

Extraordinary



Federal Republic of Nigeria Official Gazette

No. 194

Lagos - 20th December, 2019

Vol. 106

Government Notice No. 129

The following is published as supplement to this *Gazette* :

<i>S. I. No.</i>	<i>Short Title</i>	<i>Page</i>
74	Federal Highways (Right of Way) Notice, 2019 (Ilorin-Jebba-Mokwa-Bida)	B2745-2841

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FEDERAL HIGHWAYS ACT No. 4 of 1971
FEDERAL HIGHWAYS (RIGHT OF WAY — ILORIN TO
BIDA ROAD) NOTICE, 2019

[4th day of October, 2019]

In exercise of the powers conferred on me by sections 1 and 25 of the Federal Highways Act No. 4 of 1971 and other powers enabling it in that behalf, I BABATUNDE FASHOLA, SAN, Honourable Minister of Works and Housing, make the following notice—

1. The objectives of this Notice are to—

Objectives.

(a) make public the right of way of federal roads in Nigeria ; and

(b) ensure the avoidance of future encroachment on federal roads.

2. The Federal Government of Nigeria hereby notifies the public of its Right of Way from Ilorin to Bida Road of which the details of Survey and the Coordinate Register are specified in the schedule to this Notice.

Right of
Way.

3. This Notice may be cited as the Federal Highways (Right of Way— Ilorin to Bida Road) Notice, 2019.

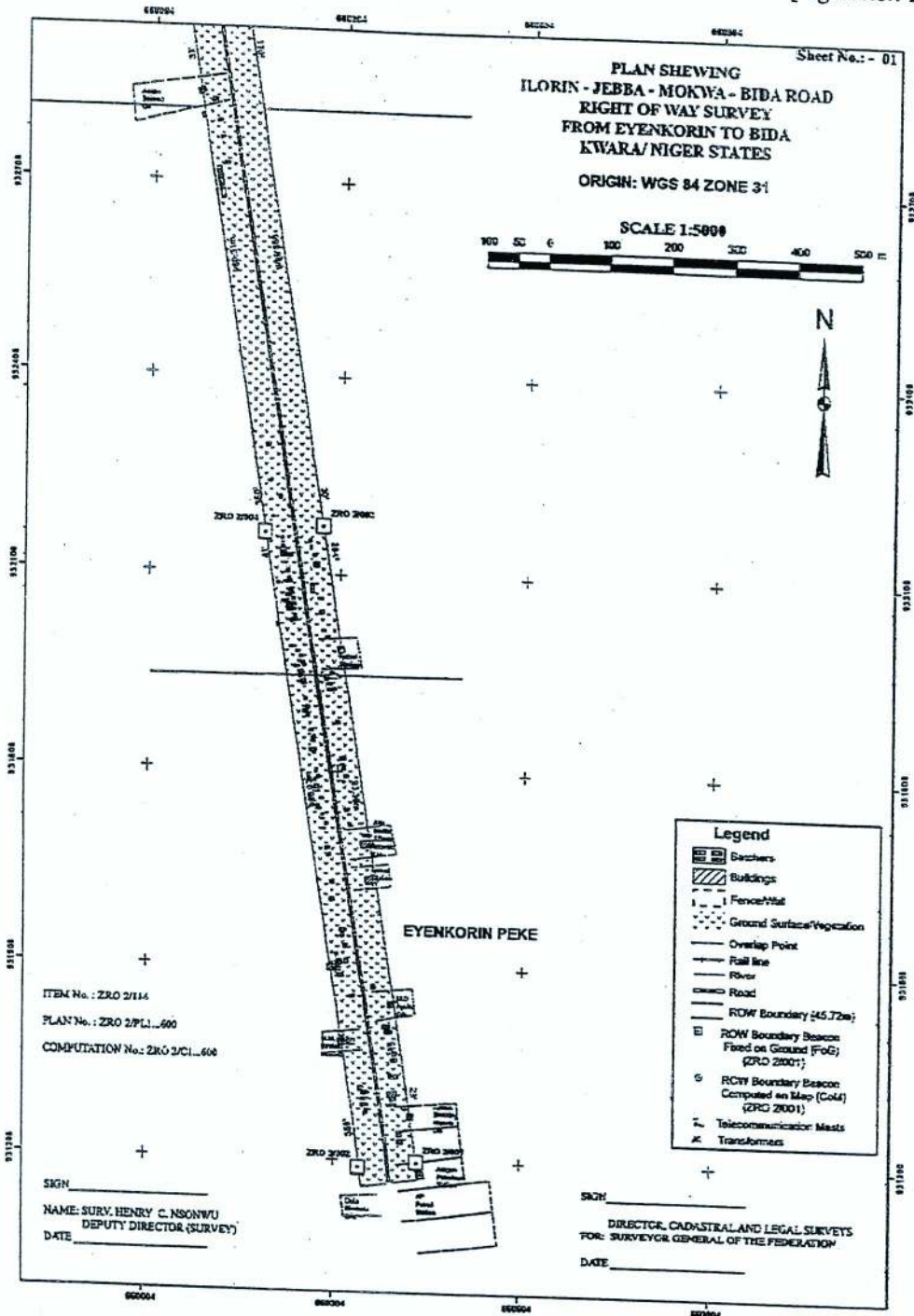
Short Title.

SCHEDULES

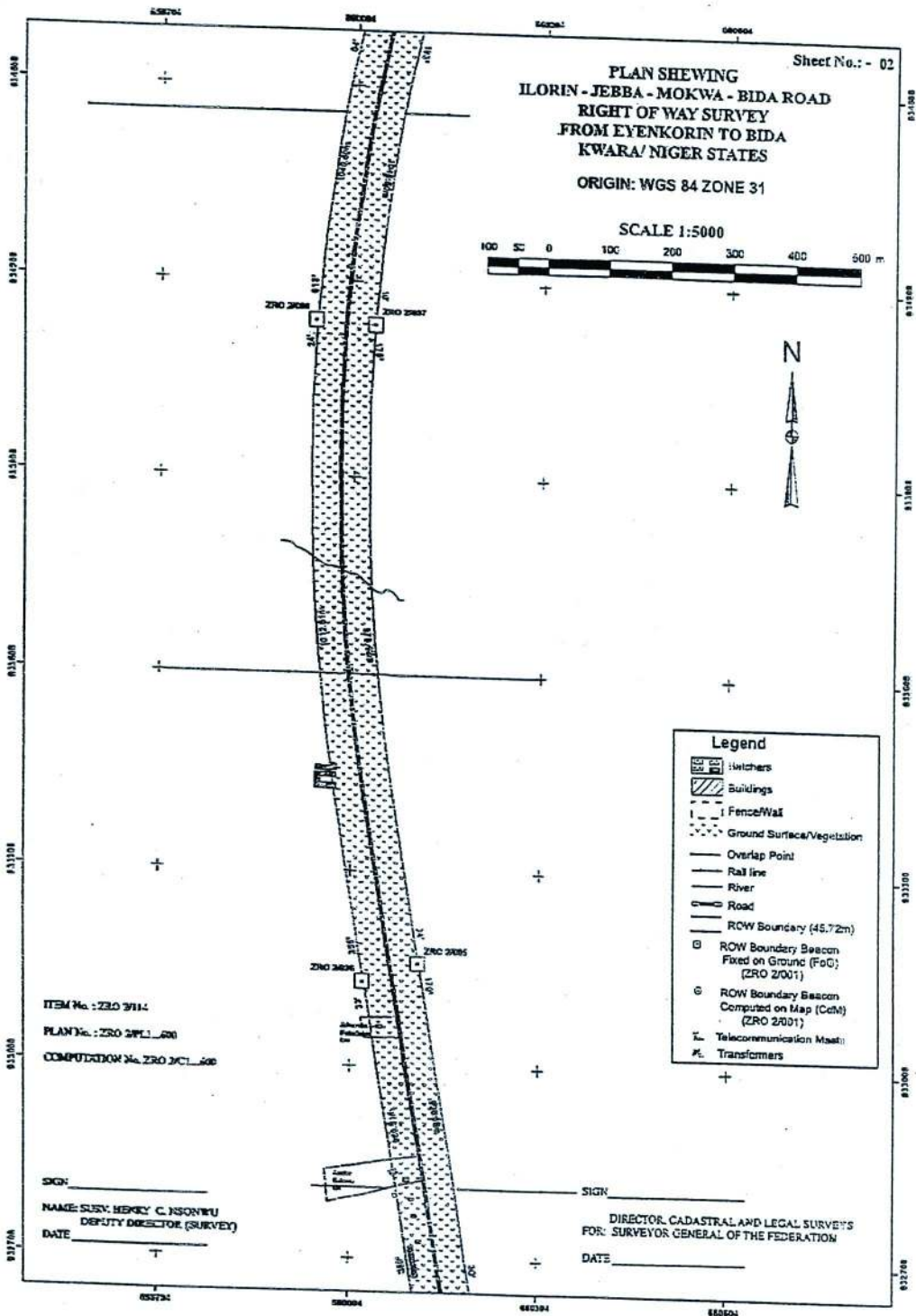
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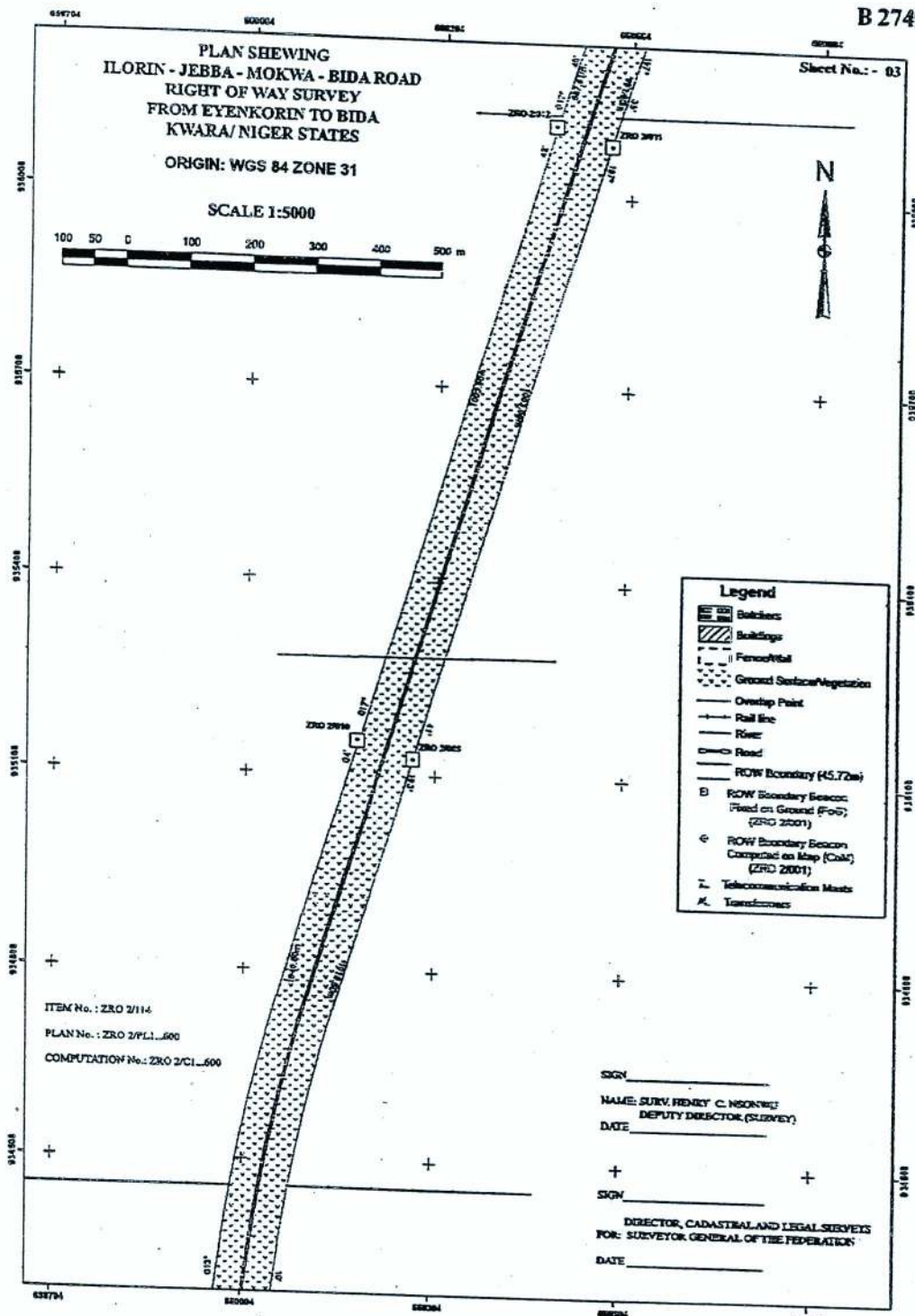
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[regulation 2]

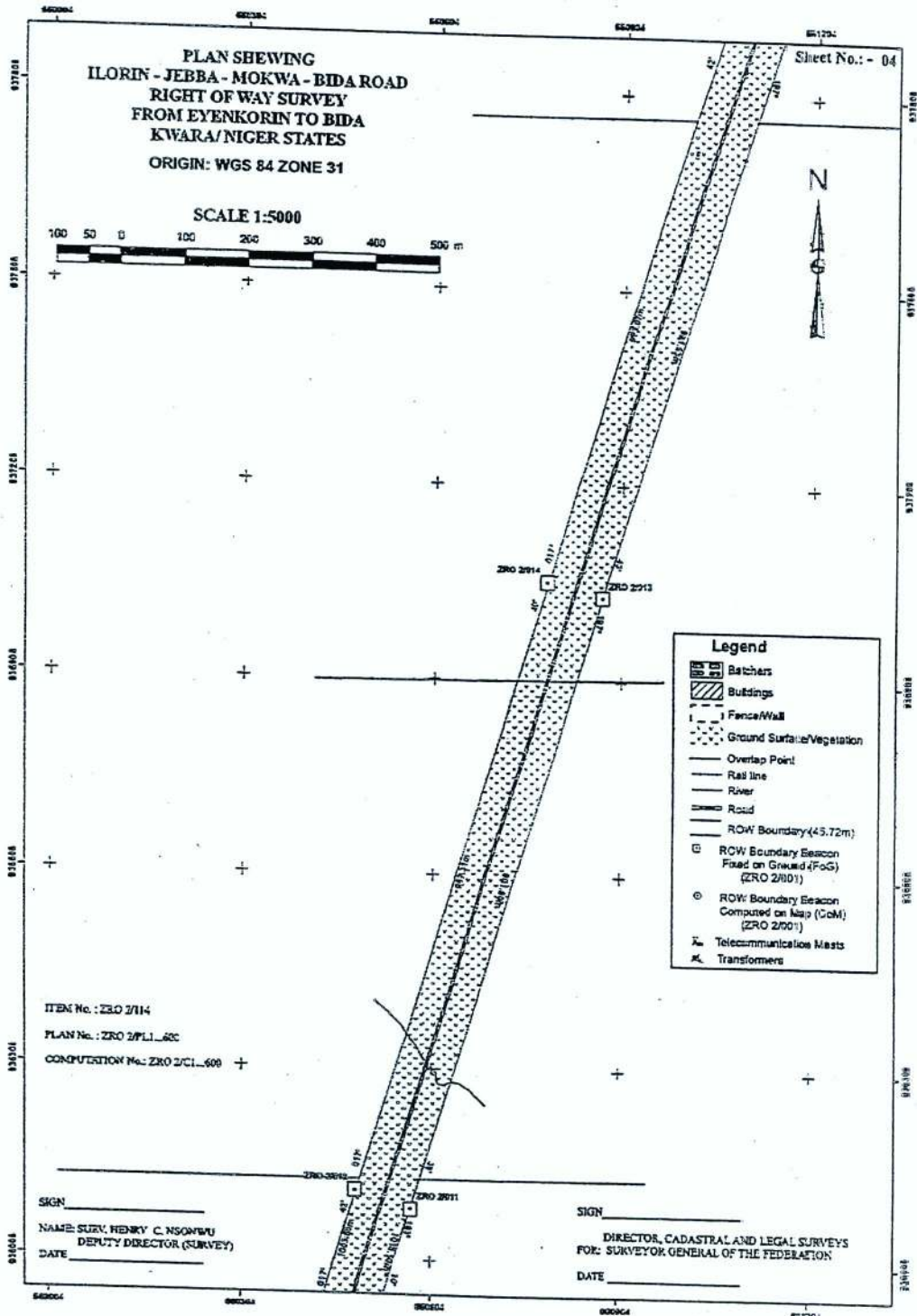


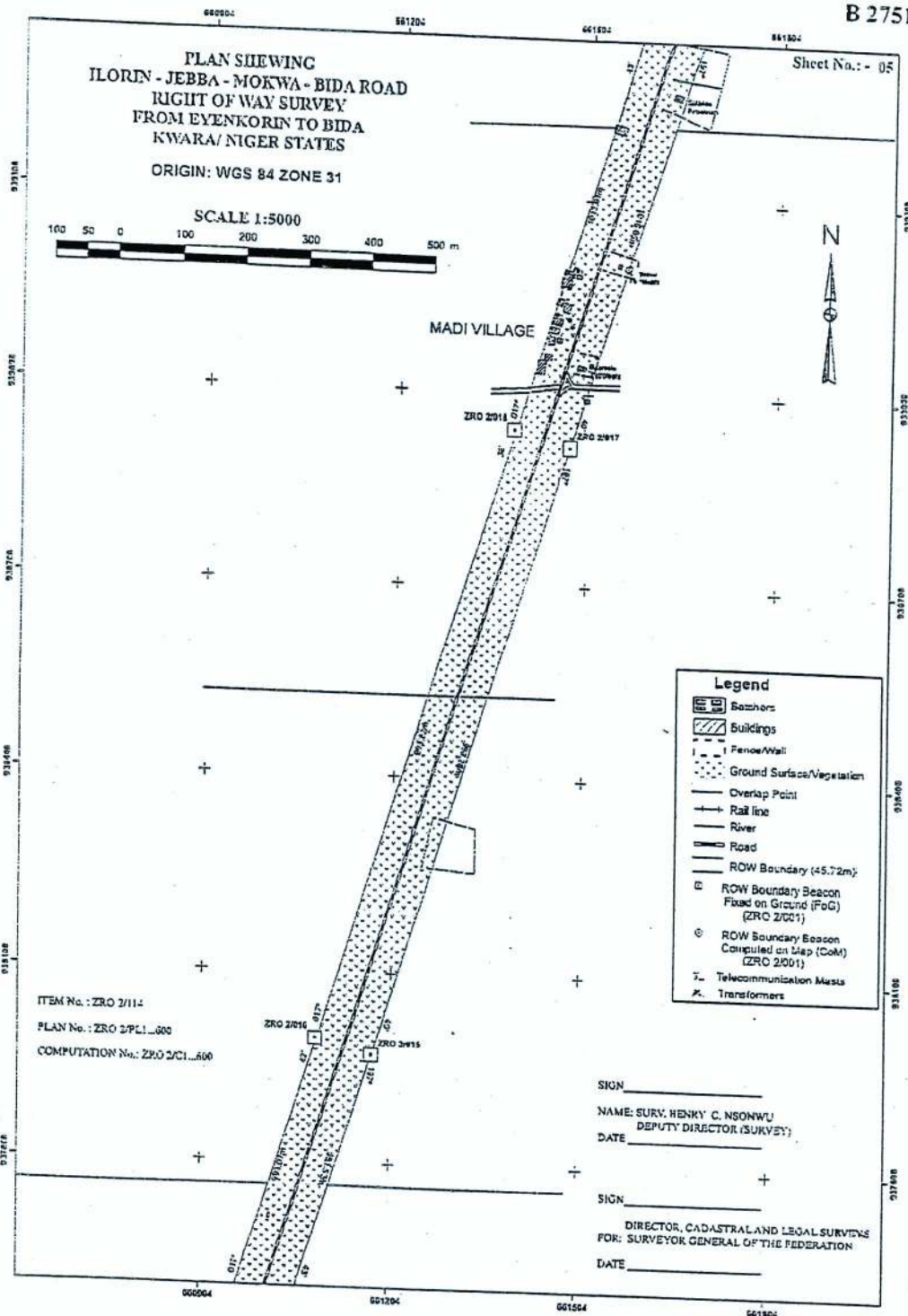
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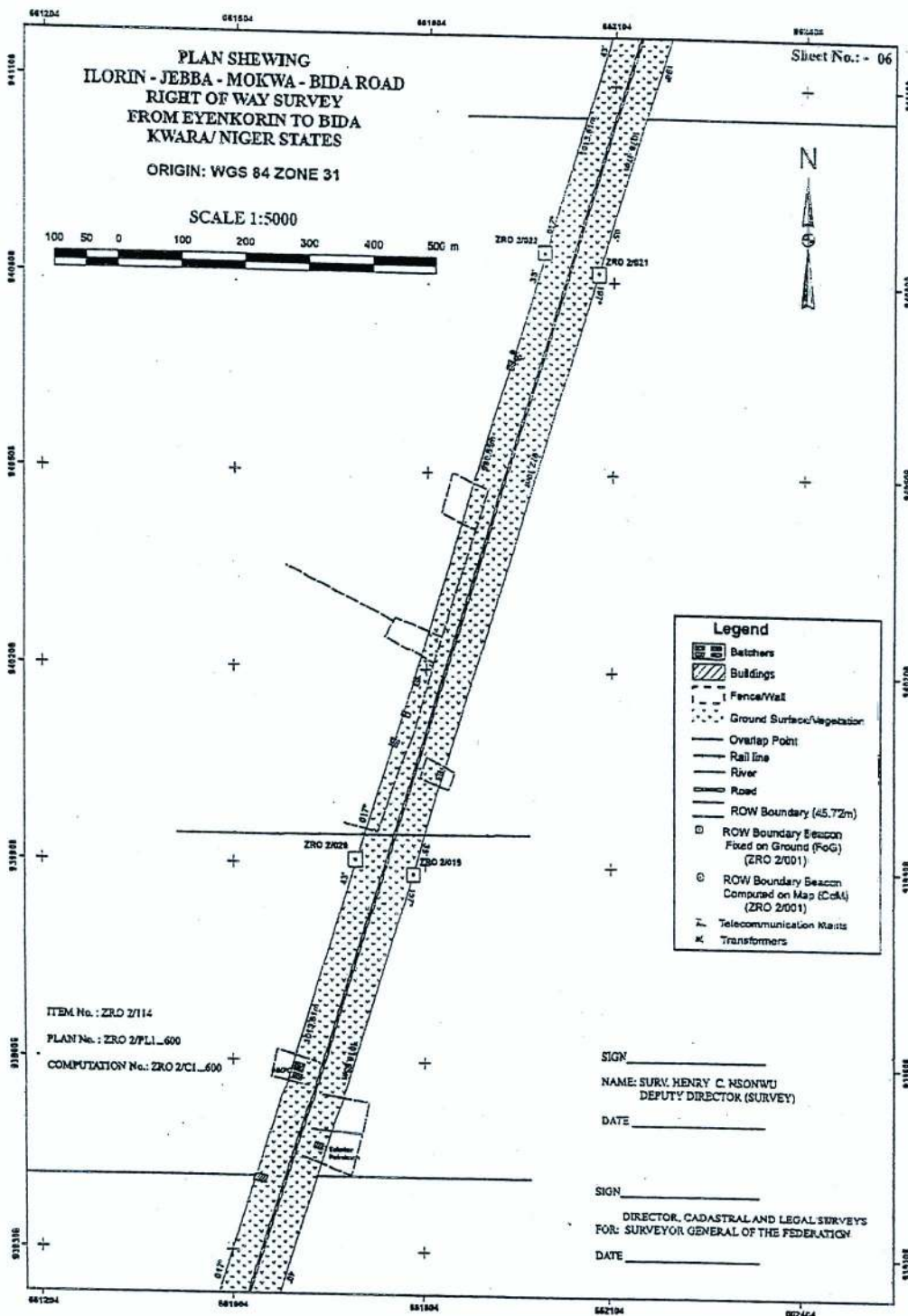




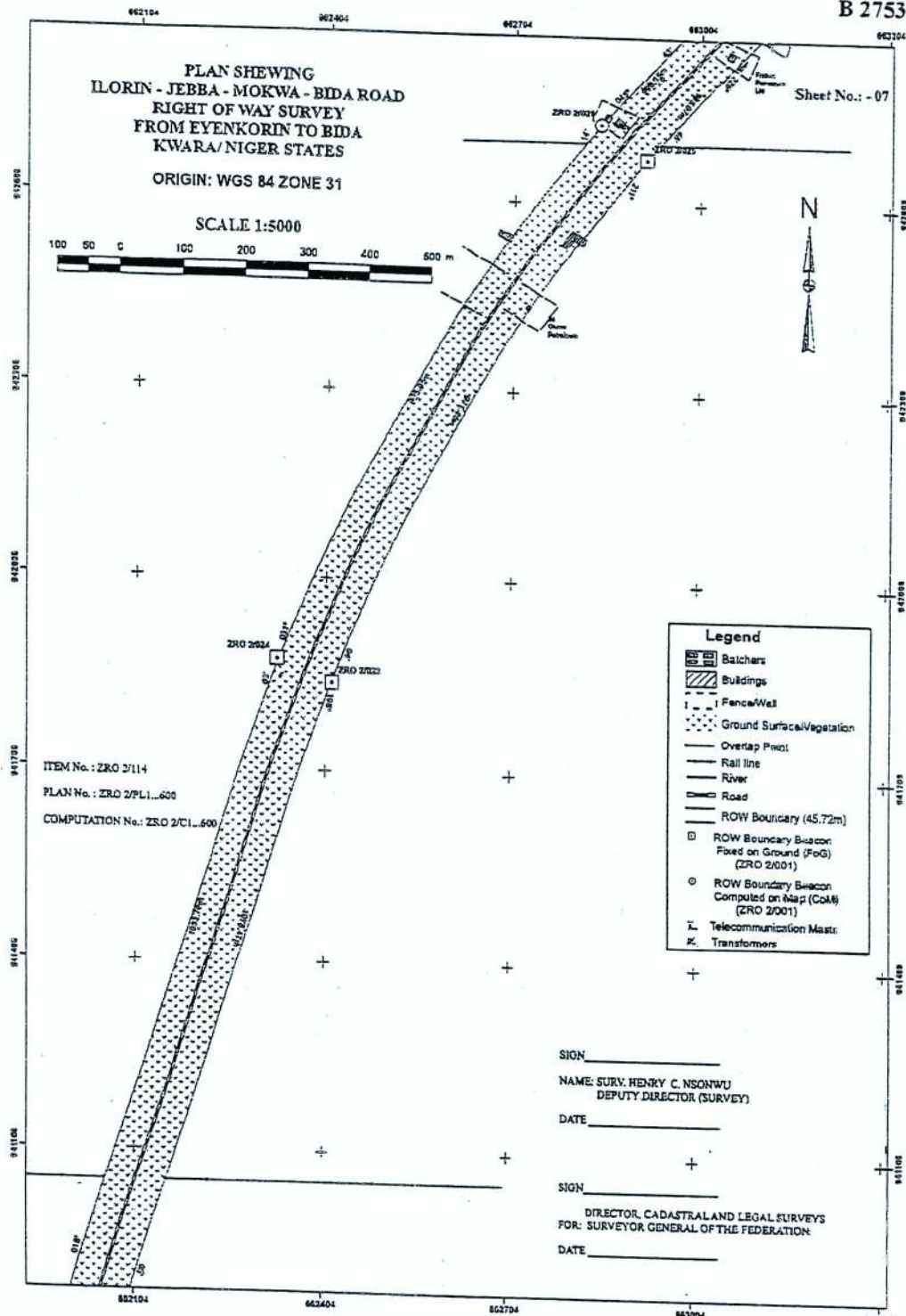
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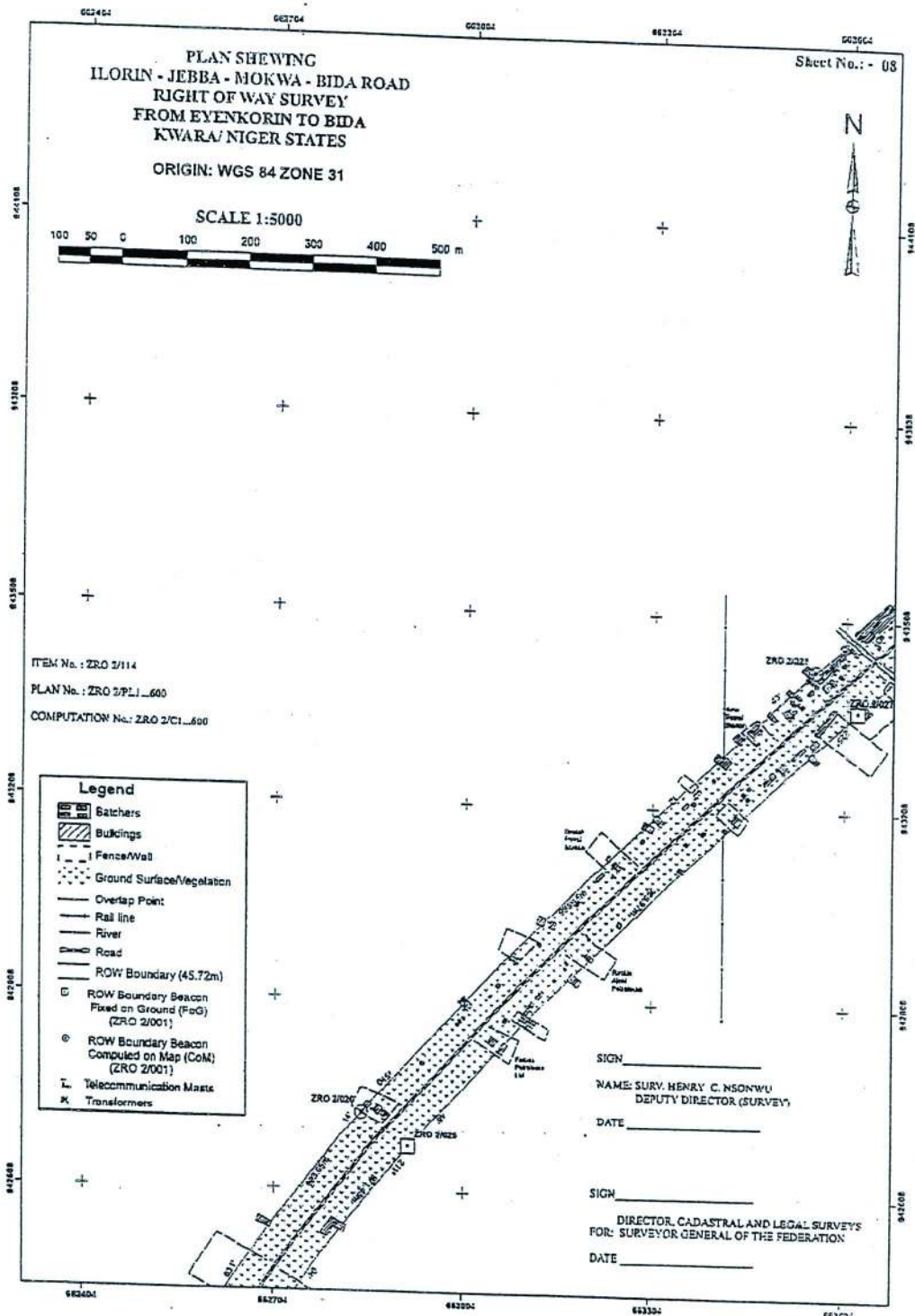


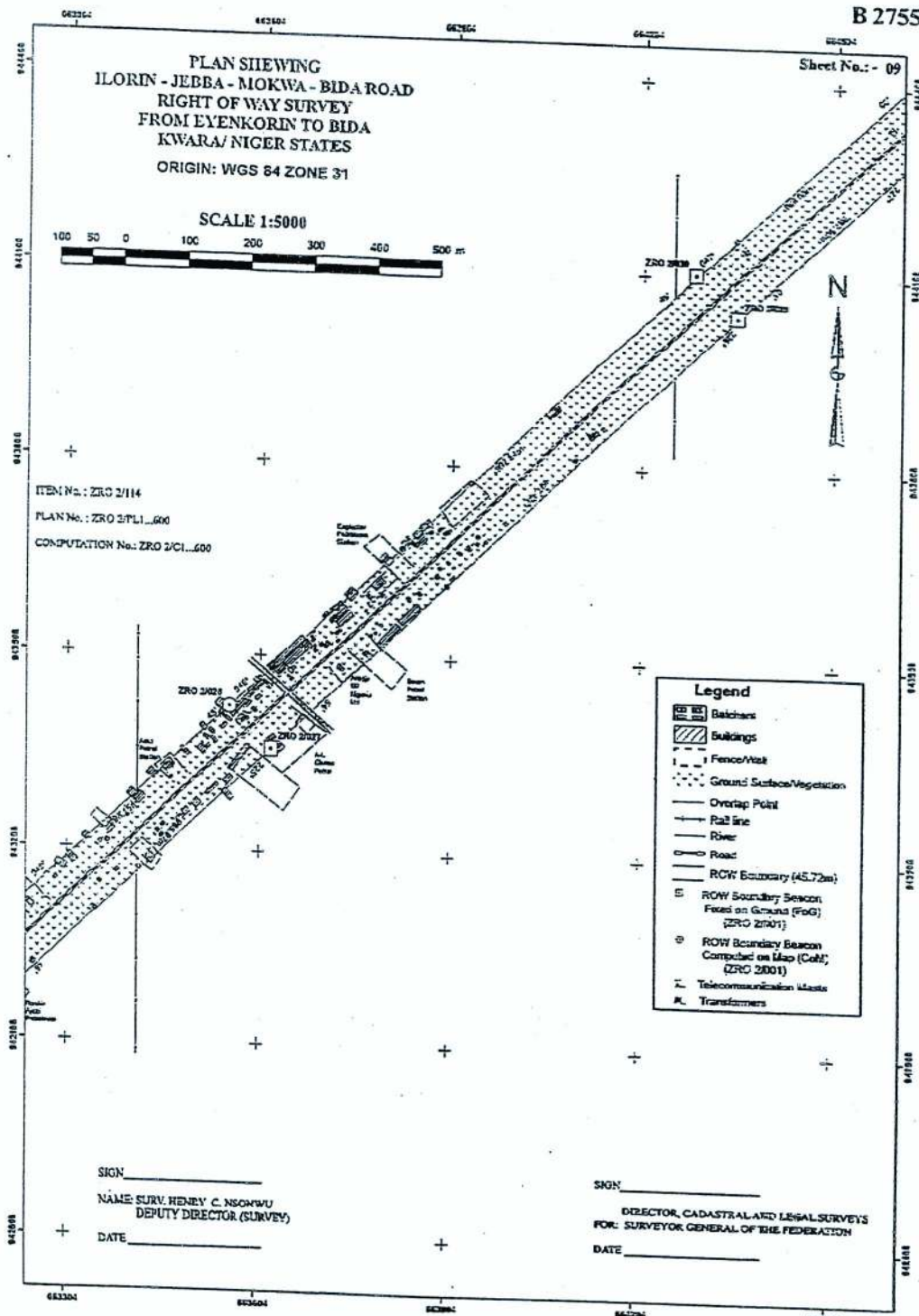




B 2753







A scale bar with alternating black and white segments, marked with the values 0, 50, 100, 200, 300, 400, and 500 m.

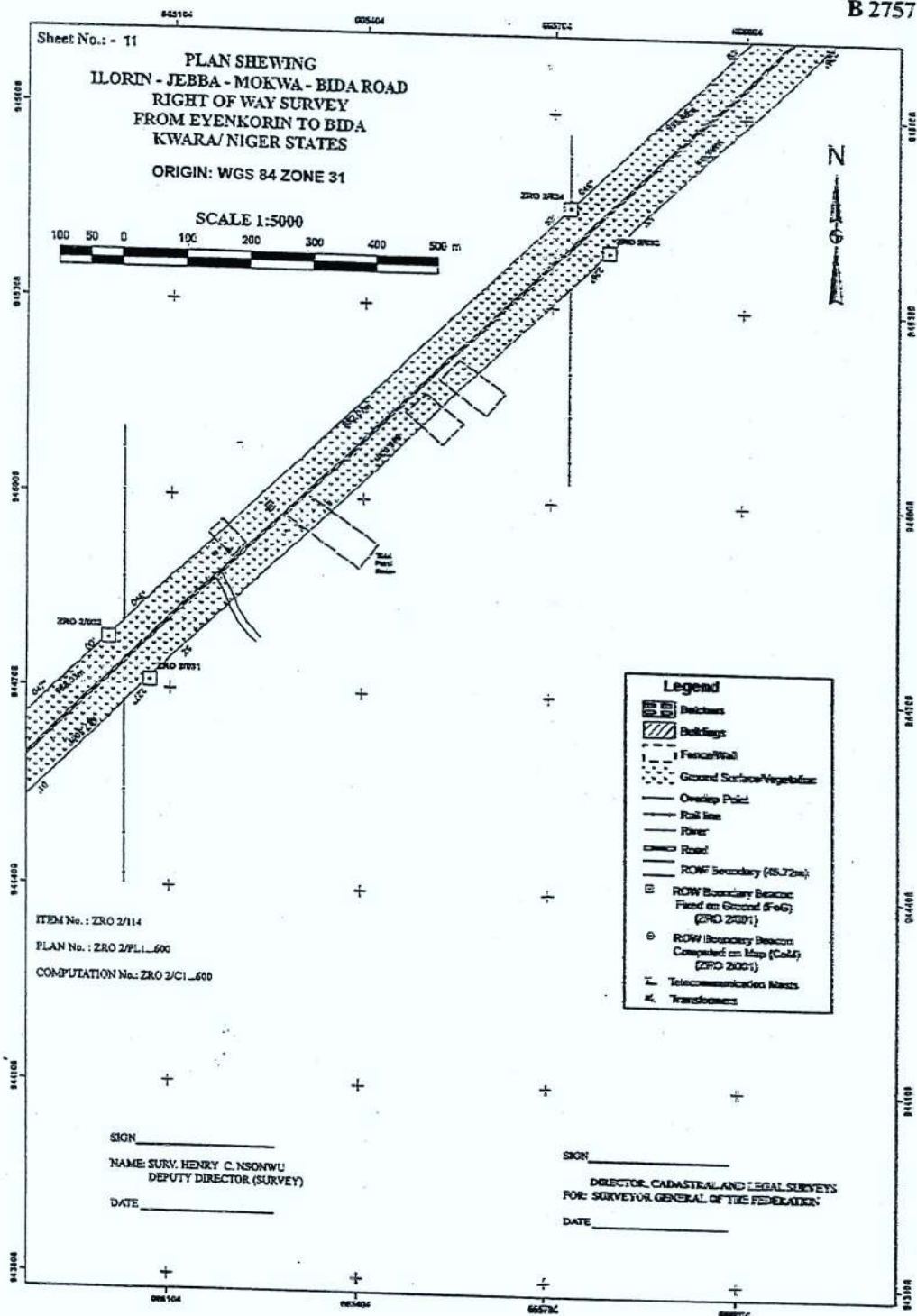
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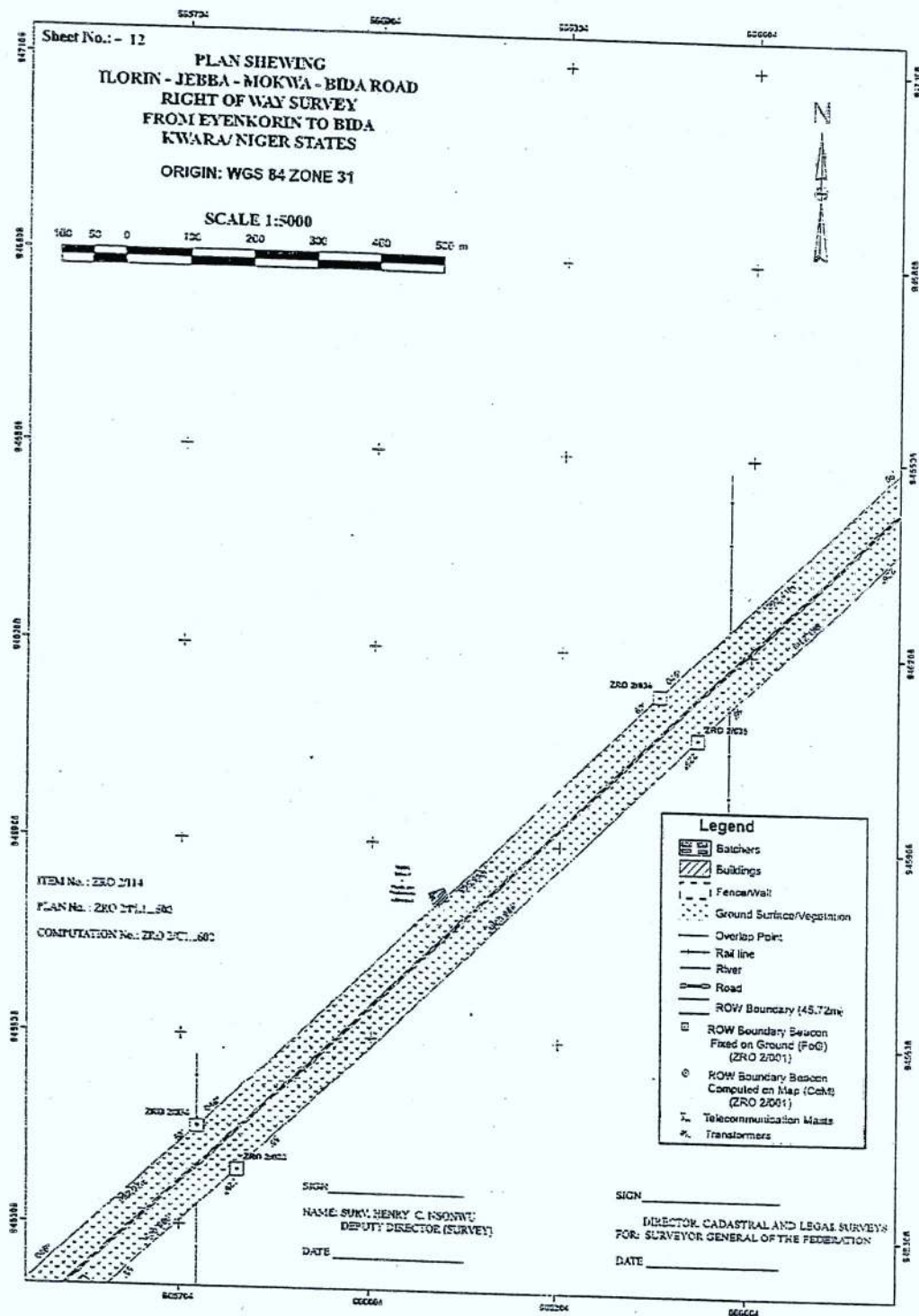
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NAME: SURV. FRIZY C. HOSNEY
DEPUTY DIRECTOR (SURVEY)
DATE _____

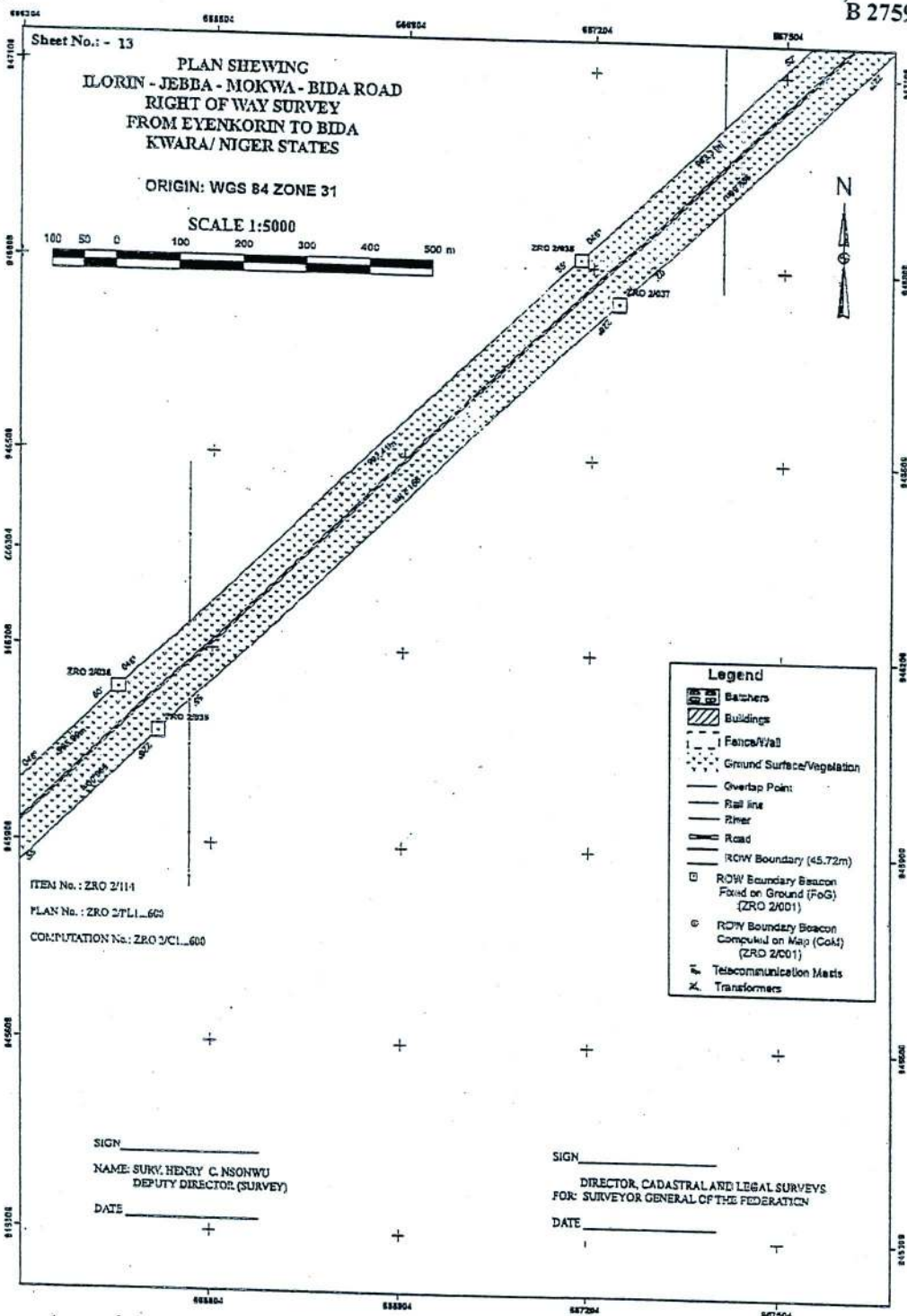
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DIRECTOR, CADASTRAL AND LEGAL SURVEYS
FOR: SURVEYOR GENERAL OF THE FEDERATION
DATE _____

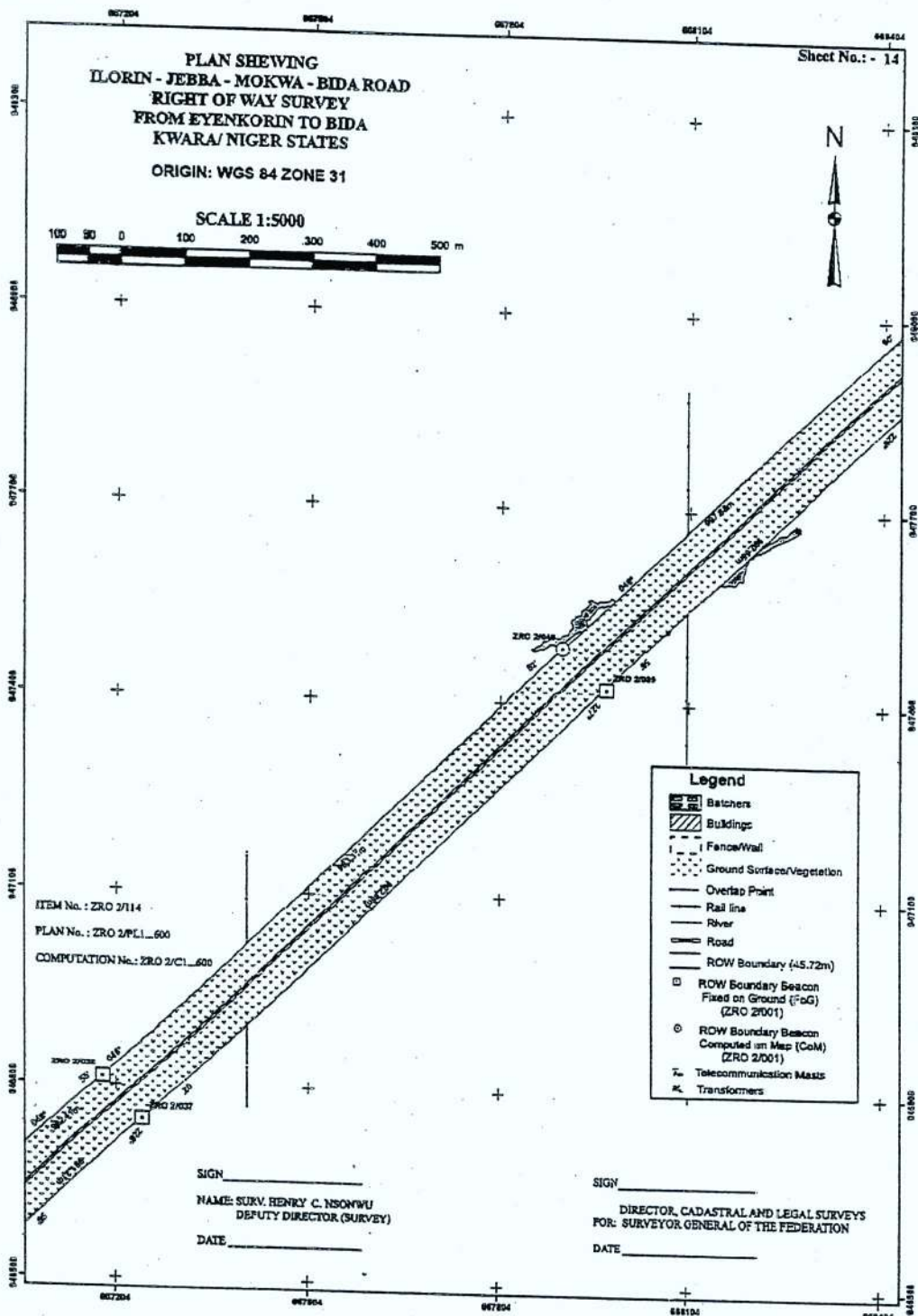
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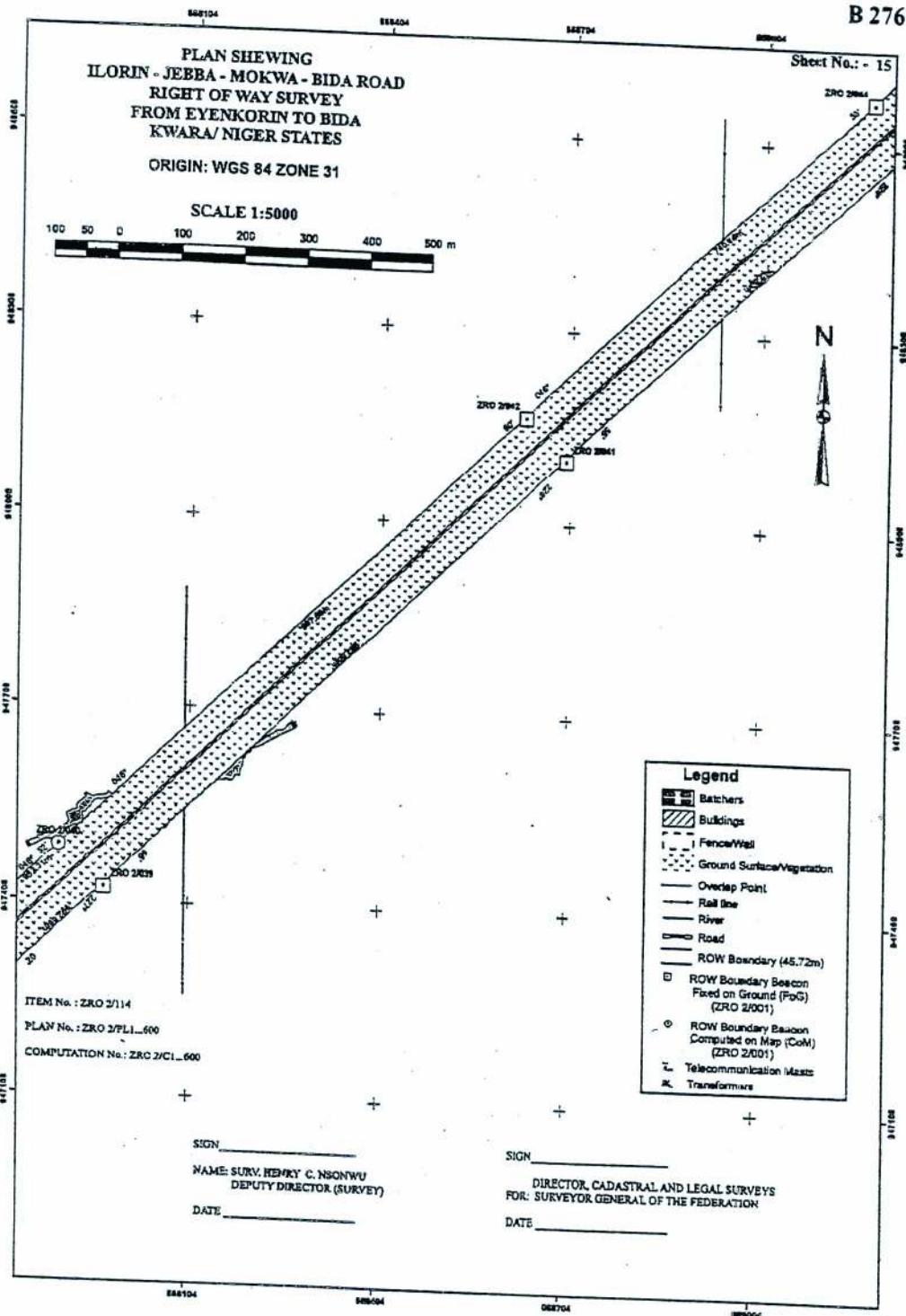
-  Balchans
 Buildings
 Fence/Wall
 Ground Surface/Vegetation
 Overlap Point
 Rail line
 River
 Road
 ROW Boundary (45.72m)
 ROW Boundary Beacon
 Frown Ground (FeG)
 (ZRO 2001)
 ROW Boundary Beacon
 Computed on Map (CoM)
 (ZRO 2001)
 Telecommunication Masts
 Transformers

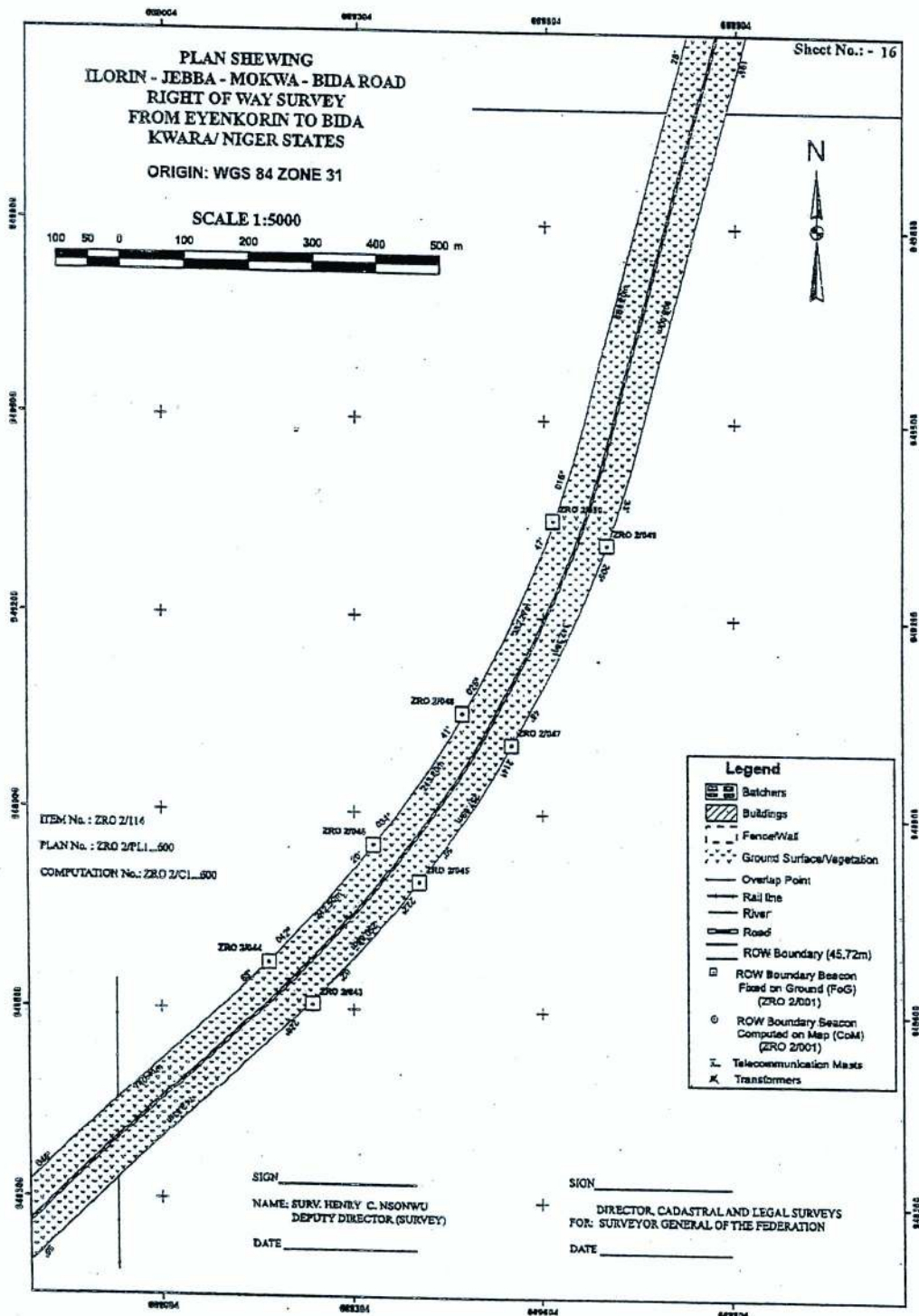


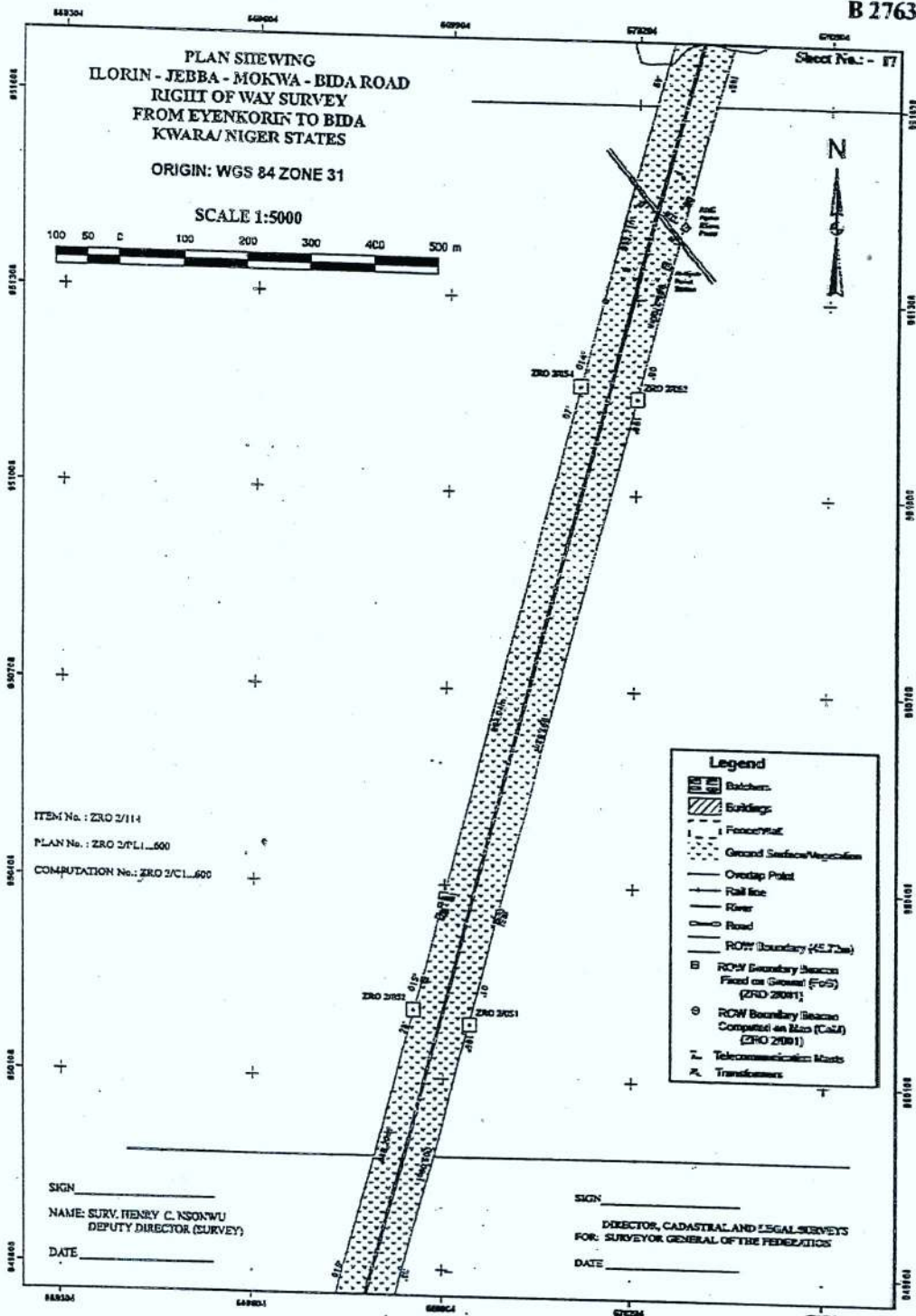




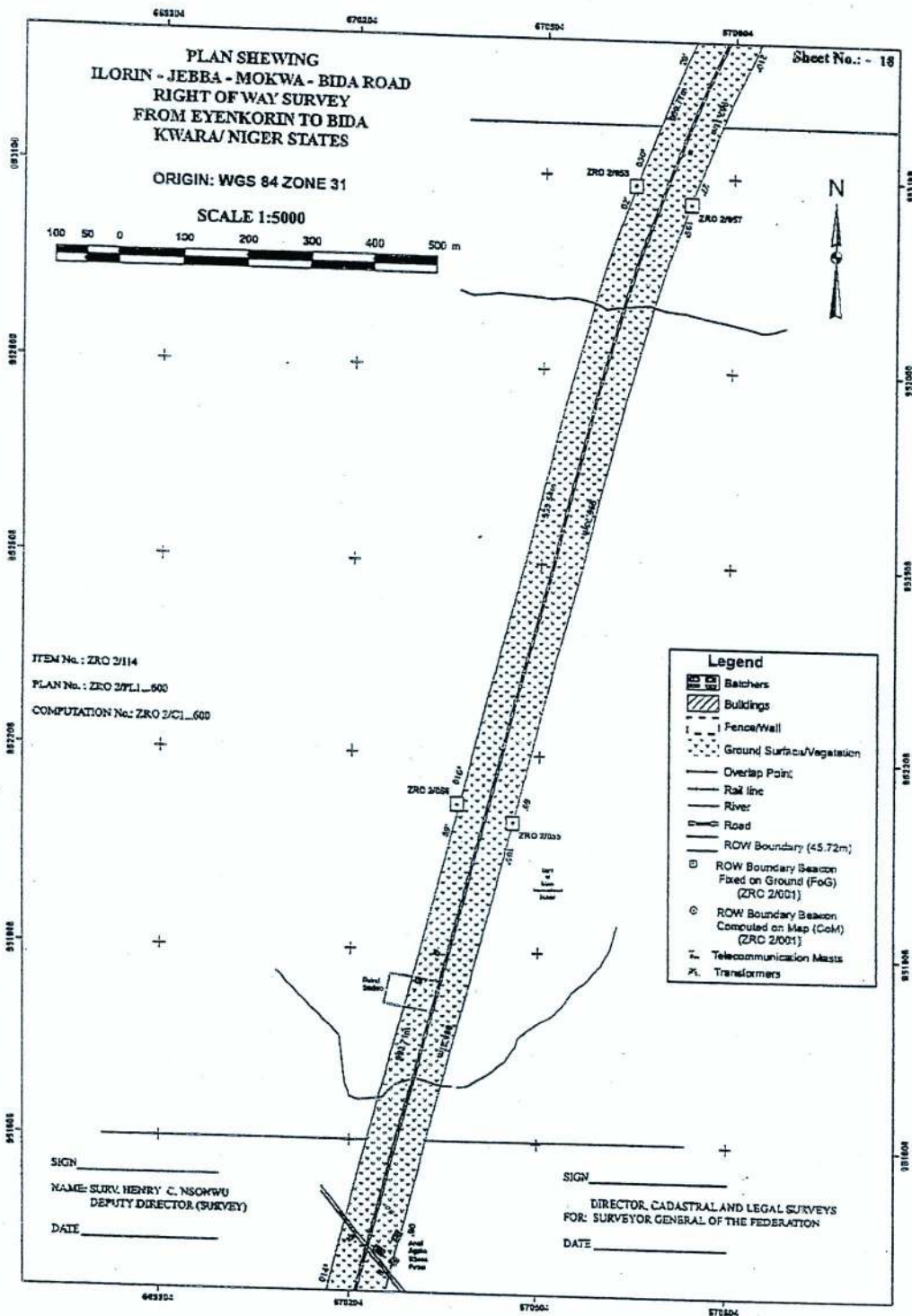


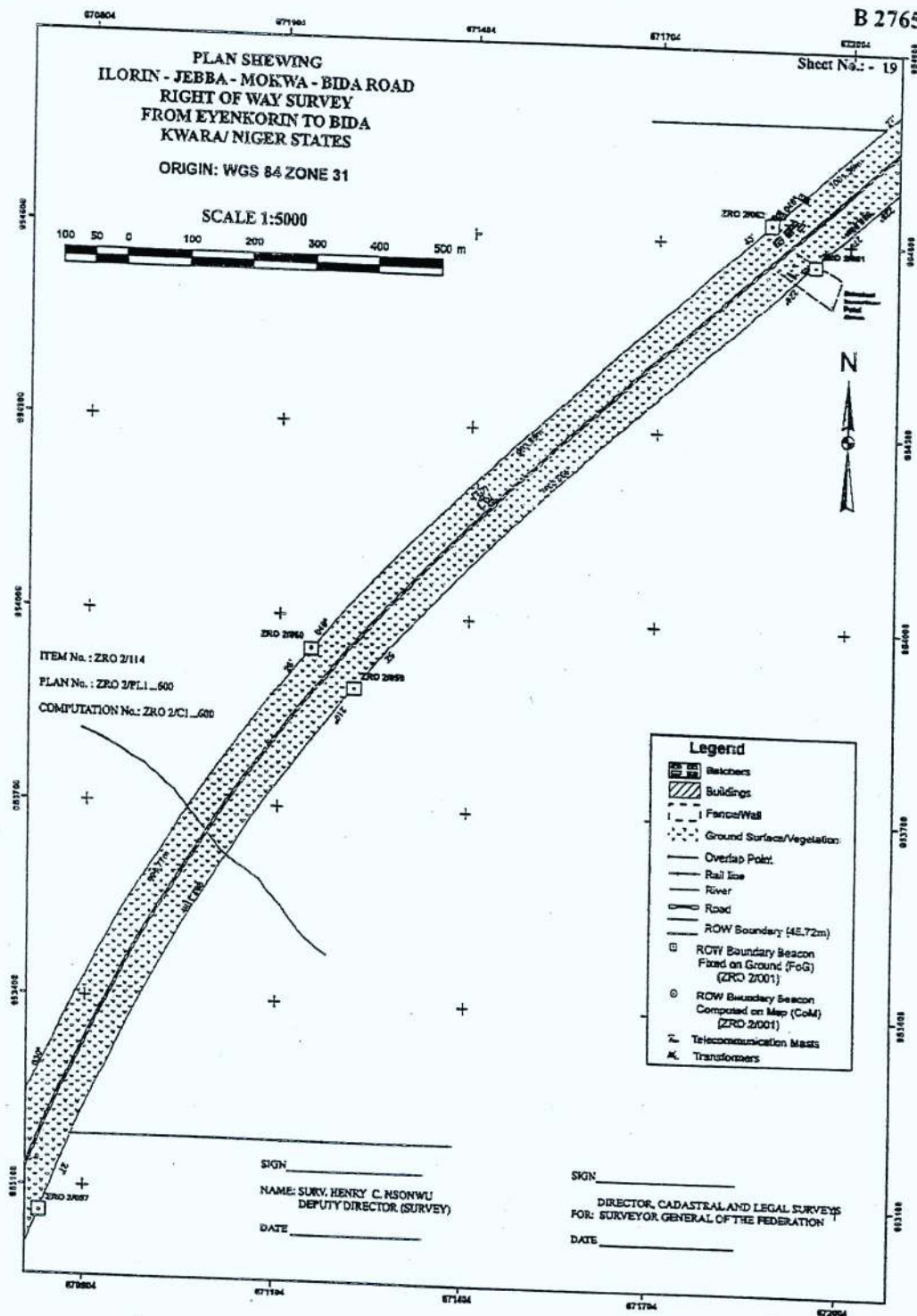


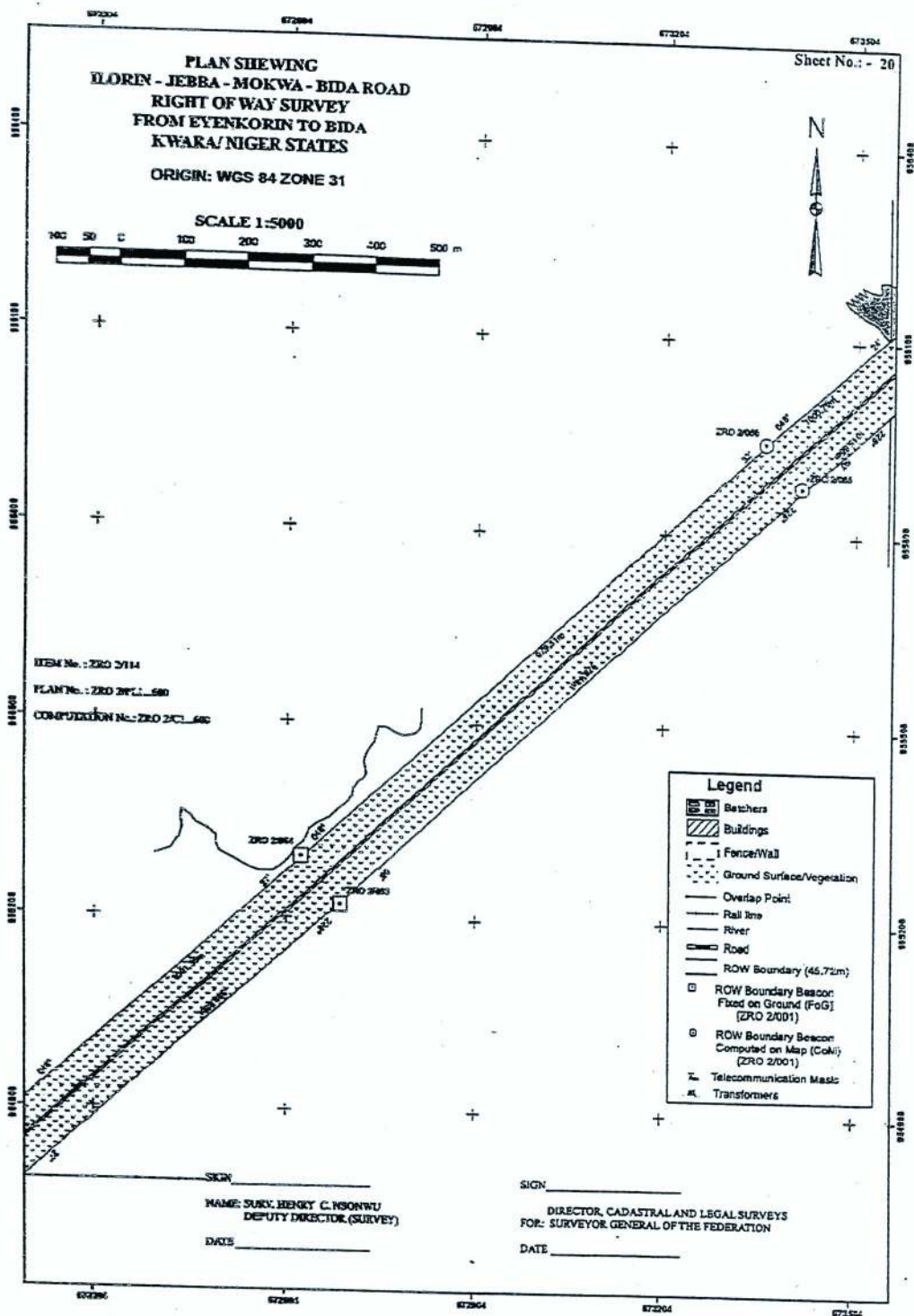




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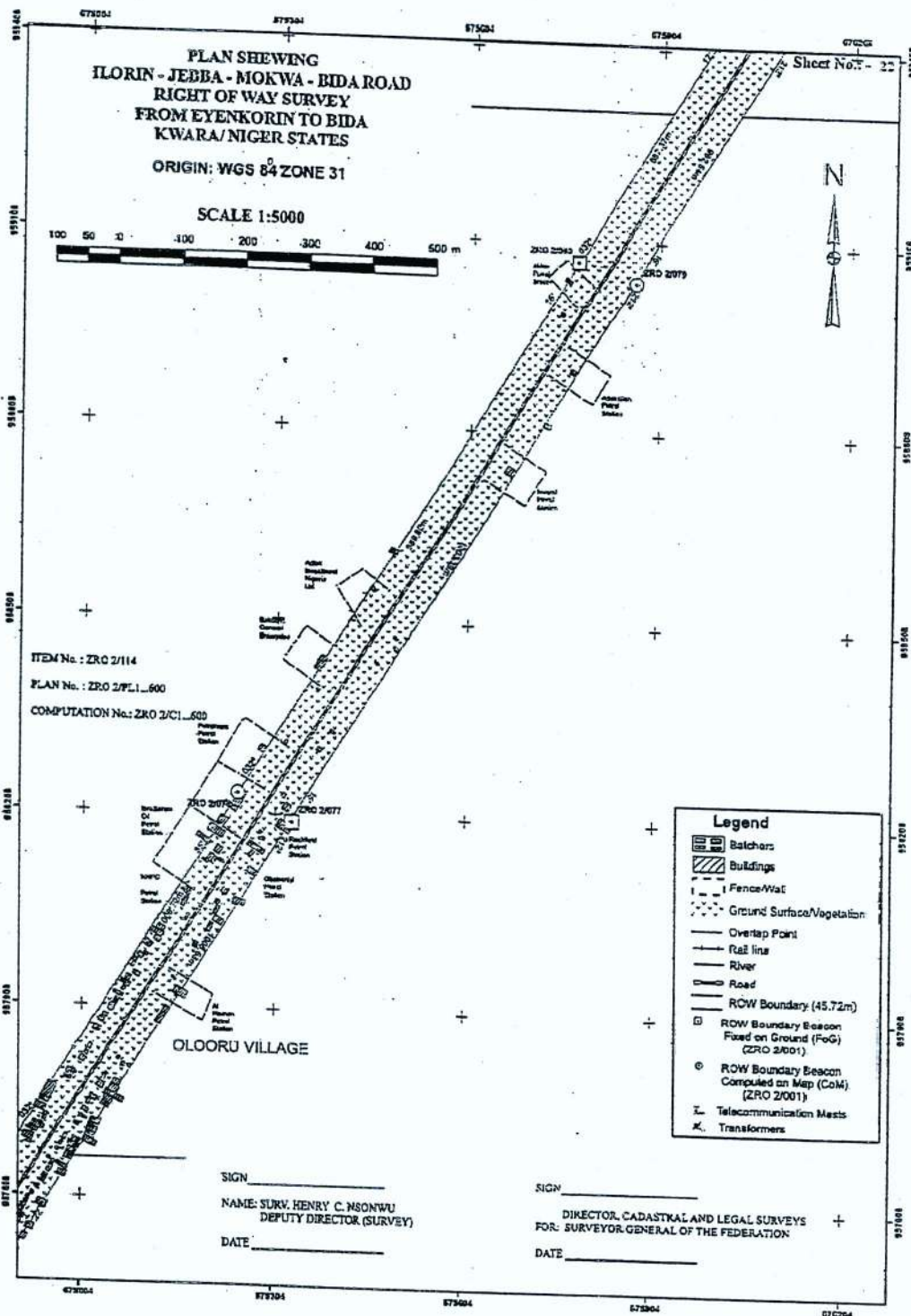






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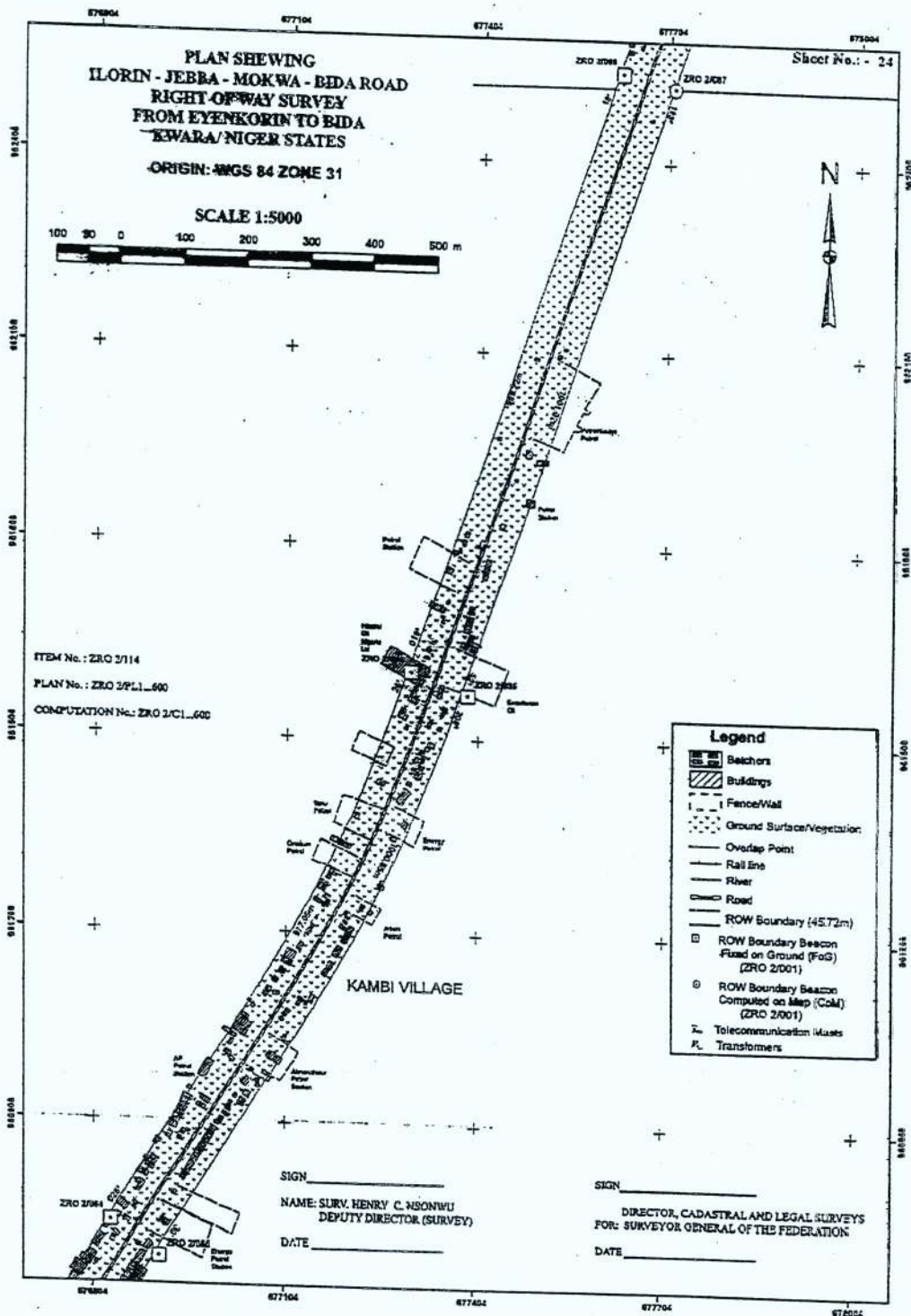
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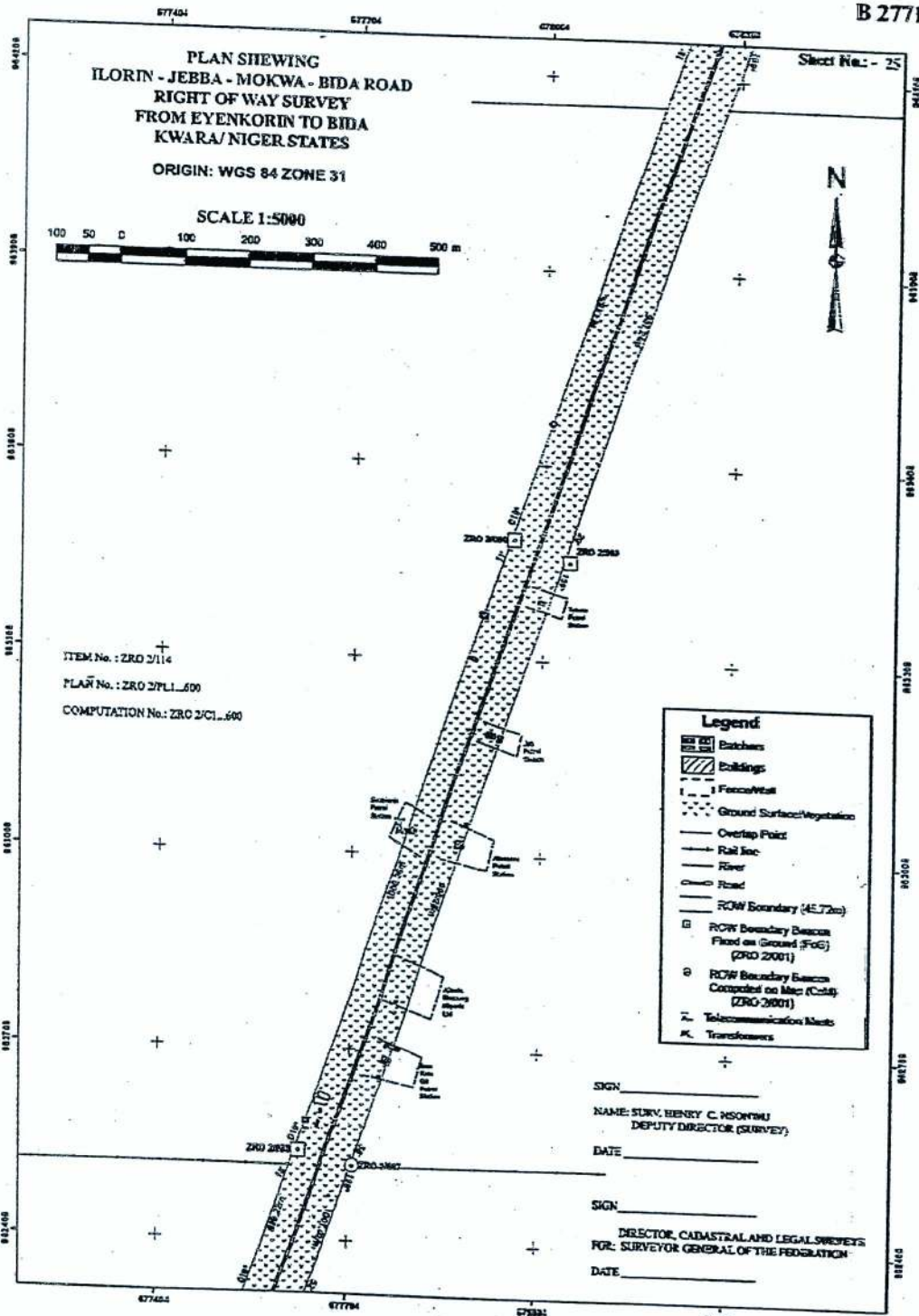


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NAME: SURV. HENRY C. NSONWU
DEPUTY DIRECTOR (SURVEY)
DATE _____

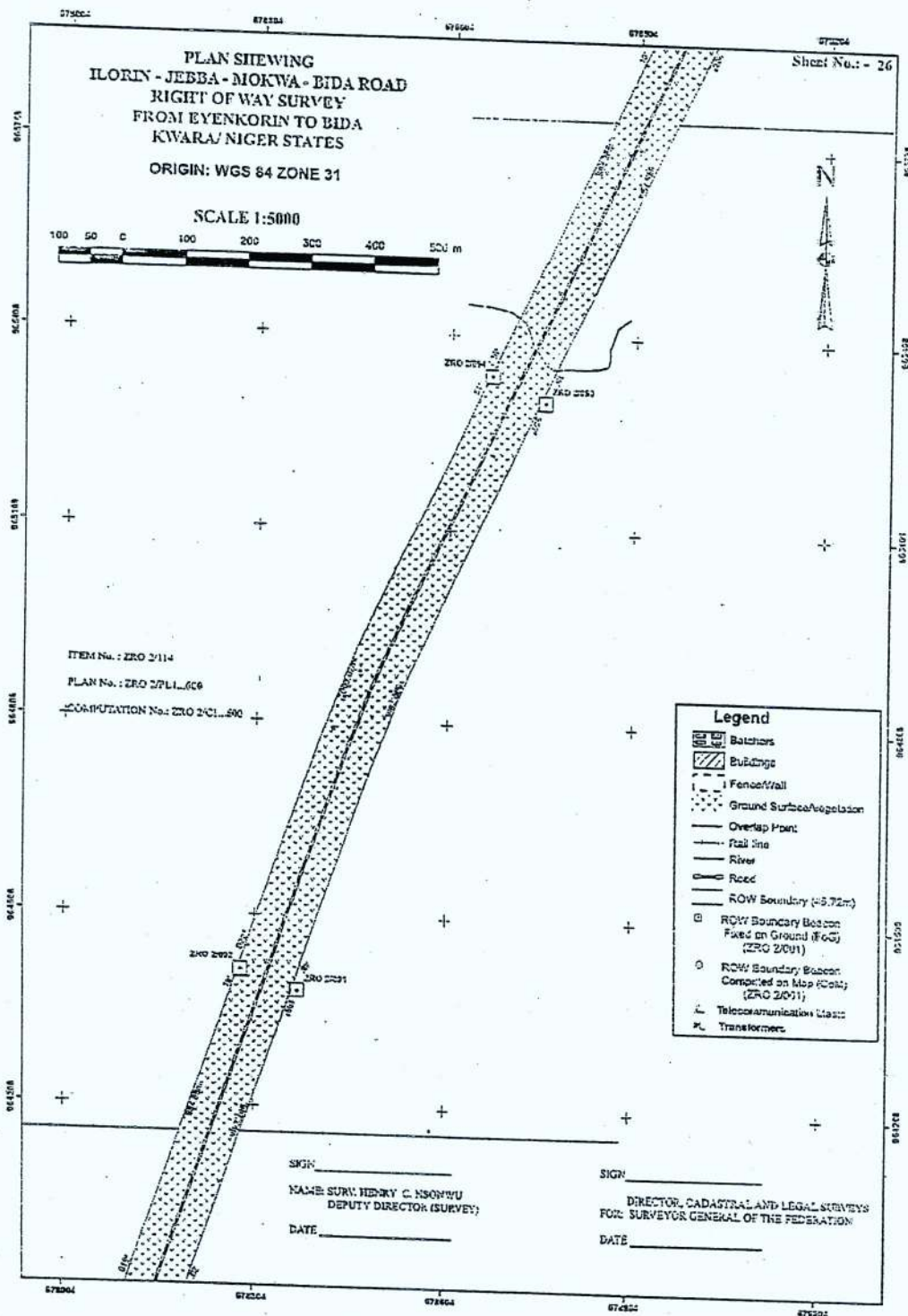
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FOR: SURVEYOR GENERAL OF THE FEDERATION
DATE _____

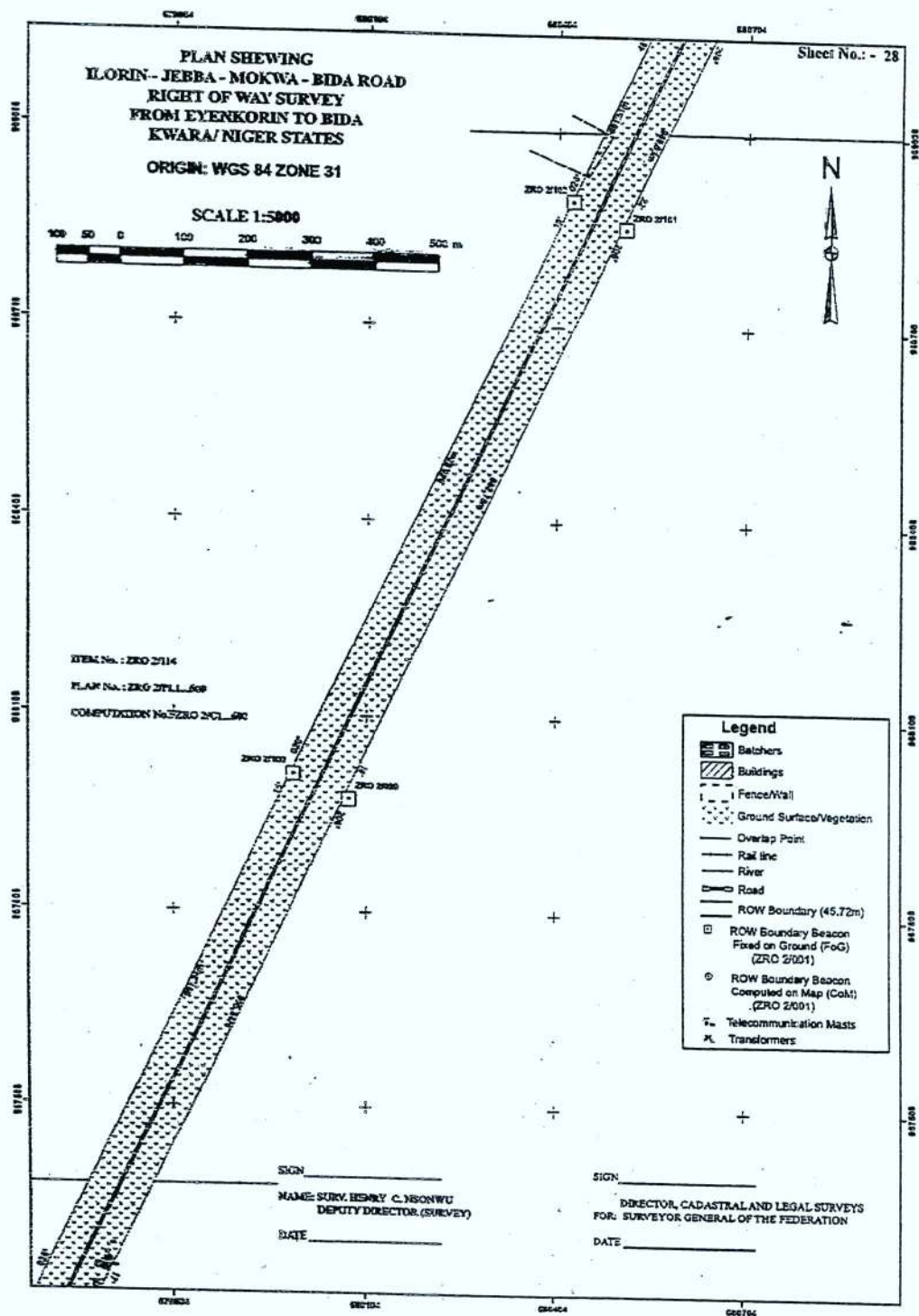
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B 2772





B 2773

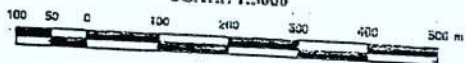
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Sheet No. 27

PLAN SHEWING
ILORIN - JEBBA - MOKWA - BIDA ROAD
RIGHT OF WAY SURVEY
FROM EYENKORIN TO BIDA
KWARA/NIGER STATES

ORIGIN: WGS 84 ZONE 31

SCALE 1:5000



ITEM No.: ZRO 2/114

PLAN No.: ZRO 2/PL1...600

COMPUTATION No.: ZRO 2/C1...600

Legend	
	Batchers
	Buildings
	Fence/Wall
	Ground Surface/Vegetation
	Overlap Point
	Rail line
	River
	Road
	ROW Boundary (45.72m)
	ROW Boundary Season Fixed on Ground (FoG) (ZRO 2/001)
	ROW Boundary Season Computed on Map (CoM) (ZRO 2/001)
	Telecommunication Masts
	Transformers

SIGN _____

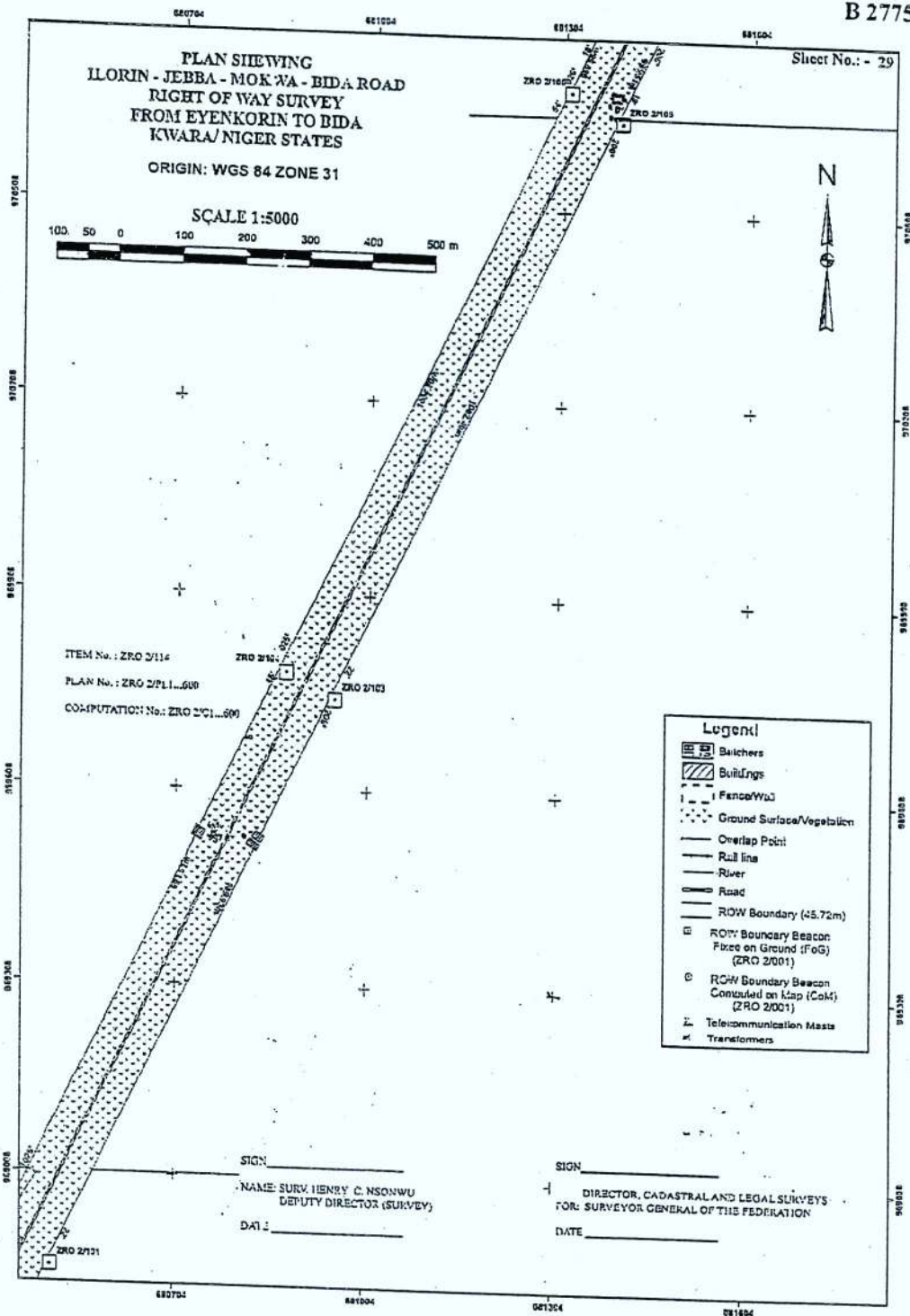
NAME: SURV. HENRY C. NSONWU
DEPUTY DIRECTOR (SURVEY)

DATE _____

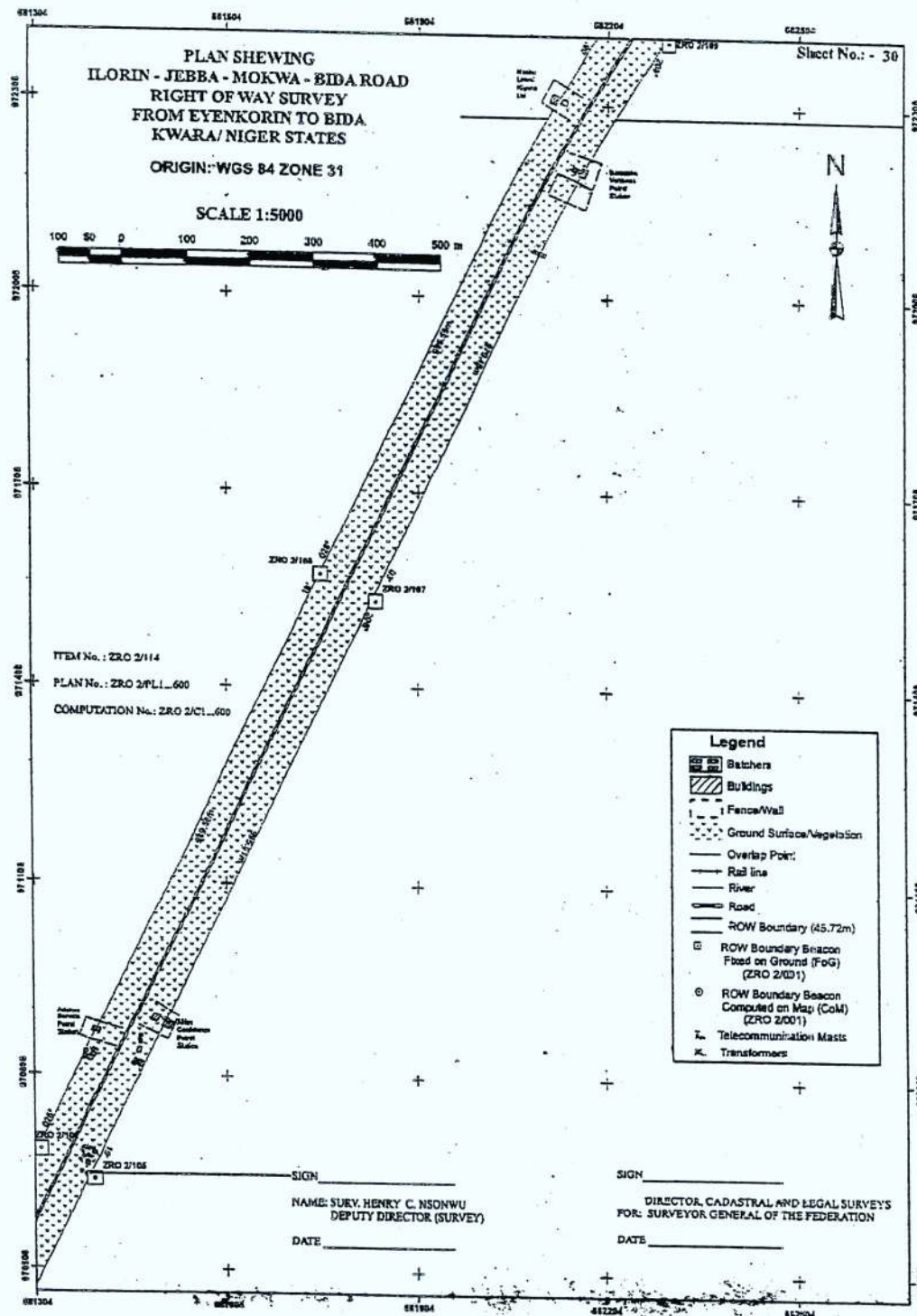
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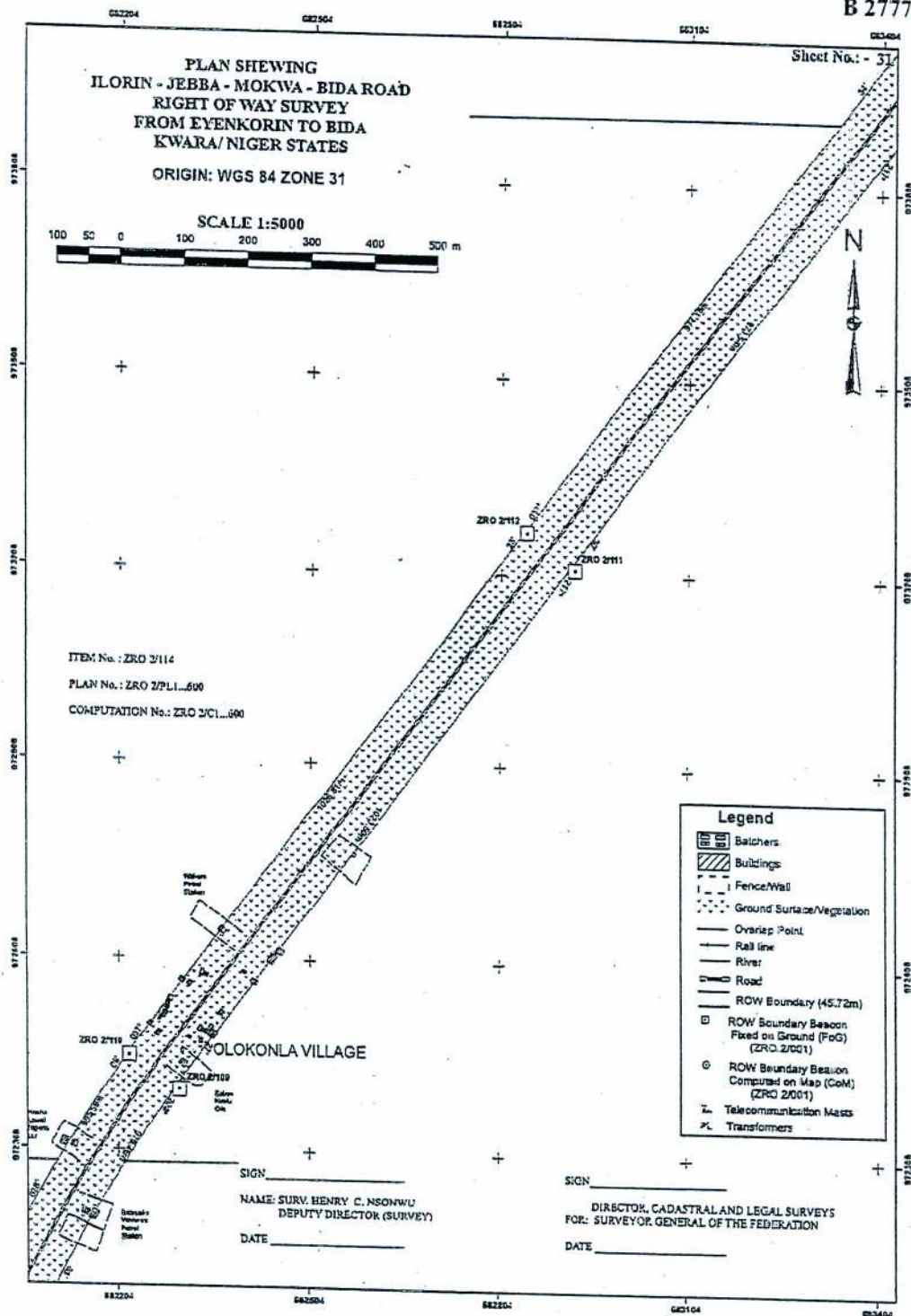
DIRECTOR, CADASTRAL AND LEGAL SURVEYS
FOR: SURVEYOR GENERAL OF THE FEDERATION

DATE _____

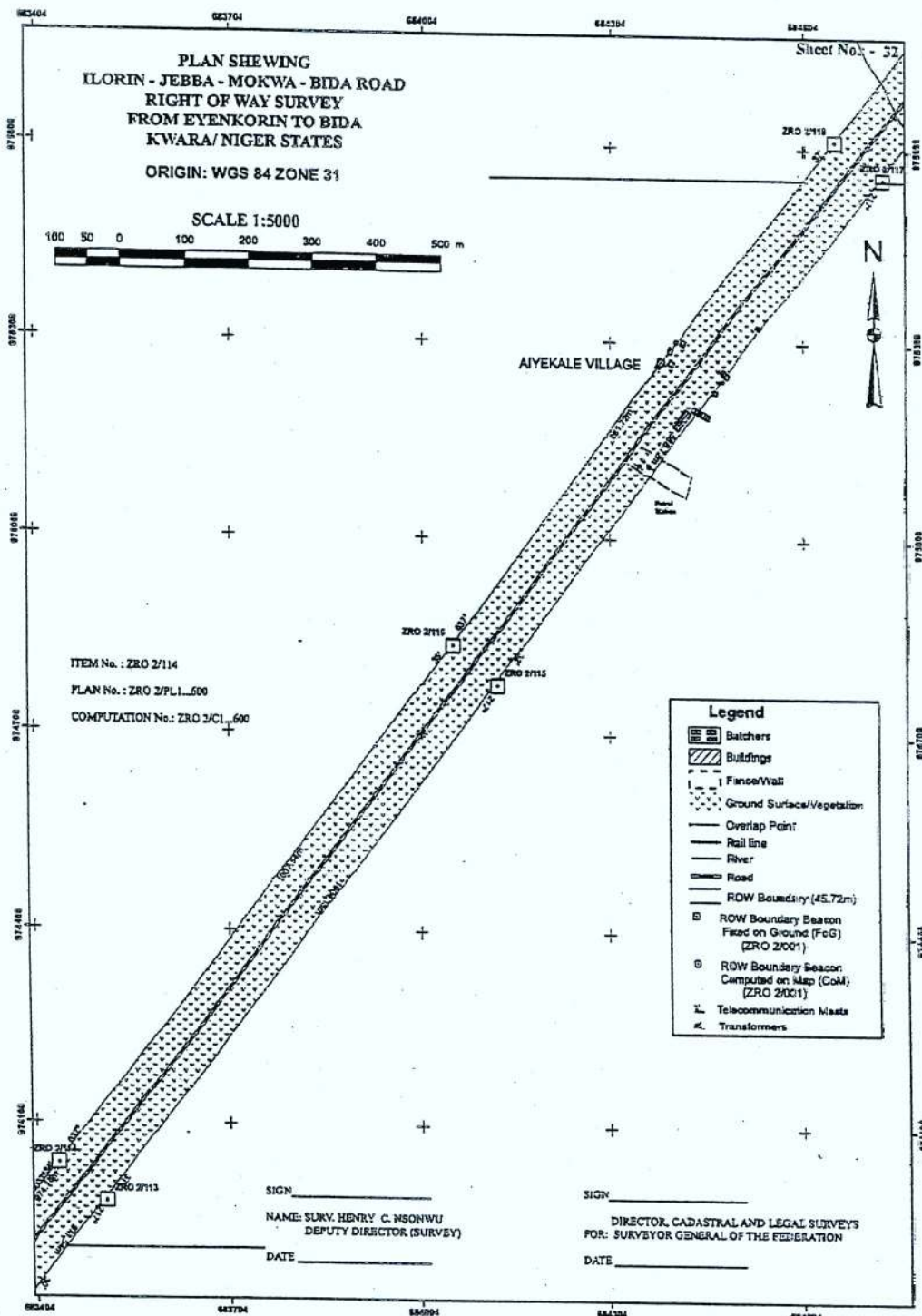


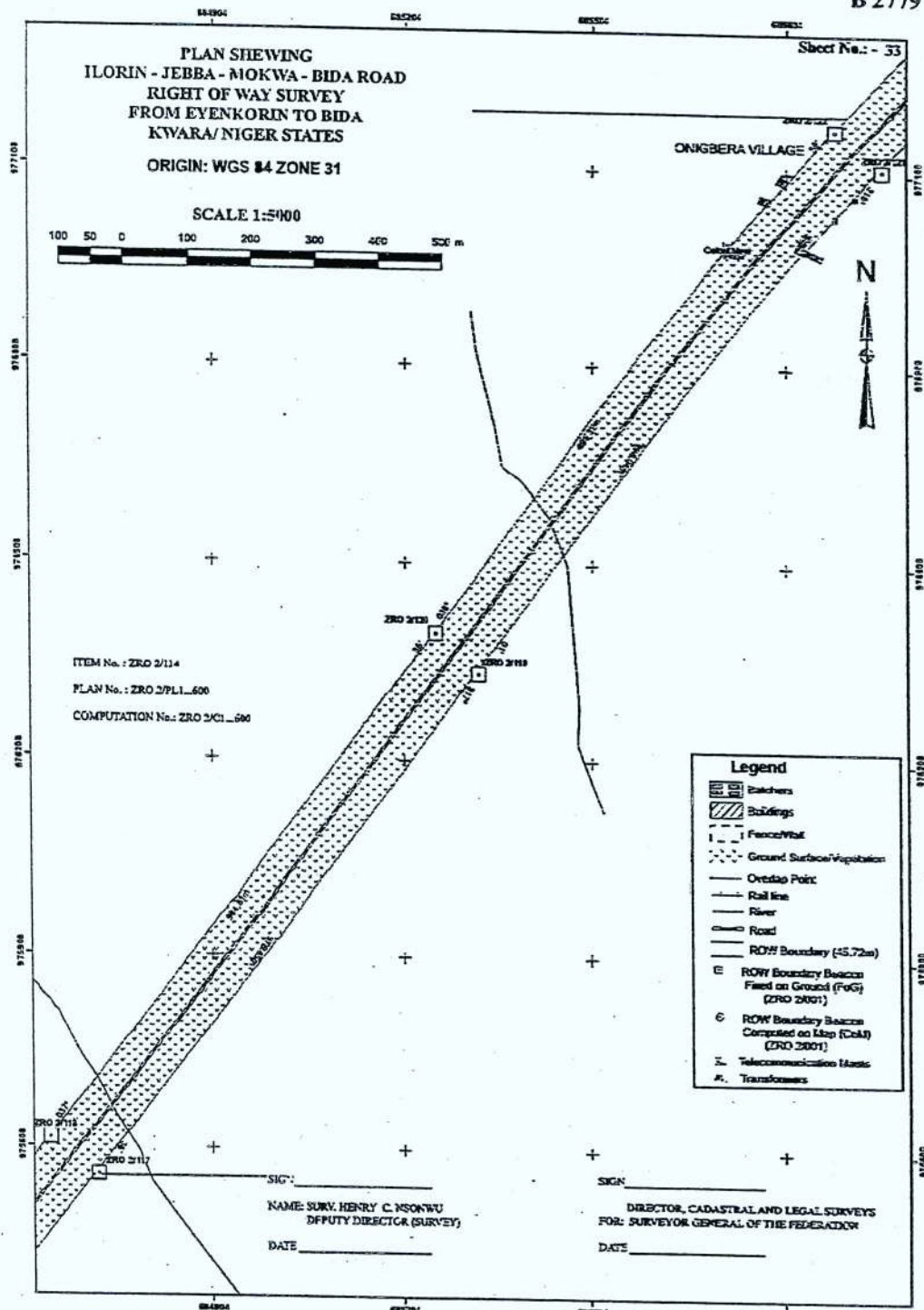
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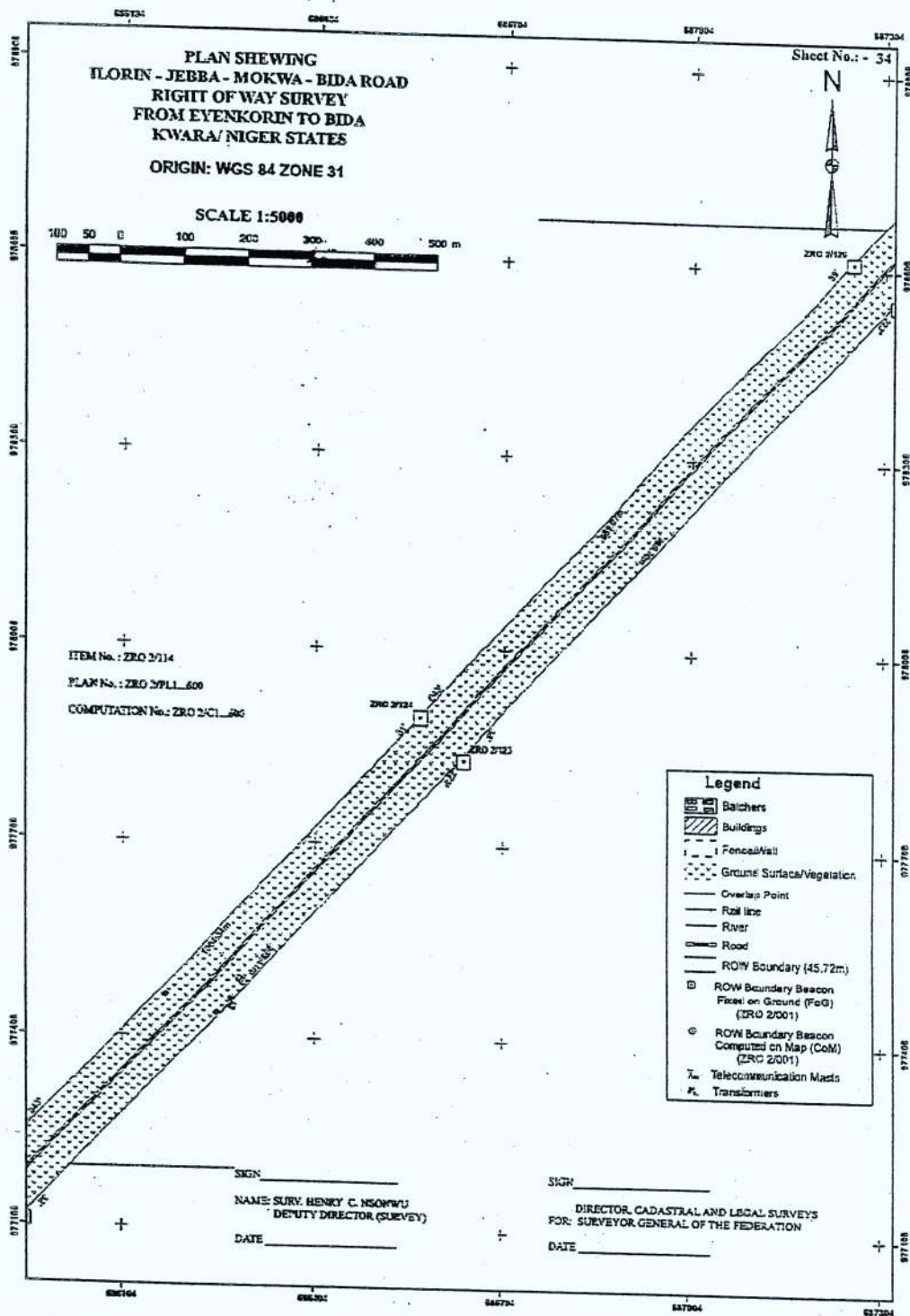


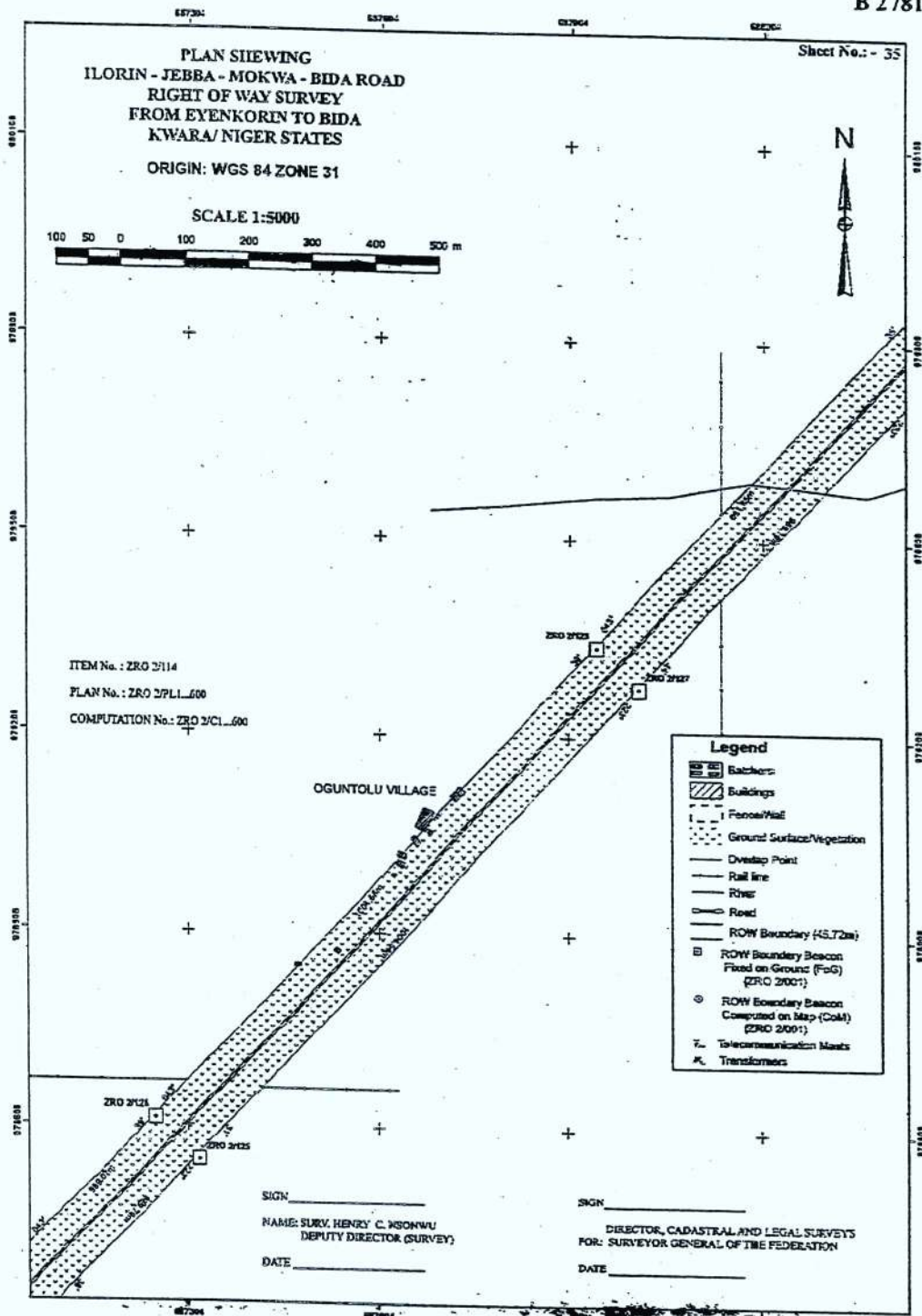
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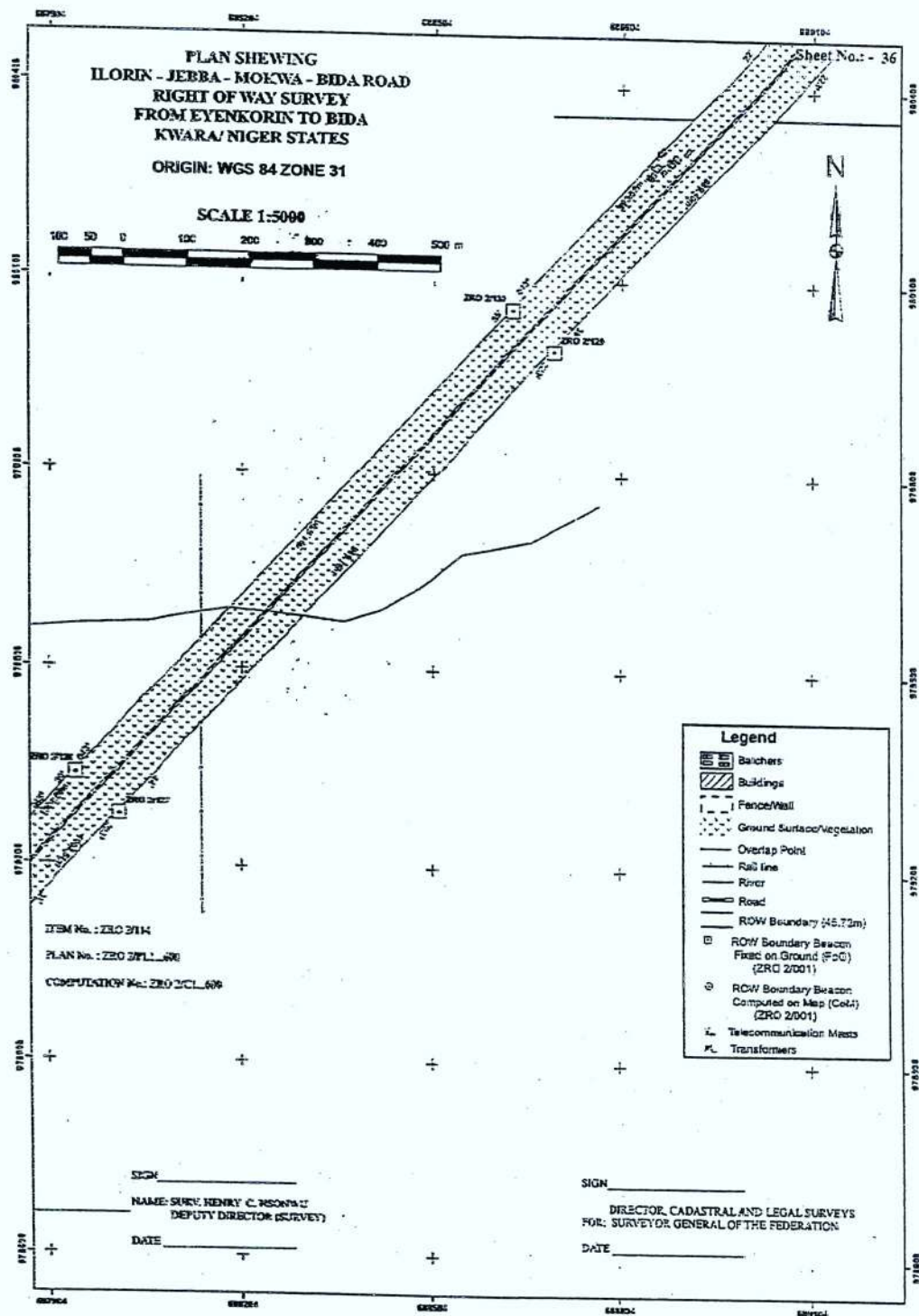


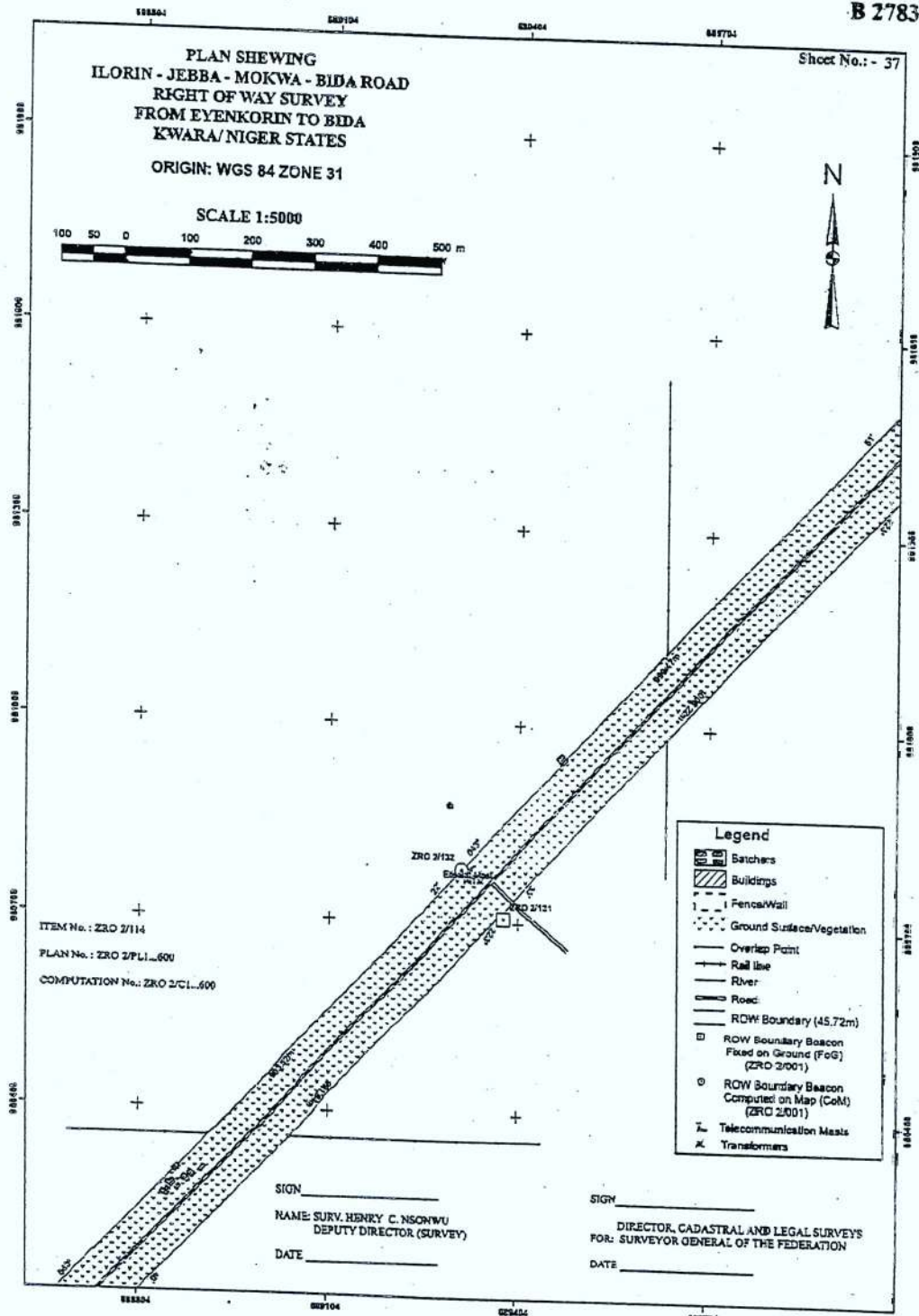
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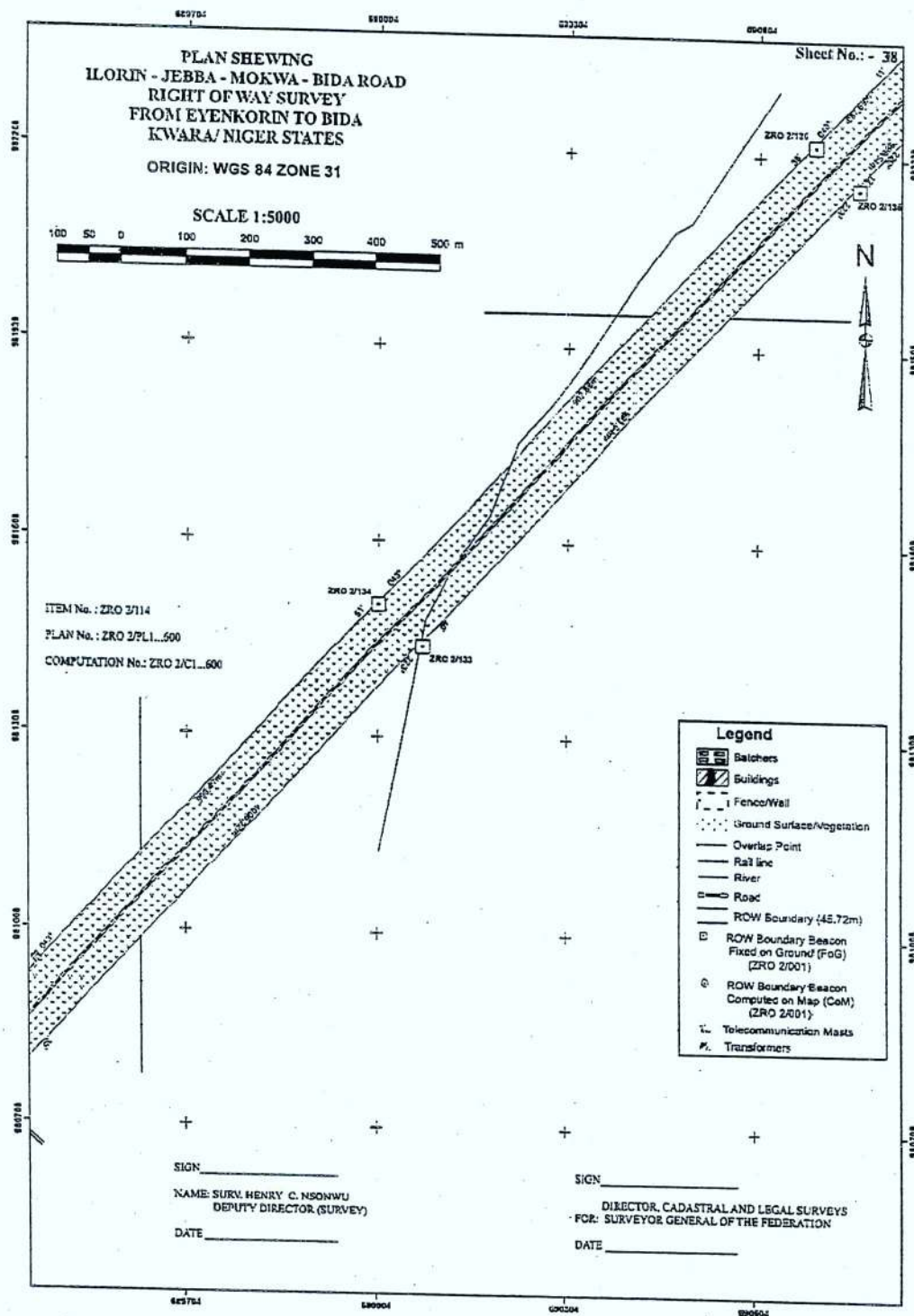


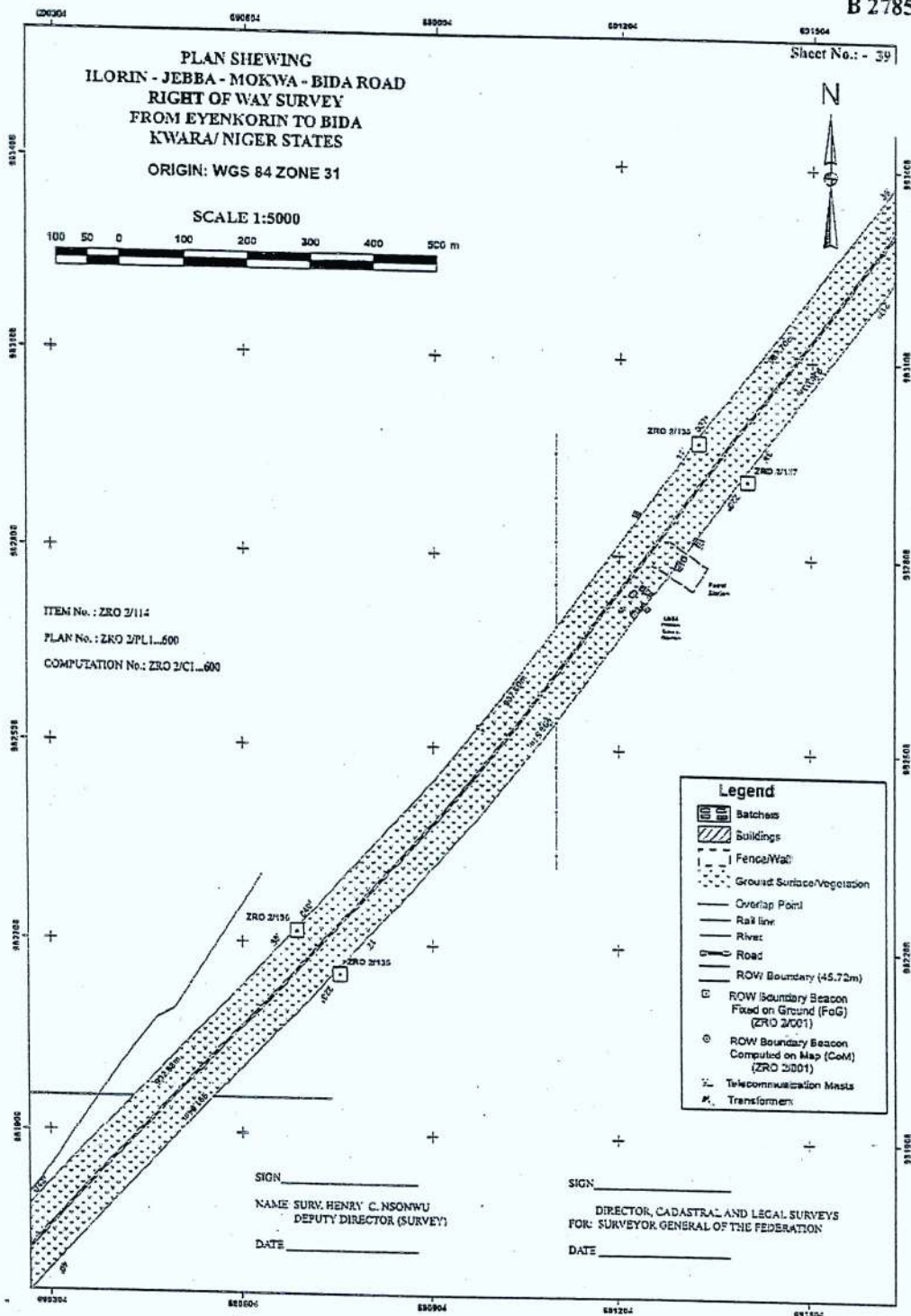


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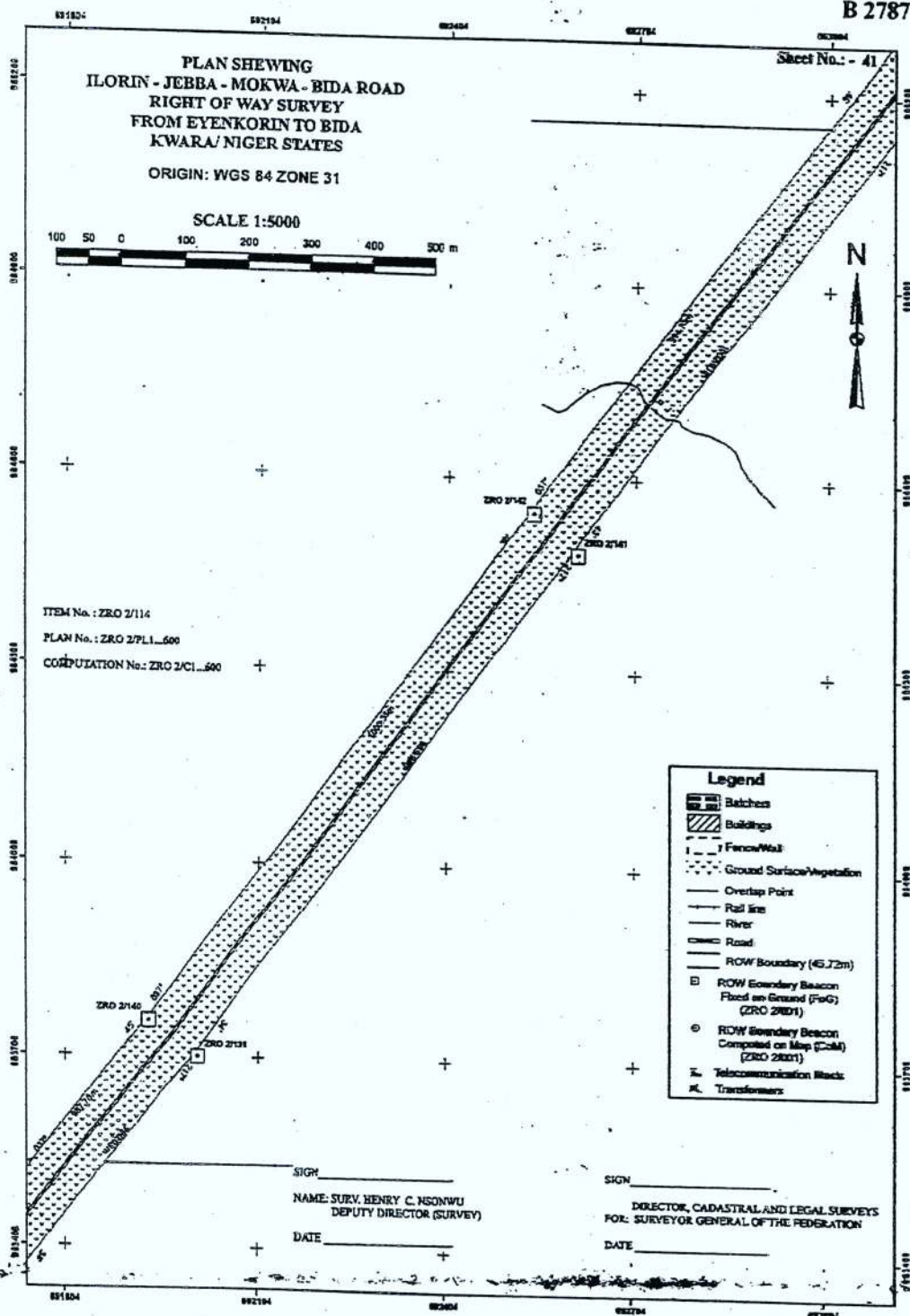




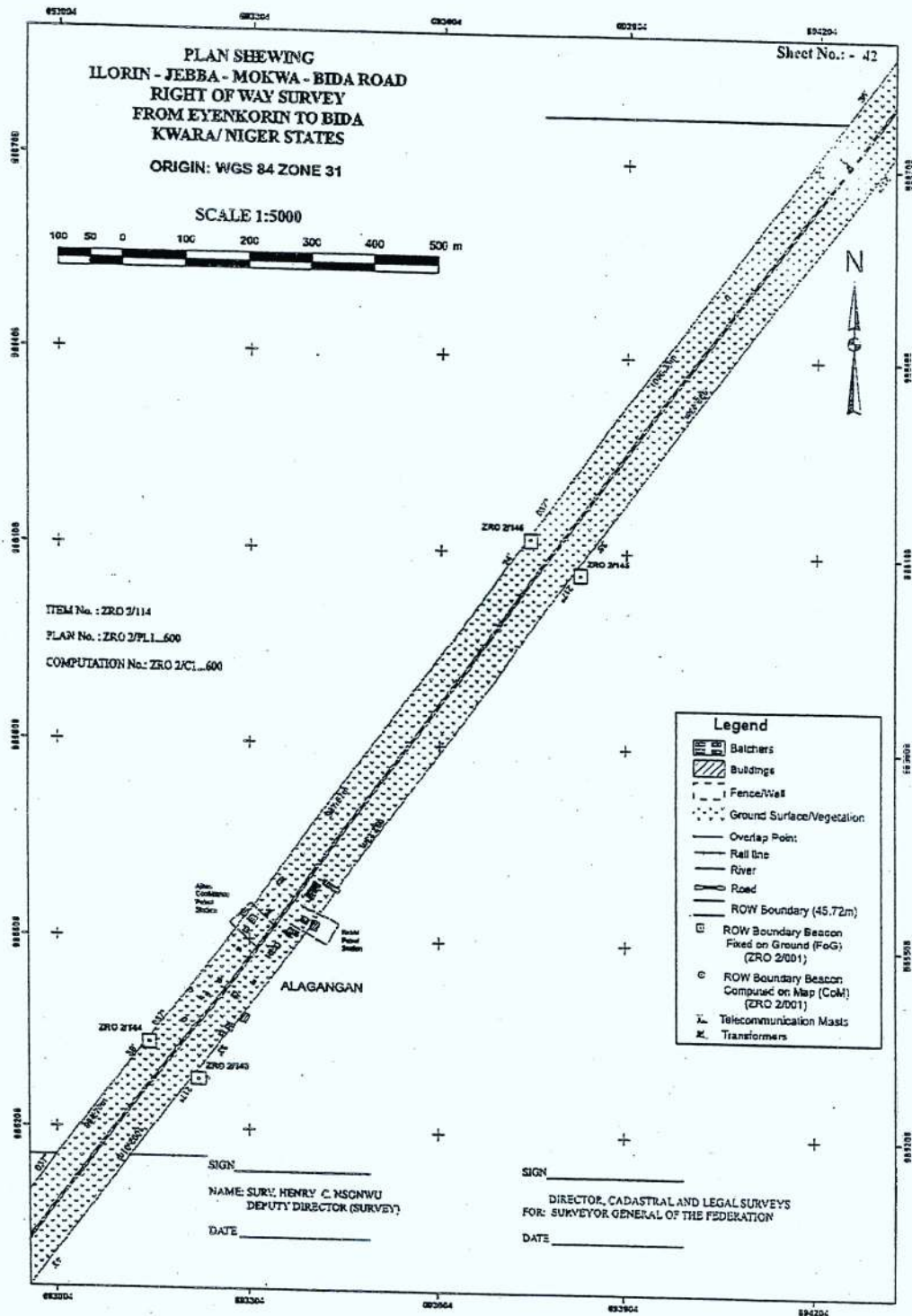


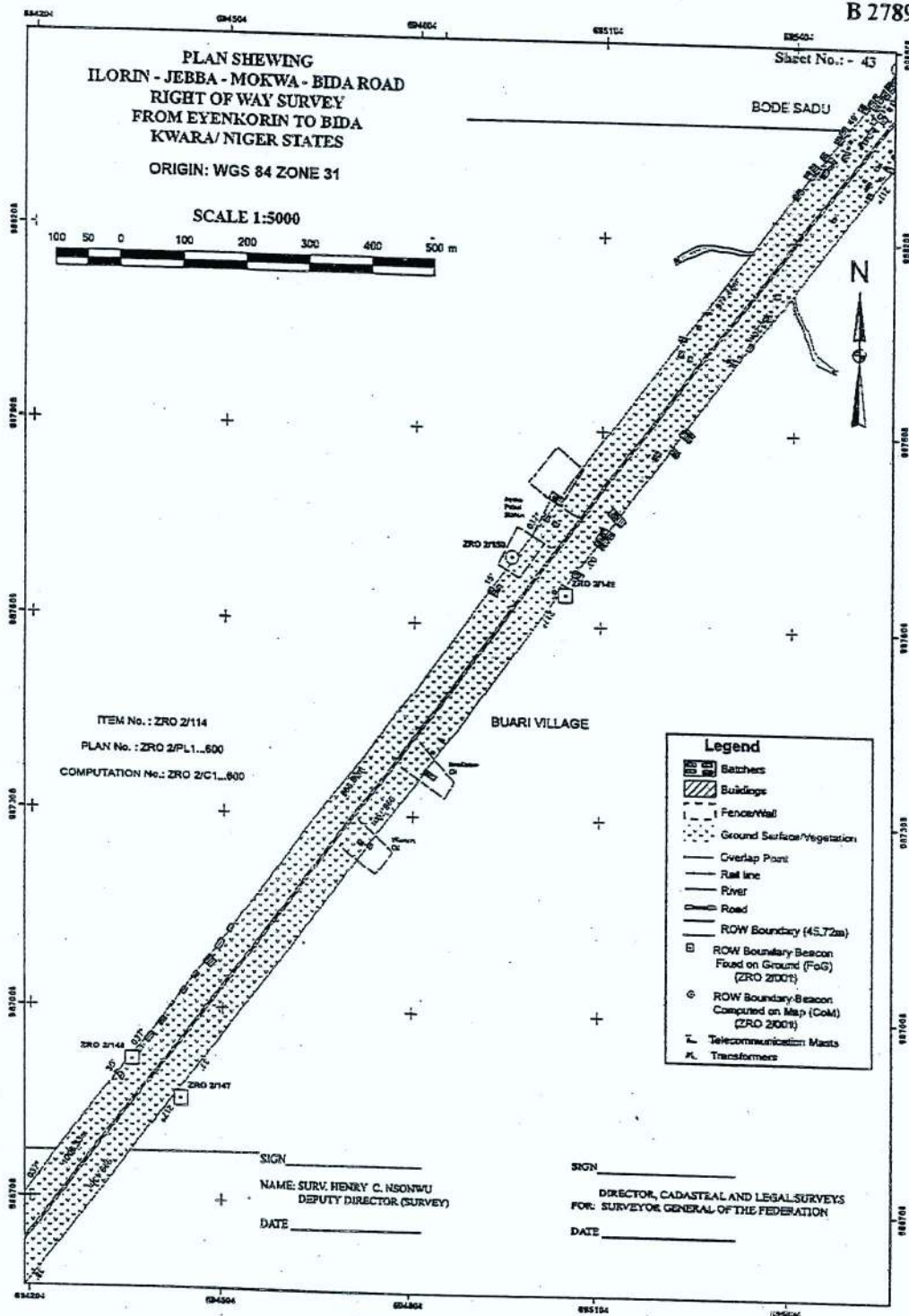


SIGN _____
DIRECTOR, CADASTRAL AND LEGAL SURVEYS
FOR: SURVEYOR GENERAL OF THE FEDERATION
DATE _____



B 2788



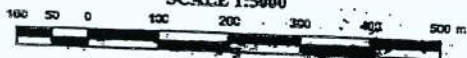


B 2790

**PLAN SHEWING
ILORIN - JEBBA - MOKWA - BIDA ROAD
RIGHT OF WAY SURVEY
FROM EYENKORIN TO BIDA
KWARA/ NIGER STATES**

ORIGIN: WGS 84 ZONE 31

SCALE 1:5000



ITEM No.: ZRO 27114

PLAN No.: ZRO 27114-500

COMPUTATION No.: ZRO 27114-500

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BODE SADU

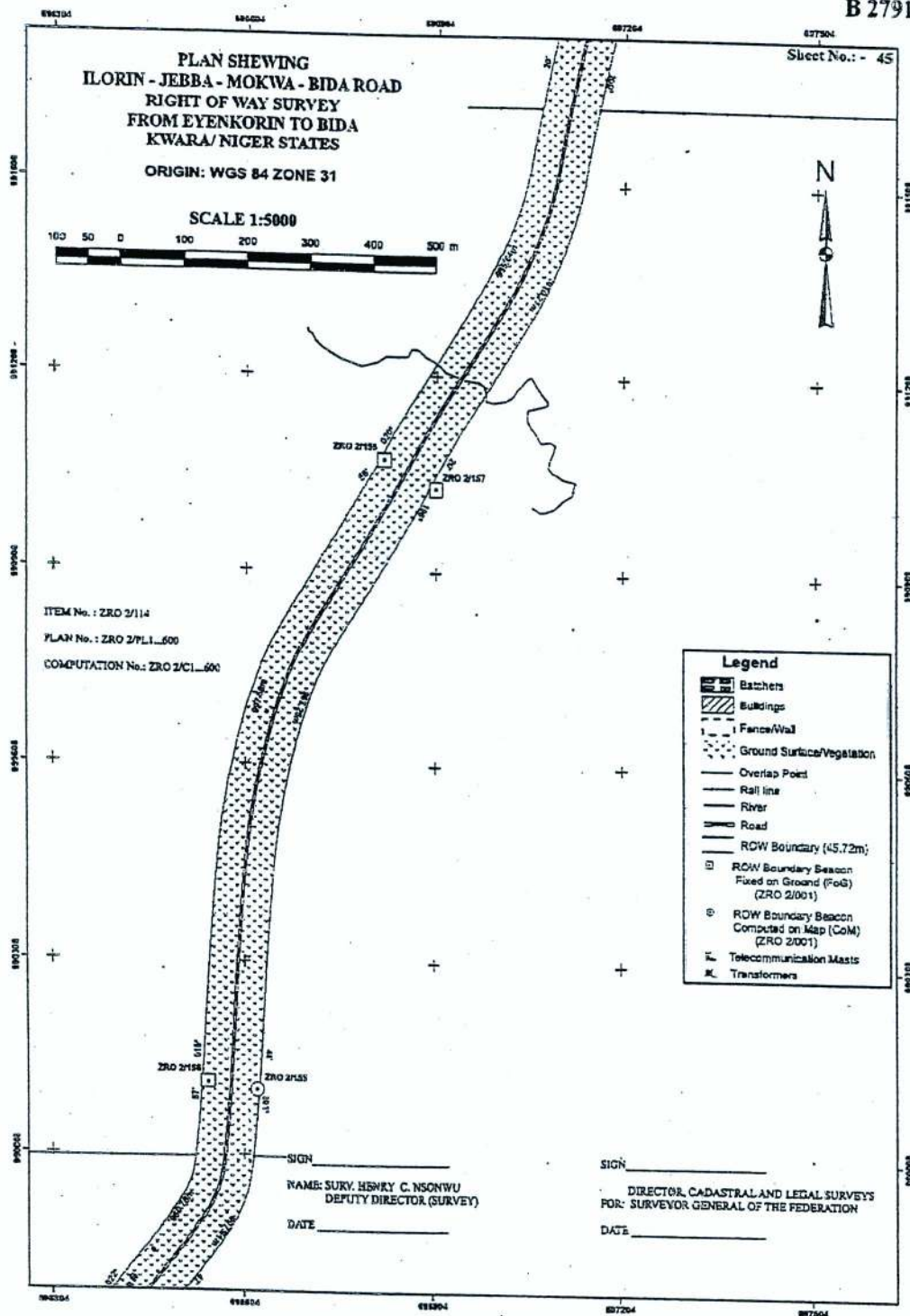
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NAME: SURV. HENRY C. NSONWU
DEPUTY DIRECTOR (SURVEY)
DATE _____

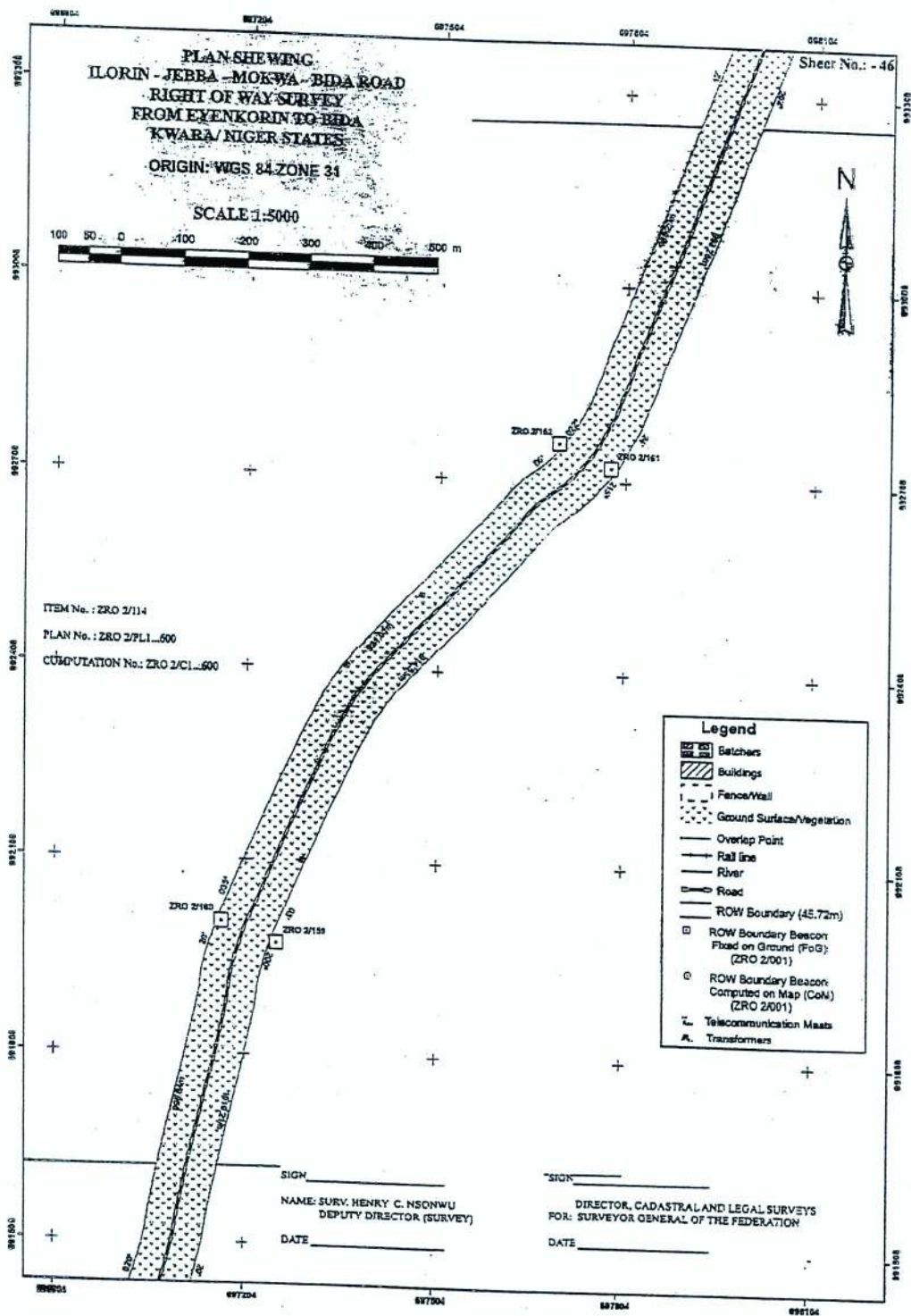
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DIRECTOR, CADASTRAL AND LEGAL SURVEYS
FOR: SURVEYOR GENERAL OF THE FEDERATION

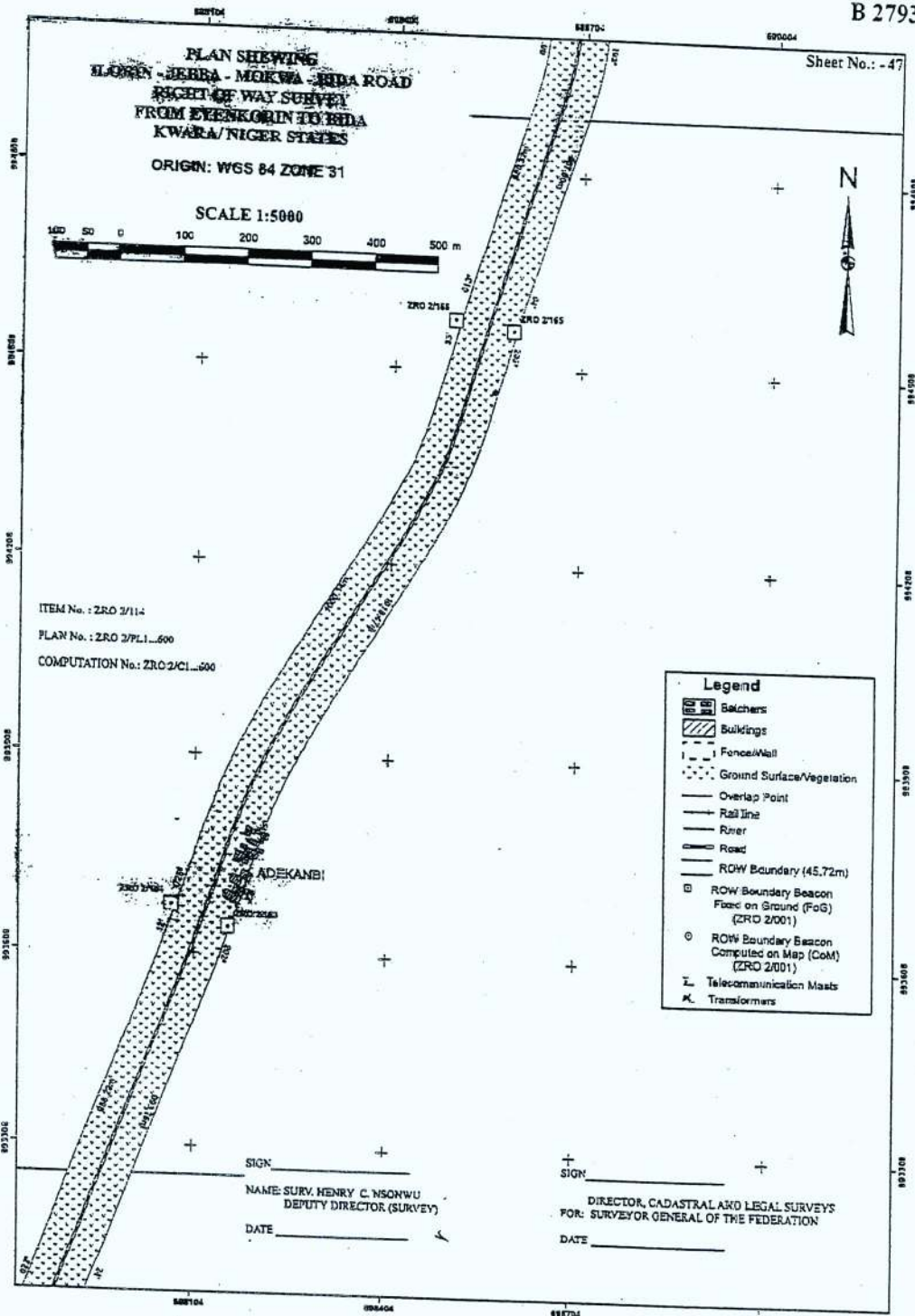
DATE _____

Legend

- Batchers
- Buildings
- Fence/Wall
- Ground Surface/Vegetation
- Overlap Point
- Rail line
- River
- Road
- ROW Boundary (45.72m)
- ROW Boundary Beacon Fixed on Ground (FoG) (ZRO 2/001)
- ROW Boundary Beacon Computed on Map (CoM) (ZRO 2/001)
- Telecommunication Masts
- Transformers





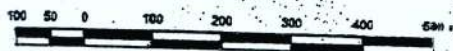


Sheet No.: - 48

PLAN SHEWING
ILORIN - JEBBA - MOKWA - BIDA ROAD
RIGHT OF WAY SURVEY
FROM EYENKORIN TO BIDA
KWARA/NIGER STATES

ORIGIN: WGS 84 ZONE 31

SCALE 1:5000



ITEM No. : ZRO 3/114

PLAN No. : ZRO 2721...500

COMPUTATION No.: ZRO 2ACI...600

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399 2017

SIGN _____
NAME: SURV. HENRY C. NSONWU
DEPUTY DIRECTOR (SURVEY)

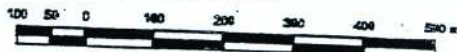
SIGN _____

DIRECTOR, CADASTRAL AND LEGAL SURVEYS
FOR: SURVEYOR GENERAL OF THE FEDERATION

DATE _____

**PLAN SHEWING
ILORIN - JEBBA - MOKWA - BIDA ROAD
RIGHT OF WAY SURVEY
FROM EYENKORIN TO BIDA
KWARA/ NIGER STATES
ORIGIN: WGS 84 ZONE 31**

SCALE 1:5000



ITEM No.: ZRO 2/114
PLAN No.: ZRO 2/PL1_600
COMPUTATION No.: ZRO 2/C1_600

BIRIBIRI

BODE SALAMI

Legend	
	Bachers
	Buildings
	Fence/Wall
	Ground Surface/Vegetation
	Overlap Point
	Rail line
	River
	Road
	ROW Boundary (45.72m)
	ROW Boundary Beacon Fixed on Ground (FeG) (ZRO 2/RC1)
	ROW Boundary Beacon Computed on Map (CoM) (ZRO 2/RC1)
	Telecommunication Masts
	Transformers

SIGN _____

NAME: SURV. BENGY C. NSORWO
DEPUTY DIRECTOR (SURVEY)

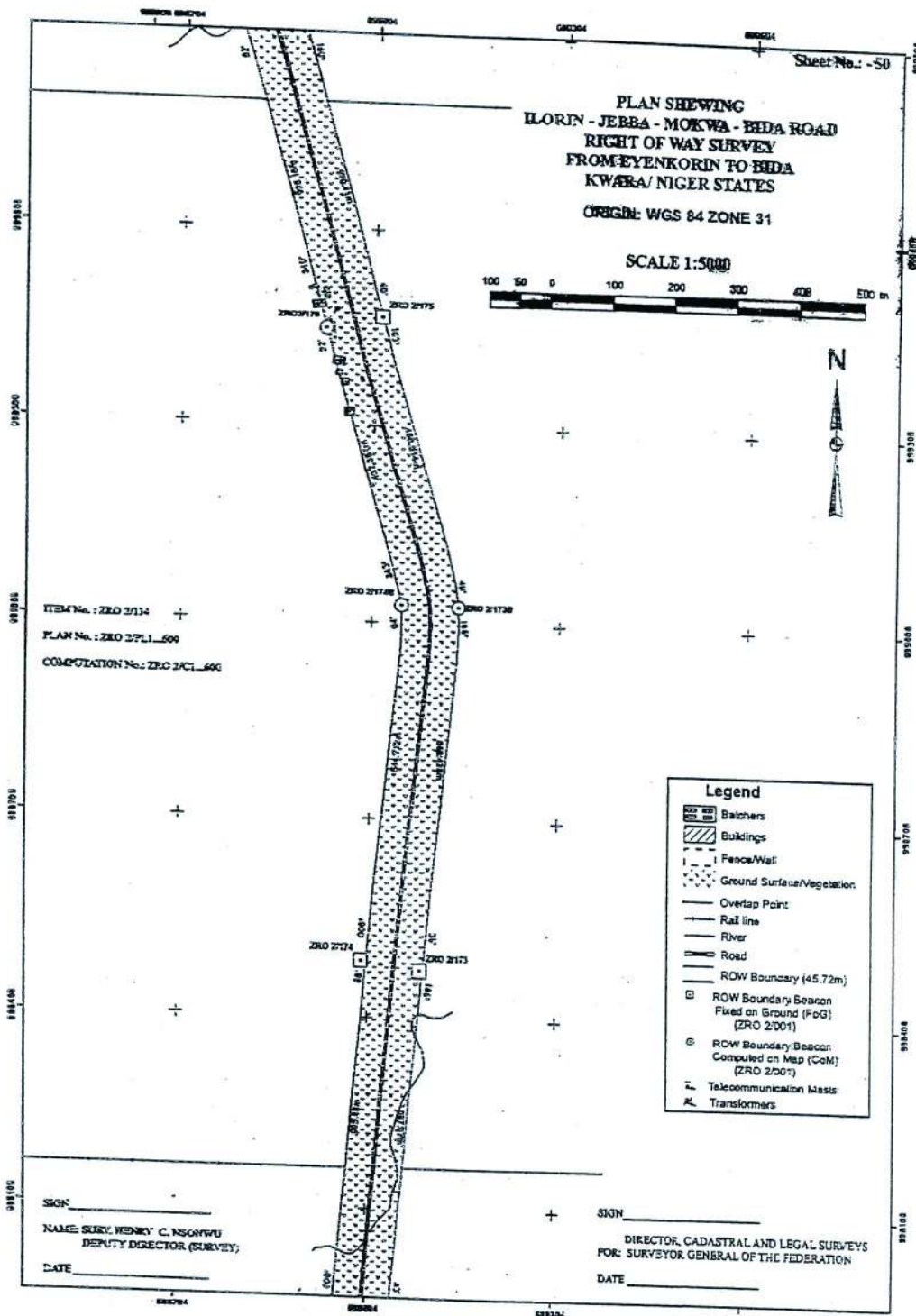
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SIGN _____

DIRECTOR, CADASTRAL AND LEGAL SURVEYS
FOR: SURVEYOR GENERAL OF THE FEDERATION

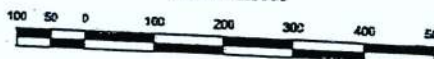
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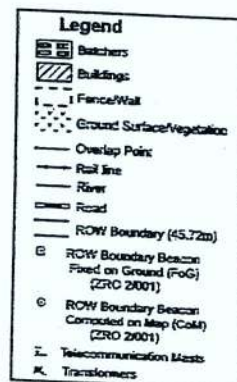


PLAN SHEWING
ILORIN - JEBBA - MOKWA - BIDA ROAD
RIGHT OF WAY SURVEY
FROM EYENKORIN TO BIDA
KWARA/NIGER STATES
ORIGIN: WGS 84 ZONE 31

SCALE 1:5000



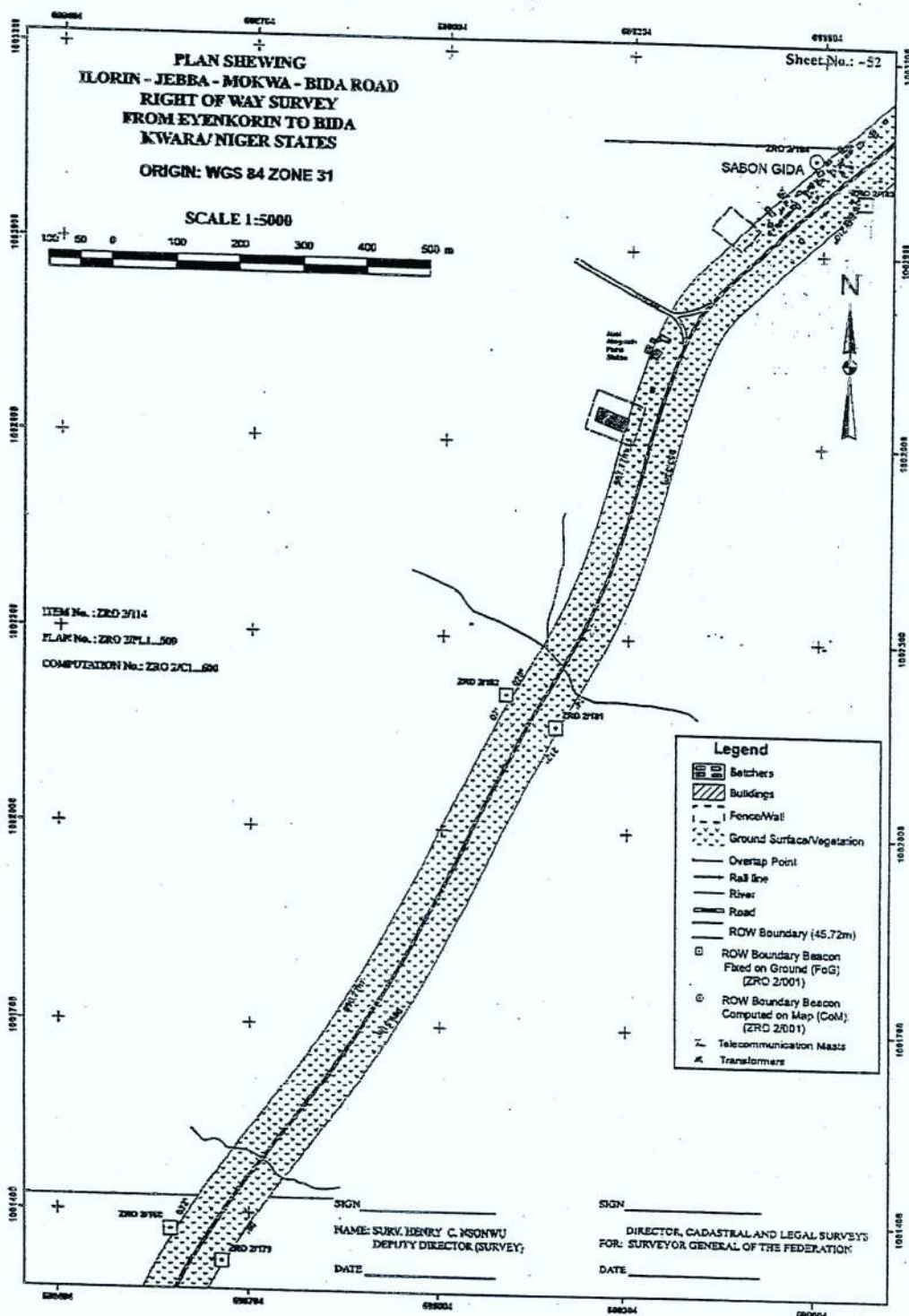
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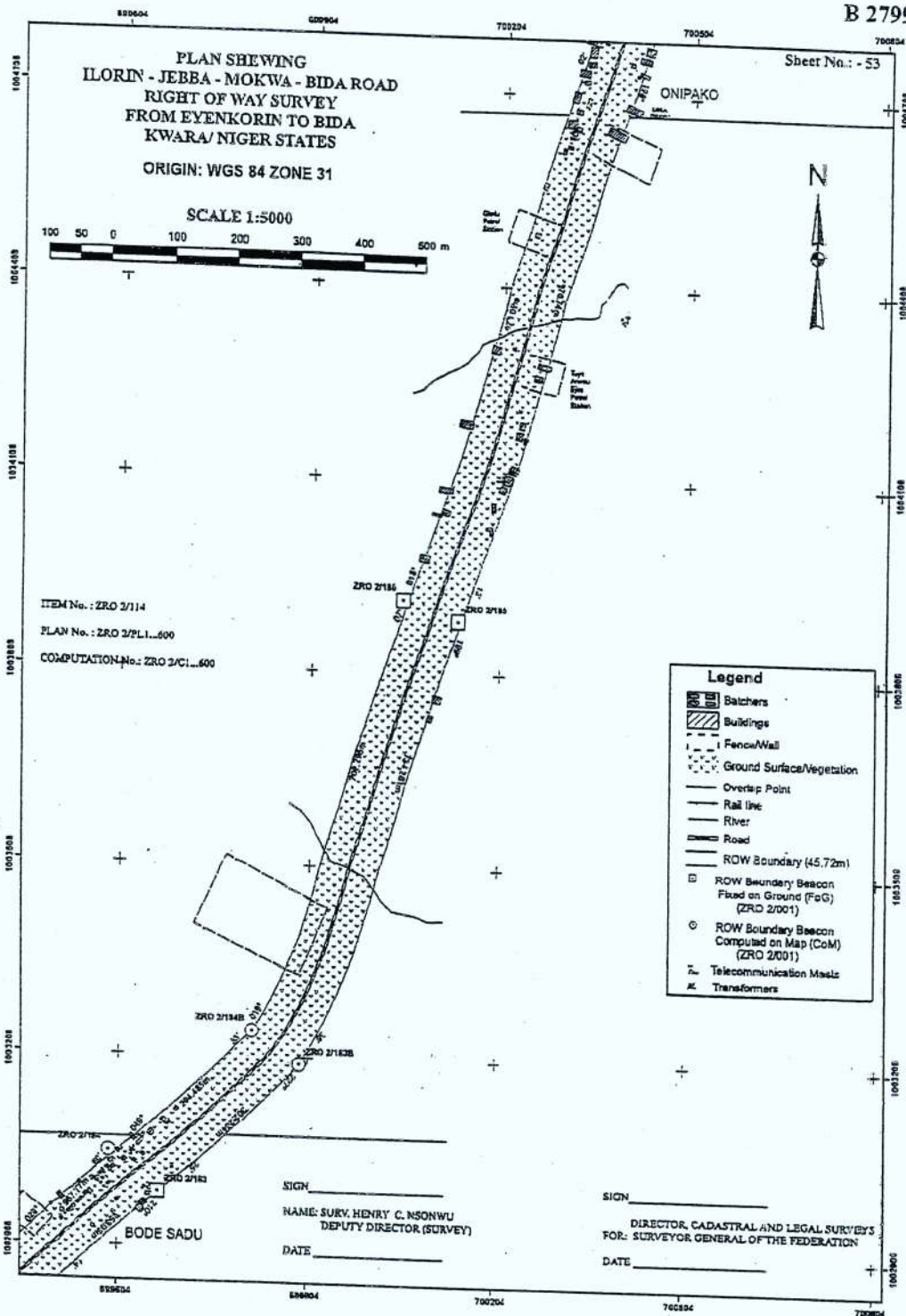


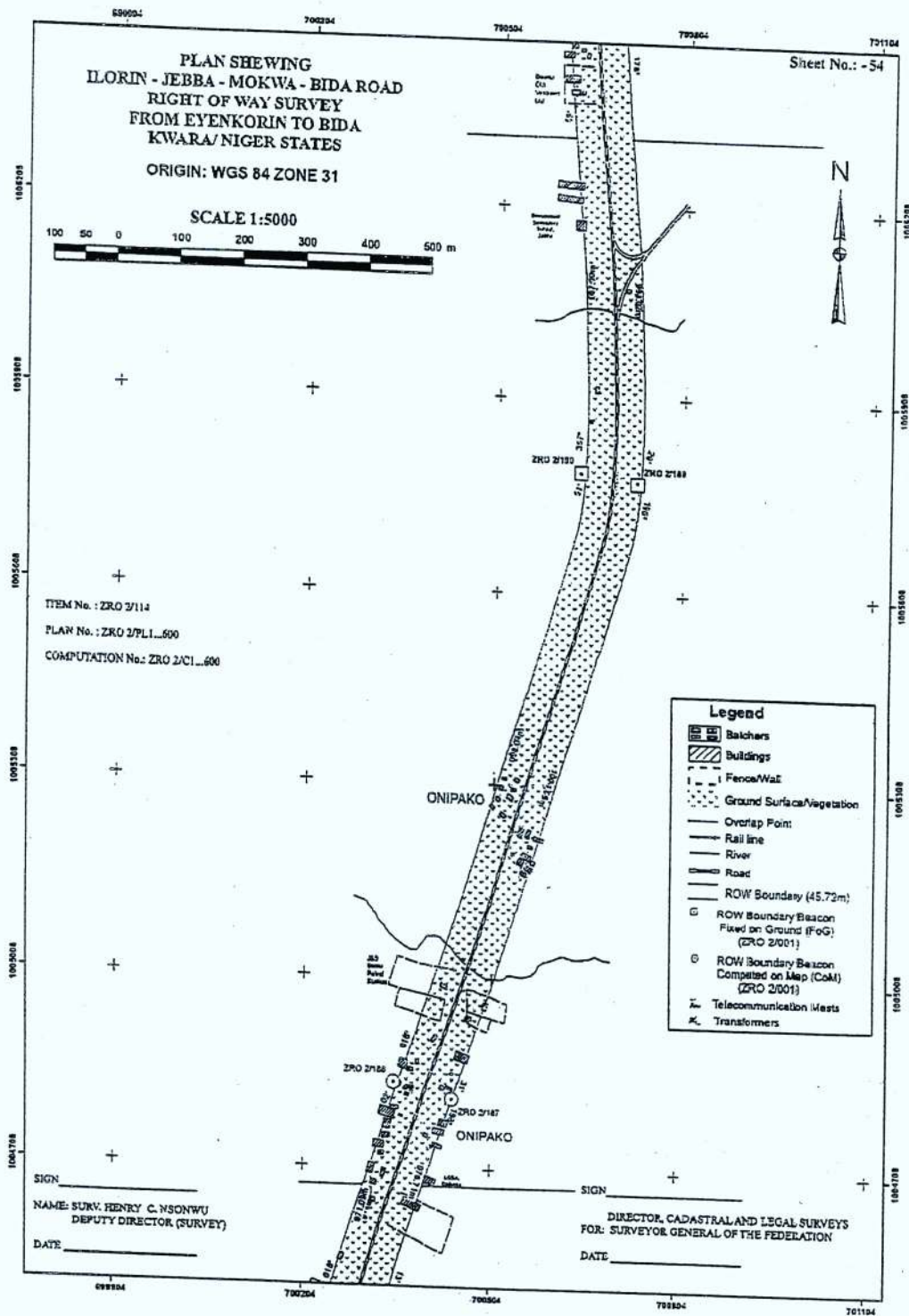
SIGN _____
NAME: SURV. HENRY C. NSONWU
DEPUTY DIRECTOR (SURVEY)
DATE _____

SIGN _____
DIRECTOR, CADASTRAL AND LEGAL SURVEYS
FOR: SURVEYOR GENERAL OF THE FEDERATION
DATE _____

B 2798

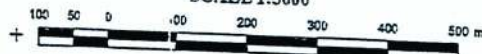






PLAN SHEWING
ILORIN - JEBBA - MOKWA - BIDA ROAD
RIGHT OF WAY SURVEY
FROM EYENKORIN TO BIDA
KWARA/ NIGER STATES
ORIGIN: WGS 84 ZONE 31

SCALE 1:5000



ITEM No.: ZRO 2/114

PLAN No.: ZRO 2/PL1...600

COMPUTATION No.: ZRO 2/CI...600

Legend	
	Bachelors
	Buildings
	Fence/Wall
	Ground Surface/Vegetation
	Overlap Point
	Rail line
	River
	Road
	ROW Boundary (45.72m)
	ROW Boundary Beacon Fixed on Ground (FoG) (ZRO 3/001)
	ROW Boundary Beacon Computed on Map (CoM) (ZRO 2/001)
	Telecommunication Masts
	Transformers

SIGN _____

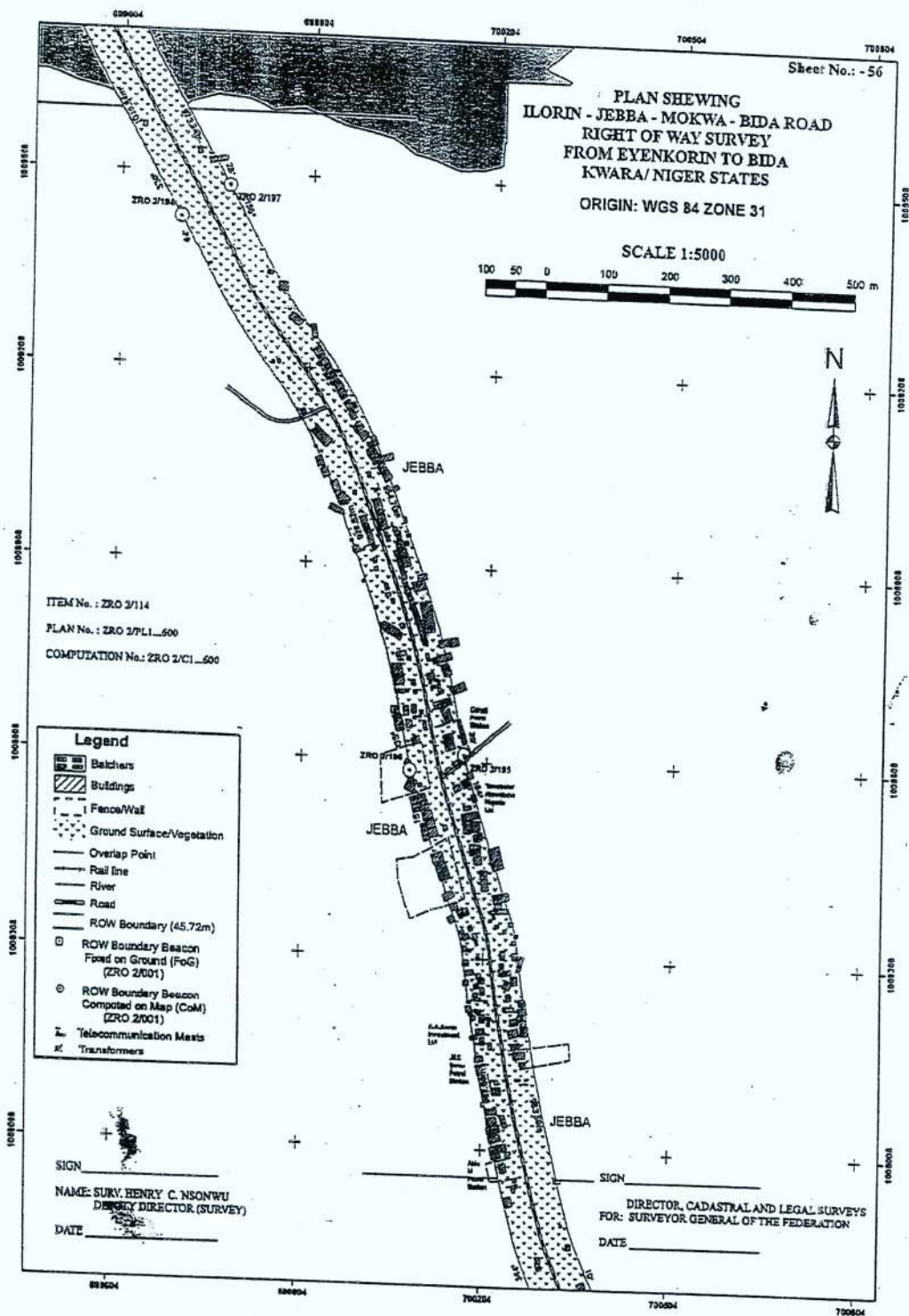
NAME: SURV. HENRY C. NSONWU
DEPUTY DIRECTOR (SURVEY)

DATE _____

SIGN _____

DIRECTOR, CADASTRAL AND LEGAL SURVEYS
FOR: SURVEYOR GENERAL OF THE FEDERATION

DATE _____



ORIGIN: WGS 84 ZONE 31

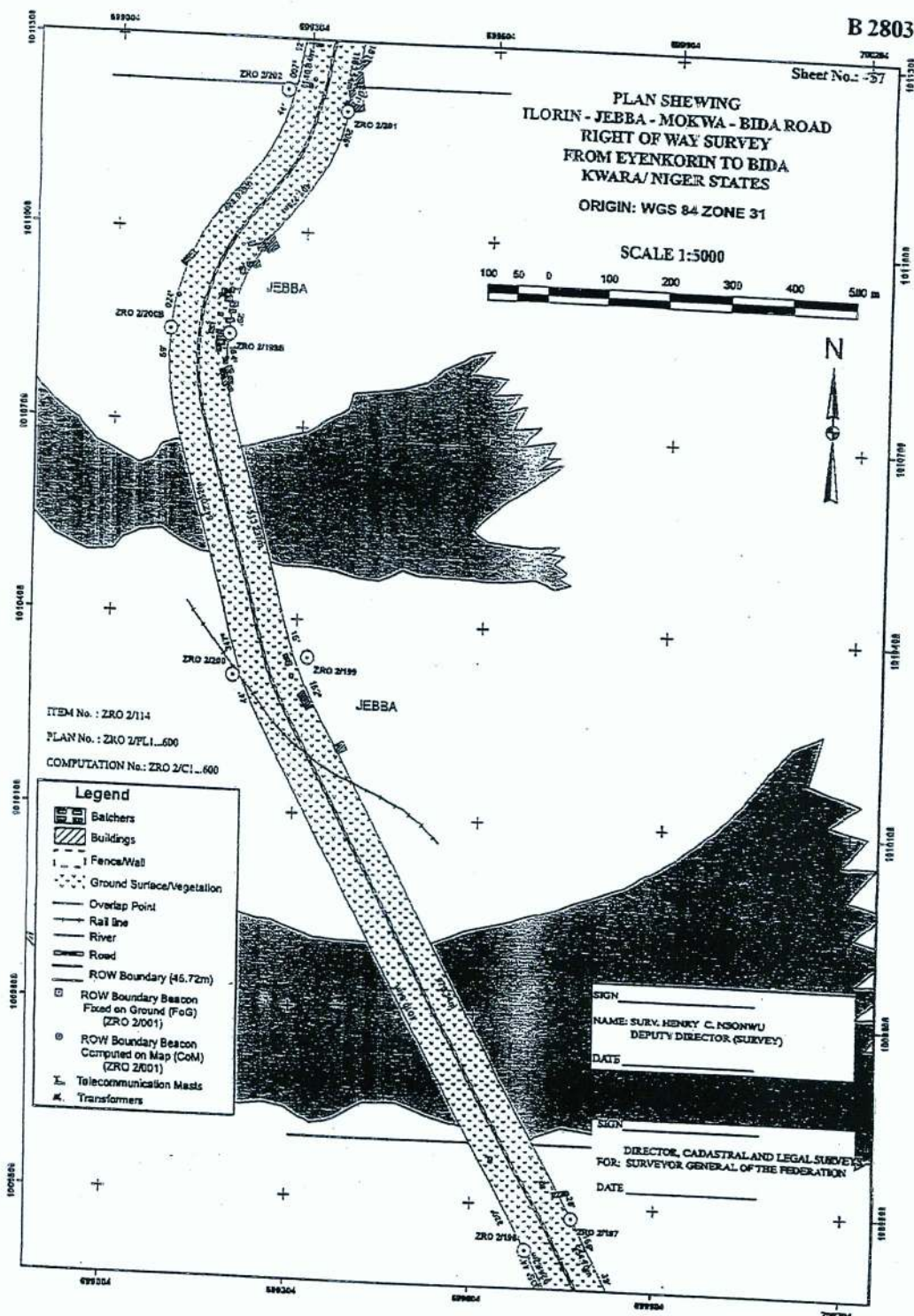


COMPUTATION No.: ZRO 2/C!...600

 Balchors
 Buildings
 Fence/Wall
 Ground Surface/Vegetation
 Overlap Point
 Rail line
 River
 Road
 ROW Boundary (45.72m)
 ROW Boundary Beacon
 Fixed on Ground (FoG)
 (ZRO 2001)
 ROW Boundary Beacon
 Computed on Map (CoM)
 (ZRO 2001)
 Telecommunication Masts
 Transformers

SIGN _____
NAME: SURV. HENRY C. NSONWU
DEPUTY DIRECTOR (SURVEY)

DIRECTOR, CADASTRAL AND LEGAL SURVEYS
FOR: SURVEYOR GENERAL OF THE FEDERATION



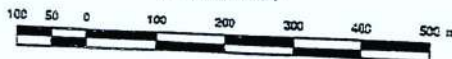
SIGN _____
NAME: SURV. HENRY C. NSONWU
DEPUTY DIRECTOR (SURVEY)
DATE _____

SIGN _____
DIRECTOR, CADASTRAL AND LEGAL SURVEYS
FOR: SURVEYOR GENERAL OF THE FEDERATION
DATE _____

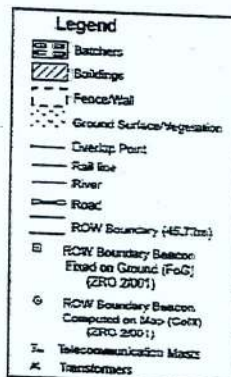
PLAN SHEWING
ILORIN - JEBBA - MOKWA - BIDA ROAD
RIGHT OF WAY SURVEY
FROM EYENKORIN TO BIDA
KWARA/NIGER STATES

ORIGIN: WGS 84 ZONE 31

SCALE 1:5000



ITEM No. : ZRO 2/114
PLAN No. : ZRO 2/PL1-600
COMPUTATION No. : ZRO 2/C1-600

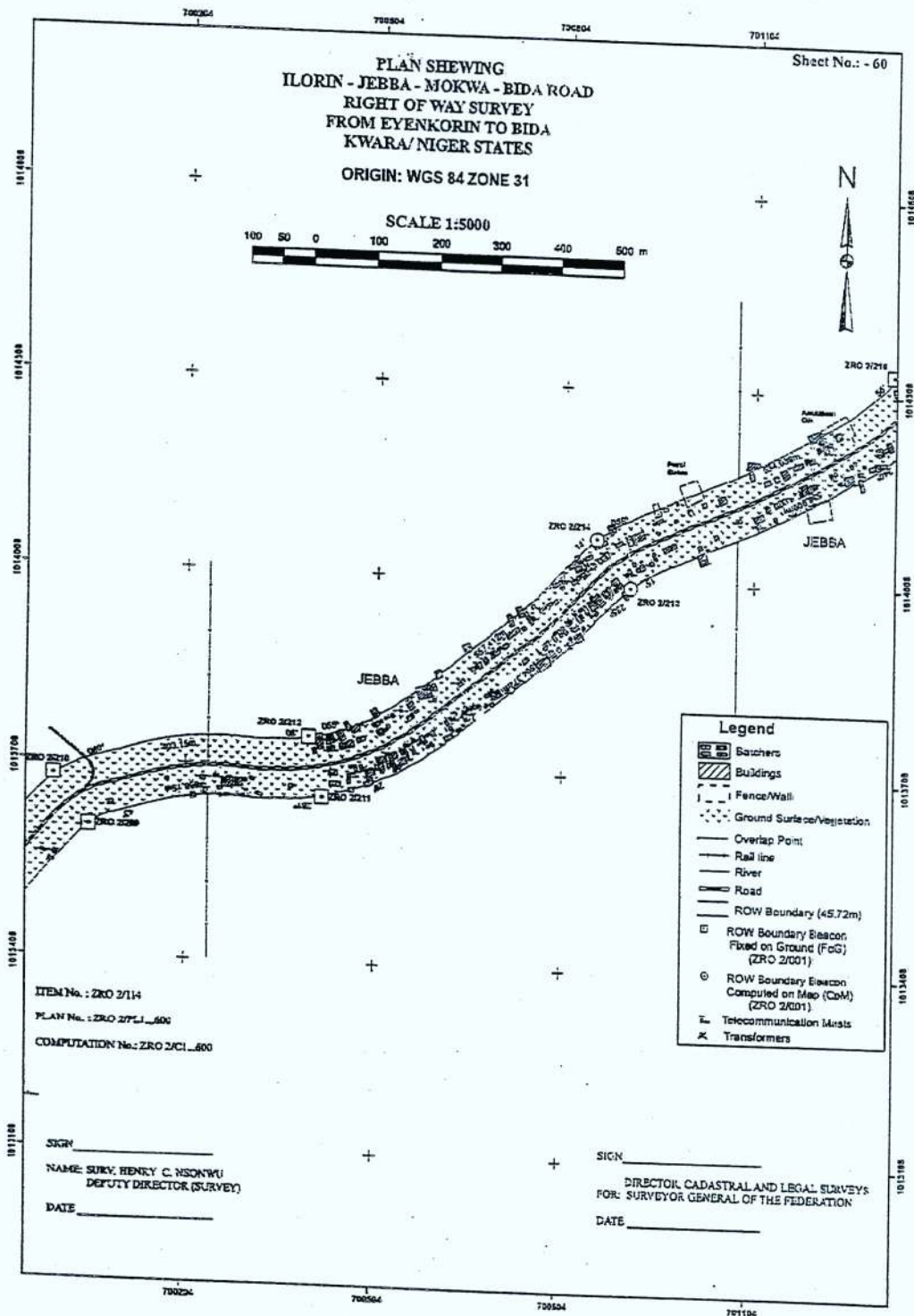


SIGN _____
NAME: SURV. HENRY C. NSONWU
DEPUTY DIRECTOR (SURVEY)

DATE _____

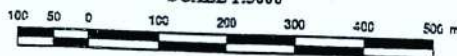
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DIRECTOR, CADASTRAL AND LEGAL SURVEYS
FOR: SURVEYOR GENERAL OF THE FEDERATION

DATE _____



ORIGIN: WGS 84 ZONE 31

SCALE 1:5000



ITEM No. : ZRO 2/114

PLAN No. : ZRO 2PL1...600

COMPUTATION No.: ZRO 2/C1...600

JEBBA

JEBBA

SIGN

NAME: SURV. HENRY C. NSONWU
DEPUTY DIRECTOR (SURVEY)

DATE _____

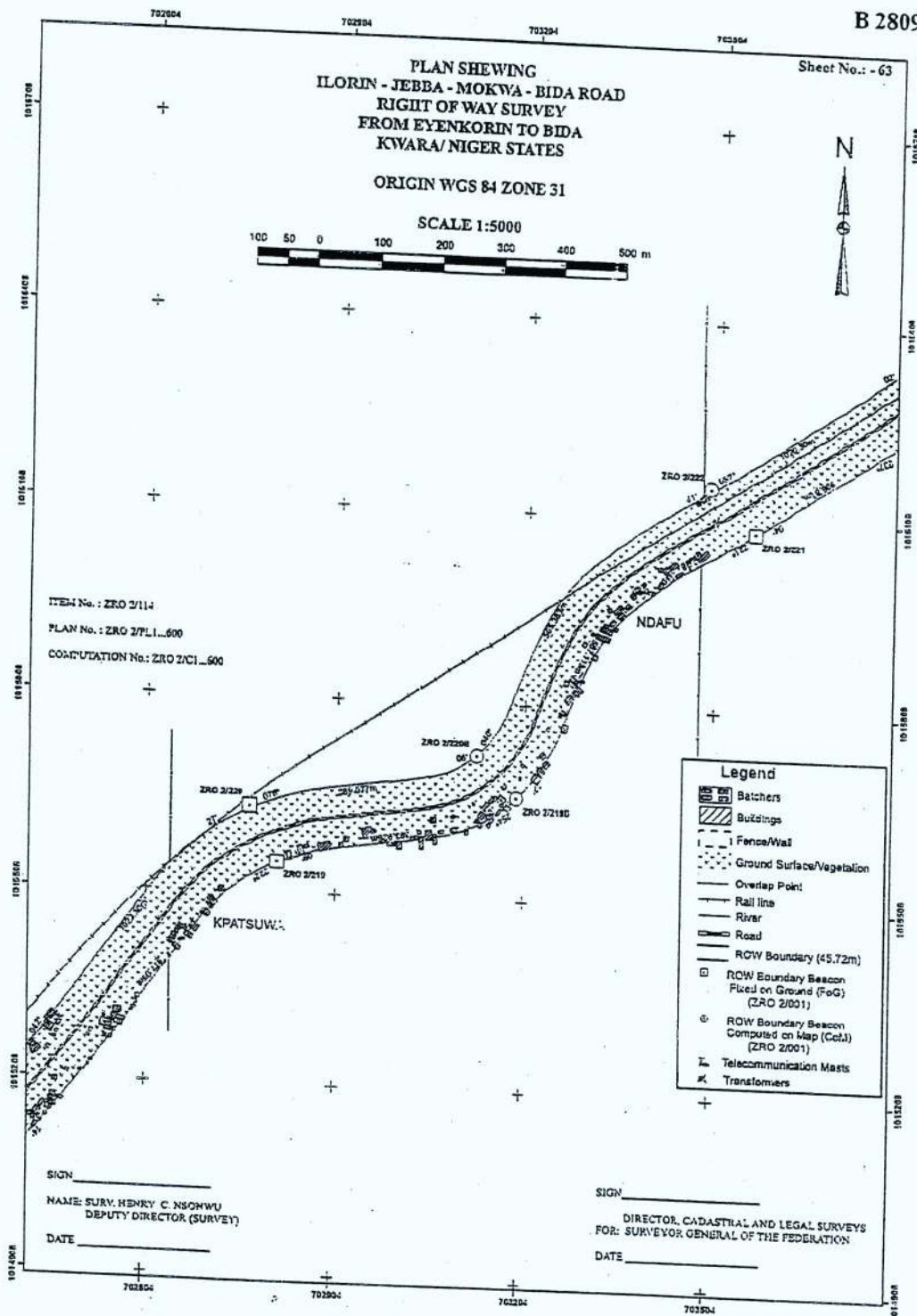
SIGN

DIRECTOR, CADASTRAL AND LEGAL SURVEYS
FOR: SURVEYOR GENERAL OF THE FEDERATION

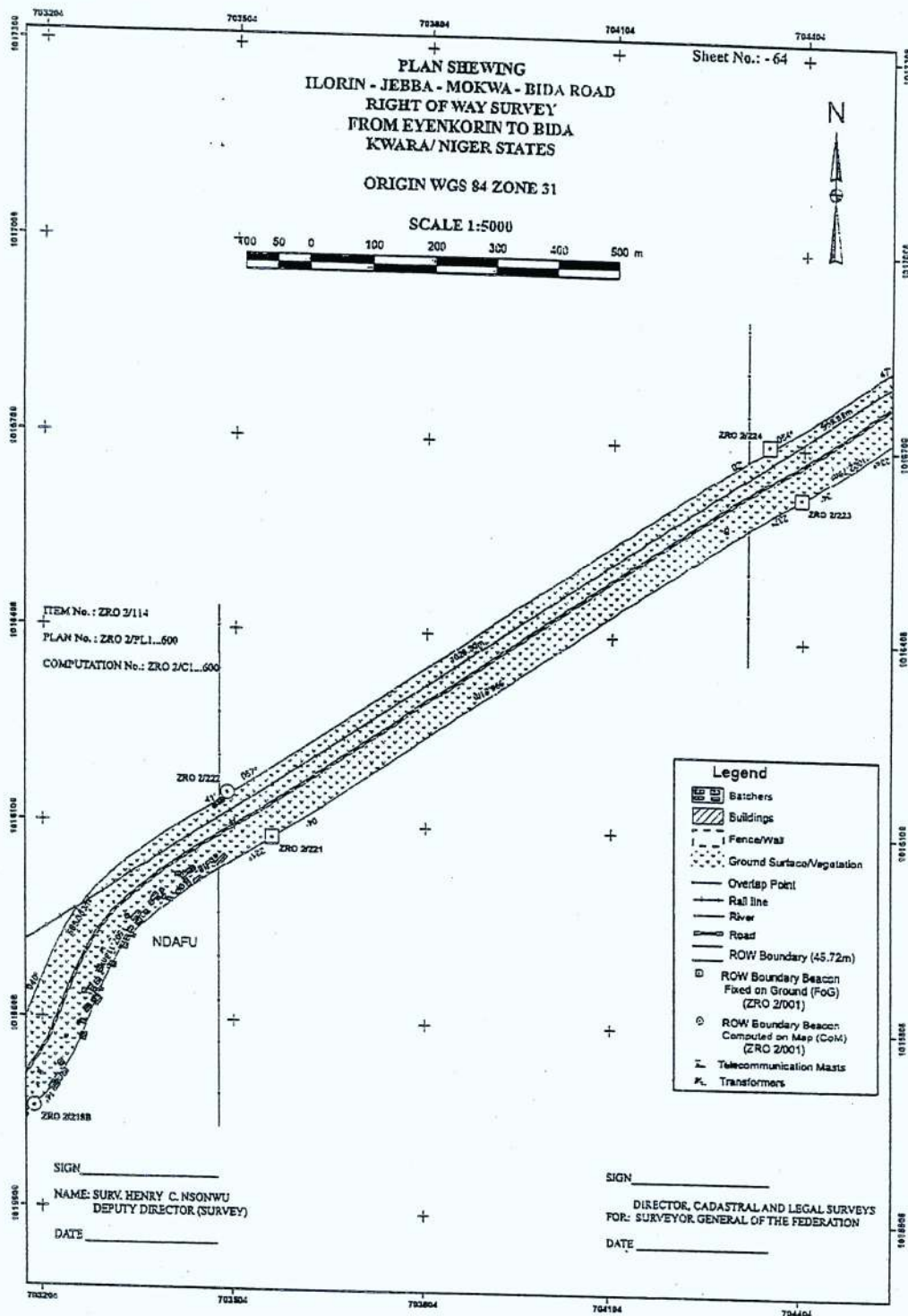
DATE _____

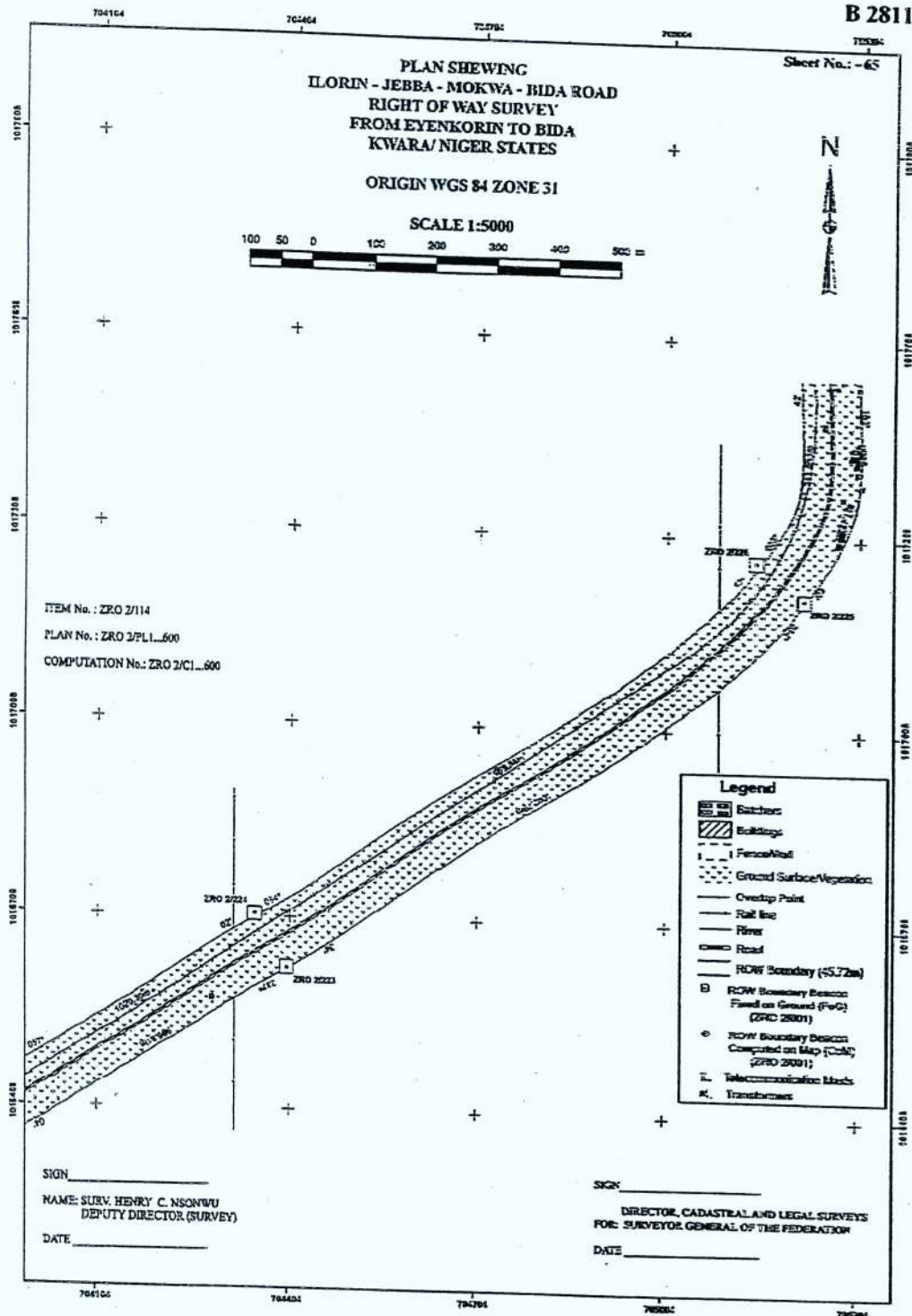
DATE _____

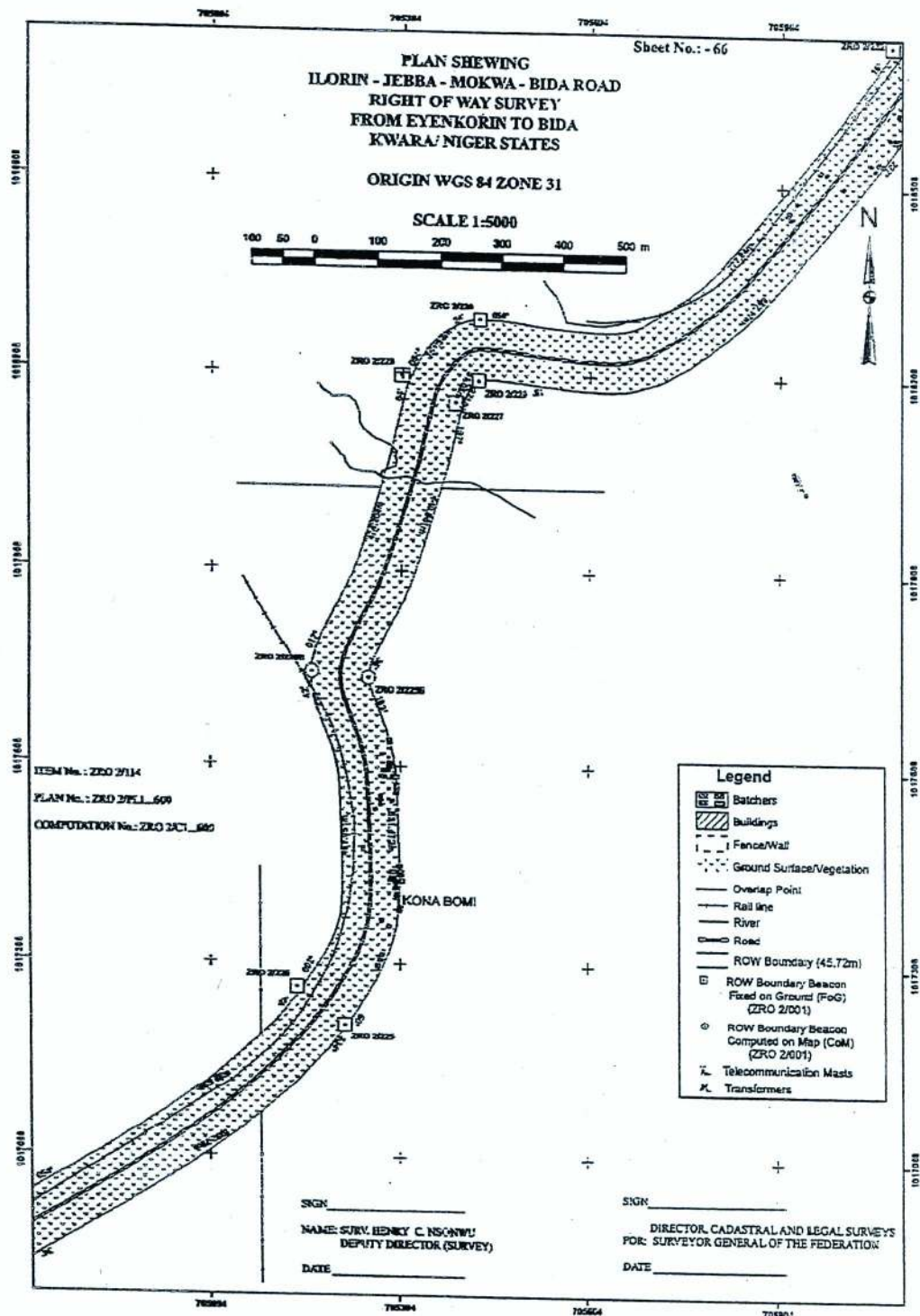
SIGN _____
DIRECTOR, CADASTRAL AND LEGAL SURVEYS
FOR: SURVEYOR GENERAL OF THE FEDERATION
DATE _____

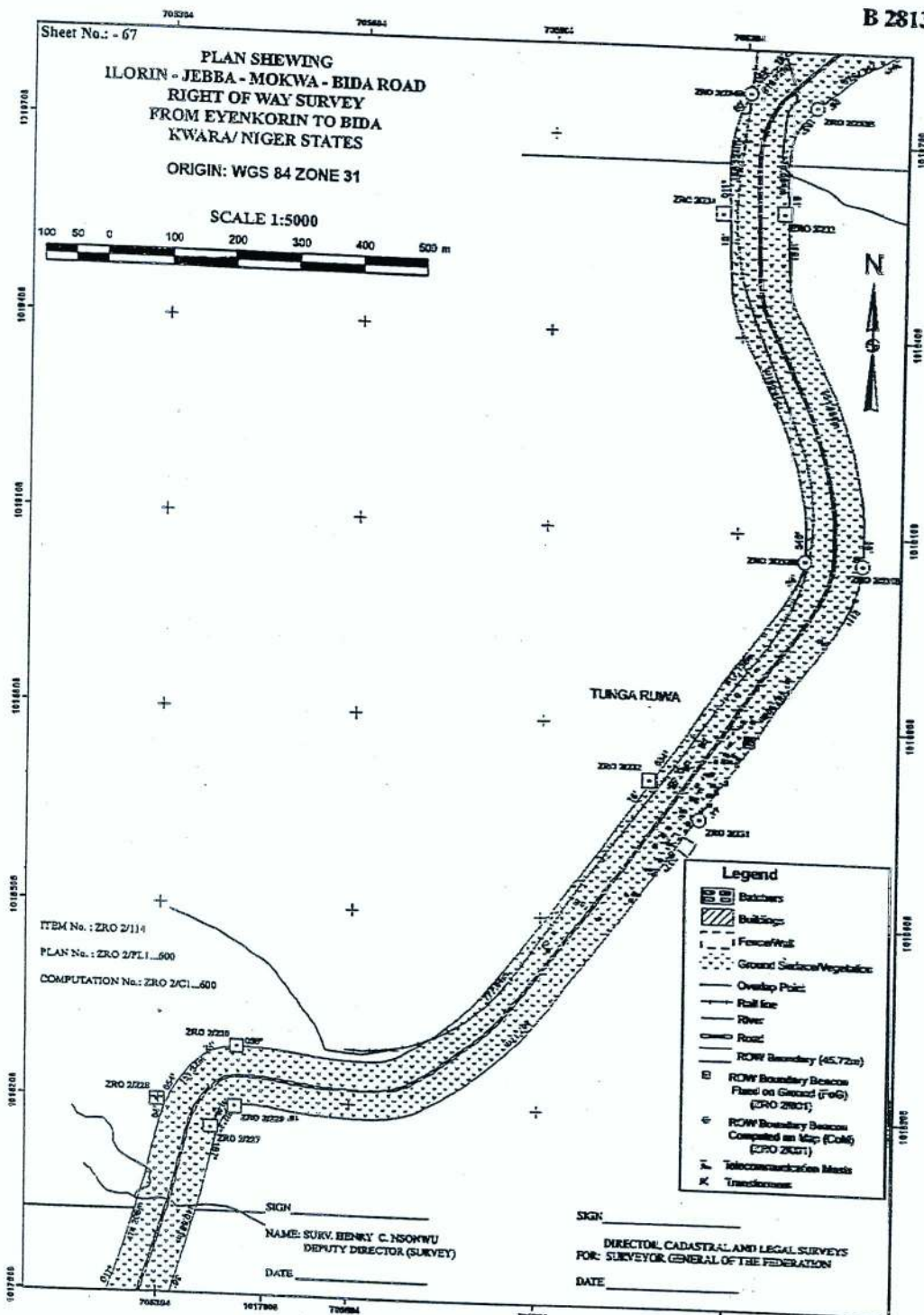


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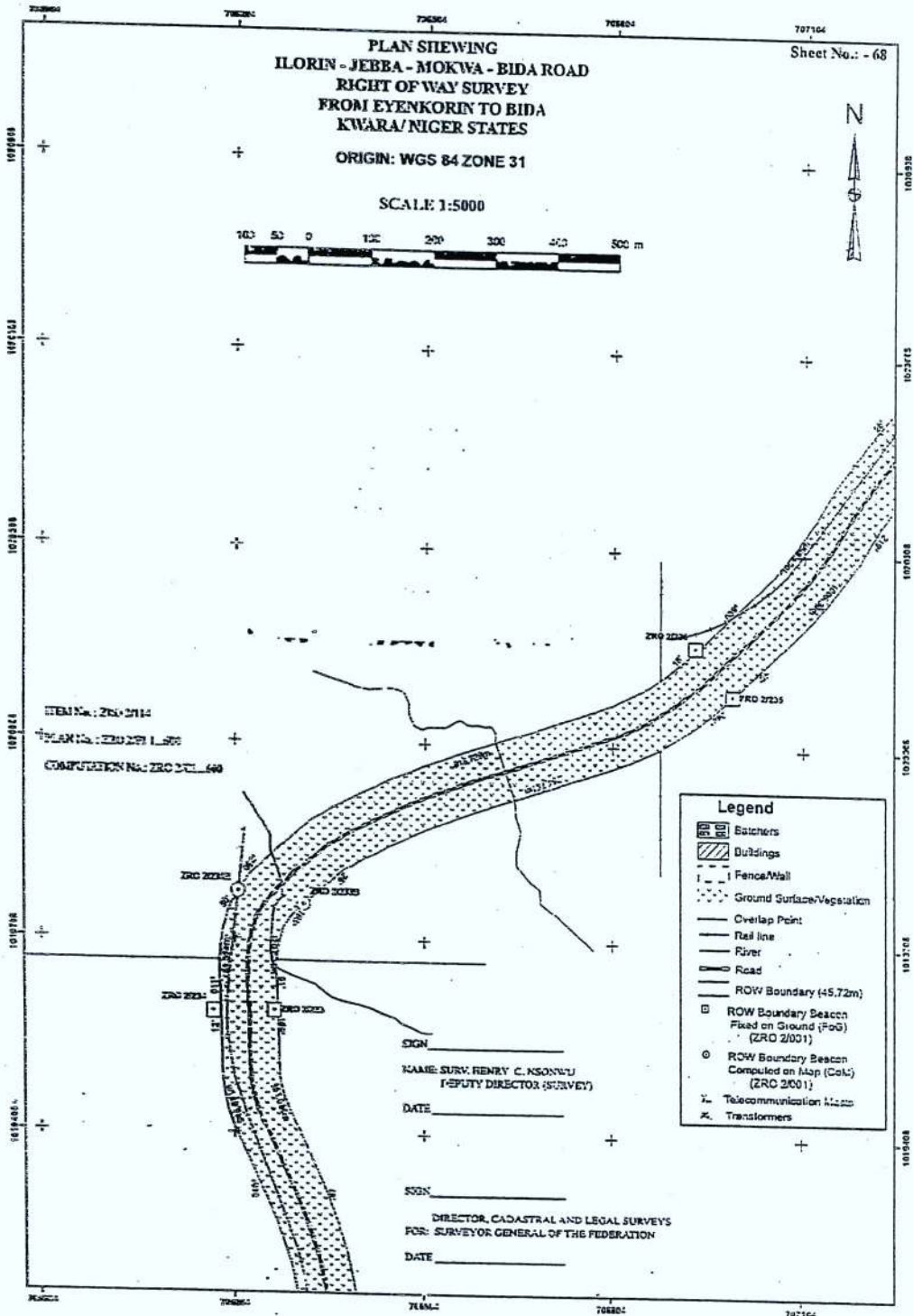








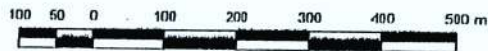
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PLAN SHEWING
ILORIN - JEBBA - MOKWA - BIDA ROAD
RIGHT OF WAY SURVEY
FROM EYENKORIN TO BIDA
KWARA/NIGER STATES

ORIGIN: WGS 84 ZONE 31

SCALE 1:5000



Sheet No.: - 69



Legend	
	Batchers
	Buildings
	Fence/Wall
	Ground Surface/Vegetation
	Overlap Point
	Rail line
	River
	Road
	ROW Boundary (45.72m)
	ROW Boundary Beacon Fixed on Ground (FoG) (ZRO 2/001)
	ROW Boundary Beacon Computed on Map (CoM) (ZRO 2/001)
	Telecommunication Masts
	Transformers

ITEM No.: ZRO 2/114
PLAN No.: ZRO 2/PL1...600
COMPUTATION No.: ZRO 2/CI...600

SIGN _____
NAME: SURV. HENRY C. NSONWU
DEPUTY DIRECTOR (SURVEY)
DATE _____

SIGN _____
DIRECTOR, CADASTRAL AND LEGAL SURVEYS
FOR: SURVEYOR GENERAL OF THE FEDERATION
DATE _____

B 2815

CIRCULAR

Ref. No. SGF/OPA/S.3/VIII/195
Office of the Secretary to the
Government of the Federation,
The Presidency,
P-Wing, Shehu Shagari Complex,
Three Arms Zone,
Abuja.
4th February, 2010

Principal Secretary to the President,
Principal Secretary to the Vice-President,
All Honourable Ministers,
Head of the Civil Service of the Federation,
Chief Economic Adviser to the President,
Special Advisers/Senior Special Assistants,
Service Chiefs/Inspector General of Police,
Governor Central Bank of Nigeria,
Chairman Federal Civil Service Commission,
Chairman, Police Service Commission,
Chairman, Code of Conduct Bureau,
Chairman, Code of Conduct Tribunal,
Chairman, Federal Character Commission,
Chairman, Revenue Mobilization, Allocation and Fiscal Commission,
Chairman Federal Inland Revenue Service,
Chairman, Independent National Electoral Commission,
Chairman National Population Commission,
Chairman, Independent Corrupt Practices and other Related Offences Commission,
Chairman, Economic and Financial Crimes Commission,
Chairman, National Drug Law Enforcement Agency,
All Permanent Secretaries, and Heads of Extra-Ministerial Departments,
The Clerk of the National Assembly,
Chief Registrar, Supreme Court of Nigeria,
Secretary, National Judicial Council,
Accountant-General of the Federation,
Auditor-General for the Federation,
Director-General/Chief Executive of Parastatals, Agencies,
and Government Owned Companies.

PROCUREMENT RECORDS FOR 2009 FINANCIAL YEAR

Further to my Circular Ref. No. SGF/OP/I/S.3/VIII/177 of 31st December, 2009 on the Procurement Plans for 2010, all Accounting Officers are further reminded that they

are statutorily required to prepare Procurement Records for the 2009 Financial Year. In this regard and for the avoidance of doubt, Clause 16 (13), Part IV (Fundamental Principles for Procurement) of the 2007 Procurement Act provide that:

"Copies of all Procurement Records shall be transmitted to the Bureau not later than 3 months after the end of financial year and shall show:

- (i) information identifying the procuring entity and the contractors;
- (ii) the date of the contract award;
- (iii) the value of the contract; and
- (iv) the detailed records of the procurement proceedings"

2. Accordingly, all Accounting Officers of Ministries, Departments/Agencies (MDAs) are required to collate and thereafter submit copies of their Procurement Records for the 2009 Financial Year to the Bureau of Public Procurement, your submission which should be in hard and electronic copies should reach the Office of the Director-General, Bureau of Public Procurement on or before 31st March, 2010.

3. Kindly ensure immediate compliance with the content of this Circular.

Signed

MAHUMUD YAYALE AHMED, CFR
Secretary to the Government of the Federation

CIRCULAR

Ref. No.DASD/16/Vol.1/29
Federal Ministry of Works, Housing
and Urban Development,
Headquarters-Mabushi,
Abuja.
12th February, 2010

Principal Secretary to the President,
Principal Secretary to the Vice-President,
Chief Justice of Nigeria,
Honourable Ministers,
Secretary to the Government of the Federation,
Head of the Civil Service of the Federation,
Special Advisers/Senior Special Assistants,
Service Chiefs/Inspector General of Police,
The Chairman, Federal Civil Service Commission,
All Permanent Secretaries,
The Clerk of the National Assembly,
All Heads of Extra-Ministerial Departments and Statutory Agencies,
Auditor-General for the Federation,
Accountant-General of the Federation,
Surveyor-General of the Federation,
Chief Registrar, Supreme Court of Nigeria,

**EXECUTION OF BUILDING PROJECTS BY FEDERAL MINISTRIES,
DEPARTMENTS AND AGENCIES**

You may wish to note that the implementation, execution and provision of all Public Buildings, their associated infrastructure and maintenance is the statutory responsibility of the Federal Ministry of Works, Housing and Urban Development (FMWH&UD). In addition, the Ministry is charged with the formulation, coordination, management and implementation of policy instruments and programmes for all building works. It is for this reason that all five Federal Government Professional Statutory Bodies (ARCON, CORBON, ESVARBON, QSRBN & TOPREC) which regulate the training and practice of the professions of Architecture, Building, Estate Surveying/Valuation, Quantity Surveying and Town Planning in Nigeria are under the supervision of the Federal Ministry of Works, Housing and Urban Development.

2. Unfortunately, most Federal Ministries, Departments and Agencies are presently embarking on projects without the recourse to the Federal Ministry of Works, Housing and Urban Development, which is statutorily mandated to rendered such professional services. Some of the MDAs have also embarked on direct employment of professionals sub-

professionals in the building industry as their staff to carry out the planning, design, supervision, and maintenance works, including the purchase of properties. It is only when problem arise in the execution of projects that such MDAs fall back on the Federal Ministry of Works, Housing and Urban Development for resolution.

3. This practice negate due process and has resulted in serious delays in project implementation, outright abandonment of projects, shoddy jobs and litigation; all of which are detrimental to the interest of Government. Also, the lack of well-articulated and properly coordinated documentation by MDAs that have no initial mandate for executing projects does not make for accountability and standardization of procedures in Government building project delivery.

4. It is to be noted that although budgetary provision for building projects is made in the respective Ministries, Departments and Agencies, the responsibility for the implementation, execution and provision of such buildings, their infrastructure and maintenance lies with the Federal Ministry of Works, Housing and Urban Development. Where the services of Consultants are engaged by MDAs, it is the responsibility of such MDAs to seek both professional and technical advice from the Ministry, while still being responsible for award of contracts through their relevant Procurement/Tender Board Committees and making payments as and when due.

5. In the light of the foregoing, I would like to request all MDAs to utilize the services of the Federal Ministry of Works, Housing and Urban Development, being the Chief Consultant to the Federal Government on Building and Urban Development matters, in the Planning, Design, Supervision as well as the Maintenance of Public Buildings at no extra cost to Government, please.

Signed

DR TUKUR BELLO-INGAWA, OON, MNH

Permanent Secretary

for : Honourable Minister

CIRCULAR

Ref. No.HCSF/EMS/CIR/B.64769
The Presidency,
Office of the Head of the Civil Service
of the Federation
Establishments and Record Office,
Federal Secretariate, Phase II,
Shehu Shagari Way,
Abuja.
14th January, 2010

The Principal Secretary to the President,
Secretary to the Government of the Federation,
Honourable Ministers,
The Chairman, Federal Civil Service Commission,
The Chairman, Federal Character Commission,
The Chairman, Independent National Electoral Commission,
The Chairman, National Population Commission,
The Chairman, Police Service Commission,
The Chairman, Revenue Mobilization Allocation and Fiscal Commission,
Federal Permanent Secretaries,
Auditor-General for the Federation,
Accountant-General of the Federation,
Surveyor-General of the Federation,
Director-General/Head of Extra-Ministerial Departments

YEAR 2011 MANPOWER BUDGET CALL CIRCULAR

I wish to refer to our circular HCSF/EMS/EIR/B.64769 dated 11th January, 2010 where Ministries, Departments and Agencies (MDAs) were inform that the year 2010 manpower budget had been cancelled and subsequently advised to maintain their 2009 Authorised Establishments as approved by the Head of the Civil Service of the Federation (HCSF) for the year 2010.

2. In that regard, you are hereby requested to prepare and submit your manpower budget proposals for the 2011 fiscal year. Each MDAs should submit its proposals in 5 hard copies and a soft copy in the format attached as Annexures 1(A) and (B). Annexure 1 (A) should reflect the personnel Cost Summary and 1(B) should reflect the spread of both the existing staff and proposals for new categories of staff for each Department, Division, Branch, Unit and Section.

3. In addition, MDAs are requested to submit their proposals, with an *up-to-date Nominal Roll of the Staff as at 30th June, 2009*. The nominal roll should be rendered in the formats also attached as Annexures 2(A), 2(B), and 2 (C), 3(A) and (B):-

(i) Annexures 2(A) is the Omnibus Nominal Roll of the MDA. It should also provide the required information on existing staff and should be numbered serially, grade level by grade level, irrespective of Department, starting with the Chief Executive ;

(ii) Annexures 2(B) is the Departmental Nominal Roll. It should provide the required information on each staff, and numbered serially, starting with the Director or the most senior officer in the Department ;

(iii) Annexures 2(C) is the Nominal Roll of the MDAs cadre by cadre. It should provide the required information on each cadre, and numbered serially as well, starting with the most senior officer in each of the cadres ;

(iv) Annexure 3 (B) is the Personnel Records Form Summary for all the staff in the MDA.

4. It is mandatory for all staff in post to complete the personnel Form i.e Form 3(A) which must be endorsed by the Director of Human Resource Management/Administration. These forms should be arranged according to grade levels to facilitate easy processing.

5. DEADLINE FOR SUBMISSION OF MANPOWER BUDGET PROPOSALS

The Manpower Budget Proposals of each MDA must be signed by the Permanent Secretary or Chief Executive/Accounting Officer and it should be submitted *not later than 15th February, 2010* to the Office of the Director (Establishments and Industrial Relations), Room 332, 3rd Floor, Block A, Office of the Head of the Civil Service of the Federation, Federal Secretariat, Phase II, Shehu Shagari Way, Abuja.

6. THE SCHEDULE OF MEETINGS

The schedule of meetings with the Ministries, Departments and Agencies is attached as Annex 4. All MDAs are advised to adhere strictly to the dates fixed for the meetings as request for rescheduling may not be entertained. The meetings will hold in the Office of the Director (Establishments and Industrial Relations), Room 332, 3rd Floor, Block A, Office of the Head of the Civil Service of the Federation.

7. Please, give the contents of this letter the urgency it deserves.

Signed

DR EDUGIE ABEBE, mni

Permanent Secretary (CSO)

for : Head of the Civil Service of the Federation

OFFICE OF THE HEAD OF THE CIVIL SERVICE OF THE FEDERATION

PERSONNEL COST SUMMARY

MINISTRY/AGENCY

SALARY GRADE LEVEL	STAFF IN POST 2008	AUTHORIZED ESTAB.. 2009	PROPOSED ESTAB.2011	FINANCIAL PROVISION2011 (N)
2				
3				
4				
5				
6				
SUB-TOTAL FOR GL 02 - 06				
7				
8				
9				
10				
12				
13				
SUB-TOTAL FOR GL 07 - 13				
14				
15				
16				
17				
SUB-TOTAL FOR GL 14 - 17				
TOTAL FOR GL. 02 - 17				
CONSOLIDATED GRAND TOTAL				

NOMINAL ROLL
SERIALLY NUMBERED ACCORDINGLY WITH GRADE LEVEL

[illegible]

[illegible]

OFFICE OF THE HEAD OF THE CIVIL SERVICE OF THE FEDERATION

DEPARTMENT BY DEPARTMENT

MINISTRY/DEPARTMENT

GRADE LEVEL

SUBMITTED

02

03

04

05

06

SUB-TOTAL FOR GL 02 - 06

07

08

09

10

12

13

SUB-TOTAL FOR GL 07 - 13

14

15

16

17

SUB-TOTAL FOR GL 14 - 17

CONSOLIDATION

OFFICE OF THE HEAD OF CIVIL SERVICE OF THE FEDERATION
PERSONNEL RECORDS FORM FOR 2011
MANPOWER BUDGET

1. Ministry/Extra-min Dept :
2. Name of Officer (Surname) :
3. Other Names :
4. Ministry/Dept's Identity Card No :
5. Rank/Cadre :
6. Salary Grade Level/Step :
7. Dept/Division/Section :
8. Date of Birth :
9. Date of First Appointment :
10. Date of Present Appointment :
11. Date of Last Promotion :
12. Location/Posting :
13. Residential Address As At 1st January, 2009 :

SIGNATURE OF OFFICER

I certify on honour that the part the particulars given above are correct to the best of my knowledge. If otherwise, I should be held liable

Signature of divisional head/sectional head

Signature of Director of
Human Resources
Management/Administration

Date.....

Date :

Official Stamp

Forms not personally signed by the DHRM/Admin of the Ministry/Extra-Min
Dept will be rejected.

Annex I

OFFICE OF THE HEAD OF THE CIVIL SERVICE OF THE FEDERATION
YEAR 2011 MANPOWER BUDGET
DISCUSSION SCHEDULE

S/No.	Ministries/Departments/Parastatals	Day/Date	Time
1.	Public Complaints Commission	Monday 1/3/2010	10.00am
2.	Code of Conduct Bureau		11.30am
3.	National Planning Commission		11.30am
4.	Industrial Arbitration Panel		1.00pm
			2.00pm
			3.30pm
			3.30pm
			5.00pm
5.	Ministry of Power	Tuesday 2/3/2010	10.00am
6.	National Boundary Commission		11.30am
7.	Federal Civil Service Commission		11.30am
8.	Police Service Commission		1.00pm
			2.00pm
			3.30pm
			3.30pm
			5.00pm
9.	NIPAD	Wednesday 3/3/2010	10.00am
10.	National Poverty Eradication Programme (NAPEP)		11.30am
11.	National Character Commission		11.30pm
12.	Federal Inland Revenue Service		1.00pm
			2.00pm
			3.30pm
			3.30pm
			5.00pm
13.	Ministry of Justice	Thursday 4/3/2010	10.00am
14.	Directorate of Technical Corporation in Africa		11.30am
15.	Federal Road Safety Commission		11.30am
16.	National Agency for the Prohibition (Trafficking Person and Other Related Offences (NAPTP)		1.00pm
			2.00pm
			3.30pm
			3.30pm
			5.00pm

OFFICE OF THE HEAD OF THE CIVIL SERVICE OF THE FEDERATION
YEAR 2011 MANPOWER BUDGET
DISCUSSION SCHEDULE

S/No.	Ministries/Departments/Parastatals	Day/Date	Time
17.	Institute for Peace and Conflict Resolution	Friday 5/3/2010	10.00am
18.	Customs, Immigration and Prisons, Pension Office, Civil Defence, Immigration and Prisons Service Board		11.30am
19.	Office of the Auditor-General of the Federation		11.30am
			1.00pm
			3.30pm
20.	Department of Petroleum Resources	Monday 8/3/2010	5.00pm
22.	Nigeria Customs Service		10.00am
			11.30am
23.	National Salaries, Income and Wages Commission		11.30am
			1.00pm
24.	Federal Ministry of Education		2.00pm
			3.30pm
25.	Nigeria Immigration Service	Tuesday 9/3/2010	3.30pm
26.	Geological Survey Agency of Nigeria		5.00pm
27.	Police Pension Office		10.00am
28.	National Human Rights Commission		11.30am
			11.30am
			1.00pm
			2.00pm
29.	Office of the Surveyor-General of the Federation	Wednesday 10/3/2010	3.30pm
30.	Federal Ministry of Aviation		5.00pm
31.	Ministry of Defence		10.00am
32.	National Population Commission		11.30am
			11.30am
			1.00pm
			2.00pm
33.	Budget Office of the Federation	Thursday 11/3/2010	3.30pm
			5.00pm
			10.00am
			11.30am

OFFICE OF THE HEAD OF THE CIVIL SERVICE OF THE FEDERATION
YEAR 2011 MANPOWER BUDGET
DISCUSSION SCHEDULE

S/No.	Ministries/Departments/Parastatals	Day/Date	Time
34.	Ministry of Science and Technology	Thursday 11/3/2010	11.30am
35.	Ministry of Women Affairs and Social Development		1.00pm
36.	Nigerian Prisons Service		2.00pm
			3.30pm
37.	Code of Conducts Tribunal	Friday 12/3/2010	3.30pm
			5.00pm
38.	Ministry of Transport		10.00am
39.	National Bureau of Statistics		11.00am
40.	Ministry of Agriculture		11.30am
41.	National Refugees Commission	Monday 15/3/2010	1.00pm
42.	Ministry of Foreign Affairs		2.00pm
43.	Ministry of Information		3.30pm
44.	Ministry of Niger-Delta		3.30pm
			5.00pm
45.	Ministry of Police Affairs	Tuesday 16/3/2010	10.00am
46.	Ministry of Culture and National Orientation		11.30am
47.	Federal Ministry of Agriculture and Rural Development		11.30am
48.	Federal Inland Revenue Service		1.00pm
			2.00pm
49.	Nigeria Security and Civil Defence Corps	Wednesday 17/3/2010	3.30pm
			5.00pm
			10.00am
			11.30am

OFFICE OF THE HEAD OF THE CIVIL SERVICE OF THE FEDERATION
YEAR 2011 MANPOWER BUDGET
DISCUSSION SCHEDULE

S/No.	Ministries/Departments/Parastatals	Day/Date	Time
50.	Federal Ministry of Water Resources	Wednesday 17/3/2010	11.30am
51.	Office of the Accountant-General of the Federation		1.00pm
52.	Ministry of Commerce and Industry		2.00pm
			3.30pm
53.	Ministry of Youth Development	Thursday 18/3/2010	3.30pm
54.	Federal Inland Revenue Service		5.00pm
55.	Office of the Head of the Civil Service of the Federation		10.00am
56.	Ministry of Communication		11.30am
57.	Ministry of Petroleum Resources	Friday 19/3/2010	1.00pm
58.	Office of the Secretary to the Government of the Federation		2.00pm
59.	Ministry of Labour, Employment and Productivity		3.30pm
60.	State House		5.00pm
61.	Ministry of Interior	Monday 22/3/2010	10.00am
62.	National Sports Commission		11.30am
63.	Ministry of Solid Minerals and Steel Development		1.00pm
64.	Ministry of Finance		2.00pm
65.	Ministry of Works	Tuesday 23/3/2010	3.30pm
			5.00pm
			10.00am
			11.30am

OFFICE OF THE HEAD OF THE CIVIL SERVICE OF THE FEDERATION
YEAR 2011 MANPOWER BUDGET
DISCUSSION SCHEDULE

S/No.	Ministries/Departments/Parastatals	Day/Date	Time
66.	Nigerian Television Authority (NTA)	Tuesday 23/3/2010	11.30am
67.	Ministry of Environment		1.00pm
			2.00pm
68.	Ministry of Housing and Urban Development		3.30pm
			3.30pm
			5.00pm
69.	Ministry of Health	Wednesday 24/3/2010	10.00am
70.	National Orthopaedic Hospital Lagos, Kano and Enugu		11.30am
			11.30am
71.	National Ear Centre, Kaduna		1.00pm
			2.00pm
			3.30pm
72.	National Eye Centre, Kaduna		3.30pm
			5.00pm

CIRCULAR

Ref. No. HCSF/061/S.1/III/319
Office of the Head of Civil Service
of the Federation,
The Presidency,
Federal Secretariat,
Phase II
Shehu Shagari Way,
Abuja.

25th February, 2010.

Principal Secretary to the President,
Principal Secretary to Acting President,
All Honourable Ministers/Ministers of State,
Secretary to the Government of the Federation,
Chief Economic Adviser to the President,
Special Advisers/Senior Special Assistants,
Service Chiefs/Inspector-General of Police,
Governor, Central Bank of Nigeria,
Chairman, Federal Civil Service Commission,
Chairman, Economic and Financial Crimes Commission,
All Department Secretaries and Head of Extra-Ministerial Departments,
Accountant-General of the Federation,
Auditor-General of the Federation,
Directors-General and Chief Executives of Extra-
Ministerial Departments and Agencies.

**GUIDELINES FOR THE PROCUREMENT OF GROUP LIFE ASSURANCE FOR
EMPLOYEES OF THE FEDERAL GOVERNMENT FOR 2010**

In compliance with the provisions of the Pension Reform Act (2004) and consequent upon the approval by the Federal Executive Council (FEC) of the rates applied in the procurement of Group Life Assurance for employees of the Federal Government for 2010, it has become imperative to issue the following guidelines:

1.1 The Group Life Insurance Cover will take effect from March 1, 2010 and for a period of 12 months;

1.2 The payment of premium shall be made directly to the Insurance Companies by the Office of the Accountant-General of the Federation;

1.3 For the purpose of standardization and effective monitoring, the procurement will be administered by the Common Services Office in the Office of the Head of the Civil Service of the Federation, with a Consortium of the following five insurance brokers: Hogg Robinson Nigeria Ltd, Ark Insurance Brokers Ltd, Leverage Insurance Brokers

Ltd., Glanvill Enthoven Nigeria Ltd., and Standard Insurance brokers, whose advisory role will be at no cost to the Federal Government;

1.4 Rates applicable in the procurement of Group Life Insurance Cover are as stated below:

SCHEDULE	RATES
Core Civil Servants (Ministries and Staff of their Agencies; and other affiliated institution).	3.0 per mille
Para-Military Staff (Customs, Immigrations, Prisons, Fire Service and Civil Defence)	3.15 per „
Armed Force (Army, Navy and Air Force)	3.98 per „
Police and Intelligence Community	4.54 per „

1.5 Group Life Insurance Cover of Federal Government Employees in 2010 have been procured from the Insurance Companies and Brokers as listed and allocated below:

<i>Ministries, Departments and Agencies to be Served</i>		<i>Insurance Brokers</i>		<i>Insurance Companies</i>	
<i>No.</i>		<i>No.</i>	<i>Name</i>	<i>No.</i>	<i>Name</i>
1.	Office of the Head of Civil Service of the Federation and Police Formations and Commands	1.	Hogg Robinson Nigeria Ltd.	1.	AICO Insurance Plc.
2.	Federal Ministry of Education and its Departments and Agencies, Tertiary Institutions and other Institutions.	2.	Ark Insurance Brokers Ltd.	2.	Guaranty Trust Assurance Plc.
3.	Armed Forces (Army, Navy and Air Force)	3.	Leverage Insurance Brokers	3.	Standard Alliance Life

No.	Ministries, Departments and Agencies to be Served	Insurance Brokers		Insurance Companies	
		No.	Name	No.	Name
4.	Federal Ministry of Health and its Departments and Agencies; Federal Hospitals and other Institutions	4.	Glanvill Enthoven Brokers Ltd.	4.	Crystallife Assurance Co. Ltd.
5.	Para-Military (Immigrations, Prisons, Fire Service and Civil Defence)	5.	Standard Insurance Brokers Ltd.	5.	Leadway Assurance Co. Ltd.
	Federal Capital Territory Authority (FCTA)	6.	Boff Insurance Brokers		
	Nigerian Communications Commission (NCC)	7.	African General Insurance Brokers		
	Federal Inland Revenue Service (FIRS)	8.	RIMS Insurance Brokers		
6.	Office of the National Security Adviser/Intelligence Community	9.	Multi-trade Insurance Brokers	6	Niger Insurance Plc.
	Nigeria Customs Service	10.	Chrome Insurance Brokers		
7.	Office of the Secretary to the Government of the Federation (including Federal Road Safety Commission.	11.	Sahab Insurance Brokers	7.	Goldlink Life Ass, Co. Ltd.
	Code of Conduct Tribunal	12.	Clarkson Edu. & Co. Insurance Brokers		
	Special Duties	13.	Clarkson Edu & Co. Insurance Brokers		
	Federal Ministry of Agriculture and Water Resources and its Departments and Agencies and other Institutions	14.	ADS Insurance Brokers		

PLAN SHEWING
ILORIN - JEBBA - MOKWA - BIDA ROAD
RIGHT OF WAY SURVEY
FROM EYENKORIN TO BIDA
KWARA/ NIGER STATES

ORIGIN: WGS 84 ZONE 31

SCALE 1:5000

100 50 0 100 200 300 400 500 m



Legend

- Batchers
- Buildings
- Fence/Wall
- Ground Surface/Vegetation
- Overlap Point
- Rail line
- River
- Road
- ROW Boundary (46.72m)
- ROW Boundary Beacon Fixed on Ground (FoG) (ZRO 2/001)
- ROW Boundary Beacon Computed on Map (CoM) (ZRO 2/001)
- Telecommunication Masts
- Transformers

ITEM No.: ZRO 2/114

PLAN No.: ZRO 2/PL1...609

COMPUTATION No.: ZRO 2/CI...600

Sheet No.: - 70

MUWO JUNCTION



SIGN _____

NAME: SURV. HENRY C. NSOHWU
DEPUTY DIRECTOR (SURVEY)

DATE _____

SIGN _____

DIRECTOR, CADASTRAL AND LEGAL SURVEY
FOR: SURVEYOR GENERAL OF THE FEDERATION

DATE _____

PLAN SHEWING
ILORIN - JEBBA - MOKWA - BIDA ROAD
RIGHT OF WAY SURVEY
FROM EYENKORIN TO BIDA
KWARA/ NIGER STATES

ORIGIN: WGS 84 ZONE 31

SCALE 1:5000



Sheet No.: - 71



Legend

- Belchers
- Buildings
- Fence/Wall
- Ground Surface/Vegetation
- Overlap Point
- Rail line
- River
- Road
- ROW Boundary (46.72m)
- ROW Boundary Beacon Fixed on Ground (FoG) (ZRO 2/001)
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ITEM No.: ZRO 2/114

PLAN No.: ZRO 2/PLI...600

COMPUTATION No.: ZRO 2/CI...600

SIGN _____

NAME: SURV. HENRY C. NSONWU
DEPUTY DIRECTOR (SURVEY)

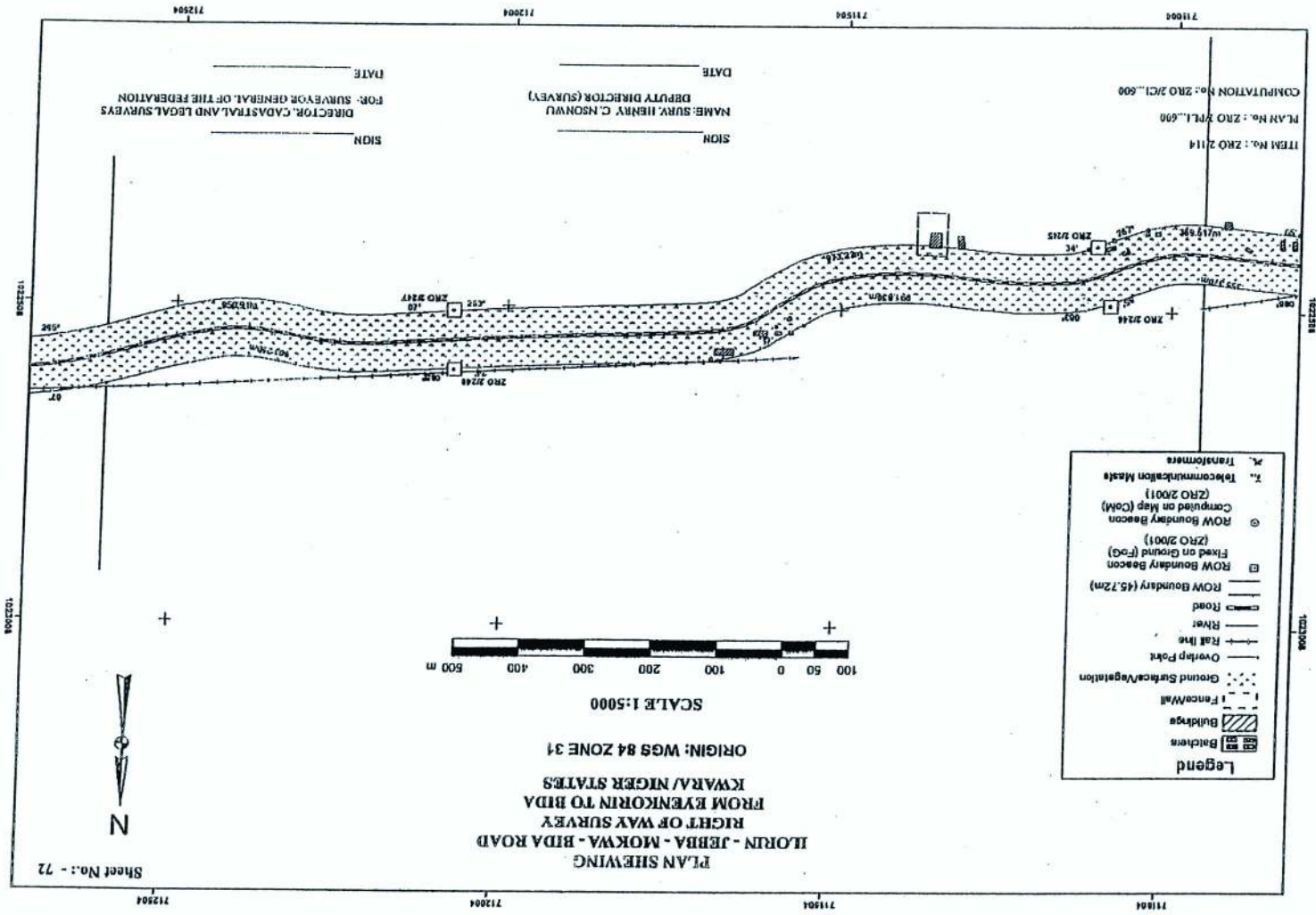
DATE: _____

SIGN _____

DIRECTOR, CADASTRAL AND LEGAL SURVEYS
FOR: SURVEYOR GENERAL OF THE FEDERATION

DATE: _____

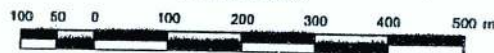
B 2817



PLAN SHEWING
ILORIN - JEBBA - MOKWA - BIDA ROAD
RIGHT OF WAY SURVEY
FROM EYENKORIN TO BIDA
KWARA/NIGER STATES

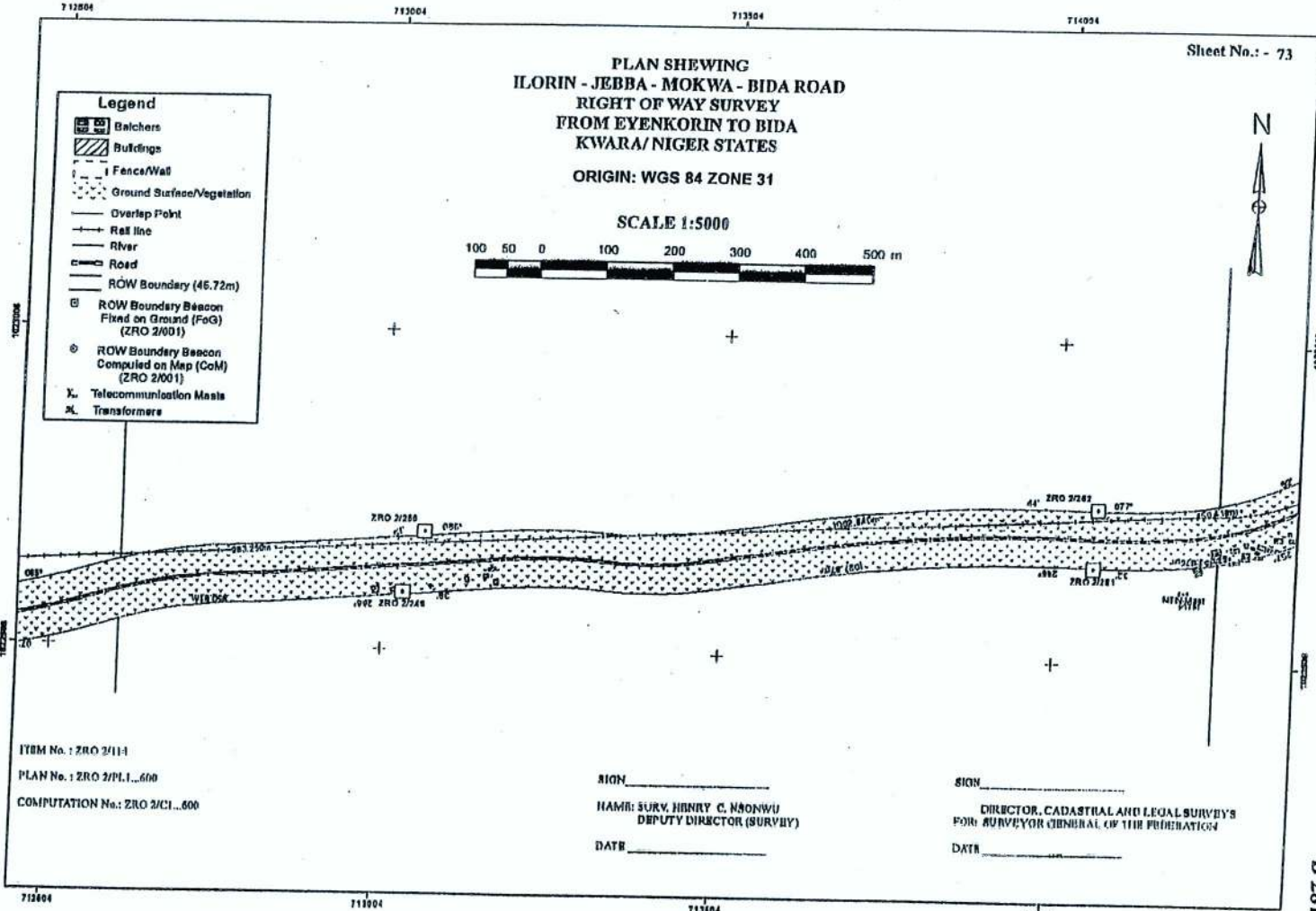
ORIGIN: WGS 84 ZONE 31

SCALE 1:5000



Legend

- Batchers
- Buildings
- Fence/Wall
- Ground Surface/Vegetation
- Overlap Point
- Rail line
- River
- Road
- ROW Boundary (46.72m)
- ROW Boundary Beacon Fixed on Ground (FoG) (ZRO 2/001)
- ROW Boundary Beacon Computed on Map (CoM) (ZRO 2/001)
- Telecommunication Masts
- Transformers



ITEM No.: ZRO 2/114
PLAN No.: ZRO 2/PL.1...600
COMPUTATION No.: ZRO 2/CI...600

SIGN _____
NAME: SURV. HENRY C. NSONWU
DEPUTY DIRECTOR (SURVY)
DATE _____

SIGN _____
DIRECTOR, CADASTRAL AND LEGAL SURVEYS
FOR: SURVEYOR GENERAL OF THE FEDERATION
DATE _____

PLAN SHEWING
ILORIN - JEBBA - MOKWA - BIDA ROAD
RIGHT OF WAY SURVEY
FROM EYENKORIN TO BIDA
KWARA/NIGER STATES

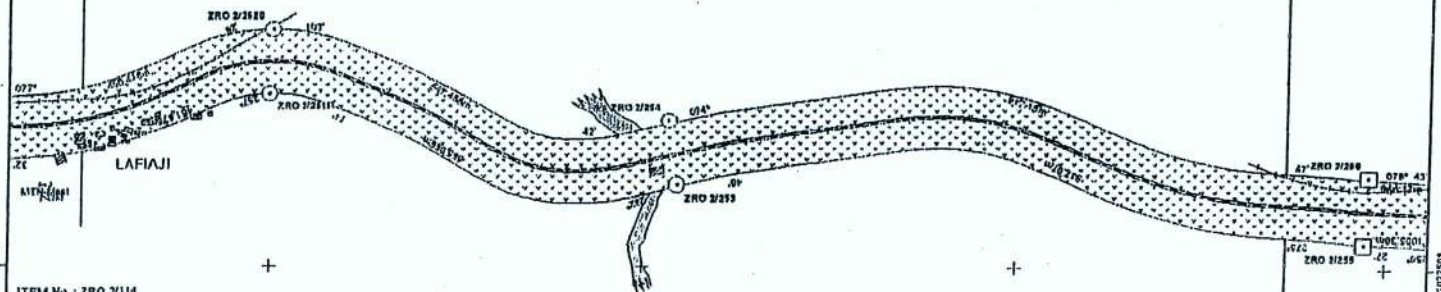
ORIGIN: WGS 84 ZONE 31

SCALE 1:5000



Legend

- Balchors
- Buildings
- Fence/Wall
- Ground Surface/Vegetation
- Overlap Point
- Rail line
- River
- Road
- ROW Boundary (48.72m)
- ROW Boundary Beacon Fixed on Ground (FoG) (ZRO 2/001)
- ROW Boundary Beacon Computed on Map (CoM) (ZRO 2/001)
- Telecommunication Masts
- Transformer



ITEM No. : ZRO 2/114

PLAN No. : ZRO 2/PL1...600

COMPUTATION No. : ZRO 2/CI1...600

SIGN _____

NAME: SURV. HENRY C. NSONWU
DEPUTY DIRECTOR (SURVEY)

DATE _____

SIGN _____

DIRECTOR, CADASTRAL AND LEGAL SURVEYS
FOR: SURVEYOR GENERAL OF THE FEDERATION

DATE _____

Sheet No.: - 75

PLAN SHEWING
ILORIN - JEBBA - MOKWA - BIDA ROAD
RIGHT OF WAY SURVEY
FROM EYENKORIN TO BIDA
KWARA/NIGER STATES

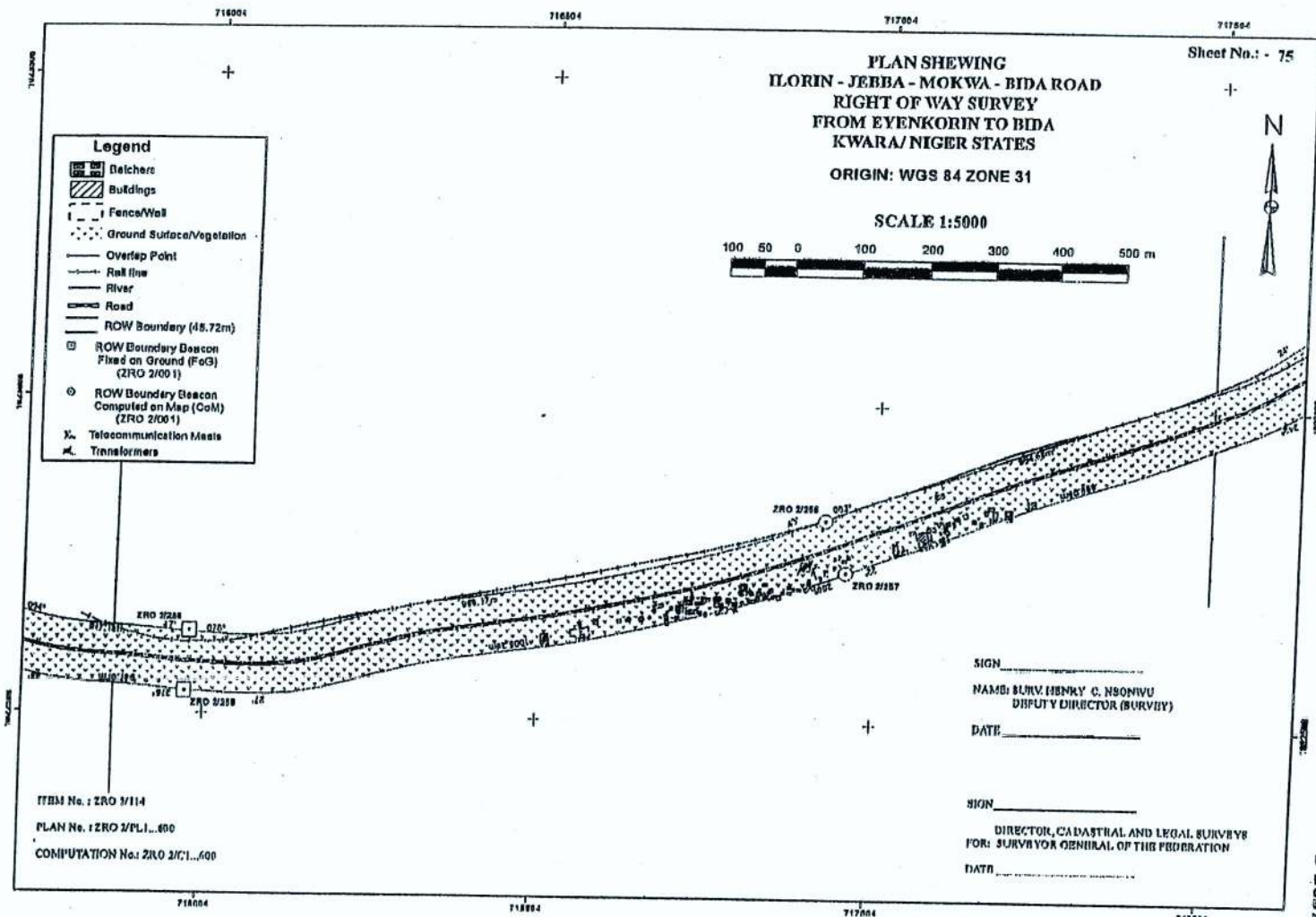
ORIGIN: WGS 84 ZONE 31

SCALE 1:5000



Legend

- Belchers
- Buildings
- Fence/Wall
- Ground Surface/Vegetation
- Overlap Point
- Rail line
- River
- Road
- ROW Boundary (48.72m)
- ROW Boundary Beacon Fixed on Ground (FoG) (ZRO 2/001)
- ROW Boundary Beacon Computed on Map (CoM) (ZRO 2/001)
- Telecommunication Mast
- Transformers



SIGN _____

NAMBI SURV. HENRY C. NSONIVU
DEPUTY DIRECTOR (SURVEY)

DATE _____

SIGN _____

DIRECTOR, CADASTRAL AND LEGAL SURVEYS
FOR: SURVEYOR GENERAL OF THE FEDERATION

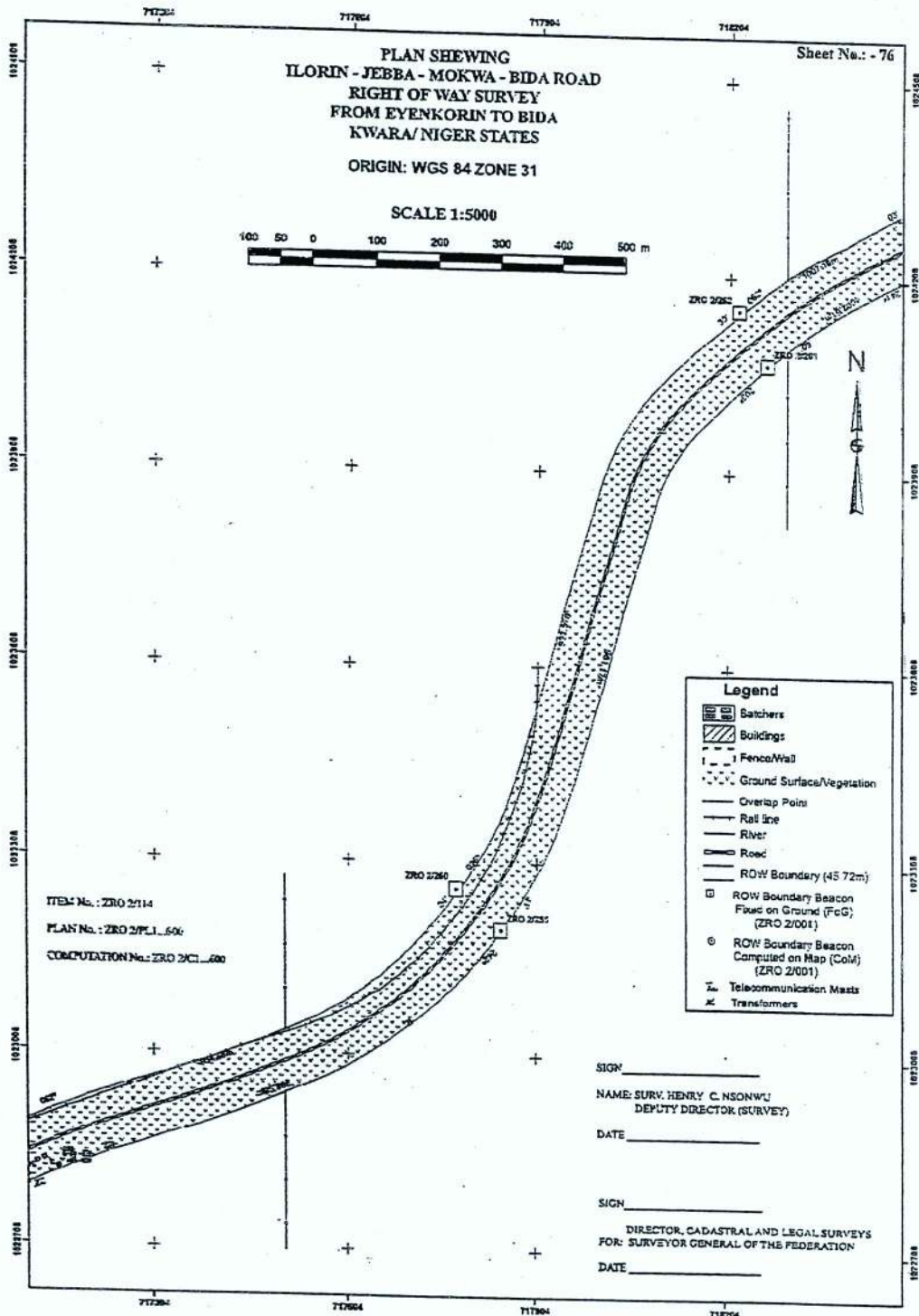
DATE _____

ITEM No.: ZRO 2/114

PLAN No.: ZRO 2/PL1...400

COMPUTATION No.: ZRO 2/CI1...400

B 2821



Sheet No.: - 77

PLAN SHEWING
ILORIN - JEBBA - MOKWA - BIDA ROAD
RIGHT OF WAY SURVEY
FROM EYENKORIN TO BIDA
KWARA/NIGER STATES

ORIGIN: WGS 84 ZONE 31

SCALE 1:5000



Legend

- Datchers
- Buildings
- Fence/Wall
- Ground Surface/Vegetation
- Overlap Point
- Rail line
- River
- Road
- ROW Boundary (45.72m)
- ROW Boundary Beacon Fixed on Ground (FoG) (ZRO 2/001)
- ROW Boundary Beacon Computed on Map (CoM) (ZRO 2/001)
- Telecommunication Masts
- Transformers

ITEM No.: ZRO 2/114

PLAN No.: ZRO 2/PL1...000

COMPUTATION No.: ZRO 2/CI...600

SIGN _____

NAME: SURV. HENRY C. HSONVU
DEPUTY DIRECTOR (SURVEY)

DATE _____

SIGN _____

DIRECTOR, CADASTRAL AND LEGAL SURVEYS
FOR: SURVEYOR GENERAL OF THE FEDERATION

DATE _____

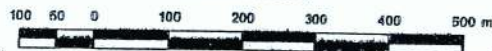
B 2823

Sheet No.: - 78

PLAN SHEWING
ILORIN - JEBBA - MOKWA - BIDA ROAD
RIGHT OF WAY SURVEY
FROM EYENKORIN TO BIDA
KWARA/NIGER STATES

ORIGIN: WGS 84 ZONE 31

SCALE 1:5000



Legend

- Bachers
- Buildings
- Fence/Wall
- Ground Surface/Vegetation
- Overlap Point
- Rail line
- River
- Road
- ROW Boundary (45.72m)
- ROW Boundary Beacon Fixed on Ground (FoG) (ZRO 2/001)
- ROW Boundary Beacon Computed on Map (CoM) (ZRO 2/001)
- Telecommunication Masts
- Transformers

TUNGAN NOMA



SIGN _____

NAME: SURV. HENRY C. NSONWU
DEPUTY DIRECTOR (SURVEY)

DATE _____

SIGN _____

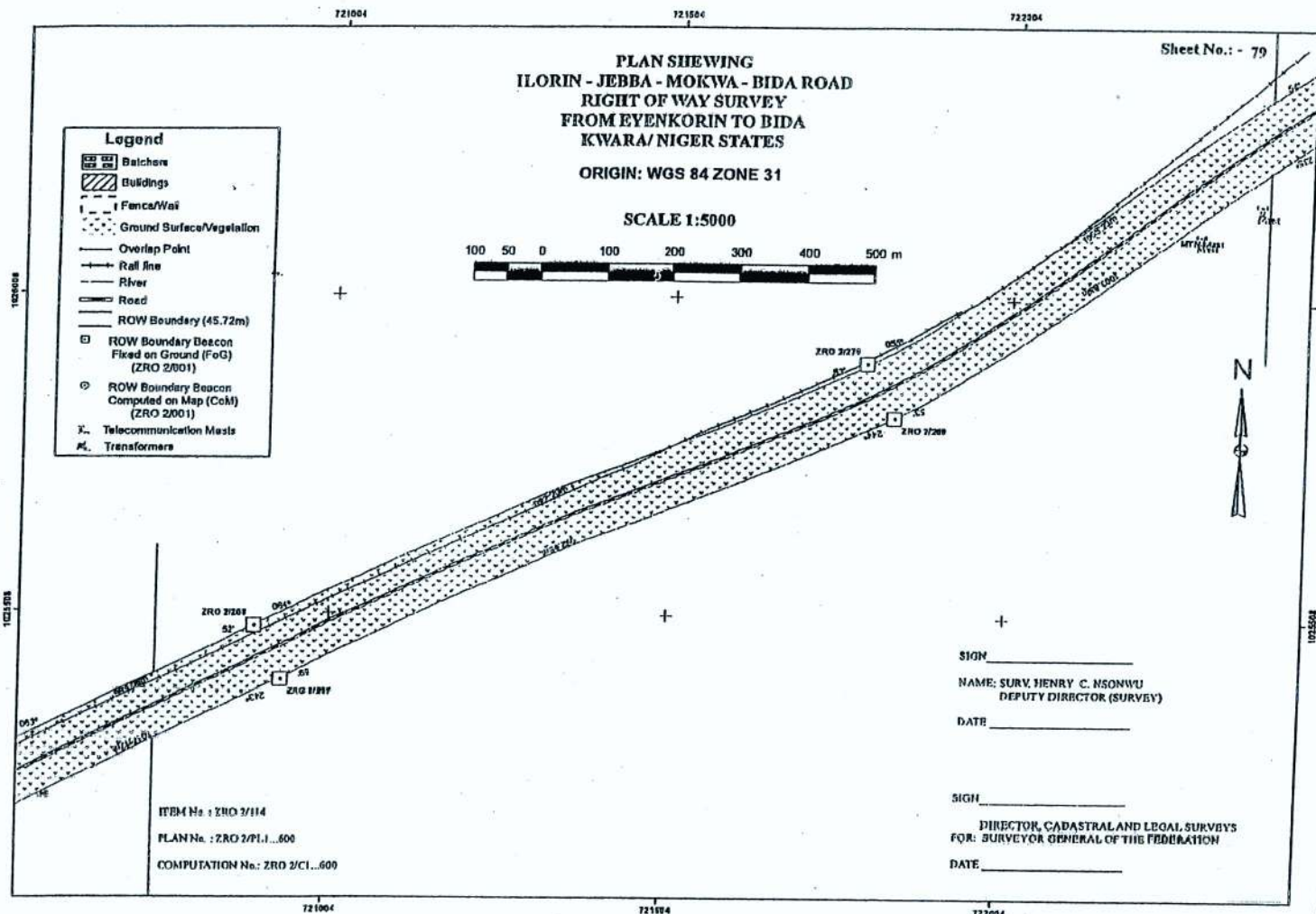
DIRECTOR, CADASTRAL AND LEGAL SURVEYS
FOR: SURVEYOR GENERAL OF THE FEDERATION

DATE _____

ITEM No.: ZRO 2/114

PLAN No.: ZRO 2/PL1...600

COMPUTATION No.: ZRO 2/C1...600

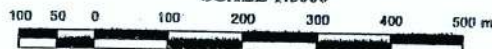


Sheet No.: - 80

PLAN SHEWING
ILORIN - JEBBA - MOKWA - BIDA ROAD
RIGHT OF WAY SURVEY
FROM EYENKORIN TO BIDA
KWARA/ NIGER STATES

ORIGIN: WGS 84 ZONE 31

SCALE 1:5000



Legend

- Belchers
- Buildings
- Fence/Wall
- Ground Surface/Vegetation
- Overlap Point
- Rail line
- River
- Road
- ROW Boundary (45.72m)
- ROW Boundary Beacon Fixed on Ground (FoG) (ZRO 2/001)
- ROW Boundary Beacon Computed on Map (CoM) (ZRO 2/001)
- Telecommunication Masts
- Transformers

ITEM No.: ZRO 2/114

PLAN No.: ZRO 2/PL.1...690

COMPUTATION No.: ZRO 2/CI...690

SIGN _____

NAME: SURV HENRY C. NSONWU
DEPUTY DIRECTOR (SURVEY)

DATE _____

SIGN _____

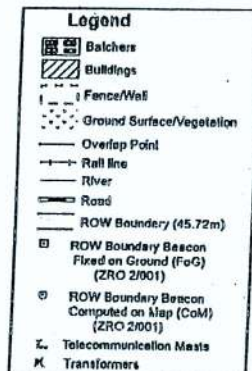
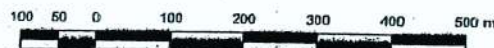
DIRECTOR, CADASTRAL AND LEGAL SURVEYS
FOR: SURVEYOR GENERAL OF THE FEDERATION

DATE _____

PLAN SHEWING
ILORIN - JEBBA - MOKWA - BIDA ROAD
RIGHT OF WAY SURVEY
FROM EYENKORIN TO BIDA
KWARA/ NIGER STATES

ORIGIN: WGS 84 ZONE 31

SCALE 1:5000



ITEM No.: ZRO 2/114

PLAN No.: ZRO 2/111...608

COMPUTATION No.: ZRO 2/111...609

SIGN _____

NAME: SURV. HENRY C. NSONWU
DEPUTY DIRECTOR (SURVEY)

DATE _____

SIGN _____

DIRECTOR, CADASTRAL AND LEGAL SURVEYS
FOR: SURVEYOR GENERAL OF THE FEDERATION

DATE _____

SECOND SCHEDULE

[regulation 2]

COORDINATE REGISTER FOR ILORIN - BIDDA ROAD RIGHT OF WAY
SURVEY BEACON IN KWARA AND NIGER STATES

ORIGIN : UTM ZONE 31 (WGS 84)

S/N	Easting (m)	Northing (m)	Elevation (m)	Beacon Number	Remark
1.	660436.9	931206.93	357.633	ZRO2/001	Observed
2.	660343.96	931197.78	353.334	ZRO2/002	Observed
3.	660275.26	932181.96	347.727	ZRO2/003	Observed
4.	660184.23	932170.79	347.562	ZRO2/004	Observed
5.	660110.31	933166.92	342.799	ZRO2/005	Observed
6.	660023.1	933137.97	340.233	ZRO2/006	Observed
7.	660034.8	934142.42	338.785	ZRO2/007	Observed
8.	659942	934147.33	336.291	ZRO2/008	Observed
9.	660266.78	935134.15	348.597	ZRO2/009	Observed
10.	660177.36	935161.17	348.385	ZRO2/010	Observed
11.	660571.47	936089.83	331.066	ZRO2/011	Observed
12.	660482.39	936117.19	331.094	ZRO2/012	Observed
13.	660872.34	937035	340.574	ZRO2/013	Observed
14.	660782.1	937057.91	342.316	ZRO2/014	Observed
15.	661174.06	937979.51	334.657	ZRO2/015	Observed
16.	661084.02	938003.97	337.553	ZRO2/016	Observed
17.	661475.47	938925.95	342.065	ZRO2/017	Observed
18.	661385.19	938951.06	339.865	ZRO2/018	Observed
19.	661784.04	939894.64	337.03	ZRO2/019	Observed
20.	661693.71	939916.57	330.896	ZRO2/020	Observed
21.	662078.84	940820.96	319.52	ZRO2/021	Observed
22.	661990.65	940851.08	320.045	ZRO2/022	Observed
23.	662413.45	941846.21	336.989	ZRO2/023	Observed
24.	662326.31	941881.58	335.872	ZRO2/024	Observed
25.	662914.78	942678.3	341.087	ZRO2/025	Observed
26.	662841.65	942731.5	0	ZRO2/026	Computed
27.	663621.71	943365.61	342.735	ZRO2/027	Observed
28.	663556.2	943428.43	0	ZRO2/028	Computed
29.	664349.94	944047.17	349.491	ZRO2/029	Observed
30.	664283.73	944111.36	347.575	ZRO2/030	Observed
31.	665072.26	944720.52	335.829	ZRO2/031	Observed
32.	665006.36	944785.16	335.127	ZRO2/032	Observed
33.	665793.64	945396.49	348.549	ZRO2/033	Observed
34.	665730.61	945463.14	347.245	ZRO2/034	Observed
35.	666521.01	946076.9	338.447	ZRO2/035	Observed
36.	666458.96	946142.48	340.329	ZRO2/036	Observed
37.	667244.95	946753.96	321.159	ZRO2/037	Observed
38.	667183.8	946820.33	317.267	ZRO2/038	Observed

<i>S/N</i>	<i>Easting (m)</i>	<i>Northing (m)</i>	<i>Elevation (m)</i>	<i>Beacon Number</i>	<i>Remark</i>
39.	667971.34	947430.52	295.895	ZRO2/039	Observed
40.	667901.32	947492.68	0	ZRO2/040	Computed
41.	668696.5	948108.38	302.714	ZRO2/041	Observed
42.	668630.97	948173.11	306.288	ZRO2/042	Observed
43.	669239.07	948615.74	318.79	ZRO2/043	Observed
44.	669171.44	948679.21	322.135	ZRO2/044	Observed
45.	669406.91	948801.94	327.236	ZRO2/045	Observed
46.	669334.77	948858.45	328.645	ZRO2/046	Observed
47.	669554.08	949013.47	333.626	ZRO2/047	Observed
48.	669473.52	949058.92	335.854	ZRO2/048	Observed
49.	669703.12	949321.69	343.612	ZRO2/049	Observed
50.	669618.01	949358.13	345.882	ZRO2/050	Observed
51.	669945.8	950193.54	328.101	ZRO2/051	Observed
52.	669854.86	950214.17	325.196	ZRO2/052	Observed
53.	670204.32	951156.98	315.235	ZRO2/053	Observed
54.	670114.19	951174.72	314.166	ZRO2/054	Observed
55.	670461.75	952109.06	303.313	ZRO2/055	Observed
56.	670371.21	952134.62	307.188	ZRO2/056	Observed
57.	670736.06	953066.26	300.13	ZRO2/057	Observed
58.	670647.12	953094.28	302.154	ZRO2/058	Observed
59.	671223.61	953895.69	306.721	ZRO2/059	Observed
60.	671153.5	953956.32	309.56	ZRO2/060	Observed
61.	671947.56	954573.93	308.385	ZRO2/061	Observed
62.	671876.98	954637.79	305.146	ZRO2/062	Observed
63.	672688.38	955230.58	281.9	ZRO2/063	Observed
64.	672626.35	955301.98	277.99	ZRO2/064	Observed
65.	673417.09	955883.58	0	ZRO2/065	Computed
66.	673360.24	955950.7	0	ZRO2/066	Computed
67.	674181.82	956552.27	290.361	ZRO2/067	Observed
68.	674108.57	956615.22	295.794	ZRO2/068	Observed
69.	674324.75	956683.76	294.147	ZRO2/069	Observed
70.	674255	956747.95	299.44	ZRO2/070	Observed
71.	674422.7	956789.01	0	ZRO2/071	Computed
72.	674339.67	956837.69	301.393	ZRO2/072	Observed
73.	674532.31	956938.74	306.679	ZRO2/073	Observed
74.	674451.18	956985.85	308.559	ZRO2/074	Observed
75.	674789.37	957345.2	324.335	ZRO2/075	Observed
76.	674702.76	957390.97	326.448	ZRO2/076	Observed
77.	675329.23	958197.25	351.937	ZRO2/077	Observed
78.	675244.82	958239.29	0	ZRO2/078	Computed
79.	675864.68	959045.83	0	ZRO2/079	Computed
80.	675773.2	959076.28	332.257	ZRO2/080	Observed
81.	676378.65	959859.66	341.317	ZRO2/081	Observed
82.	676300.6	959911	338.677	ZRO2/082	Observed

<i>S/N</i>	<i>Easting (m)</i>	<i>Northing (m)</i>	<i>Elevation (m)</i>	<i>Beacon Number</i>	<i>Remark</i>
83.	676909.57	960697.2	363.22	ZRO2/083	Observed
84.	676832.24	960751.47	361.821	ZRO2/084	Observed
85.	677386.89	961576.56	369.021	ZRO2/085	Observed
86.	677297.99	961611.39	368.28	ZRO2/086	Observed
87.	677710.56	962523.81	0	ZRO2/087	Computed
88.	677625.01	962544.99	361.618	ZRO2/088	Observed
89.	678045.21	963462.2	357.21	ZRO2/089	Observed
90.	677955.82	963495.42	358.422	ZRO2/090	Observed
91.	678372.01	964393.73	336.847	ZRO2/091	Observed
92.	678281.37	964424.94	341.345	ZRO2/092	Observed
93.	678756.01	965307.13	305.58	ZRO2/093	Observed
94.	678669.74	965346.46	306.148	ZRO2/094	Observed
95.	679197.16	966199.83	300.803	ZRO2/095	Observed
96.	679112.23	966241.31	304.808	ZRO2/096	Observed
97.	679635.36	967088.4	308.769	ZRO2/097	Observed
98.	679551.25	967129.94	305.952	ZRO2/098	Observed
99.	680076.79	967981.3	322.815	ZRO2/099	Observed
100.	679989.7	968018.94	317.718	ZRO2/100	Observed
101.	680511.74	968862.31	305.871	ZRO2/101	Observed
102.	680427.2	968903.45	306.476	ZRO2/102	Observed
103.	680951.36	969749.27	318.911	ZRO2/103	Observed
104.	680874.23	969788.47	317.261	ZRO2/104	Observed
105.	681396.5	970647.41	321.78	ZRO2/105	Observed
106.	681312.92	970692.18	321.817	ZRO2/106	Observed
107.	681837.82	971539.75	316.934	ZRO2/107	Observed
108.	681751.28	971579.35	312.851	ZRO2/108	Observed
109.	682298.42	972404.15	340.61	ZRO2/109	Observed
110.	682220.66	972457.35	339.546	ZRO2/110	Observed
111.	682920.7	973216.75	324.958	ZRO2/111	Observed
112.	682844.98	973273.25	327.498	ZRO2/112	Observed
113.	683512.05	973987.59	319.47	ZRO2/113	Observed
114.	683437.92	974045.51	321.407	ZRO2/114	Observed
115.	684124.93	974783.01	293.06	ZRO2/115	Observed
116.	684052.39	974843.99	295.239	ZRO2/116	Observed
117.	684725.96	975565.55	301.724	ZRO2/117	Observed
118.	684651.71	975621.54	303.963	ZRO2/118	Observed
119.	685321.99	976339.49	311.781	ZRO2/119	Observed
120.	685252.6	976401.78	316.138	ZRO2/120	Observed
121.	685950.37	977114.87	327.642	ZRO2/121	Observed
122.	685878.67	977175.53	328.739	ZRO2/122	Observed
123.	686638.73	977839.42	313.785	ZRO2/123	Observed
124.	686570.23	977903.84	319.077	ZRO2/124	Observed
125.	687321.37	978555.82	313.151	ZRO2/125	Observed
126.	687252.87	978619.56	318.047	ZRO2/126	Observed

S/N	Easting (m)	Northing (m)	Elevation (m)	Beacon Number	Remark
127.	688013.19	979284.36	305.979	ZRO2/127	Observed
128.	687946.21	979346.49	303.439	ZRO2/128	Observed
129.	688697.09	979999	289.372	ZRO2/129	Observed
130.	688629.92	980064.76	290.775	ZRO2/130	Observed
131.	689379.73	980715.18	309.56	ZRO2/131	Observed
132.	689312.14	980787.02	0	ZRO2/132	Computed
133.	690073.35	981444.13	270.389	ZRO2/133	Observed
134.	690004.45	981507.88	272.019	ZRO2/134	Observed
135.	690757.99	982161.5	258.512	ZRO2/135	Observed
136.	690689.53	982226.54	254.416	ZRO2/136	Observed
137.	691403.11	982924.94	262.581	ZRO2/137	Observed
138.	691326.89	982981.06	259.662	ZRO2/138	Observed
139.	692007.62	983708.99	241.37	ZRO2/139	Observed
140.	691931.6	983762	244.593	ZRO2/140	Observed
141.	692611.28	984493.62	214.814	ZRO2/141	Observed
142.	692540.53	984555.66	214.766	ZRO2/142	Observed
143.	693224.71	985287.05	231.771	ZRO2/143	Observed
144.	693148.08	985343.29	233.643	ZRO2/144	Observed
145.	693829.37	986073.75	231.924	ZRO2/145	Observed
146.	693747.92	986127.94	232.58	ZRO2/146	Observed
147.	694439.68	986865.19	210.494	ZRO2/147	Observed
148.	694361.98	986925.2	206.621	ZRO2/148	Observed
149.	695046.64	987655.77	189.744	ZRO2/149	Observed
150.	694960.61	987712.32	0	ZRO2/150	Computed
151.	695637.94	988437.54	0	ZRO2/151	Computed
152.	695559.95	988484.5	0	ZRO2/152	Computed
153.	696253.3	989182.97	180.618	ZRO2/153	Observed
154.	696171.36	989235.96	0	ZRO2/154	Computed
155.	696623.55	990109.33	0	ZRO2/155	Computed
156.	696545.91	990120.73	183.887	ZRO2/156	Observed
157.	696902.98	991035.34	181.776	ZRO2/157	Observed
158.	696819.86	991079.96	178.012	ZRO2/158	Observed
159.	697254	991982.6	197.438	ZRO2/159	Observed
160.	697165.7	992013.6	206.555	ZRO2/160	Observed
161.	697779.11	992731.37	192.604	ZRO2/161	Observed
162.	697695.36	992767.1	197.899	ZRO2/162	Observed
163.	698157.48	993649.74	206.1	ZRO2/163	Observed
164.	698068.77	993682.13	212.569	ZRO2/164	Observed
165.	698593.67	994570.08	208.46	ZRO2/165	Observed
166.	698500.02	994584.52	210.864	ZRO2/166	Observed
167.	698812.34	995512.65	199.344	ZRO2/167	Observed
168.	698722.82	995539.19	204.658	ZRO2/168	Observed
169.	698904.48	996533.74	213.82	ZRO2/169	Observed
170.	698834.545	996909.309	0	ZRO2/169B	Computed

<i>S/N</i>	<i>Easting (m)</i>	<i>Northing (m)</i>	<i>Elevation (m)</i>	<i>Beacon Number</i>	<i>Remark</i>
171.	698812.35	996514.35	221.322	ZRO2/170	Observed
172.	698743.167	996908.746	0	ZRO2/170B	Computed
173.	698970.94	997500.88	0	ZRO2/171	Computed
174.	698872.09	997505.74	212.412	ZRO2/172	Observed
175.	699086.27	998481.19	195.08	ZRO2/173	Observed
176.	699140.918	999034.928	0	ZRO2/173B	Computed
177.	698993.01	998494.25	198.139	ZRO2/174	Observed
178.	699050.527	999035.917	0	ZRO2/174B	Computed
179.	699013.08	999475.26	196.889	ZRO2/175	Observed
180.	698925.29	999454.96	0	ZRO2/176	Computed
181.	698691.81	1000390.95	197.097	ZRO2/177	Observed
182.	698588.613	1001160.268	0	ZRO2/177B	Computed
183.	698598.1	1000397.97	199.926	ZRO2/178	Observed
184.	698497.71	1001154.618	0	ZRO2/178B	Computed
185.	698661.15	1001332.14	187.382	ZRO2/179	Observed
186.	698580.27	1001380.49	188.682	ZRO2/180	Observed
187.	699187.74	1002169.9	182.442	ZRO2/181	Observed
188.	699106.66	1002219.27	183.266	ZRO2/182	Observed
189.	699667.66	1002993.62	191.503	ZRO2/183	Observed
190.	699890.166	1003198.169	0	ZRO2/183B	Computed
191.	699590.49	1003057.41	0	ZRO2/184	Computed
192.	699814.6	1003248.452	0	ZRO2/184B	Computed
193.	700136.44	1003889.91	195.249	ZRO2/185	Observed
194.	700047.03	1003919.11	203.132	ZRO2/186	Observed
195.	700441.78	1004817.67	0	ZRO2/187	Computed
196.	700347.54	1004842.53	0	ZRO2/188	Computed
197.	700727.32	1005780.9	179.339	ZRO2/189	Observed
198.	700636.25	1005795.81	181.059	ZRO2/190	Observed
199.	700700.9	1006774.57	173.673	ZRO2/191	Observed
200.	700732.922	1007104.98	0	ZRO2/191B	Computed
201.	700601.41	1006783.09	0	ZRO2/192	Computed
202.	700645.501	1007087.173	0	ZRO2/192B	Computed
203.	700433.67	1007672.91	0	ZRO2/193	Computed
204.	700345.99	1007640.84	0	ZRO2/194	Computed
205.	700165.27	1008619.08	0	ZRO2/195	Computed
206.	700077.46	1008593.31	0	ZRO2/196	Computed
207.	699771.62	1009488.85	0	ZRO2/197	Computed
208.	699696.57	1009437.92	0	ZRO2/198	Computed
209.	699321.62	1010351.92	0	ZRO2/199	Computed
210.	699182.281	1010845.881	0	ZRO2/199B	Computed
211.	699202.51	1010319.79	0	ZRO2/200	Computed
212.	699089.593	1010849.95	0	ZRO2/200B	Computed
213.	699361.19	1011204.95	0	ZRO2/201	Computed
214.	699266.94	1011235	0	ZRO2/202	Computed

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215.	699503.16	1012359.8	104.388	ZRO2/203	Observed
216.	699410.04	1012366.83	104.629	ZRO2/204	Observed
217.	699683.3	1012951.61	103.655	ZRO2/205	Observed
218.	699799.364	1013076.204	0	ZRO2/205B	Computed
219.	699597.05	1013000.08	0	ZRO2/206	Computed
220.	699712.286	1013102.09	0	ZRO2/206B	Computed
221.	699811.61	1013242.92	104.646	ZRO2/207	Observed
222.	699721.18	1013278.68	0	ZRO2/208	Computed
223.	700055.58	1013610.12	120.439	ZRO2/209	Observed
224.	700000.25	1013686.16	117.623	ZRO2/210	Observed
225.	700419.88	1013663.21	129.558	ZRO2/211	Observed
226.	700909.598	1014000.045	0	ZRO2/211B	Computed
227.	700397.43	1013755.29	129.893	ZRO2/212	Observed
228.	700855.366	1014073.107	0	ZRO2/212B	Computed
229.	701375.7	1014266.53	119.316	ZRO2/215	Observed
230.	701796.871	1014450.68	0	ZRO2/215B	Computed
231.	701318.33	1014341.1	122.291	ZRO2/216	Observed
232.	701793.213	1014542.693	0	ZRO2/216B	Computed
233.	702152.58	1014831.66	116.488	ZRO2/217	Observed
234.	702075.24	1014884.75	117.185	ZRO2/218	Observed
235.	702809.95	1015555.73	133.707	ZRO2/219	Observed
236.	703188.901	1015663.316	0	ZRO2/219B	Computed
237.	702765.19	1015639.11	133.957	ZRO2/220	Observed
238.	703188.901	1015663.316	0	ZRO2/220B	Computed
239.	703562.43	1016090.04	136.515	ZRO2/221	Observed
240.	703492.47	1016156.68	0	ZRO2/222	Computed
241.	704398.99	1016632.07	136.193	ZRO2/223	Observed
242.	704348.5	1016711.85	135.744	ZRO2/224	Observed
243.	705216.03	1017213.48	125.398	ZRO2/225	Observed
244.	705253.06	1017743.661	0	ZRO2/225B	Computed
245.	705140.84	1017271.19	128.122	ZRO2/226	Observed
246.	705163.44	1017751.711	0	ZRO2/226B	Computed
247.	705386.38	1018163.9	112.521	ZRO2/227	Observed
248.	705302.6	1018205.04	114.139	ZRO2/228	Observed
249.	705423.78	1018198.64	116.635	ZRO2/229	Observed
250.	705425.65	1018293.15	120.641	ZRO2/230	Observed
251.	706153.56	1018667.05	0	ZRO2/231	Computed
252.	706399.644	1019065.02	0	ZRO2/231B	Computed
253.	706072.58	1018725.02	128.542	ZRO2/232	Observed
254.	706309.723	1019068.199	0	ZRO2/232B	Computed
255.	706265.7	1019599.58	118.536	ZRO2/233	Observed
256.	706312.335	1019763.78	0	ZRO2/233B	Computed
257.	706170.1	1019596.74	123.444	ZRO2/234	Observed
258.	706208.927	1019782.042	0	ZRO2/234B	Computed

S/N	Easting (m)	Northing (m)	Elevation (m)	Beacon Number	Remark
259.	706993.16	1020089.55	126.162	ZRO2/235	Observed
260.	706933.83	1020162.61	127.317	ZRO2/236	Observed
261.	707634.88	1020863.46	120.557	ZRO2/237	Observed
262.	707572.13	1020938.7	125.166	ZRO2/238	Observed
263.	708398.4	1021449.87	120.667	ZRO2/239	Observed
264.	708358.66	1021535.65	124.201	ZRO2/240	Observed
265.	709344.62	1021831.6	119.954	ZRO2/241	Observed
266.	709832.155	1022138.535	0	ZRO2/241B	Computed
267.	709286.5	1021907.04	123.483	ZRO2/242	Observed
268.	709818.05	1022227.619	0	ZRO2/242B	Computed
269.	710216.75	1022129	115.381	ZRO2/243	Observed
270.	710750.251	1022387.935	0	ZRO2/243B	Computed
271.	710161.09	1022205.81	117.304	ZRO2/244	Observed
272.	710743.163	1022479.713	0	ZRO2/244B	Computed
273.	711119.29	1022406.71	130.911	ZRO2/245	Observed
274.	711098.02	1022498.8	131.222	ZRO2/246	Observed
275.	712086.39	1022515.69	131.245	ZRO2/247	Observed
276.	712083.41	1022609.89	134.451	ZRO2/248	Observed
277.	713033.85	1022596.67	137.243	ZRO2/249	Observed
278.	713063.09	1022693.58	139.331	ZRO2/250	Observed
279.	714059.96	1022656.77	136.672	ZRO2/251	Observed
280.	714500.975	1022754.326	0	ZRO2/251B	Computed
281.	714064.3	1022750.69	138.917	ZRO2/252	Observed
282.	714504.652	1022845.389	0	ZRO2/252B	Computed
283.	715043.44	1022636.72	0	ZRO2/253	Computed
284.	715036.52	1022715.67	0	ZRO2/254	Computed
285.	715975.76	1022542.47	144.051	ZRO2/255	Observed
286.	715980.4	1022636.71	146.716	ZRO2/256	Observed
287.	716960.78	1022743.65	0	ZRO2/257	Computed
288.	716927.91	1022825.66	0	ZRO2/258	Computed
289.	717844.97	1023206.65	165.093	ZRO2/259	Observed
290.	717773.94	1023267.98	170.53	ZRO2/260	Observed
291.	718261.54	1024072.86	174.329	ZRO2/261	Observed
292.	718217.28	1024157.15	175.805	ZRO2/262	Observed
293.	719146.77	1024543.59	187.503	ZRO2/263	Observed
294.	719106.98	1024629.17	185.644	ZRO2/264	Observed
295.	720018.75	1024957.71	217.228	ZRO2/265	Observed
296.	719994	1025048.15	217.366	ZRO2/266	Observed
297.	720932.22	1025405.16	211.072	ZRO2/267	Observed
298.	720890.08	1025487.69	213.152	ZRO2/268	Observed
299.	721831.78	1025824.95	209.535	ZRO2/269	Observed
300.	721788.49	1025908.78	211.611	ZRO2/270	Observed
301.	722662.84	1026388.03	199.625	ZRO2/271	Observed
302.	722620.35	1026472.4	198.975	ZRO2/272	Observed

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303.	723546.49	1026859.59	183.634	ZRO2/273	Observed
304.	723503.23	1026942.99	184.232	ZRO2/274	Observed
305.	724374.93	1027422.06	174.727	ZRO2/275	Observed
306.	724339.13	1027509.31	174.973	ZRO2/276	Observed
307.	725183.9	1027994.59	157.071	ZRO2/277	Observed
308.	725480.297	1028115.535	0	ZRO2/277B	Computed
309.	725137.35	1028091.43	0	ZRO2/278	Computed
310.	725489.77	1028206.639	0	ZRO2/278B	Computed
311.	726099.33	1027965.35	0	ZRO2/279	Computed
312.	725932.716	1027910.061	0	ZRO2/279A	Computed
313.	726061.16	1028047.21	0	ZRO2/280	Computed
314.	725938.675	1028000.591	0	ZRO2/280A	Computed
315.	727047.91	1028318.73	199.985	ZRO2/281	Observed
316.	727012.94	1028409.76	0	ZRO2/282	Computed
317.	727957.94	1028688.98	0	ZRO2/283	Computed
318.	727926.8	1028772.32	218.076	ZRO2/284	Observed
319.	728897.68	1028998.38	217.68	ZRO2/285	Observed
320.	728871.42	1029089.45	216.297	ZRO2/286	Observed
321.	729792.38	1029457.64	225.754	ZRO2/287	Observed
322.	729759.94	1029548.96	224.981	ZRO2/288	Observed
323.	730759.83	1029731.39	234.689	ZRO2/289	Observed
324.	730733.62	1029822.85	233.368	ZRO2/290	Observed
325.	731703.22	1030107.92	238.811	ZRO2/291	Observed
326.	731682.38	1030200.77	238.039	ZRO2/292	Observed
327.	732690.45	1030300.76	226.029	ZRO2/293	Observed
328.	732674.47	1030394.05	224.755	ZRO2/294	Observed
329.	733665.255	1030547.475	218.989	ZRO2/295	Observed
330.	733640.448	1030638.727	217.09	ZRO2/296	Observed
331.	734636.124	1030837.003	204.217	ZRO2/297	Observed
332.	734611.129	1030927.98	203.045	ZRO2/298	Observed
333.	735627.193	1031031.973	186.075	ZRO2/299	Observed
334.	735591.774	1031119.587	185.113	ZRO2/300	Observed
335.	736562.464	1031378.562	180.254	ZRO2/301	Observed
336.	736532.195	1031467.852	181.505	ZRO2/302	Observed
337.	737538.269	1031666.78	181.244	ZRO2/303	Observed
338.	737496.258	1031751.838	180.697	ZRO2/304	Observed
339.	738460.669	1032004.404	191.514	ZRO2/305	Observed
340.	738449.479	1032098.769	190.314	ZRO2/306	Observed
341.	739437.714	1032259.501	201.013	ZRO2/307	Observed
342.	740236.79	1032741.12	0	ZRO2/307A	Computed
343.	740288.713	1032759.308	183.262	ZRO2/307B	Observed
344.	739393.052	1032344.115	201.667	ZRO2/308	Observed
345.	740194.4	1032825.05	0	ZRO2/308A	Computed
346.	740253.039	1032846.841	183.442	ZRO2/308B	Observed

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347.	741219.659	1033121.737	163.809	ZRO2/309	Observed
348.	741181.936	1033207.597	163.941	ZRO2/310	Observed
349.	742137.892	1033513.905	151.297	ZRO2/311	Observed
350.	742105.522	1033600.017	151.735	ZRO2/312	Observed
351.	743107.24	1033466.34	0	ZRO2/313	Computed
352.	743152.56	1033546.95	0	ZRO2/314	Computed
353.	743903.374	1033015.691	147.57	ZRO2/315	Observed
354.	743932.516	1033106.357	146.865	ZRO2/316	Observed
355.	744871.83	1032627.897	140.185	ZRO2/317	Observed
356.	744900.81	1032714.75	0	ZRO2/318	Computed
357.	745652.688	1032069.17	154.137	ZRO2/319	Observed
358.	745712.678	1032144.353	153.163	ZRO2/320	Observed
359.	746398.888	1031412.706	163.47	ZRO2/321	Observed
360.	746458.944	1031485.483	162.44	ZRO2/322	Observed
361.	747146.191	1030754.926	187.42	ZRO2/323	Observed
362.	747207.652	1030826.473	185.841	ZRO2/324	Observed
363.	747908.756	1030097.603	187.963	ZRO2/325	Observed
364.	747967.725	1030171.819	187.068	ZRO2/326	Observed
365.	748553.111	1029373.197	171.075	ZRO2/327	Observed
366.	748632.673	1029425.5	169.558	ZRO2/328	Observed
367.	749072.907	1028507.735	152.181	ZRO2/329	Observed
368.	749146.848	1028564.398	152.874	ZRO2/330	Observed
369.	749617.489	1027664.252	138.048	ZRO2/331	Observed
370.	749673.85	1027739.476	143.719	ZRO2/332	Observed
371.	750383.425	1027005.116	155.592	ZRO2/333	Observed
372.	750427.855	1027088.123	155.681	ZRO2/334	Observed
373.	751250.586	1026543.213	174.076	ZRO2/335	Observed
374.	751290.589	1026629.454	173.646	ZRO2/336	Observed
375.	752147.857	1026106.158	193.62	ZRO2/337	Observed
376.	752182.423	1026193.933	193.092	ZRO2/338	Observed
377.	753153.487	1026119.177	190.973	ZRO2/339	Observed
378.	753149.318	1026212.994	192.535	ZRO2/340	Observed
379.	754143.775	1026243.193	183.845	ZRO2/341	Observed
380.	754136.743	1026336.735	185.935	ZRO2/342	Observed
381.	755100.825	1026221.233	183.04	ZRO2/343	Observed
382.	755126.983	1026312.734	185.163	ZRO2/344	Observed
383.	756026.141	1025849.709	198.391	ZRO2/345	Observed
384.	756045.917	1025941.615	192.329	ZRO2/346	Observed
385.	756970.872	1025553.737	201.128	ZRO2/347	Observed
386.	756996.902	1025645.046	201.353	ZRO2/348	Observed
387.	757838.321	1025166.839	190.676	ZRO2/349	Observed
388.	757926.22	1025211.43	0	ZRO2/350	Computed
389.	758205.994	1024264.886	188.7	ZRO2/351	Observed
390.	758293.818	1024302.056	189.94	ZRO2/352	Observed

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391.	758764.517	1023428.724	188.024	ZRO2/353	Observed
392.	758839.761	1023486.571	190.033	ZRO2/354	Observed
393.	759407.207	1022667.521	181.553	ZRO2/355	Observed
394.	759474.501	1022734.319	181.758	ZRO2/356	Observed
395.	760045.138	1021912.122	172.46	ZRO2/357	Observed
396.	760115.278	1021975.878	172.046	ZRO2/358	Observed
397.	760677.269	1021139.152	163.663	ZRO2/359	Observed
398.	760749.223	1021201.532	162.552	ZRO2/360	Observed
399.	761303.044	1020371.87	161.218	ZRO2/361	Observed
400.	761373.551	1020434.801	162.686	ZRO2/362	Observed
401.	761928.591	1019594.277	163.808	ZRO2/363	Observed
402.	761999.946	1019655.729	164.253	ZRO2/364	Observed
403.	762557.373	1018821.736	151.79	ZRO2/365	Observed
404.	762628.901	1018883.652	149.898	ZRO2/366	Observed
405.	763179.809	1018039.173	138.562	ZRO2/367	Observed
406.	763245.401	1018106.259	137.209	ZRO2/368	Observed
407.	763899.074	1017354.834	150.704	ZRO2/369	Observed
408.	763962.851	1017424.68	150.667	ZRO2/370	Observed
409.	764620.421	1016666.805	151.213	ZRO2/371	Observed
410.	764683.378	1016736.65	150.665	ZRO2/372	Observed
411.	765342.283	1015976.798	136.227	ZRO2/373	Observed
412.	765824.592	1015887.341	0	ZRO2/373B	Computed
413.	765405.168	1016047.281	136.063	ZRO2/374	Observed
414.	765790.918	1015972.873	0	ZRO2/374B	Computed
415.	766313.785	1015950.03	133.392	ZRO2/375	Observed
416.	766292.318	1016041.489	132.451	ZRO2/376	Observed
417.	767236.253	1016363.798	152.412	ZRO2/377	Observed
418.	767195.618	1016449.809	151.795	ZRO2/378	Observed
419.	768139.65	1016755.32	155.517	ZRO2/379	Observed
420.	768103.49	1016842.8	157.354	ZRO2/380	Observed
421.	768961.72	1017310.1	162.21	ZRO2/381	Observed
422.	768916.89	1017391.43	157.266	ZRO2/382	Observed
423.	769906.05	1017597.22	168.7	ZRO2/383	Observed
424.	769878.15	1017685.81	163.693	ZRO2/384	Observed
425.	770873.74	1017708.52	141.625	ZRO2/385	Observed
426.	770867.42	1017801.32	146.936	ZRO2/386	Observed
427.	771850.37	1017744.12	155.562	ZRO2/387	Observed
428.	771871.14	1017836.15	155.134	ZRO2/388	Observed
429.	772356.84	1016963.48	163.445	ZRO2/389	Observed
430.	772436.54	1017016.23	164.625	ZRO2/390	Observed
431.	772817.66	1016071.3	181.637	ZRO2/391	Observed
432.	772892.33	1016128.84	178.7	ZRO2/392	Observed
433.	773290.25	1015202.48	173.407	ZRO2/393	Observed
434.	773372.94	1015248.5	174.766	ZRO2/394	Observed

S/N	Easting (m)	Northing (m)	Elevation (m)	Beacon Number	Remark
435.	773919.47	1014430.9	181.427	ZRO2/395	Observed
436.	773967.13	1014512.24	181.152	ZRO2/396	Observed
437.	774794.49	1013952.41	190.788	ZRO2/397	Observed
438.	774836.55	1014036.66	190.58	ZRO2/398	Observed
439.	775656	1013472.25	200.411	ZRO2/399	Observed
440.	775706.72	1013552.61	200.79	ZRO2/400	Observed
441.	776521.7	1012973.46	214.346	ZRO2/401	Observed
442.	776568.63	1013055.44	216.151	ZRO2/402	Observed
443.	777451.01	1012605.95	226.432	ZRO2/403	Observed
444.	777467.38	1012699.15	224.959	ZRO2/404	Observed
445.	778136.22	1012031.13	244.333	ZRO2/405	Observed
446.	778214.52	1012083.39	240.822	ZRO2/406	Observed
447.	778704.89	1011210.42	222.843	ZRO2/407	Observed
448.	778779.58	1011268.3	222.111	ZRO2/408	Observed
449.	779285.32	1010407.8	207.065	ZRO2/409	Observed
450.	779676.825	1009986.169	0	ZRO2/409B	Computed
451.	779360.09	1010462.77	209.838	ZRO2/410	Observed
452.	779704.702	1010072.576	0	ZRO2/410B	Computed
453.	780116.73	1010098.26	188.172	ZRO2/411	Observed
454.	780069.29	1010180.46	191.598	ZRO2/412	Observed
455.	780915.27	1010716.54	205.644	ZRO2/413	Observed
456.	780854.98	1010790.07	208.891	ZRO2/414	Observed
457.	781700.48	1011308.83	200.364	ZRO2/415	Observed
458.	781643.87	1011384.89	202.398	ZRO2/416	Observed
459.	782433.75	1011991.37	196.092	ZRO2/417	Observed
460.	782493.27	1011923.71	0	ZRO2/418	Computed
461.	783279.53	1012508.17	220.62	ZRO2/419	Observed
462.	783229.54	1012589.03	222.428	ZRO2/420	Observed
463.	784121.64	1013075.35	213.502	ZRO2/421	Observed
464.	784039.73	1013109.6	208.227	ZRO2/422	Observed
465.	784256.85	1014015.21	227.642	ZRO2/423	Observed
466.	784174.1	1014058.71	228.949	ZRO2/424	Observed
467.	784740.11	1014888.08	226.076	ZRO2/425	Observed
468.	784658.62	1014934.97	227.594	ZRO2/426	Observed
469.	785108.72	1015819.55	236.988	ZRO2/427	Observed
470.	785011.56	1015823.47	0	ZRO2/428	Computed
471.	784894.87	1016809.84	221.895	ZRO2/429	Observed
472.	784807.15	1016776.65	225.486	ZRO2/430	Observed
473.	784767.46	1017767.11	220.396	ZRO2/431	Observed
474.	784829.227	1018149.706	0	ZRO2/431B	Computed
475.	784673.24	1017767.69	220.431	ZRO2/432	Observed
476.	784766.832	1018216.543	0	ZRO2/432B	Computed
477.	785334.35	1018263.82	0	ZRO2/433	Computed
478.	785316	1018352.55	0	ZRO2/434	Computed

S/N	Easting (m)	Northing (m)	Elevation (m)	Beacon Number	Remark
479.	786309.65	1018353.13	0	ZRO2/435	Computed
480.	786779.942	1018433.699	0	ZRO2/435B	Computed
481.	786309.21	1018443.77	0	ZRO2/436	Computed
482.	786723.134	1018503.009	0	ZRO2/436B	Computed
483.	787011.9	1018969.43	270.687	ZRO2/437	Observed
484.	786921.52	1018998.38	262.792	ZRO2/438	Observed
485.	787102.64	1019239.48	253.462	ZRO2/439	Observed
486.	787010.95	1019266.88	0	ZRO2/440	Computed
487.	787173.58	1019350.25	248.671	ZRO2/441	Observed
488.	787080.7	1019383.26	0	ZRO2/442	Computed
489.	787555.82	1019753.56	228.912	ZRO2/443	Observed
490.	787485.19	1019816.29	229.876	ZRO2/444	Observed
491.	788271.96	1020447.35	222.407	ZRO2/445	Observed
492.	788207.14	1020516.41	222.574	ZRO2/446	Observed
493.	788582.25	1020700.62	230.206	ZRO2/447	Observed
494.	788533.95	1020780.59	218.157	ZRO2/448	Observed
495.	789130.08	1020857.88	204.775	ZRO2/449	Observed
496.	789101.37	1020948.38	205.66	ZRO2/450	Observed
497.	790087.32	1021061.78	189.976	ZRO2/451	Observed
498.	790082.17	1021156.65	190.271	ZRO2/452	Observed
499.	791081.42	1021032.74	178.229	ZRO2/453	Observed
500.	791088.81	1021127.49	178.129	ZRO2/454	Observed
501.	792060.79	1020903.78	172.404	ZRO2/455	Observed
502.	792068.02	1020998.09	170.993	ZRO2/456	Observed
503.	793044.61	1020777.85	166.279	ZRO2/457	Observed
504.	793047.93	1020872.98	165.295	ZRO2/458	Observed
505.	794142.38	1020703.67	168.263	ZRO2/459	Observed
506.	794149.79	1020798.06	166.309	ZRO2/460	Observed
507.	794982.81	1020648.66	166.177	ZRO2/461	Observed
508.	794988.56	1020742.56	163.978	ZRO2/462	Observed
509.	796009.08	1020591.75	156.768	ZRO2/463	Observed
510.	796018.89	1020685.14	153.558	ZRO2/464	Observed
511.	796886.95	1020139.8	154.602	ZRO2/465	Observed
512.	796938.4	1020219.83	150.937	ZRO2/466	Observed
513.	797737.03	1019630.57	149.197	ZRO2/467	Observed
514.	797786.29	1019711.94	146.418	ZRO2/468	Observed
515.	798635.84	1019194.89	141.41	ZRO2/469	Observed
516.	798666.57	1019284	137.977	ZRO2/470	Observed
517.	799526.2	1018899.49	0	ZRO2/471	Computed
518.	799605.26	1018963.16	128.593	ZRO2/472	Observed
519.	800405.66	1018301.57	147.285	ZRO2/473	Observed
520.	800450.23	1018385.55	148.124	ZRO2/474	Observed
521.	801207.53	1017793.28	167.184	ZRO2/475	Observed
522.	801253.02	1017876.99	164.428	ZRO2/476	Observed

<i>S/N</i>	<i>Easting (m)</i>	<i>Northing (m)</i>	<i>Elevation (m)</i>	<i>Beacon Number</i>	<i>Remark</i>
523.	801901.93	1017114.78	172.697	ZRO2/477	Observed
524.	801966.48	1017183.74	170.496	ZRO2/478	Observed
525.	802582.67	1016385.58	180.157	ZRO2/479	Observed
526.	802652.05	1016450.44	180.516	ZRO2/480	Observed
527.	803268.97	1015662.89	177.938	ZRO2/481	Observed
528.	803334.34	1015730.77	176.569	ZRO2/482	Observed
529.	803957.63	1014938.66	161.191	ZRO2/483	Observed
530.	804023.11	1015006.54	160.37	ZRO2/484	Observed
531.	804649.9	1014211.58	151.634	ZRO2/485	Observed
532.	804713.74	1014281.48	153.6	ZRO2/486	Observed
533.	805372.23	1013509.29	147.564	ZRO2/487	Observed
534.	805401.99	1013599.54	149.267	ZRO2/488	Observed
535.	806367.99	1013317.4	158.487	ZRO2/489	Observed
536.	806386.62	1013409.44	160.725	ZRO2/490	Observed
537.	807314.46	1013064.17	151.054	ZRO2/491	Observed
538.	807339	1013156.25	150.654	ZRO2/492	Observed
539.	808242.89	1012738.35	132.917	ZRO2/493	Observed
540.	808295.53	1012816.7	136.302	ZRO2/494	Observed
541.	809150.07	1012309.17	120.746	ZRO2/495	Observed
542.	809188.14	1012396.19	122.441	ZRO2/496	Observed
543.	810144.53	1011914.04	101.007	ZRO2/497	Observed
544.	810167.15	1012000.66	0	ZRO2/498	Computed
545.	811333.74	1012126.85	93.928	ZRO2/499	Observed
546.	811352.03	1012217.83	93.799	ZRO2/500	Observed
547.	812027.23	1011940.68	96.3	ZRO2/501	Observed
548.	812048.56	1012031.51	94.058	ZRO2/502	Observed
549.	812947.35	1011816.2	0	ZRO2/503	Computed
550.	812944.54	1011907.39	0	ZRO2/504	Computed
551.	813906.87	1011729.26	0	ZRO2/505	Computed
552.	813917.15	1011820.01	0	ZRO2/506	Computed
553.	814983.93	1011696.99	108.534	ZRO2/507	Observed
554.	815321.897	1011718.143	0	ZRO2/507B	Computed
555.	814969.25	1011790.44	111.354	ZRO2/508	Observed
556.	815344.615	1011807.767	0	ZRO2/508B	Computed
557.	815837.51	1011366.79	120.548	ZRO2/509	Observed
558.	815899.91	1011439.36	0	ZRO2/510	Computed
559.	816814.8	1011135.18	139.547	ZRO2/511	Observed
560.	816831.53	1011227.14	137.632	ZRO2/512	Observed
561.	817746.62	1010812.4	165.845	ZRO2/513	Observed
562.	817770.09	1010902.26	163.309	ZRO2/514	Observed
563.	818676.72	1010463.9	172.455	ZRO2/515	Observed
564.	818705.43	1010551.98	174.307	ZRO2/516	Observed
565.	819658.35	1010255.34	185.277	ZRO2/517	Observed
566.	819656.86	1010347.5	184.771	ZRO2/518	Observed

S/N	Easting (m)	Northing (m)	Elevation (m)	Beacon Number	Remark
567.	820653.81	1010226.43	162.643	ZRO2/519	Observed
568.	820659.48	1010320.44	161.099	ZRO2/520	Observed
569.	821652.51	1010196.88	168.125	ZRO2/521	Observed
570.	822108.297	1010156.7	0	ZRO2/521B	Computed
571.	821638.37	1010286.14	166.356	ZRO2/522	Observed
572.	822142.94	1010239.566	0	ZRO2/522B	Computed
573.	822506.06	1009831.89	190.176	ZRO2/523	Observed
574.	822559.22	1009910.05	189.484	ZRO2/524	Observed
575.	823207.5	1009153.8	204.504	ZRO2/525	Observed
576.	823281.88	1009213.33	204.334	ZRO2/526	Observed
577.	823871.19	1008404.42	206.641	ZRO2/527	Observed
578.	823936.36	1008471.65	209.955	ZRO2/528	Observed
579.	824710.76	1007846.97	201.864	ZRO2/529	Observed
580.	824752.67	1007931.72	201.155	ZRO2/530	Observed
581.	825634.87	1007479.6	202.884	ZRO2/531	Observed
582.	825681.68	1007562.05	201.277	ZRO2/532	Observed
583.	826462.86	1006920.47	201.509	ZRO2/533	Observed
584.	826502.77	1007001.48	0	ZRO2/534	Computed
585.	827374.14	1006459.7	196.296	ZRO2/535	Observed
586.	827417.64	1006540.15	0	ZRO2/536	Computed
587.	828241.67	1006062.25	0	ZRO2/537	Computed
588.	828277.63	1006145.69	0	ZRO2/538	Computed

MADE at Abuja 4th day of October, 2019.

BABATUNDE R. FASHOLA, SAN
Minister of Works and Housing

EXPLANATORY MEMORANDUM

*(This note does not form part of the above Notice
but is intended to explain its purport)*

This instrument seeks to establish the right of way of Federal Roads in Nigeria to ensure the avoidance of future encroachments.



FEDERAL REPUBLIC OF NIGERIA

**FEDERAL
ESTABLISHMENTS
CIRCULARS
2010**

Establishments Circulars 2010

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No.	Ministries, Departments and Agencies to be Served	No.	Insurance Brokers	No.	Insurance Companies
8.	Independent Corrupt Practices and other Related offences Commission (ICPC)	15.	Northlink Insurance Brokers	8.	Lasako Assurance Plc
	Presidency (State House; National Boundary Commission, Border Community Development Agency; Office of the Senior Special Assistant to the President on MDGs; Nigeria Institute of Policy and Strategic Studies; Bureau of Public Enterprises; National Emergency Management Agency; Bureau of Public Procurement (BPP); Nigeria Extractive Industries Transparency Initiative (NEITI),	16.	XL Insurance Brokers		
9.	Ministry of Defence and its agencies (excluding Armed Forces)	17.	NETA Insurance Brokers	9.	Royal Prudent Life
	Police Service Commission	18.	Preferred Insurance Brokers		
	Federal Ministry of Labour and its Departments and Agencies	19.	Competent Insurance Brokers		
	National Planning Commission	20.	T.A. Braithwaite Insurance Brokers		
	Federal Ministry of Information and Communications and its Departments and Agencies and other Institutions	21.	Arimoks Insurance Brokers		Capital Express Ass. Ltd.

No.	Ministries, Departments and Agencies to be Served	No.	Insurance Brokers	No.	Insurance Companies
10.	National Population Commission	22.	Brickred Insurance Brokers	10.	Capital Express Ass. Ltd.
	Ministry of Police Affairs	23.	Vision Trust Insurance Brokers		
	National Salaries and Wages Commission	24.	Zaphon Insurance Brokers		
11.	Ministry of Foreign Affairs and its Departments and Agencies	25.	YOA Insurance Brokers	11.	Zenith Life
	National Fiscal Responsibility Commission	26.	Nationwide Insurance Brokers		
	Ministry of Aviation and its Departments and Agencies; and other Institutions	27.	Koguna and Babura Insurance Brokers		
	Defence Intelligence Agency	28.	Best Deal Insurance Brokers		
12.	Independent National Electoral Commission (INEC)	29.	Davisther Insurance Brokers	12.	Cornerstone Life
	Ministry of Niger Delta	30.	Laudable Insurance Brokers		
	Federal Ministry of Finance and its Departments and Agencies	31.	Cosmic Insurance Brokers		
	Public Complaint Commission	32.	Linkall Insurance Brokers		
	Federal Ministry of Science and Technology and its Departments and Agencies	33.	RDS Insurance Brokers		

No.	Ministries, Departments and Agencies to be Served	No.	Insurance Brokers	No.	Insurance Companies
13.	Federal Ministry of Women Affairs and Social Development and its Departments and Agencies.	34.	First Link Insurance Brokers	13.	GNI Life
	Federal Ministry of Commerce and Industries	35.	Magnum Trust Insurance Brokers		
	National Sports Commission	36.	Prestige Insurance Brokers		
	NIMASA		Source Insurance Brokers		
14.	Federal Ministry of Culture, Tourism and National Orientation and its Departments and Agencies	37.	Unique Fusion Insurance Brokers	14.	Crusader Life Insurance Ltd.
	Office of the Auditor-General for the Federation	38.	Stephen & Solomon Insurance Brokers		
	Nigerian Drug Law Enforcement Agency	39.	Alpha Choice Insurance Brokers		
	Federal Ministry of Justice	40.	Nigerian Life & Provident Co. Ltd.		
	Federal Civil Service Commission	41.	Crystal Trust Insurance Brokers		
	Ministry of Mines and Steel Development	42.	Yaddan-G Insurance Brokers		
15.	Federal Ministry of Works and Housing and its Department and Agencies	43.	Colenson Insurance Brokers	15.	Intercontinental Life
	Federal Ministry of Youth Development and its Departments and Agencies	44.	CBO Insurance Brokers		

No.	Ministries, Departments and Agencies to be Served	No.	Insurance Brokers	No.	Insurance Companies
			Name		Name
15.	National Infrastructure Commission	45	Alfan Insurance Brokers		
	Code of Conduct Bureau	46	Omo-Well Insurance Brokers		
16.	Ministry of Petroleum Resources	47	Jonads Insurance Brokers	16.	Oceanic Life
	Federal Ministry of Transport	48	Riskview Insurance Brokers		
	Ministry of Interior excluding paramilitary	49.	Dichmark Insurance Brokers		
	Federal Ministry of Power and its Agencies and other Institutions, including Power Holding Company of Nigeria (PHCN)	50.	AFN Insurance Brokers		
17.	Nigerian Ports Authority	51.	RIMS Insurance Brokers	17.	A & G Life Assurance
	Federal Ministry of Environment	52.	Arimoks Insurance Brokers		
	Revenue Mobilisation	53.	Best Deal Insurance Brokers		
	Federal Character Commission	54.	Shepherds Insurance Brokers		

- 1.6 The Insurance/Pension Desk Officers in the respective MDAs will be responsible for interfacing with the Insurance Brokers and Insurance Companies; and liaise with the Common Service Office, Office of the Head of the Civil Service of the Federation.
2. Departments and Agencies which get their funding on first line charge and independent sources are also to apply the above rates for the procurement of Group Life Insurance cover for their employees.
3. For the avoidance of doubt, those Parastatals and other Agencies for which allocations have not been made are to select from among the list of Insurance Brokers and Insurance Companies and revert to the Head of the Civil Service of the Federation for ratification.
4. For purpose of clarity, this Circular does not apply to the Group Life Personal Accident Insurance or any other cover taken by Ministries, Department Agencies and other Institutions.
5. Details of claims procedure are available to the website of the Office of the Head of the Civil Service of the Federation (www.ohcsf.gov.ng).
6. Please bring the contents of this Circular to all concerned for strict compliance.

STEPHEN ORONSAYE, CON
Head of the Civil Service of the Federation

CIRCULAR

Ref. No. SWC/S/04/S.80/224
National Salaries, Income and
Wages Commission
Office of the Executive Chairman
Wing-B, 3rd Floor,
Federal Secretariat Complex,
Phase I
Shehu Shagari Way,
Abuja.

12th March, 2010.

Principal Secretary to the President,
Principal Secretary to Acting President,
Honourable Minister of Education,
Honourable Minister of Agriculture and Water Resources,
Honourable Minister of Defence,
Honourable Minister of Finance,
Honourable Minister of Labour and Productivity,
Secretary to the Government of the Federation,
Head of the Civil Service of the Federation,
Executive Secretary, National Commission for Colleges of Education,
Executive Secretary, National Board of Technical Education,
Auditor-General of the Federation,
Accountant-General of the Federation,
Director-General, Budget Office

CONSOLIDATED POLYTECHNICS AND COLLEGES OF EDUCATION
ACADEMIC STAFF SALARY STRUCTURE (CONPCASS)

The Acting President, Commander-in-Chief of the Armed Forces of the Federal Republic of Nigeria has approved a new Salary Structure for the Academic Staff of Federal Polytechnics and Colleges of Education following the separate collective agreements between the Federal Government of Nigeria (FGN) on the one hand and the Academic Staff Union of Polytechnics (ASUP) and the Colleges of Education Academic Staff Union (COEASU) on the other, on 17th February, 2010.

2. The new salary structure, known as the Consolidated Polytechnics and Colleges of Education Academic Staff Salary structure (CONPCASS), is attached as *Annex I*.

3. CONPCASS is a consolidation of the following components, which are shown in *Annex II*:

(i) The Consolidated Tertiary Institutions Salary Structure (CONTISS) approved by the Federal Government of Nigeria (FGN) effective 1st January 2007 (FGN Circular No.

SWC/S/04/S.301/1 dated 18th January, 2007) ;

(ii) Rent Subsidy as approved by the FGN effective 1st January 2007 (FGN Circular No. SWC/S/04/S.301/1 dated 18th January 2007 ; and

(iii) The 53.37 *per cent* 56 *per cent* increase on existing emoluments.

4. The effective date for the implementation of the CONPCASS is 1st July 2009.

5. All enquiries arising from this circular should be directed to the Chairman, National Salaries, Incomes and Wages Commission.

CHIEF R. O. EGBULE, FNIM
Chairman

NATIONAL SALARIES, INCOMES AND WAGES COMMISSION, ABUJA

Annex I

CONSOLIDATED POLYTECHNIC AND COLLEGES OF EDUCATION ACADEMIC STAFF SALARY STRUCTURE (CONPCASS)
FOR ACADEMIC STAFF OF FEDERAL POLYTECHNICS AND COLLEGES OF EDUCATION
(PER ANNUM)

CONPCASS	1 N	2 N	3 N	4 N	5 N	6 N	7 N	8 N	9 N	10 N	11 N	12 N	13 N	14 N	15 N
01	1073217	1110095	1146973	1183851	1220729	1257606	1294484	1331362	1368240	1405118	1441995	1478875	1515753	1552630	1589508
02	1247854	1291257	1334661	1378066	1421470	1464875	1508279	1551684	1595088	1638493	1681897	1725302	1768706	1812109	1855515
03	1449363	1496525	1543687	1590849	1638010	1685171	1732334	1779495	1826657	1873818	1920981	1968142	2015303	2062465	2109627
04	1632502	1703912	1775323	1846733	1918144	1989554	2060965	2132375	2203786	2275196	2346607				
05	1823167	1898670	1974171	2049673	2125176	2200677	2276180	2351682	2427183	2502686	2578127				
06	2014717	2095999	2177279	2258559	2339840	2421120	2502402	2583682	2664963	2746243	2827525				
07	2723069	2836736	2950403	3064070	3177737	3291403	3405070	3518737	3632404						
08	3332334	3489726	3627119	3764511	3901903	4039295	4176687	4314079	4451471						
09	4116868	4276848	4436827	4595247	4756786	4916764	5076745	5236723	5396703						

CONSOLIDATED POLYTECHNIC AND COLLEGES OF EDUCATION ACADEMIC STAFF SALARY STRUCTURE (COMPCABS)
FOR ACADEMIC STAFF OF FEDERAL POLYTECHNICS AND COLLEGES OF EDUCATION

COMPASS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
01	COMPTES	11201	11202	11203	11204	11205	11206	11207	11208	11209	11210	11211	11212	11213	11214
	RENT	11201	11202	11203	11204	11205	11206	11207	11208	11209	11210	11211	11212	11213	11214
	TOTAL EMPLOYMENT	11201	11202	11203	11204	11205	11206	11207	11208	11209	11210	11211	11212	11213	11214
	31.3% INCREASE	11201	11202	11203	11204	11205	11206	11207	11208	11209	11210	11211	11212	11213	11214
02	COMPTES	11215	11216	11217	11218	11219	11220	11221	11222	11223	11224	11225	11226	11227	11228
	RENT	11215	11216	11217	11218	11219	11220	11221	11222	11223	11224	11225	11226	11227	11228
	TOTAL EMPLOYMENT	11215	11216	11217	11218	11219	11220	11221	11222	11223	11224	11225	11226	11227	11228
	31.3% INCREASE	11215	11216	11217	11218	11219	11220	11221	11222	11223	11224	11225	11226	11227	11228
03	COMPTES	11229	11230	11231	11232	11233	11234	11235	11236	11237	11238	11239	11240	11241	11242
	RENT	11229	11230	11231	11232	11233	11234	11235	11236	11237	11238	11239	11240	11241	11242
	TOTAL EMPLOYMENT	11229	11230	11231	11232	11233	11234	11235	11236	11237	11238	11239	11240	11241	11242
	31.3% INCREASE	11229	11230	11231	11232	11233	11234	11235	11236	11237	11238	11239	11240	11241	11242
04	COMPTES	11243	11244	11245	11246	11247	11248	11249	11250	11251	11252	11253	11254	11255	11256
	RENT	11243	11244	11245	11246	11247	11248	11249	11250	11251	11252	11253	11254	11255	11256
	TOTAL EMPLOYMENT	11243	11244	11245	11246	11247	11248	11249	11250	11251	11252	11253	11254	11255	11256
	31.3% INCREASE	11243	11244	11245	11246	11247	11248	11249	11250	11251	11252	11253	11254	11255	11256
05	COMPTES	11257	11258	11259	11260	11261	11262	11263	11264	11265	11266	11267	11268	11269	11270
	RENT	11257	11258	11259	11260	11261	11262	11263	11264	11265	11266	11267	11268	11269	11270
	TOTAL EMPLOYMENT	11257	11258	11259	11260	11261	11262	11263	11264	11265	11266	11267	11268	11269	11270
	31.3% INCREASE	11257	11258	11259	11260	11261	11262	11263	11264	11265	11266	11267	11268	11269	11270
06	COMPTES	11271	11272	11273	11274	11275	11276	11277	11278	11279	11280	11281	11282	11283	11284
	RENT	11271	11272	11273	11274	11275	11276	11277	11278	11279	11280	11281	11282	11283	11284
	TOTAL EMPLOYMENT	11271	11272	11273	11274	11275	11276	11277	11278	11279	11280	11281	11282	11283	11284
	31.3% INCREASE	11271	11272	11273	11274	11275	11276	11277	11278	11279	11280	11281	11282	11283	11284
07	COMPTES	11285	11286	11287	11288	11289	11290	11291	11292	11293	11294	11295	11296	11297	11298
	RENT	11285	11286	11287	11288	11289	11290	11291	11292	11293	11294	11295	11296	11297	11298
	TOTAL EMPLOYMENT	11285	11286	11287	11288	11289	11290	11291	11292	11293	11294	11295	11296	11297	11298
	31.3% INCREASE	11285	11286	11287	11288	11289	11290	11291	11292	11293	11294	11295	11296	11297	11298
08	COMPTES	11299	11300	11301	11302	11303	11304	11305	11306	11307	11308	11309	11310	11311	11312
	RENT	11299	11300	11301	11302	11303	11304	11305	11306	11307	11308	11309	11310	11311	11312
	TOTAL EMPLOYMENT	11299	11300	11301	11302	11303	11304	11305	11306	11307	11308	11309	11310	11311	11312
	31.3% INCREASE	11299	11300	11301	11302	11303	11304	11305	11306	11307	11308	11309	11310	11311	11312
09	COMPTES	11313	11314	11315	11316	11317	11318	11319	11320	11321	11322	11323	11324	11325	11326
	RENT	11313	11314	11315	11316	11317	11318	11319	11320	11321	11322	11323	11324	11325	11326
	TOTAL EMPLOYMENT	11313	11314	11315	11316	11317	11318	11319	11320	11321	11322	11323	11324	11325	11326
	31.3% INCREASE	11313	11314	11315	11316	11317	11318	11319	11320	11321	11322	11323	11324	11325	11326

CIRCULAR

Ref. No. SWC/S/04/S.80/228
Office of the Executive Chairman
Wing, B 3rd Floor,
Federal Secretariat Complex,
Phase I
Shehu Shagari Way,
Abuja.

12th March, 2010.

Principal Secretary to the President,
Principal Secretary to Acting President
Honourable Minister of Education
Honourable Minister of Agriculture and Water Resources
Honourable Minister of Defence
Honourable Minister of Finance
Honourable Minister of Labour and Productivity
Secretary to the Government of the Federation
Head of the Civil Service of the Federation
Executive Secretary, National Commission for Colleges of Education
Executive Secretary, National Board of Technical Education
Auditor-General of the Federation
Accountant-General of the Federation,
Director-General, Budget Office

CONSOLIDATED TERTIARY EDUCATIONAL INSTITUTIONS SALARY STRUCTURE (CONTEDISS)

The Acting President, Commander-in-Chief of the Armed Forces of the Federal Republic of Nigeria has approved a new Salary Structure for the Non-Academic Staff of Federal Polytechnics and Colleges of Education following the separate collective agreements between the Federal Government of Nigeria (FGN) on the one hand and the Senior Staff Association of Nigeria Polytechnics (SSANIP), the non-Academic Staff Union of Educational and Associated Institutions (NASU) and the Senior Staff Union of Colleges of Education in Nigeria (SSUCOEN) on the other, on 17th February 2010.

2. The new salary structure, known as the Consolidated Tertiary Educational Institutions Salary structure (CONTEDISS), is attached as *Annex I*.

3. CONTEDISS is a consolidation of the following components, which are shown in *Annex II* :

(i) The Consolidated Tertiary Institutions Salary Structure (CONTISS) approved by the Federal Government of Nigeria (FGN) effective 1st January 2007 (FGN Circular No. SWC/S/04/S.301/1 dated 18th January 2007) ;

(ii) Rent Subsidy as approved by the FGN effective 1st January 2007 (FGN Circular No. SWC/S/04/S.301/1 dated 18th January 2007 ; and

(iii) The 53.37 per cent / 56 per cent increase on existing emoluments.

4. The effective date for the implementation of the CONTEDESS is 1st July 2009.

5. All enquiries arising from this circular should be directed to the Chairman, National Salaries, Incomes and Wages Commission.

CHIEF R. O. EGBULE, FNM
Chairman

NATIONAL SALARIES, INCOMES AND WAGES COMMISSION, ABUJA

CONSOLIDATED TERTIARY EDUCATIONAL INSTITUTIONS SALARY STRUCTURE (CONTEDISS)
FOR NON-ACADEMIC STAFF OF FEDERAL POLYTECHNICS AND COLLEGES OF EDUCATION
(PER ANNUM)

CONRAISS	1 N	2 N	3 N	4 N	5 N	6 N	7 N	8 N	9 N	10 N	11 N	12 N	13 N	14 N	15 N
01	293051	301403	309755	318107	326459	334811	343163	351515	359867	368219	376571	384923	393275	401627	407777
02	297110	307376	317642	327908	338174	348440	358707	368973	379239	389505	399771	410037	420303	430569	440777
03	311442	323774	336105	348437	360769	373100	385432	397764	410095	422427	434759	447090	459422	471753	484777
04	353500	367832	382165	396497	410830	425162	439494	453827	468159	482492	496824	511157	525489	539821	554177
05	432016	449481	466947	484412	501878	519343	536809	554274	571740	589205	606671	624136	641602	659067	676537
06	698251	724282	750313	776344	802374	828405	854436	880467	906498	932529	958560	984591	1010621	1036652	1062687
07	1073217	1110095	1146973	1183851	1220729	1257606	1294484	1331362	1368240	1405118	1441995	1478875	1515753	1552630	1589508
08	1247854	1291257	1334661	1378066	1421470	1464875	1508279	1551684	1595088	1638493	1681897	1725302	1768706	1812109	1855515
09	1449363	1496525	1543687	1590849	1638010	1685171	1732334	1779495	1826657	1873818	1920981	1968142	2015303	2062465	2109627
10	1632502	1703912	1775323	1846733	1918144	1989554	2060965	2132375	2203786	2275196	2346607				
11	1823167	1898670	1974171	2049673	2125176	2200677	2276180	2351682	2427183	2502686	2578127				
12	2014717	2095999	2177279	2258559	2339840	2421120	2502402	2583682	2664963	2746243	2827523				
13	2723069	2836736	2950403	3064070	3177737	3291403	3405070	3518737	3632404						
14	3352334	3489726	3627119	3764511	3901903	4039295	4176687	4314079	4451471						
15	4047462	4204744	4362027	4517776	4676592	4833873	4991157	5148438	5305720						

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Librarian 5396703

CONSOLIDATED TERTIARY EDUCATIONAL INSTITUTIONS SALARY STRUCTURE (CONTINUED)
FOR NON-ACADEMIC STAFF OF FEDERAL POLYTECHNICS AND COLLEGES OF EDUCATION

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
CONTENTS															
01 CONTENTS	18244	18244	18244	18244	18244	18244	18244	18244	18244	18244	18244	18244	18244	18244	18244
RENT	3631	3631	3631	3631	3631	3631	3631	3631	3631	3631	3631	3631	3631	3631	3631
TOTAL ENROLMENT	181075	181075	181075	181075	181075	181075	181075	181075	181075	181075	181075	181075	181075	181075	181075
53.3% INCREASE	20015	20015	20015	20015	20015	20015	20015	20015	20015	20015	20015	20015	20015	20015	20015
02 CONTENTS	181075	181075	181075	181075	181075	181075	181075	181075	181075	181075	181075	181075	181075	181075	181075
RENT	3631	3631	3631	3631	3631	3631	3631	3631	3631	3631	3631	3631	3631	3631	3631
TOTAL ENROLMENT	181075	181075	181075	181075	181075	181075	181075	181075	181075	181075	181075	181075	181075	181075	181075
53.3% INCREASE	20015	20015	20015	20015	20015	20015	20015	20015	20015	20015	20015	20015	20015	20015	20015
03 CONTENTS	181075	181075	181075	181075	181075	181075	181075	181075	181075	181075	181075	181075	181075	181075	181075
RENT	3631	3631	3631	3631	3631	3631	3631	3631	3631	3631	3631	3631	3631	3631	3631
TOTAL ENROLMENT	181075	181075	181075	181075	181075	181075	181075	181075	181075	181075	181075	181075	181075	181075	181075
53.3% INCREASE	20015	20015	20015	20015	20015	20015	20015	20015	20015	20015	20015	20015	20015	20015	20015
04 CONTENTS	181075	181075	181075	181075	181075	181075	181075	181075	181075	181075	181075	181075	181075	181075	181075
RENT	3631	3631	3631	3631	3631	3631	3631	3631	3631	3631	3631	3631	3631	3631	3631
TOTAL ENROLMENT	181075	181075	181075	181075	181075	181075	181075	181075	181075	181075	181075	181075	181075	181075	181075
53.3% INCREASE	20015	20015	20015	20015	20015	20015	20015	20015	20015	20015	20015	20015	20015	20015	20015
05 CONTENTS	181075	181075	181075	181075	181075	181075	181075	181075	181075	181075	181075	181075	181075	181075	181075
RENT	3631	3631	3631	3631	3631	3631	3631	3631	3631	3631	3631	3631	3631	3631	3631
TOTAL ENROLMENT	181075	181075	181075	181075	181075	181075	181075	181075	181075	181075	181075	181075	181075	181075	181075
53.3% INCREASE	20015	20015	20015	20015	20015	20015	20015	20015	20015	20015	20015	20015	20015	20015	20015
06 CONTENTS	181075	181075	181075	181075	181075	181075	181075	181075	181075	181075	181075	181075	181075	181075	181075
RENT	3631	3631	3631	3631	3631	3631	3631	3631	3631	3631	3631	3631	3631	3631	3631
TOTAL ENROLMENT	181075	181075	181075	181075	181075	181075	181075	181075	181075	181075	181075	181075	181075	181075	181075
53.3% INCREASE	20015	20015	20015	20015	20015	20015	20015	20015	20015	20015	20015	20015	20015	20015	20015
07 CONTENTS	181075	181075	181075	181075	181075	181075	181075	181075	181075	181075	181075	181075	181075	181075	181075
RENT	3631	3631	3631	3631	3631	3631	3631	3631	3631	3631	3631	3631	3631	3631	3631
TOTAL ENROLMENT	181075	181075	181075	181075	181075	181075	181075	181075	181075	181075	181075	181075	181075	181075	181075
53.3% INCREASE	20015	20015	20015	20015	20015	20015	20015	20015	20015	20015	20015	20015	20015	20015	20015

9	CORTISS	51117	650053	712359	741855	761931	768277	811543	834836	851195	861501	911627	91113	851413	574725	394011
	RENT	141876	146870	151864	152859	151853	150848	171842	176837	181831	181828	191820	168115	201827	205303	217358
	TOTAL ENROLLMENT	811823	841823	872223	868524	824824	851125	894256	1011725	1040078	1041127	1096627	1124978	1153228	1111278	1300819
	53.37% Increase	121851	1251257	1314451	1312065	1271418	1354873	1389273	1531654	159504	1612451	1681897	173292	1768706	1812109	1835515
10	CORTISS	771884	823243	828602	853761	879120	904278	929538	954797	980056	1005315	1035574	1058833	1081092	1108351	1131610
	RENT	167027	172516	178010	183504	188992	194483	199975	205468	210957	216448	221940	227431	232922	238413	243905
	TOTAL ENROLLMENT	440111	475761	1004572	1037262	168012	196072	319513	519513	114913	1221763	1355114	143284	1510114	154774	1571815
	53.37% Increase	140132	146534	142587	159849	163018	165211	173234	177345	182657	191211	197811	198162	201520	206245	210612
11	CORTISS	871728	900773	947817	988961	1023805	1091849	1099923	1136037	1176081	1214125	1251169	1288213	1325257	1362301	1399345
	RENT	152892	201329	205725	216242	225159	235276	245393	255510	265627	275744	285861	295978	306095	316212	326329
	TOTAL ENROLLMENT	106421	1110982	1157843	1204703	1251563	1298423	1345283	1392143	1439003	1485863	1532723	1579583	1626443	1673303	1720163
	53.37% Increase	103301	116812	117633	118133	118134	118135	118136	118137	118138	118139	118140	118141	118142	118143	118144
12	CORTISS	97338	101357	105376	109395	113414	117433	121452	125471	129490	133509	137528	141547	145566	149585	153604
	RENT	216430	224430	232430	240430	248430	256430	264430	272430	280430	288430	296430	304430	312430	320430	328430
	TOTAL ENROLLMENT	1181738	1217817	1253896	1289975	1326054	1362133	1398212	1434291	1470370	1506449	1542528	1578607	1614686	1650765	1686844
	53.37% Increase	182167	188167	194167	200167	206167	212167	218167	224167	230167	236167	242167	248167	254167	260167	266167
13	CORTISS	107353	1114629	1161857	1205091	1248325	1291559	1334793	1378027	1421261	1464495	1507729	1550963	1594197	1637431	1680665
	RENT	238779	247974	257169	266364	275559	284754	293949	303144	312339	321534	330729	339924	349119	358314	367509
	TOTAL ENROLLMENT	204217	205819	217278	225159	233040	240921	248802	256683	264564	272445	280326	288207	296088	303969	311850
	53.37% Increase	114559	1503628	1581413	1618320	1655227	1692134	1729041	1765948	1802855	1839762	1876669	1913576	1950483	1987390	2024297
14	CORTISS	120898	1269018	1329038	1389058	1449078	1509098	1569118	1629138	1689158	1749178	1809198	1869218	1929238	1989258	2049278
	RENT	34474	381310	422287	463264	504241	545218	586195	627172	668149	709126	750103	791080	832057	873034	914011
	TOTAL ENROLLMENT	2115782	2273044	2430306	2587568	2744830	2902092	3059354	3216616	3373878	3531140	3688402	3845664	4002926	4160188	4317450
	53.37% Increase	310234	318078	325922	333766	341610	349454	357298	365142	372986	380830	388674	396518	404362	412206	420050
15	CORTISS	222159	231268	2350087	2437516	2524945	2612374	2700003	2787632	2875261	2962890	3050519	3138148	3225777	3313406	3401035
	RENT	408310	42821	47125	49327	51529	53731	55933	58135	60337	62539	64741	66943	69145	71347	73549
	TOTAL ENROLLMENT	261816	274169	314120	304871	304228	316172	328116	340060	352004	363948	375892	387836	399780	411724	423668
	53.37% Increase	401432	420244	439056	457868	476680	495492	514304	533116	551928	570740	589552	608364	627176	645988	664800
16	CORTISS	291791	59354	59354	59354	59354	59354	59354	59354	59354	59354	59354	59354	59354	59354	59354
	RENT	34474	381310	422287	463264	504241	545218	586195	627172	668149	709126	750103	791080	832057	873034	914011
	TOTAL ENROLLMENT	34474	381310	422287	463264	504241	545218	586195	627172	668149	709126	750103	791080	832057	873034	914011
	53.37% Increase	34474	381310	422287	463264	504241	545218	586195	627172	668149	709126	750103	791080	832057	873034	914011

CIRCULAR

Ref. No. .SGF19/S.48/C.2/II/385
Office of the Secretary to the
Government of the Federation,
The Presidency,
P-Wing, Shehu Shagari Complex,
Three Arms Zone,
Abuja.
16th March, 2010

Principal Secretary to the President,
Principal Secretary to the Vice-President,
All Honourable Ministers/Minister of State,
Head of the Civil Service of the Federation,
Economic Adviser to the President,
Special Advisers/Senior Special Assistants,
Chief of Defence Staff/Service Chiefs/Inspector General of Police,
Governor Central Bank of Nigeria,
Chairman Federal Civil Service Commission,
Chairman, Police Service Commission,
Chairman, Code of Conduct Bureau,
Chairman, Code of Conduct Tribunal,
Chairman, Federal Character Commission,
Chairman, Revenue Mobilization, Allocation and Fiscal Commission,
Chairman Federal Inland Revenue Service,
Chairman, Independent National Electoral Commission,
Chairman National Population Commission,
Chairman, Independent Corrupt Practices and other Related Offences Commission,
Chairman, Economic and Financial Crimes Commission,
Chairman, National Drug Law Enforcement Agency,
All Permanent Secretaries, and Heads of Extra-Ministerial Departments,
The Clerk of the National Assembly,
Chief Registrar, Supreme Court of Nigeria,
Secretary, National Judicial Council,
Accountant-General of the Federation,
Auditor-General for the Federation,
Director-General/Chief Executive of Parastatals, Agencies,
and Government Owned Companies.

RE-AFFIRMATION OF THE FEDERAL GOVERNMENT'S COMMITMENT TO SERVICOM

In view of the positive impact of the SERVICOM on the attitude of public servants to service delivery across the public sector, the Federal Executive Council has re-affirmed

its commitment to SERVICOM as the Agency for implementing the Federal Government Service Delivery Initiative.

2. The SERVICOM Office Programmes of Action under the SERVICOM Phase I Project have been guided by the contents of the Extant Service-wide Circulars issued by this Office as follows:

- (i) Establishment of SERVICOM Office vide Circular No. SGF19/S.48/C.2/147 of 25th March, 2004.
- (ii) Establishment of SERVICOM Ministerial Units vide Circular No. SGF19/S.48/C.2/283 of 10th March, 2005.
- (iii) Establishment of SERVICOM Institute vide FEC Memorandum Ref. No. EC/05) 402 19th December, 2005.
- (iv) SERVICOM Compliance Evaluation vide Circular No. SGF19/S.48/C.2/296/ of 27th June, 2005.

There is no doubt that the implementation of Government directive as contained in the various Circulars has contributed to the success of Phase I of the SERVICOM Project.

3. Meanwhile, in order to meet the future challenges of popular demand for SERVICOM Office needs, the Federal Executive Council has approved the adoption of a critical path under the SERVICOM Phase II Project. In this regard, SERVICOM Office will continue to run programmes aimed at sustaining the Service Delivery Initiative including the followings :

- (i) Expansion of SERVICOM compliance Evaluation (SCE) to cover more service windows in the sectors of public service ;
- (ii) Training Activities will be expanded through the development of SERVICOM Institute to cope with the high demand for institutional knowledge about service delivery, from both public and private sectors. In this regard, all MDAs are to note that the SERVICOM Institute is the main institution for training programmes for Service Delivery in the Federation.

4. On the funding of the SERVICOM Project, the Federal Executive Council is satisfied with the successes of the scheme at the cessation of the DFID Intervention and has re-affirmed its commitment to make fund available to sustain SERVICOM activities. Accordingly all MDAs are to make adequate provision for their budget to meet the cost of future training programmes.

5. Please bring the contents of this Circular to the attention of all concerned.

MAHMUD YAYALE AHMED, CFR
Secretary to the Government of the Federation.

CIRCULAR

FC 6243/S.1/Vol.XIV/1

30th March, 2010.

Principal Secretary to the President, Commander-in-Chief,
Principal Secretary to Acting President,
Secretary to the Government of the Federation,
Head of the Civil Service of the Federation,
All Permanent Secretaries,
Auditor-General for the Federation
Accountant-General of the Federation,
Surveyor-General of the Federation,
All Heads of Extra-Ministerial Offices.

COMBINED YEAR 2009 AND 2010 PROMOTION EXERCISE FOR OFFICERS ON SALARY GRADE LEVELS 14-16 IN THE FEDERAL CIVIL SERVICE

The Federal Civil Service Commission intends to conduct Promotion Interview/ Examination for officers, who are due for promotion to posts on Salary Grade Levels 15-17 in all cadres of the Federal Civil Service as at 1st January, 2009 and 2010. Consequently, all MDAs are requested to submit separate briefs for the two years in respect of their eligible officers in their organizations who must have spent :

- (i) a minimum of three years on Salary Grade Level 14 and who had their last promotion on or before 1/1/2006 for 2009 and 1/1/2007 for 2010 ; and
- (ii) a minimum of four years on Salary Grade Level 15 and 16 and who had their last promotion on or before 1/1/2005 for 2009 and 1/1/2006 for 2010.

2. All completed briefs on forms A, B, and C (copies attached) and Annual Performance Evaluation Reports (APERS) for qualified candidates should be submitted to the Commission as follows :

- (i) Forms A, B, C and APERS for pooled officers through their respective pool authorities ; and
- (ii) Forms A, B, C and APERS for non-pool officers by their respective MDAS.

However, for the avoidance of doubt, it should be clearly noted that the Federal Civil Service Commission will not accept any brief or APERS that is not routed through the above channels.

3. The briefs as embodied in the appropriate forms should be completed as follows :

FORM A : SENIORITY LIST

- (i) This should be compiled by the Department of Human Resources Management strictly on seniority basics, clearly indicating the *full names of officers*, their cadres and their antecedents such as :

- (a) Date of Birth ;
 - (b) State of Origin ;
 - (c) Date of First Appointment ;
 - (d) Date of Confirmation of Appointment ;
 - (e) Date of Present Appointment ; and
 - (f) APER scores for the preceding three or four years as may be applicable.
- (ii) A separate forms should be used for each cadre stating clearly the correct cadre title, year, establishment, strength vacancy position and post/salary grade level ;
- (iii) Appropriate information should be provided in the remarks column in respect of an officer ;
- (a) having spending disciplinary action(s) ;
 - (b) on pending regularization ;
 - (c) on Secondment /Transfer ;
 - (d) on Study Leave with/without pay ;
 - (e) on Leave of Absence ; and
 - (f) on Sick Leave;

It should be clearly noted that the suppression or non-disclosure of information in respect of officers under disciplinary actions or pending regularization will attract sanction from the Federal Civil Service Commission.

FORM B: CARRIER PROGRESSION CHART

- (i) The carrier progression of officers should be stated in the brief, such brief should be authenticated by the Director of Human Resources Management after ensuring their accuracy ; and
- (ii) A copy of APER for each year of maturity indicating the average scores of each officer should be completed by the Director of Human Resources Management and forwarded to the Commission as follows :
 - (a) three year APER covering the period 2006-2008, for officers on Salary Grade Level 14 for 2009 promotion exercise and 2007-2009 for 2010 promotion exercise ; and
 - (b) four year APER covering the period, 2005-2008, for officer on Salary Grade Level 15-16 for 2009 and 2006-2009 for 2010 promotion exercise.
- (iii) A copy of letter of last promotion (or present appointment) or gazette publication of the promotion or present appointment ; and
- (iv) A copy of letter of Appointment, Confirmation of Appointment; and Regularization of Appointment/Transfer of service issued by the Federal Civil Service Commission should be attached to each officer's returns.

FORM C : BRIEF OF EACH OFFICER PRESENTED FOR PROMOTION

This must be duly completed by each officer to be considered for promotion and information supplied accurately with date as appropriate. The Director of Human Resources Management should please ensure that the information supplied is correct and duly signed on the official stamp.

4. Two (2) set of each brief (A, B, and C) specified above should be forwarded to reach the Federal Civil Service Commission not later than Friday, 14th May, 2010. It is therefore strongly advised that the Ministries, Extra-Ministerial Department s/Offices and Agencies should cross-check the briefs and APERS in respect of their officers for accuracy and submit same not later than the deadline as failure to comply would lead to the exclusion of the officer(s) from the promotion exercise. To facilitate processing of promotion briefs each MDA is please advised to forward the briefs for 2009 and 2010 separately.

COMPLIANCE WITH EXISTANT GUIDELINES AND RULES ON PROMOTION MATTERS

5. Furthermore, the attention of all MDAS is hereby drawn to the Federal Civil Service Commission circulars Nos. FC.PS/CIR/Vol.1/2 of 20th August, 2002 on the responsibilities of MDAS in handling personnel records and making returns on forms A, B, C and APERS, in respect of their officers, to the Commission as well as FC.6296/Vol.X/38 and FC6296/Vol.X/39 of 2nd July 2003 on—

- (a) Review of Policy on Granting Notional Promotion; and
- (b) Completion and submission of Annual Performance Evaluation Report APER for necessary compliance.

The MDAS are strongly urged to bring the contents of these circulars to the attention of all their staff in the Headquarters and in the field, including those on duty posts outside the country, for necessary compliance. It is pertinent to reiterate that pursuant to the provision of Guidelines on Appointment, Promotion, and Discipline Revised August 2004, the policy of "NO APER NO PROMOTION", is still in force. *Failure to submit the APER scores of candidates on or before the deadline stipulated by the Commission, such candidates ineligible for promotion as such candidates will not be allowed to sit for the examination. Candidates are therefore enjoined to personally ensure that their briefs and APERS are submitted to the Federal Civil Service Commission by their MDAS before the deadline in order to avoid unpleasant consequences Returns on Vacancy Positions.*

6. All MDAs are hereby further enjoined to submit their returns on vacancies for 2009 and 2010 separately to the Commission for necessary action (i.e vacancies that occurred 31st December, 2008 for 2009 establishment vacancies that occurred by 31st December, 2009 for 2010 establishment). The returns should indicate inter alia approved and utilized establishment and must be personally signed by the Permanent Secretary/Accounting Officer of the MDA. *Only vacancies declared on or before the promotion interview/examination would be entertained.*

SUBMISSION OF EVIDENCE OF CONVERSION AND OTHER PROFESSIONAL QUALIFICATIONS

7. All MDAS should ensure that only officers, who meet the specified conditions in the Scheme of Service for appointment into the Officers' Cadre (including possession of professional qualifications and registration of advancement) and have attained the requisite maturity on the present posts, are presented for promotion interview.

ADDITIONAL INFORMATION ON PROMOTION INTERVIEW/EXAMINATION

8. It is important to inform all MDAS that the promotion Interview will take the form of a written examination. The duration of the examination shall be one (1) hour. The examination paper will consist of 3 Sections—

- (i) Section I - Civil Service Questions,
- (ii) Section II - Professional Questions; and
- (iii) Section III - General Knowledge Questions

Candidate will be expected to answer all questions. The date of the examination will be communicated later. Candidates are also to be guided by the syllabus for the examination that had already been circulated.

9. Reference material for the examination should include inter alia the Guidelines on Appointment, Promotion and Discipline (Revised August 2004) Public Service Rules, Financial Regulation, Civil Service Handbook, Guides to Administrative Procedures in the Federal Public Service, the 1999 Constitution of the Federal Republic of Nigeria, Establishment Circulars other extant Acts of the National Assembly, Newspapers and periodicals.

10. In order to have a hitch free exercise, Permanent Secretaries are hereby informed that the Federal Civil Service Commission intends to organize a two day workshop shortly on promotion matters for Directors of Human Resources Management, Deputy Directors, Schedule Officers and Heads of Personnel in charge of Appointment Promotion and Discipline in all MDAS. A formal request for the release of the participants will be made in due course.

11. The Commission has in recent times notice that some MDAS submit late, false/ inaccurate returns on officers cadres and vacancies that prevented the Commission from taking appropriate decisions, thereby leading to unnecessary appeals from candidates. Permanent Secretaries and Accounting Officers of MDAS should therefore ensure the accuracy of all submission made to the Federal Civil Service Commission in respect of their staff as they would be held personally liable for non-adherence to the contents of this circular. They are further implored to bring the contents of this circular to all their staff both within and outside Nigeria for compliance.

FEMI OLAYISADE, *mni*
Permanent Secretary
for : Hon. Chairman

FCSC FORM A (2010)
SENIORITY LIST (FOR EACH CADRE PRESENTED FOR PROMOTION)

MINISTRY/OFFICE.....
 DEPARTMENT.....
 DIVISION.....
 PRESENT GRADE.....
 PROMOTION.....

CADRE.....
 YEAR.....
 ESTABLISHMENT.....
 STRENGTH.....
 ACTUAL VACANCIES.....
 CONSEQUENTIAL VACANCIES.....

TOTAL.....

S/No.	Name	State of Origin	Date of Birth	Date of First Appt.	Date of Confirmation	Date of Present Appt.					Average	Remarks
							2006	2007	2008	2009		

NOTE : (i) FOR GRADE LEVEL 14 OFFICERS SEEKING PROMOTION TO GRADE LEVEL 15 THEIR REPORTS SHOULD COVER THE FOLLOWING YEARS —2007, 2008 AND 2009 FOR 2010 PROMOTION INTERVIEW,

D (ADMIN/HR) NAME :.....
 SIGNATURE :.....
 STAMP & DATE :.....

(ii) FOR GL. 15 AND 16 OFFICERS : SEEKING PROMOTION TO 16 AND 17 THEIR REPORTS SHOULD COVER YEARS 2006, 2007, 2008 AND 2009 FOR 2010 PROMOTION INTERVIEW

FCSC FORM C (2009)**BRIEF OF EACH OFFICER PRESENTED FOR PROMOTION**

MINISTRY OF..... FILE NO.....
SURNAME..... OTHER NAMES.....
POST FOR WHICH CANDIDATE IS BEEN CONSIDERED:..... DEPARTMENT.....
SCHOOLS AND COLLEGES ATTENDED WITH DATES:.....
.....
.....

QUALIFICATIONS OBTAINED WITH DATES:.....
.....

PARTICULARS OF CAREER IN THE PUBLIC SERVICE (S)/PREVIOUS EMPLOYMENT.....
.....

EXTRACT FROM CONFIDENTIAL REPORTS FOR THE LAST 3 OR 4 YEARS

2005	2006	2007	2008	AVERAGE SCORES

THE DIRECTOR (F. ADM/HRM) SHOULD CERTIFY THAT THE INFORMATION SUPPLIED ABOVE IS CORRECT
HEREUNDER

NAME:.....

SIGNATURE/STAMP:.....

DATE:.....

RANK:.....

NOTE: FOR SGL 14 OFFICERS SEEKING PROMOTION TO SGL 15 THEIR REPORTS SHOULD COVER THE
FOLLOWING YEARS 2006, 2007 AND 2008 FOR 2009 PROMOTION INTERVIEW.

FCSC FORM C (2010)

BRIEF OF EACH OFFICER PRESENTED FOR PROMOTION

MINISTRY OF..... FILE NO.....
 SURNAME..... OTHER NAMES.....
 POST FOR WHICH CANDIDATE IS BEEN CONSIDERED:..... DEPARTMENT.....
 SCHOOLS AND COLLEGES ATTENDED WITH DATES:.....

.....
 QUALIFICATIONS OBTAINED WITH DATES:.....

.....
 PARTICULARS OF CAREER IN THE PUBLIC SERVICE (S)/PREVIOUS EMPLOYMENT.....

.....
 EXTRACT FROM CONFIDENTIAL REPORTS FOR THE LAST 3 OR 4 YEARS

2006	2007	2008	2009	AVERAGE SCORES

THE DIRECTOR OF (ADM/HRM) SHOULD CERTIFY THAT THE INFORMATION SUPPLIED ABOVE IS CORRECT
 THEREUNDER

NAM :..... SIGNATURE/STAMP:.....

DATE:..... RANK:.....

NOTE: FOR SGL. 14 OFFICERS SEEKING PROMOTION TO SGL. 15 THEIR REPORTS SHOULD COVER THE
 FOLLOWING YEARS 2007, 2008 AND 2009 FOR 2010 PROMOTION INTERVIEW.

CIRCULAR

Ref. No. HCSF/707/S.1/II
Office of the Head of the Civil
Service of the Federation,
Federal Secretariat Complex,
Phase II, Abuja.
April 29, 2010

All Federal Permanent Secretaries
Accountant-General of the Federation
Auditor-General of the Federation
Directors of Human Resource Management in Federal Ministries,
Departments and Agencies (MDAs)

2010 AFRICAN REGIONAL CONFERENCE OF THE COMMONWEALTH
ASSOCIATION FOR PUBLIC ADMINISTRATION ON MANAGEMENT
(CAMPAM) ABUJA, MAY, 17-19 2010)

Following the approval of the Federal Government, the office of the Head of the Civil Service of the Federation (OHCSF) is organizing the African Regional Conference of the Commonwealth Association for Public Administration and Management (CAPAM) from May, 17-19, 2010.

The Conference, with the theme "Good Governance, Accountability and Trust", is being held in collaboration with Commonwealth Association on Public Administration and Management (CAPAM), at the Transcorp Hilton Hotel, Abuja.

2. The 3 day event provides a unique platform for Public Administration practitioners, experts, academics, researchers and other key stakeholders in the Commonwealth to explore the dynamics of building accountability and strengthening trust in governance involving citizens, political leaders and the public service. The conference particularly offers the Nigerian Public Service a veritable opportunity to improve its effectiveness in enhancing state capability, through peer learning and knowledge exchange, from the perspective of the changing role of public administration and management in different regions of the Commonwealth.

3. Given the importance of the conference, all Federal Permanent Secretaries are to be present at the event, in addition all Federal Ministries are to nominate two (2) directorate-level officers to attend the conference, whose names should be forwarded to the Permanent Secretary, Manpower Development Office (MDO) on or before May 7, 2010. The discounted registration fee for each delegate is \$800 (Eight Hundred USDollars) only which is to be paid through United Bank for Africa (UBA) Account No: 04970131001527 or alternatively at the point of registration. Each Ministry will be responsible for the payment of the registration fee, transportation and local running expenses of its nominees, in line with extant regulations.

4. Limited spaces are also available to other arms of the enlarged Federal Public Service, particularly to Chief Executives and Senior Officers from Parastatals and Agencies. These will be offered on the basis of first come first serve. Accordingly, all Permanent Secretaries are

to bring the content of this circular to the attention of Parastatals and Agencies within their respective Ministries, and ensure that the comprehensive list of nominees from these organizations, numbering two officers per institution, is received on or before May 7, 2010.

5. The following help-lines are provided for further enquiries :

(i) Professor Simon Ogamdi

Permanent Secretary, Special Duties,
Office of the Head of the Civil Service of the Federation,
Federal Secretariat Complex,
Abuja.

Tel: 08037189731

(ii) Amb. Olukorede Willoughby

Permanent Secretary,
Manpower Development Office
Office of the Head of the Civil Service of the Federation,
Federal Secretariat Complex,
Abuja.

Tel: 08028876082

(iii) Local Organizing Committee Secretariat

Office of the Head of the Civil Service of the Federation,
Block A Room 423,
Federal Secretariat Complex,
Abuja.

Tel: 08035914784, 08055790058

STEPHEN ORONSAYE, CON
Head of the Civil Service of the Federation

CIRCULAR

Ref. No. HCSF/CMO/AOD/005/VOL.1/16

5th May, 2010

Principal Secretary to the Ag. President,
Chief Justice of the Federation,
Honourable Ministers,
Secretary to the Government of the Federation
Chairman, Federal Civil Service Commission,
Permanent Secretaries
Director-General and Head of Extra-Ministerial Department/Agencies
Accountant-General of the Federation,
Surveyor-General of the Federation,

RETURNS ON APER SCORES FOR OFFICERS ON GRADE LEVELS 14-16 IN THE
POOL OF THE OFFICE OF THE HEAD OF THE CIVIL SERVICE
OF THE FEDERATION

Following the issuance of the call circular Ref. No. FC 6243/S.I/VOL.XIII/I dated 30th March, 2010 by the Federal Civil Service Commission for the year 2009 and 2010 Promotion Exercise for Officers on Grade Levels 14-16, I am directed to request you to urgently forward APER Scores of pool officers on SGL 14-16 in the Office of the Head of the Civil Service of the Federation so as to enable the Office render same to the Federal Civil Service Commission.

2. For the purpose of clarity, the pool cadres for which the exercise is directed at are as follows:-

- (i) Administrative Officers
- (ii) Liberians
- (iii) Computer Engineers
- (iv) System Analysts
- (v) Computer Programmers
- (vi) Statisticians

3. Please, endeavour to forward your submission to the undersigned, within one week from the date of the issuance of this circular.

4. All Directors of Administration/Human Resources Management are advised to personally ensure that the content of this Circular is strictly adhered to.

IBRAHIM MAHE
Permanent Secretary (CMO)
for: Head of the Civil Service of the Federation

CIRCULAR

Ref. No.SGF/PS/CIR/625/1/227

7th May, 2010

All Permanent Secretaries
Director-General/Chief Executive Officers of Parastatals and
Extra-Ministerial Department/Agencies
Accountant-General of the Federation,
Auditor-General of the Federation,

PROCEDURE FOR SIGNING AGREEMENT AND MEMORANDUM OF
UNDERSTANDING BY MINISTRIES, DEPARTMENTS AND AGENCIES WITH
FOREIGN COUNTRIES AND AGENCIES

It has come to the attention of the Federal Ministry of Justice that the Federal Ministries, Departments and Agencies (MDAs) have been entering into Agreements on behalf of the Federal Government with foreign countries and their Agencies without reference to the Federal Ministry of Justice for necessary advice and vetting. This practice has negatively affected the implementation of most of these Agreements.

2. It should be noted that in accordance with S.3. (1) (b) and (2) (b) of treaties (Making Procedure, etc) Act, Agreements which impose financial, political and social obligations on Nigeria or which are of Scientific or technological import requires ratification. Moreover, MDAs are expected to comply with the provision of S.4 Treaties (Making Procedure, etc.) Act, which designates the Federal Ministry of Justice as depository of all treaties by forwarding copies of all Agreements signed on behalf of the Federal Government to the Federal Ministry of Justice for record purposes. For the avoidance of doubt, Section 4 of the Treaties (Making Procedure, etc.) Act provides as follows:-

(i) The Federal Ministry of Justice shall as from the commencement of this Act be the depository of all treaties entered into between the Federation and any other Country ; and

(ii) Accordingly, all treaties entered into before the commencement of this Act between the Government of the Federation and any other country by any Ministry, government agency, body or person shall be deposited with the Federal Ministry of Justice for record purposes.

3. MDAs are further required to seek the Federal Executive Council approval to enable the Federal Ministry of Justice prepare ratification instruments that will facilitate early implementation of these MOU and Agreements.

4. I wish therefore to use this opportunity to urge MDAs to forward copies of all Agreements entered into by them on behalf of the Federal Government to the Federal Ministry of Justice for record purposes.

CIRCULAR

Ref. No. FC6243/S.1/VolLXVIII/5

28th May, 2010

Principal Secretary to the President, Commander-in-Chief
Principal Secretary to the Vice-President,
Secretary to the Government of the Federation
Head of the Civil Service of the Federation,
All Permanent Secretaries,
Auditor-General for the Federation,
Accountant-General of the Federation,
Surveyor-General of the Federation,
All Heads of Extra-Ministerial Offices,

REVIEW (CANCELLATION) OF POLICY ON GRANTING
OF NOTIONAL PROMOTION

Further to the Commission's Circular Ref. No. 6296/Vol.X/38 of 2nd July, 2003 on review of the policy on Notional Promotion to entitled officers in the Federal Civil Service, I am directed to inform you that, the Commission has decided to put an end to the issue of notional promotion with effect from 1st January, 2011. Consequently, no recommendation for notional promotion will be considered with effect from that date.

2. All MDAs that are in arrears of promotion are hereby directed to conduct promotion interviews and process all Senior Staff Committee recommendations on promotion to the Commission on or before 30th November, 2010.
3. For the avoidance of doubt, any MDAs that fail to conclude its promotion arrears before the above deadline would be held responsible for the non-promotion of its staff and would be accordingly sanctioned.
4. Permanent Secretaries and Heads of Extra-Ministerial Departments are advised to ensure strict compliance with this circular, please.

FEMI OLAYISADE, *mni*
Permanent Secretary

CIRCULAR

Ref. No. SWC/S/04/S.310/105
National Salaries, Income and
Wages Commission,
Office of the Executive Chairman,
The Presidency,
Wing B, 3rd Floor,
Federal Secretariat Complex, Phase 1,
Shehu Shagari Way,
P.M. B 346, Garki,
Abuja.

10th June, 2010

Chief of Staff to President,
Deputy Chief of Staff to Vice-President,
Principal Secretary to the President,
Honourable Ministers,
Secretary to the Government of the Federation,
Head of the Civil Service of the Federation,
Chairman Federal Commissions,
Permanent Secretaries, and Heads of Extra-Ministerial Departments,
Director-General/Chief Executive of Parastatals, Agencies,
Clark of the National Assembly
Auditor-General for the Federation,
Accountant-General of the Federation,
Secretary, National Judicial Council.

REVISED FREQUENCY OF MEETINGS AND RATES OF ALLOWANCES FOR
PART-TIME MEMBERS OF GOVERNMENT COMMITTEES, BOARDS OF
FEDERAL AGENCIES, STATUTORY CORPORATIONS AND GOVERNMENT
OWNED COMPANIES

The President, Commander-in Chief of the Armed Forces of the Federal Republic of Nigeria has approved the review of the frequency of meetings and the allowance payable to Part-time Chairmen and Members of Committees, Boards of Statutory Corporations and Government Owned Companies. The revised frequency of meetings and the applicable allowance which take effect from 1st June, 2010 are as follows :

Category	Designation	Current Rate (Per Sitting) N	New Rate (Per Sitting) N	Frequency of Meetings	
				Current	New
Special Category	Chairman Member	115,000 100,000	150,000 120,000	4	Minimum 4 Maximum 8
Category A	Chairman Member	72,000 57,000	100,000 75,000	4	Minimum 4 Maximum 8
Category B	Chairman Member	63,000 45,000	85,000 65,000	4	Minimum 4 Maximum 8
Category C	Chairman Member	57,000 43,000	75,000 55,000	4	Minimum 4 Maximum 8
Category D (Unclassified) (a) Presidential	Chairman Member	29,000 23,000	50,000 40,000	Unlimited but only one sitting allowance per month	Not restricted and allowance is payable per sitting
(b) Others	Chairman Member	29,000 23,000	40,000 30,000	Unlimited but only one sitting allowance per month	Not restricted but allowance is payable for a maximum of 4 meetings/ month

2. All enquiries arising from this circular should be addressed to the undersigned.

CHIEF R. O. EGBULE, FNIM
Chairman

CATEGORISATION OF BOARDS OF FEDERAL PARASTATALS

SPECIAL CATEGORY

1. Police Service Commission
2. Federal Judicial Service Commission
3. National Judicial Council
4. National Council on Privatization
5. Central Bank of Nigeria
6. Nigerian National Petroleum Corporation
7. National Salaries, Incomes and Wages Commission
8. National Planning Commission
9. National Economic Intelligence Commission
10. National Pension Commission
11. Petroleum Product Pricing Regulatory Agency
12. Federal Mortgage Bank of Nigeria
13. Energy Commission of Nigeria
14. Petroleum Technology Development Fund
15. Economic and Financial Crime Commission (EFCC)
16. Niger Delta Development Commission
17. Federal Capital Development
18. National Boundary Commission
19. Presidential Advisory Council (PAC)
20. National Emergency Management Agency (NEMA)
21. Code of Conduct Tribunal
22. Nigerian Law Reform Commission
23. National Council on Public Procurement
24. Nigerian Nuclear Regulatory Authority (NNRA)
25. Nigerian Extractive Industries Transparency Initiative
26. National Honour Award Committee
27. Presidential Advisory Committee on Prerogative of Mercy
28. Debt Management Office (DMO)
29. Infrastructure Concession Regulatory Commission (ICRC)

CATEGORY 'A'

1. Universal Basic Education Commission
2. Nigerian Shippers Council
3. Nigerian Investment Promotion Commission
4. National Broadcasting Commission
5. Nigerian Communication Commission
6. Nigerian Press Council
7. National Boards for Technical Education
8. West Africa Examination Council
9. National Youth Service Commission

10. National University Commission
11. Nigerian Television Authority
12. Federal Radio Corporation of Nigeria
13. News Agency of Nigeria
14. National Commission for Colleges of Education
15. Joint Admissions and Matriculation Board
16. National Business and Technical Examination Board (NABTED)
17. Nigerian Deposit Insurance Corporation (NDIC)
18. Corporate Affairs Commission
19. Nigeria Export Promotion Council
20. Education Trust Fund
21. Council for Legal Education
22. Nigerian Agriculture Insurance Corporation
23. Nigerian Export-Import Bank
24. Nigerian Ports Authority
25. Nigerian Airspace Management Agency
26. Federal Airport Authority of Nigeria
27. Nigerian Civil Aviation Authority
28. Securities and Exchange Commission
29. Nigerian Tourism Development Corporation
30. Oil and Gas Free Zone, Onne, Port-Harcourt
31. National Petroleum Investment Management Service
32. Raw Materials Research and Development Council
33. Pipelines and products Marketing Company
34. National Insurance Commission
35. Immigration, Prison and Custom Board
36. Nigeria Postal Service
37. National Examination Council
38. Petroleum Equalization Fund Management Board
39. Federal Road Safety Commission
40. National Agency for Food, Drug Administration and Control
41. Standards Organisation of Nigeria
42. Agriculture Research Council of Nigeria
43. Urban Development Bank of Nigerian PLC
44. National Lottery Regulatory Commission
45. Nigerian Meteorological Agency
46. Federal Inland Revenue Service (FIRS)
47. Nigerian Agriculture, Co-operative and Rural Dev. Bank
48. Bank of Industry
49. Defence Industry Corporation of Nigeria
50. Nigerian National Merit Award Board
51. National Drug Law Enforcement Agency
52. National Health Insurance Scheme
53. Voice of Nigeria

54. Maritime Academy of Nigeria, Oron
55. National Primary Health Care Development Agency
56. National Bureau of Statistics
57. Nigerian Railway Corporation
58. National Human Right Commission
59. National War College
60. National Institute for Policy and Strategic Studies
61. National Inland Water-ways Authority (NIWA)
62. Medical and Dental Council of Nigeria
63. Nigeria Accounting Standards Board
64. Power Holding Company of Nigeria (PHCN)
65. Federal Road Maintenance Agency (FERMA)
66. National Judicial Council (NJC)
67. National Frequency Management Council (NFMCC)
68. Fiscal Responsibility Commission
69. Nigerian Maritime Administration and Safety Agency (NIMASA)
70. Nigeria Export Processing Zones Authority (NEPZA)

CATEGORY 'B'

1. Nigerian Institute International Affairs
2. All Federal Universities
3. Nigerian Educational Research and Development Council
4. National Teachers Institute
5. All University Teaching Hospitals
6. Project Development Institute
7. Nigerian Stored Products Research Institute
8. National Veterinary Research Institute
9. National Agriculture Extension and Research Liaison Services, ABU, Zaria
10. Institute for Agricultural Research and Training, OAU, Ife
11. Federal Institute for Industrial Research, Oshodi
12. Nigeria Law School/Council of Legal Education
13. National Hospital
14. Nigerian Institute of Advanced Legal Studies
15. Dental Therapist Registration Board
16. Dental Technology Registration Board
17. Health Records Registration Board
18. Optometrist and Dispensary Opticians Board of Nigeria
19. Medical Rehabilitation Therapist Registration Board
20. Computer Professionals Registration Council of Nigeria
21. Advertising Practitioners Council of Nigeria
22. Nigeria Institute of Public Relations (NIPR)
23. Nigerian Institute of Science Laboratory Technology, Ibadan
24. Federal College of Chemical and Leather Technology, Zaria
25. Federal School of Survey

26. Survey Council of Nigeria
27. Council Registered Engineers Nigeria (COREN)
28. Council for Nigeria Mining Engineers and Geo-Scientists (COMEG)
29. National Centre for Women Development
30. Michael Imoudu Institute for Labour Studies
31. Agricultural Credit Guarantees Scheme Fund Board
32. Institute for Medical Laboratory Technology
33. National Centre for Agric. Mechanization, Ilorin
34. Industrial Training Fund, Jos (ITF)
35. Nigerian College of Aviation Technology, Zaria
36. National Directorate of Employment
37. Nigerian Institute of Transport Technology
38. All Federal Polytechnics
39. All Federal Colleges of Education
40. Federal Housing Authority (FHA)
41. National Steel Raw Material Exploration Agency, Kaduna
42. National Metallurgical Research Centre
43. All Specialist Hospitals
44. National Postgraduate Medical College
45. All River Basic Development Authority
46. National Centre for Remote Sensing
47. Scientific Equipment Development Institute
48. National Mathematical Centre
49. Forestry Research Institute of Nigeria
50. Nigerian Institute of Oceanography and Marine Research
51. Lake Chad Research Institute
52. National Institute of Medical Research
53. National Institute for Fresh Water Fisheries Research
54. National Institute for Trypanomiasis Research
55. Nigeria Institute for Pharmaceutical Research and Development
56. Petroleum Training Institute (PTI)
57. National Cereals Research Institute
58. National Eye Centre
59. All Centres for Energy Research
60. National Root Crops Research Institute
61. Metallurgical Training Institute
62. Cocoa Research Institute of Nigeria (CRIN)
63. National Horticultural Research Institute
64. Rubber Research Institute of Nigeria
65. Nigerian Institute for Palm Oil Research
66. National Research Institute for Chemical Technology, Zaria
67. National Centre for Economic Management and Administration (NCEMA)
68. National Animal Production Research Institute, Shika, Zaria
69. National Engineering Design and Development Centre, Nnewi

70. Administrative Staff College of Nigeria (ASCON)
71. Nigerian Accounting Standard Board
72. Institute of Child Health, UNIBEN, Benin City
73. National Programme on Immunization (NPI)
74. Small and Medium Enterprises Development Agency
75. National Automotive Council
76. National Board for Technology Management
77. Regional Centre for Technology Management
78. Nigeria Metallurgical Development Centre, Jos (NMDC)
79. National Institute for Hospitality and Tourism Studies
80. National Institute for Nigerian Language, Aba
81. National Institute for Education Planning and Administration
82. National Office of Technology Acquisition and Promotion
83. National Commission for Mass Literacy, Adult and Non-formal Education
84. National Social Insurance Trust Fund (NSITF)
85. Nigerian Football Association
86. Nigerian Olympic Committee
87. Federal Industrial Safety Council of Nigeria
88. Board of National Parks
89. National Board for Community Banks
90. Nigeria Film Corporation, Jos
91. Tafawa Balewa Square Management Limited
92. Lagos International Trade Fair Management Board
93. National Library of Nigeria
94. National Agency for the Prohibition of Traffic in Persons and other Related Matter
95. Agricultural Research Management Training Institute (ARMTI)
96. Kainji Lake Research Institute
97. Nigeria Building and Road Research Institute, Lagos
98. Power Equipment and Machine Development Centre
99. All Science Equipment Development Institutes
100. Centre for Adaptation of Technology, Awka
101. National Centre for Technology Management
102. Engineering Materials Development Institute, Akure
103. Nigerian Natural Medicine Development Agency
104. Board for Technology Business Incubator Centre
105. Nigeria Petroleum Development Company Ltd. Benin City
106. National Orthopedic Hospitals Management Board
107. Psychiatric Hospitals Management Board
108. Utilities Charges Commission
109. Geological Survey of Nigeria Agency
110. Institute for Peace and Conflict Resolution (IPCR)
111. Rural Electrification Agency
112. Legal Aid Council
113. National Commission for Meseum and Monuments

114. Nigerian Copyright Commission
115. Nigerian Security and Civil Defence Corps
116. National Orientation Agency
117. Nigeria Nuclear Regulatory Authority
118. Nigerian Institute for Social and Economic Research (NISER)
119. National Agency for Science and Engineering Infrastructure (NASEI)
120. National Institute for Medical Research
121. Sheda Science and Technology Complex
122. National Space Research and Development Agency, Abuja
123. National Information Technology Development Agency
124. Nursing and Midwife Council of Nigeria
125. Medical and Dental Council of Nigeria
126. Pharmacist Board of Nigeria
127. Radiographers Registration Board of Nigeria
128. Centre for Management Development (CMD)
129. National Hajj Commission
130. Nigeria Christian Pilgrim Commission
131. Environmental Health Officers Registration Council of Nigeria (EHORECON)

CATEGORY 'C'

1. National Commission for Nomadic Education
2. Medical Laboratory Science Council of Nigeria
3. Nigeria French Language Village, Badagry, Lagos
4. Nigeria Arabic Language Village, Ngala, Borno
5. African Regional Centre for Space Science and Technical Education
6. All Federal Medical Centres
7. Institute of Archaeology and Museum Studies, Jos
8. National Raw Materials Exploration Agency
9. Centre for Black and African Arts and Civilization
10. Citizingship and Leadership Training Centre
11. National Productivity Centre
12. National Council for Arts and Culture
13. Federal Government Staff Housing Loans Board
14. All National Parks Service
15. National Gallery Art
16. College of Wild Life Management, New Bussa
17. All College of Forestry
18. Forestry Mechanization College, Afaka
19. National Oil Spill and Detection Response Agency
20. Hydraulic Equipment Development Centre, Kano
21. Consumer Protection Council
22. National Institute for Sports, Lagos
23. National Institute for Culture Orientation
24. National Technical Aid Corps

25. All Technology Business Incubator Centre
26. National Commission for Refugees
27. National Archives
28. National Troupe of Nigeria
29. National Film and Video Censor Board
30. National Books Development Council
31. Veterinary Council of Nigeria
32. National War Museum
33. Teacher's Registration Council
34. Centre for Automotive Design and Development
35. Federal Road Maintenance Agency
36. Institute of Chartered Chemist of Nigeria
37. National Centre for Genetic Resources and Biotechnology
38. National Biotechnology Development Agency
39. Institute of Public Analyst of Nigeria
40. Nigeria Coal Corporation

CATEGORY 'D'

1. Unclassified Committees
2. Ad-Hoc Committees/Commission/Panels

CIRCULAR

SWC/S/04NIII/304
Office of the Executive Chairman
Wing, B 3rd Floor,
Federal Secretariat Complex,
Phase I, Shehu Shagari Way,
Garki-Abuja,

1st July, 2010.

Chief of Staff to the President,
Principal Secretary to the Vice President,
Honourable Minister of Police Affairs,
Honourable Minister of Interior,
Honourable Minister of Finance,
Secretary to the Government of the Federation,
Head of the Civil Service of the Federation,
Inspector-General of Police,
Auditor-General for the Federation,
Accountant-General of the Federation,
Director-General, Budget Office.

REVIEW OF THE CONSOLIDATED POLICE SALARY STRUCTURE (CONPOSSI)

The President, Commander-in-Chief of the Armed Forces of the Federal Republic of Nigeria has approved the upward review of the Consolidated Police Salary Structure (CONPOSS). A table of the revised salary structure is attached as Annex I.

2. It should be noted that Rent Allowance is not part of the consolidated salary. It is therefore, payable at the rates contained in Annex II, where an officer is not provided accommodation at Government expense.

3. The effective date for the implementation of the Consolidated Police Salary Structure is 1st July, 2010.

4. This pay increase is granted on the condition that there shall be a noticeable improvement in the productivity and conduct of the officers and men of the Nigeria Police Force. The framework on the standards and modalities for achieving this objective will be worked out by government and relevant stakeholders not later than 31 st December 2010.

5. All enquiries arising from this circular should be addressed to the National Salaries, Incomes and Wages Commission.

Signed
CHIEF R. O. EGBULE, FNIM
Chairman

CONSOLIDATED POLICE SALARY STRUCTURE (CONPOSS)
(EFFECTIVE FROM 1ST JULY 2010)

CONPOSS	RANK	1 N	2 N	3 N	4 N	5 N	6 N	7 N	8 N	9 N	10 N
01	Recruit	97433									
02	Pol. Cons. II	450621	455032	459443	463854	468265	472676	477087	481497	485908	490319
03	Pol. Cons. I	457819	463240	468662	474084	479505	484927	490348	495770	501192	506613
04	Corporal	470846	477360	483873	490387	496900	503414	509928	516441	522955	529469
05	Sergeant	505896	513463	521030	528597	536165	543732	551299	558866	566434	574001
06	S/Maj/Cdt. Insp.	548080	557304	566527	575751	584975	594198	603422	612646	621869	631093
07	CDT Insp/Insp.	740799	755122	769445	783768	798091	812415	826738	841061	855384	869708
08	Cdt. ASP/ASP II	1363392	1380439	1397486	1414533	1431580	1448627	1465674	1482721	1499768	1516815
09	Asst. Sup. of Police	1440620	1460917	1481214	1501511	1521808	1542105	1562402	1582699	1602996	1623293
10	Cap. Sup. of Police	1552966	1575286	1597606	1619926	1642246	1664566	1686886	1709206	1731526	1753846
11	Sup. of Police	1677909	1712529	1747150	1781770	1816390	1851010	1885630	1920251		
12	Chief Sup. of Police	1776288	1812892	1849495	1886098	1922702	1959305	1995908	2032511		
13	Asst. COMPOL	1879678	1919087	1958495	1997903	2037312	2076720	2116129	2155537		
14	Dep. COMPOL	2483746	2536439	2589133	2641826	2694519	2747213	2799906			
15	COMPOL	2699037	2762367	2825697	2889026	2952356	3015685				
16	Asst. Ins.-Gen.	5445504	5557144	5675277	5787384	5903080					

RENT SUBSIDY FOR THE NIGERIAN POLICE

CONPOSS	RANK	1	2	3	4	5	6	7	8	9	10
		N	N	N	N	N	N	N	N	N	N
01	Recruit	0	0	0	0	0	0	0	0	0	0
02	Pol. Cons. II	55599	57031	58463	59895	61328	62760	64192	65624	67056	68488
03	Pol. Cons. I	57936	59696	61456	63217	64977	66737	68497	70257	72018	73778
04	Corporal	62165	64280	66395	68510	70624	72739	74854	76969	79083	81198
05	Sergeant	73545	76002	78459	80916	83373	85830	88287	90743	93200	95657
06	S/Maj/Cdt/ Insp.	87241	90235	93230	96225	99220	102215	105210	108205	111199	114194
07	CDT Insp/Insp.	138453	142884	147314	151745	156175	160606	165036	169467	173897	178328
08	Cdt. ASP/ASP-II	177677	182949	188221	193493	198765	204036	209308	214580	219852	225124
09	Asst. Sup. of Police	209744	216021	222298	228576	234853	241130	247407	253684	259962	266239
10	Cap. Sup. of Police	244490	251393	258297	265200	272103	279007	285910	292813	299717	306620
11	Sup. of Police	274361	285069	295776	306484	317192	327900	338607	349315		
12	Chief Sup. of Police	304787	316107	327427	338747	350067	361386	372706	384026		
13	Asst. COMPOL	336108	348296	360483	372671	384858	397046	409233	421421		
14	Dep. COMPOL	455460	475831	496202	516574	536945	557317	577688			
15	COMPOL	532144	556827	581510	605592	630075	654558				
16	Asst. Ins.-Gen.	622563	650348	678132	705916	733701					

NOTE: RENT SUBSIDY IS APPLICABLE TO ONLY OFFICERS WHO ARE NOT QUARTERED IN THE BARRACKS AND ARE NOT PROVIDED ACCOMODATION AT GOVERNMENT

CIRCULAR

SWC/S/04/VIII/313
National Salaries, Incomes and
Wages Commission
Office of the Executive Chairman
Wing B, 3rd Floor
Federal Secretariat Complex
Phase I, Shehu Shagari Way
Garki-Abuja.

1st July, 2010.

Chief of Staff to the President,
Principal Secretary to the Vice President,
Honourable Minister/Ministers of State,
Secretary to the Government of the Federation,
Head of the Civil Service of the Federation,
Chairman, Federal Commissions,
Permanent Secretaries and Heads of Extra-Ministerial Departments,
Clerk of the National Assembly,
Chief Executives of Parastatal Agencies,
Secretary, National Judicial Council,
Secretary, Federal Judicial Service Commission,
Auditor-General for the Federation,
Accountant-General of the Federation,
Director-General, Budget Office,

REVIEW OF THE CONSOLIDATED TOP FEDERAL PUBLIC OFFICE HOLDERS' SALARY STRUCTURE (CONTOPSAL)

The President, Commander-in-Chief of the Armed Forces of the Federal Republic of Nigeria has approved an upward review of the Consolidated Top Federal Public Office Holders' Salary Structure (CONTOPSAL). The new salary structure is attached as Annex 1.

2. It should be noted that Rent Allowance is not part of the consolidated salary. It is therefore, payable at the rates contained in Annex II, where an officer is not provided accommodation at Government expense.

3. The effective date for the implementation of the new Salary Structure and Rent Allowance is 1st July, 2010.

4. All enquiries arising from this circular should be directed to the National Salaries, Incomes and Wages Commission.

Signed
CHIEF R. O. EGBULE, FNIM
Chairman

**CONSOLIDATED SALARY STRUCTURE FOR TOP FEDERAL PUBLIC OFFICE
HOLDERS* EFFECTIVE FROM 1ST JULY 2010**

Category	Office	Emolument Per Annum			
		Step 1 N	Step 2 N	Step 3 N	Step 4 N
1. Members, Industrial Arbitration Panel		4,168,329	5,252,455	6,336,827	7,428,638
2. Special Assistant to the President, Chief Speech Writer to the President, Chief Press Secretary to the President, Vice Chairman, Industrial Arbitration Panel		4,697,068	5,794,862	6,889,101	7,986,654
3. Chairman, Industrial Arbitration Panel, Chief Physician to the President, Deputy Comptroller-General, Immigration and Prisons, and Federal Fire Service Deputy Commandant-General, Security and Civil Defence Corps, Deputy Corps Marshal, Road Safety Commission		5,297,138	6,394,700	7,489,376	8,586,500
4. Senior Special Assistants to the President, Deputy Inspector-General of Police, Comptroller-General, Immigration and Prisons, Federal Fire Service Commandant-General, Security and Civil Defence Corps, Corps Marshal, Road Safety Commission, Clerk of the National Assembly		6,420,218	7,518,101	8,611,693	9,709,333
5. Inspector-General of Police		7,250,965	8,348,664	9,442,224	10,540,978
6. National Security Adviser		8,225,900	9,324,409	10,418,287	11,514,621

* Consolidated professional allowance.s should be added as follows:

POLICE

Dep. Insp.-Gen. - N1,264,583

Insp.-Gen. - N1,287,018

PARA-MILITARY

Dep. Cont.-General - N1,031,510

Controller-General - N1,264,583

RENT SUBSIDY FOR TOP FEDERAL PUBLIC OFFICE HOLDERS

Category	Office	Emolument Per Annum			
		Step 1 N	Step 2 N	Step 3 N	Step 4 N
1.	Members, Industrial Arbitration Panel	1,097,372	1,506,591	1,916,399	2,326,632
2.	Special Assistant to the President, Chief Speech Writer to the President, Chief Press Secretary to the President, Vice Chairman, Industrial Arbitration Panel	1,294,854	1,708,520	2,120,971	2,534,561
3.	Chairman, Industrial Arbitration Panel, Chief Physician to the President, Deputy Comptroller-General, Customs, Immigration and Prisons, Deputy Commandant-General, Security and Civil Defence Corps, Deputy Corps Marshal, Road Safety Commission	1,521,163	1,934,986	2,346,947	2,760,798
4.	Deputy Chief of Staff to the President, Senior Special Assistants to the President, Deputy Inspector-General of Police, Comptroller-General, Customs, Immigration and Prisons, Commandant-General, Security and Civil Defence Corps, Corps Marshal, Road Safety Commission, Clerk of the National Assembly	1,787,680	2,201,487	2,613,142	3,027,559
5.	Inspector-General of Police	2,100,292	2,514,919	2,926,422	3,339,688
6.	Chief of Staff to the President, National Security Adviser, Chief Economic Adviser to the President	2,468,198	2,881,913	3,293,594	3,708,305

NOTE :

Rent Subsidy is payable to only Officers who are not provided accommodation at Government expense.

**CONSOLIDATED SALARY STRUCTURE FOR TOP FEDERAL PUBLIC OFFICE
HOLDERS* EFFECTIVE FROM 1ST JULY 2010**

Category	Office	Emolument Per Annum			
		Step 1 N	Step 2 N	Step 3 N	Step 4 N
1. Members, Industrial Arbitration Panel		4,168,329	5,252,455	6,336,827	7,428,638
2. Special Assistant to the President, Chief Speech Writer to the President, Chief Press Secretary to the President, Vice Chairman, Industrial Arbitration Panel		4,697,068	5,794,862	6,889,101	7,986,654
3. Chairman, Industrial Arbitration Panel, Chief Physician to the President, Deputy Comptroller-General, Immigration and Prisons, and Federal Fire Service Deputy Commandant-General, Security and Civil Defence Corps, Deputy Corps Marshal, Road Safety Commission		5,297,138	6,394,700	7,489,376	8,586,500
4. Senior Special Assistants to the President, Deputy Inspector-General of Police, Comptroller-General, Immigration and Prisons, Federal Fire Service Commandant-General, Security and Civil Defence Corps, Corps Marshal, Road Safety Commission, Clerk of the National Assembly		6,420,218	7,518,101	8,611,693	9,709,333
5. Inspector-General of Police		7,250,965	8,348,664	9,442,224	10,540,978
6. National Security Adviser		8,225,900	9,324,409	10,418,287	11,514,621

* Consolidated professional allowances should be added as follows:

POLICE

Dep. Insp.- Gen. - N1,264,583

Insp.-Gen. - N1,287,018

PARA-MILITARY

Dep. Cont.-General - N1,031,510

Controller-General - N1,264,583

CIRCULAR

B.6268/S.46/T 2

The Presidency,

Office of the Head of the Civil Service
of the Federation,

Establishments and Records Office,
Federal Secretariat, Phase II, Abuja.

12th July, 2010

Chief of Staff to the President,
Deputy Chief of Staff to the Vice-President,
The Principal Secretary to the President, C-in-C,
Chief Justice of Nigeria,
All Honourable Ministers/Ministers of State,
Secretary to the Government of the Federation,
Special Advisers/Senior Special Assistants,
Service Chiefs/Inspector-General of Police,
Chairman, Federal Civil Service Commission,
All Permanent Secretaries,
Clerk of the National Assembly,
All Heads of Extra-Ministerial Departments and Statutory Agencies,
Accountant-General of the Federation,
Auditor-General for the Federation,
Surveyor-General of the Federation,
Chief Registrar, Supreme Court of Nigeria.

SENSITIZATION WORKSHOP IN THE NEW PUBLIC SERVICE RULES

The Office of the Head of the Civil Service of the Federation in collaboration with the Administrative Staff of Nigeria (ASCON) is organizing a workshop on the new Public Service Rules for senior Public Officers on GL.07 and above in all Ministries, Departments and Agencies of the Federal and State Governments.

2. The rationale for the workshop is to ensure that Public Servants imbibe the current Public Service Rules as one document that enhances homogeneity in the application of rules in the conduct of Government business. In addition, since Public Service Rules is a major subject adopted in the conduct of promotion examination in both Services, adequate knowledge of it will assist public servants while preparing for such examination.

3. The workshop objectives are to

(i) Analyse and explain the contents and operational modalities of the new Public Service Rules;

(ii) Discuss the roles, responsibilities and duties of public officers in the discharge of their duties;

(iii) Arouse the participants' consciousness on the thinking and desire of government in the areas of integrity, honesty, transparency and accountability in the conduct of Government business ;

(iv) Enable participants understand and appreciate the justification for the various sanctions for contravening Government rules and regulations ; and

(v) Provide a central forum for better understanding of Government intentions, plans and programmes for increased productivity and improved service delivery.

4. The expected participants at the workshop are senior Public Officers on GL.07 and above in MDAs. In view of the importance attached to the workshop, all MDAs are mandated to nominate at least two officers for each segment of the workshop. The first segment made up of the directorate cadre, will take place on the first two days of the workshop, while the second segment made up of schedule officers on GL.07-14 shall take place on the last two days of the workshop. Participation is mandatory for all MDAs.

<i>Date</i>	<i>Venue</i>	<i>Zones</i>
9th-12th August, 2010	Universal Hotel, Plot 3, Aguleri Street, Enugu.	South-East and South-South
30th Aug.,-2nd Sept., 2010	ASCON, Badagry, Lagos.	South-West
13th - 16th Sept., 2010	Youth Empowerment Centre, 1 Matasa Drive Matasa, off Okada Road, Minna.	North-Central, North-East and North-West

5. Workshop Fee: Forty Thousand Naira only (N40,000.00) to cover workshop materials; tea/coffee, lunch, conference bag, group photograph and a copy of the Public Service Rules.

6. Mode of Payment : Payment should be made to ASCON on-line, using the Account details provided below :

Sort Code : 032150973
Account Name : ASCON Project Account Account Number:
Acct. No. : 0201030002886
Bank Name : Union Bank PLC, Badagry.

Candidates are to come with copies of the mandate to show evidence of payment.

7. Nomination and Workshop Participation: MDAs are required to forward their nominations to the Office of the Head of the Civil Service of the Federation, Block A, Room 613, 6th Floor for compilation.

8. For further enquiries on the workshop, please contact the following :

(a) Mr Bayo Afolayan,
HOD (Research and Consultancy)
ASCON, Badagry, Lagos. 0803-3182344

(b) Mr I. R. Anifowose
Establishments and Industrial Relations Department,
Block A, Room 613, 6th Floor, OHCSF, Abuja. 0802-3119693.

Signed
Charis Donat
Permanent Secretary
(*Establishments and Records Office*)
for : Head of the Civil Service of the Federation

CIRCULAR

Ref. No. SWC/S/04/VIII/315
Office of the Executive Chairman
Wing, B 3rd Floor,
Federal Secretariat Complex, Phase 1,
Shehu Shagari Way,
P. M. B. 346, Garki-Abuja.

29th July, 2010.

Chief of Staff to the President,
Principal Secretary to the President,
Honourable Ministers/Ministers of State,
Secretary to the Government of the Federation,
Head of the Civil Service of the Federation,
Chairman, Federal Commissions
Permanent Secretaries and Head of Extra-Ministerial Departments,
Clerk of the National Assembly,
Chief Executives of Parastatals/Agencies,
Secretary, National Judicial Council,
Secretary, Federal Judicial Service Commission,
Auditor-General for the Federation,
Accountant-General of the Federation,
Director-General Budget Office

REVIEW OF THE CONSOLIDATED TOP FEDERAL PUBLIC OFFICE
HOLDERS' SALARY STRUCTURE (CONTOPSAI)

Further to my circular on the above subject Ref No. SWC/S/04/VIII/313 dated July 1st 2010, (copy attached), please find attached the correct version of Annex I and annex II referred to therein.

2. The discrepancy is regretted.

(Signed)
CHIEF R. O. EGBULE, MFR
Chairman

**CONSOLIDATED SALARY STRUCTURE FOR TOP FEDERAL PUBLIC OFFICE
HOLDERS EFFECTIVE FROM 1ST JULY 2010**

Category	Office	Emolument Per Annum			
		Step 1 N	Step 2 N	Step 3 N	Step 4 N
1. Members, Industrial Arbitration Panel		4,168,329	5,252,455	6,336,827	7,428,638
2. Special Assistant to the President, Chief Speech Writer to the President, Chief Press Secretary to the President, Vice Chairman, Industrial Arbitration Panel		4,697,068	5,794,862	6,889,101	7,986,654
3. Chairman, Industrial Arbitration Panel, Chief Physician to the President, Deputy Comptroller-General, Customs Deputy Comptroller-General Immigration, Prisons and Federal Fire Service, Deputy Commandant-General, Security and Civil Defence Corps, Deputy Corps Marshal, Road Safety Commission		5,297,138	6,394,700	7,489,376	8,589,500
4. Senior Special Assistant to the President, Deputy Inspector-General of Police, Comptroller-General Immigration, Prisons, and Federal Fire Service Commander-General, Security and Civil Defence Corps, Corps Marshal, Road Safety Commission, Clerk of the National Assembly, Chief Registrar.		6,420,218	7,518,101	8,611,693	9,709,333
5. Inspector-General of Police		7,250,965	8,348,664	9,442,224	10,540,978

Consolidated professional allowances should be added as follows :

POLICE

Dep. Insp.-Gen.- N1,264,583

Dep. Cont- General - N1,031,510

PARA-MILITARY

Insp.- Gen.- N1,287,018

Controller-General - N1,264,583

RENT SUBSIDY FOR TOP FEDERAL PUBLIC OFFICE HOLDERS

Category	Office	Emolument Per Annum			
		Step 1 N	Step 2 N	Step 3 N	Step 4 N
1.	Members, Industrial Arbitration Panel	1,097,372	1,506,591	1,916,399	2,326,632
2.	Special Assistant to the President, Chief Speech Writer to the President, Chief Press Secretary to the President, Vice Chairman, Industrial Arbitration Panel	1,294,854	1,708,520	2,120,971	2,534,561
3.	Chairman, Industrial Arbitration Panel, Chief Physician to the President, Deputy Comptroller-General, Customs Deputy Comptroller-General Immigration, Prisons and Federal Fire Service, Deputy Commandant-General, Security and Civil Defence Corps, Deputy Corps Marshal, Road Safety Commission	1,521,163	1,934,986	2,346,947	2,760,798
4.	Senior Special Assistant to the President, Deputy Inspector-General of Police, Comptroller-General Immigration, Prisons, and Federal Fire Service Commander-General, Security and Civil Defence Corps, Corps Marshal, Road Safety Commission, Clerk of the National Assembly, Chief Registrar	1,787,680	2,201,487	2,613,142	3,027,559
5.	Inspector-General of Police	2,100,292	2,514,919	2,926,422	3,339,688

NOTE :

Rent Subsidy is payable to only Officers who are not provided Accommodation at Government expense.

CIRCULAR

Ref. No. SWC/S/04/VIII/313
Office of the Executive Chairman,
Wing, B 3rd Floor,
Federal Secretariat Complex, Phase I,
Shehu Shagari Way,
P. M. B. 346, Garki-Abuja.

1st July, 2010

Chief of Staff to the President,
Principal Secretary to the President,
Honourable Ministers/Ministers of State,
Secretary to the Government of the Federation,
Head of the Civil Service of the Federation,
Chairman, Federal Commissions,
Permanent Secretaries and Head of Extra-Ministerial Departments,
Clerk of the National Assembly,
Chief Executives of Parastatals/Agencies,
Secretary, National Judicial Council,
Secretary, Federal Judicial Service Commission,
Auditor-General for the Federation,
Accountant-General of the Federation,
Director-General Budget Office

REVIEW OF THE CONSOLIDATED TOP FEDERAL PUBLIC OFFICE HOLDERS' SALARY STRUCTURE (CONTOPSAL)

The President, Commander-in-Chief of the Forces of the Federal Republic of Nigeria has approved an upward review of the Consolidated Top Federal Public Office Holders' Salary Structure (CONTOPSAL). The new salary structure is attached as Annex I.

2. It should be noted that Rent Allowance is not part of the consolidated salary. It is therefore, payable at the rate contained in Annex II, where an Officer is not provided accommodation at Government expences.

3. The effective date for the implimentation of the new Salary Structure and Rent Allowance 1st July, 2010.

4. All enquiries arising from this circular should directed to the National Salaries, Income and Wages Commission.

Signed
CHIEF R. O. EGBULE, FNIM
Chairman

**CONSOLIDATED SALARY STRUCTURE FOR TOP FEDERAL PUBLIC OFFICE
HOLDERS EFFECTIVE FROM 1ST JULY 2010**

Category	Office	Emolument Per Annum			
		Step 1 N	Step 2 N	Step 3 N	Step 4 N
1. Members, Industrial Arbitration Panel		4,168,329	5,252,455	6,336,827	7,428,638
2. Special Assistant to the President, Chief Speech Writer to the President, Chief Press Secretary to the President, Vice Chairman, Industrial Arbitration Panel		4,697,068	5,794,862	6,889,101	7,986,654
3. Chairman, Industrial Arbitration Panel, Chief Physician to the President, Deputy Comptroller-General, Customs Deputy Comptroller-General Immigration, Prisons and Federal Fire Service, Deputy Commandant-General, Security and Civil Defence Corps, Deputy Corps Marshal, Road Safety Commission		5,297,138	6,394,700	7,489,376	8,589,500
4. Senior Special Assistant to the President, Deputy Inspector-General of Police, Comptroller-General Immigration, Prisons, and Federal Fire Service Commandant-General, Security and Civil Defence Corps, Corps Marshal, Road Safety Commission, Clerk of the National Assembly, Chief Registrar		6,420,218	7,518,101	8,611,693	9,709,333
5. Inspector-General of Police		7,250,965	8,348,664	9,442,224	10,540,978
6. National Security Adviser		8,225,900	9,324,409	10,418,287	11,514,621

* Consolidated professional allowances should be added as follows:

POLICE

Dep. Insp.-Gen. - N1,264,583

Insp.-Gen. - N1,287,018

PARA-MILITARY

Dep. Cont.-General - N1,031,510

Controller-General- N1,264,583

RENT SUBSIDY FOR TOP FEDERAL PUBLIC OFFICER HOLDERS

Category	Office	Emolument Per Annum			
		Step 1 N	Step 2 N	Step 3 N	Step 4 N
1.	Members, Industrial Arbitration Panel	1,097,372	1,506,591	1,916,399	2,326,632
2.	Special Assistant to the President, Chief Speech Writer to the President, Chief Press Secretary to the President, Vice Chairman, Industrial Arbitration Panel	1,294,854	1,708,520	2,120,971	2,534,561
3.	Chairman, Industrial Arbitration Panel Chief Physician to the President, Deputy Comptroller-General, Customs, Deputy Comptroller-General Immigration, Prisons, Deputy Commandant-General, Security and Civil Defence Corps, Deputy Corps Marshal, Road Safety Commission	1,521,163	1,934,986	2,346,947	2,760,798
4.	Deputy Chief Staff to the President, Senior Special Assistants to the President, Deputy Inspector-General of Police, Comptroller-General, Customs, Immigration and Prisons, Commandant-General, Security and Civil Defence Corps, Corps Marshal, Road Safety Commission, Clerk of the National Assembly	1,787,680	2,201,487	2,613,142	3,027,559
5.	Inspector-General of Police	2,100,292	2,514,919	2,926,422	3,339,688
6.	Chief of Staff to the President, National Security Adviser, Chief Economic Adviser to the President	2,468,198	2,881,913	3,293,594	3,708,305

NOTE :

Rent Subsidy is payable to only Officers who are not provided accommodation at Government expense.

CIRCULAR

SWC/S/04/S.08/Vol. IV/207
National Salaries, Income and
Wages Commission
Office of the Executive Chairman

5th August, 2010.

Chief of Staff to the President,
Principal Secretary to the Vice President,
Honourable Ministers/Ministers of State,
Secretary to the Government of the Federation,
Head of the Civil Service of the Federation,
Chairman, Federal Commissions,
Federal Permanent Secretaries and Head of
Extra-Ministerial Departments,
Clerk of the National Assembly,
Inspectors-General and Chief Executives of Parastatals/ Agencies,
Secretary, National Judicial Council,
Secretary, Federal Judicial Service Commission,
Auditor-General for the Federation,
Accountant-General of the Federation,
Director-General, Budget Office

REVIEW OF PENSION RATES

The President, Commander-in-Chief of the Armed Forces, has approved an increase in the pensions of retired public servants under the old, non-contributory Federal pension scheme. The increase for the different salary structures are shown in the tables below :

Increases in Pension arising from the increases granted to Harmonised Tertiary Institutions Salary Structure (HATISS/CONTISS) between 2001 and 2007.

S/No.	Increases on HATISS/CONTISS	Corresponding Increase On Pension (%)
1.	22% Increase with effect from 1st May 2001	19.0
2.	10%-4% Increase on a sliding scale with effect from 1st October 2003	6.0
3.	15% Increase on Consolidated Emoluments with effect from 1st January 2007	15.0

Increases in Pension arising from the increases granted to Harmonised Public Service Salary Structures (HAPSS/CONPSS) between 2003 and 2007.

S/No.	Increases on HAPSS/CONPSS	Corresponding Increase On Pension (%)
1.	12.5%-4% Increase on a sliding scale with effect from 1st October 2003	6.0
2.	15% Increase on Consolidated Emoluments with effect from 1st January 2007	15.0

The rates of pension increase applicable to CONPSS should also apply to the Armed Forces, Police and the Paramilitary services, because the rates of the remuneration items used in the calculation of terminal benefits are the same.

For the Top Federal Public Office Holders, only the pension increase of 15% with effect from 1st January 2007 should apply to them, since they were not affected by the 12.5%-4% increase on a sliding scale.

4. All enquiries arising from this circular should be directed to the National Salaries, Incomes and Wages Commission.

Signed
CHIEF R. O. EGBULE, MFR
Chairman

CIRCULAR

Ref. No. SWC/S/04/VIII/354
Office of the Executive Chairman
National Salaries, Incomes and
Wages Commission,
Wing B, 3rd Floor,
Federal Secretariate Complex,
Phase I, Shehu Shagari Way,
P.M.B.346, Garki - Abuja.

14th December, 2010.

Chief of Staff to the President,
Principal Secretary to the Vice President,
Honourable Ministers of State,
Secretary to the Government of the Federation,
Head of the Civil Service of the Federation,
Permanent Secretaries/Chief Executives of Parastatals,
Secretary, National Judicial Council,
Auditor-General for the Federation,
Accountant-General of the Federation,
Director-General, Budget Office

CONSOLIDATED RESEARCH AND ALLIED INSTITUTIONS SALARY STRUCTURE (CONRAISS)

The President, Commander-in-Chief of the Armed Forces of the Federal Republic of Nigeria has approved a new salary structure for Research, Training and allied Institutions in the Federal Public Service. The new salary structure, known as the Consolidated Research and Allied Institutions Salary Structure (CONRAISS) is attached as Annex 1.

2. CONRAISS embodies an increase on the table of consolidation of the following component, which are shown in Annex II.

(i) The Consolidated Tertiary Institutions Salary Structure (CONTISS) approved by the Federal Government of Nigeria (FGN) with effect from 1st January 2007 (FGN Circular No. SWC/S/04/S.301/1 dated 18th January 2007) ; and

(ii) Rent Subsidy as approved by the Federal Government with effect from 1st January, 2007 (FGN Circular No. SWC/S/04/S.301/1 dated 18th January 2007).

3. The new salary structure applies to all the staff of Research, Training and Allied Institutions and Agencies that currently operate the consolidated Tertiary Institution Salary Structure (CONTISS) which came into effect on January 1, 2007.

4. The effective date of for the implementation of the new salary structure is 1st of July, 2010.

5. The pay increase is granted on the condition that there shall be a noticable improvement in the productivity and the conduct of employees of Research, Training and Allied Institution in the achievement of the results for which the Agencies were established. the framework on the standards and modalities for achieving this objective will be work out by government and relevant stakeholders not later than 31st January, 2011

6. All enquiries arising from this circular should be directed to the National Salaries, Incomes and Wages Commission.

CHIEF R. O. EGBULE, MFR
Chairman

NATIONAL SALARIES, INCOMES AND WAGES COMMISSION, ABUJA

CONSOLIDATED RESEARCH AND ALLIED INSTITUTIONS SALARY STRUCTURE (CONRAISS)
(PER ANNUM)

Effective Date : 1st July 2010

CONRAISS	1 N	2 N	3 N	4 N	5 N	6 N	7 N	8 N	9 N	10 N	11 N	12 N	13 N	14 N	15 N
01	293050	301404	309755	318108	326460	334811	343162	351515	359867	368218	376571	384923	393274	401627	409978
02	297110	307376	317642	327908	338175	348440	358706	368973	379240	389505	399771	410038	420303	430569	440836
03	311442	323773	336106	348437	360769	373100	385432	397764	410096	422427	434759	447090	459422	471752	484085
04	353500	367832	382165	396497	410830	425162	439494	453827	468159	482492	496824	511157	525489	539821	554154
05	432016	449481	466947	484412	501878	519343	536809	554274	571740	589205	606671	624136	641602	659067	676533
06	698251	724282	750313	776344	802374	828405	854436	880467	906498	932529	958560	984591	1010621	1036652	1062683
07	1073217	1110095	1145973	1183851	1220729	1257606	129444	1331362	1368240	1405118	1441995	1478875	1515753	1552630	1589508
08	1247854	1291257	1334681	1378066	1421470	1464875	1508279	1551684	1595088	1638493	1681897	1725302	1768706	1812109	1855515
09	1449363	1496625	1543667	159049	1638010	1685171	1732334	1779495	1826657	1873818	1920981	1968142	2015303	2062485	2109627
10	1632502	1703912	1775323	1846733	1918144	1989554	2060965	2132375	2203786	2275196	2346607				
11	1823167	1898670	1974171	2049673	2125176	2200677	2276180	2351682	2427183	2502686	2578127				
12	2014717	2095999	2177279	2258559	2339840	2421120	2502402	2583682	2664963	2746243	2827525				
13	2723069	2836736	2950403	3064070	3177737	3291403	3405070	3518737	3632404						
14	3352334	3489726	3627119	3764511	3901903	4039295	4176687	4314079	4451471						
15	4047462	4204744	4362027	4517776	4676592	4833873	4991157	5148438	5305720						

CONSOLIDATED RESEARCH AND ALLIED INSTITUTIONS SALARY STRUCTURE (CONRAISES)

CONRAISS	1 N	2 N	3 N	4 N	5 N	6 N	7 N	8 N	9 N	10 N	11 N	12 N	13 N	14 N	15 N
CONTRISS (Existing)	152544	156850	161156	165462	169768	174074	178380	182686	186992	191298	195604	199910	204216	208522	212828
01 Rent Subsidy 53.37% Pay	38530	39671	40810	41950	43090	44229	45368	46508	47648	48787	49927	51067	52206	53346	54485
Increase	101976	104883	107789	110696	113602	116508	119414	122321	125227	128133	131040	133946	136852	139759	142665
CONRAISS	293050	301404	309755	318108	326460	334811	343162	351515	359867	368218	376571	384923	393274	401627	409978
CONTRISS (Existing)	154637	159930	165223	170516	175809	181102	186395	191688	196981	202274	207567	212860	218153	223446	228739
02 Rent Subsidy 53.37% Pay	39084	40485	41885	43286	44687	46087	47488	48889	50290	51690	53091	54492	55892	57293	58694
Increase	103389	106961	110534	114106	117679	121251	124823	128396	131969	135541	139113	142686	146258	149830	153403
CONRAISS	297110	307376	317642	327908	338175	348440	358706	368973	379240	389505	399771	410038	420303	430569	440836
CONTRISS (Existing)	162027	168385	174743	181101	187459	193817	200175	206533	212891	219249	225607	231965	238323	244681	251039
03 Rent Subsidy 53.37% Pay	41039	42721	44404	46086	47769	49451	51134	52816	54499	56181	57863	59546	61228	62910	64593
Increase	108376	112667	116959	121250	125541	129832	134123	138415	142706	146997	151288	155579	159871	164161	168453
CONRAISS	311442	323773	336106	348437	360769	373100	385432	397764	410096	422427	434759	447090	459422	471752	484085
CONTRISS (Existing)	183712	191102	198492	205882	213272	220662	228052	235442	242832	250222	257612	265002	272392	279782	287172
04 Rent Subsidy 53.37% Pay	46776	48731	50686	52641	54596	56551	58506	60461	62416	64371	66326	68281	70236	72191	74146
Increase	123012	127999	132986	137974	142961	147949	152936	157924	162911	167898	172886	177873	182861	187848	192836
CONRAISS	353500	367832	382165	396497	410830	425162	439494	453827	468159	482492	496824	511157	525489	539821	554154
CONTRISS (Existing)	224196	233201	242206	251211	260216	269221	278226	287231	296236	305241	314246	323251	332256	341261	350266
05 Rent Subsidy 53.37% Pay	57486	59869	62252	64635	67017	69400	71783	74166	76549	78931	81314	83697	86080	88463	90845
Increase	150334	156411	162489	168567	174644	180722	186800	192877	198955	205033	211110	217188	223266	229343	235421
CONRAISS	432016	449481	466947	484412	501878	519343	536809	554274	571740	589205	606671	624136	641602	659067	676533
CONTRISS (Existing)	362757	376206	389655	403104	416553	430002	443451	456900	470349	483798	497247	510696	524145	537594	551043
06 Rent Subsidy 53.37% Pay	92515	96039	99562	103086	106610	110133	113657	117180	120704	124228	127751	131275	134798	138322	141846
Increase	207128	214707	222287	229866	237445	245025	252604	260184	267763	275342	282922	290501	298081	305660	313239
CONRAISS	698251	724282	750313	776344	802374	828405	854436	880467	906498	932529	958560	984591	1010621	1036652	1062683
CONTRISS (Existing)	579391	599242	619093	638944	658795	678646	698497	718348	738199	758050	777901	797752	817603	837454	857305
07 Rent Subsidy 53.37% Pay	120366	124560	128754	132948	137142	141336	145530	149724	153918	158112	162306	166501	170695	174889	179083
Increase	373460	386293	399126	411959	424792	437624	450457	463290	476123	488956	501788	514622	527455	540287	553120
CONRAISS	1073217	1110095	1146973	1183851	1220729	1257606	1294484	1331362	1368240	1405118	1441995	1478873	1515753	1552630	1589508

CONTISS (Existing)														
08 Rent Subsidy	671747	695053	718359	741065	764971	788277	811583	834889	858195	881501	904807	928113	951419	974725
53.37% Pay	141876	146870	151864	156859	161853	166848	171842	176837	181831	186826	191820	196815	201809	206803
Increase	434231	449334	464438	479542	494646	509750	524854	539958	555062	570166	585270	600374	615478	630581
CONRAISS	1247854	1291257	1334681	1378088	1421470	1464875	1508279	1551884	1595088	1638493	1681897	1725302	1768708	1812109
CONTISS (Existing)														
09 Rent Subsidy	777984	803243	828502	853761	879020	904279	929538	954797	980056	1005315	1030574	1055833	1081092	1106351
53.37% Pay	167027	172518	178010	183501	188992	194483	199975	205466	210957	216448	221940	227431	232922	238413
Increase	504352	520764	537175	553587	569998	586409	602821	619232	635644	652055	668467	684878	701289	717701
CONRAISS	1449363	1496525	1543687	1590849	1638010	1685171	1732334	1779495	1826657	1873818	1920981	1968144	2015303	2062465
CONTISS (Existing)														
10 Rent Subsidy	871729	909773	947817	985861	1023905	1061949	1099993	1138037	1176081	1214125	1252169	1290213	1328257	1366301
53.37% Pay	192692	201209	209726	218242	226759	235276	243793	252310	260827	269344	277861	286378	294895	303412
Increase	568081	592931	617780	642630	667480	692329	717179	742028	766878	791727	816577	841427	866277	891127
CONRAISS	1632502	1703912	1775323	1846733	1918144	1989554	2060965	2132375	2203786	2275196	2346607	2418017	2489428	2560838
CONTISS (Existing)														
11 Rent Subsidy	973305	1013528	1053751	1093974	1134197	1174420	1214643	1254866	1295089	1335312	1375535	1415758	1455981	1496204
53.37% Pay	215433	224439	233444	242450	251456	260461	269467	278473	287478	296484	305490	314496	323502	332508
Increase	634429	660703	686976	713249	739523	765796	792070	818343	844616	870890	897163	923437	949710	975984
CONRAISS	1823167	1898670	1974173	2049676	2125179	2200682	2276185	2351688	2427191	2502694	2578197	2653700	2729203	2804706
CONTISS (Existing)														
12 Rent Subsidy	1075353	1118655	1161957	1205259	1248561	1291863	1335165	1378467	1421769	1465071	1508373	1551675	1594977	1638279
53.37% Pay	238279	247974	257668	267362	277057	286751	296446	306140	315835	325529	335224	344918	354613	364307
Increase	701085	729370	757654	785938	814222	842506	870791	899075	927359	955643	983928	1012212	1040496	1068780
CONRAISS	2014717	2095999	2177279	2258559	2339840	2421120	2502402	2583682	2664963	2746243	2827523	2908803	2989083	3070363
CONTISS (Existing)														
13 Rent Subsidy	1445599	1503506	1561413	1619320	1677227	1735134	1793041	1850948	1908855	1966762	2024669	2082576	2140483	2198390
53.37% Pay	329891	346097	362303	378509	394715	410920	427126	443332	459538	475744	491950	508156	524362	540568
Increase	947579	987133	1026687	1066241	1105795	1145349	1184903	1224457	1264011	1303565	1343119	1382673	1422227	1461781
CONRAISS	2723069	2836736	2950403	3064070	3177737	3291404	3405070	3518737	3632404	3746071	3859738	3973405	4087072	4200739
CONTISS (Existing)														
14 Rent Subsidy	1820908	1891016	1961124	2031232	2101340	2171448	2241556	2311664	2381772	2451880	2521988	2592096	2662204	2732312
53.37% Pay	364874	384348	403823	423297	442771	462245	481719	501193	520667	540141	559615	579089	598563	618037
Increase	1166552	1214362	1262172	1309982	1357792	1405602	1453412	1501222	1549032	1596842	1644652	1692462	1740272	1788082
CONRAISS	3332334	3489726	3647119	3804511	3961903	4119295	4276687	4434079	4591471	4748863	4906255	5063647	5221039	5378431
CONTISS (Existing)														
15 Rent Subsidy	2232199	2312648	2393097	2473546	2553995	2634444	2714893	2795342	2875791	2956240	3036689	3117138	3197587	3278036
53.37% Pay	406819	428921	451023	472125	493227	514328	535431	556532	577634	598736	619837	640939	662041	683143
Increase	1408444	1463175	1517907	1572105	1627370	1682101	1736833	1791564	1846295	1901026	1955757	2010488	2065219	2119950
CONRAISS	4047462	4204744	4362026	4519308	4676590	4833872	4991154	5148436	5305718	5462999	5620281	5777563	5934845	6092127

CIRCULAR

HCSF/062/S.I/20
Office of the Head of the Civil Service
of the Federation,
The Presidency,
Federal Secretariat, Phase II,
Abuja.

29th December, 2010

Chief of Staff to the President, C-in-C,
Deputy Chief of Staff to the Vice President,
Honourable Ministers,
Honourable Ministers of State,
Secretary to the Government of the Federation,
Special Advisers/Senior Special Assistants,
Service Chiefs/Inspector-General of Police,
Chairman, Federal Civil Service Commission,
Chairman, National Salaries, Incomes and Wages Commission,
Permanent Secretaries,
Accountant-General of the Federation,
Auditor-General for the Federation,
Surveyor-General of the Federation,
Directors-General/Heads of Extra-Ministerial Department,
Chief Executives of Parastatals and Agencies.

RE : TENURE OF OFFICE FOR PERMANENT SECRETARIES AND DIRECTORS

Further to Circular HCSF/061/S.I/III/68 of August 20, 2009, on the Tenure of Office for Permanent Secretaries and Directors, all Permanent Secretaries, Heads of Extrajudicial Departments, relevant Parastatals and Agencies of Government are directed to furnish this Office with the list of Directors who have spent eight (8) years and above on post, in line with the Tenure Policy in the Public Service.

2. The list, which should reach this Office not later than Friday, January 14, 2011, should be accompanied with a comprehensive nominal roll of the directorate level officers of the respective Ministries, Extra-Ministerial Departments, relevant Parastatals and Agencies of Government.

3. Please, ensure compliance.

PROF. OLADAPO AFOLABI, OON
Head of the Civil Service of the Federation