

L.N. 29 of 1972

## THE TRADE DISPUTES (EMERGENCY PROVISIONS)

DECREE 1968

(1968 No. 21)

Instrument Constituting a Board of Inquiry into the Trade Dispute between the Association of Clinical Teachers of the University College Hospital, Ibadan, the Board of Management of the University College Hospital, Ibadan and the University of Ibadan.

In exercise of the powers conferred upon me by section 9 of the Trade Disputes (Emergency Provisions) Decree 1968 and of all other powers enabling me in that behalf, I, Anthony Eronsele Enahoro, Federal Commissioner for Labour, hereby constitute and appoint a Board of Inquiry (to be called "the Association of Clinical Teachers of the University College Hospital Ibadan Trade Dispute Board") with the terms of reference hereinafter appearing :

AND for this purpose I appoint—

- (i) SIR UDO UDOMA,  
*Justice of the Supreme Court of Nigeria,*
- (ii) DR KENNETH R. HILL,  
*Vice-Chancellor of the University of Benin,*
- (iii) MRS F. A. DAVID,  
*Trained Teacher,  
Qualified Nurse and Midwife, Social Worker,*
- (iv) MR A. MORA,  
*Retired Permanent Secretary, Federal Public Service,*
- (v) MR M. O. AKINRELE,  
*Lecturer/Consultant, Nigerian Institute of Management, Lagos,*

to be members of the Board :

AND I direct that Sir Udo Udoma aforesaid shall be the Chairman of the Board, and I appoint Mr R. Sappor, Senior Labour Officer, Federal Ministry of Labour, to be the Secretary to the Board :

AND I further direct that any three members of the Board, of whom one shall be the Chairman, shall constitute a quorum, and that the Board shall hold its first meeting in Lagos on or before 7th June 1972, and shall thereafter hold the said inquiry at such place or places and on such dates as the Chairman may determine :

AND I further direct that, in accordance with paragraph 15 of Part III of Schedule 1 to the Decree, the Board shall have power to regulate its procedure and proceedings as it thinks fit.

## 2. TERMS OF REFERENCE :

The Board shall, with all convenient speed—

- (a) inquire into the causes and circumstances of the dispute between the Association of Clinical Teachers of the University College Hospital Ibadan, the Board of Management of the University College Hospital Ibadan and the University of Ibadan, and any other matter appearing to the Board to be connected with or relevant to the said dispute, including the following issues, that is to say—

(i) the existence or non-existence of differentials between the salary payable to the Clinical Teachers and the resident doctors in the University College Hospital, Ibadan taking into consideration the qualifications, post-qualification training, experience and the degree and weight of responsibility of the Clinical Teachers and where such differentials exist, the reasons therefor, if any; and

(ii) whether or not the Clinical Teachers should be paid salary supplementation or honorarium and, if so, the nature, amount and extent of such salary supplementation or honorarium.

(b) submit a detailed statement of its findings as to the causes and circumstances of the said dispute; and

(c) make such recommendations, if any, as it may consider expedient and appropriate:

AND I hereby require the Board to submit its report to me in Lagos within three months after the date of its first meeting or within such extended period as I may hereafter allow in writing.

GIVEN and issued under my hand in Lagos this 31st day of May 1972.

ANTHONY ERONSELE ENAHORO,  
*Federal Commissioner for Labour*