

L.N. 55 of 1977

TRADE DISPUTES (ESSENTIAL SERVICES)
DECREE 1976 (1976 No. 23)

Trade Disputes (Essential Services) (Proscription)
Order 1977

Commencement : 28th October 1977

In exercise of the powers conferred by section 1 (1) of the Trade Disputes (Essential Services) Decree 1976 and of all other powers enabling me in that behalf, I, Lt-General Olusegun Obasanjo, Head of the Federal Military Government, Commander-in-Chief of the Armed Forces hereby make the following Order :—

1. The trade union and association specified in the Schedule hereunder are hereby proscribed.
2. This order may be cited as the Trade Disputes (Essential Services) (Proscription) Order 1977.

Proscription
of certain
bodies.

SCHEDULE

Names of bodies Proscribed

1. Shell-BP and Allied Workers Union.
2. Shell-BP Senior Staff Association.

MADE at Lagos this 28th day of October 1977.

LT-GENERAL OLUSEGUN OBASANJO,
*Head of the Federal Military Government,
Commander-in-Chief of the Armed Forces,
Federal Republic of Nigeria*

L.N. 56 of 1977

TRADE DISPUTES (ESSENTIAL SERVICES) DECREE 1976

(1976 No. 23)

Trade Disputes (Essential Services) (Proscription)
(No. 2) Order 1977

Commencement : 1st November 1977

In exercise of the powers conferred by section 1 (1) of the Trade Disputes (Essential Services) Decree 1976, and of all other powers enabling me in that behalf, I, Lt-General Olusegun Obasanjo, Head of the Federal Military Government, Commander-in-Chief of the Armed Forces hereby make the following order :—

Proscription
of certain
body.

1. The trade union and association specified in the Schedule hereunder is hereby proscribed.

2. This Order may be cited as the Trade Disputes (Essential Services) (Proscription) (No. 2) Order 1977.

SCHEDULE

Name of body Proscribed

1. Pan Ocean Branch of the Consolidated Petroleum, Chemical and General Workers Union of Nigeria.

MADE at Lagos this 1st day of November 1977.

LT-GENERAL O. OBASANJO,
*Head of the Federal Military Government,
Commander-in-Chief of the Armed Forces,
Federal Republic of Nigeria*

L.N. 57 of 1977

**LEGAL PRACTITIONERS
DECREE 1975
(1975 No. 15)**

**Legal Practitioners' Privileges Committee
(Appointment of Certain Members) Notice 1977**

Commencement : 3rd November 1977

WHEREAS by section 5 (4) of the Legal Practitioners Decree 1975 as amended it is provided that the members of the Legal Practitioners' Privileges Committee under paragraphs (c), (e) and (g) of section 5 (3) thereof shall be appointed by the Chief Justice of Nigeria in consultation with the Attorney-General of the Federation :

NOW, THEREFORE, I, Sir Darnley Arthur Raymond Alexander Kt., C.B.E., Chief Justice of Nigeria, in exercise of the powers conferred on me as aforesaid and after consultation with the Attorney-General of the Federation hereby give the following Notice :—

1. In pursuance of section 5 (4) of the Legal Practitioners Decree 1975 (as substituted by the Legal Practitioners (Amendment) Decree 1977 and further amended by the Legal Practitioners (Amendment) (No. 2) Decree 1977), the persons specified in the Schedule hereunder are hereby appointed as members of the Legal Practitioners' Privileges Committee.

Appointment
of certain
members of
Privileges
Committee.
1975 No. 15.
1977 No. 40.
1977 No. 67.

2. This Notice may be cited as the Legal Practitioners' Privileges Committee (Appointment of Certain Members) Notice 1977.

Citation.

SCHEDULE

1. The Hon. Mr Justice A. Fatayi-Williams, Justice of the Supreme Court.
2. The Hon. Mr Justice J. A. Adefarasin, Chief Judge of Lagos State.
3. The Hon. Mr Justice A. Aniagolu, Chief Judge of Anambra State.
4. The Hon. Mr Justice M. Buba Ardo, Chief Judge of Borno and Gongola States.
5. The Hon. Mr Justice Kayode Eso, Chief Judge of Oyo State.
6. The Hon. Mr Justice S. Kawu, Chief Judge of Kwara State.
7. Chief F. R. A. Williams, S.A.N. and
8. Dr N. B. Graham-Douglas, S.A.N.

GIVEN at Lagos this 3rd day of November 1977.

D. A. R. ALEXANDER,
Chief Justice of Nigeria

L.N. 58 of 1977

TRADE DISPUTES DECREE 1976
(1976 No. 7)

**Trade Dispute (Nigerian Mercantile, Technical)
Clerical and General Workers' Union and
Kabelmetal Nigeria Limited)
Confirmation of Award Notice 1977**

Pursuant to the provision of section 9 (3) of the Trade Disputes Decree 1976, the Industrial Arbitration Panel Award made on 26th August, 1977, and set out in the Schedule hereto, has been confirmed by me, the Federal Commissioner for Labour, and shall have effect as so confirmed in accordance with that provision.

SCHEDULE

<i>Name of Arbitration Tribunal, etc.</i>	<i>Terms of Award</i>
Nigerian Mercantile, Technical, Clerical and General Workers' Union and Kabelmetal Nigeria Limited.	<p>"The Tribunal has carefully considered the oral and written evidence presented before it and awards as follows :—</p> <p>(1) <i>Management's refusal to honour agreement reached with workers on Udoji awards.</i></p> <p>No award. We find that the said agreement had, in fact, been honoured before the dispute was declared.</p> <p>(2) <i>Management's unwillingness to grade workers in line with Udoji award principle.</i></p> <p>No award. We find no evidence of the breach of any principle, if any, in the agreement or grading which was concluded by the parties."</p>

DATED at Lagos this 25th day of October 1977.

MAJOR-GENERAL H. E. O. ADEFOPE,
Federal Commissioner for Labour

EXPLANATORY NOTE

*(This note does not form part of the above Notice but is
intended to explain its effect)*

The Notice confirms the award by the Industrial Arbitration Panel in respect of the trade dispute which arose between the Nigerian Mercantile, Technical, Clerical and General Workers' Union and Kabelmetal (Nigeria) Limited.

L.N. 59 of 1977

TRADE DISPUTES DECREE 1976
(1976 No. 7)

**Trade Dispute (Lagos Airport Hotel Limited and
Food and Drinks Workers' Union)
Confirmation of Award Notice 1977**

Pursuant to the provision of section 9 (3) of the Trade Disputes Decree 1976, the Industrial Arbitration Panel Award made on 27th May, 1977, and set out in the Schedule hereto, has been confirmed by me, the Federal Commissioner for Labour, and shall have effect as so confirmed in accordance with that provision.

SCHEDULE

*Name of Arbitration
Tribunal, etc.*

Terms of Award

Lagos Airport Hotel Limited and
Food and Drinks Workers' Union

"The Tribunal, having carefully considered the evidence and the documents placed before it and the circumstances surrounding the dispute between the Nigerian Airport Hotel Limited and the Food and Drinks Workers' Union of Nigeria, awards as follows :—

(1) Payment of Udoji Award with 9 months' arrears.

(a) That the following scales of salaries outlined in the claim lodged with the Management by the Food and Drinks Workers' Union of Nigeria be adopted and operated with effect from the date on which Management entered into an agreement on salary scales with the Lagos Airport Hotel Workers' Union—that is to say 21st February, 1975 :—

**FOOD AND DRINKS WORKERS' UNION
LAGOS AIRPORT HOTEL BRANCH—UNION
PROPOSED JUNIOR STAFF SALARY SCALES—
RE-UDOJI AWARD**

<i>Old Grades</i>					<i>Old Salary Scales</i>		
					₦		₦
K	336	× 24—	432
J	456	× 30—	606
I	624	× 36—	273
H	780	× 48—	876
G	920	× 72—	1,280
F	1,380	× 96—	1,860

*Name of Arbitration
Tribunal, etc.*

Terms of Award

<i>New Grades</i>				<i>New Salary Grades*</i>	
				₦	₦
VI	720 × 25—	980
V	880 × 36—	1,300
IV	1,060 × 42—	1,450
III	1,260 × 60—	1,910
II	1,410 × 72—	2,250
I	2,150 × 100—	3,050

Also that the job titles which are outlined on the sheets which accompanied the above Union's salary scales claim, and are attached to this report as Annexure I be adopted and operated along with the above salary scales.

(b) That the agreement reached with the Lagos Airport Hotel Workers' Union on 21st February, 1975 is hereby set aside and ceases to be of any effect.

(c) That adjustment be made in the salary conversions and 6 months' arrears previously paid so as to reflect the rates in the above new scales.

(d) The Tribunal makes no award in respect of 9 months' arrears claim.

(2) Termination of appointment of Union Members.

(a) That the four remaining victimised members namely: Umaru Musa, James Eguabor, Adeleye Ajose, Emmanuel Popoola, be re-instated with effect from the date on which their four colleagues were re-instated in any case not later than the date on which this award is confirmed.

(b) That the re-instatement agreed to by the management of :

John Odion, Victor Obiyan, James Okanlawon, Felix Ananga is hereby confirmed.

(c) That the 450 employees whose contracts were terminated with effect from 1st June, 1976, as a result of re-organisation be paid terminal benefits in accordance with the scale laid down in the award L.N. 17 of 1974 that is to say :

(i) Up to five years' service 10 days pay per completed year of service.

(ii) On completion of five years' service and with less than 10 years' service 2 weeks' pay per completed year of service.

(iii) On completion of ten years and over 3 weeks' pay per completed year of service."

ANNEX 'T'

<i>Job Title</i>	<i>Grade VI</i>
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Office Messenger
Pressers
Doorman/Security
Gomis Waiter
Night watchman
Kitchen porter
Still Room Hand
Luggage porter
Garden labourer

<i>Job Title</i>	<i>Grade V</i>
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Driver
Swimming pool Life Guard
Waiter
Bedroom Steward
Swimming pool Clerk
Valet
Gardener
Office Attendant
Laundry Man
Sanitary Girl/Boy

<i>Job Title</i>	<i>Grade IV</i>
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Room Service Clerk
Trolley Barman
Assistant Barman
Senior Bedroom Steward
Cook
Lining keeper
Telephonist
Restaurant Cashier
Typist porter
Laundry Clocker
Laundry Control Clerk
Clinic Attendant
Wine Waiter
Still Room Clerk
Dispatch Clerk

*Job Title**Grade III*

Enquiry Clerk
 Pilling Machinist
 Driver/Mechanic
 Kitchen Clerk
 Ala Carte Cook
 Suppliers Ledger Clerk
 Copy Typist
 Stores control Clerk
 Pastry Cook
 Assistant Staff Clerk
 Senior Waiter
 Bar Control Clerk
 Store keeper
 Barman
 Fitter
 Receptionist
 Senior Clinic Attendant
 Baker
 Senior Driver
 Electrician
 Head Laundry
 Control Clerk
 Carpenter
 Debtor Ledger Clerk
 Senior Still Room Cook
 Senior Telephonist
 Head Shift Waiter
 Plumber
 Artist
 Painter
 Head Bedroom Steward
 Head Gardener

*Job Title**Grade II*

Senior Electrician
 Head Waiter
 Senior Plumber
 Senior Barman
 R and A Mechanic
 Head Telephonist
 Stenographer
 Head Cook
 Ledger Keeper/Machinist
 Reservation Clerk
 Head Driver
 Cabinet Maker/Joiner
 Bank Clerk
 Senior pastry Cook
 Assistant Stores Supervisor
 Head Tailor
 Audit Clerk

<i>Job Title</i>	<i>Grade I</i>
Plumbing Supervisor	
Bar and Lounge Supervisor	
Still Room Supervisor	
Main Cashier	
Kitchen Supervisor	
Banquet Supervisor	
Carpenter Supervisor	
Senior Audit Clerk	
Staff Clerk	
Senior Stenographer	
R and B Supervisor	
Senior Asset Clerk	
Chief Clerk	
Stores Supervisor	
Head Control Clerk	
Painter's Supervisor	
Laundry Supervisor	
Restaurant Supervisor	

<i>Job Title</i>	<i>Administrative</i>
Kitchen Supervisor	
Staff Supervisor	
Night Auditor	
Maintenance Superintendent	
Junior Accounting Supervisor	
Stores Superintendent	
Restaurant Superintendent	
Assistant Housekeeper	
Laundry Superintendent	
Niger Superintendent	
Audit Assistant	
Credit Controller	
Tailoring Superintendent	
Manager's Secretary	

DATED at Lagos this 25th day of October 1977.

MAJOR-GENERAL H. E. O. ADEFOPE,
Federal Commissioner for Labour

EXPLANATORY NOTE

(This note does not form part of the above Notice but is intended to explain its effect)

The Notice confirms the award by the Industrial Arbitration Panel in respect of the trade dispute which arose between the Lagos Airport Hotel Limited and Food and Drinks Workers' Union.