### Supplement to Official Gazette No. 60, Vol. 62, 4th December, 1975-Part B

L.N. 100 of 1975

# TRADE DISPUTES (EMERGENCY PROVISIONS) (AMENDMENT) (No. 2) DECREE 1969 (1969 No. 53)

Trade Dispute: Nigerian Union of Bank Insurance and Allied Workers (NUBIAW) and Sentinel Assurance Company Limited (Confirmation of Award Notice) 1975

Pursuant to the provision of section 4 (4) of the Trade Disputes (Emergency Provisions (Amendment) (No. 2) Decree 1969, the Industrial Arbitration Tribunal Award made on 3rd July, 1975, and set out in the Schedule hereto, has been confirmed by me the Acting Federal Commissioner for Labour, and shall have effect as so confirmed in accordance with that provision.

#### SCHEDULE

Name of Arbitration Tribunal, etc.

Terms of Award

Industrial Arbitration Tribunal:
Nigerian Union of Bank Insurance and
Allied Workers (NUBIAW) and Sentinel
Assurance Company Limited.

- 1. That the effective date of payment of Udoji award shall be 1st October, 1974.
- That the four dismissed employees shall be reinstated with effect from 1st June, 1974.

DATED at Lagos this 20th day of November 1975.

Brigadier J. J. Oluleye, Acting Federal Commissioner for Labour

#### EXPLANATORY NOTE

(This note does not form part of the above Notice but is intended to explain its effect)

The Notice confirms the award made by the Industrial Arbitration Tribunal in respect of the trade dispute which arose between Nigerian Union of Bank Insurance and Allied Workers (NUBIAW) and Sentinel Assurance Company Limited.

L.N. 101 of 1975

## TRADE DISPUTES (EMERGENCY PROVISIONS) (AMENDMENT) (No. 2) DECREE 1969 (1969 No. 53)

Trade Dispute (The Nigerian Mercantile, Technical, Clerical and General Workers' Union and the Nigerian Advertising Services Limited)

Confirmation of Award Notice 1975

Pursuant to the provision of section 4 (4) of the Trade Disputes (Emergency Provisions) (Amendment) (No. 2) Decree 1969, the Industrial Arbitration Tribunal Award made on 23rd June, 1975, and set out in the Schedule hereto, has been confirmed by me the Acting Federal Commissioner for Labour, and shall have effect as so confirmed in accordance with that provision.

#### SCHEDULE

Name of Arbitration Tribunal, etc.

Industrial Arbitration Tribunal:
The Nigerian Mercantile, Technical,
Clerical and General Workers' Union
and the Nigerian Advertising Services
Limited.

Terms of Award

"With regard to the Union's claim for a minimum wage of \$\frac{1}{2}60.00\$ per month the Tribunal makes no award but subject to a direction that the wage situation be reviewed at the end of twelve months, from the date of confirmation of this award".

DATED at Lagos this 20th day of November 1975.

BRIGADIER J. J. OLULEYE,

Acting Federal Commissioner for Labour

#### EXPLANATORY NOTE

(This note does not form part of the above Notice but is intended to explain its effect)

The Notice confirms the award made by the Industrial Arbitration Tribunal in respect of the trade dispute which arose between the Nigerian Mercantile, Technical, Clerical and General Workers' Union and the Nigerian Advertising Services Limited.

L.N. 102 of 1975

### TRADE DISPUTES (EMERGENCY PROVISIONS) (AMENDMENT) (No. 2) DECREE 1969 (1969 No. 53)

### Trade Dispute (NEDCO Limited Ilupeju and Amalgamated Union of Building and Woodworkers of Nigeria) Confirmation of Award Notice 1975

Pursuant to the provision of section 4 (4) of the Trade Disputes (Emergency Provisions) (Amendment) (No. 2) Decree 1969, the Industrial Arbitration Tribunal Award made on 3rd July, 1975, and set out in the Schedule hereto, has been confirmed by me the Acting Federal Commissioner for Labour, and shall have effect as so confirmed in accordance with that provision.

#### SCHEDULE

Name of Arbitration Tribunal, etc.

Terms of Award

Industrial Arbitration Tribunal: NEDCO
Limited Ilupeju and Amalgamated Union
of Building and Woodworkers of Nigeria.

"The Tribunal awards that 30 per cent wages increase be paid to all employees with effect from 1st October, 1974".

DATED at Lagos this 20th day of November 1975.

BRIGADIER J. J. OLULEYE, Acting Federal Commissioner for Labour

#### EXPLANATORY NOTE

(This note does not form part of the above Notice but is intended to explain its effect)

The Notice confirms the award made by the Industrial Arbitration Tribunal in respect of the trade dispute which arose between NEDCO Limited Ilupeju and Amalgamated Union of Building and Woodworkers of Nigeria.

L.N. 103 of 1975

## TRADE DISPUTES (EMERGENCY PROVISIONS) (AMENDMENT) (No. 2) DECREE 1969 (1969 No. 53)

Trade Disputes (Nigerian Union of Hotels, Restaurants and Night Club Workers and Ciros Cafe Restaurant) Confirmation of Award Notice 1975

Pursuant to the provision of section 4 (4) of the Trade Disputes (Emergency Provisions) (Amendment) (No. 2) Decree 1969, the Industrial Arbitration Tribunal Award made on 3rd July, 1975, and set out in the Schedule hereto, has been confirmed by me the Acting Federal Commissioner for Labour, and shall have effect as so confirmed in accordance with that provision.

#### SCHEDULE

Name of Arbitration Tribunal, etc.

Industrial Arbitration Tribunal:
Nigerian Union of Hotels, Restaurants
and Night Club Workers and Ciros
Cafe Restaurant.

Terms of Award

"The Tribunal Awards that increases ranging from 30% to 71.43% of their Pre-Udoji wages be given to all the workers with effect from 1st October, 1974, in accordance with the agreement reached by the workers and Management."

DATED at Lagos this 20th day of November 1975.

BRIGADIER J. J. OLULEYE,
Acting Federal Commissioner for Labour

#### EXPLANATORY NOTE

(This note does not form part of the above Notice but is intended to explain its effect)

The Notice confirms the award made by the Industrial Arbitration Tribunal in respect of the trade dispute which arose between Nigerian Union of Hotels, Restaurant and Night Club Workers and Ciros Cafe Restaurant.

### TRADE DISPUTES (EMERGENCY PROVISIONS (AMENDMENT) (No. 2) DECREE 1969 (1969 No. 53)

Trade Dispute (Public Works Construction Technical and General Workers' Union and Epe Boatyard Limited) Confirmation of Award Notice 1975

Pursuant to the provision of section 4 (4) of the Trade Disputes (Emergency Provisions) (Amendment) (No. 2) Decree 1969, the Industrial Arbitration Tribunal Award made on 23rd June, 1975, and set out in the Schedule hereto, has been confirmed by me the Acting Federal Commissioner for Labour, and shall have effect as so confirmed in accordance with that provision.

#### SCHEDULE

Name of Arbitration Tribunal, etc. Terms of Award

Industrial Arbitration Tribunal: Public Works Construction Technical and General Workers' Union and Epe Boatyard Limited.

"Evidence before the Tribunal shows that this is a government company, wholly owned by the Western State Government. As the issue in dispute is grading, for which the Tribunal has no facilities, we consider that the matter is a proper case for determination by the Public Service Review Unit, and we so award."

DATED at Lagos this 20th day of November 1975.

BRIGADIER J. J. OLULEYE, Acting Federal Commissioner for Labour

#### EXPLANATORY NOTE

(This note does not form part of the above Notice but is intended to explain its effect)

The Notice confirms the award made by the Industrial Arbitration Tribunal in respect of the trade dispute which arose between Public Works Construction Technical and General Workers' Union and Epe Boatyard Limited.

L.N. 105 of 1975

# TRADE DISPUTES (EMERGENCY PROVISIONS) (AMENDMENT) (No. 2) DECREE 1969 (1969 No. 53)

Trade Dispute (Flour Mills of Nigeria Workers' Union and Flour Mills of Nigeria Limited) Confirmation of Award Notice 1975

Pursuant to the provision of section 4 (4) of the Trade Disputes (Emergency Provisions) (Amendment) (No. 2) Decree 1969, the Industrial Arbitration Tribunal Award made on 23rd July, 1975, and set out in the Schedule hereto, has been confirmed by me the Acting Federal Commissioner for Labour, and shall have effect as so confirmed in accordance with that provision.

#### SCHEDULE

Name of Arbitration Tribunal, etc.

Industrial Arbitration Tribunal: Flour Mills of Nigeria Workers' Union and Flour Mills of Nigeria Limited. Terms of Award

- "1. That the Management shall establish a Retirement Benefit and Life Assurance for the Junior Staff of Flour Mills of Nigeria Limited.
- That Messrs Nigerian Life and Pension Consultants Limited shall be appointed as Consultants for the Scheme, and shall be responsible for arranging the Scheme along the lines to be mutually agreed by Management and the Union".

DATED at Lagos this 20th day of November 1975.

Brigadier J. J. Oluleye, Acting Federal Commissioner for Labour

#### EXPLANATORY NOTE

(This note does not form part of the above Notice but is intended to explain its effect)

The Notice confirms the award made by the Industrial Arbitration Tribunal in respect of the trade dispute which arose between Flour Mills of Nigeria Workers' Union and Flour Mills of Nigeria Limited.

## TRADE DISPUTES (EMERGENCY PROVISIONS) (AMENDMENT) (No. 2) DECREE 1969 (1969 No. 53)

Trade Dispute: K. Maroun (Pork Products) Workers' Union and K. Maroun (Pork Products) Limited Confirmation of Award Notice 1975

Pursuant to the provision of section 4 (4) of the Trade Disputes (Emergency Provisions, (Amendment) (No. 2) Decree 1969, the Industrial Arbitration Tribunal Awardmade on 23rd July, 1975 and set out in the Schedule hereto, has been confirmed by me the Actnig Federal Commissioner for Labour, and shall have effect as so confirmed in accordance with that provision.

#### SCHEDULE

Name of Arbitration Tribunal, etc.

Industrial Arbitration Tribunal: K.
Maroun (Pork Products) Workers'
Union and K. Maroun (Pork Products)
Limited.

### Terms of Award

- "1. The Tribunal makes no award in respect of the claim for payment of Udoji award and arrears, but recommends that the Union be advised to channel the claim of the workers through the Federal Ministry of Establishments to the Salary Review Unit.
  - The Tribunal awards that the dismissed employees of K. Maroun (Pork Products) Limited (nine men in all) be re-instated with effect from the date of their dismissal".

DATED at Lagos this 20th day of November 1975.

BRIGADIER J. J. OLULEYE, Acting Federal Commissioner for Labour

#### EXPLANATORY NOTE

(This note does not form part of the above Notice but is intended to explain its effect)

The Notice confirms the award made by the Industrial Arbitration Tribunal in respect of the trade dispute which arose between K. Maroun (Pork Products) Workers' Union and K. Maroun (Pork Products) Limited.