

L.N. 1 of 1975

TRADE DISPUTES (EMERGENCY PROVISIONS)
(AMENDMENT) (No. 2) DECREE 1969
(1969 No. 53)

Trade Dispute (Finch and Company (West Africa) Limited Workers' Union and Finch and Company (West Africa) Limited)
Confirmation of Award Notice 1975

Pursuant to the provision of section 4 (4) of the Trade Disputes (Emergency Provisions) (Amendment) (No. 2) Decree 1969, the Industrial Arbitration Tribunal Award made in September 1974, as set out in the Schedule hereto, has been confirmed by me, the Federal Commissioner for Labour, and shall have effect as so confirmed in accordance with that provision.

SCHEDULE

<i>Name of Arbitration Tribunal, etc.</i>	<i>Terms of Award</i>
Industrial Arbitration Tribunal : Finch and Company (West Africa) Limited Workers' Union and Finch and Company (West Africa) Limited.	<p>1. <i>Leave Period</i> (Nigerian Employees) :</p> <p>(a) <i>Supervisors</i> :—Four weeks' leave per annum with full pay.</p> <p>(b) <i>Pensionable Staff</i> :—Three weeks' leave per annum with full pay after completing 12 months' service.</p> <p>(c) <i>Non-Pensionable Staff or Employees in Group 7 (Daily Paid)</i> :—Six days' leave per annum with full pay after completing 12 months' service, and 12 days' leave per annum with full pay after 5 years' continuous service.</p> <p>2. <i>Leave Allowances</i> :</p> <p>(a) Pensionable Staff—N10.00</p> <p>(b) Non-Pensionable Staff—N6.00</p> <p>3. <i>Gratuity</i> :</p> <p>All Staff regardless of length of service shall be given four weeks' notice pay plus a gratuity calculated as follows :—</p> <p>(a) For each of the first 15 years of service :—2 weeks' pay ;</p> <p>(b) For each year of service over 15 but under 25 years :—3 weeks' pay ;</p> <p>(c) For each year of service over 25 years :—4 weeks' pay.</p>

DATED at Lagos this 30th day of December 1974.

ANTHONY ENAHORO,
Federal Commissioner for Labour

EXPLANATORY NOTE

(This note does not form part of the above Notice but is intended to explain its effect)

The Notice confirms the award made by the Industrial Arbitration Tribunal in respect of the trade dispute which arose between the Finch and Company (West Africa) Limited Workers' Union and Finch and Company (West Africa) Limited.