

L.N. 5 of 1978

TRADE DISPUTES DECREE 1976
(1976 No. 7)

**Trade Dispute (Railway and Ports Transport and Clerical Staff
Union and Nigerian Ports Authority)**

Confirmation of Award Notice 1978

Pursuant to the provision of section 9(3) of the Trade Disputes Decree 1976, the Industrial Arbitration Panel Award made on 27th May 1977, and set out in the Schedule hereto, has been confirmed by me, the Federal Commissioner for Labour, and shall have effect as so confirmed in accordance with that provision.

SCHEDULE

*Name of Arbitration
Tribunal, etc.*

Terms of Award

Railway and Ports Transport and Clerical Staff Union and Nigerian Ports Authority.

"The Tribunal has carefully considered the oral and written evidence presented before it and awards as follows :—

The Tribunal makes the following award in the dispute between the Railway and Ports Transport and Clerical Staff Union (hereinafter referred to as RPTCSU) and the Nigerian Ports Authority :

*(a) Wrongful termination of the appointment of
Mr B. Akinwamide*

Mr B. Akinwamide shall be reabsorbed into the service of the Nigerian Ports Authority as a substantive Chief Clerk from the date of publication of this award. His service shall be deemed to have continued unbroken for pension and other related matters.

(b) Salary gradings

The Tribunal directs that RPTCSU should submit a new memorandum incorporating all the points canvassed before us to the Nigerian Ports Authority who, with its own comments, shall forward it within thirty days of receipt to the Public Service Review Unit for consideration and approval as it may deem necessary.

(c) 5—day working week

No award.

*(d) Appointment of staff in possession of third-class
Marine Engineers' Certificate as third-class
Marine Engineers.*

SCHEDULE—continued

*Name of Arbitration
Tribunal, etc.**Terms of Award*

Railway and Ports Transport and
Clerical Staff Union and Nigerian
Ports Authority.

The Tribunal directs that Messrs A. B. Oluwo and L. A. Adaranijo be converted to the appropriate point on the Higher Technical Officer (Marine) grade. For the avoidance of doubt, it is hereby declared that they should suffer no disability whatsoever vis-a-vis their other colleagues who, as senior marine engineering assistants, have been converted to Higher Technical Officers (Marine).

(c) Payment of excess overtime

No award.

(f) Demand for double rate of overtime on work-free days

No award.

(g) Payment of arrears of $\frac{1}{10}$ of salary

The Tribunal directs that any outstanding payment of arrears of one-tenth of salary must be made to those concerned within thirty days of the publication of this award.

DATED at Lagos this 23rd day of February, 1978.

MAJOR-GENERAL H. E. O. ADEFOPE,
Federal Commissioner for Labour

EXPLANATORY NOTE

*(This note does not form part of the Notice but is
intended to explain its effect)*

The Notice confirms the award by the Industrial Tribunal Panel in respect of trade dispute which arose between the Railway and Ports Transport and Clerical Staff Union and Nigerian Ports Authority.

L.N. 6 of 1978

TRADE DISPUTES DECREE 1976
(1976 No. 7)

**Trade Dispute (Association of Printing, Publishing and Paper
Products Employees of Nigeria and Longman Nigeria Limited)**
Confirmation of Award Notice 1978

Pursuant to the provision of section 9 (3) of the Trade Disputes Decree of 1976, the Industrial Arbitration Panel Award made on 25th March 1977, and set out in the Schedule hereto, has been confirmed by me, the Federal Commissioner for Labour, and shall have effect as so confirmed in accordance with that provision.

SCHEDULE

<i>Name of Arbitration Tribunal, etc.</i>	<i>Terms of Award</i>
Association of Printing, Publishing and Paper Products Employees of Nigeria and Longman Nigeria Limited	<p>"The Tribunal hereby confirms the agreement reached by both parties in respect of the dispute and makes award which, in terms, is as follows :</p> <p>(i) Effective date of agreed leave allowance : No award.</p> <p>(ii) Terminal and Retirement Benefits : that maximum contributions shall be : employee 7½ employer 12½ both contributions inclusive of NPF contributions paid by either party.</p> <p>(iii) That adjustment be made in salaries to reflect the annual increment agreed upon of 5 per cent on salaries with effect from 1st January 1975</p> <p>(iv) Adjustment of pay along the lines of the White Paper on Akintola Williams Report— No award".</p> <p>(Agreement attached)</p>

AN AGREEMENT BETWEEN THE ASSOCIATION OF PRINTING, PUBLISHING AND
PAPER PRODUCTS EMPLOYEES OF NIGERIA (LONGMAN NIGERIA BRANCH)

AND

LONGMAN NIGERIA LIMITED

The Trade Union (APP and PPN) have approached Longman Nigeria to resolve the issues listed for the Industrial Arbitration Tribunal holding on the 8th February 1977. Consequent upon this approach meetings have been held by both parties and the following issues specifically have been resolved :

1. Annual increment for all workers currently in the Union with effect from 1st January, 1975—both parties have agreed to pay the annual increment of 5 per cent on their 31st December 1974 salary which is the new Udoji conversion salary against which the Company paid arrears dating back to 1st April 1974. The effect of this is that necessary adjustments on the salaries of all members currently in the Union will have to be effected as soon as possible.

2. Terminal and Retirement Benefits—both parties have agreed on an improved scheme, namely a maximum contribution of 7½ per cent of each Union member's salary against a 12½ per cent of the Company's contribution for each worker in the Union. Both contributions are inclusive of the National Provident Fund contribution by either party.

3. Effective date of the agreed leave allowance now currently applied—the Union has withdrawn this claim.

4. Adjustment of pay along the lines of the White Paper on Akintola Williams' Report—The Union has withdrawn this demand.

With the above concessions on both sides it is hereby agreed that all the four issues for the Industrial Arbitration Tribunal are deemed resolved. Signatures appended hereunder by both parties testify to the fact that the issues have been satisfactorily and amicably resolved. It is therefore requested that the issues be withdrawn from the Industrial Arbitration Tribunal.

DATED at Lagos this 23rd day of February 1978.

MAJOR-GENERAL H. E. O. ADEFOPE,
Federal Commissioner for Labour

EXPLANATORY NOTE

*(This note does not form part of the above Notice
but is intended to explain its effect)*

The Notice confirms the award by the Industrial Arbitration Panel in respect of the trade dispute which arose between the Association of Printing, Publishing and Paper Products Employees of Nigeria and Longman Nigerian Limited.

L.N. 7 of 1978

TRADE DISPUTES DECREE 1976
(1976 No. 7)

**Trade Dispute (Medical and Health Department Workers, Union of Nigeria
and Management of St. Mary's Hospital, Urua Akpan)**

Confirmation of Award Notice 1978

Pursuant to the provision of section 9 (3) of the Trade Dispute Decree No. 7 of 1976, the Industrial Arbitration Panel Award made on 27th May 1977, and set out in the Schedule hereto, has been confirmed by me, the Federal Commissioner for Labour, and shall have effect as so confirmed in accordance with that provision.

SCHEDULE

*Name of Arbitration
Tribunal, etc.*

Terms of Award

Medical and Health Department
Workers' Union of Nigeria and
Management of St. Mary's Hos-
pital, Urua Akpan.

"The Tribunal has carefully considered the memo-
randa submitted by both parties and the repre-
sentation of counsel for the Applicant, and
found that the cumulative effect of the various
acts of indiscipline and insubordination by
Mr Benson may justifiably be his dismissal by
the Respondent and it therefore makes no award
in this dispute."

DATED at Lagos this 23rd day of February 1978.

MAJOR-GENERAL H. E. O. ADEFOPE,
Federal Commissioner for Labour

EXPLANATORY NOTE

*(This note does not form part of the above Notice
but is intended to explain its effect)*

The Notice confirms the award by the Industrial Arbitration Panel in respect of the trade dispute which arose between the Medical and Health Department Workers' Union of Nigeria and Management of St. Mary's Hospital, Urua Akpan.

L.N. 8 of 1978

TRADE DISPUTES DECREE 1976
(1976 No. 7)

**Trade Dispute (Nigerian Union of Hotels, Restaurants and Night Club
Workers and Mandarin Chinese Restaurant)**

Confirmation of Award Notice 1978

Pursuant to the provision of section 9 (3) of the Trade Disputes Decree, 1976, the Industrial Arbitration Panel Award made on 13th May 1977, and set out in the Schedule hereto, has been confirmed by me, the Federal Commissioner for Labour, and shall have effect as so confirmed in accordance with that provision.

SCHEDULE

*Name of Arbitration
Tribunal, etc.*

Nigerian Union of Hotels, Restaurants and Night Club
Workers and Mandarin
Chinese Restaurant.

Terms of Award

"The Tribunal hereby confirms the agreement reached by both parties in respect of the dispute between the Nigerian Union of Hotels, Restaurants and Night Club Workers and Mandarin Chinese Restaurant and makes award, which, in terms, is as follows :

- (1) That the following grades shall be in operation in Mandarin Restaurant Limited with effect from 1st December 1976.

- | | | |
|-------------------|-----|--------------------|
| (a) Level 01 : .. | I | Cleaners |
| | II | Pantry Boys |
| | III | Gardeners |
| (b) Level 02 : .. | I | Senior Pantry Boys |
| | II | Cook-mates |
| | III | Security men |
| (c) Level 03 : .. | I | Waiters |
| | II | Assistant Barman |
| (d) Level 04 : .. | I | Barman |
| | II | Senior Waiter |
| | III | Slicer |
| | IV | Cashier |
| (e) Level 05 : .. | | Head-Waiter |

- (2) That the Management shall furnish the Union with the names of the workers in each grade enumerated.

SCHEDULE—continued

*Name of Arbitration
Tribunal, etc.*

Terms of Award

Nigeria Union of Hotel Restaurants
and Night Club Workers and
Mandarin Chinese Restaurant.

- (3) That the Management and the Union shall further hereafter immediately negotiate the salaries and wages attached to each grade."

DATED at Lagos this 23rd day of February 1978.

MAJOR-GENERAL H. E. O. ADEFOPE,
Federal Commissioner for Labour

EXPLANATORY NOTE

*(This note does not form part of the above Notice but is
intended to explain its effect)*

The Notice confirms the award by the Industrial Arbitration Panel in respect of the trade dispute which arose between the Nigerian Union of Hotels, Restaurants and Night Club Workers and Mandarin Chinese Restaurant.

L.N. 9 of 1978

TRADE DISPUTES DECREE 1976
(1976 No. 7)

**Trade Dispute (Nigerian Textile Garment and General Workers' Union
and Bendel Textile Mill Limited, Asaba)
Confirmation of Award Notice 1978**

Pursuant to the provision of section 9 (3) of the Trade Disputes Decree 1976, the Industrial Arbitration Panel Award made on 5th August 1977, and set out in the Schedule hereto, has been confirmed by me, the Federal Commissioner for Labour, and shall have effect as so confirmed in accordance with that provision.

SCHEDULE

<i>Name of Arbitration Tribunal, etc.</i>	<i>Terms of Award</i>
The Nigerian Textile Garment and General Workers' Union and the Bendel Textile Mill Limited, Asaba.	<p>"The Tribunal therefore makes the following award in the dispute between the Nigerian Textile Garment and General Workers' Union and Bendel Textile Mill Limited.</p> <p>The Workers having been paid 40% salaries and wages increases in respect of Udoji awards ought to refer any claims to further adjustments in such increases and gradings, and the arrears arising therefrom, together with facts to support their claims, to the Public Service Review Unit for determination".</p>

DATED at Lagos this 23rd day of February 1978.

MAJOR-GENERAL H. E. O. ADEFOPE,
Federal Commissioner for Labour

EXPLANATORY NOTE

*(This note does not form part of the above Notice but is
intended to explain its effect)*

The Notice confirms the award by the Industrial Arbitration Panel in respect of the trade dispute which arose between the Nigerian Textile Garment and General Workers' Union and Bendel Textile Mill Limited, Asaba.

L.N. 10 of 1978

TRADE DISPUTES DECREE 1976
(1976 No. 7)

**Trade Disputes (Association of Printing, Publishing and Paper Products
Employees of Nigeria and the Caxton Press (West Africa) Limited)
Confirmation of Award Notice 1978**

Pursuant to the provision of section 9 (3) of the Trade Disputes Decree 1976, the Industrial Arbitration Panel Award made on 5th August 1977, and set out in the Schedule hereto, has been confirmed by me, the Federal Commissioner for Labour, and shall have effect as so confirmed in accordance with that provision.

SCHEDULE

*Name of Arbitration
Tribunal, etc.*

Terms of Award

Association of Printing, Publishing
and Paper Products Employees
of Nigeria and The Caxton
Press (West Africa) Ltd.

"The Tribunal has carefully considered the written and oral evidence placed before it and hereby confirms, with relevant and stated reservations the various items in the agreement reached by both parties which in terms, are as follows :—

(a) (i) Regrading of Jobs :

The Tribunal awards as follows :—

GRADE "A"

Cleaners
Gardeners
Night-watchmen
General Labourers

GRADE "A"

Messengers
Packers,

GRADE "B"

Driver
Copy Typist
Gatemen (not Night-watchmen)
Clerical Assistants

GRADE "C"

Technical Trainee :
Stores Assistants
Litho Machine Assistant : Plate
Machine Assistants
Camera Room Assistants
Book Binding Assistants
Engineering and Maintenance Assistant
General Clerical Staff
General Accounts Staff

SCHEDULE—*continued**Name of Arbitration
Tribunal, etc.*

Association of Printing, Publishing
and Paper Products Employees
of Nigeria and The Caxton
Press (West Africa) Ltd.

Terms of Award

GRADE "D"

Proof Reader
Compositor
Electrician
Engineer Craftsmen
Mono Caster Operators
Letterpress Machine Minders
Large Folding Machine Operators/Binders
Stitching Machine Operator
Senior Typist
Litho Operator (small offset machines)
Film Assemblers
Guillotine/3 Knife Trimmer Operator Plate
Maker
Mono Keyboard Operator
Camera Operator/Dark Room Man
Assistant Storekeeper

GRADE "E"

Plate Maker II
Monotype Keyboard Operator II
Camera Operator/Dark Room Man II
Proof Reader II
Compositor II
Electrician II
Engineer Craftsmen II
Mono Caster Operator II
Letterpress Machine Operator II
Binding Operator II
Litho Operator II

GRADE "F"

Litho Operator Class I
Camera Operator I
Plate Maker Class I
Proof Reader I
Letterpress Machine Operator I
Engineer Craftsmen I
Senior Accounts Clerks
Senior Clerical Staff
Storekeeper
Keyboard Operator I
Binder I (conversant all types of binding and
binding equip.)
Compositor I

(ii) *General Review of Salaries and Wages:*

The Federal Government's current wage restraint constitutes an ouster of the jurisdiction of the Tribunal over this claim and we accordingly make no award.

SCHEDULE—continued

Name of Arbitration
Tribunal, etc.

Terms of Award

Association of Printing, Publishing
and Paper Products Employees
of Nigeria and The Caxton
Press (West Africa) Ltd.

(b) *Introduction of a 5-day week* : No award Agreement to introduce a 5-day week having been implemented in advance of Tribunal's sitting.

(c) *8 hour day for Securitymen, i.e Nightmen and Gatemen* :

The principle of 40-hour week shall apply as detailed hereunder, i.e. to say :

5 days of 12 hours per day, 4 hour per day thereof being classified as overtime and paid for at the rate of $1\frac{1}{2}$ times, plus one day of 12 hours the 12 hours being paid for at the rate $1\frac{1}{2}$ times.

(d) *Implementation of one hour break as provided in section 12 of Decree No. 21 of 1974 with effect from 1-1-74* : No Award.

(e) *Improved Leave Period* : 22 days per annum plus 3 days travelling time.

(f) *Leave Allowance* : A leave allowance at a flat rate of ₦50, to all grades of junior employees, shall be paid once a year and on the employee actually proceeding on vacation leave.

(g) *Improved Casual Leave of 14 days per annum* : A maximum of 7 days will be allowed on compassionate grounds.

(h) *Improved Maternity Leave* : No award—the item having been withdrawn.

i) *Improved Sick Leave* : Sick leave shall be not more than—

28 days on full pay plus

28 days on half pay,

on production of a medical certificate issued by a qualified registered medical practitioner. In the case of a protracted illness and hospitalisation sick leave shall be allowed :

up to 3 months on full pay plus

up to 3 months on half pay—

for patients admitted into a Management approved hospital. After that period the employee shall have to submit himself to examination by the company's Doctor to decide whether he may continue to be employed with the Company.

SCHEDULE—continued

Name of Arbitration
Tribunal, etc.

Terms of Award

Association of Printing, Publishing
and Paper Products Employees
of Nigeria and The Caxton
Press (West Africa) Ltd.

(j) *Introduction of Shift Allowance of 25% of Salary* : A shift allowance of 12½ per cent shall be payable ; the one naira (N1) per week transport for late shift workers shall henceforth be discontinued.

(k) *Extension of Medical Facilities to Employees' families* : No award—the item having been withdrawn.

(l) *Pension and Gratuity* : (i) With effect from 1st October 1977, the Company shall introduce a contributory Pension Fund. The initial rates of contribution to the Fund shall be 7½ per cent and 5 per cent of the workman's salary payable respectively by the employer and the employee.

(ii) On leaving the service, except as a result of dismissal for a grave offence, an employee who has been continuously employed for at least ten years by the company shall be entitled to be paid one year's salary as gratuity.

(m) *Terminal Benefits or Redundancy Pay* :
Subject to conditions stipulated in the relevant section of the Labour Decree 1974, the following shall be payable as Redundancy Benefits :

1 month's notice or one month's pay in lieu plus 1 week's pay for every completed year of service.

In respect of employees who have completed 10 years' continuous service or over, one years' salary shall be paid in addition to the above.

(n) *Review of Overtime Rate* :

Overtime rate shall be :

Monday to Friday 1½ times in respect of hours worked in excess of 8 hours. Saturday 1½ times per hour in respect of first four hours and double time thereafter. Sunday and Public Holiday : Double time.

SCHEDULE—*continued*

<i>Name of Arbitration Tribunal, etc.</i>	<i>Terms of Award</i>
Association of Printing, Publishing and Paper Products Employees of Nigeria and The Caxton Press (West Africa) Ltd.	<p>(o) <i>Review of Service Conditions</i> : No specific award under this head since review of service conditions is reflected in the various items in this award.</p> <p>(p) <i>Immediate Removal of Mr N. Amosu</i> : No Award—the claim having been withdrawn.</p> <p>(q) <i>Illegal and Unacceptable lockout of the workers</i> : No award—the claim having been withdrawn.</p>

DATED at Lagos this 23rd day of February 1978.

MAJOR-GENERAL H. E. O. ADEFOPE
Federal Commissioner for Labour

EXPLANATORY NOTE

*This note does not form part of the above Notice but is
intended to explain its effect)*

The Notice confirms the award by the Industrial Arbitration Panel in respect of the trade dispute which arose between Association of Printing, Publishing and Paper Products Employees of Nigeria and the Caxton Press (West Africa) Limited.

L.N. 11 of 1978

TRADE DISPUTES DECREE 1976
(1976 No. 7)

Trade Dispute (Nigerian Breweries Limited and Food and Drinks
Workers' Union of Nigeria)

Confirmation of Award Notice 1978

Pursuant to the provision of section 9 (3) of the Trade Disputes Decree 1976, the Industrial Arbitration Panel Award made on 18th May 1977, and set out in the Schedule hereto, has been confirmed by me, the Federal Commissioner for Labour, and shall have effect as so confirmed in accordance with that provision.

SCHEDULE

*Name of Arbitration
Tribunal, etc.*

Terms of Award

Nigerian Breweries Limited and
Food and Drinks Workers'
Union of Nigeria.

"The Tribunal in the light of the evidence before it, awards in the dispute between the Nigerian Breweries Limited and the Food and Drinks Workers' Union of Nigeria that the agreed rates of pay, if the said rates are approved by the Federal Commissioner for Labour, shall take effect from 1st November 1976."

DATED at Lagos this 23rd day of February 1978.

MAJOR-GENERAL H. E. O. ADEFOPE,
Federal Commissioner for Labour

EXPLANATORY NOTE

*(This note does not form part of the above Notice
but is intended to explain its effect)*

The Notice confirms the award by the Industrial Arbitration Tribunal in respect of the trade dispute which arose between Nigerian Breweries Limited and Food and Drinks Workers' Union of Nigeria.

L.N. 12 of 1978

TRADE DISPUTES DECREE 1976
(1976 No. 7)

**Trade Dispute (Finch and Company (West Africa) Limited Workers'
Union and Finch and Company (West Africa) Limited)
Confirmation of Award Notice 1978**

Pursuant to the provision of section 9 (3) of the Trade Disputes Decree 1976, the Industrial Arbitration Panel Award made on 21st. September 1977, and set out in the Schedule hereto, has been confirmed by me, the Federal Commissioner for Labour, and shall have effect as so confirmed in accordance with that provision.

SCHEDULE

*Name of Arbitration
Tribunal, etc.*

Terms of Award

Finch and Company (W.A.) Ltd.,
Workers' Union and Finch and
Company (W.A.) Ltd.

"The Tribunal, therefore makes the following award in the dispute between Finch and Company (W.A.) Limited Workers' Union and Finch and Company Limited over the undermentioned issues :—

*(a) (i) Violation of Union/Management agreement
—(Section 19) :*

The Respondent, that is to say, Finch and Company (W.A.) Limited, should re-instate all those workers illegally declared redundant with effect from the date of confirmation of this award ;

*(ii) Management refusal to pay minimum wage of
₦1.75k to the workers :*

The Respondent should pay a daily wage of ₦1.75k to those workers who had not been paid within the cadre of General Labour with effect from 1st July 1976 in accordance with the notice circulated by the Management on the 2nd of July 1976 on Confirmation of this award by the Federal Commissioner.

12. In the event of the dismissed workers illegally declared redundant, not being able now to present themselves for re-engagement, the Respondent should pay compensation to them on the following scale :

1-5 years service—2 months pay ;

Over 5 up to not less than 10 years service—2 months pay, plus 1 week's pay for every completed years' service ;

SCHEDULE—continued

*Name of Arbitration
Tribunal, etc.*

Terms of Award

Finch and Company (W.A.) Ltd.
Workers' Union and Finch and
Company (W.A.) Ltd.

Over 10 years service—2 months pay, plus 2 weeks pay for every completed year of service.

In all cases, such compensation should be calculated on the minimum wage of ₦1.75k per day for General Labour, and on the rate of pay current on the date of the dismissal for all others.

DATED at Lagos this 23rd day of February 1978.

MAJOR-GENERAL H. E. O. ADEFOPE,
Federal Commissioner for Labour

EXPLANATORY NOTE

(This note does not form part of the above Notice but is intended to explain its effect)

The Notice confirms the award by the Industrial Arbitration Panel in respect of the trade dispute which arose between Finch and Company West (Africa) Limited and Finch and Company (West Africa) Limited Workers' Union.

L.N. 13 of 1978

CUSTOMS AND EXCISE MANAGEMENT ACT 1978

(1958 No. 55)

Import Prohibition (Amendment) Order 1978

Commencement : 30th March 1978

In exercise of the powers conferred upon me by section 22 of the Customs and Excise Management Act 1958, and of all other powers enabling me in that behalf, I, Major-General James Johnson Oluleye, Federal Commissioner for Finance hereby make the following Order :—

1. The provisions of section 1(4) of the Import Prohibition Order 1977 shall no longer apply, as from the dates specified hereunder, to the following goods, that is—

(a) in respect of goods mentioned in items 1 to 9 of Schedule 4 thereto as from the 15th February 1978 ;

(b) in respect of goods mentioned in item 10 of Schedule 4 thereto as from the 31st January 1978.

Provisions of section 1 (4) of L.N. 16 of 1977 not to apply to certain goods.

2. Delete item 19 of Part II of Schedule 3 to the Import Prohibition Order 1977 and substitute therefor the following, that is—

Amendment of L.N. 16 of 1977.

Column I Articles

Column II—Exceptions

"19 All non-alcoholic beverages including all soft drinks, vitaminised Malt extract drinks and waters excluding fresh water (Tariff Nos. 20.07, 21.07B, 22.01 and 22.02)"

Except under Import Licence

Provided that Vitaminised Malt Extract Drinks shipped on or before 11th January 1978 may be released without import licence if—

(a) imported on or before 25th January 1978 or

(b) landed on or before 25th January 1978 at the Airports or Borders Stations ; and

(c) the relevant bills of lading are produced.

3. This Order may be cited as Import Prohibition (Amendment) Order 1978. Citation.

MADE at Lagos this 30th day of March 1978.

MAJOR-GENERAL J. J. OLULEYE,
Federal Commissioner for Finance

SCHEDULE—continued

*Name of Arbitration
Tribunal, etc.*

Terms of Award

Finch and Company (W.A.) Ltd.
Workers' Union and Finch and
Company (W.A.) Ltd.

Over 10 years service—2 months pay, plus 2
weeks pay for every completed year of service.

In all cases, such compensation should be calcu-
lated on the minimum wage of ₦1.75k per day
for General Labour, and on the rate of pay
current on the date of the dismissal for all others.

DATED at Lagos this 23rd day of February 1978.

MAJOR-GENERAL H. E. O. ADEFOPE,
Federal Commissioner for Labour

EXPLANATORY NOTE

*(This note does not form part of the above Notice but is
intended to explain its effect)*

The Notice confirms the award by the Industrial Arbitration Panel in respect of the trade dispute which arose between Finch and Company West (Africa) Limited and Finch and Company (West Africa) Limited Workers' Union.

L.N. 13 of 1978

CUSTOMS AND EXCISE MANAGEMENT ACT 1978
(1958 No. 55)

Import Prohibition (Amendment) Order 1978

Commencement : 30th March 1978

In exercise of the powers conferred upon me by section 22 of the Customs and Excise Management Act 1958, and of all other powers enabling me in that behalf, I, Major-General James Johnson Oluleye, Federal Commissioner for Finance hereby make the following Order :—

1. The provisions of section 1(4) of the Import Prohibition Order 1977 shall no longer apply, as from the dates specified hereunder, to the following goods, that is—

Provisions of section 1 (4) of L.N. 16 of 1977 not to apply to certain goods.

(a) in respect of goods mentioned in items 1 to 9 of Schedule 4 thereto as from the 15th February 1978 ;

(b) in respect of goods mentioned in item 10 of Schedule 4 thereto as from the 31st January 1978.

2. Delete item 19 of Part II of Schedule 3 to the Import Prohibition Order 1977 and substitute therefor the following, that is—

Amendment of L.N. 16 of 1977.

Column I Articles

"19 All non-alcoholic beverages including all soft drinks, vitaminised Malt extract drinks and waters excluding fresh water (Tariff Nos. 20.07, 21.07B, 22.01 and 22.02)"

Column II—Exceptions

Except under
Import Licence

Provided that Vitaminised Malt Extract Drinks shipped on or before 11th January 1978 may be released without import licence if—

- (a) imported on or before 25th January 1978 or
- (b) landed on or before 25th January 1978 at the Airports or Borders Stations ; and
- (c) the relevant bills of lading are produced.

3. This Order may be cited as Import Prohibition (Amendment) Order 1978. Citation.

MADE at Lagos this 30th day of March 1978.

MAJOR-GENERAL J. J. OLULEYE,
Federal Commissioner for Finance

EXPLANATORY NOTE

(This note does not form part of the above Order but is intended to explain its effect)

The Order provides that the last date (dateline) for the importation of canned beer and canned stout on the one hand and the other nine commodities listed in Schedule 4 of the Import Prohibition Order 1977 on the other hand, shall be 31st January and 15th February 1978 respectively.

It also places vitaminised malt extract drinks under import licence with effect from 12th January 1978.