



Federal Republic of Nigeria

Official Gazette

No. 99

Lagos - 22nd June, 2020

Vol. 107

Government Notice No. 81

The following is published as supplement to this *Gazette* :

<i>S.I. No.</i>	<i>Short Title</i>	<i>Page</i>
22	Enyimba Economic City Free Zone Regulations, 2020	B379-467

Printed and Published by The Federal Government Printer, Lagos, Nigeria
FGP 115/102020/650

Annual Subscription from 1st January, 2020 is Local : ₦45,000.00 Overseas : ₦60,500.00 [Surface Mail] ₦75,000.00 [Second Class Air Mail]. Present issue ₦2,500 per copy. Subscribers who wish to obtain *Gazette* after 1st January should apply to the Federal Government Printer, Lagos for amended Subscriptions.

NIGERIA EXPORT PROCESSING ZONES ACT
(CAP. N107 LAWS OF THE FEDERATION OF NIGERIA, 2004)
ENYIMBA ECONOMIC CITY FREE ZONE REGULATIONS, 2020



ARRANGEMENT OF REGULATIONS

Regulations :

PART I—OBJECTIVES AND APPLICATION

1. Objectives.
2. Application.

PART II—DESIGNATION AND MANAGEMENT

3. Designation of Enyimba Economic City as a Free Zone.
4. Management of the Zone.

PART III—ZONE MANAGEMENT

5. Appointment of Chief Executive Officer for the Zone.
6. Functions of the Zone Management.

PART IV—FREE ZONE REGISTRY

7. Establishment of a Free Zone Registry.
8. The Free Zone Register.
9. Disclosure of information.

PART V—REGISTRATION OF FREE ZONE ENTERPRISE

10. Registration of a Free Zone Enterprise.
11. Procedure for the registration of a Free Zone Enterprise.
12. Statement of compliance.
13. Approval and issuance of certificate of registration.
14. Refusal to register a Free Zone Enterprise.

PART VI—OBJECTS, STATUS AND POWERS OF A FREE ZONE ENTERPRISE

15. Objects of a Free Zone Enterprise.
16. Powers of a Free Zone Enterprise.
17. Status of a Free Zone Enterprise.
18. Seal.
19. Name.
20. Registered Address.
21. Sign-Name Plate.
22. Official documents, correspondence, etc.

23. Share Capital.
24. Alteration of Share Capital.
25. Issue of shares.
26. Transfer of shares.
27. Register of shareholders.

PART VII—CORPORATE GOVERNANCE

28. Directors.
29. Board of Directors Meeting.
30. Duties of a Director.
31. Appointment of the Chief Executive Officer of an FZE.
32. Secretary.
33. Register of Directors and Secretary.
34. Meetings of a Free Zone Enterprise.
35. Resolutions and Declarations.
36. Pre-incorporation contract.
37. Contracts.
38. Property transactions requiring shareholder approval.
39. Distribution of profits.
40. Security Interests.

PART VIII—ACCOUNTS AND AUDIT

41. Account books and records.
42. Financial year.
43. Financial Statements.
44. Annual Accounts.
45. Appointment of auditors.
46. Audited accounts.
47. Quarterly returns on FZE Operations.
48. Inspection of books and records.

PART IX—APPROVED ACTIVITIES AND LICENSING PROCEDURE IN THE ZONE

49. Approved Activities in the Zone.
50. General Licence provisions.
51. Licensing procedures.
52. Screening and due diligence compliance.
53. Notification of approval or rejection of application for Licence.
54. Issuance of Licence.
55. Obligations of an FZE in respect of its Licence.
56. Renewal of Licence.
57. Withdrawal from Approved Activity.
58. Revocation of a Licence.
59. Reinstatement of a Licence.

PART X—INCENTIVES, CONCESSIONS AND GENERAL REGULATIONS

60. Incentives and Concessions.
61. Retail trade activities.
62. Authorisation of entry and movement within the Zone.
63. Abandoned goods or property within the Zone.
64. Handling of goods brought into the Zone.
65. Fees and tariffs for services in the Zone.
66. Register of Vehicles in the Zone.
67. Registration of vehicles.
68. Issuance of Driving Licence.
69. Applicable Laws.
70. Publication of Zone Management internal Guidelines.

PART XI—SECURITY AND CUSTOMS PROCEDURES

71. Provision of security in the Zone.
72. Customs, Police and Immigration Commands in the Zone.
73. Zone Customs Processing Centre.
74. Customs procedures.

PART XII—IMMIGRATION PROCEDURES

75. Guidelines for processing immigration applications.
76. Zone Immigration Centre.
77. Visa requirements.
78. Types of ordinary visas.
79. Business, Tourist and Visitors Visa.
80. Temporary Work Permit (TWP) Visa.
81. Subject to Regularisation (STR) Visa.
82. Regularisation of stay.
83. Requirements for issuance of Combined Expatriate Residence Permit and Aliens Card ('CERPAC').
84. Requirements for CERPAC for dependents above 16 years of age joining an expatriate employee.
85. Work Permits.
86. Returns on Work Permits issued.
87. Restrictions on employment of expatriate staff outside the Zone.
88. Change of employment by resident expatriate already in Nigeria.
89. Expatriates' Free Zone Register.
90. Rendering of returns on expatriates.

PART XIII—PLANNING, CONSTRUCTION AND COMMENCEMENT OF OPERATIONS

91. Publication of Planning and Construction Guidelines.
92. Facilities within the Zone.

PART XIV—HEALTH, SAFETY AND ENVIRONMENT

93. Access to the Zone.
94. Report of incidents or accidents in the Zone.
95. Beautification of the environment.
96. Maintenance of facilities.
97. Insurance of facilities in the Zone.
98. Responsibilities of an FZE on Health, Safety and Environment.
99. Responsibilities of site managers and supervisors.
100. Responsibilities of an employee.
101. Responsibilities of service providers.
102. Power of the Zone Management or the Authority to mitigate HSE risks.
103. Compliance with environmental protection laws.
104. HSE induction training.
105. Occupational health and safety.
106. Control of hazardous substances.
107. Fire prevention.
108. Fire-fighting Guidelines.
109. Fire exits.
110. Emergency evacuation procedures.
111. Personal protective equipment.
112. Prohibition of Firearms and other dangerous weapons.
113. Safety gear.
114. Breathing apparatus, ear protection and gloves.
115. Work practices.
116. Authorized access to restricted areas.
117. Tag in and out.
118. Permit for hot work.
119. Machinery and hand tools.
120. Walkways, platforms and passageways.
121. Stairways and Ladders.
122. Working locations.
123. Mechanical and manual handling.
124. Travels and transportation.
125. Job hazard analysis, control and registration.
126. Waste management.
127. HSE awareness programmes.
128. Compliance and disciplinary action for non-compliance with HSE rules.

PART XV—HUMAN RESOURCES, SOCIAL SECURITY
AND LABOUR REGULATIONS

129. Application of this Part to contract of employment in the Zone.
130. Compliance with Labour laws.
131. Responsibilities of the Authority, Zone Management and an FZE under this Part.
132. Establishment of Labour and Employment Service Office.

133. Disciplinary procedures by employers.
134. Welfare of employees.
135. Employment contract.
136. Work period.
137. Provisional employment contracts or apprenticeship.
138. Unilateral modification in employment conditions.
139. Termination of contract of employment.
140. Types of work and working hours.
141. Holidays.
142. Minimum wage.
143. Overtime allowance.
144. Prohibition of employment of under-age person, forced labour, etc.
145. Prohibition of gender and other discriminations.
146. Resolution of labour disputes.
147. Freedom on employment of labour.
148. Register of employees.
149. Employment benefits.

PART XVI—BANKING PROCEDURES AND INCENTIVES

150. Objectives of this Part.
151. Guidelines for Banking Operations.
152. Permissible Banks in the Zone.
153. Licensing requirements for banks in the Zone.

PART XVII—TAXATION PROCEDURES

154. Publication of tax Guidelines.
155. Tax and other exemptions.

PART XVIII—SETTLEMENT OF DISPUTES

156. Settlement of disputes within the Zone.

PART XIX—COMPLIANCE, INSPECTION AND DEREGISTRATION

157. Compliance with the Act and these Regulations.
158. Penalties for non-compliance with these Regulations.
159. Power to enforce compliance with the Act and these Regulations.
160. Administrative fines for non-compliance with extant rules and regulations.
161. Inspection.
162. Power to deregister an FZE.
163. Grounds for deregistration.
164. Procedure for deregistration.
165. Deregistration of an FZE.
166. Consequences of deregistration.
167. Priority of distribution of assets of an FZE upon deregistration.
168. Priority of distribution of assets of the Zone Management upon deregistration.

PART XX—MISCELLANEOUS

- 169. Amendment and revocation.
- 170. Implementation of these Regulations.
- 171. Interpretation.
- 172. List of abbreviations.
- 173. Citation.

SCHEDULES

S. I. No. 22 of 2020

**NIGERIA EXPORT PROCESSING ZONES ACT
(CAP. N107 LAWS OF THE FEDERATION OF NIGERIA, 2004)**

ENYIMBA ECONOMIC CITY FREE ZONE REGULATIONS, 2020

[10th Day of June, 2020]

Commence-
ment.

In exercise of the powers conferred on it by section 27 of the Nigerian Export Processing Zones Act, CAP. N107, Laws of the Federation of Nigeria, 2004 ("the Act") and all other powers enabling it in that behalf, the Nigeria Export Processing Zones Authority, with the approval of the Minister, makes the following Regulations—

PART I—OBJECTIVES AND APPLICATION

1. The objectives of these Regulations include, to—

Objectives.

(a) complement and enhance the application of the provisions of the Act as it relates to Enyimba Economic City Free Zone ("the Zone");

(b) provide details of regulatory and supervisory requirements necessary to promote the efficient and profitable operations in the Zone; and

(c) facilitate the attainment of the goals for which the Free Zones are established in Nigeria.

2.—(1) These Regulations shall apply to all persons, operations and activities carried out in the Zone.

Application.

(2) Except as provided under the Act, an enactment applicable in the Customs Territory shall apply within the Zone.

PART II—DESIGNATION AND MANAGEMENT

3. The Enyimba Economic City Free Zone was designated and approved as a Free Zone by the President of the Federal Republic of Nigeria and a Certificate of Registration No. NEPZA/OPZ/SF/170/1/57 dated 18th day of September, 2018 issued by the Nigeria Export Processing Zones Authority ("the Authority") with respect to the designated area measuring 9,803 hectares and described in the First Schedule to these Regulations.

Designation
of the
Enyimba
Economic
City as a
Free Zone.

4.—(1) The Enyimba Economic City Free Zone is under the management and supervision of Enyimba Economic City Development Company FZC ("the Zone Management") licensed by the Authority to operate and administer the Zone.

Management
of the Zone.

(2) The Zone Management shall exercise powers conferred by the Act for its operation as a Free Zone Developer and Manager.

(3) The Zone Management shall exercise management responsibilities with respect to the 9,803 hectares of land located at Ugwunagbo, Ukwa West and Ukwa East Local Government Areas of Abia State.

PART III—ZONE MANAGEMENT

Appointment
of Chief
Executive
Officer for
the Zone.

5.—(1) A Chief Executive Officer (CEO) shall be appointed by the Board of Directors of the Zone Management in accordance with the terms of any agreement applicable to the appointment.

(2) The CEO shall in conjunction with the Board of Directors of the Zone Management provide strategic and operational direction for activities within the Zone.

(3) The Zone Management shall, upon the appointment of its CEO and principal officers, transmit to the Authority, the following relevant documents—

- (a) the letter or instrument of appointment ;
- (b) means of identification ;
- (c) recent passport photograph ;
- (d) specimen signature ; and
- (e) any other document as the Authority may require.

Functions of
the Zone
Management.

6. The functions of the Zone Management include, to—

- (a) administer, manage and develop the Zone ;
- (b) grant and issue, with the consent of the Authority,—
 - (i) licences to Free Zone Enterprises (“FZEs”) in respect of approved activities in the Zone, and
 - (ii) permits and other forms of approvals to any other business entities or persons having legitimate reasons or business concerns to enter or remain in the Zone ;
- (c) promote, market and attract investors into the Zone ;
- (d) administer free Zone incentives as provided by the Act and approved by the Authority ;
- (e) formulate and implement investment promotion policies and strategies in the Zone on behalf of the Authority ;
- (f) co-ordinate, regulate and monitor Free Zone operations and activities within the Zone ;
- (g) maintain a Free Zone Registry to receive, keep and maintain records of all approved FZEs, Licensees and other entities operating within the Zone ;
- (h) act as liaison between the Authority and the FZE on matters relating to zone operations or affecting the FZEs ;
- (i) impose and collect management, development and other fees as the Authority may approve for provision of services in the Zone ;
- (j) issue, review and publish the schedule of applicable fees and tariffs in the Zone as approved by the Authority ;

(k) provide, in collaboration with the Authority, adequate measures for security of lives, property and facilities in the Zone and any services incidental to the Zone Services ;

(l) with the approval of the Authority, issue guidelines, codes of conduct and other rules under these Regulations aimed at achieving the objectives of the Zone ;

(m) take all necessary measures aimed at providing suitable and conducive business environment in the Zone ;

(n) collect, collate, analyze and disseminate information about investment opportunities and sources of investment capital, and advise, when requested, on the availability, choice or suitability of partners in joint-venture projects ;

(o) identify specific projects and facilitate the participation of interested investors in those projects ;

(p) initiate, organize and participate in promotional activities, such as road shows, exhibitions, conferences and seminars for the stimulation of investments ;

(q) assist incoming and existing investors by providing support services ;

(r) facilitate market arrangement that may reduce transaction costs of FZEs within the Zone, including logistics, warehousing, online marketplaces, payment systems, infrastructure and others that may be required ; and

(s) perform such other functions as are supplementary or incidental to the promotion and attainment of the objectives of the Zone under these Regulations.

PART IV—FREE ZONE REGISTRY

7.—(1) The Zone Management shall with the approval of the Authority—

(a) establish a Free Zone Registry ; and

(b) appoint a Free Zone Registrar (“the Registrar”) to administer and manage the FZ Registry.

Establishment
of a Free
Zone
Registry.

(2) The Free Zone Registry shall maintain registers and keep records of all documents relating to registration, licensing and administration of FZEs and Approved Activities within the Zone.

(3) The Zone shall be a smart city and the Free Zone Registry shall have a Zone technology framework that includes data streaming, collection, processing and analytics for effective delivery of services through E-governance.

8. The Registrar shall compile, maintain and keep a register of—

(a) FZEs within the Zone ;

(b) Approved Activities in the Zone ;

(c) foreign residents living or working within the Zone ;

The Free
Zone
Register.

- (d) Licensees operating within the Zone ;
- (e) declarations, resolutions or other documents made under these Regulations ;
- (f) other entities operating in the Zone ; and
- (g) other information as the Zone Management may require under the Act and these Regulations.

Disclosure
of
information.

9.—(1) An FZE is exempt from providing, filing or submitting information directly to Government institutions, organs, arms or agencies unless with the prior written consent of the Zone Management and the Authority.

(2) The Zone Management may, in consultation with the Authority, disclose such information in relation to FZEs, FZR, Licences and other entities and activities in the Zone as any government institution or official may request.

(3) An FZE shall furnish information required of it including information on its audited accounts in such details and number of copies as the Zone Management may require from time to time.

PART V—REGISTRATION OF FREE ZONE ENTERPRISE

Registration
of a Free
Zone
Enterprise.

10.—(1) An entity may apply for registration as a Free Zone Enterprise subject to the provisions of the Act and these Regulations.

(2) An entity proposing to operate in the Zone shall be registered as an enterprise within the Zone prior to applying for a Licence to undertake an Approved Activity in accordance with the provisions of Section 9(1) of the Act.

Procedure
for the
registration
of a Free
Zone
Enterprise.

11.—(1) Application for registration as an FZE shall be made to the Authority through the Zone Management in the prescribed form and shall include the following documents—

- (a) completed Application Form duly endorsed by the applicant ;
- (b) Memorandum and Articles of Association of the proposed FZE ;
- (c) a copy of the board resolution, where the applicant is a company or where the applicant is a legal entity other than a company, the management team of the applicant, permitting the establishment of the proposed FZE ;
- (d) means of identification of the directors, shareholders or promoters of the proposed enterprise, including their—
 - (i) full names,
 - (ii) correspondence address, and
 - (iii) nationality ;
- (e) a business plan showing the objectives of the proposed enterprise within the Zone and such other details as may be prescribed by the Authority through the Zone Management ;

(f) completion of the Know Your Customer (KYC) requirements by the proposed FZE ; and

(g) where the information submitted shows that the proposed enterprise is a subsidiary of a parent company, the board resolution of that parent company authorising the registration of the proposed enterprise.

(2) Payment of a non-refundable registration fee to the Zone Management in line with current tariff as approved by the Authority.

12.—(1) Where the requirements for registration have been complied with, an FZE shall submit a Statement of Compliance in the prescribed form to the Zone Management.

Statement of compliance.

(2) Where all the requirements for registration have not been complied with, the Zone Management shall—

(a) notify the FZE of the non-compliance ; and

(b) request the FZE to remedy the default within 14 days of the notification.

13.—(1) Subject to the provisions of the Act and these Regulations, the Authority may approve, register and issue a certificate of registration to the Applicant as an FZE, within the Zone on terms and conditions as it thinks fit.

Approval and issuance of certificate of registration.

(2) Upon registration as an FZE, the Zone Management shall cause relevant details concerning the FZE to be entered in the Free Zone Register.

(3) An FZE shall be considered formed and operational only upon being issued a certificate of registration and being entered into the Free Zone Register.

14. The Authority may, in accordance with the provisions of the Act, refuse to grant its consent for the registration of an FZE within the Zone.

Refusal to register a Free Zone Enterprise.

PART VI—OBJECTS, STATUS AND POWERS OF A FREE ZONE ENTERPRISE

15. The objects of an FZE shall include carrying on—

Objects of a Free Zone Enterprise.

(a) an Approved Activity that the Zone Management may approve, with the consent of the Authority under its Licence, in accordance with the Act and these Regulations ; and

(b) any other business or matters ancillary, conducive or related to the business object of the FZE as approved by the Zone Management with the consent of the Authority.

Powers of a
Free Zone
Enterprise.

16. An FZE shall have power to—

- (a) undertake the Approved Activities specified in its Licence ;
- (b) borrow, grant security, guarantee an obligation of any person, or indemnify any person ;
- (c) enter into banking and financial transactions ;
- (d) issue, make, endorse or draw any negotiable instruments including cheques, bills of exchange, promissory notes or bills of lading in relation to its business ; and
- (e) make, alter or dispose of any investment, whether or not within Nigeria, in relation to its business.

Status of a
Free Zone
Enterprise.

17. An FZE—

- (a) shall be a body corporate, with perpetual succession and a common seal, as a limited liability company under the Companies and Allied Matters Act (CAMA) ;
- (b) may sue and be sued in its corporate name ; and
- (c) may acquire, hold or dispose of any property, movable or immovable for the purpose of carrying out its functions.

Seal.

18. An FZE may have a seal for the purpose of entering into contracts or other forms of agreements and shall have its name engraved in legible characters on the seal.

Name.

19.—(1) The name of an FZE operating within the Zone shall end with the acronym 'FZE'.

(2) An FZE shall not be registered with a name which is not approved by the Zone Management and the Authority.

(3) An FZE may change its name by a declaration or resolution made by its owner or shareholders for the proposed new name, subject to approval by the Zone Management and Authority.

(4) The new name of an FZE shall be entered in the Free Zone Register and a certificate of change of name shall be issued and recorded in the FZ Registry.

(5) A certificate of change of name shall specify, among other things, the date of registration of the new name in the FZ Registry and the name shall take effect from the date of registration.

(6) The change of name of an FZE shall not—

- (a) affect any rights or obligations of the FZE ; or
- (b) render defective any legal proceedings by or against the FZE in its former name.

20.—(1) An FZE shall have a registered address in the Zone to which all communications may be addressed. Registered Address.

(2) Details of the registered address and of any change to the address shall be—

(a) communicated within 14 days to the Zone Management ; and

(b) entered into the Free Zone Register.

21. An FZE shall, at all times affix its name in legible letters on a conspicuous position outside its place of business as the Zone Management may require. Sign-Name Plate.

22.—(1) An FZE shall have its name written in legible letters—

(a) in its official document, correspondence, notice and other publications ;

(b) on promissory notes, cheques, money orders, other bills of exchange and orders for goods or services, signed by or on behalf of the FZE ; and

(c) on its parcel, invoice, receipt, letter of credit and guarantee.

Official documents, correspondence, etc.

(2) An FZE shall state its registered address in legible letters in its official document, letter and order forms.

(3) A document requiring authentication by an FZE may be endorsed by a directors, secretary or other authorised officer of the FZE

23.—(1) The share capital of an FZE shall be denominated in the Nigerian Naira, the United States Dollar or in any other currency that the Authority may approve. Share Capital.

(2) The minimum issued share capital of an FZE shall be as prescribed by the Zone Management with the approval of the Authority.

(3) The share capital of an FZE shall be divided into shares, numbered and a share certificate issued in such form as the Zone Management may prescribe.

(4) The share capital of an FZE may be paid fully in cash, kind or both cash and kind, subject to conditions the Zone Management may prescribe.

24.—(1) The share capital of an FZE may be altered by a—

(a) resolution of its shareholders ; and

(b) declaration by a person or entity, where the FZE is owned by one person or entity, subject to prior notification and approval of the Zone Management.

Alteration of Share Capital.

(2) Details of any alteration in the share capital of an FZE shall be registered in the FZE Register domiciled at the FZ Registry and shall take effect from the date of such registration.

Issue of
shares.

25.—(1) Shares in an FZE shall not be issued unless it is fully paid for.

(2) An FZE—

(a) may have one or more shareholders ;

(b) shall not issue shares in bearer form ;

(c) may not acquire its own shares but may own all or some of the shares in any other FZE or other enterprises subject to compliance with applicable laws and regulations ;

(d) shall issue a share certificate to a shareholder for the number of shares held by him in accordance with these Regulations ; and

(e) shall enter in its register, the details concerning the number, amount and owner of all shares issued by the FZE.

(3) An FZE seeking to issue new shares shall, subject to prior approval of the Zone Management, pass a resolution or make a declaration approving the issuance of the new shares and the number of shares to be issued.

Transfer of
shares.

26.—(1) A transfer of shares in an FZE shall be by an instrument of transfer, registered in the FZE Register and effective from the date of registration.

(2) An FZE shall notify the Zone Management of any purchase, assignment or transfer of shares in the FZE, except where its shares are quoted and transferable on any stock exchange, in which case the FZE shall notify the Zone Management of share transfers involving a controlling shareholding in the FZE.

(3) For the purpose of sub-regulation (2) of this regulation, “controlling shareholding” means a shareholding of more than 50%.

(4) An FZE shall enter in its Register of shareholders the name of a transferee and other details considered necessary and until the name of the transferee is entered in the Register of shareholders, the transferor remains the holder of the shares.

(5) An FZE shall submit an instrument of share transfer to the Zone Management for onward transmission to the Authority for registration and a share transfer shall not be valid unless registered by the Authority.

Register of
shareholders.

27.—(1) An FZE shall keep at its registered address, a register of its shareholders in which details of its shareholders or ownership and any change shall be entered.

(2) The Register of shareholders shall contain the—

(a) identity of each shareholder ;

(b) address of each shareholder ; and

(c) number of shares held by each shareholder.

(3) Any change in the Register of shareholders shall be forwarded to the Zone Management within 14 days of the change.

(4) Upon receipt of the Register of shareholders, the Zone Management shall update those changes in the Free Zone Register.

(5) The Register of shareholders shall be evidence of title of the shares allotted to the respective shareholders.

PART VII—CORPORATE GOVERNANCE

28.—(1) The business of an FZE shall be managed by the directors of the FZE, who shall exercise the powers of the FZE. Directors.

(2) An FZE shall have a minimum of 2 directors or such number as the Authority may determine.

(3) A director may be appointed or removed by an FZE subject to the applicable law and provisions of the Articles of Association of the FZE.

29.—(1) A director of an FZE may call for a board meeting of the FZE. Board of Directors Meeting.

(2) Directors may regulate the proceedings of a meeting as they think fit and any question arising at the meeting shall be decided by a majority of votes and each director shall have one vote.

(3) In the absence of a substantive chairperson, the directors may elect from among themselves a presiding chairperson, who may have a casting vote.

(4) A director may appoint any other director as his alternate, who shall vote in accordance with the appointing director's instructions separately from his own vote.

(5) Unless otherwise provided by the Articles of Association, a resolution signed by a majority of the directors shall be as valid and effective as if passed at a valid meeting of the directors and may consist of several documents signed by one or more directors.

(6) A director shall not be entitled to vote or be counted as part of the quorum in relation to a resolution on a matter in which the director has direct or indirect interest or duty and which is material and may conflict with the interests of the FZE unless, the—

(a) director discloses his interest in writing to the other directors, providing detailed and accurate explanation of his interest ; and

(b) other directors or majority of them resolve that the director be entitled to vote and be counted as part of the quorum.

Duties of
a Director.

30.—(1) A director of an FZE shall—

- (a) act in accordance with the Articles of Association of the FZE ;
- (b) exercise reasonable care, skill and diligence expected of a director ;
- and
- (c) declare his interest in any proposed transaction or arrangement and avoid conflict of interest.

(2) Failure to observe the duties of directors under these Regulations may result in personal liability.

Appointment
of the Chief
Executive
Officer of an
FZE.

31.—(1) An FZE shall appoint a Chief Executive Officer, who shall be responsible for the day to day management of the FZE.

(2) An FZE shall notify the Zone Management of the appointment within 15 days and submit the following particulars of the officer—

- (a) recent passport photograph ;
- (b) letter of appointment, stating the terms and conditions of appointment ;
- (c) specimen signature ; and
- (d) any other document as the Zone Management may require.

Secretary.

32.—(1) An FZE shall have a secretary who shall be appointed by the directors and shall possess the requisite knowledge and experience to discharge the functions that may be assigned to the office.

(2) The FZE secretary shall—

- (a) cause minutes to be recorded in books kept for the purpose of each board meeting and the appointments of all directors and secretary ;
- (b) make entries required under these Regulations in the FZE's registers kept with the FZE ;
- (c) render appropriate returns to the Zone Management as required under these Regulations ; and
- (d) perform such other administrative and secretarial duties that may be assigned by the directors of the FZE.

(3) A Secretary may be appointed or removed by an FZE subject to the applicable law and provisions of the Articles of Association of the FZE.

Register of
Directors
and
Secretary.

33.—(1) An FZE shall keep a register of its directors and secretary ("the Management Register") at its registered address.

(2) The register shall contain details of the identity and address of the directors and secretary of the FZE and of any changes made, which shall be entered in the FZE Register within 14 days of the change.

34. A director or shareholder of an FZE may call for a meeting of the FZE.

Meetings of
a Free Zone
Enterprise.

35.—(1) A copy of a resolution passed at a meeting of an FZE or a Declaration by an owner of an FZE shall be provided to the FZ Registry within 14 days and shall be promptly entered in the FZE Register.

Resolutions
and
Declarations.

(2) Any FZE that fails to comply with sub-regulation (1) of this regulation shall pay a fine the Zone Management prescribes in the Schedule of Fees.

36.—(1) Where a person claims to have entered into a contract for an FZE that has not been registered, unless there is an agreement to the contrary, that person shall be personally liable for the contract.

Pre-
incorporation
contract.

(2) An FZE may, adopt a pre-incorporation contract by ordinary resolution, upon incorporation, unless otherwise provided by the Articles of Association.

(3) An FZE shall be bound by the terms of a pre-incorporation contract upon adoption.

37.—(1) An FZE may enter into a contract in writing—

Contracts.

(a) under its seal with the signature of any of its directors ;

(b) with the signature of any of its directors expressed in whatever form to be executed by the FZE ; or

(c) by any person acting under the authority of an FZE, whether such authority is express or implied.

(2) A contract entered into by or on behalf of an FZE is binding.

(3) A promissory note, cheque or other bill of exchange is considered to have been issued, accepted or endorsed on behalf of the FZE when issued, accepted or endorsed in the name of and by, or on behalf of, or on account of the FZE by a person acting under its authority.

38.—(1) An FZE may not enter into an arrangement where,—

(a) a director or a person connected with such director, acquires a substantial non-cash asset from the FZE ; or

(b) the FZE acquires a substantial non-cash asset from such a director or a person connected with such director,

unless the arrangement has been approved by the shareholders or owner.

Property
transactions
requiring
shareholder
approval.

(2) Sub-regulation (1) of this regulation shall not apply to a transaction—

(a) which a director of an FZE is entitled under his service contract ; or

(b) between an FZE and a shareholder of that FZE.

(3) a 'substantial non-cash asset' means an asset with a value—

(a) exceeding 10% of the FZE's asset value and is more than \$5000 United States Dollars ; or

(b) exceeding \$100,000 United States Dollars.

(4) An FZE's 'asset value' means the—

(a) value of the FZE's net assets determined by reference to its most recent Financial Statements ; or

(b) amount of the FZE's called-up share capital, where no Financial Statements have been made.

(5) A 'person connected' to a director means his or her—

(a) wife, husband or civil partner ;

(b) children or step children ;

(c) parents or step parents ; or

(d) trustees of any trust instrument to which that director is a beneficiary.

Distribution
of profits.

39.—(1) An FZE shall not distribute its profit, in cash or otherwise, to its shareholders or owners except—

(a) from profits reserved for that purpose ; or

(b) where the—

(i) share capital of the FZE is reduced in accordance with these Regulations, or

(ii) FZE is deregistered and its assets distributed to its shareholders or owner.

(2) The profits of an FZE reserved for distribution are its accumulated realized profits less its accumulated realized losses, after full provision have been made for its debts.

(3) A distribution of profit shall not be made except in line with the shareholders' resolution or owner's declaration, which shall be delivered to the FZ Registry within 7 days of the resolution or owner's declaration and recorded in the FZE Register.

Security
Interests.

40.—(1) A shareholder of an FZE may, subject to its Articles of Association, pledge or charge its shares in the FZE to a creditor as security for a debt or other obligation incurred or to be incurred by or binding upon the shareholder.

(2) A pledge or charge made under sub-regulation (1) of this regulation shall be voidable if its details are not delivered to the FZ Registry in the prescribed form, within seven-working days of the date of pledge or charge.

(3) An FZE shall keep a register of charges at its registered office and shall enter in it, details of any pledge or charge of the shareholder's shares in the FZE.

(4) An FZE may grant a security interest permitted under the laws of Nigeria, on its assets as security for a debt, obligation incurred or to be incurred by or binding upon the FZE to—

(a) its creditor ; or

(b) any other person,

and the security interest shall be void where details of it are not delivered to the Free Zone Registry and recorded in the FZE Register within seven-working days of the date of such security interest.

(5) Where a pledge, charge or other security interest is discharged or upon any alteration in the name of a creditor in whose favour such pledge, charge or other security interest operates, details of the discharge or alteration shall be communicated to the Free Zone Registry within seven-working days and recorded in the FZE Register.

PART VIII—ACCOUNTS AND AUDIT

41.—(1) An FZE shall prepare and keep proper accounting records and other books of account—

Account
books and
records.

(a) in conformity with International Financial Reporting Standard (IFRS);

(b) sufficient to show and explain the transactions of the FZE ;

(c) disclose with reasonable accuracy the financial position of the FZE at any time ; and

(d) for the directors to ensure that the balance sheet and profit and loss account of the FZE complies with the requirements of these Regulations.

(2) An FZE may report its earnings—

(a) in the United States Dollar, its equivalent in Naira or any other currency approved by the Authority ; and

(b) at the prevailing exchange rate to the United States Dollar as at the date upon which the earnings are reported.

(3) The annual accounts of the FZE shall be reported in the corresponding currency in which its earnings are reported.

(4) The accounting records shall contain—

(a) the assets and liabilities of the FZE;

(b) day to day entries of money received and expended by the FZE ; and

(c) matters in respect of which the receipt and expenditure took place.

(5) The accounting records of an FZE shall be kept at its registered office in the Zone and shall be open to inspection by the Authority, Zone Management, its shareholder or shareholders and their representatives.

(6) Supplementary ledgers shall be kept to provide daily entries of detailed postings on the receipt and issuance of raw materials, finished products, waste and scraps.

Financial
year.

42.—(1) The first financial year of an FZE shall commence on the date of its registration as disclosed in its certificate of registration.

(2) The first financial year of an FZE shall not exceed 18 months or be less than 6 months, provided that successive financial years shall be of twelve-month durations beginning immediately after the end of the previous financial year.

(3) An FZE may, with the consent of the Zone Management, change the end date of its financial year by special resolution and such consent shall not be unreasonably withheld.

(4) A copy of the resolution shall be—

(a) delivered to the Free Zone Registry within 7 days of it being made ; and

(b) recorded in the Free Zone Register.

Financial
Statements.

43.—(1) The directors of an FZE shall have its Financial Statements for each financial year prepared by the end of that financial year.

(2) The Zone Management reserves the right to require an FZE to comply with its guidelines on Financial Statements.

(3) An FZE's Financial Statements shall—

(a) be prepared in line with the International Financial Reporting Standards as amended as at the date upon which the Financial Statements are prepared ; and

(b) give a true and fair view of the state of affairs and of the profit and loss account of the FZE at the end of the financial year.

(4) Where an FZE is a parent company, it shall prepare the group accounts on a consolidated basis.

(5) Where an FZE is an associate company, it shall prepare its financial statements and annual accounts in association with the FZEs or companies to which it is an associate.

(6) For the purpose of this regulation 43,—

(a) "*Associate Company*" means an FZE that owns less than 50% of the shares of another FZE and which is in a position to exercise a significant influence over such FZE or Company ; and

(b) “*Parent Company*” means an FZE that owns 50% or more of the shares of another FZE or Company.

44.—(1) The annual accounts of an FZE shall comprise its Financial Statements.

Annual
Accounts.

(2) The annual accounts of an FZE shall be approved by its board and signed by the directors and at least a director shall sign the Financial Statements of the FZE.

(3) Copies of the annual accounts of an FZE shall be delivered in hard and soft copies to the Zone Management within 3 months of the end of the financial year of the FZE or such period as the Authority or Zone Management may determine.

(4) The Registrar shall update the Free Zone Register with the copies of the annual accounts to reflect the new financial position of the FZE.

45.—(1) An FZE shall be required to appoint certified auditors from among auditors approved by the Authority to deliver a , who shall report to the board of directors and the EECD on all accounts shareholders of the FZE and the Zone Management on all its annual accounts and state, by affixing the auditor’s signature, whether,—

Appointment
of auditors.

(a) in the auditor’s professional opinion, such annual accounts have been properly prepared in accordance with international accounting standards and with these Regulations; and whether;

(b) the annual accounts give a true and fair view is given of the FZE’s Financial Statements.

(2) An FZE shall deliver a signed copy of the auditor’s report to the Zone Management along with the annual accounts in accordance with regulation 44(3) of these Regulations.

46.—(1) An FZE shall have its books of accounts duly audited as provided for by applicable laws and regulations and submit the auditor’s report and the FZE’s books of accounts to the Zone Management not later than 28 days from the end of the financial year.

Audited
accounts.

(2) The auditors shall state, whether in their opinion, the annual accounts have been prepared in accordance with these Regulations and represent a true and fair view of the state of affairs of the FZE, in case of—

(a) the balance sheet of the FZE, the state of affairs of the FZE at the end of its financial year ;

(b) the profit and loss account of the FZE, the profit and loss of the FZE for the financial year ; and

(c) annual accounts of the FZE prepared on a consolidated basis, the state of affairs as at the end of the financial year and the profit or loss for the financial year of the undertakings included in the consolidation.

(3) Where the total net assets of an FZE falls below 75% of its share capital, the directors shall notify the Zone Management and the shareholders of the FZE.

(4) The directors shall take appropriate steps to remedy the situation by ensuring that the net assets of such FZE are restored to at least 75% of its share capital as soon as practicable.

Quarterly
returns on
FZE
operations.

47.—(1) An FZE shall render to the Zone Management quarterly returns on its operations in a manner and format prescribed by the Zone Management on—

- (a) volume of production ;
- (b) volume of sales ;
- (c) flow of goods ; and
- (d) raw materials.

(2) The returns referred to under sub-regulation (1) of this regulation, shall be submitted to the Zone Management on or before the last working day of the month or as may be required by the Zone Management.

(3) The Zone Management shall in turn submit its quarterly returns to the Authority in the manner prescribed by the Authority.

Inspection
of books and
records.

48. An FZE shall permit the inspection of its books and records by the Zone Management and the Authority, as may be required.

PART IX—APPROVED ACTIVITIES AND LICENSING PROCEDURE IN THE ZONE

Approved
Activities in
the Zone.

49.—(1) A registered FZE may invest in the Zone by applying for an operating license to carry out Approved Activities, which are categorised into the following business clusters—

- (a) manufacturing ;
- (b) processing ;
- (c) assembling ;
- (d) packaging ;
- (e) trading ;
- (f) medical, pharmaceuticals and healthcare services ;
- (g) engineering, construction and development of real estate, hotels, entertainment and recreational facilities ;
- (h) logistics, export centre, warehousing, freight forwarding and customs clearance ;

(i) handling of duty free goods (trans-shipment, sorting, marketing and packaging);

(j) machinery leasing;

(k) oil and gas, energy solutions and waste management;

(l) banking, stock exchange and other financial services, insurance and reinsurance;

(m) international commercial arbitration services;

(n) professional service provider;

(o) educational activities and human resources management;

(p) import and export of goods and services, exhibitions and publicity relating to Approved Activities;

(q) services relating to integrated zone; and

(r) other activities approved by the Authority to meet the Zone's development and operational objectives.

(2) Investment proposals for business activities outside the list of Approved Activities shall be evaluated on their merit subject to the provisions of the Act.

50.—(1) An initial licence fee and an annual licence renewal fee ("the Licence Fees") shall be paid by an FZE to the Zone Management.

General
Licence
provisions.

(2) The Licence Fees shall be published by the Zone Management in the Schedule of Fees and shall be subject to periodic review by the Zone Management with the approval of the Authority.

(3) The Zone Management shall issue a 3 months' notice of its intention to review and update the Licence Fees.

51.—(1) Application for a licence to undertake any or more of the Approved Activities in the Zone shall be made to the Authority through the Zone Management on payment of a prescribed fee, either as—

Licensing
procedures.

(a) part of the initial registration processes as an FZE under Regulation 10 of these Regulations; or

(b) a separate application under this regulation.

(2) An application to undertake an Approved Activity in the Zone shall be made by way of expression of interest in a prescribed form, stating the following—

(a) applicant's name and address;

(b) nature of the operation;

(c) nature of the business that the Applicant is proposing to carry out;

(d) name and position of the Applicant's contact person (where applicable);

(e) application fee; and

(f) any other information that the Zone Management may specify.

(3) On receipt of an application for a licence, the Zone Management shall, with the approval of the Authority, send to the Applicant, an application pack which shall comprise the following documents—

- (a) an application form with relevant annexures ;
- (b) the Schedule of Fees ; and
- (c) any other document that the Zone Management may consider necessary.

(4) A completed application form shall be submitted with the feasibility study, including—

- (a) description of the project ;
- (b) market survey on the project ;
- (c) funding proposals ;
- (d) five-year financial projections ;
- (e) environmental impact statement ;
- (f) Know Your Customer (KYC) due diligence documents specified by the Zone Management ;
- (g) payment of licensing and other fees as published and issued by the Zone Management with the Consent of the Authority ; and
- (h) any other information as may be specified by the Zone Management.

General Licence provisions

(5) Payments in respect of licensing and other fees may be made by cheque or bank telegraphic transfer or by such other method as may be prescribed by the Zone Management in favour of ENYIMBA ECONOMIC CITY DEVELOPMENT COMPANY FZC.

(6) The Zone Management shall acknowledge in writing or by electronic mail, the receipt of the completed application form and accompanying documents.

Screening
and due
diligence
compliance.

52.—(1) An application for an operating licence to undertake an approved activity, shall be screened and subjected to due diligence verification by the Zone Management to ascertain—

- (a) that the activities which the applicant intends to undertake in the Zone are Approved Activities for the Zone ;
- (b) that the proposed activities will add value to and be consistent with the development objectives of the Zone ;
- (c) that the application complies with the provisions of the Act, applicable rules and regulations as the Authority may prescribe ;
- (d) the technical, financial and managerial capabilities of the applicant ;
- (e) the applicant's experience and record of previous accomplishments ; and
- (f) the level of foreign direct investments proposed by the applicant.

(2) The Zone Management shall, in screening an application, consider ancillary issues and logistics relating to the applicant's need for land, premises or storage facilities for hazardous and environment-impacting products or activities and take appropriate decisions.

53. The Zone Management shall consider an application for a licence to undertake an approved activity within 14 days of receipt of the application or such other period as it may prescribe and shall promptly notify the applicant in writing of the approval or rejection of its application.

Notification
of approval
or rejection
of
application
for Licence.

54.—(1) A successful applicant shall be granted an operating licence to undertake an Approved Activity within the Zone.

Issuance of
Licence.

(2) The operating licence shall—

- (a) be personal to the Licensee ;
- (b) not be transferred or assigned either in whole or in part without the prior written consent of the Zone Management and the Authority ;
- (c) only be valid within the Zone ;
- (d) only be used for the purpose for which the licence is issued ; and
- (e) be subject to other conditions as may be prescribed by the Zone Management with the written consent of the Authority.

55. An FZE shall at all times—

- (a) comply with the terms and conditions of its Licence ;
- (b) comply with the provisions of the Act, regulations, guidelines, circulars and procedures issued by the Authority or the Zone Management ; and
- (c) submit to the Zone Management data, information and returns on a quarterly basis or at such intervals as the Zone Management may prescribe.

Obligations
of an FZE in
respect of its
Licence.

56.—(1) A Licence shall be valid for 1 year and may be renewable subject to—

Renewal
of Licence.

(a) compliance with the provisions of the Act, these Regulations or any other Licensee's obligations as determined by Zone Management with the consent of the Authority ;

(b) payment of approved Licence renewal fees ;

(c) submission of documents, returns or information as the Zone Management or the Authority may require ; and

(d) payment of outstanding fees, if any, owed to the Zone Management.

(2) A Licence shall be renewed within 30 days of its expiration.

(3) An annual Licence renewal fee that is paid over 30 days after expiration and up to 2 months after expiration, shall be subject to interest at a rate to be determined by the Zone Management.

Withdrawal
from
Approved
Activity.

57.—(1) An FZE which intends to withdraw from an Approved Activity and divest its investments in the Zone, shall notify the Zone Management of its decision to transfer its physical structures, assets and liabilities, if any, within the Zone at a purchase price to be determined by a valuer appointed by the FZE from a list approved by the Zone Management.

(2) Where the Zone Management declines to acquire the physical structures, assets and liabilities of an FZE, the offer may be made to other FZEs on the same terms originally made to the Zone Management.

Revocation
of a Licence.

58.—(1) The Licence of an FZE may be revoked by the Zone Management subject to a written approval of the Authority, where the FZE—

- (a) commits an offence ;
- (b) commits an act that contravenes national security or substantially affect the safety and security of the Zone ;
- (c) is subject to a deregistration order ;
- (d) fails to pay the annual Licence renewal fee and any interest, where applicable, after 2 months of expiration ;
- (e) fails to provide the Zone Management with information requested twice in writing and does not give reason as to why it was unable to provide such information ;
- (f) provides false or misleading information to the Zone Management regarding the activities of the FZE in the Zone ;
- (g) has on two occasions defaulted in submitting appropriate returns to the Zone Management ;
- (h) is in default of making prompt payment of Licence Fees or other fees stipulated in the Schedule of Fees within 2 months from the date due for payment ;
- (i) fails to remedy any default within 2 months from the date of default ;
- (j) breaches its obligations under regulation 55 of these Regulations ; or
- (k) continuous breach of its Licence terms for at least 2 months.

(2) A Licence may be revoked where an investigation or assessment of an FZE reveals that the FZE is engaged with any of the following—

- (a) that the FZE has acted contrary to the provisions of applicable laws, these Regulations or circulars pertaining to the Zone, written instructions and directives of the Zone Management or Authority ;
- (b) it is established that the FZE has violated an applicable tax law resulting in tax evasion ;
- (c) that the FZE's revenues and earnings accruing from activities conducted outside the Zone are being declared as revenues and earnings accruing from activities within the Zone ;

(d) it is shown that the conditions and qualifications declared in the application form which formed the basis for the issuance of an operating licence—

(i) are not fulfilled,

(ii) have been proven to be false in any material respect, or

(iii) that changes in the information provided in the application form for the Operating Licence have not been reported to the Zone Management as required ;

(e) it is established that within 60 days from the date of approval or such other period as the Zone Management may specify—

(i) the construction work has not started,

(ii) in the case of leased premises, that the operation has not been launched ;

except where there is a verifiable state of *force majeure* ;

(f) it is established that the FZE or its authorised representative or employee have damaged a facility, machinery or equipment in the Zone and failed to remedy the damage within 15 days despite the issuance of a written notice by the Zone Management ; and

(g) for any other circumstance that the Zone Management may, with the consent of the Authority, determine as applicable for the revocation of a Licence.

(3) Any Licence fee or other fees paid by a Licensee shall be forfeited to the Zone Management and shall not be refunded where the Licence is revoked.

(4) An FZE attempting to continue its activities within the Zone after its Licence has expired or has been revoked shall be—

(a) warned in writing by the Zone Management ; and

(b) expelled from the zone and its properties liquidated in accordance with these Regulations, where it fails to comply with the warning.

59. The Zone Management shall, with a written approval of the Authority, reinstate the licence of an FZE where—

**Reinstatement
of a Licence.**

(a) the breach warranting the revocation of the Licence has been remedied ; or

(b) there is a final award from an arbitral body or a judgment of court reversing the revocation.

PART X—INCENTIVES, CONCESSIONS AND GENERAL REGULATIONS

Incentives
and
Concessions.

60.—(1) An FZE shall benefit from any Free Zone incentives provided under the Act, applicable laws and in these Regulations.

(2) An FZE shall be entitled to the following incentives and concessions—

(a) exemption from—

(i) Federal, State and Local Government taxes, levies and rates as provided under section 8 (1) of the Act,

(ii) provisions pertaining to taxes, levies and foreign exchange as provided under section 18 (1) of the Act,

(iii) Customs duties and charges,

(iv) import licence requirements,

(v) any expatriate quota requirements by allowing FZEs to engage foreign managers and qualified personnel, subject to such limits as may be set by the Zone Management, and

(vi) Value Added Tax (VAT) on imported products in relation to an Approved Activity, including VAT on site construction activities and on locally procured materials, equipment and services ;

(b) repatriation of foreign capital investment in the Zone with capital appreciation on the investment ;

(c) rent free land at construction stage, thereafter rent shall be as determined by the Zone Management ;

(d) remittance of profits and dividends earned by foreign investors in the Zone ;

(e) up to 100% of what is produced in the Zone, may be sold in the Customs Territory with a valid permit and on payment of appropriate duties ;

(f) to have up to 100% foreign ownership of any business in the Zone ; and

(g) any special product imported into the Zone under the scheme—

(i) on which value has been added, without changing the essential character of the product after processing in the Zone, and

(ii) intended for the Customs Territory,

shall be granted 75% of the chargeable import duty as tariff rebate.

(3) An FZE shall be exempt from all regulations applicable in the Customs Territory pertaining to taxes, levies, duties and foreign exchange.

Retail trade
activities.

61. Retail trade activities in the Zone shall be carried out with the approval of the Zone Management subject to prior written consent of the Authority.

62.—(1) A person shall not enter, remain or reside in the Zone without the prior authorization by the Zone Management and the Authority.

Authorisation of entry and movement within the Zone.

(2) Access to the Zone is restricted and shall be subject to the presentation of a pass and other conditions the Zone Management may stipulate in writing.

(3) The Zone Management shall issue zone identification card ("the Resident Card") to every resident in the Zone.

(4) The Zone Management shall not unreasonably withhold or delay any authorization or approval sought under this regulation to the extent that it would prevent or hinder an FZE from carrying out an Approved Activity.

63.—(1) The Zone Management shall have power to take over Abandoned Goods and dispose of them in a manner it may deem fit.

Abandoned goods or property within the Zone.

(2) For the purpose of this regulation, goods or property shall be deemed to be abandoned where the owner or person in possession has—

(a) left the goods or property without supervision in any public place within the Zone ; or

(b) been indifferent as to what becomes of the goods or property, after notice of abandonment has been served twice, specifying a timeframe for the removal of the goods or property.

(3) Any cost incurred by the Zone Management in removing abandoned goods or property shall be—

(a) refunded to the Zone management on demand made to the FZE, owner or possessor ; or

(b) withheld from the proceeds of sale or other disposition of such goods.

64. Goods brought into the Zone by an FZE or a person benefitting from Free Zone incentives, unless otherwise directed by the Authority through the Zone Management, may be—

Handling of goods brought into the Zone.

(a) stored, sold, exhibited, broken up, packed, cleaned, marked, remarked, branded, loaded, unloaded, reloaded, divided, mixed, separated or otherwise handled ;

(b) worked on, processed, reprocessed or otherwise packaged, manipulated or manufactured ;

(c) consumed, where the goods are meant for consumption in the Zone ;

(d) removed from the Zone or sent into the Customs Territory, whether as originally packed or otherwise subject to payment of appropriate duties and the provisions of the Customs, Excise Tariff, Etc. (Consolidation) Act ; or

(e) subjected to other activities as may be approved by the Authority through the Zone Management.

Fees and
tariffs for
services in
the Zone.

65.—(1) The Authority and the Zone Management shall—

(a) charge fees for the provision of services as it considers necessary under these Regulations ;

(b) publish list of fees, charges and tariffs for services rendered in the Zone ; and

(c) ensure that copies of the published list of fees, charges, tariffs and revisions, if any, are made available to FZEs in the Zone.

(2) An FZE shall pay applicable fees, charges and tariffs for services provided in the Zone.

Register of
vehicles in
the Zone.

66. The Free Zone Registry shall compile and maintain a register of Zone Management and FZE vehicles.

Registration
of vehicles.

67.—(1) Registration of vehicles in the Zone shall be in accordance with the regulations, rules and guidelines issued by the Authority in consultation with the Federal Road Safety Commission (FRSC) and other appropriate government agencies.

(2) The Zone Management shall apply to and receive from the Authority, appropriate number plates for the registration of vehicles operating within the Zone.

(3) There shall be a restriction on the number of vehicles permitted for each FZE in compliance with the development objectives of the Zone.

Issuance of
Driving
Licence.

68. A driver of a vehicle operating in the Zone shall possess a valid driving licence issued by the FRSC or an international driving licence issued by an appropriate authority which shall be suitable for the class of vehicle being driven.

Applicable
Laws.

69. Except as provided under the Act, an enactment applicable in the Customs Territory shall apply within the Zone.

Publication
of Zone
Management
internal
Guidelines.

70. The Zone Management may, with the approval of the Authority, publish its internal guidelines that shall not be inconsistent with the Act or these Regulations.

PART XI—SECURITY AND CUSTOMS PROCEDURE

71.—(1) An FZE shall be responsible for the provision of security over its premises, properties and facilities within the Zone.

Provision of security in the Zone.

(2) The Zone Management and the Authority shall be responsible for the general provision of security in the Zone.

72.—(1) A dedicated Zone Customs, Police and Immigration Command shall be established to deal with matters pertaining to security, movement of goods and persons into and out of the Zone.

Customs, Police and Immigration Commands in the Zone.

(2) The Authority shall co-ordinate the allocation of appropriate manpower with the relevant government agencies within the Zone.

(3) The Zone Management and the Authority shall provide working facilities within the Zone for the relevant government agencies.

(4) The government agencies occupying any facility shall be responsible for its maintenance, repairs and damage caused by its officers or agents.

73.—(1) A Customs Processing Centre ('CPC') shall be established within and outside the Zone for proper administration of customs functions in the Zone.

Zone Customs Processing Centre.

(2) The CPC shall be managed by designated officials of the Nigeria Customs Service (NCS) under the control of an Area Command.

(3) The functions of the CPC include, to—

(a) manage the CPC facilities ;

(b) liaise with officials of the Zone on a continuous basis to establish and implement effective and efficient customs procedures to be adopted for the Zone ;

(c) process the relevant customs documents for goods entering and exiting the Zone ;

(d) advise on the proper classification of goods within the Zone for customs purpose only ;

(e) determine the duties payable on goods other than goods for personal consumption ; and

(f) collect appropriate duties on behalf of the Federal Government of Nigeria.

74.—(1) For the purpose of operations within the Zone, the following customs procedures shall apply, subject to review by the Authority in conjunction with the NCS—

Customs procedures.

(a) goods traded commercially into the Customs Territory shall be classified as exports and shall be subject to all applicable taxes, duties and levies in the Customs Territory ;

(b) equipment and consumables to be used in the construction of facilities, operation of an FZE and production of free zone products may be imported into the Zone by an FZE without any taxes, duties or levies imposed ; and

(c) Personal Duty-Free Allowance for a Nigerian visitor or tourist shall be guided by the provisions of concessions as published by the NCS.

(2) The Customs procedures for—

(a) importing goods into the Zone shall be as set out in the Third Schedule to these Regulations ;

(b) exporting goods from the Zone into the Customs Territory shall be as set out in the Fourth Schedule to these Regulations ;

(c) handling goods that require repair and maintenance shall be as set out in the Fifth Schedule to these Regulations ; and

(d) transferring goods shall be as set out in the Sixth Schedule to these Regulations.

(3) The Customs procedures within the Zone shall be as set out in the Seventh Schedule.

(4) Any amendment to the customs procedures by the Nigeria Customs Service and the Authority shall apply *mutatis mutandis* under these Regulations.

PART XII—IMMIGRATION PROCEDURES

Guidelines
for
processing
immigration
applications.

75.—(1) The Authority, in consultation with the Nigeria Immigration Service (NIS), shall publish guidelines for processing applications for immigration and work permits of expatriates wishing to operate in the Zone.

(2) Fees for immigration services in the Zone shall be levied in United States Dollar or as may be prescribed by the NIS in consultation with the Authority.

(3) An FZE is exempt from the requirement to apply for and obtain an expatriate quota from the NIS for the employment of foreign nationals.

Zone
Immigration
Centre.

76. The Zone Management shall, through the Authority and in collaboration with the NIS, establish an immigration centre within the Zone to facilitate accelerated visa processing for qualified expatriates.

Visa
requirements.

77.—(1) Except ECOWAS nationals or nationals of countries with which Nigeria has entered into a Visa Abolition Agreement, an expatriate seeking entry into Nigeria shall require visa prior to entry.

(2) The visa referred to under sub-regulation (1) of this regulation shall be obtained from Nigerian Missions abroad.

78. The following types of ordinary entry visas may be granted—

- (a) business Visa ;
- (b) tourist Visa ;
- (c) visitors Visa ;
- (d) transit Visa ;
- (e) Temporary Work Permit (TWP) ;
- (f) residence Visa ; and
- (g) Subject to Regularisation for Residence Work Permit (STR) Visa.

Types of
ordinary
visas.

79.—(1) An expatriate visiting Nigeria shall possess one of the visas referred to under regulation 78 of these Regulations from the Nigerian Mission in his country or the Nigerian Mission closest to his place of abode.

Business,
Tourist and
Visitors Visa.

(2) An application for a Short Visit Visa shall be accompanied by—

- (a) a letter of invitation from the Zone Management stating the purpose of the visit and accepting immigration responsibilities ;
- (b) a completed application form with passport photographs of the applicant affixed ;
- (c) a return ticket ;
- (d) evidence of financial sustainability ;
- (e) valid travel documents ; and
- (f) evidence of payment of an approved visa fee, where applicable.

80.—(1) A Temporary Work Permit (TWP) Visa may be issued to an expatriate coming to Nigeria for a short duration to perform specialized duties, such as—

Temporary
Work Permit
(TWP) Visa.

- (a) installation or repairs of machinery ;
- (b) feasibility studies ;
- (c) auditing of accounts ;
- (d) training ;
- (e) commissioning of projects ;
- (f) erection and installation of equipment ;
- (g) control of natural disaster and oil spillage ;
- (h) attending board meetings by non-resident company executives; and
- (i) any other form of specialised duty as may be approved by the NIS.

(2) The NIS may grant a TWP Visa in Nigeria and transmit it to a Nigerian Mission abroad for issuance to an expatriate coming to Nigeria.

(3) The requirements for the issuance of TWP Visa include—

- (a) a formal application to the Comptroller-General of Immigration, stating passport particulars of the expatriate, the purpose of the visit and confirmation of acceptance of immigration responsibilities by the sponsor ;

- (b) evidence of the company registration ;
- (c) evidence of the purchase of equipment ;
- (d) evidence of the contract award ;
- (e) an approval from the Comptroller-General of immigration ;
- (f) the passport of the employee with a minimum validity of 6 months ;
- (g) a return ticket ;
- (h) a completed application form with passport photographs of the applicant affixed ; and
- (i) evidence of payment of approved visa fee, where applicable.

(4) A visa may not be required where there exists a bilateral or multilateral visa abolition agreement with Nigeria for a visit not exceeding 90 days.

Subject to
Regularisation
(STR) Visa.

81.—(1) An expatriate coming to reside in Nigeria for the purpose of working, studying or accompanying a spouse or parent, shall arrive the country with a Subject to Regularisation (STR) Visa obtained at a Nigerian Mission abroad.

(2) The requirements for the issuance of STR Visa include—

(a) a formal application made by the employer through the Zone Management to the Nigerian Mission abroad closest to the employee's normal place of abode, indicating the job position and nationality in addition to acceptance of immigration responsibilities ;

(b) a completed requisite visa application form with passport photographs of the applicant affixed ;

(c) the passport of the employee with a minimum of 6 months validity ;

(d) previous work experience, curriculum vitae and photocopies of educational qualifications of the employee ;

(e) a letter of employment stating the terms and conditions of employment ;

(f) a letter of acceptance of offer ;

(g) a one-way ticket ;

(h) copies of free Zone operational licence of the employer ;

(i) original certificates for sighting ; and

(j) evidence of payment of the approved visa fee, where applicable.

(3) A dependent joining an expatriate employee requires—

(a) a formal application from the employer with a support letter from the Zone Management and employer's acceptance of immigration responsibilities ;

(b) a copy of the expatriate's residence permit, where the dependant is joining an expatriate already in Nigeria ;

(c) a copy of a marriage certificate for a married woman and birth certificate for a child ;

(d) a one-way ticket or evidence of airline booking ;

(e) a passport of the dependant with a minimum of 6 months validity; and

(f) evidence of payment of the approved visa fee, where applicable.

82. An expatriate who intends to stay in Nigeria beyond 56 days shall regularize his stay by obtaining a Combined Expatriate Residence Permit and Aliens Card.

Regularisation
of stay.

83.—(1) Requirements for issuance of CERPAC include—

(a) a formal application made to the NIS within 3 months from the date of arrival into the country stating the post to be occupied, nationality and accepting immigration responsibilities ;

(b) a valid STR visa ;

(c) a letter of employment ;

(d) a letter of acceptance of offer ;

(e) completed Visa Application form with passport photographs of the applicant affixed and vetted at the Nigerian Mission, where the visa was issued ;

(f) copies of credentials duly vetted at the Nigeria Mission abroad where the visa was issued ;

(g) applicant's National Passport accompanied with photocopies of the first 6 pages of the passport and the page on which the visa was stamped ;

(h) resolution of the Board of Directors of the requesting FZE duly endorsed by appropriate officers in top managerial positions ; and

(k) evidence of payment of an approved visa fee, where applicable.

(2) For the purpose of paragraph (h) of sub-regulation (1) of this regulation 'appropriate officers' of the FZE include members of the board, the managing director, the general managers and the finance controllers.

84. The requirements for CERPAC for dependents above 16 years of age joining an expatriate employee include—

(a) a formal application from the expatriate employee accepting immigration responsibilities ;

(b) a copy of husband's or father's residence permit, where already regularised ;

(c) a copy of a marriage certificate for a married woman and birth certificate for a child ;

Requirements
for issuance
of Combined
Expatriate
Residence
Permit and
Aliens Card
('CERPAC').

Requirements
for CERPAC
for
dependents
above 16
years of age
joining an
expatriate
employee.

(d) a letter of admission or photocopy of school identity card, where applicable ;

(e) a completed Visa Application form with passport photographs of the applicant affixed and vetted at the Nigerian Mission, where the visa was issued ; and

(f) evidence of payment of approved fee, where applicable.

Work
Permits.

85.—(1) An FZE shall, upon grant of a Licence to operate an approved activity within the Zone, apply to the Authority through the Zone Management for Work Permit for its expatriate employees in such format as the Authority may prescribe.

(2) An application for a work permit shall comply with the requirements prescribed by the Zone Management with the approval of the Authority.

(3) On acceptance of an application for a Work Permit, the Zone Management shall, on behalf of the Authority, acknowledge the receipt of the application and forward it to the Authority within 7 days.

(4) Upon the receipt of an application for a Work Permit, the Authority shall process the application and notify the applicant through the Zone Management of the grant or otherwise within 30 days.

(5) When a contract of employment of an expatriate staff comes to an end, the FZE shall notify the Authority through the Zone Management and the Authority shall inform the relevant government agency of the expiration of that contract of employment.

(6) An FZE which fails to comply with the provisions of sub-regulation (5) of this regulation, shall pay a penalty the Zone Management may prescribe with the consent of the Authority.

Returns on
Work
Permits
issued.

86. An FZE shall submit quarterly reports on the use of its work permit to the Authority through the Zone Management.

Restrictions
on
employment
of expatriate
staff outside
the Zone.

87.—(1) An expatriate staff of an FZE shall not accept any employment or offer any service outside the Zone without a written approval of the Zone Management and the Authority in collaboration with relevant government agencies.

(2) An expatriate staff of the FZE who fails to comply with the provisions under sub-regulation (1) of this regulation shall—

(a) pay such administrative penalty as may be prescribed by the Authority ; and

(b) if the non-compliance is repeated, he shall be deported in accordance with the provisions of the law of the Customs Territory.

(3) Where the non-compliance of the expatriate staff referred to under sub-regulation (2) of this regulation is with the knowledge of the FZE, the Authority shall, in collaboration with relevant government agencies, impose appropriate administrative penalty as it deems fit.

88. A request for a change of employment by a resident expatriate already in Nigeria may be permitted subject to the following requirements—

Change of employment by resident expatriate already in Nigeria.

(a) a formal application from the new employer to the NIS through the Authority requesting for a change of employment and acceptance of immigration responsibilities ;

(b) a letter of no objection from the expatriate's previous employer ;

(c) a letter of offer of employment from the new employer in the Zone ;

(d) letter of acceptance of the offer by the expatriate ;

(e) a resolution of the board of directors, where applicable ;

(f) a resident permit with the previous employer ;

(g) an approved residence with the previous employer ; and

(h) evidence of payment of the approved fee, where applicable.

89.—(1) The Zone Management shall in consultation with the Authority and the NIS, maintain a Free Zone Expatriates' Register for the Zone.

Expatriates' Free Zone Register.

(2) The Free Zone Expatriates' Register shall contain entries of every Free Zone expatriate residing in the Zone, such as, name, nationality, employer, number and validity period of the CERPAC and place of residence of the expatriate.

90.—(1) The Zone Management shall render monthly returns to the Authority on expatriates working or residing in the Zone.

Rendering of returns on expatriates.

(2) The returns referred to in sub-regulation (1) of this regulation shall be submitted on or before the last working day of the month or as the Authority may prescribe.

(3) An expatriate shall receive a Resident Card as a proof of registration within 7 days of arrival in the Zone.

(4) The Resident Card issued under this regulation may provide requisite controls on access to certain facilities within the Zone.

PART XIII—PLANNING, CONSTRUCTION AND COMMENCEMENT OF OPERATIONS

91.—(1) The Zone Management shall issue Zone internal planning and construction guidelines for the purpose of planning, construction and commencement of operations in the Zone.

Publication of Planning and Construction Guidelines.

(2) An entity within the Zone shall comply with the internal planning and construction guidelines.

(3) Where an entity within the Zone breaches a provision contained in the internal planning and construction guidelines, the breach shall have the same effect as a breach of any Guideline issued under these Regulations.

Facilities
within the
Zone.

92.—(1) The Zone Management and the Authority shall facilitate the provision of the following facilities within the Zone—

- (a) good security network ;
- (b) administrative building ;
- (c) administrative offices for Immigration, Customs, Police and other relevant regulatory agencies ;
- (d) supply of portable water ;
- (e) power supply ;
- (f) good drainage system ;
- (g) good sewage system ;
- (h) efficient telecommunication system ;
- (i) good internal road network ;
- (j) warehouses ;
- (k) logistics system appropriate for the Zone activities ;
- (l) banking facilities ;
- (m) standard health clinic ;
- (n) fire-fighting equipment ; and
- (o) such other facilities as the Zone Management and the Authority may consider necessary.

(2) The Zone Management may, subject to existing laws, establish and operate—

- (a) Digitized One Stop Service Centre in the Zone ;
- (b) education centres and related activities ;
- (c) health and medical centres ;
- (d) power stations ;
- (e) inland port and vehicle transit park ;
- (f) Aviation services ; and
- (g) research centres and other related facilities.

PART XIV—HEALTH, SAFETY AND ENVIRONMENT

Access to
the Zone.

93.—(1) Access to the Zone shall be subject to such conditions as the Authority and Zone Management may prescribe in writing.

(2) A Service Provider working in the Zone shall have a Zone Permit.

Report of
incidents or
accidents in
the Zone.

94. An incident or accident in the Zone resulting in death, physical injury, loss or material damage, shall be reported to the Zone Management as soon as practicable.

95.—(1) The Zone Management shall be responsible for the general beautification of the Zone.

Beautification
of the
environment.

(2) An FZE shall be responsible for the beautification of its immediate environment in line with applicable guidelines issued by Zone Management.

96.—(1) The Zone Management shall ensure the maintenance of roads, drainage, street lighting, water supply line, sewage line, fire-fighting equipment and other facilities.

Maintenance
of facilities.

(2) An FZE shall pay for any maintenance work carried out by the Zone Management at the instance of the FZE.

97.—(1) Properties erected and maintained within the Zone shall be insured by the property owners with a valid insurance policy as considered appropriate by the Zone Management and the Authority.

Insurance of
facilities in
the Zone.

(2) An FZE in the Zone shall be insured in respect of their business operations with a valid insurance policy as considered appropriate by the Zone Management and the Authority.

(3) A copy of each insurance policy required under this Regulation shall be kept at a location that will be identified by the Zone Management and accessible on request.

98.—The management of an FZE within the Zone shall—

Responsibilities
of an FZE
on Health,
Safety and
Environment.

(a) ensure that competent persons are appointed to supervise its operations in the Zone ;

(b) provide necessary Health, Safety and Environment (HSE) equipment and facilities at sites and ensure their appropriate use ;

(c) provide suitable Personal Protective Equipment (PPE) and ensure their use ;

(d) assess negative impacts of its activities on the environment and where necessary, adequately mitigate the risk of loss or damage arising from such activities ;

(e) make conscious effort to restore any negatively impacted environment ;

(f) notify employees, service providers and the general public of any known or identified potential hazards arising from its activities ;

(g) monitor all its activities in the Zone to ensure strict compliance with all HSE guidelines, laws, rules and regulations ; and

(h) recognize and reward employees for compliance and performance improvement initiatives with HSE rules and regulations.

Responsibilities
of Site
managers
and
supervisors.

99.—(1) A site manager or supervisor shall be responsible for effective and efficient HSE operations and shall recognize HSE as an integral part of each site.

(2) A site manager or supervisor referred to in sub-regulation (1) of this regulation shall—

(a) understand and implement comprehensive HSE procedures and programmes in these Regulations and any guidelines that the FZE or Zone Management may issue ;

(b) set good example for employees, service providers and clients to follow ;

(c) ensure compliance with proper work procedures at all times ;

(d) induct new employees on hazards associated with their respective jobs ;

(e) have in-depth knowledge of the hazards associated with each operation ;

(f) ensure that all employees and service providers use their PPEs, when required ;

(g) communicate safe work procedures to each employee ;

(h) observe other staff and service providers work practice and procedure and correct them when necessary ;

(i) ensure that facilities and work environments are in good conditions for the application of sound HSE practices ;

(j) investigate and report accidents and incidents nearly resulting in an accident ;

(k) recommend and implement corrective measures ;

(l) carry out periodic HSE inspections ;

(m) recommend an erring employee for appropriate disciplinary action ; and

(n) ensure that first aid and fire-fighting facilities are in good working condition and are properly maintained.

Responsibilities
of an
employee.

100.—(1) An employee shall contribute to safe-work performance through co-operation with managers, supervisors and other employees.

(2) Every employee shall—

(a) obtain, study and understand the HSE policies in their respective organisations in the Zone ;

(b) use the PPE always, where required, to ensure safety ;

(c) comply with all applicable HSE policies, rules and operating procedures ;

(d) comply with relevant laws, regulations and guidelines ;

(e) seek guidance from managers or supervisors on correct work procedures ;

(f) report to the supervisor—

(i) every accident or incident nearly resulting in accident, or

(ii) unsafe work practices or conditions that may lead to injury or damage,

in the Zone ;

(g) assist in the implementation of immediate counter measures as stipulated in Emergency Plans ; and

(h) be well behaved, orderly and disciplined.

101. A service provider shall—

(a) comply with the HSE procedures under these Regulations, including laws and standards relating to the services provided in their service contracts ;

(b) report to the Zone Management—

(i) every accident or incident nearly resulting in accident, or

(ii) unsafe work practices or conditions that may lead to injury or damage,

in the Zone ;

(c) work with the Zone Management in identifying HSE issues during planning, designing and execution of work programs ;

(d) maintain open lines of communication at all levels of supervision to ensure that safe work practices are understood and implemented by all parties ;

(e) train employees and provide PPEs for their use to carry out their work to meet policy and regulatory requirements ;

(f) make available to the Zone Management for evaluation—

(i) records of its past safety performance,

(ii) present procedures or programmes,

(iii) projected capability to achieve an acceptable HSE performance,

(iv) evidence of compliance with applicable HSE laws, regulations and standards ; and

(g) indemnify the Zone Management for any negligence on their part relating to HSE.

Responsibilities of service providers.

Power of the Zone Management or the Authority to mitigate HSE risks.

102. The Zone Management or the Authority may intervene to avert or mitigate HSE risks, where—

(a) an FZE or service provider fails to meet its obligations to adequately advise on HSE matters including, training, equipping and protecting its employees in the performance of their assigned duties ; or

(b) any person within the Zone is carrying out an activity which in the opinion of the Zone Management or the Authority is likely to cause a nuisance or hazard to the safety of persons, the environment or property.

Compliance with environmental protection laws.

103.—(1) An FZE operating in the Zone shall—

(a) comply with applicable environmental pollution laws and regulations ;

(b) ensure that pollution treatment facilities or other suitable devices are used to keep wastes and pollution within tolerable limits ; and

(c) protect and preserve the Zone environment.

(2) An FZE shall where required, submit to the Authority through the Zone Management its waste management and pollution control plan, for approval.

(3) The Zone Management and the Authority shall, in conjunction with appropriate Government agencies—

(a) monitor and inspect the operation of anti-pollution measures in the Zone ; and

(b) apply appropriate sanctions for breaches of applicable laws and regulations.

HSE induction training.

104. Facility managers or supervisors shall conduct induction training when,—

(a) a new employee starts work in the Zone ;

(b) a service provider staff starts work on a site ;

(c) a new plant or equipment is introduced ;

(d) policies or procedures are updated ; or

(e) it is discovered that any employee in the Zone or staff of the service provider has insufficient knowledge in the use of assigned PPE and other safety equipment.

Occupational health and safety.

105.—(1) Every site shall—

(a) have an equipped First Aid Box ; and

(b) train its managers and supervisors on the application of First Aid.

(2) A sick employee in the Zone shall notify his supervisor for appropriate medical attention.

(3) An employee under the influence of alcohol, narcotics or any other intoxicant, whether prescribed or otherwise, shall not be allowed to work.

(4) Horseplay, practical jokes and provocation are not allowed in the workplace within the Zone under any circumstances.

(5) Sexual harassment is prohibited.

106.—(1) An employer or service provider within the Zone and their staff shall—

Control of
hazardous
substances.

(a) comply with statutory regulations and guidelines set out for the control of hazardous substances using the manufacturers' and suppliers' HSE guide and their own knowledge of the work processes ; and

(b) ensure that waste materials are disposed in a manner that will not constitute hazard to employees, clients, the general public and the environment.

(2) An employer or service provider within the Zone shall ensure that their staff receive—

(a) adequate training and information on HSE issues before exposing them to hazardous substances relating to their job ; and

(b) mandatory periodic medical checks.

107.—(1) Every person within the Zone shall—

Fire
prevention.

(a) adopt measures to prevent fire outbreak ; and

(b) comply with "No Smoking" signs on every facility in the Zone.

(2) Inflammable materials shall not be kept in offices or near any source that may give rise to fire outbreak.

(3) A site manager or supervisor shall keep activities in his operational areas safe from fire.

(4) Each employee of the Zone and staff of the service providers shall undergo induction training in fire prevention practices, the use of fire extinguishers and emergency procedures.

108.—(1) Fire-fighting equipment shall be provided at strategic locations on all sites and be used promptly to respond to any fire outbreak.

Fire-fighting
Guidelines.

(2) An employee of the Zone and staff of a service provider shall familiarize himself with his area of operation and shall give special attention to the locations of fire extinguishers and other fire-fighting equipment.

(3) Fire-fighting facilities shall be located in accessible locations and shall not be removed or used for purposes other than fire-fighting.

(4) In case of a defect or unintended discharge of a fire extinguisher, a report shall be made to the immediate supervisor and a disciplinary action shall not be taken against an employee for reporting the incident.

Fire exits.

109.—(1) Fire exits shall be provided at strategic locations and shall not be blocked or used for any other purpose and where the exits are locked, the keys shall be provided inside boxes with glass cover which can be broken to access the keys for use in case of an emergency.

(2) Automatic lighting shall be provided in exit corridors, walkways and above exit doors.

(3) Muster points shall be identified and made known to all employees of the Zone and staff of service providers.

Emergency evacuation procedures.

110.—(1) An FZE shall have an emergency plan which shall require an employee to—

- (a) raise an alarm in the event of any emergency or fire outbreak ;
- (b) operate any manual or automatic danger alarm system, where applicable ;
- (c) attack the fire with available fire-fighting equipment ;
- (d) call for help by phoning the Free Zone security, fire brigade and the Nigeria Police, whose contact details shall be provided at each site ;
- (e) close all windows and doors to prevent easy spread of the fire ; and
- (f) escape to the designated safe place or muster point.

(2) Fire marshals shall give further directives to all occupants and persons within the facility.

Personal protective equipment.

111. Each employee of the Zone and staff of a service provider shall—

- (a) be provided with PPE, where required, to ensure safety ;
- (b) be trained on the use and maintenance of the PPE ;
- (c) wear the PPE, where required, when carrying out assigned functions ;
- (d) keep the PPE in good working condition ; and
- (e) be disciplined for failure to comply with this regulation.

Prohibition of Firearms and other dangerous weapons.

112. Carrying of firearms, explosives and other dangerous weapons are prohibited within the Zone, except for lawful use by security personnel authorized under the laws of the Customs Territory.

Safety gear.

113.—(1) An employer and a service provider in the Zone shall provide its employee with a protective garment.

(2) An employee shall wear safety shoes at work areas identified as having risk of foot injury.

114. An employee shall, where applicable, wear—

(a) appropriate dust masks or breathing apparatus where air contamination exists ;

(b) gloves at work areas identified as having risk of hand injury or contamination ; and

(c) ear plugs when exposed to high noise level for a considerable length of time.

Breathing
apparatus,
ear
protection
and gloves.

115.—(1) An employee shall—

(a) possess knowledge of standard work practice required for his work ; and

(b) obey safety rules at all times.

Work
practices.

(2) An employee who observes any unsafe condition or practice in the Zone, shall notify any immediate superior.

(3) An employee who is uncertain about unsafe practice or procedure for performing any job shall seek advice from any immediate superior or safety representative.

(4) An employer in the Zone shall periodically assess work practices in its domain with a view to removing any hazard and promote good occupational health of the workforce and environment.

116.—(1) Only an employee who is authorized may be allowed access to restricted areas in the Zone.

(2) Where an area of work impacts on—

(a) another component of a facility, or

(b) other work in progress within the area,

the supervisors of the areas concerned shall coordinate for effective and safe work performance.

Authorized
access to
restricted
areas.

117.—(1) The circuit of any electrically driven equipment or other energy sources shall be de-energized and the start-up switch tagged with a sign “Danger, Do Not Operate”, prior to the commencement of work.

Tag in
and out.

(2) The technician shall lock the circuit board to prevent electrocution or fire outbreak.

(3) The sign tag on the circuit board “Danger, Do Not Operate”, shall only be removed by a technician or qualified officer.

118.—(1) A permit shall be obtained from the Zone Management before carrying out hot work such as welding, grinding and flame cutting on site.

Permit for
hot work.

(2) Appropriate fire-fighting equipment shall be positioned and manned before carrying out any form of hot work.

Machinery
and hand
tools.

119.—(1) The appropriate machine or tool shall always be used for each job.

(2) Only a tool in good and safe condition shall be used in carrying out work in the Zone.

(3) Equipment on each site shall be maintained in good working condition.

(4) Only an employee trained in the use of a machine shall be allowed to operate the machine.

(5) Equipment that could pose a risk to the well-being of persons in and around the workplace shall be restricted to authorized persons only and shall be clearly marked "AUTHORISED PERSONS ONLY".

Walkways,
platforms
and
passageways.

120.—(1) All passageways and aisles shall be kept clear of debris and electric cables and shall not be used as floor storage.

(2) Wet surfaces shall be clearly marked with warning signs or covered with suitable non-slippery materials.

(3) Where forklifts or other moving machinery must use the same passageway with pedestrians, adequate warning signs shall be prominently displayed and both pedestrians and equipment operators shall exercise extreme caution.

(4) Equipment shall be properly positioned to avoid any obstruction to the walkways.

(5) A change in floor elevation or ceiling height shall be clearly marked.

(6) Any passageway near dangerous operations such as heavy materials lifting, machinery operations or welding shall be clearly marked.

(7) Raised walkways and platforms shall have adequate handrails.

(8) The needs of the physically challenged persons shall be adequately provided for in the construction of walkways.

Stairways
and Ladders.

121.—(1) Ladder shall be used only by qualified and trained employees, whose schedules of duty include the use of such devices.

(2) A stairway or ladder shall be kept clean, dry and non-slippery at all times.

(3) The maximum load on a stairway or ladder shall be clearly marked.

(4) Properly maintained elevators shall be provided for use by persons with physical disabilities.

Working
locations.

122.—(1) All working locations shall be kept clean and orderly.

(2) Walking surfaces shall be kept dry and appropriate steps taken to ensure that the surfaces are kept clean and slip-resistant.

(3) Any spill in a working location shall be cleaned immediately.

(4) All off-cuts, scrap, waste and debris shall be promptly removed and safely disposed.

(5) All sites and premises shall be kept clean and free from weeds and vegetation.

(6) All manholes, pits and floor openings shall be covered when not in use and clearly marked when opened.

(7) All oil and gas fired devices shall be equipped with flame failure controls, which will prevent the flow of fuel if pilots or main burners are not working.

(8) Inflammable substances shall be stored outside the offices and access to these areas shall be prohibited.

123.—(1) Lifting and moving of heavy objects shall be—

Mechanical
and manual
handling.

(a) carried out with a mechanical device appropriate for that purpose ; and

(b) operated by trained, qualified and authorized employees.

(2) The maximum load the mechanical device can carry shall be clearly marked on it.

(3) Every load shall be inspected for sharp edges, wet or greasy patches.

(4) Hand gloves shall be worn when lifting or moving any load with sharp or splintered edges.

(5) Hand gloves shall be free from oil, grease or materials which might impair firm grip of the load.

(6) The route through which the load may be carried shall be inspected to ensure that it is free from obstruction or spillage that might cause tripping or slipping.

(7) An employee or any other person shall not attempt to lift or move a load considered too heavy or more than 36kg without assistance.

(8) Where a team is required to lift or move a load, one person shall act as a co-ordinator, giving instructions on how to lift or lower the load.

124.—(1) A driver shall drive a vehicle with due care.

Travels and
transportation.

(2) Reckless or unsafe driving shall attract disciplinary action.

(3) A driver shall be in the possession of valid driving licence.

(4) Each vehicle shall be used only for authorized purposes.

(5) An accident or incident nearly resulting in an accident shall be reported to the Zone Management.

(6) Each vehicle shall be properly and regularly maintained and kept clean.

(7) Each vehicle shall be comprehensively insured by an insurance company approved by the Zone Management.

Job hazard
analysis,
control and
registration.

125.—(1) A manager or supervisor shall, prior to the commencement of any work activity, carry out a hazard analysis to identify and assess if there is any hazard or risk involved in carrying out the activity.

(2) Where any hazard or risk is identified, procedures shall be put in place to control the hazard or risk through elimination, isolation and minimization.

(3) The result of the findings shall be registered in a Job Hazard Register.

Waste
management.

126.—(1) An FZE or a licensed operator within the Zone shall ensure that any waste generated from its business activities or activities of an external contractor, is disposed of in a manner not hazardous to human health and the environment.

(2) A waste management procedure shall ensure that any waste generated from facilities is—

(a) identified in terms of its potential hazard to the environment and persons handling them ;

(b) stored in a manner which prevents spillage or prohibits access to non-authorized persons ; and

(c) disposed of in accordance with relevant legislation and government policies.

HSE
awareness
programmes.

127.—(1) HSE awareness programmes and activities shall be undertaken on a regular basis.

(2) An FZE or a licensed operator in the Zone shall show its commitment to HSE procedures by maintaining effective communication systems.

Compliance
and
disciplinary
action for
non-
compliance
with HSE
rules.

128.—(1) An FZE, a service provider or an employee in the Zone shall comply with HSE rules, standards and practices under these Regulations and other guidelines that the Authority and the Zone Management may issue.

(2) Non-compliance with any of these HSE rules, standards and practices may result in a disciplinary or any other appropriate action commensurate with the seriousness of the non-compliance.

PART XV—HUMAN RESOURCES, SOCIAL SECURITY AND LABOUR REGULATIONS

129. An employer or employee in the Zone is subject to the provisions of this Part, except where a contract of employment has been submitted by an employer to the Zone Management for an endorsement that its contract with the employee shall apply.

Application of this Part to contract of employment in the Zone.

130. An employer operating in the Zone shall comply with labour laws applicable in the Customs Territory.

Compliance with Labour laws.

131.—(1) The Zone Management, in collaboration with the Authority, shall be responsible for the—

Responsibilities of the Zone Management and the Authority under this Part.

(a) supervision and implementation of the provisions of this Part, the enforcement of the rights of residents and employees in the Zone and the performance of undertakings contained in employment contracts ; and

(b) resolution of trade disputes between an employer and its employees.

(2) The Zone Management may obtain from an employer and its employees such guarantees as may be necessary for the performance of undertakings under their employment contracts.

(3) An FZE shall from time to time reserve specified employment positions to fulfill catchment area and community relations agreements between the Zone Management and the landowners.

132.—(1) The Zone Management may establish a Labour and Employment Service Office in the Zone.

Establishment of Labour and Employment Service Office.

(2) The Labour and Employment Service Office shall regulate labour and employment matters including safety, health and welfare of workers in the Zone.

133.—(1) An employer in the Zone shall put in place disciplinary rules and procedures within its work place and submit a copy for the approval of the Zone Management within 10 days of commencement of operations in the Zone.

Disciplinary procedures by employers.

(2) Any employer who fails to comply with sub-regulation (1) of this regulation shall pay a fine prescribed under the Schedule of Fees.

134. The Zone Management shall, with the co-operation of an employer in the Zone, ensure that welfare such as housing, sports facilities, health and medical services are provided by an employer for its employees.

Welfare of employees.

135.—(1) An employment contract within the Zone shall contain the following—

Employment contract.

(a) name of the employer ;

- (b) name and address of the employee, place and date of his employment ;
- (c) nature of the employment contract ;
- (d) working hours, holidays and leave of absence ;
- (e) date of execution of the employment contract ;
- (f) duration of the contract ;
- (g) date when a contract for a fixed term expires, where applicable ;
- (h) wages, method of calculation, manner and period of payment ;
- (i) welfare benefits and accommodation given to the employee ;
- (j) termination notice period ; and
- (k) such other requirements as the Zone Management may require.

(2) A copy of an employment contract shall be kept by the employer and employee.

(3) The Zone Management may require an employer to provide the employment contract of the relevant employee where—

- (a) there is a dispute between the employer and the employee, of which the Zone Management has been notified by either party ;
- (b) there is a reasonable suspicion of fraud or fraudulent misrepresentation by the employer or employee ; or
- (c) the Zone Management considers it necessary pursuant to an investigation into the affairs of the employer or employee.

Work period.

136.—(1) Where the work period in a contract of employment is not determined, the date of expiration of the contract shall be determined by the—

- (a) nature and type of the work ;
- (b) date of completion of the work or project ; or
- (c) termination of the activities in the workplace.

(2) In a contract for a temporary period or specific work, neither party may unilaterally terminate the contract except in cases where the employment contract provides otherwise.

(3) In the event of a unilateral termination of a contract by either party, the other party may apply for redress through the Labour and Employment Service Office referred to under these Regulations.

(4) The continuous nature of work shall not make an employment contract permanent.

Provisional
employment
contracts or
apprentice-
ship.

137.—(1) An employer and employee may fix a period of time (the 'apprenticeship period'), during which either party may, without prior notice or payment of an indemnity, terminate the work relationship.

(2) An employer shall pay the employee wages and work benefits for work done in the course or at the end of apprenticeship period.

(3) An apprenticeship contract may be entered into only once between an employer and an employee for a specific job.

138. Where an employer, without due consideration to the employment contract and without the consent of the employee, modifies the conditions of employment of an employee resulting in a reduction of wages, the employee may complain to the Zone Management for redress.

Unilateral
modification
in
employment
conditions.

139.—(1) A contract of employment may be terminated on any of the following grounds—

Termination
of contract
of
employment.

(a) the expiration of the period for which it was made ;

(b) the death of the employee or liquidation of the employer before the expiration of the contract ;

(c) the total disability or incapacity of the employee ;

(d) the retirement of the employee ;

(e) the completion of the contract for specific work ;

(f) non-compliance with disciplinary regulations ;

(g) the resignation of the employee ;

(h) *force majeure*, or

(i) termination of the employment contract by the parties in instances stipulated in the employment contract and in compliance with these Regulations.

(2) An employee whose appointment is terminated for non-compliance with disciplinary work practice, may complain to the Labour and Employment Service Office, which may take a decision in line with this regulation and other disciplinary practices applicable in the work place.

140.—(1) There shall be the following types of work in the Zone—

(a) alternate work ; and

(b) shift work.

Types of
work and
working
hours.

(2) Shift work is work that rotates during the course of a month in such manner that it is performed in the morning, afternoon or at night and includes—

(a) day shift work ;

(b) night shift work ; and

(c) mixed shift work.

(3) The working hours for—

(a) a 'day shift work' shall be from six o'clock in the morning to ten o'clock at night ; and

(b) a 'night shift work' shall be from ten o'clock at night to six o'clock in the morning.

(4) Mixed shift work is work that is performed partially during the day and partially during at night.

(5) Whenever a day shift work or a night shift work is performed under the terms of the contract, benefits shall be fixed in accordance with the—

- (a) employment contract ;
- (b) mutual agreement of the employee and the employer ; or
- (c) conditions and circumstances of the workplace.

(6) Alternate work is work that by nature is not performed continuously but is performed during specific hours of the day or night.

(7) An employee's daily working hours shall be as agreed by the parties under the contract of employment, provided that it shall not exceed 8 hours per working day.

Holidays.

141.—(1) The taking of a weekly holiday, annual leave or official holiday shall be agreed by the employer and the employee and where a leave is postponed to another date or is not taken, the benefits due to the employee shall be as previously agreed by the parties.

(2) All official holidays in Nigeria shall be considered as part of an employee's official holidays.

(3) Where a contract of employment is terminated as provided in these Regulations, any amount due on account of the employee's paid leave shall be paid to the employee or his next-of-kin, where the employee is deceased.

(4) An employee shall be entitled to a holiday with full pay after 12 months' continuous service of at least—

- (a) six-working days ; or
- (b) twelve-working days, in the case of an apprentice under the age of 18 years.

(5) Where work is performed for less than 12 months, but not less than 6 months in the continuous employment of an employer, the employee shall be entitled to holiday of at least half a day per full month of service per annum.

Minimum wage.

142. The minimum wage in the Zone shall not be less than the minimum wage applicable in the Customs Territory.

Overtime allowance.

143.—(1) Any work performed by an employee in excess of 8 hours per day shall be considered as an overtime work.

(2) An employer shall pay an employee overtime allowance for work done in excess of 8 hours per day.

(3) The overtime allowance to be paid by an employer shall be as in similar job schedules within the industry in other Free Zones.

144.—(1) An employer in the Zone shall not employ any person below the age of 18 years.

Prohibition of employment of under-age person. forced labour, etc.

(2) The use of corporal punishment or forced labour by an employer is prohibited in the Zone.

145. An employer in the Zone shall not discriminate against an employee on account of gender, race, religion or other forms of discriminations.

Prohibition of gender and other discriminations.

146.—(1) A dispute between an employer and an employee arising from workplace or contract of employment shall first be settled by the parties.

Resolution of labour disputes.

(2) Where a dispute cannot be settled by the parties themselves, any of the parties may refer the matter to the Labour and Employment Service Office for mediation and settlement.

(3) A resolution by the Labour and Employment Service Office shall be enforced within 10 days of its service on the parties, except where there is an objection by any of the parties.

(4) A party dissatisfied with the decision of the Labour and Employment Service Office may seek redress in court.

147. An employer of labour in the Zone shall be at liberty to employ workers from any part of the world subject to Nigerian laws.

Freedom on employment of labour.

148.—(1) An FZE shall prepare and maintain a Register of its employees, which shall contain the name, nationality, job description, residency or any other information of the employees that the Authority or the Zone Management may prescribe.

Register of employees.

(2) An FZE Register of employees shall be updated regularly and sent to the Free Zone Registry at the end of the FZE financial year.

149.—(1) An employer shall through the Zone Management, establish one or more funds, solely or jointly, with the Nigeria Social Insurance Trust Fund ('NSITF') or insurance companies, to provide medical services, wage indemnities for periods of sickness, partial and total disability, retirement, death and other similar cases for employees.

Employment benefits.

(2) An employee shall open a Retirement Savings Account (RSA) with a pension fund administrator of his choice, in line with the Pension Reform Act applicable in the Customs Territory, for the monthly remission of the employee's retirement benefits.

(3) An employer shall remit to his employee's RSA, a minimum amount of —

(a) 10% of the employee's monthly emolument as a contribution by that employer ; and

(b) 8% of the employee's monthly emolument to be deducted from the employee's wages or salary,

not later than 7 days from the date the employee is paid his salary or wage.

(4) Rules and guidelines relating to the determination of other retirement benefits of the employee shall be in accordance with the provisions of the Pension Reform Act and other relevant laws and regulations applicable in the Customs Territory.

(5) The accrued entitlements of an employee in an establishment in the Zone shall be maintained and transferable in any future employment under these Regulations, subject to applicable laws.

(6) Rules and guidelines relating to the records of employees referred to in sub-regulation (5) of this regulation and the computation of their entitlements shall be jointly prepared by the employer and the appropriate institution responsible for providing the insurance benefit.

(7) An expatriate working in the Zone is entitled to similar conditions on insurance in relation to medical services, having regard to applicable International Conventions granting reciprocity to Nigeria.

(8) Rules and guidelines relating to—

(a) the determination of annual insurance premiums of expatriates ;

(b) the manner of establishing funds and regulations governing them ;

(c) the relation between such funds and the NSITF and other insurance institutions concerned ;

(d) the manner of transferring an expatriate's insurance records to the Zone ; and

(e) other related issues,

shall, with the approval of the Zone Management, be prepared by the employer and the NSITF or any other insurance organisation or institution.

PART XVI—BANKING PROCEDURES AND INCENTIVES

150. The objectives of this Part include, to—

Objectives of
this Part.

(a) complement and enhance the application of the provisions of the Act to banks operating within the Zone ;

(b) provide regulatory and supervisory requirements for the promotion of efficient and profitable banking services in the Zone ;

(c) provide details of permissible and prohibited activities of banks in the Zone ;

(d) provide details of incentives available to banks in the Zone ; and

(e) facilitate the attainment of the goals for which the Zone is established.

151.—(1) The Central Bank of Nigeria (CBN) Guidelines for Banking Operations in the Free Zones (“the CBN Guidelines”) shall guide banking operations in the Zone.

Guidelines
for Banking
Operations.

(2) The provisions of this Part shall apply to banking operations in the Zone and shall be read with such modifications to bring it into conformity with the CBN Guidelines.

(3) Where the provisions of this Part are inconsistent with the provisions of the CBN Guidelines, the provisions of the CBN Guidelines shall prevail.

152.—(1) Banks in the Zone shall be granted approval under the Act by the Zone Management with the consent of the Authority.

Permissible
Banks in the
Zone.

(2) There shall be for the Zone, two types of banks, namely—

(a) a bank established by a bank licensed under the Banks and Other Financial Institutions Act (BOFIA) or other relevant legislation ; and

(b) a licensed foreign bank.

(3) A bank established in the Zone pursuant to sub-regulation (2) of this regulation, shall maintain records and books of accounts of its operations independent of its parent bank.

(4) Banks licensed to operate in the Zone may be owned—

(a) wholly by Nigerians ;

(b) jointly by Nigerians and foreigners ; or

(c) wholly by foreigners.

153.—(1) An applicant wishing to operate as a bank within the Zone shall submit an application for a Licence to the Authority through the Zone Management with—

Licensing
requirements
for banks in
the Zone.

(a) two copies each of its Memorandum and Articles of Association ;

(b) copies of its banking licence issued by the—

(i) CBN under BOFIA or any other relevant legislation, or

(ii) appropriate authority of the jurisdiction in which the applicant was incorporated ;

(c) a copy of the applicant's board resolution approving the proposed application for a Licence to operate as a bank within the Zone ; and

(d) such other documents and requirements as the Zone Management and Authority may require.

(2) An FZE seeking to carry on banking business in the Zone shall comply with the provisions and requirements stipulated under the Guidelines.

PART XVII—TAXATION PROCEDURES

Publication
of tax
Guidelines.

154.—(1) The Authority and the Zone Management shall, in consultation with the Federal Inland Revenue Service ("FIRS"), publish guidelines on the tax implication of transactions between the Zone and FZEs with entities in the Customs Territory.

(2) The tax implications of specified transactions within the Zone is as contained in the Seventh Schedule of these Regulations and may be reviewed by the Authority in consultation with the FIRS.

(3) Any amendment to the guidelines on the tax implications by the FIRS shall apply under these Regulations.

Tax and
other
exemptions.

155. The provisions of the Act shall apply in the Zone in respect of tax exemptions, incentives, import of goods and for related matters.

PART XVIII—SETTLEMENT OF DISPUTES

Settlement
of disputes
within the
Zone.

156.—(1) A dispute arising between FZEs in the Zone may be resolved as follows—

(a) where the dispute is between FZEs in the Zone, it shall first be resolved by the FZEs involved ;

(b) where the FZEs involved fail to reach a settlement, either of them may refer the dispute to the Zone Management within 14 days ;

(c) where the Zone Management is unable to settle the dispute, the Zone Management shall refer the matter to the Authority ; and

(d) where the Authority is unable to settle the dispute, either party to the dispute may refer the matter to an arbitral body and where the laws to be applied are—

(i) agreed upon by the parties, the laws shall apply, and

(ii) not agreed upon by the parties, the laws of the Customs Territory shall apply.

(2) A dispute arising between an FZE and its employee within the Zone shall be resolved as follows—

- (a) both parties shall attempt to settle the dispute ;
- (b) where the employment contract stipulates a form of alternative dispute resolution procedure, that procedure shall apply ; and
- (c) where the parties fail to reach a settlement and the employment contract did not stipulate a form of alternative dispute resolution procedure, either party may refer the dispute to the—
 - (i) Zone Management, or
 - (ii) Authority, where the Zone Management is unable to settle the dispute.

(3) Where a dispute arises between an FZE and a Government agency in the Zone, either party may refer the dispute to the Authority for settlement.

(4) Where a dispute arises between officials of government agencies operating in the Zone, either of the disputing agencies may refer the dispute to the Authority for settlement.

(5) Where a dispute arises between an FZE and the Zone Management, either party may refer the dispute to the Authority for settlement.

(6) A party dissatisfied with the resolution of a dispute by the Zone Management or the Authority may seek redress through arbitration or before a court in Nigeria.

(7) The Zone Management may establish a dispute resolution body and may issue guidelines for the resolution of disputes between—

- (a) an FZR and an FZE ;
- (b) an FZE and its employees ; or
- (c) two or more FZRs.

(8) Notwithstanding the provisions of this Regulation, the Authority may intervene at any stage of a dispute in order to maintain harmony in the Zone.

PART XIX—COMPLIANCE, INSPECTION AND DEREGISTRATION

157. An FZE or person working, operating, living, owning or leasing real estate, carrying out business or otherwise having an interest within the Zone, shall comply with the provisions of the Act and these Regulations.

Compliance with the Act and these Regulations.

158. An FZE or person who fails to comply with these Regulations shall pay a fine or be penalised as the Zone Management may prescribe with the consent of the Authority.

Penalties for non-compliance with these Regulations.

Power to enforce compliance with the Act and these Regulations.

159. The Zone Management shall have power to enforce compliance with these Regulations through—

- (a) imposition of appropriate administrative fines or sanctions for non-compliance with the consent of the Authority ;
- (b) appointment of inspectors to investigate the affairs of a defaulting FZE or entity ;
- (c) revocation of the operating licence of a defaulting FZE with the written approval of the Authority ;
- (d) recommend to the Authority for a de-registration of a defaulting FZE ; or
- (e) reporting of breach of security or commission of an offence in the Zone to appropriate security agencies and the Authority.

Administrative fines for non-compliance with extant rules and regulations.

160.—(1) The Authority shall, in collaboration with relevant regulatory agencies, impose administrative fines on any FZE for failure to—

- (a) pay fees or charges payable ; or
- (b) submit information due to be provided to the Zone Management, the Authority or any other regulatory entity within the Free Zone.

(2) The administrative fines referred to under sub-regulation (1) of this regulation shall be prescribed in internal guidelines issued by the Zone Management with the approval of the Authority.

(3) Until the internal guidelines on administrative fines are issued by the Zone Management, the fine for each default shall be—

(a) ₦100,000 for failure to submit information required under these Regulations ;

(b) ₦100,000 for failure to supply information requested in writing by the Zone Management or regulatory entity, notwithstanding that the requested information is not provided for under these Regulations ; and

(c) a surcharge equivalent to two times the amount of the payment, for every 6 months for which payment is due but not paid to the Zone Management or regulatory entity,

(4) The surcharge under sub-regulation (3)(c) of this regulation shall accrue from the seventh day after the date on which the payment became due.

(5) Where an FZE did not make full payment of the overdue amount with the outstanding surcharges, any amount paid by the FZE shall be applied for the settlement of the outstanding surcharges.

(6) References in this regulation to a “Zone Management or regulatory entity” within the Free Zone shall include the agents, representatives or contractors of the Zone Management.

(7) Where an FZE is in default under sub-regulation (1) of this regulation for 6 months, the Zone Management may, with a written approval of the Authority and by notice in writing to the FZE,—

(a) suspend the Licence and the FZE shall be prohibited from carrying out any activity within the Zone ; or

(b) prohibit the personnel of the FZE from entering into the Zone for any reason considered appropriate by the Zone Management.

(8) The Licence of the FZE and its right of access to the Zone may, with a written approval of the Authority be reinstated upon its—

(a) remedy of the default ; and

(b) payment of any applicable fines as the Authority and Zone Management may prescribe under these Regulations.

161.—(1) The Zone Management may appoint inspectors to investigate the affairs of an FZE, where it can show that an FZE has— Inspection.

(a) ceased to carry on business or is not in operation within the Zone ; or

(b) abandoned its property and assets within the Zone; or

(c) defaulted its creditors who have powers to apply for insolvency.

(2) Appointment of an inspector may be made on the application of—

(a) an FZE ;

(b) a creditor ;

(c) a shareholder of the FZE ;

(d) the Zone Management acting on its own ; or

(e) any other person,

provided that the Zone Management is satisfied that the investigation is necessary.

(3) Fees and costs incurred in the appointment of an inspector and the conduct of an investigation shall be borne by the applicant.

(4) An inspector appointed by the Zone Management under sub-regulation (1) of this regulation shall—

(a) have such powers as the Zone Management may confer ; and

(b) submit a report to the Zone Management in such form and time as the Zone Management may direct.

(5) Inspection to be carried out under this Regulation shall not interfere with or inhibit the ongoing business or operations of an FZE.

162. The Authority may on its own or on the recommendation of the Zone Management, deregister an FZE.

Power to
deregister an
FZE.

Grounds for
deregistration.

163.—(1) The deregistration of an FZE shall be made in accordance with these Regulations.

(2) An FZE shall be deregistered where—

(a) it has been operating in the Zone without a Licence for not less than 3 months or its Licence has been revoked under regulation 58 of these Regulations ;

(b) it submits a written request to the Zone Management for its deregistration ;

(c) it has committed or has been involved in the commission of fraud or fraudulent activity ;

(d) the outcome of the investigations by the inspectors confirms the occurrence of any of the events specified in regulation 161(1) (a-c) of these Regulations ;

(e) the FZE has been unable or unwilling to pay the Zone Management its fees due under the Schedule of Fees for not less than 3 months ;

(f) the FZE has breached any of the terms in its Licence, these Regulations or any other applicable law for not less than 3 months ;

(g) the FZE ceases to carry on business or is not in operation within the Zone and has failed to respond to a written inquiry from the Zone Management within 10 days ; or

(h) the Zone Management considers it appropriate to recommend that an FZE be deregistered by the Authority.

Procedure
for
deregistration.

164.—(1) Where the Zone Management considers it necessary to commence the deregistration of an FZE, it shall communicate its intention to the FZE in writing within 21 days.

(2) Where the FZE wishes to appeal the decision of the Zone Management, it shall inform the Zone Management of its objection in writing,—

(a) stating the grounds for the objection ;

(b) providing evidence that it has not breached any of the conditions or grounds under regulation 163 (2) of these Regulations ; or

(c) providing evidence that it has remedied the breach within 7 days from the date upon which the FZE received the Zone Management's written notice under sub-regulation (1) of this regulation.

(3) The Zone Management may discontinue the deregistration procedure where it is satisfied with the objection of the FZE under sub-regulation (2) of this regulation.

(4) The Zone Management may in the alternative, recommend for the deregistration of an FZE where,—

(a) the FZE fails to respond to the written notice under sub-regulation (1) of this regulation ; or

(b) the objection of the FZE under sub-regulation (2) of this regulation is not supported with evidence in accordance with these Regulations.

(5) Notwithstanding the procedures specified under this regulation, the Zone Management and the FZE shall endeavour to resolve any dispute arising under these Regulations and may at any time refer such disputes to the Authority for resolution.

(6) Where any dispute in respect of a breach of these Regulations is not resolved by the parties—

(a) a person in breach of the provisions may be subject to proceedings before an arbitral panel ; or

(b) the Zone Management, where instructed by its Board of Directors, may by notice, commence proceedings before an arbitral panel in relation to the breach.

(7) The decision of the arbitral panel in respect of any matter referred to it under these Regulations shall be binding on the parties.

165. Upon compliance with the procedures stipulated under these Regulations, the Authority may deregister an FZE on the recommendations of the Zone Management.

Deregistration
of an FZE.

166. Upon deregistration of an FZE—

Consequences
of
deregistration.

(a) all incentives applicable to the business operations of the FZE shall be withdrawn ;

(b) the FZE shall cease operations within the Zone and its name shall be struck off the Registers of the Free Zone and the Authority ;

(c) all properties and rights vested in the FZE, which are not owned or controlled by the Zone Management or any other entity or person with interest in the Zone, shall be considered to be held by its shareholders ; and

(d) where a deregistration is a consequence of a breach of any of the provisions of these Regulations, an FZE shall pay compensation as may be determined by the Zone Management on the approval of the Authority.

167.—(1) Upon deregistration of a defaulting FZE, the Zone Management shall, with the consent of the Authority and in accordance with applicable laws, determine the order of distribution of assets of the deregistered FZE, having regard to the interests of the Authority, Zone Management, creditors, employees and shareholders of the FZE.

Priority of
distribution
of assets of
an FZE upon
deregistration.

(2) The Zone Management shall have the right of first refusal to acquire any asset and physical structure erected by the deregistered FZE within the Zone at a purchase price to be determined by a valuer appointed by the Authority or as may be agreed by the parties.

(3) Where the Zone Management declines to acquire the assets and physical structures, any other person or legal entity may do so on the same terms originally made to the Zone Management.

Priority of distribution of assets of the Zone Management upon deregistration.

168.—(1) Where the operating licence and registration Certificate of the Zone Management is withdrawn, the Authority shall, in accordance with applicable laws, determine the order of distribution of assets of the Zone Management having regard to the interests of the Authority, Zone Management, the Government of the State where the Zone is located, the creditors, employees and shareholders of the Zone Management.

(2) The Authority shall have the right of first refusal to acquire any asset and physical structures erected by the Zone Management within the Zone at a purchase price to be determined by a valuer appointed by both parties or as otherwise agreed by the parties.

(3) Where the Authority declines to acquire the assets and physical structures, any other person or the government of the state where the Zone is located, may do so on the same terms originally made to the Authority.

PART XX—MISCELLANEOUS

Amendment and revocation.

169. Subject to the provisions of the Act, the Authority may review or revoke the provisions of these Regulations.

Implementation of these Regulations.

170. Implementation of these Regulations shall be by notice duly issued or publicly displayed within the Zone.

Interpretation.

171. In these Regulations, unless the context otherwise requires—

“*Abandoned goods or property*” has the meaning given to it under regulation 63(2) of these Regulations ;

“*Act*” means the Nigeria Export Processing Zone CAP N107, Laws of the Federation of Nigeria, 2004 ;

“*Annual Accounts*” means the Financial Statements prepared at the end of a financial year ;

“*Approved Activities*” means any of the activities specified under regulation 49 of these Regulations ;

“*Area Command*” means the Customs Area Command as designated by the Nigeria Customs Service ;

"Authority" means the Nigeria Export Processing Zones Authority established pursuant to the Nigeria Export Processing Zones Act, CAP N107, Laws of the Federation of Nigeria, 2004 ;

"Bank" means a bank licensed under the Banks and Other Financial Institutions Act, CAP B3 LFN 2004 (as amended) and a licensed foreign bank authorised to carry out banking activities in the Zone ;

"CBN Guidelines" means the Central Bank of Nigeria (CBN) Guidelines for Banking Operations in the Free Zones in Nigeria 2016, as amended ;

"Charge Register" means the register for the registration of security, charges and debentures of an FZE as prescribed by Zone Management ;

"Company" means a body with a separate legal personality of its own established by law in any jurisdiction ;

"Country of Origin" in the case of a foreign entity means a jurisdiction other than the Federal Republic of Nigeria, and in the case of a domestic entity means the Federal Republic of Nigeria ;

"Customs Bill of Entry" means the form identified as the Single Goods Declaration (SGD) referred to in these Regulations ;

"Customs Processing Centre" means a Processing Centre established within or outside the Zone to serve the customs affairs of the Zone ;

"Customs Territory" means the Federal Republic of Nigeria excluding any area designated as a Free Zone ;

"Employee" means a person who works in the Zone in any capacity under the instructions of an employer for wages, salary or other form of compensation ;

"Employer" means any entity or person that employs the services of another for wages or salary in the Zone ;

"Enactment" means an Act of the National Assembly, Law of a State House of Assembly or bye-law issued by a Local Government but excluding circulars and regulations of the Free Zone ;

"Exporter" in relation to goods for exportation includes the shipper of the goods and any person performing, in the case of an aircraft, functions corresponding to those of a shipper ;

"Financial Statements" means balance sheet, profit and loss accounts and any other ancillary document required for the representation of a FZE's financial position ;

"Fees" include all fees, charges, and tariffs as may from time to time be imposed by the Zone Management with the approval of the Authority and published in the Schedule of Fees ;

"Free Zones" means Export Processing Zone, Border Free Zone, Free Trade Zone, Export Processing Factory and Export Processing Farm established under the Nigeria Export Processing Zones Act, Cap N107 LFN 2004 ;

“Free Zone Customs” means the Nigeria Customs Service within the Zone or a person acting on the instruction of Nigeria Customs Service or appointed by the Federal Government, who for the time being is employed to carry out functions relating to Customs in the Free Zones ;

“Free Zone Enterprise” (FZE) means an entity registered by the Authority under these Regulations and the holder of a valid licence to undertake an Approved Activity in accordance with section 10 of the Act ;

“Free Zone Incentive” means those incentives provided in regulation 60 of these Regulations ;

“Free Zone Register” means the register maintained by the Free Zone Registry for the purpose of keeping records in the Zone under these Regulations ;

“Free Zone Registry” means the registry where all registers relating to the Zone are kept ;

“FZE Register” means the register maintained by Free Zone Enterprises for the purpose of keeping records required under these Regulations ;

“Free Zone Resident” (FZR) means a person resident and registered by the Zone Management within the Zone ;

“Import Duty” means custom duties chargeable on imports ;

“Importer” includes an owner of goods or any other person in possession of the goods or beneficially interested in the goods between the importation and the time when the goods are cleared ;

“Inspector” means a person or an organisation appointed by the Authority or Zone Management to investigate the affairs of an FZE ;

“Licence” means an authorisation issued to an FZE by the Authority through the Zone Management to undertake an Approved Activity in the Zone ;

“Licensee” means an FZE in possession of a Licence and operating within the Zone ;

“Licensed Foreign Bank” means any enterprise licensed under the laws of any country other than the Nigeria Customs Territory to carry on banking business ;

“Minister” means the Minister charged with the responsibility for matters relating to free trade zones under the Authority ;

“Nigerian Mission” means a Nigerian Embassy or a High Commission permitted to issue visas to applicants within its jurisdiction wishing to come to Nigeria ;

“Official Document” includes correspondence, notice, official publications, parcels, invoices, receipts, promissory notes such as cheques, letters of credit and guarantees, bills of exchange, money orders, orders for goods or services signed by or on behalf of the FZE ;

“Parent Bank” means any bank or financial holding company that has a controlling interest over a subsidiary bank in the Zone ;

“Parent Company” means a Company that owns 50% or more of the shares of an FZE ;

“Planning and Construction Guidelines” means the guidelines issued by the Zone Management pursuant to regulation 91 of these Regulations ;

“Regulations” means the Enyimba Economic City Free Zone Regulations issued by the Authority pursuant to the Act ;

“Resident Card” means the Zone identification card issued to an FZR by the Zone Management ;

“Salary” means income set and paid on a monthly basis ;

“Schedule of Fees” means fees, rates, levies and tariffs applicable in the Zone ;

“State” means a State in the Federal Republic of Nigeria ;

“Subsidiary” means an FZE that is fully owned by another FZE or company as a parent company, or with not less than 50% of its share capital owned by the parent Company ;

“Terminal Operator” means an operator authorised at the airport or seaport terminals ;

“Wages” means remuneration or earning paid by an employer to an employee on an hourly, daily or weekly basis for work done or services rendered under a contract of employment ;

“Welfare facilities” includes facilities for sports, health and medical services ;

“Work period” has the meaning given to it under regulation 136 of these Regulations ;

“Zone” means the Enyimba Economic City Free Zone located at Ugwunagbo, Ukwu West and Ukwu East Local Government Areas of Abia State, currently measuring 9,803 hectares of land and described in the First Schedule to these Regulations ;

“Zone Management” means the Enyimba Economic City Development Company FZC licensed by the Authority to manage, operate and administer the area designated as the Enyimba Economic City Free Zone.

172. A list of abbreviations used in these Regulations is provided in the Eighth Schedule to these Regulations.

List of
abbreviations.

173. These Regulations may be cited as the Enyimba Economic City Free Zone Regulations, 2020.

Citation.

SCHEDULES

FIRST SCHEDULE [regulations 3 and 171]

ENYIMBA ECONOMIC CITY FREE ZONE SURVEY PLAN



ABIA STATE OF NIGERIA

Certificate of Occupancy

073080

FILE No: GAL/2783

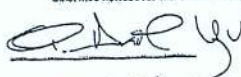
STATUTORY CERTIFICATE OF OCCUPANCY NO 46 PAGE 46 VOLUME 128


THIS IS TO CERTIFY THAT ENYIMBA INDUSTRIAL DEVELOPMENT COMPANY LTD, hereinafter called the holder/holders which term shall include any person/persons defined as such in section 50 of the Land Use ACT CAP 202 LFN 1990 and all other enabling Laws/Laws entitled to a right of occupancy in and over

UGWUNAGBO, UKWA EAST & UKWA WEST L.G.A.

Layout or in and over a parcel of land described in the schedule and more particularly delineated in the Survey Plan No MISCIAB/P.2558 annexed hereto for a term of 99(ninety-nine) years commencing from the 1st day of January, 2017 according to the true intent and meaning of the Land Use ACT CAP 202 LFN 1990 and subject to the provisions thereof and to the following special terms and conditions hereafter contained.

1. To pay in advance without demand to the Executive Governor or other person appointed by him: Like yearly rent of ₦142,118,092.00 (on the first day of January in each year)
2. The rent hereby reserved shall be revised at the end of every Five years of the term of this Certificate of Occupancy.
3. To pay and discharge all rates, assessments and impositions whatsoever which shall at any time be charged, assessed or imposed on the said land or any part thereof or any building thereon or upon the holder or holders thereof.
4. To erect and complete on the said land within 2 (two years) from the date of commencement of the term of this certificate of occupancy, buildings or other works specified in the detailed plans approved by the Appropriate Town Planning Authority or other officer appointed by the Executive Governor in that behalf.
5. Such building and other works shall not be less than ₦200,000,000.00 (Pity Billion Naira) in value and should be built to the satisfaction of, and in accordance with plans approved by the Appropriate Town Planning Authority or other officer appointed by the Executive Governor in that behalf.
6. To use the said land only for: Industrial Township and Ancillary Uses
7. To maintain in good and substantial repair to the satisfaction of the Director of Lands/State Chief Lands Officer or other officer appointed by the Executive Governor all buildings, or work on the said land erected pursuant to subsection 4 supra.
8. To maintain in good and substantial condition, all fences and other landmarks by which the boundaries of the land comprised in this Certificate of Occupancy are defined and to clear and keep cleared from the said land all forms of refuse, including stagnant water, rank weeds, deposits of rubbish and to keep the same in all respects in a clean and sanitary condition and execute all such acts and works as the Executive Governor or any other officer authorized by him may reasonably require.
9. Not to permit anything to be used or done upon any part of the demised premises by which shall be obvious, noisy or offensive or be of any inconveniences or annoyance to tenants or occupants of adjoining premises or near thereof.
10. Not to erect or build or permit to be built on the said land any building other than that covenanted to be erected by virtue of this Certificate of Occupancy or to make or permit to be made any addition or alteration to the said buildings erected on the land except in accordance with the plans and specifications approved by the Director of Town Planning Authority or other officer appointed by the Executive Governor in that behalf.
11. Not to alienate the right of occupancy hereby granted or any part thereof either by sale, assignment, mortgage, sublease or otherwise howsoever without the consent in writing of the Executive Governor first had and obtained.


Signature of Holder

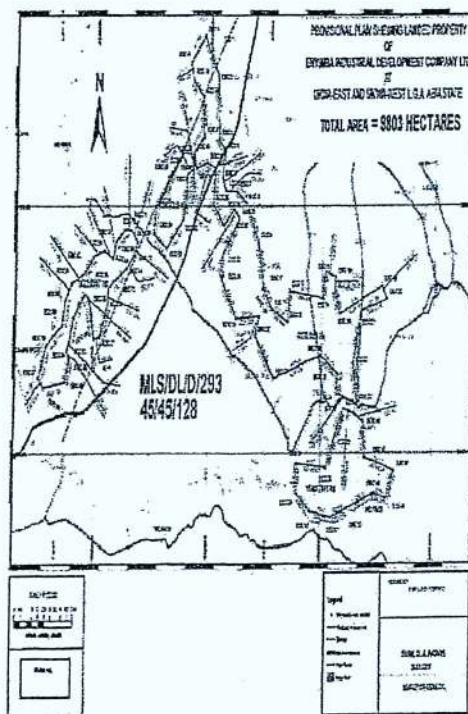

OKEKE IKPEAZU PH.D.
Governor of Abia State of Nigeria

Date 6-11-17



Old File Number: MLS/DL/D/293
 New File Number: GAL/2783
 Plot Description : UGWUNAGBO, UKWA EAST & UKWA WEST L.G.A.
 Local Government:
 Survey Plan Number: MISC/AB/P.255B and Tracing Number
 Co-ordinates: 99050.013M SOUTH Metres North/South and 549849.991NORTH Metres East/west

A. O. Ivonye
 Surveyor General



Beacon Readings

From	Reading	length	To	
EDIC45	173(deg)	32(min)	1465.10M	EDIC46
EDIC46	102(deg)	17(min)	2670.53M	EDIC47
EDIC47	210(deg)	06(min)	1308.71M	EDIC48
EDIC48	279(deg)	50(min)	1203.56M	EDIC49
EDIC449	255(deg)	49(min)	1490.07M	EDIC50
EDIC50	255(deg)	49(min)	1490.07M	EDIC51



ABIA STATE OF NIGERIA

Certificate of Occupancy

073089

EDC51	277(deg)	47(min)	1874.70M	EDC52
EDC52	362(deg)	08(min)	1482.30	EDC53
EDC53	359(deg)	60(min)	1190.52M	EDC54
EDC54	94(deg)	60(min)	2621.01M	EDC55
EDC55	33(deg)	60(min)	1581.63M	EDC56
EDC456	32(deg)	50(min)	1269.66M	EDC57
EDC57	100(deg)	51(min)	1007.46M	EDC58
EDC58	111(deg)	38(min)	843.23M	EDC45
EDC1	143(deg)	21(min)	2004.61M	EDC2
EDC2	177(deg)	10(min)	2631.81M	EDC3
EDC3	131(deg)	52(min)	763.97M	EDC4
EDC4	190(deg)	55(min)	1138.61M	EDC5
EDC5	147(deg)	32(min)	511.48M	EDC6
EDC6	92(deg)	10(min)	1040.28M	EDC7
EDC7	122(deg)	38(min)	908.57M	EDC8
EDC8	145(deg)	26(min)	1931.49M	EDC9
EDC9	166(deg)	23(min)	1917.14M	EDC10
EDC11	109(deg)	36(min)	1520.04M	EDC12
EDC12	06(deg)	15(min)	1252.76M	EDC13
EDC13	96(deg)	38(min)	2996.08M	EDC14
EDC14	15(deg)	18(min)	1080.36M	EDC15
EDC15	103(deg)	10(min)	945.85M	EDC16
EDC16	185(deg)	32(min)	610.66M	EDC17
EDC117	153(deg)	28(min)	964.86M	EDC18
EDC18	73(deg)	31(min)	3834.73M	EDC19
EDC19	135(deg)	00(min)	721.22M	EDC20
EDC20	257(deg)	56(min)	2346.84M	EDC21
EDC21	197(deg)	38(min)	2202.09M	C22
EDC22	165(deg)	19(min)	1703.12M	C23
EDC23	283(deg)	27(min)	1856.52M	C24
EDC24	01(deg)	24(min)	804.46M	C25
EDC25	293(deg)	12(min)	1792.64M	C26
EDC26	257(deg)	42(min)	4236.12M	C27
EDC27	315(deg)	20(min)	2371.79M	C28
EDC28	22(deg)	31(min)	870.56M	C29
EDC29	268(deg)	20(min)	2021.26M	EDC30
EDC30	320(deg)	20(min)	2089.47M	C31
EDC31	358(deg)	34(min)	784.79M	C32
EDC32	43(deg)	16(min)	2269.54M	C33
EDC33	311(deg)	11(min)	625.53M	EDC34
EDC34	231(deg)	11(min)	1157.94M	EDC35
EDC35	313(deg)	11(min)	1318.28M	C36
EDC36	07(deg)	48(min)	1445.17M	C37
EDC37	289(deg)	21(min)	768.27M	C38
EDC38	255(deg)	42(min)	1032.39M	C39
EDC39	341(deg)	20(min)	663.69M	C40
EDC40	52(deg)	33(min)	1161.27M	C41
EDC42	306(deg)	10(min)	1067.17M	C43
EDC43	341(deg)	34(min)	806.32M	C44
EDC44	47(deg)	56(min)	1638.75M	EDC1
EDC78	344(deg)	06(min)	1541.06M	EDC79

EIDC79	315(deg)	03(min)	508.93M	EIDC80
EIDC80	226(deg)	17(min)	1377.45M	EIDC81A
EIDC81A	192(deg)	24(min)	843.56M	EIDC81
EIDC81	75(deg)	45(min)	664.37M	EIDC82
EIDC82	144(deg)	49(min)	440.49M	EIDC83
EIDC83	203(deg)	04(min)	920.04M	EIDC55
EIDC85	263(deg)	09(min)	1940.37M	EIDC86
EIDC86	315(deg)	35(min)	562.03M	EIDC87
EIDC87	35(deg)	50(min)	1396.35	EIDC88
EIDC88	56(deg)	07(min)	1649.41M	EIDC89
EIDC89	11(deg)	04(min)	1052.45M	EIDC90
EIDC90	40(deg)	36(min)	853.77M	EIDC91
EIDC91	68(deg)	31(min)	1172.11M	EIDC92
EIDC92	48(deg)	24(min)	1097.70M	EIDC93
EIDC93	76(deg)	32(min)	874.36M	EIDC94
EIDC94	111(deg)	35(min)	864.81M	EIDC68
EIDC68	021(deg)	51(min)	797.97M	EIDC69
EIDC69	57(deg)	09(min)	857.26M	EIDC70
EIDC70	94(deg)	17(min)	573.11M	EIDC71
EIDC71	131(deg)	23(min)	704.94M	EIDC72
EIDC72	210(deg)	42(min)	664.37M	EIDC73
EIDC73	230(deg)	03(min)	856.47M	EIDC74
EIDC74	243(deg)	10(min)	1732.46M	EIDC75
EIDC75	183(deg)	59(min)	615.35M	EIDC76
EIDC76	206(deg)	15(min)	1533.66M	EIDC77
EIDC77	262(deg)	37(min)	491.00M	EIDC78
EIDC65	46(deg)	36(min)	3346.51M	EIDC67
EIDC67	94(deg)	10(min)	764.04M	EIDC59
EIDC59	158(deg)	00(min)	667.66M	EIDC60
EIDC60	249(deg)	55(min)	597.23M	EIDC61
EIDC61	191(deg)	19(min)	1888.60M	EIDC62
EIDC62	220(deg)	55(min)	1922.80M	EIDC63
EIDC63	298(deg)	52(min)	1293.15M	EIDC64
EIDC64	09(deg)	12(min)	1125.62M	EIDC65



G A L / 2 7 8 3

SECOND SCHEDULE [regulation 74 (2) a]

CUSTOMS PROCEDURES FOR IMPORTING GOODS INTO THE ZONE

General
procedures
for
importing
goods into
the Zone.

1. Importation of goods in relation to direct cross border imports from outside Customs Territory into the Zone shall be in accordance with the following procedures—

(a) the FZE shall ensure that the consignor or supplier of the goods forwards to the consignee, the Bill of Lading or Air Waybill ("the Bill"), the invoices and the packing list with the goods clearly marked with prices for each item on the list ;

(b) the vessel or aircraft's manifest relating to such goods shall be endorsed with the statement 'Free Zone Status Shall Apply' ;

(c) the FZE shall comply with the following requirements in relation to the Bill—

(i) indicate that the consignee of the goods is the FZE and shall specify the FZE address as 'Enyimba Economic City Free Zone',

(ii) where for banking or other reasons the identification of the consignee has to be stated differently, the information referred to in this paragraph shall appear in the 'Marks and Numbers' section of the Bill, the 'Notify Party' shall be the FZE and the Zone Management shall be notified to this effect,

(iii) in relation to sea shipment, the 'Port of Discharge' shall be clearly specified, and

(iv) in relation to air shipment, the 'Airport of Final Destination' shall be clearly specified ;

(d) the Zone Management shall require the shipping line or airline to have a separate manifest in hard and soft copies, for goods to be delivered to the Zone ;

(e) the FZE shall provide an advance manifest to the Zone Management 7 days before arrival of the vessel and for shipment by air, the manifest shall be provided prior to or upon arrival of the aircraft ;

(f) prior to the arrival of the goods or upon shipment, the FZE shall provide to the Zone Management certified copies of invoices, packing list, bill of lading and other relevant documents, which shall be considered to be a 'Transaction Request Order' by the Zone Management ;

(g) on receipt of the 'Transaction Request Order' with the specified documents, the Zone Management shall prepare a 'Request to Transfer under Customs Escort' or 'Transfer Request' authorising the goods to be transferred from the point of discharge to the Zone ; and

(h) the duly authorised and endorsed 'Transfer Request' shall be delivered to the relevant terminal operator or aviation handling company, who shall transfer the goods from the quayside or cargo shed to the appropriate stacking area and upon completion of stacking, the Transfer Request shall be signed by the terminal operator or aviation handling company and returned to the Zone Management.

2. For importation of goods into the Zone by sea, the following procedures shall apply—

Specific
procedures
for
importing
goods into
the Free
Zone by Sea.

(a) the invoice relating to the goods shall indicate the amount ascribed to insurance of the goods during the voyage, even where the terms of sale are 'Ex Works', 'Free on Board' (FOB), 'C and S' or otherwise ;

(b) upon the receipt of dispatch shipping documents from the supplier, the FZE shall complete a 'Transaction Request Order' and forward same to the Zone Management with copies of the following documents—

- (i) commercial invoice,
- (ii) bill of lading,
- (iii) packing list, and
- (iv) other relevant documents ;

(c) upon the receipt of the documents specified in sub-paragraph (b) of this paragraph, the Zone Management shall prepare a 'Transfer Request' authorising the goods to be transferred directly from the vessel to the Zone upon arrival ;

(d) the 'Transfer Request' shall be endorsed by the Free Zone Customs, the ship's agent, the Nigerian Ports Authority (NPA) or the Terminal Operators and noted with the stack address of the cargo and a stock reference number ;

(e) the FZE shall authorise the Zone Management to transfer the goods upon discharge except otherwise indicated and pay applicable charges ;

(f) after paying all applicable charges, the shipping agent shall issue a delivery order to the FZE, a copy of which shall be made available to the Zone Management ;

(g) the duly authorised and endorsed 'Transfer Request' or 'Request to Transfer under Customs' Escort' shall be delivered to the terminal operator, who shall transfer the goods from the quayside to the appropriate stacking area ;

(h) upon completion of the stacking, the 'Transfer Request' or 'Request to Transfer under Customs' Escort' shall be signed by the Terminal Operator and returned to the Zone Management ;

(i) upon the receipt of the delivery order and the 'Transfer Request', the FZE or the Zone Management may on request, take delivery of the cargo

from the quayside or stacking area and transport to the Zone under Customs Escort ; and

(j) receipted copies of the 'Transfer Request' shall be sent to the FZE, the Zone Management, Nigeria Customs Service (NCS), the Terminal Operator and Nigerian Port Authority (NPA).

Specific
procedures
for importing
goods into
the Zone by
Air Freight.

3. For the importation of goods into the Zone by air freight, the following procedures shall apply—

(a) the Nigerian Aviation Handling Company Plc. (NAHCO) or appropriate aviation handling company shall discharge the cargo from the aircraft, reconciled with the manifest and transferred to the cargo arrival shed ;

(b) on receipt of advice from NAHCO or appropriate aviation handling company, the FZE shall collect the documents relating to the goods from the airline and on payment of applicable charges, the airline shall issue a 'Delivery Order' to the FZE and a copy shall be made available to the Zone Management ;

(c) on the receipt of the relevant invoice, air waybill, packing list and other relevant documents ('Transaction Request Order'), the Zone Management shall issue a 'Request to Transfer under Customs Escort' duly endorsed by the Free Zone Customs and Airport Customs ;

(d) the airline shall make available a separate manifest of all Zone cargo on-board the flight to the Zone Management prior to or upon arrival of the flight duly sealed by the airline agents ;

(e) on the receipt of the Delivery Order and the 'Transfer Request', the FZE or the Zone Management may, on request, take delivery of the cargo and transport it from the airport to the Zone under customs escort ; and

(f) on arrival at the Zone, the consignment shall be removed from the manifest of the incoming aircraft and a copy of the receipted 'Transfer Request' shall be forwarded to NAHCO or the appropriate handling company through the Free Zone Customs.

Specific
procedures
for
importing
goods into
the Zone by
Road
Freight.

4. For importing goods into the Zone by road freight, the following procedures shall apply—

(a) where the FZE require goods to be delivered to the Zone by road freight, the FZE shall apply in writing to the Zone Management for permission for the transfer and the application shall be supported by relevant commercial documents ;

(b) where goods require transfer by road freight because they have been misdirected in the original delivery process, the FZE shall support the application with a report stating how the goods were misdirected ;

(c) where the Zone Management and Free Zone Customs consent to the application, the Zone Management shall issue a 'Request to Transfer Goods' and arrange customs escort, which shall be endorsed by the Zone Management and Free Zone Customs ;

(d) on the receipt of the 'Transfer Request' by the Border Post Customs, where the goods are being held, the goods shall be delivered to the Zone under customs escort ; and

(e) on the arrival at the Zone, the authorised and endorsed 'Transfer Request' shall be forwarded to the Customs Command at the point of discharge for use to close the record of movement.

5.—(a) All deliveries of goods to the Zone shall be entered into the Zone's 'Cargo Track' tracking and inventory system.

Cargo track
inventory
system.

(b) The Zone Management shall issue stock reports showing an FZE's movement of goods at intervals agreed by an FZE and the Zone Management, the Free Zone Customs shall have access to the stock control elements of the Cargo Track system.

(c) An FZE shall, on request by the Zone Management or the Free Zone Customs, provide statistical data, delivery, receipt returns and any other information that may be required from time to time.

(d) The Zone Management and the Free Zone Customs shall inspect the records and books of account of the FZE's cargo from time to time after reasonable notice has been given to the FZE.

(e) An FZE shall permit the Zone Management and the Free Zone Customs to access the factory, warehouse, assembly plant or any other premises allocated to the FZE for the examination of goods to ensure the accuracy of the particulars entered in the records and books of account of the FZE.

(f) The Zone Management or Free Zone Customs may station its officers on the premises of an FZE for the purpose of the inspection.

6. The procedure for importing goods or other special products through pipeline into the Zone shall be prescribed by the Zone Management in agreement with the Authority and the Free Zone Customs.

Importation
of goods
through
pipeline or
other special
products in
the Zone.

CUSTOMS PROCEDURES FOR EXPORTING GOODS FROM THE ZONE

Exportation
of goods
from the
Zone into
the Nigerian
Customs
Territory.

1.—(1) Only goods and services which are of commercial quantity as stipulated by the Zone Management and approved by the Authority may be exported from the Zone into the Customs Territory.

(2) These procedures shall apply to importers seeking to export goods and services in commercial quantity from the Zone into the Customs Territory in the course of trading activities, which shall be subject to extant fiscal policy regulations pertaining to importation of goods in commercial quantity into the Customs Territory and shall be deposited at the bonded warehouse located in the buffer zone and operated by the Authority.

(3) Without prejudice to the foregoing, goods declared as personal effects, which are in excess of the passenger concessions shall be treated in line with provisions of the customs baggage code.

(4) For non-prohibitions, the importer shall first submit a completed 'Form M' to his bank ('the Bank') with the 'Country of Origin' and the 'Country of Supply' marked as Enyimba Economic City Free Zone.

(5) The Bank shall countersign Form M and attest to supporting documents.

(6) Where appropriate, the documents may be stamped 'Not Valid for Foreign Exchange' by the Bank.

(7) A 'Transaction Request Order' shall be completed by the FZE and sent to the Zone Management together with copies of the following documents certified by the Bank—

- (i) Commercial invoice,
- (ii) Form M,
- (iii) Bill of Lading,
- (iv) Packing list, and
- (v) Form C16 and attested invoices.

(8) Where the Zone Management accepts the 'Transaction Request Order' and other attached documents, it shall prepare a 'Request to Examine, Access and Value and Classification' to the Free Zone Customs.

(9) An examination by the customs shall be carried out and a clean Pre-Arrival Assessment Report ('PAAR') shall be issued by the Free Zone Customs.

(10) For goods required urgently, the release may be obtained promptly but the importer shall sign a bank guarantee or cashable bond endorsed by the importer to the Zone Management, guaranteeing duty payment at a stipulated date.

(11) For immediate duty payment, the FZE or its clearing agent shall present the PAAR with other documents to the Bank for duty payment and the Bank shall issue the importer a shipment receipt payment ('Bank pay-in-slip) or Single Goods Declaration ('SGD').

(12) The importer shall complete the SGD forms attached to the Clean Report of Inspection ('CRI'), invoice, bill of lading, packing list and Form C16 and present them for endorsement and processing at the Customs Processing Centre.

(13) Where the Free Zone Customs is satisfied with the documents presented, it shall release the goods for delivery to the importer.

(14) The Free Zone Customs Command shall arrange for examination, valuation and classification of the goods.

(15) On completion of the examination, valuation and classification of the goods, the Free Zone Customs Command shall endorse the SGD and release it to the importer.

(16) On receipt of the endorsed SGD, the importer shall pay the agreed duty to the Customs designated bank using the Bank pay-in-slip, and the Bank shall provide the importer with a customs revenue receipt.

(17) The importer shall, on receipt of the Customs revenue receipt, prepare a Customs bill of entry and submit it to the Free Zone Customs under the cover of the original 'Request to Release', the Customs revenue receipt and a copy of the endorsed SGD.

(18) Where the Free Zone Customs accepts the bill of entry, it shall be stamped and signed and further endorse the SGD.

(19) The Free Zone Customs shall issue and submit a Risk Assessment Report (RAR) to the Zone Management.

(20) The Authority shall issue a Delivery Order to the importer upon receipt of the Customs Release Order.

(21) Upon production of the delivery order by the importer, the goods shall be released for delivery into the Customs Territory.

2.—(1) Pre-release of goods with deferred duty payment shall be limited to perishable goods.

Pre-release
of goods
with
deferred
duty
payment.

(2) The importer shall apply to the Customs Area Comptroller who shall convey approval based on the merit of the application.

(3) The perfection of a pre-release of goods with deferred duty payment shall be a condition for granting subsequent pre-release concessions to such beneficiaries.

(4) The procedure under paragraph 2 of this Schedule shall apply where the FZE wishes to implement a duty scheduling system ('the System') whereby goods required urgently for use in the Customs Territory can be exported from the Zone and payment of customs duty deferred to a later date.

(5) To qualify for the System, the FZE shall comply with the following procedures—

(a) establish and provide an acceptable guarantee from the FZE's bank for an adequate amount to cover the amount of Custom's duty expected to be outstanding at a time ;

(b) submit an application for registration under the System to the Zone Management ;

(c) where the Zone Management accepts the application, it shall countersign and forward it to the Free Zone Customs for approval ; and

(d) where the Free Zone Customs approves the application, the Zone Management shall open a separate 'Cargo track' system to record the transaction in the fast track section of its 'Cargo Track' system.

3. The Zone Management may under an arrangement with the Free Zone Customs, set up a duty payment system on a monthly basis, which shall allow an FZE to pay duty at the end of the month for all the goods exported in the same month.

4. The procedure for exporting petroleum or other special products from the Zone into the Customs Territory shall be as prescribed by the Zone Management in agreement with the Authority and the Free Zone Customs.

5. Specific procedures for exporting goods from the Zone by sea are—

(a) An FZE shall send to the Zone Management copies of the following documents as attested to by the Bank—

- (i) bill of lading,
- (ii) invoice,
- (iii) packing list, and
- (iv) export declaration documents,

which shall be considered to be a 'Transaction Request Order' to the Zone Management ;

(b) the Zone Management shall, with the consent of the Free Zone Custom, apply to the Customs at the seaport for physical examination of the goods against the documents submitted ;

Customs
duty
payment
system on
monthly
basis.

Exporting
petroleum or
other special
products
from the
Zone.

Specific
procedures
for exporting
goods from
the Zone by
sea.

(c) the approval to release goods and endorsement of the Export Declaration documents for export shall be issued by the Zone Management to the FZE or its agent ;

(d) the FZE or his agent shall forward the Customs Release Documents and Export Declaration documents to the Terminal Operators for release and endorsement ;

(e) the Zone Management shall request the Terminal Operators to deliver the goods to the relevant vessel and the Terminal Operators shall deliver the goods upon payment by the FZE of all storage and handling charges ;

(f) the goods delivered on board the vessel shall tally and be reconciled with the vessel's manifest by the Terminal Operators ;

(g) the Captain of the vessel shall endorse the Export Declaration Form for the Free Zone Customs as evidence of shipment ;

(h) the FZE shall receive a bill of lading evidencing the shipment of the goods on payment of all freight charges ; and

(i) the FZE shall perfect an Export SGD with the Customs at the CPC and present copies of the endorsed Export Declaration for final release by Customs.

6. Specific procedures for exporting goods from the Free Zone by air are—

(a) the FZE shall send to the Zone Management copies of the following documents as attested to by the Bank—

- (i) bill of lading,
- (ii) invoices,
- (iii) packing list, and
- (iv) export declaration documents,

which shall be considered to be a 'Transaction Request Order' to the Zone Management ;

(b) the Zone Management shall follow the procedures of exporting of goods by sea as prescribed under paragraph 5 of this Schedule ;

(c) the Zone Management shall submit the Free Zone Customs Release, Export Declaration documents endorsed by Customs and NAHCO or appropriate handling company with other cargo documents with an application to export goods to the Airport Customs for approval ;

(d) the Customs shall approve the release of the goods and the FZE or its agent shall submit the release documents to NAHCO or appropriate aviation handling company for payment of statutory handling charges ;

(e) the goods shall be released by the Free Zone Customs and transported to the airport under customs escort ;

Exporting
goods to a
foreign
territory by
air freight.

(f) the goods, with the Export Declaration shall be handed over to the Customs and NAHCO officials or officials of the appropriate aviation handling company, who shall tally the goods, load them into the aircraft, sign and stamp the Export Declaration ;

(g) the pilot of the aircraft shall endorse the Export Declaration documents ; and

(h) the FZE shall prepare an Export SGD, attach a copy of the stamped Export Declaration and other documents and submit to the Free Zone Customs through the Zone Management.

FOURTH SCHEDULE [regulation 74(2) c]

CUSTOMS PROCEDURES FOR HANDLING GOODS THAT REQUIRE
REPAIR AND MAINTENANCE IN THE ZONE

1.—(1) An FZE may apply to the Zone Management for the repairs or maintenance of goods in the Customs Territory within the Zone.

Procedure for handling goods from within the customs territory being repaired or maintained in the Zone.

(2) The application shall be made on a 'Transaction Request Order' accompanied with—

- (a) a brief explanation of the reasons for the repairs or maintenance ;
- (b) relevant documents indicating the contract documents or agreement to repair or maintain the equipment ;
- (c) relevant import and commercial documents ;
- (d) correspondence between the companies doing the business ;
- (e) the duration of repair or maintenance ; and
- (f) other information as may be required by the Zone Management.

(3) The 'Transaction Request Order' shall contain necessary documents relating to the importation of the materials to be used for the repairs or maintenance.

(4) The Zone Management shall apply to the Free Zone Customs and the Destination Inspection Agent (DIA) for examination of the Free Zone items to be consumed during the repair or maintenance.

(5) The Zone Management shall apply to Free Zone Customs or DIA for examination of the item to be consumed during the process of maintenance or repairs where goods shall be returned to the Customs Territory after repairs.

(6) The DIA shall issue a RAR on the goods utilized on the maintenance or repairs and the necessary duties and levies shall be paid, where applicable and the FZE or agent shall perfect the entries (SGD) accordingly.

(7) Where the repair is for export to other countries, only Customs examination shall be carried out on the goods and other procedures for export shall follow on the utilized goods as prescribed under this Schedule.

2. The following procedures shall apply in respect to goods for repair, refurbishment or maintenance in the Customs Territory—

(a) the FZE shall submit relevant documents, stating the reason for repair and duration of maintenance in a "Transaction Request" ;

(b) the Zone Management shall raise a 'Transaction Request Order' and issue a request to the Free Zone Customs for examination of the goods to be repaired ;

Goods for repair, refurbishment or maintenance in the Customs Territory.

(c) the Free Zone Customs shall examine the goods, endorse the 'Transaction Request Order' and release the goods for repairs ;

(d) the goods shall be released from the Zone with the approval documents ;

(e) the FZE shall transfer the goods to the Customs Territory for repair;

(f) the FZE shall notify the Zone Management and the Free Zone Customs on return of goods ; and

(g) on completion of repairs and the delivery of goods into the Free Zone, the goods shall be examined against the original "Request for Repair" and the goods shall be returned to Free Zone.

Failure to
return goods
to the Free
Zone within
a specified
time.

3. Where goods are not returned to the Free Zone within the time specified in the authorisation, the FZE shall, in addition to other penalties that may be applicable, pay Customs duty on the goods unless the Zone Management approves any application for an extension of time by the FZE.

FIFTH SCHEDULE [regulation 74(2) d]

CUSTOMS PROCEDURES FOR TRANSFERRING GOODS

1. The following procedures shall apply—

(a) the FZE (seller) shall raise an invoice and notify the Zone Management, which shall be considered to be a 'Transaction Request' ;

(b) the FZE (Buyer) shall submit a copy of the original invoice covering the importation with the new invoice as a 'Transaction Request' to the Zone Management ;

(c) the FZE (seller) shall complete Form M with a Bank ;

(d) the Zone Management shall raise a 'Transaction Request Order' and shall issue a request to the Free Zone Customs and DIA for examination of the goods ;

(e) the Free Zone Customs shall authorise the Transaction Request Order' and shall conduct a joint examination of the goods with the DIA ;

(f) the DIA shall issue the RAR and dispatch it to the designated Bank ;

(g) the FZE (Buyer) shall submit the SGD at the CPC for processing, attaching all commercial documents including the import duty receipt ; and

(h) the Free Zone Customs shall endorse the Transfer Request and the SGD and release the goods on confirmation of the import duty payment.

Transfer of goods from one FZE to another within the Free Zone for use in the Customs Territory.

2. The following procedures shall apply in transferring goods between the Zone and another Free Zone—

(a) the FZE shall submit to the Zone Management copies of the bill of lading, invoice and the packing list, which shall be considered to be a 'Transaction Request' ;

(b) the Zone Management shall issue a 'Transaction Request Order' to the Free Zone Customs for examination of the goods ;

(c) the Free Zone Customs shall authorise the 'Transaction Request Order' and carry out an examination of the goods against the documents submitted ;

(d) the Free Zone Customs shall have approval for the release of the goods ;

(e) the Zone Management shall issue a request to the NPA to deliver the goods to the relevant vessel or airport upon payment of handling and freight charges by the FZE, where the goods are to be delivered by sea or air respectively or release the goods to the road hauler under Customs escort, where the goods are to be transferred by road ; and

(f) the Free Zone Customs Escort shall return to the Free Zone with endorsed Landing Certificate from the carrier.

Goods between the Zone and another Free Zone.

B 460

Procedures
for transfer
of petroleum
or other
special
products
between
FZEs within
the Zone.

3. The procedure for transferring petroleum products or other special products from one FZE to another within the Zone shall be as prescribed by the Zone Management in agreement with the Authority and the Free Zone Customs.

SIXTH SCHEDULE [regulation 74(3)]

CUSTOMS PROCEDURES WITHIN THE ZONE

1. Personal duty-free allowance for a Customs Territory visitor or tourist shall be guided by the provisions of concessions as published by the Nigeria Customs Service. Personal duty-free allowance.

2.—(1) Goods or items imported into the Zone shall—

(a) be entered by the CPC ;

(b) not be subject to import duty as a result of the free zone status of the Zone ; Goods imported into the Zone.

(c) upon entry of the goods, the appropriate Harmonised System (HS) Codes for the items shall be determined by the CPC and communicated to the importer together with the appropriate customs duty rate ; and

(d) be stated on every invoice and receipt issued by the importer or seller of the goods to the buyers at the point of sale.

(2) The CPC shall have a record of the quantity of goods imported by the importer into the Zone for reconciliation with the total quantity claimed to have been sold.

(3) All the above information shall be promptly entered into a database designed for such purpose.

(4) Considering the free zone status of the Zone, all goods, including goods that are banned or prohibited for importation into the Customs Territory shall be allowed for importation into the Zone in accordance with the provisions of the relevant applicable law.

(5) Goods that are expressly prohibited from being exported out of Nigeria may not be allowed into the Zone from the Customs Territory, except items designated for input as raw materials for the production of a final product, which in itself is not prohibited and the CPC shall be responsible for monitoring the movement of the prohibited goods.

(6) Cargo brought into the Zone duty-free shall be consigned to a registered FZE in the Zone.

(7) The consignee shall ensure that the shipping documents, bill of lading or air waybill, commercial invoice, packing list and manifest are properly documented within the Zone as follows—

(a) consignee's name on the Bill of Lading or Air Waybill and shipping documents being the same as registered by the Authority ;

(b) consignee's address to be written as—

ENYIMBA ECONOMIC CITY FREE ZONE, ABIA STATE,
NIGERIA TELEPHONE : +234 [insert consignee's Nigerian number] ; and

(c) the phrase 'These goods are meant for the Zone and are exempted from customs duty as enshrined in the Act' shall be clearly stated in the bill of lading or air waybill.

(8) On perfection of the shipping documents, the consignee shall ensure that a 'Transaction Request Order' and the perfected shipping documents are forwarded to the Authority through the Zone Management.

(9) The consignee shall ensure that the 'Transaction Request Order' is received by the Zone Management at least 7 days before the arrival of the cargo.

(10) On confirmation of the 'Transaction Request Order' and accompanying shipping documents, the Zone Management shall, through the Authority issue an authorisation letter in care of the consignee and its agent, requesting the Customs Area Comptroller to release the cargo to the Zone under customs escort, after inspection of the goods.

(11) On approval of the authorisation letter referred to in sub-paragraph (10) by the Customs Area Comptroller, the cargo shall be transferred to the Zone under Customs escort and upon arrival of the cargo, a joint physical examination shall be carried out on the cargo by the Zone Management and the customs officers' resident in the Zone.

(12) The cargo's landing certificate shall be endorsed by the Free Zone Customs on confirmation of the cargo and the Zone Management shall move the cargo on the appropriate stacking area.

Goods
manufactured
within the
Zone.

3.—(1) Goods manufactured within the Zone shall be accounted for to the CPC in terms of quantity and materials used for the production.

(2) Where inputs into the production of the goods include items that have been previously imported into the Zone, the CPC shall be promptly informed.

(3) After inspection of the goods produced, the CPC shall delete the inputs from its records and allocate appropriate HS Code to the final product.

Expired,
damaged or
destroyed
goods.

4. Where goods become expired, damaged or destroyed after being delivered to the Zone it shall be reported and accounted for to the CPC for the purpose of its records and the goods shall be immediately deleted by the CPC from its records upon confirmation of their status.

5.—(1) A seller within the Zone shall be familiar with sales that constitute personal effects and shall indicate this fact on the invoice and receipt issued for the goods sold under this category.

Personal effects and goods consumed in the Zone.

(2) The receipts and invoices for the goods consumed within the Zone shall be correctly reflected.

(3) Copies of the receipts and invoices for goods consumed within the Zone and for personal effects shall be forwarded to the CPC on a regular basis or as agreed for the purpose of updating its records.

6.—(1) A seller within the Zone shall be familiar with sales that constitute personal effects and shall indicate this fact on the invoice and receipt issued for the goods sold under this category.

Personal effects and goods exported into the Customs Territory.

(2) The receipts and invoices for the goods exported by buyers into the Customs Territory shall be correctly reflected.

(3) Copies of the receipts and invoices for personal effects shall be forwarded to the CPC on a regular basis or as agreed for the purpose of updating its records.

7.—(1) Goods purchased in large quantities from the Zone for export to a country other than Nigeria shall qualify under this category with the invoice for such goods appropriately marked and the country of destination indicated.

Goods for export to countries other than the Customs Territory.

(2) Goods intended for 'personal consumption' shall not fall under the category of 'goods for export'.

(3) A seller shall at the point of purchase of the goods, request for evidence of the goods outside Nigeria, which may be in the form of air waybill, ocean bill of lading, inland bill of lading or a letter of commitment from the transporters, depending on the means of transportation.

(4) The details of the goods purchased for export shall be entered into an appropriate database immediately after the purchase for inspection by the CPC at the point of exit and the customs invoice shall be in quadruplicate, with the original copy retained by the customer and a copy each sent to the trader, CPC and the Zone management.

(5) The CPC shall—

(a) inspect the goods at the time of exit from the Zone, to ensure that the description and quantity correspond with the customs invoice issued by the seller ;

(b) issue a customs clearance to the exporter after inspection ;

(c) monitor the movement of the goods up to the port of exit from Nigeria, to ensure that the goods are not diverted for resale within the Customs Territory ; and

(d) delete exported goods from its records.

(6) For the purpose of effective monitoring of the movement of goods from the Zone without the buyer diverting the goods into the Customs Territory, the CPC may arrange for bonded warehouses at the Zone and at the port of exit before the goods are taken out of Nigeria and the buyer may have his means of transportation ready to transport the goods from the Zone.

Goods
imported
into Nigeria.

8.—(1) Where there is no express exemption of duty, goods purchased within the Zone for resale in the Customs Territory, which represent large or wholesale quantities that are intended for other parts of the Customs Territory and other free zones as the Zone and the CPC may agree, shall be subject to payment of appropriate customs duty.

(2) Goods intended for 'personal consumption' shall not fall under the category of 'goods imported into the Customs Territory'.

(3) On the basis of the HS Code, an FZE in the zone shall, on behalf of the CPC and on periodic basis—

(a) mark, calculate and collect appropriate customs duty to be paid on the goods sold to its customers along with the cost of the goods ; and

(b) reconcile its records with that of the CPC and remit the duty collected as agreed by both parties.

(4) Where the goods imported into the Customs Territory are to exit from the Zone, the CPC shall—

(a) inspect the customs invoice, receipt of payment for the goods and customs duty, to ensure accuracy ;

(b) inspect the goods to ensure conformity with the quantity stated in the customs invoice ;

(c) resolve any discrepancy before the release of the goods to the importer ;

(d) upon satisfaction with the inspection, issue customs clearance to the importer ; and

(e) delete the imported items from its records.

SEVENTH SCHEDULE [regulation 154(2)]

TAX IMPLICATIONS OF SPECIFIED TRANSACTIONS

S/N	Subject Matter	Tax	Basis of the Position
1.	Purchases made by Licensees within the EECFZ from companies operating in the customs territory.	<ul style="list-style-type: none"> • No VAT is payable by the purchaser. • No obligation on Licensee to withhold tax ("WHT") from payments. 	This is in line with sections 11 (2) and 12(9) of the Act, which made rules for export from Nigeria applicable.
2.	Sales made by Licensees within the EECFZ to companies operating in the customs territory.	<ul style="list-style-type: none"> • VAT payable by purchaser. • No WHT is applicable. 	This is in line with sections 11 (1) and 12 (7) of the Act, which made rules for import into Nigeria applicable.
3.	Purchases or sales made from customs territory by unapproved enterprises operating within the EECFZ.	<ul style="list-style-type: none"> • VAT is applicable. • WHT is applicable. 	Sections 8 and 18 (1) of Act, which grants tax exemptions do not cover unapproved enterprises operating within the EECFZ.
4.	Imported goods conveyed through other ports outside the Zone but consigned to the EECFZ.	<ul style="list-style-type: none"> • [No import duty] • No VAT • No WHT <p>provided the goods are escorted from the Port of Entry to EECFZ by the Nigeria Customs Service.</p>	This is in line with sections 12(1) and 18 of the Act.
5.	Submission of tax returns to FIRS by Licensees.	Licensees are obliged to prepare and submit tax returns to the FIRS through the Authority.	Section 55 of the Companies Income Tax Act Cap C21 LFN 2004 (as amended by the Companies Income Tax (Amendment) Act No. 11 of 2007) ("CITA") provides that companies exempt from tax are nonetheless still required to file tax returns.
6.	Business activities of head offices or branch offices of licensees in the customs territory.	All relevant tax laws applicable.	This is in line with the provisions of CITA and other relevant tax laws.
7.	Licensees having contracts for supply or design with companies in the customs territory.	VAT and WHT are applicable.	This is in line with the provisions of CITA and other relevant tax laws.

EIGHTH SCHEDULE

[regulation 172]

LIST OF ABBREVIATIONS

BOFIA	—	Banks and Other Financial Institutions Act
CBN	—	Central Bank of Nigeria
CERPAC	—	Combined Expatriate Residence Permit and Aliens Card
CPC	—	Customs Processing Centre
CT	—	Customs Territory
DIA	—	Destination Inspection Agent
FIRS	—	Federal Inland Revenue Service
FRSC	—	Federal Road Safety Commission
FOB	—	Free on Board
FZE	—	Free Zone Enterprise
HSE	—	Health, Safety and Environment
KYC	—	Know-Your-Customer
NAHCO	—	Nigerian Airport Handling Company
NCS	—	Nigeria Customs Service
NCT	—	Nigerian Customs Territory
NEPZA	—	Nigerian Export Processing Zone Authority
NIS	—	Nigeria Immigration Service
NSITF	—	Nigeria Social Insurance Trust Fund
The Zone	—	Enyimba Economic City Free Zone
NPA	—	Nigeria Port Authority
RAR	—	Risk Assessment Report
RSA	—	Retirement Savings Account
TWP	—	Temporary Work Permit
VAT	—	Value Added Tax
WHT	—	Withholding Tax

MADE at Abuja this 10th day of June, 2020.

BITRUS D. DAWUK
Managing Director
Nigeria Export Processing Zones Authority

EXPLANATORY NOTE

*(This note does not form part of these Regulations
but is intended to explain its purport)*

These Regulations seek to provide details of regulatory and supervisory requirements necessary to promote efficient and profitable operations in the Enyimba Economic City Free Zone and to facilitate the attainment of the goals for which the Enyimba Economic City Free Zone is established.