

S. I. 9 of 1989

TRADE DISPUTES ACT 1976

(1976 No. 7)

The National Union of Dock Labour Employers

The Nigerian Ports Authority

and

The Dockworkers' Union of Nigeria

Confirmation of Award Notice 1989

Pursuant to the provisions of section 9(3) of the Trade Disputes Act 1976, the Industrial Arbitration Panel Award made on 31st July 1989 and set out in the Schedule hereto has been confirmed by me, the Minister of Employment, Labour and Productivity and shall have effect as so confirmed in accordance with those provisions.

SCHEDULE

<i>Name of Arbitration</i>	<i>Parties in Dispute</i>	<i>Terms of Award</i>
Industrial Arbitration Panel	National Union of Dock Labour Employers, the Nigerian Ports Authority and Dockworkers' Union of Nigeria.	"In the matter of the trade dispute between the National Union of Dock Labour Employers and the Nigerian Ports Authority and the Dockworkers Union of Nigeria and further to IAP Award No. IAP/L.242 of 13th April, 1989, the Tribunal after very careful reconsideration of all the submissions of the parties to this dispute, and bearing in mind the general nationwide increase, and considering the resultant increase in wages and fringe benefits, following the lifting of the ban on wages in 1988, makes its award as follows :—

SALARIES

<i>Category of Dockworker</i>	<i>Old Salary New Salary</i>	
	<i>per annum</i>	<i>per annum</i>
	₦	₦
(i) General Labour	1,650	1,980
(ii) Winchman/Gangman	1,680	2,130
(iii) Headman	1,710	2,130
(iv) Securityman	1,710	2,130
(v) Tally Clerk	1,710	2,130
(vi) Forklift Driver	1,710	2,130

FRINGE BENEFITS

	<i>Old Rate per month</i>	<i>New Rate per month</i>
	₦	₦
Transport Allowance for all Categories	30.00	80.00
Housing Allowance for all Categories	15.00	30.00

The Tribunal further awards that the traditional method of calculating and paying the dockworkers wages and fringe benefits on the number of days they have worked, that is to say on a pro rata basis, should continue.

Subject to the approval of the new rates by the Minister, the effective date of the new salaries and fringe benefits shall be the first day of the month immediately following the date on which the Honourable Minister confirms this Award".

DATED at Lagos this 8th day of August 1989.

ALHAJI ABUBAKAR UMAR,
*Minister of Employment,
Labour and Productivity*

EXPLANATORY NOTE

(This note does not form part of the above Notice but is intended to explain its purport).

This Notice confirms the award made by the Industrial Arbitration Panel in respect of the trade dispute which arose between the National Union of Dock Labour Employers, Nigerian Ports Authority and the Dockworkers' Union of Nigeria.