

L.N. 14 of 1973

**TRADE DISPUTES (EMERGENCY PROVISIONS)  
(AMENDMENT) (No. 2) DECREE 1969  
(1969 No. 53)**

**Trade Dispute (Nigerian Perfecta Shoe Company Limited Workers  
Union and the Nigerian Perfecta Shoe Company Limited)  
Confirmation of Award Notice 1973**

Pursuant to the provision of section 4 (4) of the Trade Disputes (Emergency Provisions) (Amendment) (No. 2) Decree 1969, the Industrial Arbitration Tribunal Award made on 23rd October, 1972, as set out in the schedule hereto, has been confirmed by me, the Federal Commissioner for Labour, and shall have effect as so confirmed in accordance with that provision.

**SCHEDULE**

<i>Name of Arbitration Tribunal, etc.</i>	<i>Terms of Award</i>
Industrial Arbitration Tribunal : Nigerian Perfecta Shoe Company Limited Workers Union and the Nigerian Perfecta Shoe Company Limited.	(i) 160 employees all executive inclusive dismissed : No Award. (ii) All employees asked to sign new employment letter : No Award. (iii) Withdrawal of recognition of the Union : Management should take steps to restore normal relations with the Union. (iv) Breach of Agreement—Change of gradings and new rate : No Award. (v) Constant Suspension of Employees : No Award.

DATED at Lagos this 23rd day of February 1973.

ANTHONY ENAHORO,  
*Federal Commissioner for Labour*

**EXPLANATORY NOTE**

*(This note does not form part of the above Notice but is intended  
to explain its effect)*

The Notice confirms the award made by the Industrial Arbitration Tribunal in respect of the trade dispute which arose between the Nigerian Perfecta Shoe Company Limited Workers Union and the Nigerian Perfecta Shoe Company Limited.