood Safety
Corps Agency
Governing Board

(2) The Board shall comprise of-

- (a) a Chairman, who shall be a person of impeccable Character with experience in security matters, and shall be a retired Police Officer or retired Military Officer not below the rank of a Major or its equivalent in other Security Service;
- (b) the Commissioner for Local Government & Community Affairs or a representative not below Grade Level 15;
- (c) the General Manager, Security Trust Fund;
- (d) the Chairman, Lagos State Task Force;
- (e) a representative of the Commissioner of Police;
- (f) a representative of the Director of State Security Service;
- (g) five(5) persons with Community Security and Development experience, appointed from the five (5) Divisions of the State;
- (h) a representative of all the Chairmen of Local Government Areas in the State; and
- (i) the Executive Secretary of the Agency.

Appointment of
Members of the Board.

5. The Chairman and other members of the Board except the ex-officio members shall be appointed by the Governor, subject to the confirmation of the House.

Tenure of Office
of Members
of the Board.

6. (1) The Chairman and members of the Board except the ex-officio members shall hold office for a term of five (5) years, and may be eligible for re-appointment for a further term of five (5) years only, subject to reconfirmation of the House.

(2) The Chairman and other members of the Board except the ex-officio members shall be appointed on part-time basis.

Powers of the
Board.

7. The Board shall have powers to-

- (a) set general policy guidelines for the management of the Agency;
- (b) appoint promote and discipline the staff of the Agency;
- (c) make recommendations to the Governor on the terms and conditions of employment and remuneration of staff of the Agency; and
- (d) set the administrative guidelines for the conditions and welfare of staff of the Agency.

- | | |
|--|---|
| Remuneration and Allowances. | 8. The members of the Board with the exception of the ex-officio members shall be entitled to remuneration and allowances as may be approved by the Governor. |
| Cessation of Office of Members of the Board. | <p>9. (1) The Chairman or any member of the Board shall cease to hold office if the Chairman or member -</p> <ul style="list-style-type: none"> (a) resigns the appointment by giving one (1) month notice in writing addressed to the Governor; (b) is unfit or unable to discharge the functions of the office either by reason of infirmity or mental incapacity; (c) is convicted of a crime; (d) becomes bankrupt; (e) is guilty of serious misconduct or dereliction of duties. <p>(2) The Chairman or any member of the Board may be removed from office by the Governor, if the Governor is satisfied that it is not in the interest of the public that such a member should continue in office.</p> |
| Functions of the Agency. | <p>10. In addition to the Objectives of the Agency, the functions of the Agency shall be to-</p> <ul style="list-style-type: none"> (a) take over all existing responsibilities of the neighbourhood watch and absorb all eligible neighbourhood watch members into the Neighbourhood Safety Corps; (b) establish the uniformed Neighbourhood Safety Corps in all Local Government Areas in the State; (c) recruit eligible persons as Safety Corps members in each Local Government Area of the State with the approval of the Board; (d) provide safety uniforms, boots, communication gadgets and other equipment for the safety of corps members in all Local Government Areas of the State; (e) pay salaries and emoluments of the Safety Corps members; (f) establish offices/Safety Corps posts in all Local Government Areas and the headquarter in a place as approved by the Governor; (g) appoint the head of the Safety Corps in each Local Government Area from among officers of the Safety Corps in such Local Government Area; (h) provide a uniform graded command structure for the Agency; (i) register all private vigilante groups, community based or owned vigilante groups, private home security and any other person employed for private security in the State; |

- (j) exercise supervisory role over all existing Local Government owned vigilante groups;
- (k) encourage harmonious and peaceful co-existence within the community;
- (l) liaise with the prisons authority in the State with a view to finding out and monitoring new prison releases; and
- (m) carry out enlightenment campaign on crime, crime detection and prevention in the State.

Meetings
of the Board.

- 11. (1) The Board shall meet at least once every two (2) months.
- (2) A special meeting of the Board may be summoned at the request of the Chairman, in case of exigencies.
- (3) The Chairman shall preside at a meeting of the Board but when absent, members of the Board shall elect one of the members present to preside.

Quorum.

- 12. The quorum for a meeting of the Board shall be seven (7) members.

Power to Co-opt.

- 13. Where the Board desires to obtain the advice of a person on a matter, the Board may co-opt the person as a member for such period as it deems fit provided that the person so co-opted shall not be entitled to vote at any meeting of the Board and shall not count towards a quorum.

Secretary to
The Agency.

- 14. (1) There shall be for the Agency an Executive Secretary who shall be a Legal Practitioner with at least ten (10) years post call experience.
- (2) The Executive Secretary shall be appointed by the Governor based on a competitive selection process to be advertised in a widely read newspaper in the State and such appointment shall be subject to the confirmation of the House.
- (3) The Executive Secretary shall –
 - (a) be responsible for the day to day administration of the Agency;
 - (b) advise the Board on legal issues pertaining to the Agency;
 - (c) keep records and conduct the correspondence of the Board;
 - (d) make arrangements for the meetings of the Board;
 - (e) prepare the agenda and minutes of such meetings; and
 - (f) perform such other duties as the Board may assign.

Functions of the
Safety Corps.

- 15. The Safety Corps shall assist and complement the Police and other Security agencies in –
 - (a) protecting lives and properties within the State;
 - (b) preventing and combating crime;

- (c) ensuring that all persons within the State are free to participate in their normal social and economic life without molestation, fear or hindrance;
- (d) protecting properties and infrastructures belonging to the State, and Local Government and public properties generally;
- (e) disarming unauthorised persons in possession of arms and other dangerous weapons;
- (f) rendering prompt assistance to crime and accident victims;
- (g) gathering and making available intelligence security report to relevant authorities;
- (h) providing weekly security report to the Chairmen of all the Local Government Areas;
- (i) assisting the Police in the investigation of crimes and crimes related activities committed within a Local Government Area of the State;
- (j) giving timely report of suspicious activities, crimes in progress, and information on criminal suspects among other things;
- (k) providing relevant grass root information that will enhance the understanding of the Police on how to be effective within the community;
- (l) assisting the Police to carry out all lawful activities in maintaining law and order;
- (m) the protection of lives and properties by prevention of crimes and violence;
- (n) removing out of school children from the streets and taking them back to school;
- (o) entering into uncompleted buildings and securing such buildings from miscreant habitation;
- (p) reporting to the Ministry of the Environment or the appropriate authority on uncompleted buildings harbouring miscreants and criminals in the State;
- (q) contributing to the maintenance of peace within the community;
- (r) encouraging harmony and peaceful co-existence within a community in the State;
- (s) alerting and educating the public on potential crime, threats and behaviours that induce crimes; and
- (t) such other directives as the Governor may expressly assign to the Safety Corps in relation to the maintenance and security of public order and safety.

**Qualification of
Safety Corps
Members.**

1.6. A person shall be qualified for enlistment into the Agency as a Safety Corps member, if the person -

- (a) is a registered resident in the State in accordance with the Lagos State Residents' Registration Agency Law (LASRRA);
- (b) has applied in writing to be a Safety Corps member;
- (c) is of proven character and integrity;
- (d) has been recommended by a traditional ruler of the community or a top government functionary resident in the community; and
- (e) does not have any criminal record.

Working
Relationship with
Security Agencies.

17. The Agency shall ensure cordial relationship with the Police and other Security Agencies in the State.

Funds.

18. The Funds and resources of the Agency shall consist of-
- (a) monthly subventions from the State;
 - (b) monthly subventions from each Local Government Area of the State;
 - (c) gifts and donations from individuals and corporate bodies;
 - (d) at least twenty percent (20%) of the funds of the Lagos State Security Trust Fund; and
 - (e) revenue generated from the Agency's security services.

Power to Accept. Gifts.

19. The Agency shall have the Power to accept gifts and donations on such terms and Conditions which are not contrary to its objectives and functions under this Law.

Salaries and
Allowances.

20. (1) There shall be paid to the Safety Corps members such salaries and Allowances in accordance with the State Public Service Remuneration Scheme.
(2) The amounts payable under subsection (1) of this Section shall be charged and paid out of the Agency's funds.

Delegation of
Functions of the Agency.

21. Nothing in this Law or any other enactment shall prevent the Governor from delegating any of the functions under this Law to any other Security Agency.

Pre-action Notice.

22. A suit shall not commence against the Agency unless, thirty (30) days written notice of intention to commence is issued to the Agency, which must include the particulars of the intending plaintiff the details of the complaints and relief sought.

Conflicts of
Interest.

23. A Safety Corps member shall not be in a position where personal interest conflicts with the duties and responsibilities assigned and shall be obliged to declare personal interest in any assignment involved in.

Prohibition of
Inducements.

24. (1) A person shall not offer a Safety Corps member gift or benefit of any kind and a Safety Corps member shall not accept any such gift as an inducement or bribe in the discharge of the duties.

(2) A Safety Corps member shall not exploit the membership of the Safety Corps for personal advantage or benefit.

(3) A Safety Corps member who violates the provisions of this Section commits an offence under Section 68 of the Criminal Law and is liable on conviction a term of five (5) years imprisonment and summary dismissal from the Service.

- Power to Enter.
Search and Inspect.
25. (1) A duly authorised Safety Corps member shall have power to enter, inspect and conduct search upon warrant issued by a Magistrate as may be incidental to the operations of this Law.
- (2) A duly authorised Safety Corps member shall have power to search individuals, vehicles and premises where it deems necessary in accordance with the regulations made under this Law, and report its findings to the Police.
- Obstruction of
Authorised Officer.
26. A person who wilfully and unlawfully obstructs, restrains, prevents, harasses or injures a Safety Corps member or any authorised officer of the safety corps in the discharge of the duties under this Law commits an offence and is liable on conviction to a term of six (6) months imprisonment or to a fine of Two Hundred and Fifty Thousand Naira (N250,000.00) only or both.
- Power of Arrest.
27. A Safety Corps member shall have power to arrest anyone who commits, is about to commit an offence or is suspected of criminal activities and shall handover such person(s) to the Police.
- Confidentiality.
28. A Safety Corps member shall not divulge any confidential or privileged information acquired as a result of membership or work with the Agency.
- Misconduct by
Safety Corps
Member.
29. A Safety Corps member who brings the Agency into disrepute or who commits any crime or causes any damage to another in the course of the member's duty shall be charged with misconduct and in the case of a criminal act the Police shall, notwithstanding any action taken by the Agency, investigate and deal with the matter in accordance with the law relating to the criminal act.
- Complaint to
the Agency.
30. (1) A complaint to the Agency shall contain the fact that a person's neighbourhood or community is being adversely affected by activities of another person(s) in the neighbourhood or community.
- (2) At any time after receiving a complaint, the Agency may do any or all of the following-
- (a) investigate the complaint;
 - (b) require the complainant to provide further information;
 - (c) send a warning letter to the owner of the property or its occupant, or to anyone else the Agency considers appropriate;
 - (d) apply to the Court for a Community Safety Order;
 - (e) decide not to act on the complaint; and
 - (f) take any other action that the Board of the Agency considers appropriate.
- (3) The Agency shall notify the complainant in writing if it decides not to act on a complaint or not to continue acting on a complaint.
- (4) The Agency is not required to give reasons for any decision made pursuant to this Section.

- Application for
Community Safety
Order.
31. (1) A complainant may apply to the Court for a Community Safety Order if-
- (a) the complainant has made a complaint to the Board pursuant to Section 30, and
 - (b) the Board has -
 - (i) decided not to act or continue to act on the complaint; or
 - (ii) discontinued any application to the Court.
- (2) The complainant must file with the Court the Board's written notice provide pursuant to Section 30 (3).
- Discontinuance of
Application by
Complainant.
32. A complainant shall serve notice on the Agency at least ten (10) days before filing a notice with the Court discontinuing an application.
- Cost of Frivolous or
Vexatious
Applications.
33. If the Court finds that a complainant's application is frivolous or vexatious: the Court may order the complainant to pay costs to the Agency in addition to any other Order for Costs.
- Service of
Community
Safety Order.
34. (1) The Agency shall as soon as possible after a Community Safety Order is made-
- (a) serve a copy of the Order on the respondent(s) or
 - (b) post a copy of the Order in a conspicuous place on the property with respect to which the Order is made.
- (2) A Safety Corps member may enter the property to post a copy of the Order in accordance with subsection (1) (b) if accompanied by a Police officer.
- (3) A notice or document that is required to be served pursuant to this Law must be served-
- (a) by personal service made-
 - (i) in the case of an individual, on that individual;
 - (ii) in the case of a partnership, on any partner; or
 - (iii) in the case of a corporation, on any officer or director of the corporation or;
 - (b) by registered mail addressed to the person to be served.
- (4) A notice or document sent by registered mail is deemed to have been served on the seventh day following the date of its mailing unless the person to whom it was mailed establishes that through no fault of the person, the person did not receive the notice or document or received it at a later date.
- (5) A Community Safety Order becomes effective on the date it is served on the respondent(s).
- Promotion of
the Agency.
35. A Safety Corps member must at all times act in a manner that will uphold and promote the aims and objectives of the Agency and the Safety Corps Code of Conduct.

Power to make
Regulations.

36. The Commissioner shall, subject to the Regulations Approval Law make regulations for the operations of the Safety Corps Agency and other local vigilante groups within the State.

Repeal

37. The Lagos State Neighbourhood Safety Corps Law 2016 is repealed

Savings.

38. Nothing in this Law shall invalidate any action done and appointment made under the repealed Law, such action or appointment shall continue and be deemed to have been done or made under this Law.

Citation and
Commencement.

39. This Law may be cited as the Lagos State Neighbourhood Safety Corps Law 2019 and shall come into force on the 3rd day of June, 2019.

MR. AZEEZ A. SANNI

Clerk of the House of Assembly