

L.N. 57 of 1971

**TRADE DISPUTES (EMERGENCY PROVISIONS)  
(AMENDMENT) (No. 2) DECREE 1969  
(1969 No. 53)**

**Trade Dispute (Security Printing and Minting Company Limited)  
Confirmation of Award Notice 1971**

Pursuant to the provision of section 4 (4) of the Trade Disputes (Emergency Provisions) (Amendment) (No. 2) Decree 1969, the Industrial Tribunal Award made on 17th June 1971 has been confirmed by me, the Federal Commissioner for Labour, and shall have effect as so confirmed in accordance with that provision.

**SCHEDULE**

<i>Name of Arbitration Tribunal etc.</i>	<i>Terms of Award</i>
Industrial Tribunal Re : Dispute in the Security Printing and Minting Company Limited.	<ol style="list-style-type: none"> <li>1. That the Company continues to operate the Security Control System which had been in existence since the inception of the Company and consequently reconvert with immediate effect the men who had been converted into Supernumerary Constables, to their original positions as Security Guards, etc.</li> <li>2. That the six men who were dismissed be recalled and reinstated in their respective positions in the Company with effect from the date on which they were dismissed, without loss to them of their salary, incremental credit or seniority.</li> <li>3. That men employed in the Security Control services (both Physical and Material) of the Company be barred from joining and/or continuing to be members of any trade union.</li> <li>4. That in consideration of Award No. 3 herein, a special duty allowance be, with immediate effect, payable to all Security Control Staff up to the grade of Assistant Manager, on a graduated scale to be agreed between Management and the accredited representatives of the men. This award is to take effect notwithstanding any benefit or benefits which may from time to time accrue to the men and which they may enjoy in conjunction with other members of the staff of the Company in comparable grades.</li> </ol>

DATED at Lagos this 26th day of August, 1971.

ANTHONY ENAHORO,  
Federal Commissioner for Labour

EXPLANATORY NOTE

*(This note does not form part of the above Notice but is intended to explain its effect)*

The Notice confirms the award made in the trade disputes in the Security Printing and Minting Company Limited.