

L.N. 44 of 1977

TRADE DISPUTES DECREE 1976
(1976 No. 7)

**Trade Dispute (Nigerian Union of Hotels, Restaurant and Night
Club Workers and Cathay Restaurant Limited)
Confirmation of Award Notice 1977**

Pursuant to the provision of section 9 (3) of the Trade Disputes Decree 1976, the Industrial Arbitration Panel Award made on 14th March 1977, and set out in the Schedule hereto, has been confirmed by me, the Federal Commissioner for Labour, and shall have effect as so confirmed in accordance with that provision.

SCHEDULE

*Name of Arbitration
Tribunal, etc.*

Terms of Award

Industrial Arbitration Tribunal :
Nigerian Union of Hotels, Restaurant
and Night Club Workers and
Cathay Restaurant Limited.

"The Tribunal hereby endorses the agreement reached between the parties and makes award as follows :—

(i) *Leave Allowance :*

Subject to the current policy of wage restraint, the Tribunal accepts the parties agreement that a leave allowance of 55 per cent of monthly salary be payable.

(ii) *Retirement and Redundancy Benefits :*

Both parties should enter into meaningful negotiations without further delay on the question of Retirement and Redundancy Benefits.

(iii) *Housing Allowance :*

No award.

(iv) —(a) *End of Service Award :*

The Tribunal accepts that this is a matter for Management's discretion.

(b) *Duty Meal :*

The Tribunal considers that the grant of a duty meal allowance of 50k a day to each worker is not unreasonable and should be introduced as soon as the current wage restraint policy is cancelled.

SCHEDULE—*continued**Name of Arbitration
Tribunal, etc.*

Nigerian Union of Hotels, Restaurant
and Night Club Workers and
Cathay Restaurant Limited.

*Terms of Award**(v) End of Year Bonus :*

The Tribunal accepts (as in (i) above) the
agreement between the parties that an
End of Year Bonus of 100 per cent of
monthly salary be payable.

(vi) Vehicle Basic Allowance :

No award."

DATED at Lagos this 1st day of July 1977.

MAJOR-GENERAL H. E. O. ADEFOPE,
Federal Commissioner for Labour

EXPLANATORY NOTE

*(This notes does not form part of the above Notice but
is intended to explain its effect)*

The Notice confirms the award by the Industrial Arbitration Panel in respect of the
Trade Dispute which arose between the Nigerian Union of Hotels, Restaurant and Night
Club Workers and Cathay Restaurant Limited.

L.N. 45 of 1977

TRADE DISPUTES DECREE 1976
(1976 No. 7)

Trade Dispute (Bata Nigeria Limited and Nigeria Footwear, Chemical Plastic and Allied Workers' Union) Confirmation of Award Notice 1977

Pursuant to the provision of section 9 (3) of the Trade Disputes Decree 1976, the Industrial Arbitration Panel Award made on 2nd March 1977, and set out in the Schedule hereto, has been confirmed by me, the Federal Commissioner for Labour, and shall have effect as so confirmed in accordance with that provision.

SCHEDULE

Name of Arbitration Tribunal, etc.

Industrial Arbitration Tribunal :
Bata Nigeria Limited and Nigeria
Footwear, Chemical, Plastic
and Allied Workers' Union.

Terms of Award

"The Tribunal makes award in the dispute between the Bata Nigeria Limited and the Nigeria Footwear, Chemical, Plastic and Allied Workers' Union as follows :

- (i) No Award is made on the demand of the Union as to the quantum of Christmas Bonus.
- (ii) No Award is made that "Christmas Bonus" be negotiated with management.
- (iii) Management is ordered to reabsorb all striking workers, with the exception of those facing criminal charges on the terms set out in document attached as Annex 'A'."

ANNEX A

**POINTS OF AGREEMENT REACHED BETWEEN BATA NIGERIA LIMITED
AND THE NIGERIAN FOOTWEAR, CHEMICAL, PLASTICS
AND ALLIED WORKERS' UNION**

1. That the employees of BATA (Nigeria) Ltd. on the lists herewith attached except the following five namely :—OLAGBENGA AYODELE, PATRICK OJAJUNI, PATRICK FAYOSE, M. ADENIYI and F. B. ASUKWO, should report for duty at 8.00 a.m. on Wednesday, the 21st of July at the BATA Factory.
2. That should they so report BATA Nigeria LTD. will re-engage them.
3. That any one failing to report at the appointed time and place would never again be re-engaged and will be dismissed for being absent from duty.
4. That a Labour Officer be asked by the BATA NIGERIA LTD. to make the roll call at the appointed time and place and he is to issue a certificate to that effect.
5. That the following employees OLAGBENGA AYODELE, PATRICK OJAJUNI, PATRICK FAYOSE, M. ADENIYI and F. B. ASUKWO be dismissed from the services of the Company, save that Mr PATRICK FAYOSE be paid his entitlements in full.

6. The parties call upon the Tribunal to make a pronouncement and agree to be bound by such pronouncement on the issue whether Christmas Bonus is NEGOTIABLE or not."

DATED at Lagos this 14th day of June 1977.

MAJOR-GENERAL H. E. O. ADEFOPE,
Federal Commissioner for Labour

EXPLANATORY NOTE

*(This note does not form part of the above Notice but is
intended to explain its effect)*

The Notice confirms the award by the Industrial Arbitration Panel in respect of the trade dispute which arose between Bata Nigeria Limited and the Nigeria Footwear, Chemical, Plastic and Allied Workers' Union.

L.N. 46 of 1977

TRADE DISPUTES DECREE 1976
(1976 No. 7)

**Trade Dispute (Nigerian Produce Marketing Company Workers' Union
and Nigerian Produce Marketing Company Limited)
Confirmation of Award Notice 1977**

Pursuant to the provision of section 9 (3) of the Trade Disputes Decree 1976, the Industrial Arbitration Panel Award made on 30th March 1977, and set out in the Schedule hereto, has been confirmed by me, the Federal Commissioner for Labour, and shall have effect as so confirmed in accordance with that provision.

SCHEDULE

<i>Name of Arbitration Tribunal, etc.</i>	<i>Terms of Award</i>
Industrial Arbitration Tribunal : Nigerian Produce Marketing Company Workers' Union and Nigerian Produce Marketing Company Limited.	<p>"The Tribunal has carefully examined the memoranda and oral evidence by both parties and found :</p> <p>(1) that there is merit in claims (1) and (2) but, because of the wage restraint Policy Directives by the Federal Military Government the Tribunal makes No Award.</p> <p>(2) that the downgrading of Mr P. I. Amionkhabhor was in order ;</p> <p>(3) that the forfeiture of P. I. Amionkhabhor's salary from June 1971 to December 1974 is wrong and that the portion of the salary so forfeited to the 2nd Party must be refunded to Mr Amionkhabhor as soon as the award is confirmed."</p>

DATED at Lagos this 1st day of July 1977.

MAJOR-GENERAL H. E. O. ADEFOPE,
Federal Commissioner for Labour

EXPLANATORY NOTE

*(This note does not form part of the above Notice but is
intended to explain its effect)*

The Notice confirms the award by the Industrial Arbitration Panel in respect of the trade dispute which arose between the Nigerian Produce Marketing Company Workers' Union and the Nigerian Produce Marketing Company Limited.

L.N. 47 of 1977

COUNTERFEIT CURRENCY (SPECIAL PROVISIONS)

DECREE 1974

(1974 No. 22)

Currency Offences Tribunal Order 1977

Commencement : 20th July 1977

In exercise of the powers conferred by section 8 (1) of the Counterfeit Currency (Special Provisions) Decree 1974, and of all other powers enabling him in that behalf, the Head of the Federal Military Government hereby makes the following Order :—

Establish-
ment of the
Currency
Offences
Tribunal.

1.—(1) There is hereby established and constituted for all the States of the Federation a Currency Offences Tribunal (hereinafter in this Order referred to as "the Tribunal") for the purpose of trial of offenders under the Counterfeit Currency (Special Provisions) Decree 1974.

(2) The Tribunal shall consist of—

Mr Justice A. G. Karibi-Whyte who shall be the Chairman and the following other members, that is—

Mr J. O. Sonoike, Assistant Chief of Administration, Central Bank of Nigeria, Lagos ;

Captain E. T. Ekpo, Director of Navy Accounts, Nigerian Navy, Apapa, Lagos.

Citation.

2. This order may be cited as the Currency Offences Tribunal Order 1977.

MADE at Lagos this 20th day of July 1977.

A. L. CIROMA,

Secretary to the Federal Military Government