

L.N. 25 of 1975

LABOUR DECREE 1974

(1974 No. 21)

Labour Decree (Trade Union Contributions) Order 1975

Commencement : 29th March 1975

In exercise of the powers conferred upon me by section 5 (3) of the Labour Decree 1974 and of all other powers enabling me in that behalf, I, Brigadier Henry Edmund Olufemi Adefope, Federal Commissioner for Labour, hereby make the following Order :—

1. The trade unions specified in the first column of the Schedule hereto are hereby approved for purposes of section 5 (3) of the Labour Decree 1974 with effect from the dates respectively specified in the second column of the Schedule.

Trade unions approved pursuant to section 5(3) of the Labour Decree 1974. 1974 No. 21.

2. This Order may be cited as the Labour Decree (Trade Union Contributions) Order 1975.

Citation.

SCHEDULE

<i>No.</i>	<i>Name of Trade Union</i>	<i>Date</i>
1.	Nigerian Electricity Workers' Union ..	1st April, 1975
2.	Dowell Schlumberger African Workers' Union	1st April, 1975
3.	Lagos State Development and Property Corporation Workers' Union	1st April, 1975

MADE at Lagos this 29th day of March 1975.

BRIGADIER H. E. O. ADEFOPE,
Federal Commissioner for Labour

L.N. 26 of 1975

IMMIGRATION ACT 1963

(1963 No. 6)

Erwin Chachati (Alias Arvink Sasati) Deportation Order 1975

Commencement : 22nd May 1975

I, the Federal Commissioner for Internal Affairs, being of the opinion that ERWIN CHACHATI (*alias* ARVINK SASATI) at present in Nigeria ought to be classified as a prohibited immigrant and acting under the powers conferred upon me by section 18 (2) of the Immigration Act 1963 hereby order the said ERWIN CHACHATI (*alias* ARVINK SASATI) to be deported from Nigeria by the first available means and direct that the said ERWIN CHACHATI (*alias* ARVINK SASATI) shall thereafter remain out of Nigeria.

This Order may be cited as the ERWIN CHACHATI (*alias* ARVINK SASATI) Deportation Order 1975.

MADE at Lagos this 22nd day of May 1975.

A. SULEMAN,
Federal Commissioner for Internal Affairs

L.N. 27 of 1975

TRADE DISPUTES (EMERGENCY PROVISIONS) DECREE 1968
(1968 No. 21)

**Trade Dispute (Cadbury Nigeria Limited and Cadbury
Nigeria Limited African Workers' Union) (Confirmation
of Terms of Settlement) Order 1975**

Commencement : 20th May 1975

In exercise of the powers conferred upon me by section 7 (4) of the Trade Disputes (Emergency Provisions) Decree 1968, and of all other powers, enabling me in that behalf, I, Brigadier Henry Edmund Olufemi Adefope, Federal Commissioner for Labour, hereby make the following Order :—

1. The terms of settlement made by Mr R. Orugbo as a conciliator appointed by the Federal Commissioner for Labour under section 7 (1) of the Trade Disputes (Emergency Provisions) Decree 1968 to effect a settlement of the trade dispute which arose between Cadbury Nigeria Limited and Cadbury Nigeria Limited African Worker's Union which terms of settlement are contained in a memorandum submitted to the Commissioner in accordance with section 7 (3) of the Decree, and are set out in the Schedule hereto, are hereby confirmed and shall have effect as so confirmed in accordance with the provisions of section 7 (4) of the Decree.

Confirmation
of
terms of
settlement.

2. This Order may be cited as the Trade Dispute (Cadbury Nigeria Limited and Cadbury Nigeria Limited African Workers' Union) (Confirmation of Terms of Settlement) Order 1975.

Citation.

SCHEDULE

<i>Name of Conciliator</i>	<i>The Disputants</i>	<i>Terms of Settlement</i>
Mr R. O. Orugbo	Cadbury Nigeria Limited and Cadbury Nigeria Limited African Workers' Union.	"(1) That all Junior Workers will move to the following new minimum wage rates plus two earned merit increments for existing staff.

The minimum rates are as follows :—

<i>Job Grade</i>	<i>New Minimum</i>
S.S.G.	₦
—	1,560
6	1,320
7	1,120
8	940
9	840
10	720

(2) That these rates will apply to all the workers in Lagos and other establishment employees in outstations.

(3) That revised zonal rates of ₦1.75 per day will apply to unskilled and semi-skilled labour at Zaria and any other outstations.

SCHEDULE—continued

<i>Name of Conciliator</i>	<i>The Disputants</i>	<i>Terms of Settlement</i>
Mr R. O. Orugbo	Cadbury Nigeria Limited and Cadbury Nigeria Limited African Worker's Union.	<p>(4) That the Management will pay <i>Ex-gratia Award</i> to all workers in recognition of the Union's demand for arrears as follows :—</p> <p>(a) All junior employees employed before 31st December, 1973—N135.00.</p> <p>(b) All junior employees employed from 1st January to 30th September, 1974—N75.00.</p> <p>(c) All junior employees employed from 1st October, 1974 to 31st December, 1974—N30.00.</p>

The above will apply to those staff in the Company's establishment as at 1st January, 1975".

MADE at Lagos this 20th day of May 1975.

BRIGADIER H. E. O. ADEFOPE,
Federal Commissioner for Labour

EXPLANATORY NOTE

(This note does not form part of this Order, but is intended to explain its effect)

The Order confirms a conciliator's terms of settlement of a trade dispute which arose between Cadbury Nigeria Limited and Cadbury Nigeria Limited African Workers' Union over wage increases and payment of the Udoji arrears.

L.N. 28 of 1975

**TRADE DISPUTES (EMERGENCY PROVISIONS)
(AMENDMENT) (No. 2) DECREE 1969
(1969 No. 53)**

**Trade Dispute (Federal Palace Hotel African Workers' Union and Federal
Palace Hotel) Confirmation of Award Notice 1975**

Pursuant to the provision of section 4 (4) of the Trade Disputes (Emergency Provisions) (Amendment) (No. 2) Decree 1969, the Industrial Arbitration Tribunal Award made on 26th February, 1975, and set out in the Schedule hereto, has been confirmed by me, the Federal Commissioner for Labour, and shall have effect as so confirmed in accordance with that provision.

SCHEDULE

<i>Name of Arbitration Tribunal, etc.</i>	<i>Terms of Award</i>
Industrial Arbitration Tribunal: Federal Palace Hotel African Workers' Union and Federal Palace Hotel.	<p>1. Workers' claim to full payment to them of the 'Service Charge':</p> <p style="padding-left: 40px;">No Award.</p> <p>2. Payment of Housing Allowance or rent subsidy to the workers:</p> <p style="padding-left: 40px;">Withdrawn.</p> <p>3. Extension of medical facilities to immediate family members of Federal Palace Hotel Staff:</p> <p style="padding-left: 40px;">No Award.</p>

DATED at Lagos this 20th day of May 1975.

BRIGADIER H. E. O. ADEFOPE,
Federal Commissioner for Labour

EXPLANATORY NOTE

*(This note does not form part of the above Notice but is
intended to explain its effect)*

The Notice confirms the award made by the Industrial Arbitration Tribunal in respect of the trade dispute which arose between the Federal Palace Hotel African Workers' Union and Federal Palace Hotel.

**TRADE DISPUTES (EMERGENCY PROVISIONS)
(AMENDMENT) (No. 2) DECREE 1969
(1969 No. 53)**

**Trade Dispute (The Nigerian Railway Permanent Way Workers' Union and
the Nigerian Railway Corporation) Confirmation of Award Notice 1975**

Pursuant to the provision of section 4 (4) of the Trade Disputes (Emergency Provisions) (Amendment) (No. 2) Decree 1969, the Industrial Arbitration Tribunal Award made on 20th March, 1975 and set out in the Schedule hereto, has been confirmed by me, the Federal Commissioner for Labour, and shall have effect as so confirmed in accordance with that provision.

SCHEDULE

*Name of Arbitration
Tribunal, etc.*

Terms of Award

Industrial Arbitration Tribunal :
The Nigerian Railway Permanent Way Workers' Union and the Nigerian Railway Corporation.

Claim I :—Permanent Way Time Keepers are to continue to run Scale 28 of the Nigerian Railway Corporation ;

Claim II :—The existing arrangement of the Nigerian Railway Corporation regarding the grading of Regular Extra-Gang Headman should remain ;

Claims III and IV :—Withdrawn ; and

Claim V :—With effect from 1st of April 1975 a compensatory allowance of 50k per night shall be payable to extra gangmen.

DATED at Lagos this 20th day of May 1975.

BRIGADIER H. E. O. ADEFOPE,
Federal Commissioner for Labour

EXPLANATORY NOTE

*(This note does not form part of the above Notice but is
intended to explain its effect)*

The Notice confirms the award made by the Industrial Arbitration Tribunal in respect of the trade dispute which arose between the Nigerian Railway Permanent Way Workers' Union and the Nigerian Railway Corporation.

L.N. 30 of 1975

TRADE DISPUTES (EMERGENCY PROVISIONS)

(AMENDMENT) (No. 2) DECREE 1969

(1969 No. 53)

Trade Dispute (City Express Cleaners Limited and Public Works, Construction, Technical and General Workers' Union) Confirmation of Award Notice 1975

Pursuant to the provision of section 4 (4) of the Trade Disputes (Emergency Provisions) (Amendment) (No. 2) Decree 1969, the Industrial Arbitration Tribunal Award made on 15th March, 1975, and set out in the Schedule hereto, has been confirmed by me, the Federal Commissioner for Labour, and shall have effect as so confirmed in accordance with that provision.

SCHEDULE

<i>Name of Arbitration Tribunal, etc.</i>	<i>Terms of Award</i>
Industrial Arbitration Tribunal : City Express Cleaners Limited and Public Works, Construction, Technical and General Workers' Union.	<ol style="list-style-type: none"> 1. That a flat rate of N480 per annum be payable to every employee of the City Express Cleaners Limited with effect from 1st October, 1974 and this rate to be reviewed after six months beginning from 1st April, 1975. 2. That the company do take immediate steps to readmit the locked-out employees.

DATED at Lagos this 20th day of May 1975.

BRIGADIER H. E. O. ADEFOPE,
Federal Commissioner for Labour

EXPLANATORY NOTE

(This note does not form part of the above Notice but is intended to explain its effect)

The Notice confirms the award made by the Industrial Arbitration Tribunal in respect of the trade dispute which arose between City Express Cleaners Limited and Public Works, Construction, Technical and General Workers' Union.

**TRADE DISPUTES (EMERGENCY PROVISIONS)
(AMENDMENT) (No. 2) DECREE 1969
(1969 No. 53)**

**Trade Dispute (British American Insurance Company Workers' Union and
British American Insurance (Nigeria) Limited) Confirmation of Award Notice 1975**

Pursuant to the provision of section 4 (4) of the Trade Disputes (Emergency Provisions) (Amendment) (No. 2) Decree 1969, the Industrial Arbitration Tribunal made on 6th March, 1975, and set out in the Schedule hereto, has been confirmed by me, the Federal Commissioner for Labour, and shall have effect as so confirmed in accordance with that provision.

SCHEDULE

*Name of Arbitration
Tribunal, etc.*

Terms of Award

Industrial Arbitration Tribunal:
British American Insurance Com-
pany Workers' Union and British
American Insurance (Nigeria)
Limited.

Interpretation of Clause 1 of the Memorandum of
Agreement :

The Tribunal hereby awards that the Agents in the service of the British American Insurance Company (Nigeria) Limited shall be competent to join the Union of the workers of the Company, to recognise any collective agreement between the Company and the Union as embracing the said Agents but so that existing agency agreements shall take effect notwithstanding, until modified by agreement.

DATED at Lagos this 20th day of May 1975.

BRIGADIER H. E. O. ADEFOPE,
Federal Commissioner for Labour

EXPLANATORY NOTE

*(This note does not form part of the above Notice but is
intended to explain its effect)*

The Notice confirms the award made by the Industrial Arbitration Tribunal in respect of the trade dispute which arose between the British American Insurance Company Workers' Union and British American Insurance (Nigeria) Limited.

L.N. 32 of 1975

TRADE DISPUTES (EMERGENCY PROVISIONS)
(AMENDMENT) (No. 2) DECREE 1969
(1969 No. 53)

**Trade Dispute (National Union of Nigerian Bank Employees and
Wema Bank Limited) Confirmation of Award Notice 1975**

Pursuant to the provision of section 4 (4) of the Trade Disputes (Emergency Provisions) (Amendment) (No. 2) Decree 1969, the Industrial Arbitration Tribunal Award made on 22nd November, 1974, and set out in the Schedule hereto, has been confirmed by me, the Federal Commissioner for Labour, and shall have effect as so confirmed in accordance with that provision.

SCHEDULE

<i>Name of Arbitration Tribunal, etc.</i>	<i>Terms of Award</i>
Industrial Arbitration Tribunal : National Union of Nigerian Bank Employees and Wema Bank Limited.	An immediate once-and-for-all payment of Hardship Bonus equal to 20 per cent of the annual basic salary of our members in your establishment : The dispute be struck out at the request of the parties as per their Memorandum of Agreement.

DATED at Lagos this 20th day of May 1975.

BRIGADIER H. E. O. ADEFOPE,
Federal Commissioner for Labour

EXPLANATORY NOTE

*(This note does not form part of the above Notice but is
intended to explain its effect)*

The Notice confirms the award made by the Industrial Arbitration Tribunal in respect of the trade dispute which arose between the National Union of Nigerian Bank Employees and Wema Bank Limited.

L.N. 33 of 1975.

**TRADE DISPUTES (EMERGENCY PROVISIONS)
(AMENDMENT) (No. 2) DECREE 1969
(1969 No. 53)**

**Trade Dispute (The Record Manufacturers (Nigeria) Limited
African Workers' Union and the Record Manufacturers (Nigeria)
Limited) (Confirmation of Award Notice 1975)**

Pursuant to the provision of section 4 (4) of the Trade Disputes (Emergency Provisions) (Amendment) (No. 2) Decree 1969, the Industrial Arbitration Tribunal Award made on 6th March, 1975, and set out in the Schedule hereto, has been confirmed by me, the Federal Commissioner for Labour, and shall have effect as so confirmed in accordance with that provision.

SCHEDULE

<i>Name of Arbitration Tribunal, etc.</i>	<i>Terms of Award</i>
Industrial Arbitration Tribunal : The Record Manufacturers (Nigeria) Limited African Workers' Union and the Record Manufacturers (Nigeria) Limited.	<p>Termination of the appointment of Messrs Adekunle and Peters because of an alleged Negligence :</p> <ol style="list-style-type: none"> 1. That no award is made in respect of Mr Adekunle's dismissal. 2. That the act of terminating Mr Peter's appointment constitutes unfair dismissal and that it would nevertheless be in the victim's interest not to order his reinstatement but to award that his salary shall be due and payable as if he had continued in the service of the Record Manufacturers of Nigeria Limited, up to and including the date of the confirmation of this award by the Commissioner for Labour when his contract of service with the company shall determine absolutely.

DATED at Lagos this 20th day of May 1975.

BRIGADIER H. E. O. ADEFOPE,
Federal Commissioner for Labour

EXPLANATORY NOTE

*(This note does not form part of the above Notice but is
intended to explain its effect)*

The Notice confirms the award made by the Industrial Arbitration Tribunal in respect of the trade dispute which arose between the Record Manufacturers (Nigeria) Limited African Workers' Union and the Record Manufacturers (Nigeria) Limited.

**TRADE DISPUTES (EMERGENCY PROVISIONS)
(AMENDMENT) (No. 2) DECREE 1969
(1969 No. 53)**

**Trade Dispute (Michelin (Nigeria) Trading and Allied Workers' Union
and Michelin (Nigeria) Trading Limited) Confirmation of Award Notice 1975**

Pursuant to the provision of section 4 (4) of the Trade Disputes (Emergency Provisions) (Amendment) (No. 2) Decree 1969, the Industrial Arbitration Tribunal Award made on 12th February, 1975 and set out in the Schedule hereto, has been confirmed by me, the Federal Commissioner for Labour, and shall have effect as so confirmed in accordance with that provision.

SCHEDULE

<i>Name of Arbitration Tribunal, etc.</i>	<i>Terms of Award</i>
Industrial Arbitration Tribunal: Michelin (Nigeria) Trading and Allied Workers' Union and Mi- chelin (Nigeria) Trading Limited.	(i) Union's demand and management's refusal that the J.N.C. Agreement be amended so that Welfare matters and Pension/Gratuity Scheme be included in the list of matters that are negotiable between the Union and the management : No Award. (ii) Union's demand and management's refusal that Welfare matters, Pension/Gratuity Scheme, Medical Facilities, Vehicle Allowance, Casual Leave, Departmental Transfer, Increased Christmas Bonus, Funeral Expenses and Non-accident bonus for drivers be issues for negotiation between Union and the Management : No Award. (iii) The Union's demand and Management's refusal that the second of the two warning letters issued to Mr Okposo be withdrawn : No Award.

DATED at Lagos this 20th day of May 1975.

BRIGADIER H. E. O. ADEFOPE,
Federal Commissioner of Labour

EXPLANATORY NOTE

*(This note does not form part of the above Notice but is
intended to explain its effect)*

The Notice confirms the award made by the Industrial Arbitration Tribunal in respect of the trade dispute which arose between Michelin (Nigeria) Trading and Allied Workers' Union and Michelin (Nigeria) Trading Limited.

L.N. 35 of 1975

**TRADE DISPUTES (EMERGENCY PROVISIONS)
(AMENDMENT) (No. 2) DECREE 1969
(1969 No. 53)**

Trade Dispute (Ilushin Rubber Estates Workers' Union and Ilushin Estate Limited) Confirmation of Award Notice 1975

Pursuant to the provision of section 4 (4) of the Trade Disputes (Emergency Provisions) (Amendment) (No. 2) Decree 1969, the Industrial Arbitration Tribunal Award made on 12th July, 1974, and set out in the Schedule hereto, has been confirmed by me, the Federal Commissioner for Labour, and shall have effect as so confirmed in accordance with that provision.

SCHEDULE

<i>Name of Arbitration Tribunal, etc.</i>	<i>Terms of Award</i>
Industrial Arbitration Tribunal : Ilushin Rubber Estates Workers' Union and Ilushin Estate Limited.	Non—payment of the Adebo Final Award : The payment of 13 kobo per day increase of wages to every daily paid employee of the Estate and 10 per cent of the monthly wages to all other employees of the Estate are awarded. The award takes effect from 1st January, 1974.

DATED at Lagos this 20th day of May 1975.

BRIGADIER H. E. O. ADEFOPE,
Federal Commissioner for Labour

EXPLANATORY NOTE

(This note does not form part of the above Notice but is intended to explain its effect)

The Notice confirms the award made by the Industrial Arbitration Tribunal in respect of the trade dispute which arose between Ilushin Rubber Estates Workers' Union and Ilushin Estate Limited.

L.N. 36 of 1975

TRADE DISPUTES (EMERGENCY PROVISIONS)
(AMENDMENT) (No. 2) DECREE 1969
(1969 No. 53)

**Trade Disputes (Railway Workers' Union of Nigeria and the Nigerian
 Railway Corporation) Confirmation of Award Notice 1975**

Pursuant to the provision of section 4 (4) of the Trade Disputes (Emergency Provisions) (Amendment) (No. 2) Decree 1969, the Industrial Arbitration Tribunal Award made on 20th November, 1974 and set out in the Schedule hereto, has been confirmed by me the Federal Commissioner for Labour, and shall have effect as so confirmed in accordance with that provision.

SCHEDULE

*Name of Arbitration
 Tribunal, etc.*

Terms of Award

Industrial Arbitration Tribunal:
 Railway Workers' Union of
 Nigeria and the Nigerian Rail-
 way Corporation.

The agreement dated 4th December, 1970 does preclude Mr L. O. Alli, Assistant Foreman (Inspection), from eligibility for promotion to Production Foreman (Loco).

DATED at Lagos this 20th day of May 1975.

BRIGADIER H. E. O. ADEFOPE,
Federal Commissioner for Labour

EXPLANATORY NOTE

*(This note does not form part of the above Notice but is
 intended to explain its effect)*

The Notice confirms the award made by the Industrial Arbitration Tribunal in respect of the trade dispute which arose between the Railway Workers' Union of Nigeria and the Nigerian Railway Corporation.

L.N. 37 of 1975

**TRADE DISPUTES (EMERGENCY PROVISIONS)
(AMENDMENT) (No. 2) DECREE 1969**

(1969 No. 53)

**Trade Dispute (Railway and Ports Transport and Clerical Staff Union of
Nigeria and the Nigerian Ports Authority) Confirmation of Award
Notice 1975**

Pursuant to the provision of section 4 (4) of the Trade Disputes (Emergency Provisions) (Amendment) (No. 2) Decree 1969, the Industrial Arbitration Award made on 22nd November, 1974 and set out in the Schedule hereto, has been confirmed by me, the Federal Commissioner for Labour, and shall have effect as so confirmed in accordance with that provision.

SCHEDULE

<i>Name of Arbitration Tribunal, etc.</i>	<i>Terms of Award</i>
Industrial Arbitration Tribunal : Railway and Ports Transport and Clerical Staff Union of Nigeria and the Nigerian Ports Authority.	<p>(i) Protest against promotions in the Machine Room at Accounts Department, Apapa Quays : The promotions of the Staff concerned be back-dated and the arrears involved be paid.</p> <p>(ii) Re-instatement of "20 kobo" award to daily paid staff of the Nigerian Ports Authority withdrawn from the Union :</p> <p align="center">No. Award</p> <p>(iii) Proper calculation of overtime for Public Holidays : Over-time at time-and-a-half be paid with effect from 1st August, 1974 to all staff seconded from the Nigerian Railway Corporation on 1st April, 1955.</p>

DATED at Lagos this 19th day of May 1975.

BRIGADIER H. E. O. ADEFOPE,
Federal Commissioner for Labour

EXPLANATORY NOTE

*(This note does not form part of the above Notice but is
intended to explain its effect)*

The Notice confirms the award made by the Industrial Arbitration Tribunal in respect of the trade dispute which arose between the Railway and Ports Transport and Clerical Staff Union of Nigeria and the Nigerian Ports Authority.

L.N. 38 of 1975

**TRADE DISPUTES (EMERGENCY PROVISIONS)
(AMENDMENT) (No 2) DECREE 1969
(1969 No. 53)**

Trade Dispute (The National Union of Nigerian Bank Employees and the Nigerian Industrial Development Bank) Confirmation of Award Notice 1975

Pursuant to the provisions of section 4 (4) of the Trade Disputes (Emergency Provisions) (Amendment) (No. 2) Decree 1969, the Industrial Arbitration Tribunal Award made on 27th November, 1974, as set out in the Schedule hereto, has been confirmed by me, the Federal Commissioner for Labour, and shall have effect as so confirmed in accordance with that provision.

SCHEDULE

<i>Name of Arbitration Tribunal, etc.</i>	<i>Terms of Award</i>
Industrial Arbitration Tribunal : The National Union of Nigerian Bank Employees and The Nigerian Industrial Develop- ment Bank.	"An immediate once-for-all payment of Hardship Bonus equal to 20 per cent of the annual basic salary of our members in your establishment :" No Award.

DATED at Lagos this 19th day of May 1975.

BRIGADIER H. E. O. ADEFOPE,
Federal Commissioner for Labour

EXPLANATORY NOTE

*(This note does not form part of the above Notice but is
intended to explain its effect)*

The Notice confirms the award made by the Industrial Arbitration Tribunal in respect of the trade dispute which arose between the National Union of Nigerian Bank Employees and the Nigerian Industrial Development Bank.

**TRADE DISPUTES (EMERGENCY PROVISIONS)
(AMENDMENT) (No. 2) DECREE 1969
(1969 No. 53)**

**Trade Dispute (Amalgamated Union of Building and Woodworkers of Nigeria and
Construction Furniture Company Limited) Confirmation of Award Notice 1975**

Pursuant to the provision of section 4 (4) of the Trade Disputes (Emergency Provisions) (Amendment) (No. 2) Decree 1969, the Industrial Arbitration Tribunal Award made on 15th March, 1975, and set out in the Schedule hereto, has been confirmed by me, the Federal Commissioner for Labour, and shall have effect as so confirmed in accordance with that provision.

SCHEDULE

*Name of Arbitration
Tribunal, etc.*

Terms of Award

- | | |
|---|---|
| <p>Industrial Arbitration Tribunal:
Amalgamated Union of Building
and Woodworkers of Nigeria and
Construction Furniture Company
Limited.</p> | <p>(1) That the effective date of the new wage rates resulting from Udoji Awards be 1st July, 1974.</p> <p>(2) That retrenched workers be paid redundancy benefits in accordance with the following rates :—</p> <p style="padding-left: 40px;">(a) Up to five years' service 10 days' pay per completed year of service ;</p> <p style="padding-left: 40px;">(b) On completion of five years' service and with less than 10 years' services, 2 weeks' pay per completed year of service ;</p> <p style="padding-left: 40px;">(c) On completion of ten years and over, 3 weeks, pay per completed year of service.</p> <p>(3) That these retrenched workers be paid arrears of salary to which they are entitled under the Udoji.</p> |
|---|---|

DATED at Lagos this 20th day of May 1975.

**BRIGADIER H. E. O. ADEFOPE,
Federal Commissioner for Labour**

EXPLANATORY NOTE

*(This note does not form part of the above Notice but is
intended to explain its effect)*

The Notice confirms the award made by the Industrial Arbitration Tribunal in respect of the trade dispute which arose between Amalgamated Union of Building and Woodworkers of Nigeria and Construction Furniture Company Limited.