

L.N. 74 of 1976

IMMIGRATION ACT 1963
(1963 No. 6)

Harry John Spriggs Deportation Order 1976

Commencement : 6th October 1976

I, the Federal Commissioner for Internal Affairs, being of the opinion that Harry John Spriggs at present in Nigeria ought to be classified as a prohibited immigrant and acting under the powers conferred by section 18 (3) of the Immigration Act 1963, and all other powers enabling me in that behalf, accordingly order that the said Harry John Spriggs shall be deported from Nigeria by the first available means and I direct that the said Harry John Spriggs shall thereafter remain out of Nigeria.

This Order may be cited as the Harry John Spriggs Deportation Order 1976.

MADE at Lagos this 6th day of October 1976.

U. A. SHINKAFI,
Federal Commissioner for Internal Affairs

L.N. 75 of 1976

IMMIGRATION ACT 1963
(1963 No. 6)

Perry Eugene Guthrie Deportation Order 1967

Commencement : 6th October 1976

I, the Federal Commissioner for Internal Affairs, being of opinion that Perry Eugene Guthrie at present in Nigeria ought to be classified as a prohibited immigrant and acting under the powers conferred by section 18 (3) of the Immigration Act 1963, and all other powers enabling me in that behalf, accordingly order that the said Perry Eugene Guthrie shall be deported from Nigeria by the first available means and I direct that the said Perry Eugene Guthrie shall thereafter remain out of Nigeria.

This Order may be cited as the Perry Eugene Guthrie Deportation Order 1976.

MADE at Lagos this 6th day of October 1976.

U. A. SHINKAFI,
Federal Commissioner for Internal Affairs

TRADE DISPUTES DECREE 1976

(1976 No. 7)

**Trade Dispute (Blackwood Hodge Senior Staff and
Blackwood Hodge (Nigeria) Limited)
Confirmation of Award Notice 1976**

Pursuant to the provision of section 9 (3) of the Trade Disputes Decree 1976, the Industrial Arbitration Tribunal award made on 13th July 1976, and set out in the Schedule hereto, has been confirmed by me, the Federal Commissioner for Labour, and shall have effect as so confirmed in accordance with that provision.

SCHEDULE

*Name of Arbitration
Tribunal, etc.*

Terms of Award

Industrial Arbitration Tribunal :
Blackwood Hodge Senior Staff and
Blackwood Hodge (Nigeria) Limited

"The Tribunal hereby awards in the dispute between Blackwood Hodge Senior Staff and Blackwood Hodge (Nigeria) Limited, approval and confirmation of the Memorandum of Agreement between the parties the terms whereof are contained in the Schedule hereto :

Our Ref. Bay/30

The Secretary, Industrial Arbitration Panel,
Federal Ministry of Labour, 12 Ijora Cause-
way, Ijora, Lagos.

*Memorandum of Agreement between the Senior
Staff of Blackwood Hodge (Nigeria) Limited
and Management Blackwood Hodge (Nigeria)
Limited.*

The Trade Dispute declared by Blackwood
Hodge Senior Staff in protest against the
following :—

- (1) Wrongful termination of appointment of three members of Senior Staff ;
- (2) Victimisation has been resolved between the parties as follows :—
 - (1) The letters of termination were withdrawn ;
 - (2) Letters of resignation were then tendered by the three affected parties voluntarily ;
 - (3) And were then paid their respective entitlements and compensation as agreed by both parties and the individuals concerned ;

SCHEDULE—continued

*Name of Arbitration
Tribunal, etc.**Terms of Award*

Industrial Arbitration Tribunal:
Blackwood Hodge Senior Staff and
Blackwood Hodge (Nigeria) Limited

- (4) The Management gave an assurance that no member of Senior Staff will suffer any victimisation as reported victimisation will be looked into ;
- (5) As a result of foregoing agreement, we hereby implore the Commissioner for Labour to authorise withdrawal of the motion of trade dispute between Blackwood Hodge Senior Staff and the Management communicated to us in his letter Ref: ML. HE/43/S. 2/CON/VIII 730 dated 21st May, 1976 from the Arbitration Tribunal ;
- (6) That this agreement be forwarded to the Federal Commissioner for Labour and the Secretary to the Industrial Arbitration Tribunal to close the trade dispute declared ;
- (7) That both parties express profound appreciation to the Federal Ministry of Labour for the interest shown in our Company in general and in the dispute in particular.

Representatives of Senior Staff

(Sgd.) MR T. A. AKAMOH
MR A. O. ADEFUYE

Representative of Management

MR B. A. YESUFU, *Executive Director*"

DATED at Lagos this 17th day of September 1976.

MAJOR-GENERAL H. E. O. ADEFOPE,
Federal Commissioner for Labour

EXPLANATORY NOTE

*(This note does not form part of the above Notice but
is intended to explain its effect)*

The Notice confirms the award by the Industrial Arbitration Tribunal in respect of the trade dispute which arose between Blackwood Hodge Senior Staff and Blackwood Hodge (Nigeria) Limited.

L.N. 77 of 1976

TRADE DISPUTES DECREE 1976

(1976 No. 7)

**Trade Dispute (Stirling Astaldi (Nigeria) Limited and Public Works
Construction, Technical and General Workers' Union)
Confirmation of Award Notice 1976**

Pursuant to the provision of section 9 (3) of the Trade Disputes Decree 1976, the Industrial Arbitration Tribunal award made on 31st March 1976, and set out in the Schedule hereto, has been confirmed by me, the Federal Commissioner for Labour, and shall have effect as so confirmed in accordance with that provision.

SCHEDULE

*Name of Arbitration
Tribunal, etc.*

Terms of Award

Industrial Arbitration Tribunal :
Stirling Astaldi (Nigeria)
Limited and Public Works
Construction, Technical and
General Workers' Union.

"The Tribunal makes no award in respect of the claim of the Public Works Construction, Technical and General Workers' Union for paid break periods though the agreement as to the desirability of break periods is not hereby affected. It is further awarded that Stirling Astaldi (Nigeria) Limited do refrain from demanding, either in cash or in kind or in any other form whatsoever, the refund by employees of all payments made to them in consequence of an agreement dated 3rd December 1975, between the parties to this dispute."

DATED at Lagos this 7th day of October 1976.

MAJOR-GENERAL H. E. O. ADEFOPE,
Federal Commissioner for Labour

EXPLANATORY NOTE

*(This note does not form part of the above Notice but is
intended to explain its effect)*

The Notice confirms the award made by the Industrial Arbitration Tribunal in respect of the trade dispute which arose between Stirling Astaldi (Nigeria) Limited and the Public Works Construction, Technical and General Workers' Union.

L.N. 78 of 1976

TRADE DISPUTES DECREE 1976
(1976 No. 7)

**Trade Dispute (Nigerian Union of Hotels, Restaurant
and Night Club Workers and Quo Vadis Hotels
and Restaurant Limited) Confirmation of Award Notice 1976**

Pursuant to the provision of section 9 (3) of the Trade Disputes Decree 1976, the Industrial Arbitration Tribunal award made on 22nd July 1976, and set out in the Schedule hereto, has been confirmed by me, the Federal Commissioner for Labour, and shall have effect as so confirmed in accordance with that provision.

SCHEDULE

*Name of Arbitration
Tribunal, etc.*

Nigerian Union of Hotels, Restaurant and Night Club Workers and Quo Vadis Hotels and Restaurant Limited.

Terms of Award

"The Tribunal makes no award in respect of the two claims made by the Union of Hotels, Restaurant and Night Club Workers in its dispute against Quo Vadis Hotels and Restaurant Limited."

DATED at Lagos this 5th day of October 1976.

MAJOR-GENERAL H. E. O. ADEFOPE,
Federal Commissioner for Labour

EXPLANATORY NOTE

*(This note does not form part of the above Notice but is
intended to explain its effect)*

The Notice confirms the award by the Industrial Arbitration Tribunal in respect of the trade dispute which arose between the Nigerian Union of Hotels, Restaurant and Night Club Workers and Quo Vadis Hotels and Restaurant Limited.

TRADE DISPUTES DECREE 1976
(1976 No. 7)

Trade Dispute (Dorman Long African Workers' Union)
Confirmation of Award Notice 1976

Pursuant to the provision of section 9 (3) of the Trade Disputes Decree 1976, the Industrial Arbitration Tribunal award made on 10th June 1976, and set out in the Schedule hereto, has been confirmed by me, the Federal Commissioner for Labour, and shall have effect as so confirmed in accordance with that provision.

SCHEDULE

*Name of Arbitration
Tribunal, etc.*

Terms of Award

Dorman Long African Workers' Union The Tribunal hereby awards :

- (a) That the check-off system operated in favour of its unionised employees by Dorman Long and Amalgamated Engineering Limited and discontinued for sometime be re-instated with effect from the date of its cessation.
- (b) There shall be no award in respect of claims Nos. 2, 6, 7 and 9 of this dispute.
- (c) The employees of the Dorman Long and Amalgamated Engineering Limited shall be granted an annual increment to their wages, and based on merit, of between six per centum and fifteen per centum.
- (d) An employee of the Respondent Company, known by the name of and called Bankole shall be entitled to and paid a bonus commensurate with his grade.
- (e) There shall be no award in respect of the claim put forward but later withdrawn by the Applicant Union, that one Mr P. Forome was unfairly down graded from his post as Storekeeper to that of an Assistant.
- (f) All machine operators and painters employed by the Respondent Company are to be converted to skilled workmen at the end of three years service if they had not been so converted earlier.
- (g) A full statement of the state of each employee—contributor's account in respect of the pension scheme operated by the Respondent for its employees shall be given to such employees once every year at a time convenient to the Respondent.

SCHEDULE—continued

*Name of Arbitration
Tribunal, etc.*

Terms of Award

Dorman Long African Workers' Union

- (h) The dismissal of Mr Rufai, President of the Applicant Union by the Respondent is hereby set aside but the Tribunal further awards that Rufai be retired with full benefits with effect from the date of confirmation of this award. For the avoidance of any doubt, Rufai shall receive his wages and other benefits accrued due between the date of his purported dismissal and the confirmation of this award as if he had never been dismissed.
- (i) All other employees of the Respondent who had been laid off as a result of this dispute are to be reinstated with effect from the date they were so laid off.

DATED at Lagos this 7th day of October 1976.

MAJOR-GENERAL H. E. O. ADEFOPE,
Federal Commissioner for Labour

EXPLANATORY NOTE

(This note does not form part of the above Notice but is intended to explain its effect)

The Notice confirms the award by the Industrial Arbitration Tribunal in respect of the trade dispute which arose between the Dorman Long African Workers' Union and Dorman Long and Amalgamated Engineering Limited.

TRADE DISPUTES DECREE 1976

(1976 No. 7)

**Trade Dispute (Nigerian Union of Industrial and Mercantile Workers
and A.G. Leventis and Company Nigeria Limited)****Confirmation of Award Notice 1976**

Pursuant to the provisions of section 9 (3) of the Trade Disputes Decree 1976, the Industrial Arbitration Panel award made on 9th August 1976, and set out in the Schedule hereto, has been confirmed by me, the Federal Commissioner for Labour, and shall have effect as so confirmed in accordance with that provision.

SCHEDULE

*Name of Arbitration
Tribunal, etc.**Terms of Award*

Nigerian Union of Industrial and
Mercantile Workers and A. G.
Leventis and Company Nigeria
Limited.

The Tribunal has given very careful consideration to the memoranda and evidence in this matter and is of the opinion that the submission of the A. G. Leventis and Company Nigeria Limited is well taken and the Tribunal therefore, makes no award.

DATED at Lagos this 5th day of October 1976.

MAJOR-GENERAL H. E. O. ADEFOPE,
Federal Commissioner for Labour

EXPLANATORY NOTE

*(This note does not form part of the above Notice but is
intended to explain its effect)*

The Notice confirms the award by the Industrial Arbitration Panel in respect of the trade dispute which arose between the Nigerian Union of Industrial and Mercantile Workers and A. G. Leventis and Company Nigeria Limited.

L.N. 81 of 1976

TRADE DISPUTES DECREE 1976

(1976 No. 7)

**Trade Dispute (Nigerian Mercantile Technical, Clerical and
General Workers' Union and Johnson General Agency)
Confirmation of Award Notice 1976**

Pursuant to the provision of section 9 (3) of the Trade Disputes Decree 1976, the Industrial Arbitration Tribunal award made on 13th July 1976, and set out in the Schedule hereto, has been confirmed by me, the Federal Commissioner for Labour, and shall have effect as so confirmed in accordance with that provision.

SCHEDULE

*Name of Arbitration
Tribunal, etc.*

Terms of Award

Industrial Arbitration Tribunal :
Nigerian Mercantile Technical,
Clerical and General Workers' Union
and Johnson General Agency.

- “(i) That the Respondent shall take immediate steps to recognise the Applicant as the Union representing the majority of its employees, and thereafter
- (ii) Enter into negotiations with the latter on the issue of grading of all employees of the Respondent with a view to re-classifying them and removing the anomalous constraint of treating workers with 5 to 6 years to their credit as casual labour and daily paid staff.
- (iii) The Respondent shall pay, and British Petroleum, its Principal, shall indemnify it for so doing, a minimum wage of ₦2.31 per day or ₦60.00 per month whichever is applicable, to its employees with effect from 1st July, 1974.
- (iv) All employees who had been purportedly dismissed by the Respondent in consequence of this dispute shall be re-admitted into the service of the Company with effect from the date of the purported dismissal.”

DATED at Lagos this 7th day of October 1976.

MAJOR-GENERAL H. E. O. ADEFOPE,
Federal Commissioner for Labour

EXPLANATORY NOTE

*(This note does not form part of the above Notice
but is intended to explain its effect)*

The Notice confirms the award by the Industrial Arbitration Tribunal in respect of the trade dispute which arose between the Nigerian Mercantile Technical, Clerical and General Workers' Union and Johnson General Agency.

L.N. 82 of 1976

LOCAL LOANS (REGISTERED STOCK AND SECURITIES) ACT (CAP. 111)

Local Loans (Federal Republic of Nigeria Fifteenth Development Loan 2001) Directions 1976

Commencement : 17th September 1976

WHEREAS by section 1 (1) of the Internal Loans (Rehabilitation, Reconstruction and Development) Decree 1972 the Federal Commissioner for Finance is empowered in any manner authorised by the Local Loans (Registered Stock and Securities) Act or the Government Promissory Notes Act 1960 to raise loans in Nigeria and it is deemed expedient to raise a loan of two hundred and eighty million naira (hereinafter called "the loan") by the creation and issue of registered stock maturing in twenty-five years for the purposes of the rehabilitation, reconstruction and development programme :

NOW, THEREFORE, in exercise of the powers conferred by section 5 (1) of the Local Loans (Registered Stock and Securities) Act and of all other powers enabling me in that behalf, I, Asumoh Ete Ekukinam, the Federal Commissioner for Finance, hereby give the following directions :—

Sum of
money to be
raised and
mode of
raising the
loan.

1.—(1) The sum of money to be raised by the loan shall be two hundred and eighty million naira in the form of registered stock to be issued in denominations of twenty naira or any multiple thereof.

(2) The stock shall be issued at par, the sum of twenty naira being payable on application for each twenty naira of stock applied for.

(3) The stock so raised shall be transferable in units of twenty naira.

Rate of
interest.

2. Interest at the rate of 6 per centum per annum shall be payable. The first payment shall be made on 17th March 1977 and thereafter the interest shall be payable half-yearly on 17th March and 17th September each year until maturity. The last interest payment shall be made on 17th September 2001.

Sinking
fund.

3. The half-yearly contributions out of the general revenue and assets of the Federation to a sinking fund established for the purpose of redeeming this loan shall be at the rate of 0.83 per centum of the principal sum raised. The first of such payments shall be made on 17th March 1977.

Date of
redemption.

4. The Government of the Federal Republic of Nigeria shall redeem the stock at par on 17th September 2001.

Taxation of
interest.

5. Interest payable on this stock shall not be exempt from any tax unless such exemption is permissible under any written law in any part of Nigeria but such tax shall not be deducted at source.

Citation and
commence-
ment.

6. These directions may be cited as the Local Loans (Federal Republic of Nigeria Fifteenth Development Loan 2001) Directions 1976 and shall be deemed to have come into force on 17th September 1976.

GIVEN at Lagos this 29th day of September 1976.

A. E. EKUKINAM,
Federal Commissioner for Finance

EXPLANATORY NOTE

(This note does not form part of the above Directions but is intended to explain the purpose)

The Directions authorise the raising of a loan of two hundred and eighty million naira for the rehabilitation, reconstruction and development programme and specify the conditions relating to the raising of the loan.

L.N. 83 of 1976

**LOCAL LOANS (REGISTERED STOCK AND SECURITIES)
ACT (CAP. 111)**

**Local Loans (Federal Republic of Nigeria Fifteenth
Development Loans 1991) Directions 1976**

Commencement : 17th September 1976

WHEREAS by section 1(1) of the Internal Loans (Rehabilitation, Reconstruction and Development) Decree 1972 the Federal Commissioner for Finance is empowered in any manner authorised by the Local Loans (Registered Stock and Securities) Act or the Government Promissory Notes Act 1960 to raise loans in Nigeria and it is deemed expedient to raise a loan of one hundred and twenty million naira (hereinafter called "the loan") by the creation and issue of registered stock maturing in fifteen years for the purposes of the rehabilitation, reconstruction and development programme :

NOW, THEREFORE, in exercise of the powers conferred by section 5(1) of the Local Loans (Registered Stock and Securities) Act and of all other powers enabling me in that behalf, I, Asumoh Ete Ekukinam, the Federal Commissioner for Finance, hereby give the following directions :—

1.—(1) The sum of money to be raised by the loan shall be one hundred and twenty million naira in the form of registered stock to be issued in denominations of twenty naira or any multiple thereof.

Sum of money to be raised and mode of raising the loan.

(2) The stock shall be issued at par, the sum of twenty naira being payable on application for each twenty naira of stock applied for.

(3) The stock so raised shall be transferable in units of twenty naira.

2. Interest at the rate of $5\frac{1}{2}$ per centum per annum shall be payable. The first payment shall be made on 17th March 1977 and thereafter the interest shall be payable half-yearly on 17th March and 17th September each year until maturity. The last interest payment shall be made on 17th September 1991.

Rate of interest.

3. The half-yearly contributions out of the general revenue and assets of the Federation to a sinking fund established for the purpose of redeeming this loan shall be at the rate of 1.78 per centum of the principal sum raised. The first of such payments shall be made on 17th March 1977.

Sinking fund.

4. The Government of the Federal Republic of Nigeria shall redeem the stock at par on 17th September 1991.

Date of redemption.

Taxation of
interest.

Citation and
commence-
ment.

5. Interest payable on this stock shall not be exempt from any tax unless such exemption is permissible under any written law in any part of Nigeria but such tax shall not be deducted at source.

6. These directions may be cited as the Local Loans (Federal Republic of Nigeria Fifteenth Development Loan 1991) Directions 1976 and shall be deemed to have come into force on 17th September 1976.

GIVEN at Lagos this 29th day of September 1976.

A. E. EKUKINAM,
Federal Commissioner for Finance

EXPLANATORY NOTE

(This note does not form part of the above Directions but is intended to explain the purpose)

The Directions authorise the raising of a loan of one hundred and twenty million naira for the rehabilitation, reconstruction and development programme and specify the conditions relating to the raising of the loan.