

S.I. 30 of 1984

UNIVERSITY OF IBADAN ACT 1962

(1962 No. 37)

College of Medicine of the University of Ibadan Statute

UNIVERSITY OF IBADAN STATUTE No. 2

ARRANGEMENT OF PARAGRAPHS

Paragraph

1. College of Medicine.
2. Provost.
3. Deputy Provost.
4. Faculties.
5. Board of the Faculty.
6. Court of Governors of the College.
7. The Secretary.
8. Financial Controller.
9. Academic Board.
10. Post-Graduate Institute for Medical Research and Training.
11. Academic Staff Assembly.
12. Representation of the College on the Council, Senate and Statutory Bodies of the University.
13. Interpretation.
14. Citation and Commencement.

UNIVERSITY OF IBADAN ACT 1962
(1962 No. 37)

College of Medicine of the University of Ibadan Statute
UNIVERSITY OF IBADAN STATUTE No. 2

Commencement : See paragraph 14

In exercise of the powers conferred by section 4(3) of the University of Ibadan Act 1962, and of all other powers enabling it in that behalf, the Council of the University of Ibadan has made the following Statute :—

COLLEGE OF MEDICINE

1.—(1) There is hereby established as an integral part of the University, a college to be known as the College of Medicine of the University of Ibadan (hereinafter in this Statute referred to as “the College”) which shall be a body corporate with perpetual succession and a common seal and power to sue and be sued in its corporate name.

(2) Without prejudice to the provisions of subsection (2) of section 1 of the University of Ibadan Act 1962, the College shall—

(a) provide courses of instruction leading to the award of degrees, diplomas, certificates and other university distinctions in the medical and such allied professions as the Council may prescribe ;

(b) provide special training courses, whether leading to university distinctions or not, for such persons as the Council may prescribe taking into account at all times the requirements of the Federal Ministry of Health ;

(c) conduct research, with particular reference to research in the field of medical science ; and

(d) arrange conferences, seminars, study groups and other similar activities in the field of medical science.

(3) Subject to the provisions of the University of Ibadan Act 1962, as amended by the University of Ibadan (Amendment) Act 1972 and the University of Ibadan (Amendment) Act 1976, (relating to the functions of the Visitor, the Council, the Senate and the Vice-Chancellor), the College shall—

(a) as respects academic matters, be responsible to the Senate ;

(b) as respects non-academic matters, be subject to the overall control of the Council ; and

(c) as respects its financial affairs, be self-accounting but responsible through the Vice-Chancellor to the Council.

PROVOST

2.—(1) There shall be a Provost of the College who shall be the chief executive officer of the College and shall be responsible to the Vice-Chancellor for the day-to-day running of the College.

(2) The Provost shall be appointed by the Council from amongst the Professors in the College, after due consideration of any recommendations made in that regard by the Academic Staff Assembly of the College, after election by the Assembly at a duly constituted Meeting of the Assembly at which the election of the Provost is on the agenda.

(3) The Provost shall in relation to the University, take precedence before all Deans of Faculties in the University.

(4) The Provost shall hold office for one single term of four years beginning from the 1st day of August of the year in which he is appointed and shall thereafter not be eligible for reappointment until not less than 4 years have elapsed since he last held such office.

(5) No person shall while holding the post of Provost also be the Dean of a Faculty or Head of any Department of the College.

(6) A meeting of the Academic Staff Assembly for the election of a Provost shall be held in the Month of May or June immediately preceding the expiration of the term of office of an incumbent and the Vice-Chancellor or his nominee shall preside over such meeting.

(7) Without prejudice to the foregoing provisions of this paragraph, Ebenezer Oluwale Akande shall be the first provost of the College and shall be deemed to have been appointed in accordance with the provisions of sub-paragraph (2) of this paragraph with effect from 1st August 1980 and shall vacate office in accordance with the provisions of sub-paragraph (4) of this paragraph.

DEPUTY PROVOST

3.—(1) There shall be a Deputy Provost of the College who shall assist the Provost and act in his place when the office of the Provost is vacant or the Provost is for any reason (including absence from the premises of the College) unable to perform his functions as Provost.

(2) The Deputy Provost shall be appointed by the Council from amongst the professors in the College after consideration of any recommendation in that regard made by the Academic Staff Assembly after election by the Assembly at a duly constituted meeting of the Assembly at which the election of the Deputy Provost is on the agenda.

(3) The Deputy Provost shall hold office for two years beginning with the 1st of August of the year in which he is appointed and shall be eligible for re-appointment for a second term of two years.

(4) A person who has held office as Deputy Provost for a continuous period of four years shall not be eligible for appointment as Deputy Provost until four years have elapsed since he last held such office.

(5) No person shall, while holding office as Deputy Provost of the College also be the holder of the office of the Dean of a Faculty or Head of any Department in the College.

(6) A meeting of the Academic Staff Assembly for the election of a Deputy Provost shall be held in the month of May or June immediately preceding the expiration of the term of office of the current Deputy Provost ; and the Vice-Chancellor or his nominee shall preside over such meeting.

(7) Without prejudice to the foregoing provisions of this paragraph, Julius Babasola Familusi shall be the first Deputy Provost of the College and shall be deemed to have been appointed in accordance with the provisions of sub-paragraph (2) of this paragraph with effect from 1st August 1980 and shall vacate office in accordance with the provisions of sub-paragraph (4) of this paragraph.

FACULTIES

4.—(1) Without prejudice to the generality of the provisions of subsection (5) of section 5 of the University of Ibadan Act 1962, the College shall consist of faculties and institutes which shall be made up of departments and other academic units established in accordance with the procedure prescribed by the Senate for the creation of new faculties and other academic units of the University.

(2) The following two faculties shall constitute the foundation faculties of the College, that is—

- (a) the Faculty of Basic Medical Science and Pharmacy ; and
- (b) the Faculty of Clinical Sciences and Dentistry.

(3) One of the professors assigned to each faculty shall be appointed by the Senate as the dean of that faculty after election by the Board of the Faculty, and shall hold office for a period of two years beginning with the 1st day of August of the year in which he is appointed, and shall be eligible for re-election for a second term of two years.

(4) A person who has held office for a continuous period of four years shall not be eligible for election as dean during the four years immediately following the end of that period.

BOARD OF THE FACULTY

5.—(1) There shall be established a Board for each Faculty of the College (in this Statute hereinafter referred to as "the Board").

(2) The Board shall consist of—

- (a) the Vice-Chancellor and the Deputy Vice-Chancellor ;
- (b) the Provost and the Deputy Provost ;
- (c) all the deans of the faculties within the College ;
- (d) all the academic staff of the Faculty ;
- (e) the medical librarian ; and
- (f) such other persons, not exceeding four (whether or not members of the University) as the Board may, with the specific or general approval of the Senate, appoint.

(3) The quorum for any meeting of the Board shall be twenty or one-third of the entire members of the Board for the time being whichever is the lesser, and subject to the provisions of sub-paragraphs (5) and (6) of this paragraph and any special or general direction of the Council, the Board may regulate its own procedure.

(4) The Board shall—

- (a) advise and report to the Academic Board on all matters relating to the organisation of education, teaching and research in the subjects of the faculty, including the development and review of *curricula* and the conduct of examinations ;
- (b) consider the progress and conduct of students in each teaching unit within the College and report thereon to the Academic Board ;

(c) recommend to the Academic Board persons for appointment as examiners ; and

(d) deal with such other academic matters as may be referred to it by the Academic Board.

(5) The Dean shall be the chairman at all meetings of the Faculty Board when he is present, and when he is not present, such other member of the Board as may be acting for the Dean for the time being, shall preside at the meeting.

(6) It shall be the function of the dean to present to Congregation for conferment of degrees, persons who have qualified for the award of degrees, diplomas, certificates and other academic qualifications of the College at examinations held in the branches of learning for which responsibility is allocated to that faculty.

COURT OF GOVERNORS OF THE COLLEGE

6.—(1) There shall be a Court of Governors of the College of Medicine (hereinafter in this Statute referred to as "the Court") which shall be subject to the overall control of the Council of the University.

(2) The Court shall—

(a) control the property and expenditure of the College ;

(b) submit to the University Council through the Vice-Chancellor any financial proposals relating to the College ;

(c) employ on such terms and conditions within the framework of the conditions of service governing the appointment of non-academic staff in the University, such non-academic staff as appear to the Court to be necessary ; and

(d) perform such other functions of the Council as the Council may from time to time delegate to it.

(3) The Court shall consist of—

(a) the Pro-Chancellor and Chairman of the Council, as chairman of the Court ;

(b) the Vice-Chancellor and the Deputy Vice-Chancellor ;

(c) the Chairman of the Board of Management of the University College Hospital ;

(d) the Provost and the Deputy Provost ;

(e) two members, who are not members of the academic staff of the University appointed by the Council ;

(f) one member, who is not a member of the College appointed by the Senate ;

(g) one member, who is a member of the academic staff of the College, appointed by the Academic Board ;

(h) two members appointed by the Board of Management of the University College Hospital ;

(i) not more than two persons (whether or not members of the University) to be appointed by the Court ;

(j) the Permanent Secretary in the Federal Ministry charged with responsibility for matters relating to health, or his representative ; and

(k) the Permanent Secretary of the Federal Ministry charged with responsibility for matters relating to university education, or his representative.

(4) The quorum of the Court shall be six or one third of the entire members for the time being, whichever is the lesser.

(5) Members of the Court appointed under sub-paragraphs (e) to (i) of sub-paragraph (3) above shall hold office for such period, not exceeding four years as the Court may determine: Provided that the persons appointed under sub-paragraph (i) of paragraph (3) hereof shall cease to be members at the expiration of the tenure of office of the Court that appointed them.

(6) A member whose term of office has expired shall be eligible for re-appointment for one further term only.

(7) The Court may, subject to any special or general direction of the Council, regulate its own procedure.

THE SECRETARY

7.—(1) There shall be a Secretary to the College who shall, under the general control of the registrar of the University, be responsible to the Provost for the day to day administration of the affairs (other than the financial affairs) of the College.

(2) The Secretary shall be appointed on behalf of the Council by the Court and shall hold office for such period and on such terms relating to the emoluments of his office and otherwise as may be specified in his letter of appointment.

(3) The person holding the office of the Secretary shall, by virtue of that office, be the Secretary to the Court, the Academic Board, and the Academic Staff Assembly.

FINANCIAL CONTROLLER

8.—(1) There shall be a Financial Controller who shall, under the general control of the University Bursar, be responsible to the Provost for the day to day administration of the financial affairs of the College.

(2) The Financial Controller shall be appointed on behalf of the Council by the Court and shall hold office for such period and on such terms relating to the emoluments of his office and otherwise as may be specified in his letter of appointment.

ACADEMIC BOARD

9.—(1) There shall be an Academic Board of the College which shall have control of the academic affairs of the College and shall be responsible and subject to the control of the Senate in all academic matters, and shall also exercise such of the powers of the Senate (including the appointment to and promotion of academic staff up to and including the level of senior lecturer) as the Senate may from time to time delegate to it.

(2) The Academic Board of the College shall consist of—

(a) the Vice-Chancellor and the Deputy Vice-Chancellor ;

- (b) the provost and the Deputy Provost ;
 - (c) the professors in the College ;
 - (d) the medical librarian of the College ;
 - (e) the persons for the time being holding such appointments on the staff of the College as the Provost may, with the approval of the Vice-Chancellor specify ; and
 - (f) such number of academic staff not exceeding one-third of the total number of the members of the Board, as the Academic Staff Assembly may, from amongst the academic staff of the College, elect.
- (3) The quorum of the Academic Board shall be twenty or one third of the total number of members for the mean time, whichever is the lesser.
- (4) The Provost shall be the chairman at all meetings of the Academic Board of the College when he is present and when he is not present, the Deputy Provost, or where both of them are absent, one of the deans of any of the faculties of the College as may be mandated by the Provost shall be the chairman of that particular meeting.
- (5) Any elected member may, by notice in writing to the Academic Board, resign his membership.
- (6) The procedure for electing members under sub-paragraph 9 (2) (f) above, shall be determined by the Board, and the member so elected shall hold office for a period of two years beginning with the 1st day of August in the year of his election and shall be eligible for re-election under this paragraph in the year in which his period of office expires, so however that no person shall be such a candidate if at the end his current period of office he will have held office as an elected member of the Board for a continuous period of six years or would have so held such office if he had not resigned it.

POST-GRADUATE INSTITUTE FOR MEDICAL RESEARCH AND TRAINING

10.—(1) There shall be established as a constituent part of the College, an institute to be known as the Post Graduate Institute for Medical Research and Training which shall be charged with responsibility for—

- (a) conducting relevant research into the health problems of the Country ; and
- (b) the training of post-graduate students registered for higher degrees in medical and allied professions of the University.

(2) The Institute shall function under the direction of a board and a director to be appointed by the board of the institute from among the professors in the College.

(3) The Director of the Institute shall hold office for a period of three years in the first instance, and shall be eligible for appointment for another term of three years.

(4) The Board of the Post-graduate Institute for Medical Research and Training shall consist of—

- (a) the Provost ;
- (b) the Deputy Provost ;
- (c) the deans of the faculties in the College ;
- (d) the dean of the Post-graduate School of the University ;
- (e) the immediate past provost of the College ;

- (f) the Dean of the Faculty of Science of the University ;
 - (g) the Director of the Institute ;
 - (h) the immediate past director of the Institute ;
 - (i) one representative at professorial level from each of the faculties in the College ;
 - (j) the Director, Nigerian Institute of Medical Research, or his representative ;
 - (k) the Permanent Secretary of the Federal Ministry charged with responsibility for matters relating to science and technology ;
 - (l) not more than two other persons appointed by the Board of the Institute.
- (5) The Provost shall be the chairman at all meetings of the Board when he is present, and when he is not present, the Deputy Provost, or where both are absent, one of the Deans of the Faculties in the College as may be mandated by the Provost shall be the chairman at that meeting.
- (6) The Board of the Institute shall—
- (a) give general and specific direction relating to the administration of the Institute ;
 - (b) consider any matter relating to the building, premises, furniture, apparatus and other needs for carrying out the work of the Institute and report thereon to the Court ;
 - (c) consider all projects including finance and the use or disposal of property of the Institute and report thereon to the Court ;
 - (d) receive and approve (with or without amendment) any proposals from the Director, concerning the research policies of the Institute and give appropriate direction to the Director in respect thereof ; and
 - (e) furnish the Court through the Academic Board an annual report on the activities of the Institute with respect to the research activities and other functions of the Institute.
- (7) The quorum for any meeting of the Board of the Institute shall be five.

ACADEMIC STAFF ASSEMBLY

- 11.—(1) There shall be an Academic Staff Assembly of the College which shall consist of all full-time academic staff of the College.
- (2) The quorum for any meeting of the Assembly shall be fifty.
- (3) The functions of the Academic Staff Assembly shall be —
- (a) to elect representatives of the academic staff to the Academic Board ;
 - (b) to elect representatives to the various bodies on which the academic staff of the College is specifically required (whether under this Statute or otherwise) to be represented ; and
 - (c) to perform such other functions as the Academic Board may from time to time delegate to it.
- (4) The Provost shall be the chairman at all meetings of the Academic Staff Assembly when he is present, and when he is not present, the Deputy Provost, or when both are absent, one of the deans of the faculties within the College as may be mandated by the Provost, shall be the chairman of that meeting.

REPRESENTATION OF THE COLLEGE ON THE COUNCIL, SENATE AND
STATUTORY BODIES OF THE UNIVERSITY

12.—(1) The Provost shall be a member of the Council, the Senate and all Committees of the University of which the Vice-Chancellor and Deputy Vice-Chancellor are statutorily members.

(2) All the faculties in the College shall be represented by the deans in charge thereof in all University committees requiring the membership of deans of faculties.

INTERPRETATION

13.—(1) Any word or expression used in this Statute shall have the same meaning as defined in the University of Ibadan Act 1962, as amended.

(2) Without prejudice to the generality of the provisions of paragraph (1) above, in this Statute, unless the context otherwise requires—

“the Assembly” means the Academic Staff Assembly of the College set up under paragraph 11 of this Statute ;

“the College” means the College of Medicine of the University of Ibadan set up under paragraph 1 of this Statute ;

“the Court” means the Court of Governors of the College set up under paragraph 6 hereof ;

“Faculty Board” means the Faculty Board of Studies of the College set up under paragraph 5 of this Statute ;

“the Institute” means the Post-Graduate Institute for Medical Research and Training of the College of Medicine set up under paragraph 10 (1) of this Statute ;

“Provost” and “Deputy Provost” mean employees of the College by that name respectively appointed under paragraphs 2 and 3 of this Statute.

CITATION AND COMMENCEMENT

14. This Statute may be cited as the College of Medicine of the University of Ibadan Statute (Statute No. 2) and shall come into effect immediately on confirmation by the Minister of Education.

MADE at Ibadan this 18th day of June 1984

I. EKANEM-ITA,
*Registrar and Secretary of the
Council of the University of Ibadan*

CONFIRMED by the Minister of Education, Science and Technology this 25th day of June 1984.

I. Y. ABDULLAHI,
Minister of Education, Science and Technology

TRADE DISPUTES ACT 1976

(1976 No. 7)

**Trade Dispute (Premier Agricultural Industries (Nigeria) Limited
and National Union of Food Beverage and Tobacco Employees)
Confirmation of Award Notice 1984**

Pursuant to the provision of section 9 (3) of the Trade Disputes Act 1976, the Industrial Arbitration Panel Award made on 1st March, 1984 and set out in the Schedule hereto has been confirmed by me, the Federal Minister of Employment, Labour and Productivity and shall have effect as so confirmed in accordance with that provision.

SCHEDULE

*Name of Arbitration
Tribunal, etc.*

Parties in Dispute

Terms of Award

Industrial Arbitration
Panel

Premier Agricultural Industries (Nigeria) Limited,
and National Union of
Food Beverage and
Tobacco Employees

The Tribunal having considered the written and oral evidence before it awards as follows :—

(1) Claim No. 1, Management of Premier Agricultural Industries Limited shall pay arrears of salary of all the affected employees of the company from June 1983 inclusive.

(2) Claim No. 2, That the reinstatement of all the affected staff shall be effective as from the first week in December 1983 and that fifty percent of all the affected workers salary be paid in December 1983 while the balance shall be fully paid in February 1984.

(3) That there shall be no anti-union activities or victimisation of workers on the ground of their trade union activities.

DATED at Lagos this 22nd day of June 1984.

BRIGADIER SOLOMON OMOJOKUN,
*Federal Minister of Employment,
Labour and Productivity*

EXPLANATORY NOTE

*(This note does not form part of the above notice but
is intended to explain its effect)*

This Notice confirms the Award made by the Industrial Arbitration Panel in respect of the trade dispute which arose between Premier Agricultural Industries (Nigeria) Limited and National Union of Food Beverage and Tobacco Employees.

TRADE DISPUTES ACT 1976

(1976 No. 7)

Trade Dispute (National Union of Hotels and Personal Services
Workers and the Club Committee, Lagos Country Club)

Confirmation of Award Notice 1984

Pursuant to the provision of section 9 (3) of the Trade Disputes Act 1976, the Industrial Arbitration Panel Award made on 30th March 1984, and set out in the Schedule hereto has been confirmed by me, the Federal Minister of Employment, Labour and Productivity and shall have effect as so confirmed in accordance with that provision.

SCHEDULE

<i>Name of Arbitration, etc.</i>	<i>Parties in Dispute</i>	<i>Terms of Award</i>
Industrial Arbitration Panel	National Union of Hotels and Personal Services Workers and the Club Committee, Lagos Country Club	<p>The Tribunal has fully considered the facts and the circumstances surrounding this dispute between the National Union of Hotels and Personal Services Workers and the Club Committee, Lagos Country Club and makes award as follows :—</p> <p><i>Claim (i) Refusal to deduct dues on behalf of the Union in accordance with Decree 21/22 (Act) of 1978.</i></p> <p>The Club Committee, Lagos Country Club shall recognise the National Union of Hotels and Personal Services Workers which is the registered Union to which its employees belong on or before the confirmation of this Award and commence deduction and remittance of Union dues to the Union immediately on recognition as provided in Section 22 (1) and (2) of the Trade Unions Decree 1973 as amended by Decree No. 22 of 1978.</p> <p><i>Claim No. (ii)—Non-payment of the ₦100 and ₦125 Minimum Wage 1980/81 respectively :</i></p> <p>No Award.</p> <p><i>Claim No. (iii) Refusal to draw up conditions of service of the Employees :</i></p>

The two parties should meet within two months of the recognition of the Union to discuss and draw up a collective Agreement which will incorporate all or part of the present conditions of service as contained in the Lagos Country Club Employee's Handbook.

DATED at Lagos this 10th day of August 1984.

BRIGADIER SOLOMON OMOJOKUN,
*Federal Minister of Employment,
Labour and Productivity*

EXPLANATORY NOTE

(This note does not form part of the above Notice but is intended to explain its effects).

The Notice confirms the Award made by the Industrial Arbitration Panel in respect of the trade dispute which arose between the National Union of Hotels and Personal Services Workers and the Club Committee, Lagos Country Club.

TRADE DISPUTES ACT 1976
(1976 No. 7)

Trade Dispute (National Union of Shop and Distributive Employees and Management of Wayne (West Africa) Limited)

Confirmation of Award Notice 1984

Pursuant to the provision of section 9 (3) of the Trade Disputes Act 1976, the Industrial Arbitration Panel Award made on 7th December, 1983 and set out in the Schedule hereto has been confirmed by me, the Federal Minister of Employment, Labour and Productivity and shall have effect as so confirmed in accordance with that provision.

SCHEDULE

<i>Name of Arbitration, etc.</i>	<i>Parties in Dispute</i>	<i>Terms of Award</i>
Industrial Arbitration Panel	National Union of Shop and Distributive Employees and Management of Wayne (West Africa) Limited.	<p>After full and careful consideration of the facts and the circumstances surrounding this dispute, the Tribunal makes award as follows :—</p> <p>(1) The Tribunal notes that the Respondent, Wayne (West Africa) Limited has failed to negotiate with the Applicant a gratuity scheme for the Respondent's junior employees and hereby awards that a new gratuity scheme based on the recommendations of the Joint Consultative Committee of 2nd July, 1981 be negotiated forthwith between the Applicant and the Respondent and the approval of the Federal Ministry of Employment, Labour and Productivity be obtained on the new gratuity scheme so negotiated.</p> <p>(2) The Tribunal also notes that the Respondent Wayne (West Africa) Limited has persistently refused to negotiate with the Applicant a Contributive Pension Scheme for the Respondent's junior workers and hereby awards that a contributive pension scheme</p>

based on the recommendations of the Joint Consultative Committee of 2nd July, 1984 be negotiated forthwith between the Applicant and the Respondent and the approval of the Federal Ministry of Employment, Labour and Productivity be obtained on the Contributive Pension Scheme so negotiated.

(3) The Tribunal notes that the negotiation between the Applicant and the Respondent on Luncheon Vouchers and makes no award in that respect.

DATED at Lagos this 10th day of August 1984.

BRIGADIER SOLOMON OMOJOKUN,
*Federal Minister of Employment, Labour
and Productivity*

EXPLANATORY NOTE

(This note does not form part of the above Notice but is intended to explain its effect)

The Notice confirms the Award made by the Industrial Arbitration Panel in respect of the trade dispute which arose between National Union of Shop and Distributive Employees and Management of Wayne (West Africa) Limited.

S.I. 34 of 1984

TRADE DISPUTES ACT 1976

(1976 No. 7)

Trade Dispute (Metal Products Workers Union of Nigeria and Management of Ayinla Bolaji Industries Limited)**Confirmation of Award Notice 1984**

Pursuant to the provisions of section 9 (3) of Trade Disputes Act 1976, the Industrial Arbitration Panel Award made on 18th April, 1984, and set out in the Schedule hereto has been confirmed by me, the Federal Minister of Employment, Labour and Productivity and shall have effect as so confirmed in accordance with that provision.

SCHEDULE

<i>Name of Arbitration etc.</i>	<i>Parties in Dispute</i>	<i>Terms of Award</i>
Industrial Arbitration Panel	Metal Products Workers Union of Nigeria and Management of Ayinla Bolaji Industries Ltd.	<p>The Tribunal makes award in terms of the Agreement entered into by the parties concerned which stipulates :—</p> <ol style="list-style-type: none"> 1. That the Management of Ayinla Bolaji Industries Limited shall pay to all workers named in the list attached their end-of-service benefits as indicated therein. 2. That payment shall be made in three equal instalments starting from 31st October, 1983, and that the second and third instalments shall be on 30th November and 31st December, 1983, respectively. 3. That those whose entitlements are ₦300.00 and below shall be paid in one lump sum on the 31st October, 1983.

DATED at Lagos this 10th day of August 1984.

BRIGADIER SOLOMON OMOJOKUN,
Federal Minister of Employment,
Labour and Productivity

EXPLANATORY NOTE

(This note does not form part of the above Notice but is intended to explain its effect)

The Notice confirms the Award made by the Industrial Arbitration Panel in respect of the trade dispute which arose between the Metal Products Workers Union of Nigeria and Management of Ayinla Bolaji Industries Limited.

TRADE DISPUTES ACT 1976
(1976 No. 7)

**Trade Dispute (National Union of Hotels and Personal Services Workers
and Cross River Hotels and Tourist Board)**

Confirmation of Award Notice 1984

Pursuant to the provision of section 9 (3) of the Trade Disputes Act 1976, the Industrial Arbitration Panel Award made on 30th January, 1984, and set out in the Schedule hereto has been confirmed by me, the Minister of Employment, Labour and Productivity, and shall have the effect as so confirmed in accordance with that provision.

SCHEDULE

<i>Name of Arbitration, etc.</i>	<i>Parties in Dispute</i>	<i>Terms of Award</i>
Industrial Arbitration Panel	National Union of Hotels and Personal Services Workers and Cross River Hotels and Tourist Board	<p>The Tribunal having considered the merits and demerits of the case of each party awards as follows :—</p> <p>(i) Workers in the employment of the Respondent who have not been paid for any month in 1980 including the period they were on strike should be produced by the applicant and on necessary proof be paid accordingly.</p> <p>(ii) Management do henceforth implement without delay all the items agreed in the negotiated conditions of service.</p> <p>(iii) Management do adhere to the principles of discipline laid down in the conditions of service negotiated between the parties.</p>

DATED at Lagos this 10th day of August 1984.

BRIGADIER SOLOMON OMOJOKUN,
*Federal Minister of Employment,
Labour and Productivity*

EXPLANATORY NOTE

(This note does not form part of the above notice but is intended to explain its effect)

This Notice confirms the Award made by the Industrial Arbitration Panel in respect of the trade dispute which arose between the National Union of Hotels and Personal Services Workers and the Cross River Hotels and Tourist Board.

S.I. 36 of 1984

TRADE DISPUTES ACT 1976
(1976 No. 7)

**Trade Dispute (National Union of Petroleum and Natural Gas Workers
and The Management of Dresser Nigeria Limited)**

Confirmation of Award Notice 1984

Pursuant to the provision of section 9 (3) of the Trade Disputes Act 1976, the Industrial Arbitration Panel Award made on 8th February, 1984, and set out in the Schedule hereto has been confirmed by me, the Minister of Employment, Labour and Productivity and shall have effect as so confirmed in accordance with that provision.

SCHEDULE

<i>Name of Arbitration, etc.</i>	<i>Parties in Dispute</i>	<i>Terms of Award</i>
Industrial Arbitration Panel	National Union of Petroleum and Natural Gas Workers and the Management of Dresser Nigeria Limited.	<p>NUPENG withdraws its claim on the dismissal of 100 of their members. The Tribunal therefore makes no award in respect of this claim.</p> <p>2. Dresser Nigeria Limited and Nigobar Nigeria Limited undertake to assist in the medical treatment of Gabriel Nwobodo's injuries and the Tribunal awards accordingly.</p> <p>3. Both parties agree that persons involved in the strike action which took place in Nigobar between 3rd February, 1983, and 14th March, 1983, are to lose their wages and other benefits in respect of the said period ; the said persons are however entitled to full wages and benefits from 15th February 1983 to 27th March, 1983 inclusive. All outstanding arrears of wages and benefits resulting from this agreement to be paid in full on or before 30th November, 1983. The Tribunal confirm this agreement and awards accordingly.</p>

DATED at Lagos this 10th day of August 1984.

BRIGADIER SOLOMON OMOJOKUN,
*Federal Minister of Employment,
Labour and Productivity*

EXPLANATORY NOTE

*(This note does not form part of the above Notice but is intended
to explain its effect)*

The Notice confirms the Award made by the Industrial Arbitration Panel in respect of the trade dispute which arose between the National Union of Petroleum and Natural Gas Workers and the Management of Dresser Nigeria Limited.