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Government Notice No. 600

NEW APPOINTMENTS AND OTHER STAFF CHANGES

The following are notified for general information :—

NEW APPOINTMENTS

Department	Name	Appointment	Date of Appointment
Audit ..	Alli, B. D.	Clerical Officer ..	27-7-79
Customs and Excise ..	Azimoh, D. N.	Clerical Officer ..	2-11-76
	David, Mrs O.	Clerical Assistant ..	1-4-78
	Emah, E. B.	Messenger ..	1-7-71
	Igbosuah, Mrs J. F.	Typist, Grade III ..	2-7-76
	Obi, S. E.	Superintendent Collector, Grade II ..	25-6-82
	Oduwole, Mrs K. A.	Clerical Assistant ..	16-3-79
	Ogunaike, Mrs E.	Cleaner ..	4-6-76
	Olalekan, F.	Driver-Mechanic, Grade II ..	1-4-79
	Osanaka, I.	Officer of Customs and Excise ..	25-8-75
	Tandu, Miss F. A.	Assistant Preventive Officer ..	28-7-75
Department of Information	Amusan, A.	Motor Driver ..	11-9-74
	Osin, T. O.	Apprentice Printer ..	1-12-77
Executive Office of the President	Adenuga, O. F.	Storekeeper ..	7-2-78
	Unogwu, F.	Clerical Assistant ..	19-11-79
	Williams, Mrs C.	Typist, Grade III ..	5-1-78
Inland Revenue ..	Fadele, J. A.	Clerical Assistant ..	14-12-79
	Taylor, T. A.	Tax Clerk ..	26-11-79
Judicial ..	Eje, J.	Cleaner ..	1-4-77
	Lawson, Miss C. O.	Clerical Assistant ..	17-3-80
	Odo, C.	Messenger ..	3-3-78
National Population Commission	George, Mrs C.	Typist, Grade II ..	1-3-81
	Sakoto, Mrs F.	Cleaner ..	1-4-77
Office of the Head of Service	Ashorobi, A. A.	Stores Officer ..	16-12-82
	Salisu, Miss M. O.	Lecturer ..	6-9-69
Ministry of Agriculture	Adeleke, A.	Motor Driver ..	4-5-79
	Anthony, S. ..	Motor Driver ..	1-4-75
	Aremu, S.	Cleaner ..	13-6-72
	Bello, H. O.	Higher Technical Officer ..	11-2-83
	Boladale, R.	Motor Driver ..	1-12-75
	Ihuoma, Mrs M. N.	Typist, Grade II ..	10-9-79
	Jacob, C. O.	Field Overseer ..	22-3-72
	Obuseh, M. C.	Agricultural Officer, Grade II ..	13-8-81
	Ojajuni, A. W.	Assistant Registrar of Agricultural Co-operative, Grade II ..	26-8-80
	Osuagwu, Miss D. C.	Typist, Grade I ..	1-4-79
	Salisu, Y.	Motor Driver ..	3-9-75
	Sanni, L.	Motor Driver ..	13-8-79
	Udoh, S. B.	Messenger ..	25-3-80
Ministry of Aviation ..	Abubakar, K.	Cleaner ..	1-4-78
	Airiagbonbu, Miss S.	Aeronautical Information Service Assistant ..	24-1-83
	Daura, I.	Watchman ..	16-9-77
	Fagboro, H. B.	Stores Assistant ..	1-4-78
	Idem, F. S.	Clerical Assistant ..	1-10-76
	Otasow, W. E.	Air Traffic Control Assistant ..	7-2-80
Ministry of Commerce	Adeyinka, M.	Messenger ..	20-9-77
	Akpadiaha, B. S.	Clerical Officer ..	17-10-81
	Akpan, E. S.	Clerical Officer ..	4-12-80
	Akpan, S. D.	Motor Driver-Mechanic, Grade I ..	2-11-70
	Alawode, K.	Messenger ..	19-1-78
	Ayantunde, B.	Clerical Officer ..	18-2-81
	Ayewoh, Miss I.	Clerical Assistant ..	1-12-82
	Ayodeji, Miss K. A.	Clerical Assistant ..	15-10-79
	Baji, B.	Messenger ..	29-4-74
	Elue, Mrs R.	Cloak Room Attendant ..	5-9-61

NEW APPOINTMENTS—continued

Department	Name	Appointment	Date of Appointment
Ministry of Commerce —continued	Obideyi, M. A.	Driver	4-1-73
	Ocha, V. O.	Clerical Officer	1-11-79
	Ogaraku, Mrs G. N.	Typist, Grade III	22-3-76
	Oke-Owo, Mrs L.	Typist, Grade III	2-7-76
	Olulode, Mrs H. A.	Clerical Officer	16-10-79
	Oseni, S.	Messenger	1-4-74
	Udoessien, I. E.	Produce Inspector	24-6-76
	Umoh, F. E.	Clerical Officer	20-5-81
	Uvere, Miss E.	Telephone Attendant	1-9-78
Ministry of Communica- tions	Abala, A.	Watchman	1-4-81
	Bassey, A. E.	Clerical Assistant	10-9-79
	Isiak, N.	Kitchen Attendant	17-11-82
	Onifade, I. I.	Telephone Operator	1-12-78
Ministry of Defence	Adamu, U. S.	Cleaner	1-4-78
	Adegoke, Mrs A. O.	Teacher, Grade II	17-10-80
	Adeseye, Mrs M.	Cleaner	15-10-76
	Ajamajebi, M.	Artisan, Grade III	20-7-70
	Ajayi, Mrs V. D.	Kitchen Attendant	26-2-79
	Ajiyor, Miss T. O.	Clerical Assistant	25-8-78
	Akande, Mrs K.	Clerical Assistant	2-10-80
	Akpulu, Miss P.	Ward Maid	1-6-79
	Alhassan, Y.	Gardener	2-3-71
	Ali, Mrs M.	Stores Attendant	31-8-81
	Amadi, B. A.	Clerical Officer	14-12-81
	Anorue, J.	Storekeeper	6-2-81
	Anyaeibunam, Miss W. I.	Clerical Assistant	7-2-83
	Bamgbose, J. A.	Cleaner	24-11-80
	Bamgboye, W. A.	Pharmacy Assistant	1-6-81
	Bankole, Mrs T.	Cleaner	19-2-81
	Chindo, M. B.	Gardener	16-6-66
	Danyau, S.	Sanitary Attendant	1-5-66
	Doris, Mrs F.	Cleaner	1-4-77
	Edet, Mrs I.	Cleaner	24-5-76
	Edoburu, Miss A. E.	Clerical Assistant	2-10-78
	Egbuka, L.	Clerical Officer	8-12-80
	Eke, M. M.	Clerical Officer	1-6-79
	Ekpenyong, S. O.	Motor Driver	12-7-76
	Falola, Dr A. G.	Medical Officer, Grade II	21-1-81
	Fatai, Miss S. S.	Ward Maid	1-2-78
	Harcourt, Mrs T. G.	Senior Typist	21-12-79
	Iglima, A. O.	Cleaner	18-7-75
	Igori, Mrs F.	Cook	1-4-78
	Igwe, D. C.	Clerical Officer	5-5-80
	Inyama, Miss J. O.	Clerical Officer	15-2-83
	Jones, Mrs M.	Cleaner	23-12-80
	Kano, I.	Gardener	6-7-68
	Ladi, D.	Gardener	8-8-79
	Likinyo O.	Clerical Officer	16-2-83
	Lawal S. A.	Clerical Assistant	20-6-77
	Martins, E. A.	Messenger	16-6-81
	Mehara, Mrs P.	Clerical Assistant	16-6-81
	Mohammed, Mrs H.	Cook	1-4-79
	Mohammed, S.	Gardener	1-2-77
	Monehin, R.	Clerical Assistant	26-9-73
	Nnamani, J.	Cleaner	3-8-81
	Nwaobasi, Miss R. N.	Stores Attendant	3-12-79
	Nwagwu, C.	Motor Driver	31-3-81
	Obasi, Miss C. N.	Typist, Grade III	23-12-82
	Obekpa, L.	Gardener	13-9-71
	Obhere, Mrs R.	Cleaner	10-12-80
	Oguama, N.	Artisan, Grade III	1-11-74
	Oke-Udo, Miss M.	Ward Maid	1-6-77
	Olakunle, O.	Clerical Officer	27-7-77
	Olubunmi, Miss A. A.	Ward Maid	1-2-77
	Olusanya, Miss A. A.	Medical Laboratory Technologist	24-9-81
	Oni, Miss M.	Stores Attendant	2-10-80
	Owolabi, Miss O.	Cleaner	19-2-81

NEW APPOINTMENTS—continued

Department	Name	Appointment	Date of Appointment
Ministry of Defence —continued	Salami, T.	Stores Attendant ..	1-4-75
	Sale, S.	Gardener ..	1-4-78
	Sokoto, U.	Artisan, Grade III ..	12-8-64
	Soretire, S. A.	Clerical Officer ..	12-7-82
	Taiwo, Miss T. A.	Typist, Grade III ..	23-12-82
	Ufomadu, Miss R. U.	Clerical Officer ..	15-2-83
	Ugochukwu, G.	Clerical Assistant ..	13-1-83
	Uke, Miss G. H.	Ward Maid ..	1-6-77
	Uko, I. P.	Stores Examiner ..	12-2-81
	Ukpong, E. O.	Clerical Officer ..	13-6-80
	Umoh, P. S.	Cleaner ..	1-4-75
	Uwakwe, Mrs M.	Kitchen Attendant ..	1-8-79
	Zaria, B.	Gardener ..	30-9-69
Ministry of Education	Anegbe, C. I.	Lecturer, Grade II ..	6-8-83
	Ejideh, Miss C. N.	Education Officer, Grade VIII ..	20-8-80
	Eze, Mrs F. C.	Education Officer, Grade VIII ..	6-3-79
	Ezerioha, E. O.	Education Officer, Grade VIII ..	26-6-72
	Fasuyi, Mrs O. O.	Education Officer, Grade VIII ..	1-8-77
	Ibezim, Miss C. N.	Education Officer, Grade VIII ..	5-8-81
	Ilesanmi, Mrs V. S.	Typist, Grade II ..	23-11-76
	Mordi, Miss H. C.	Education Officer, Grade VIII ..	1-8-80
	Obioma, C. E.	Education Officer, Grade VIII ..	1-8-80
	Tamen, H.	Motor Driver ..	1-4-79
Ministry of Employment, Labour and Productivity	Ugbaja, C. O.	Clerical Officer ..	16-3-79
Ministry of External Affairs	Adebayo, Mrs T. A.	Typist, Grade II ..	23-7-82
	Ajose, O. S.	Clerical Assistant ..	7-4-81
	Ebosie, Miss M.	Clerical Assistant ..	7-2-83
	Essien, Mrs M. E.	Typist, Grade III ..	3-5-83
	Obuba, G. U.	Clerical Assistant ..	5-4-83
	Onyeama, E. A.	Clerical Officer ..	28-3-79
	Oruama, Miss M. D.	Confidential Secretary, Grade III ..	4-7-83
	Osakwe, C. I.	External Affairs Officer, Grade VIII ..	23-7-79
	Sani, S.	Lift Attendant ..	29-12-82
	Sobowale-Benson, Mrs S. O.	Clerical Officer ..	5-5-78
	Soremekun, Miss O.	Clerical Assistant ..	12-5-67
	Uka, I. U.	Clerical Assistant ..	5-4-83
Ministry of Finance	Awe, M. A.	Actuary, Grade II ..	14-7-78
	Okonkwo, C. B. N.	Higher Executive Officer (Accounts) ..	17-6-83
Ministry of Health	Adesanya, G.	Laboratory Attendant ..	1-4-66
	Barnisile, Mrs M.	Pupil Scientific Officer ..	30-1-78
	Maduke, Mrs M.	Laboratory Attendant ..	1-4-77
	Oduola, Mrs A. A. R.	Clerical Officer ..	19-11-80
	Okafor, Mrs T.	Cleaner ..	1-4-78
	Sholanke, Mrs E.	Laboratory Attendant ..	1-3-71
Ministry of Housing and Environment	Adenuga, Mrs S.	Typist, Grade III ..	1-3-81
	Abiodun, I. O.	Heavy Lorry Driver ..	1-5-77
	Ikegwugnu, C. J. E.	Higher Technical Officer (Civil Engineer) ..	27-3-81
	Motiwon, O.	Cleaner ..	1-4-74
Ministry of Industries	Njoku, A. N. A.	Industrial Officer, Grade II ..	6-3-81
	Orighoyegha, F. E.	Industrial Inspector ..	29-3-83
	Osakwe, E. O.	Higher Technical Officer ..	16-2-83
Ministry of Internal Affairs	Abah, E. B.	Warder ..	29-5-73
	Nweke, G. N.	Clerical Assistant ..	20-11-61
	Olomola, S. I.	Assistant Superintendent of Prisons ..	1-8-77
	Omoriegbe, Mrs E.	Clerical Assistant ..	11-4-80
	Osuagwu, A.	Warder ..	30-5-62
	Sadiq, Mrs K.	Wardress ..	17-6-75
	Ujunwa, Mrs A.	Typist, Grade II ..	1-3-81
Ministry of Justice	Olayiwola, I.	Gateman ..	2-12-76
	Yesufa, A.	Gateman ..	1-4-76

NEW APPOINTMENTS—continued

Department	Name	Appointment	Date of Appointment
Ministry of Mines and Power	Abdulah, S.	Motor Mechanic, Grade III	1-4-76
	Ideh, D. E. U.	Stores Attendant	1-6-60
	Lagu, E.	Cleaner	21-3-77
	Oladimeji, Miss M. A.	Clerical Assistant	11-1-83
Ministry of National Planning	Afolayan, G. A.	Messenger	29-8-67
	Ebong, E. E.	Messenger	27-4-72
Ministry of Science and Technology	Chukwuma, W. E.	Motor Driver	11-3-76
Ministry of Social Development, Youth, Sports and Culture	Onwuchekwa, C. I.	Clerical Assistant	1-11-82
	Onjefu, E.	Clerical Officer	26-2-81
Ministry of Transport	Ekpe, E. I.	Artisan, Grade III	1-4-73
	Ishola, Mrs N.	Cleaner	1-4-78
	Moses, J.	Artisan, Grade II	1-4-74
	Orok, A. E.	Coastal Attendant	7-2-73
	Shiwoniku, M.	Motor Driver	5-3-79
	Williams, O. O.	Wireless Operator	4-2-59
Ministry of Works	Adegoke, R.	Artisan, Grade III	10-6-74
	Abdul, M.	Motor Driver	1-4-79
	Adewusi, J. A.	Heavy Lorry Driver	25-10-76
	Agribe, F. A.	Messenger	19-1-79
	Agunbiade, F.	Artisan, Grade III	1-4-76
	Ajani, A.	Watchman	27-1-80
	Akagberne, E.	Storeman	1-4-79
	Akinfaderin,	Assistant Craftsman	1-4-79
	Akpan, E.	Light Plant Operator	1-4-75
	Azagba, A. E.	Craftsman	1-4-69
	Enakirerih, V.	Messenger	24-5-72
	Erewunmi, D.	Artisan, Grade III	1-4-78
	Ewuoso, Miss V. I.	Data Processing Assistant-in-Training	1-4-76
	Jacob, H. F.	Map Reproduction Attendant	1-4-74
	Lawal, R.	Assistant Craftsman	24-10-79
	Nnadi, C.	Boundaryman	1-7-76
	Nwachukwu, A. C.	Pupil Surveyor	31-8-81
	Obaze, I. A.	Heavy Lorry Driver	15-7-72
	Okeke, H.	Motor Driver	1-4-74
	Okuboyejo, B. R.	Pupil Civil Engineer	2-8-82
	Oni, B.	Artisan, Grade III	7-12-74
Police	Akpan, U. O.	Messenger	1-9-77
	Akpan, U. S.	Clerical Officer	14-4-80
	Ameh, P. S.	Clerical Officer	2-5-83
	Alapa, Miss G.	Clerical Officer	5-5-80
	Awe, Mrs R.	Clerical Assistant	9-10-78
	Ikyanyon, I. A.	Clerical Officer	2-5-83
	Mfon, R. E.	Clerical Assistant	9-1-79
	Obiojeifoh, Mrs E. E.	Typist, Grade III	22-1-79
	Ofodu, F.	Clerical Officer	2-5-83
	Ogbonna, Miss I.	Clerical Assistant	2-5-83
Statistics	Oke, A.	Cleaner	1-4-75
	Sogunro, B. O.	Statistician, Grade II	10-8-77

1 Notification in Gazette No. 34 of 14-7-83 is hereby amended.

2 Notification in Gazette No. 52 of 14-10-82 is hereby amended.

3 Notification in Gazette No. 7 of 2-3-83 is hereby amended.

PROMOTIONS

Department	Name	Appointment	Date of Promotion
Customs and Excise	¹ Abagbodi, E. C.	Superintendent Collector, Grade I	28-5-82
	¹ Abeson, E. U.	Principal Collector	12-5-82
	¹ Adegbemisoye, J. A.	Superintendent Collector, Grade I	1-9-82
	¹ Adeneye, T. A.	Superintendent Collector, Grade II	82-5-82
	¹ Adeoya, G. O.	Superintendent Collector, Grade II	28-5-82
	¹ Aderogba, A. O.	Superintendent Collector, Grade I	1-9-82

PROMOTIONS—continued

Department	Name	Appointment	Date of Promotion
Customs and Excise —continued	¹ Adesanya, J. A.	Superintendent Collector, Grade II	28-5-82
	¹ Adoga, M. O.	Superintendent Collector, Grade II	28-5-82
	¹ Agarin, F. T.	Superintendent Collector, Grade I	1-9-82
	¹ Agbakwuru, L. M.	Superintendent Collector, Grade I	1-9-82
	¹ Agulannah, L. C.	Superintendent Collector, Grade I	1-9-82
	¹ Ajiya, A.	Superintendent Collector, Grade II	28-5-82
	¹ Akinleye, M. A.	Superintendent Collector, Grade II	28-5-82
	¹ Akinwande, J. O.	Superintendent Collector, Grade I	1-9-82
	¹ Akpa, E. O.	Superintendent Collector, Grade II	1-9-82
	¹ Akpabio, C. U.	Superintendent Collector, Grade II	28-5-82
	¹ Akpan, E. U.	Superintendent Collector, Grade I	1-9-82
	¹ Akweke, G. O.	Superintendent Collector, Grade I	28-5-82
	¹ Alawiye, H. K.	Superintendent Collector, Grade I	1-9-82
	¹ Aliu, A. O.	Superintendent Collector, Grade I	1-9-82
	¹ Alumona, A. J.	Superintendent Collector, Grade I	1-9-82
	¹ Amamong, B. C.	Superintendent Collector, Grade II	28-5-82
	¹ Ameloko, V. U.	Superintendent Collector, Grade II	28-5-82
	¹ Anadi, R. O.	Superintendent Collector, Grade I	1-9-82
	¹ Anakwe, E.	Superintendent Collector, Grade I	1-9-82
	¹ Antia-Obong, I. A.	Principal Collector	12-5-82
	¹ Anusionwu, L.	Superintendent Collector, Grade I	1-9-82
	¹ Anyile, L.	Superintendent Collector, Grade I	1-9-82
	¹ Araluekwue, C. N.	Superintendent Collector, Grade I	1-9-82
	¹ Aruamre, M.	Principal Collector	1-1-82
	¹ Ashiwe, E. A.	Superintendent Collector, Grade I	1-9-82
	¹ Attaii-Ekpu, U. U.	Principal Collector	1-1-82
	¹ Avoh, G. B.	Principal Collector	1-1-82
	¹ Avwenaghagha, F. O.	Principal Collector	1-1-82
	¹ Ayoade, A. A.	Superintendent Collector, Grade I	1-9-82
	¹ Azi, N. N.	Principal Collector	1-1-82
	¹ Badejo, V. A.	Superintendent Collector, Grade I	1-9-82
	¹ Bassey, O.	Superintendent Collector, Grade I	1-9-82
	¹ Chikwendu, F. U.	Superintendent Collector, Grade II	28-5-82
	¹ Cole, V. A.	Superintendent Collector, Grade II	1-9-82
	¹ Dada, Z. A.	Superintendent Collector, Grade II	28-5-82
	¹ Dowgo, B.	Superintendent Collector, Grade II	1-9-82
	¹ Egbuna, J. A.	Superintendent Collector, Grade I	28-5-82
	¹ Egikporo, S. O.	Superintendent Collector, Grade I	1-9-82
	¹ Ekpo, D. E.	Superintendent Collector, Grade II	1-9-82
	¹ Ekorie, G.	Superintendent Collector, Grade II	1-9-82
	¹ Elegbede, R. A.	Superintendent Collector, Grade II	28-5-82
	¹ Elumeze, A. E.	Superintendent Collector, Grade I	1-9-82
	¹ Enakhimion, M. I.	Principal Collector	1-1-82
	¹ Enyenihi, B. J.	Superintendent Collector, Grade II	28-5-82
	¹ Erhimedafe, J. O.	Superintendent Collector, Grade I	1-9-82
	¹ Eve, E. P.	Superintendent Collector, Grade II	1-9-82
	¹ Ezedi, N.	Superintendent Collector, Grade II	1-9-82
	¹ Ezeogu, B. O.	Superintendent Collector, Grade I	28-5-82
	¹ Fadahunsi, J. A.	Superintendent Collector, Grade I	1-9-82
	¹ Ganiyu, R.	Superintendent Collector, Grade II	1-9-82
	¹ Idjai, P. B.	Superintendent Collector, Grade I	1-9-82
	¹ Idowu, A. O.	Superintendent Collector, Grade II	28-5-82
	¹ Ifesiokwu, T.	Superintendent Collector, Grade I	1-9-82
	¹ Igbaniho, G. T.	Principal Collector	1-1-82
	¹ Ihedioha, B.	Superintendent Collector, Grade II	28-5-82
	¹ Ikeah, B. O.	Superintendent Collector, Grade I	1-9-82
	¹ Ikharo, A. A.	Superintendent Collector, Grade I	1-9-82
	¹ Ikuomola, A.	Principal Collector	1-1-82
	¹ Inang, Mrs T. E.	Superintendent Collector, Grade II	1-9-82
	¹ Isesele, E. O.	Principal Collector	1-1-82
	¹ Iworh, S.	Superintendent Collector, Grade II	28-5-82
	¹ Iyalla, M. E. B.	Principal Collector	1-1-82
	¹ Jack, J. L.	Superintendent Collector, Grade I	1-9-82
	¹ Jimoh, W.	Superintendent Collector, Grade II	1-9-82
	¹ Katu, K. E.	Superintendent Collector, Grade II	1-9-82
	¹ Kenine, A. O.	Superintendent Collector, Grade I	1-9-82
	¹ Kilo, Z. O.	Superintendent Collector, Grade I	28-5-82

PROMOTIONS—continued

Department	Name	Appointment	Date of Promotion
Customs and Excise —continued	¹ Mabadeje, G.	Superintendent Collector, Grade I	28-5-82
	¹ Momah, E.	Superintendent Collector, Grade I	1-9-82
	¹ Madaki, G.	Superintendent Collector, Grade II	28-5-82
	¹ Makun, Mrs M. C.	Superintendent Collector, Grade II	1-9-82
	¹ Martins, I. A.	Superintendent Collector, Grade I	1-9-82
	¹ Mbakwe, E. O.	Superintendent Collector, Grade II	28-5-82
	¹ Ndubisi, G. C.	Superintendent Collector, Grade I	1-9-82
	¹ Ndukwe, K. O.	Superintendent Collector, Grade I	1-9-82
	¹ Nsoh, N. F.	Superintendent Collector, Grade I	1-9-82
	¹ Nwaelue, H. N.	Superintendent Collector, Grade II	28-5-82
	¹ Nwankwo, P. O.	Superintendent Collector, Grade I	28-5-82
	¹ Nwokeocha, E. B.	Superintendent Collector, Grade I	1-9-82
	¹ Nwonyimi, I. E.	Superintendent Collector, Grade I	28-5-82
	Nwosu, C. I.	Principal Collector	1-1-82
	Nwuzi, P. O.	Superintendent Collector, Grade II	1-9-82
	Obieke, J.	Superintendent Collector, Grade I	1-9-82
	Obilo, I.	Superintendent Collector, Grade I	28-5-82
	Obinwa, S.	Superintendent Collector, Grade I	1-9-82
	Obinwa, T. A.	Superintendent Collector, Grade I	1-9-82
	Obinyeluaku, N. I.	Superintendent Collector, Grade I	1-9-82
	Obioha, F. C.	Superintendent Collector, Grade I	1-9-82
	Obolo, A. A.	Superintendent Collector, Grade I	1-9-82
	Odebisi, J. A. O.	Superintendent Collector, Grade I	28-5-82
	Odigie, P. A.	Superintendent Collector, Grade II	28-5-82
	Offiong, E. U.	Superintendent Collector, Grade I	1-9-82
	Ogunlana, E. O.	Superintendent Collector, Grade I	1-9-82
	Ogunloju, B.	Superintendent Collector, Grade II	28-5-82
	Ojerinde O.	Superintendent Collector, Grade II	1-9-82
	Okafor, J. O.	Superintendent Collector, Grade I	1-9-82
	Okenweze, B. E.	Superintendent Collector, Grade I	1-9-82
	Okey, O. J.	Superintendent Collector, Grade II	28-5-82
	Okoko, A. H.	Superintendent Collector, Grade II	1-9-82
	Okon, S. D.	Superintendent Collector, Grade I	28-5-82
	Okosisi-Ojika, J. O.	Superintendent Collector, Grade II	28-5-82
	Olarewaju, J. W.	Superintendent Collector, Grade I	1-9-82
	Olowe, A.	Superintendent Collector, Grade II	1-9-82
	Olugbesan, Mrs K.	Principal Collector	1-1-82
	Olurin, B.	Superintendent Collector, Grade II	28-5-82
	Oluwajana, A. J.	Superintendent Collector, Grade II	28-5-82
	Omekara, M. A.	Principal Collector	12-5-82
	Omogbeme, F.	Superintendent Collector, Grade II	28-5-82
	Omoniye, J.	Superintendent Collector, Grade I	1-9-82
	Onoji, J. I.	Superintendent Collector, Grade I	1-9-82
	Onokurbefe, J. E. O.	Principal Collector	12-5-82
	Onwujekwe, I. E.	Superintendent Collector, Grade II	28-5-82
	Onwujuba, J. I.	Superintendent Collector, Grade II	28-5-82
	¹ Osai, J. S.	Superintendent Collector, Grade II	28-5-82
	¹ Osajare, M. O.	Superintendent Collector, Grade I	1-9-82
	¹ Oshofisan, J. O.	Superintendent Collector, Grade II	28-5-82
	¹ Osiade, G. C.	Superintendent Collector, Grade I	1-9-82
	¹ Osibote, O. I.	Superintendent Collector, Grade I	28-5-82
	¹ Ososipe, O. J.	Superintendent Collector, Grade I	1-9-82
	¹ Otiuechere, S. O.	Principal Collector	1-1-82
	¹ Ottun, L.	Superintendent Collector, Grade I	28-5-82
	¹ Oviasogie, B. E.	Superintendent Collector, Grade I	1-9-82
	¹ Oyakhire, A. G.	Superintendent Collector, Grade I	28-5-82
	¹ Oyawoye, M. K.	Superintendent Collector, Grade II	28-5-82
	¹ Oyedokun, J.	Superintendent Collector, Grade I	1-9-82
	¹ Ozuzuwa, S. N.	Superintendent Collector, Grade II	28-5-82
	¹ Popoola, P. A.	Superintendent Collector, Grade II	28-5-82
	¹ Serrano, A. A.	Superintendent Collector, Grade I	28-5-82
	¹ Tom-Quinn, S. A. I.	Superintendent Collector, Grade I	1-9-82
	¹ Tonode, E. A.	Superintendent Collector, Grade I	28-5-82
	¹ Yenuel, M.	Superintendent Collector, Grade II	1-9-82
	¹ Ujah, C. O.	Superintendent Collector, Grade II	1-9-82
	¹ Ukaegbu, S. N.	Superintendent Collector, Grade I	1-9-82
	¹ Ukanwa, J. U.	Superintendent Collector, Grade I	1-9-82
	Umeh, B. B.	Superintendent Collector, Grade I	28-5-82
	Umunakwe, D. O.	Principal Collector	1-1-82

PROMOTIONS—continued

Department	Name	Appointment	Date of Promotion
Customs and Excise —continued	Unegbu, G. O.	Superintendent Collector, Grade II	28-5-82
	Uwiovo, A. A.	Superintendent Collector, Grade I	1-9-82
	Uzoma, L. O.	Superintendent Collector, Grade I	1-9-82
	Uzonwanne, G.	Superintendent Collector, Grade I	1-9-82
	Woleola, Y. K.	Superintendent Collector, Grade II	28-5-82
	Yahaya, A. N.	Superintendent Collector, Grade II	28-5-82
	Yussuf, M. A.	Superintendent Collector, Grade I	1-9-82
Ministry of Agriculture	Abdullahi, Mrs J. P.	Principal Agricultural Officer	19-10-82
	Achazie, A. C.	Assistant Chief Agricultural Officer	18-10-82
	Adegboye, Dr J. B.	Assistant Chief Agricultural Officer	18-10-82
	Adeniyi, A. A.	Senior Agricultural Officer	19-10-82
	Agu, S.	Senior Hides and Skin Overseer	1-1-81
	Ahana, D. U.	Assistant Leather Technologist	1-1-81
	Akanji, A. S.	Senior Agricultural Officer	19-10-82
	Akinsiku, Mrs C. A.	Foreman	1-2-83
	Amechi, C. A.	Assistant Leather Technologist	1-1-81
	Anusionwu, J. O.	Assistant Chief Agricultural Officer	18-10-82
	Anyaocha, T.	Tannery Foreman	1-5-82
	Chukwura, A.	Principal Agricultural Officer	19-10-82
	Ejiofor, C.	Senior Hides and Skin Overseer	1-1-81
	Eke, S.	Assistant Works Superintendent	1-1-81
	Eniang, R. A.	Assistant Chief Agricultural Officer	20-10-82
	Fadahunsi, D. O.	Agricultural Officer, Grade I	19-10-82
	Fadairo, R. L.	Foreman	1-2-83
	Gowon, Dr D. T.	Assistant Chief Agricultural Engineer	1-1-82
	Jejelola, S.	Foreman	1-3-83
	Kabiri, F.	Senior Hides and Skin Overseer	1-1-81
	Madu, L.	Senior Hides and Skin Overseer	1-1-81
	Madubuike, Mrs B.	Senior Hides and Skin Overseer	1-1-81
	Nike, E.	Senior Hides and Skin Overseer	1-1-81
	Nmeju, A.	Senior Hides and Skin Overseer	1-1-81
	Nnonyelu, Mrs C. C.	Assistant Chief Agricultural Officer	18-10-82
	Nwadike, I. N.	Assistant Leather Technologist	1-1-80
	Nwankwo, A.	Tannery Foreman	1-5-82
	Nwike, I.	Principal Agricultural Officer	19-10-82
	Nwosu, B.	Senior Hides and Skin Overseer	1-1-81
	Okke, T. C.	Assistant Works Superintendent	1-5-82
	Olefolu, Mrs E.	Tannery Foreman	1-5-82
	Olefolu, S.	Senior Hides and Skin Overseer	1-1-81
	Ononiwu, G. D.	Principal Agricultural Officer	19-10-82
	Oporjina, A.	Assistant Works Superintendent	1-5-82
	Shaba, R.	Foreman	1-2-83
	Sole, A. O.	Assistant Chief Planning Officer	11-2-83
	Udegbe, C. I.	Agricultural Officer, Grade I	29-10-82
	Ugwu, F. D.	Agricultural Officer, Grade I	29-10-82
	Ugwu, S.	Senior Hides and Skin Overseer	1-1-81
	Umehese, C. E.	Senior Agricultural Officer	19-10-82
	Uzoigwe, Miss E.	Senior Hides and Skin Overseer	1-1-81
Ministry of Defence	Adebayo, H. O. E.	Senior Storekeeper	19-9-82
	*Adeaga, A. A.	Senior Storekeeper	19-9-82
	*Adeleye, Miss S.	Senior Storekeeper	19-9-82
	*Aderibigbe, T. K.	Senior Storekeeper	19-9-82
	*Afegheles, A. E.	Senior Storekeeper	19-9-82
	*Anifowose, I. A.	Senior Storekeeper	19-9-82
	*Apelogan, L. T.	Senior Storekeeper	19-9-82
	*Ayoni, F.	Senior Storekeeper	19-9-82
	Bassey, I. O.	Senior Storekeeper	1 4-80
	*Ilamah, E.	Senior Storekeeper	19-9-82
	*Oluokun, T. I.	Senior Storekeeper	19-9-82
	*Omirin, M. A.	Senior Storekeeper	19-9-82
	*Osoneye, Miss A. A.	Senior Storekeeper	19-9-82
	*Sanya, M.	Senior Storekeeper	19-9-82
Ministry of Finance	Abe, J. O.	Chief Accountant	1-7-82
	Abeteshola, J. O.	Assistant Chief Accountant	15-4-82

PROMOTIONS—continued

Department	Name	Appointment	Date of Promotion
Ministry of Finance —continued	Adebanjo, J. O.	Assistant Chief Accountant	15-4-82
	Achi, A. K.	Assistant Chief Accountant	15-4-82
	Adeboye, J. O.	Assistant Chief Accountant	15-4-82
	Adejonwo, B. A.	Assistant Chief Accountant	15-4-82
	Adekunle, S. M. A.	Chief Accountant	1-7-82
	Adelakun, E. K.	Assistant Chief Accountant	15-4-82
	Adeleye, J. O.	Assistant Chief Accountant	15-4-82
	Adenekan, O.	Assistant Chief Accountant	15-4-82
	Adeobu, E. O.	Assistant Chief Accountant	15-4-82
	Adesanmi, Mrs M. A.	Assistant Chief Accountant	15-4-82
	Adetunji, S. A.	Assistant Chief Accountant	15-4-82
	Ahaneku, I. C.	Assistant Chief Accountant	15-4-82
	Ajayi, J. O.	Chief Accountant	1-7-82
	Akande, M. O.	Chief Accountant	1-7-82
	Akinbowale, Mrs O.	Higher Executive Officer (Accounts)	5-9-80
	Akinboyewa, J. A.	Assistant Chief Accountant	15-4-82
	Akinrinade, Mrs I. I.	Chief Accountant	1-7-82
	Akinsonwon, S. M.	Chief Accountant	1-7-82
	Amaliri, A. K.	Assistant Chief Accountant	15-4-82
	Amao, Y. S.	Chief Accountant	1-7-82
	Ames-Akhare, F. C.	Chief Accountant	1-7-82
	Anokwu, G. N. A.	Assistant Chief Accountant	15-4-82
	Anumba, G. E.	Assistant Chief Accountant	15-4-82
	Anyaku, Mrs U. N.	Assistant Chief Accountant	15-4-82
	*Awonusi, J. D.	Senior Accountant	3-3-80
	Babajide, J. K.	Assistant Chief Accountant	15-4-82
	Badejo, J. A.	Assistant Chief Accountant	15-4-82
	Bamgbade, S. A.	Assistant Chief Accountant	15-4-82
	Banmike, J. A.	Chief Accountant	15-4-82
	Bammodu, F. O.	Assistant Chief Accountant	15-4-82
	Bobbyi, L. A.	Assistant Chief Accountant	15-4-82
	Bura, I. K.	Senior Accountant	21-10-81
	Byron, E. O.	Chief Accountant	15-4-82
	Chiazor, A. N.	Chief Accountant	1-7-82
	*Chine, E. O.	Assistant Chief Accountant	15-4-82
	Chukwurah, M. A.	Assistant Chief Accountant	15-4-82
	Coker, M. A.	Assistant Chief Accountant	15-4-82
	Dosumu, P. O.	Chief Accountant	1-7-82
	Durojaiye, J. K.	Assistant Chief Accountant	15-4-82
	Edokobi, P. E.	Chief Accountant	1-7-82
	Effiom, J. E.	Assistant Chief Accountant	15-4-82
	Effiong, E. E.	Senior Accountant	16-1-81
	Eghadon, E. E.	Assistant Chief Accountant	15-4-82
	Egbuna, V. C.	Chief Accountant	1-7-82
	Eghagha, P. A.	Senior Accountant	21-10-81
	Egere, J. F. A.	Assistant Chief Accountant	15-4-82
	Egiehon, F. O.	Assistant Chief Accountant	15-4-82
	*Ejaife, Mrs B. A.	Senior Executive Officer (Accounts)	3-7-78
	*Ejaife, Mrs B. A.	Senior Accountant	16-1-81
	Ejedoghaobi, F. O.	Assistant Chief Accountant	15-4-82
	Eka, J. J.	Assistant Chief Accountant	15-4-82
	Eleshin, G. A.	Chief Accountant	1-7-82
	Elimian, T. A.	Senior Accountant	16-1-81
	Emagbagha, F. B.	Senior Accountant	21-10-81
	Emeshie, P. C.	Assistant Chief Accountant	15-4-82
	Enoidem, A. J.	Senior Accountant	16-1-81
	Esubi, S. A.	Chief Accountant	1-7-82
	Eyafe, P. O.	Assistant Chief Accountant	15-4-82
	*Eyo, E. E.	Executive Officer (Accounts)	6-12-82
	*Eze, W. C.	Senior Accountant	16-1-81
	Ezeobika, M. O.	Assistant Chief Accountant	15-4-82
	Fajemisin, J. A.	Chief Accountant	1-7-82
	Faloye, R. A.	Chief Accountant	1-7-82
	Finomo, O. B.	Chief Accountant	1-7-82
	Idowu, Mrs S. B.	Chief Accountant	1-7-82
	Ilori, Miss O. A.	Assistant Chief Accountant	15-4-82

PROMOTIONS—continued

Department	Name	Appointment	Date of Promotion
Ministry of Finance —continued	Irabor, P. I.	Chief Accountant	1-7-82
	Itabor, Mrs E. I.	Chief Accountant	1-7-82
	Iweibo, P. B.	Assistant Chief Accountant	15-4-82
	Izume, A. O.	Assistant Chief Accountant	15-4-82
	Kassim, G. A.	Chief Accountant	1-7-82
	Kayode, O.	Assistant Chief Accountant	15-4-82
	Keinde, E. O.	Assistant Chief Accountant	15-4-82
	King, S. B. O.	Assistant Chief Accountant	15-4-82
	Koadiechi, B. A.	Assistant Chief Accountant	15-4-82
	Koiki, A.	Assistant Chief Accountant	15-4-82
	Ladenika, I. S.	Assistant Chief Accountant	15-4-82
	Madichi, J. C.	Chief Accountant	1-7-82
	Mazeli, O. J.	Chief Accountant	1-7-82
	Mbang, N. C.	Chief Accountant	1-7-82
	Mohammed, N.	Chief Accountant	1-7-82
	Mosuro, O.	Assistant Chief Accountant	15-4-82
	Nwaezeapu, C. E.	Chief Accountant	1-7-82
	Nwegbene, S. I.	Assistant Chief Accountant	15-4-82
	Nyambi, M. E.	Assistant Chief Accountant	15-4-82
	Obaparusi, Z. K.	Chief Accountant	1-7-82
	Obiakor, F. J. O.	Assistant Chief Accountant	15-4-82
	Obikudu, J. D.	Assistant Chief Accountant	15-4-82
	Odunaike, A. B.	Chief Accountant	1-7-82
	Odunsi, A. O.	Chief Accountant	1-7-82
	Ofodile, A. O.	Senior Accountant	21-10-81
	Ogbuehi, E. A.	Chief Accountant	1-7-82
	Ogunbayo, A. A.	Assistant Chief Accountant	15-4-82
	Ogundele, S. O.	Assistant Chief Accountant	15-4-82
	Ogunji, G. O.	Assistant Chief Accountant	15-4-82
	Ogunleye, Mrs A. A.	Assistant Chief Accountant	15-4-82
	Ogunyemi, M. O.	Assistant Chief Accountant	15-4-82
	Ojetola, P. A.	Senior Accountant	16-1-81
	Okali, O. U.	Assistant Chief Accountant	15-4-82
	Okechukwu, P. O.	Chief Accountant	1-7-82
	Okokon, L. E.	Senior Accountant	16-1-81
	Okoli, C. S. D.	Assistant Chief Accountant	15-4-82
	Okolo, M. D.	Assistant Chief Accountant	15-4-82
	Okorafo, E. O. S.	Chief Accountant	1-7-82
	Okuboyejo, F. O.	Assistant Chief Accountant	15-4-82
	Okungbowa, M. M.	Chief Accountant	1-7-82
	Okwunwanne, L. N.	Chief Accountant	1-7-82
	Okwusaba, S. D.	Assistant Chief Accountant	15-4-82
	Olawunmi, Mrs J. B.	Assistant Chief Accountant	15-4-82
	Ologunagba, A. T.	Assistant Chief Accountant	15-4-82
	Olugbodi, M. O.	Chief Accountant	1-7-82
	Olumide, J. B.	Chief Accountant	1-7-82
	Oluwo, J. A.	Senior Accountant	21-10-81
	Oluyori, E. A.	Assistant Chief Accountant	15-4-82
	Onamade, J. O.	Assistant Chief Accountant	15-4-82
	Oni, A. O.	Assistant Chief Accountant	15-4-82
	Onikan, M. E.	Chief Accountant	1-7-82
	Onukwuli, E. O.	Assistant Chief Accountant	15-4-82
	Opeyemi Ajayi, J. O.	Assistant Chief Accountant	15-4-82
	Oraka, A. D.	Chief Accountant	1-7-82
	Oshoba, J. O.	Chief Accountant	1-7-82
	Oshodi, F. A.	Assistant Chief Accountant	15-4-82
	Osifuye, J. O.	Chief Accountant	1-7-82
	Osuocha, F. O.	Assistant Chief Accountant	15-4-82
	Oyefeso, M. O.	Assistant Chief Accountant	15-4-82
	Soetan, I. A.	Assistant Chief Accountant	15-4-82
	Solaru, J. A.	Assistant Chief Accountant	15-4-82
	Sorungbe, D. T.	Assistant Chief Accountant	15-4-82
	Tukuru, T. A.	Assistant Chief Accountant	15-4-82
	Udo, U. E.	Chief Accountant	1-7-82
	Udobi, P. I.	Senior Accountant	21-10-81
	Ufe, I. K.	Senior Accountant	21-10-81
	Valentine, E. O. S.	Chief Accountant	1-7-82
	Wey, S. O.	Senior Accountant	21-10-81

PROMOTIONS—continued

Department	Name	Appointment	Date of Promotion
Ministry of Justice	Eren, O. J.	Senior Typist	17-6-83
	Mafe, Mrs O. O.	Senior Typist	17-6-83
	Major, N. E.	Senior Typist	17-6-83
	Okoh, C. A.	Senior Typist	17-6-83
	Olanrewaju, M.	Senior Driver-Mechanic, Grade II	17-6-83
	Omolaye, Mrs I. A.	Senior Typist	17-6-83
	Ononuga, O.	Senior Driver-Mechanic, Grade II	17-6-83
	Williams, Miss M. A.	Senior Typist	17-6-83
Ministry of Transport	Adeyemi, Mrs E. O.	Senior Planning Officer	17-3-82
	Akinyode, G. F.	Principal Planning Officer	17-3-82
	Awodipe, T. O.	Planning Officer, Grade I	17-3-82
	Ayoade, Mrs M. A. Y.	Planning Officer, Grade I	17-3-82
	Bolade, Dr A. A.	Principal Planning Officer	17-3-82
	Ibe, C. J.	Planning Officer, Grade I	17-3-82
	Kemopade, F. S.	Planning Officer, Grade I	17-3-82
	Obiegbu, F. O. C.	Planning Officer, Grade I	17-3-82
	Olowolabi, M. A.	Senior Planning Officer	17-3-82
	Opatola, A. K.	Senior Planning Officer	17-3-82
	Sosanya, Mrs M. I.	Principal Planning Officer	17-3-82
Ministry of Works	Abdul, W. T.	Senior Technical Assistant, Grade I	1-4-82
	Abiodun, Mrs O.	Senior Technical Assistant, Grade I	1-4-82
	Adjokophori, J. O.	Senior Technical Assistant, Grade I	1-12-82
	Agboluaje, R.	Senior Technical Assistant, Grade I	1-4-82
	Ajadi, A.	Senior Technical Assistant, Grade I	1-4-82
	Akarigidi, W. O.	Senior Technical Assistant, Grade I	1-4-82
	Alli, Mrs O. K.	Senior Technical Assistant, Grade I	1-4-82
	Ayanfalu, Mrs A. O.	Senior Technical Assistant, Grade I	1-4-82
	Bolujoko, Mrs O.	Senior Technical Assistant, Grade I	1-4-82
	Buluro, Mrs O.	Senior Technical Assistant, Grade I	1-4-82
	Cole, Miss E. T.	Senior Technical Assistant, Grade I	1-4-82
	Cole, L. S.	Senior Technical Assistant, Grade I	1-4-82
	Palade, Mrs F. A.	Senior Technical Assistant, Grade I	1-4-82
	Gbolade, Mrs P. O.	Senior Technical Assistant, Grade I	1-4-82
	Kazim, Mrs T.	Senior Telephone Operator	1-1-82
	Ladipo, Miss C. B.	Senior Technical Assistant, Grade I	1-4-82
	Maduagwu, Mrs O. C.	Senior Technical Assistant, Grade I	1-4-82
	Nwigwe, Mrs R. E.	Senior Clerical Officer	6-6-81
	Obasa, Mrs A.	Senior Technical Assistant, Grade I	1-4-82
	Oduwole, R. A.	Senior Technical Assistant, Grade I	1-12-82
	Ogereka, A.	Senior Technical Assistant, Grade I	1-4-82
	Ogunfojuri, Miss F.	Senior Technical Assistant, Grade I	1-2-82
	Oke, Mrs M. B.	Senior Technical Assistant, Grade I	1-4-82
	Okueyingbo, S. A.	Senior Technical Assistant, Grade I	1-4-82
	Olajide, O.	Senior Technical Assistant, Grade I	1-4-82
	Onabiyi, Mrs A. A.	Senior Technical Assistant, Grade I	1-4-82
	Onigbanjo, I. O.	Senior Technical Assistant, Grade I	1-4-82
	Opebiyi, Mrs B. U.	Senior Technical Assistant, Grade I	1-4-82
	Owolabi, Miss G. E.	Senior Technical Assistant, Grade I	1-4-82
	Phelan, P.	Senior Technical Assistant, Grade I	1-11-82
	Salako, Miss O. A.	Senior Technical Assistant, Grade I	1-4-82
	Suberu, Mrs M. A.	Senior Technical Assistant, Grade I	1-4-82
	Tokunbo, Miss K. O.	Senior Technical Assistant, Grade I	1-4-82

- 1 Notification in Gazette No. 7 of 3-2-83 is hereby amended.
- 2 Notification in Gazette No. 61 of 2-12-82 is hereby amended.
- 3 Promoted notionally with effect from 1-4-82 and actually with effect from 19-9-82.
- 4 Promoted notionally with effect from 3-3-80 and actually with effect from 15-6-81.
- 5 Promoted notionally with effect from 15-4-82 and actually with effect from 29-11-82.
- 6 Promoted notionally with effect from 3-7-78.
- 7 Promoted notionally with effect from 16-1-81 and actually with effect from 16-10-81.
- 8 Notification in Gazette No. 37 of 28-7-83 is hereby amended.
- 9 Promoted notionally with effect from 16-1-81 and actually with effect from 29-9-81.
- 10 Notification in Gazette No. 15 of 8-4-82 is hereby amended

CONFIRMATION OF APPOINTMENTS

Department	Name	Appointment	Date of Confirmation
Audit ..	Soyemi, Miss M. E. ..	Clerical Officer ..	10-9-81
Customs and Excise ..	Ajao, O. A. ..	Stenographer, Grade II ..	21-6-65
	Azimoh, D. N. ..	Clerical Officer ..	2-11-78
	Emah, E. B. ..	Messenger ..	1-7-74
	Olalekan, F. ..	Driver-Mechanic, Grade II ..	1-4-81
	Osanakpa, I. ..	Officer of Customs and Excise ..	25-8-77
	Tandu, Miss F. A. ..	Assistant Preventive Officer ..	28-7-77
Executive Office of the President	Ajayi, J. ..	Motor Driver ..	3-9-77
	Buzari, M. ..	Cleaner ..	22-5-79
	Dial, Miss S. N. ..	Assistant Information Officer, Grade II ..	16-10-80
	Ehidiannhen, G. ..	Messenger ..	11-10-78
	Salako, Mrs M. A. ..	Clerical Assistant ..	1-4-77
	Udok, Miss M. E. ..	Typist, Grade III ..	1-3-83
Federal Civil Service Commission	Ajuka, Miss N C. ..	Clerical Assistant ..	1-8-80
	Aladegbami, J. ..	Typist, Grade III ..	21-12-81
Inland Revenue ..	Fadele, J. A. ..	Clerical Assistant ..	14-12-81
	Onwuks, Mrs L. C. ..	Tax Clerk ..	1-12-77
	Taylor, T. A. ..	Tax Clerk ..	26-11-81
Judicial ..	Eje, J. ..	Cleaner ..	1-4-79
	Lawson, Miss C. O. ..	Clerical Assistant ..	17-3-82
	Odo, C. ..	Messenger ..	3-3-80
National Population Commission	Addo, A. ..	Night Watchman ..	1-2-79
Ministry of Agriculture	Boladale, R. ..	Driver ..	1-12-77
	Osuagwu, Miss D. C. ..	Typist, Grade I ..	1-4-81
Ministry of Aviation ..	Fasan, R. ..	Operation Officer, Grade II ..	16-1-83
	Udo, B. A. ..	Watchman ..	1-7-82
Ministry of Commerce	Agbesoyin, O. ..	Produce Inspector ..	20-12-80
	Anyanwu, B. O. ..	Typist, Grade I ..	21-12-81
	Olanrewaju, Mrs O. ..	Cloak Room Attendant ..	6-3-81
Ministry of Communications	Okwor, J. ..	Telephone Operator ..	1-11-78
	Olarewaju, E. O. ..	Senior Technical Assistant ..	1-9-76
Ministry of Defence ..	Akinbola, Miss A. ..	Clerical Assistant ..	25-10-76
	Awobona, Mrs B. A. ..	Clerical Assistant ..	1-12-81
	Egbuhuo, Mrs A. ..	Typist, Grade II ..	1-4-82
	Lawal, S. A. ..	Clerical Assistant ..	20-6-79
	Ndiokwelu, Dr E. M. ..	Dental Surgeon ..	9-6-80
	Salami, T. ..	Stores Attendant ..	1-4-77
	Umoh, P. S. ..	Cleaner ..	1-4-77
Ministry of Education	Atupulazi, Mrs O. ..	Master, Grade III ..	24-6-82
	Doghudje, Mrs A. M. ..	Education Officer, Grade VIII ..	2-8-81
	Eniomodun, S. O. ..	Messenger ..	1-1-71
	Ilesanmi, Mrs V. S. ..	Typist, Grade II ..	23-11-78
	Iyizoba, Miss N. V. ..	Education Officer, Grade VIII ..	18-9-79
	Maneme, V. O. ..	Laboratory Technician-in-Training ..	9-7-81
	Nwambara, J. O. ..	Education Officer, Grade VIII ..	1-8-80
	Onwuegbuzia, C. A. J. ..	Lecturer, Grade II ..	26-6-74
Ministry of Employment, Labour and Productivity	Itajah, Miss H. ..	Typist, Grade I ..	1-4-80
	Ugbaja, C. O. ..	Clerical Officer ..	16-3-81
Ministry of External Affairs	Eyo, B. U. ..	External Affairs Officer, Grade VIII ..	13-8-82
	Okafor, G. E. ..	External Affairs Officer, Grade VIII ..	6-8-83
	Osakwe, C. I. ..	External Affairs Officer, Grade VIII ..	23-7-81
	Ukwu, K. ..	External Affairs Officer, Grade VIII ..	30-7-82
Ministry of Finance ..	Awe, M. A. ..	Actuary, Grade II ..	14-7-80
Ministry of Health ..	Adesanya, G. ..	Laboratory Attendant ..	1-4-69
	Maduke, Mrs M. ..	Laboratory Attendant ..	1-4-79
	Okafor, Mrs T. ..	Cleaner ..	1-4-80
	Okwuje, Miss O. N. ..	Pharmacist, Grade II ..	27-11-81
	Olunwa, Miss T. ..	Typist, Grade III ..	3-6-82
	Sholanke, Mrs E. ..	Laboratory Attendant ..	1-3-74

CONFIRMATION OF APPOINTMENTS—continued

Department	Name	Appointment	Date of Confirmation
Ministry of Housing and Environment	Njoku, Mrs J.	Typist, Grade II	1-3-83
Ministry of Internal Affairs	Abah, E. B.	Warder	29-5-76
	Albert, M. O.	Warder	9-6-77
	Nnah, Mrs J. I.	Typist, Grade I	16-9-82
	Nweke, G. N.	Clerical Assistant	20-11-64
	Olomola, S. I.	Assistant Superintendent of Prisons	1-8-79
	Omoriegie, Mrs E.	Clerical Assistant	11-4-82
	Osugwu, A.	Warder	30-5-65
	Sadiq, Mrs K.	Wardress	17-6-77
	Uchendu, J. N.	Trade Instructor, Grade I	16-10-76
	Ujunwa, Mrs A.	Typist, Grade II	1-3-83
Ministry of Justice	Olayiwola, I.	Gateman	2-12-78
	Yesufa, A.	Gateman	1-4-78
Ministry of Mines and Power	Ideh, D. E. U.	Stores Attendant	1-6-63
Ministry of National Planning	Afolayan, G. A.	Messenger	29-8-70
	Akpan, Mrs G.	Cleaner	19-8-77
	Ebong, E. E.	Messenger	27-4-75
	Nwaboku, O. F.	Statistician, Grade II	3-8-79
Ministry of Social Development, Youth, Sports and Culture	Eseji, A. C.	Assistant Technical Officer	17-7-81
Ministry of Transport	Iyere, S. A.	Cargo Attendant	3-6-77
	Ruppee, C. E.	Clerical Assistant	1-2-76
	Takure, S.	Technical Assistant	4-7-77
Ministry of Works	Akpan, E.	Light Plant Operator	1-4-77
	Ayinde, L.	Artisan, Grade III	1-4-76
	Izevbigie, I.	Technical Assistant	1-8-74
	Obaze, I. A.	Heavy Lorry Driver	15-7-75
	Tayo, Mrs M.	Cleaner	1-4-78
Statistics	Oke, A.	Cleaner	1-4-77
	Sogunro, B. O.	Statistician, Grade II	10-8-79

ACTING APPOINTMENTS

Department	Name	Acting Appointment	Date of Acting Appointment	Date of Reversion
Administration	Adepegba, V. O.	Administrative Officer, Grade IV	6-3-83	—
	Adepoju, Mrs G. O.	Administrative Officer, Grade IV	1-4-83	—
	Adeyeba, Mrs O. A.	Administrative Officer, Grade V	1-4-83	—
	Ajuwon, L.	Administrative Officer, Grade V	6-3-83	—
	Akande, J. O.	Administrative Officer, Grade V	6-3-83	—
	Akinkugbe, Mrs E. O.	Administrative Officer, Grade V	1-4-83	—
	Akinlapa, G. O.	Administrative Officer, Grade V	1-4-83	—
	Alabi, Mrs F. E.	Administrative Officer, Grade V	1-4-83	—
	Aweje, N. C.	Administrative Officer, Grade V	1-4-83	—
	Awoniyi, O. O.	Administrative Officer, Grade V	1-4-83	—
	Ayannowo, Mrs A. A.	Administrative Officer, Grade V	1-4-83	—
	Ayoade, Mrs A. O.	Administrative Officer, Grade V	1-4-83	—
	Baiyekusi, E. O.	Administrative Officer, Grade V	1-4-83	—
	Banwo, Mrs A. O.	Administrative Officer, Grade V	6-3-83	—
	Braimah, A. A.	Administrative Officer, Grade V	6-3-83	—

ACTING APPOINTMENTS—continued

Department	Name	Appointment	Acting Date of Appointment	Date of Reversion
Administration —continued	Dada, I. A.	Administrative Officer, Grade V	6-3-83	—
	Dawodu, A. A.	Administrative Officer, Grade V	1-4-83	—
	Deiesah, T. E.	Administrative Officer, Grade V	1-4-83	—
	Durand, E. A. V.	Administrative Officer, Grade V	1-4-83	—
	Ebbe, I. O.	Administrative Officer, Grade IV	1-4-83	—
	Edwards, A. E.	Administrative Officer, Grade V	6-3-83	—
	Egbedi, N. J.	Administrative Officer, Grade V	1-4-83	—
	Ehinwenna, P. H.	Administrative Officer, Grade V	1-4-83	—
	Ekwenai, S. C.	Administrative Officer, Grade V	6-3-83	—
	Falore, Mrs A. O.	Administrative Officer, Grade IV	1-4-83	—
	Ifemade, M. O.	Administrative Officer, Grade IV	1-4-83	—
	Iklaga, E.	Administrative Officer, Grade V	6-3-83	—
	Ilechukwu, J. A.	Administrative Officer, Grade III	6-3-83	—
	Jaiyesimi, Mrs O. A.	Administrative Officer, Grade V	1-4-83	—
	Jama'are, J. M.	Administrative Officer, Grade V	6-3-83	—
	Makanjuola, P. T.	Administrative Officer, Grade V	1-4-83	—
	Mba, S. C.	Administrative Officer, Grade IV	1-4-83	—
	Mustafa, A. K.	Administrative Officer, Grade V	6-3-83	—
	Nnorom, A. O.	Administrative Officer, Grade V	6-3-83	—
	Obodozie, N. O.	Administrative Officer, Grade V	6-3-83	—
	Oboh, J. I.	Administrative Officer, Grade IV	1-4-83	—
	Ogundiya, H.	Administrative Officer, Grade V	1-4-83	—
	Ogunleye, Mrs J. O.	Administrative Officer, Grade V	1-4-83	—
	Ogunowo, Z. A.	Administrative Officer, Grade IV	1-4-83	—
	Ojomo, A. B.	Administrative Officer, Grade III	1-4-83	—
	Oke, D. M.	Administrative Officer, Grade IV	1-4-83	—
	Okechukwu, E. N. C.	Administrative Officer, Grade IV	1-4-83	—
	Okupa, Mrs N. C.	Administrative Officer, Grade IV	1-4-83	—
	Oladipo, S. O.	Administrative Officer, Grade IV	1-4-83	—
	Olaleye, Mrs C. A.	Administrative Officer, Grade IV	1-4-83	—
	Olusoga, K.	Administrative Officer, Grade V	6-3-83	—
	Oluwafemi, S. A.	Administrative Officer, Grade V	6-3-83	—
	Omosa, S. O.	Administrative Officer, Grade V	6-3-83	—
	Onipede, Mrs O. O.	Administrative Officer, Grade IV	6-3-83	—

ACTING APPOINTMENTS—continued

Department	Name	Acting Appointment	Date of Acting Appointment	Date of Reversion
Administration —continued	Onuiri, Mrs C. E. ..	Administrative Officer, Grade V ..	1-4-83	—
	Osholowu, O. ..	Administrative Officer, Grade III ..	1-4-83	—
	Owasanoye, L. ..	Administrative Officer, Grade V ..	6-3-83	—
	Oyemade, Mrs I. T. ..	Administrative Officer, Grade V ..	1-4-83	—
	Samuel, J. A. ..	Administrative Officer, Grade V	6-3-83	—
	Shonbare, J. A. ..	Administrative Officer, Grade V	1-4-83	—
	Shorunke, S. O. ..	Administrative Officer, Grade V	1-4-83	—
	Sofoluwe, S. O. ..	Administrative Officer, Grade V	6-3-83	—
	Solanke, J. A. ..	Administrative Officer, Grade V	6-3-83	—
	Udo-Utom, E. O. ..	Administrative Officer, Grade V	6-3-83	—
	Uduonofit, E. O. ..	Administrative Officer, Grade IV	1-4-83	—
	Uchendu, A. ..	Administrative Officer, Grade VI	7-4-82	4-10-82
	Ukponmwan, Mrs S. E. ..	Administrative Officer, Grade V	1-4-83	—
	Umar, L. ..	Administrative Officer, Grade V	1-4-83	—
	Audit ..	Bodunrin, S. A. ..	Chief Auditor ..	11-3-82
	Customs and Excise ..	Green, E. A. ..	Superintendent Collector, Grade II ..	20-8-83
Executive Office of the President	Nwagu, O. P. ..	Superintendent Collector, Grade II ..	20-8-83	—
	Adeyemo, Mrs A. ..	Senior Clerical Officer ..	1-8-83	—
Office of the Head of Service	Adebayo, K. ..	Assistant Stores Officer ..	1-2-83	—
	Adeyemi-Jacobs, Mrs E. O. ..	Confidential Secretary, Grade I	1-4-83	—
	Ating, Miss B. ..	Confidential Secretary, Grade I	1-4-83	—
	Azuine, T. I. ..	Confidential Secretary, Grade I	1-2-83	—
	Chime, P. I. ..	Assistant Stores Officer ..	1-4-83	—
	Enwezor, M. A. ..	Higher Executive Officer (General Duties) ..	1-4-83	—
	Fasakin, Mrs O. O. ..	Higher Executive Officer (General Duties) ..	1-10-82	—
	Inisiagho, Mrs C. O. ..	Confidential Secretary, Grade I	1-5-83	—
	Isiyeye, Mrs G. A. ..	Confidential Secretary, Grade I	1-5-83	—
	Ituen, E. ..	Principal Stock Verifier ..	1-4-83	—
	Maha, Mrs V. N. ..	Confidential Secretary, Grade I	1-2-83	—
	Nwachukwu, G. O. ..	Confidential Secretary, Grade I	1-1-83	—
	Ogunfowora, K. ..	Assistant Stores Officer ..	1-6-83	—
	Ogunlusi, Miss R. ..	Higher Executive Officer (General Duties) ..	1-4-83	—
	Ohihare, Mrs C. ..	Confidential Secretary, Grade I	1-5-83	—
Judicial ..	Okolie, Mrs S. E. ..	Confidential Secretary, Grade I	1-5-83	—
	Opara, T. C. ..	Assistant Stores Officer ..	1-2-83	—
	Raji, A. ..	Stores Officer ..	1-1-83	—
	Sogunro, Mrs S. F. ..	Confidential Secretary, Grade I	1-5-83	—
	Taiwo, Mrs O. M. ..	Confidential Secretary, Grade I	1-4-83	—
	Ekeremor, S. ..	Assistant Registrar ..	1-7-83	—
	Enarhome, I. J. ..	Registrar ..	4-7-83	—
	Nweke, M. M. ..	Assistant Registrar ..	1-7-83	—
	Ofil, Miss R. ..	Assistant Registrar ..	1-7-83	—
	Oki, Mrs B. ..	Assistant Registrar ..	1-7-83	—
	Omeruah, O. M. ..	Assistant Registrar ..	1-7-83	—
	Osioyibo, T. D. ..	Assistant Registrar ..	1-7-83	—
	Osuta, C. J. ..	Assistant Registrar ..	1-7-83	—
	Tyger, M. F. ..	Assistant Registrar ..	1-7-83	—
	Uzuegbu, Mrs L. T. ..	Assistant Registrar ..	1-7-83	—
Ministry of Aviation ..	Asiodu, Mrs M. A. ..	Senior Typist ..	1-7-83	—
	Obiabo, Miss P. R. N. ..	Senior Typist ..	1-7-83	—
	Ochuba, V. E. ..	Senior Typist ..	1-7-83	—
	Ogundipe, Mrs B. ..	Senior Typist ..	1-7-83	—
	Olatosi, Mrs F. ..	Senior Typist ..	1-7-83	—
	Ubani, Mrs A. O. ..	Senior Typist ..	1-7-83	—
	Olatosi, Mrs F. ..	Senior Typist ..	1-7-83	—
	Ubani, Mrs A. O. ..	Senior Typist ..	1-7-83	—

ACTING APPOINTMENTS—continued

<i>Department</i>	<i>Name</i>	<i>Acting Appointment</i>	<i>Date of Acting Appointment</i>	<i>Date of Reversion</i>
Ministry of Commerce	Egbatehinmiro, A. O.	Assistant Registrar, Grade I ..	1-4-82	—
	Ekpekurede, F. O.	Assistant Registrar, Grade I ..	1-4-82	—
Ministry of Communications	Abariso, K. O.	Higher Stores Officer ..	8-8-83	—
	Agbalaka, E. A.	Head Postmaster, Grade II ..	18-7-83	—
	Akubike, J. N.	Supervisor (Postal) ..	18-7-83	—
	Apam, C.	Supervisor (Postal) ..	18-7-83	—
	Amukenebe, T. E.	Supervisor (Postal) ..	18-7-83	—
	Daminabo, I. I.	Senior Storekeeper ..	1-5-83	—
	Durunna, E. A.	Supervisor (Postal) ..	18-7-83	—
	Emuakhernehi, S. I.	Telephone Exchange Superintendent ..	1-8-83	—
	Igbokwe, O.	Supervisor (Postal) ..	18-7-83	—
	Iwuagwu, L. I.	Supervisor (Postal) ..	18-7-83	—
	John, S. B.	Chief Storekeeper ..	1-4-83	—
	Oguamanam, B. E.	Supervisor (Postal) ..	18-7-83	—
	Okon, E. E.	Senior Storekeeper ..	1-5-83	—
	Onuoha, C. N.	Supervisor (Postal) ..	18-7-83	—
Ministry of Industries	Adama, J. A.	Higher Technical Officer ..	1-6-83	—
	Adedeji, M. A.	Higher Technical Officer ..	1-6-83	—
	Adesighin, K. T.	Higher Technical Officer ..	1-6-83	—
	Agbelusi, A. O.	Higher Technical Officer ..	1-6-83	—
	Akinsola-Moronto, A. A.	Senior Industrial Officer ..	1-6-83	—
	Akintola, L. A.	Principal Technical Officer, Grade II ..	1-6-83	—
	Apelehin, T. O.	Principal Technical Officer, Grade II ..	1-6-83	—
	Baba, P. N.	Principal Technical Officer, Grade II ..	1-6-83	—
	Chikezie, B. T.	Senior Technical Officer ..	1-6-83	—
	Egbetola, N. A.	Principal Technical Officer, Grade II ..	1-6-83	—
	Eke, R. A. C.	Senior Technical Officer ..	1-6-83	—
	Emeh, L. O.	Senior Technical Officer ..	1-6-83	—
	Erhunse, L. J.	Principal Technical Officer, Grade II ..	1-6-83	—
	Esan, W. I.	Senior Technical Officer ..	1-6-83	—
	Ibe, V. C.	Senior Industrial Officer ..	1-6-83	—
	Ihenacho, K. C.	Senior Technical Officer ..	1-6-83	—
	Kazeem, T. A.	Principal Technical Officer, Grade II ..	1-6-83	—
	Kupoluyi, W.	Industrial Officer, Grade I ..	1-6-83	—
	Madu, K. N.	Senior Technical Officer ..	1-6-83	—
	Nta, J.	Higher Technical Officer ..	1-6-83	—
	Odionye, R. O. A.	Industrial Officer, Grade I ..	1-6-83	—
	Ogunsanwo, S. A.	Principal Technical Officer, Grade II ..	1-6-83	—
	Oguzie, L. O.	Senior Technical Officer ..	1-6-83	—
	Olowokere, T. A.	Senior Technical Officer ..	1-6-83	—
	Oshinowo, O. A.	Principal Technical Officer, Grade II ..	1-6-83	—
	Onyeachor, P. M. O.	Principal Technical Officer, Grade II ..	1-6-83	—
	Shonubi, O. O.	Principal Technical Officer, Grade II ..	1-6-83	—
	Sule, Y. A.	Principal Technical Officer, Grade II ..	1-6-83	—

LEAVE OF ABSENCE

<i>Department</i>	<i>Name</i>	<i>Appointment</i>	<i>Date of Departure</i>	<i>Leave Granted</i>
Administration ..	Ibe, E. D. ..	Administrative Officer, Grade II	30-5-83	16 days
Office of the Head of Service	Okubanjo, Mrs F. O.	Personal Secretary, Grade I ..	2-8-82	30 days
Ministry of Communications	Oladimeji, O. O. ..	Chief Engineer ..	19-7-82	30 days
	Oniyouosa, D. ..	Principal Technician ..	4-10-82	30 days
	Oshodi, S. A. Z. ..	Principal Personnel Officer ..	18-10-82	30 days
Ministry of Finance ..	Awoyale, M. K. ..	Principal Accountant ..	25-10-82	30 days
	Thomas, V. O. ..	Senior Executive Officer (Accounts) ..	6-12-82	14 days
Ministry of Health ..	Pastor, Dr (Mrs) L. ..	Senior Dental Surgeon, Grade I	7-9-81	126 days
Ministry of Social Development, Youth, Sports and Culture	Ukwu, Mrs C. A. ..	Principal Archivist ..	2-8-82	30 days
Police ..	Airelogbuan, B. ..	Deputy Superintendent ..	1-11-82	30 days
	Ajayi, A. ..	Assistant Superintendent ..	1-5-83	30 days
	Akayah, C. ..	Assistant Superintendent ..	13-8-82	30 days
	Amabibi, N. ..	Assistant Superintendent ..	8-5-83	25 days
	Chime, R. ..	Assistant Commissioner ..	20-1-83	30 days
	Dangyang, C. ..	Assistant Commissioner ..	4-4-83	30 days
	Daura, U. ..	Superintendent ..	1-12-82	35 days
	Diejomah, P. ..	Assistant Superintendent ..	20-9-82	29 days
	Durojaiye, J. ..	Chief Superintendent ..	1-5-83	30 days
	Edeki, A. R. ..	Assistant Superintendent ..	18-10-82	30 days
	Galadima, N. ..	Superintendent ..	31-12-82	30 days
	Ileh, S. ..	Deputy Superintendent ..	4-10-82	30 days
	Imoru, J. ..	Assistant Superintendent ..	1-3-83	30 days
	Izevbokhai, Mrs J. I. ..	Superintendent ..	31-3-83	30 days
	Mabogunje, H. ..	Assistant Superintendent ..	28-2-83	30 days
	Manga, O. ..	Deputy Superintendent ..	1-12-82	30 days
	Nmerole, E. ..	Assistant Superintendent ..	1-12-82	30 days
	Nteh, A. ..	Superintendent ..	1-8-82	30 days
	Ntewoh, J. ..	Deputy Superintendent ..	1-4-83	30 days
	Obasuyi, W. ..	Deputy Superintendent ..	7-3-83	30 days
	Obiobala, I. ..	Deputy Superintendent ..	1-10-82	30 days
	Obozuwa, F. O. U. ..	Assistant Commissioner ..	8-2-82	30 days
	Ochube, M. ..	Assistant Superintendent ..	1-4-83	30 days
	Okuguni, A. ..	Chief Superintendent ..	8-11-82	30 days
	Onwutalu, S. ..	Deputy Superintendent ..	13-12-82	30 days
	Osiobe, G. ..	Assistant Superintendent ..	6-2-83	30 days
	Oyebade, R. ..	Assistant Superintendent ..	15-4-83	30 days
	Ozigbo, M. ..	Assistant Superintendent ..	1-9-82	30 days
	Udoh, A. ..	Assistant Commissioner ..	1-4-83	30 days
	Usman, S. A. ..	Assistant Superintendent ..	5-4-83	30 days
	Yola, M. U. ..	Chief Superintendent ..	11-11-82	30 days

RESUMPTION OF DUTY

<i>Department</i>	<i>Name</i>	<i>Appointment</i>	<i>Date of Resumption</i>
Administration ..	Ibe, E. D. ..	Administrative Officer, Grade II	15-5-83
Office of the Head of Service	Okubanjo, Mrs F. O.	Personal Secretary, Grade I ..	1-9-82
Ministry of Communications	Oladimeji, O. O. ..	Chief Engineer ..	18-8-82
	Oniyouosa, D. ..	Principal Technician ..	4-11-82
	Oshodi, S. A. Z. ..	Principal Personnel Officer ..	17-11-82
Ministry of Finance ..	Awoyale, M. K. ..	Principal Accountant ..	24-11-82
	Thomas, V. O. ..	Senior Executive Officer (Accounts)	20-12-82
Ministry of Health ..	Pastor, Dr (Mrs) L. ..	Senior Dental Surgeon, Grade I	11-1-82
Ministry of Social Development, Youth, Sports and Culture	Ukwu, Mrs C. A. ..	Principal Archivist ..	1-9-82
Police ..	Airelogbuan, B. ..	Deputy Superintendent ..	1-12-82
	Ajayi, A. ..	Assistant Superintendent ..	31-5-83
	Akayah, C. ..	Assistant Superintendent ..	12-9-82
	Amabibi, N. ..	Assistant Superintendent ..	2-6-83

RESUMPTION OF DUTY—*continued*

<i>Department</i>	<i>Name</i>	<i>Appointment</i>	<i>Date of Resumption</i>
Police— <i>continued</i>	Chime, R.	Assistant Commissioner	19-2-83
	Dangyang, C.	Assistant Commissioner	4-5-83
	Daura, U.	Superintendent	5-1-83
	Diejomaoh, P.	Assistant Superintendent	19-10-82
	Durojaiye, J.	Chief Superintendent	31-5-83
	Edeki, A. R.	Assistant Superintendent	17-11-82
	Galadima, N.	Superintendent	30-1-83
	Ileh, S.	Deputy Superintendent	3-11-82
	Imoru, J.	Assistant Superintendent	31-3-83
	Izevbokhai, Mrs J. I.	Superintendent	30-4-83
	Mabogunje, H.	Assistant Superintendent	30-3-83
	Manga, O.	Deputy Superintendent	31-12-82
	Nmerole, E.	Assistant Superintendent	31-12-83
	Nteh, A.	Superintendent	31-8-82
	Ntewoh, J.	Deputy Superintendent	1-5-83
	Obasuyi, W.	Deputy Superintendent	6-4-83
	Obiobala, I.	Deputy Superintendent	31-10-82
	Obozuwa, F. O. U.	Assistant Commissioner	10-3-82
	Ochube, M.	Assistant Superintendent	1-5-83
	Okuguni, A.	Chief Superintendent	8-12-82
	Onwutalu, S.	Deputy Superintendent	12-1-83
	Osiobe, G.	Assistant Superintendent	8-3-83
	Oyebade, R.	Assistant Superintendent	15-5-83
	Ozigbo, M.	Assistant Superintendent	1-10-82
	Udoh, A.	Assistant Commissioner	1-5-83
	Usman, S. A.	Assistant Superintendent	5-5-83
	Yola, M. U.	Chief Superintendent	11-11-82

SECONDMENT

<i>Department</i>	<i>Name</i>	<i>Appointment</i>	<i>Post to which seconded</i>	<i>Date of Secondment</i>
Ministry of Finance	¹ Odiagbe, F. O.	Higher Executive Officer (Accounts)	Senior Executive Officer (Accounts) (National Dock Labour Board)	2-1-81

1 Notification in Gazette No. 23 of 14-5-81 is hereby amended.

TRANSFERS

<i>Department</i>	<i>Name</i>	<i>Appointment</i>	<i>Service/Post to which transferred</i>	<i>Date of Transfer</i>
Department of Customs and Excise	Mshelia, B.	Headmaster (Borno State Public Service)	Senior Preventive Officer, Grade I	2-6-75
	Saba, M.	Higher Executive Officer (Niger State Civil Service)	Superintendent Collector, Grade II	25-4-83
Ministry of Education	Osuntokun, O.	Senior Education Officer	Senior Education Officer (Oyo State Central Schools Board)	-7-83
Ministry of Health	Udoffa, B. I.	Health Education Officer, Grade VIII	Quality Control Officer (Nigeria National Supply Company Ltd.)	1-7-81

CONVERSION

<i>Department</i>	<i>Name</i>	<i>Appointment</i>	<i>Post to which converted</i>	<i>Date of Conversion</i>
Office of the Head of Service	Elewa, Miss J. K.	Clerical Assistant	Confidential Secretary, Grade IV	27-6-81

LEFT THE SERVICE

<i>Department</i>	<i>Name</i>	<i>Appointment</i>	<i>Date of leaving service</i>	<i>Reasons for leaving Service</i>
Federal Civil Service Commission	Akinsanya, B. O.	Head Messenger	3-5-82	Dismissed
Judicial	Monyeh, F. C.	Senior Clerical Officer	4-1-82	Resigned
	Shoberu, Mrs K.	Cleaner	29-4-82	Terminated
Office of the Head of Service	Famaiye, G.	Confidential Secretary, Grade IV	28-9-81	Withdrew
	Osewe, J.	Higher Executive Officer (General Duties)	13-7-83	Retired
Ministry of Aviation	Adewusi, O.	Stores Assistant	4-2-82	Resigned
Ministry of Commerce	Oshikoya, P.	Senior Driver-Mechanic	3-6-83	Dismissed
Ministry of Communications	Agbigbe, M.	Technician-in-Training	27-7-82	Dismissed
	Ajayi, S. O.	Driver	15-8-78	Dismissed
	Iwasokun, E. S.	Telegraph Operator	30-10-79	Dismissed
	Musibau, A.	Messenger	20-12-81	Dismissed
	Oyewole, A. G.	Telephone Operator	19-6-80	Dismissed
	Popoola, M. A.	Postal Officer	20-1-82	Dismissed
Ministry of Education	Abu, Mrs E.	Typist, Grade II	1-7-82	Terminated
Ministry of Employment, Labour and Productivity	Ojo, A. A.	Clerical Officer	25-12-81	Resigned
	Onyia, Miss G. E.	Clerical Officer	1-10-81	Resigned
Ministry of External Affairs	Giwa, I.	Motor Driver	1-3-83	Terminated
Ministry of Finance	Elemide, J. A.	Accountant, Grade I	1-8-82	Resigned
	Ogunyinka, L. A.	Clerical Officer	3-12-82	Terminated
Ministry of Industries	Osuji, J. M.	Clerical Officer	31-1-83	Resigned
Ministry of Internal Affairs	Ajekwu, I. J.	Warder Sergeant	1-2-83	Withdrew
	Asia, P. O.	Station Officer	1-11-82	Retired
	Nwalor, G. N.	Warder Corporal	1-1-76	Retired
	Uka, T. O.	Senior Warder, Grade I	16-5-71	Retired
Ministry of Justice	Fagbemi, A.	Clerical Assistant	9-8-83	Withdrew
Ministry of Science and Technology	Agbara, S. A.	Head Porter	1-4-83	Retired
	Anyanwu, E.	Senior Driver	17-6-83	Withdrew
Ministry of Transport	Ajiboye, A. O.	Turnstile Supervisor	1-7-83	Retired
	Asije, J.	Artisan, Grade III	1-8-82	Resigned
Ministry of Works	Adejobi, K.	Heavy Plant Operator	8-6-81	Withdrew
	Adeniji, G. A.	Recovery Driver	28-2-79	Resigned
	Aderibigbe, S. S.	Foreman	12-4-83	Retired
	Agbor, J.	Senior Heavy Plant Operator, Grade I	28-2-83	Retired
	Akingbade, Mrs C. O.	Checker	30-4-83	Retired
	Akinya, Mrs A.	Senior Cook	31-8-82	Retired
	Imosemi, Miss M.	Clerical Officer	20-10-78	Resigned
	Odi, S.	Artisan	31-3-83	Retired
	Omomoyesan, M. O.	Assistant Estate Officer	15-10-79	Dismissed
Police	Adesanya, T.	Inspector	1-5-83	Retired
	Anyanwu, R.	Deputy Superintendent	30-1-78	Retired
	Edet, O.	Inspector	1-4-83	Retired
	Ewurum, R.	Inspector	1-7-83	Retired
	Ibude, J.	Inspector	29-10-82	Retired
	Idogho, C.	Inspector	30-4-82	Retired
	Ilesanmi, S.	Inspector	7-5-83	Retired
	Jegade, I. A.	Deputy Superintendent	1-3-83	Retired

Government Notice No. 601

IN THE MATTER OF SECTION 7 (1) OF TRADE DISPUTES ACT 1976

AND

IN THE MATTER OF TRADE DISPUTE BETWEEN METAL PRODUCTS WORKERS' UNION OF NIGERIA
AND METAL CONSTRUCTION (W.A.) LIMITED

WHEREAS a trade dispute has arisen and now exists between the Metal Products Workers' Union of Nigeria and Metal Construction (W.A.) Limited,

AND WHEREAS the endeavours to promote a settlement through conciliation have proved unsuccessful.

NOW THEREFORE, I, EMMANUEL CHUKA OSAMMOR, FEDERAL MINISTER OF EMPLOYMENT, LABOUR AND PRODUCTIVITY in exercise of the powers conferred upon me by Section 7 (1) of the Trade Disputes Act, 1976, hereby refer the matter in dispute to the Industrial Arbitration Panel with the following terms of reference :—

To inquire into the trade dispute existing between the Metal Products Workers' Union of Nigeria and Metal Construction (W.A.) Limited over the following points :—

(i) Refusal of management to implement Collective Agreement reached on 22nd November, 1982 ;

(ii) Refusal of management to pay end-of-service benefits to workers on resignation and retirements ;

and to make such award having regard to the circumstances of the dispute and such other matters pertaining thereto or arising therefrom as the Industrial Arbitration Panel may deem necessary.

EMMANUEL CHUKA OSAMMOR,
Minister,
Federal Ministry of Employment,
Labour and Productivity

Lagos 19th August, 1983.

Government Notice No. 602

Air Transport Licensing Regulations 1965

In accordance with Regulation 19 (1) of the Air Transport (Licensing) Regulations 1965, it is notified that an application for a permit to operate non-scheduled passenger and cargo air charter services within and outside Nigeria for a period of three (3) years has been received from Deribe Aviation Services Limited of Sir Kassim Ibrahim Road, Maiduguri.

2. The proposed routes and types of aircraft to be used and frequency of operation are shown below :—

Local	Routes	Type of Aircraft	Frequency
All Approved Airports in Nigeria		1 Gulf Stream II 2 B-707 3 B-727 4 B-737 5 B-DC-8	As Demands Arise
International	Europe, Africa, Saudi-Arabia/Middle East, North America.		

3. Any person who wishes to make any representation or raise any objection with regard to the application should do so in writing within 28 days from the date of the publication of this notice.

4. Such representation or objection, which should clearly state the reason for so doing, should be addressed to the Permanent Secretary, Federal Ministry of Aviation, Secretariat Complex I, Ikoyi, Lagos.

C. O. Aju,
for Permanent Secretary,
Federal Ministry of Aviation

Government Notice No. 603**MINISTRY OF COMMUNICATIONS****EKUKU-AGBOR SUB-POST OFFICE—
OPENING OF**

It is notified for general information that the Postal Agency at Ekuku-Agbor in Ika Local Government Area of Bendel State of Nigeria was permanently closed on 25th March, 1983 and in its place a Sub-Post Office was opened on 26th March, 1983.

2 All classes of Postal business are transacted and the usual hours of attendance for Posts and Telecommunications business are observed.

R. A. OSHODI (Mrs),
for Permanent Secretary,
Ministry of Communications

Government Notice No. 604**MINISTRY OF COMMUNICATIONS****DOKO POSTAL AGENCY—
PERMANENT CLOSURE OF**

It is notified for general information that the Postal Agency at Doko in Lavun Local Government area of Niger State of Nigeria was permanently closed on 29th May, 1981.

2. Future Postal transactions could be obtained at the nearest Post Office/Postal Agency at Bida.

R. A. OSHODI (Mrs),
for Permanent Secretary,
Ministry of Communications

Government Notice No. 605**MINISTRY OF COMMUNICATIONS****OGANINANA POSTAL AGENCY—
OPENING OF**

It is notified for general information that a Postal Agency was opened at Oganinana in Adavi Local Government Council area of Kwara State of Nigeria on 15th February 1983 for transaction of the following classes of Postal business:—

Sale of Stamps

Issue and Payment of Postal Orders

Acceptance and Delivery of Registered Letters

Receipt and Despatch of Mails.

2. Circulation of Mails is to Okene Post Office.

R. A. OSHODI (Mrs),
for Permanent Secretary,
Ministry of Communications

Government Notice No. 606**MINISTRY OF COMMUNICATIONS****ULAKWO SUB POST OFFICE—
OPENING OF**

It is notified for general information that the Postal Agency at Ulakwo in Uratta Local Government Area of Imo State of Nigeria was permanently closed on 28th April, 1983 and in its place a Sub Post Office was opened on 29th April, 1983.

2. All classes of Postal business are transacted and the usual hours of attendance for Posts and Telecommunications business are observed.

R. A. OSHODI (Mrs),
for Permanent Secretary,
Ministry of Communications

Government Notice No. 607**MINISTRY OF COMMUNICATIONS****UZOLI POSTAL AGENCY—
OPENING OF**

It is notified for general information that a Postal Agency was opened at Uzoli in Aniocha Local Government Council area of Anambra State of Nigeria on 24th June, 1983 for transaction of the following classes of Postal business :

Sale of Stamps

Issue and payment of Postal Orders

Acceptance and Delivery of Registered Letters

Receipt and Despatch of Mails.

2. Circulation of mails is to Agulu Post Office.

R. A. OSHODI (Mrs),
for Permanent Secretary,
Ministry of Communications

Government Notice No. 608**MINISTRY OF COMMUNICATIONS****ABEJUKOLO POST OFFICE—
OPENING OF**

It is notified for general information that the Postal Agency at Abejukolo in Omala Local Government Area of Benue State of Nigeria was permanently closed on 30th May, 1983 and in its place a Post Office was opened on 31st May, 1983.

2. All classes of Postal business are transacted and the usual hours of attendance for Posts and Telecommunications business are observed.

R. A. OSHODI (Mrs),
for Permanent Secretary,
Ministry of Communications

Government Notice No. 609

MINISTRY OF COMMUNICATIONS

OKPOGA BRANCH POST OFFICE—
OPENING OF

It is notified for general information that a Branch Post Office was opened at Okpoga in Okpokwu Local Government Council area of Benue State of Nigeria on 31st May, 1983.

2. All classes of Postal business are transacted and the usual hours of attendance for Posts and Telecommunications business are observed.

R. A. OSHODI (Mrs),
for Permanent Secretary,
Ministry of Communications

Government Notice No. 610

MINISTRY OF COMMUNICATIONS

GUMMI BRANCH POST OFFICE—
OPENING OF

It is notified for general information that a Branch Post Office was opened at Gummi in Gummi Local Government Council area of Sokoto State of Nigeria on 3rd February, 1983.

2. All classes of Postal business are transacted and the usual hours of attendance for Posts and Telecommunications business are observed.

R. A. OSHODI (Mrs),
for Permanent Secretary,
Ministry of Communications

Government Notice No. 611

MINISTRY OF COMMUNICATIONS

EFFIUM POSTAL AGENCY—
OPENING OF

It is notified for general information that a Postal Agency was opened at Effium in Ohaukwu Local Government Council area of Anambra State of Nigeria on 18th June, 1983 for transaction of the following classes of Postal business :

Sale of Stamps

Issue and Payment of Postal Orders

Acceptance and Delivery of Registered Letters
Receipt and Despatch of Mails.

2. Circulation of Mails is to Abakaliki Post Office.

R. A. OSHODI (Mrs),
for Permanent Secretary,
Ministry of Communications

Government Notice No. 612

MINISTRY OF COMMUNICATIONS

MPAM AHIAZU POSTAL AGENCY—
OPENING OF

It is notified for general information that a Postal Agency was opened at Mpam Ahiazu in Ahiazu Local Government Council area of Imo State of Nigeria on 1st July, 1983 for transaction of the following classes of Postal business :

Sale of Stamps

Issue and Payment of Postal Orders

Acceptance and Delivery of Registered Letters

Receipt and Despatch of Mails.

2. Circulation of Mails is to Nkwogwu Post Office.

R. A. OSHODI (Mrs),
for Permanent Secretary,
Ministry of Communications

Government Notice No. 613

MINISTRY OF COMMUNICATIONS

KATSINA ALA POST OFFICE—
OPENING OF

It is notified for general information that the Postal Agency at Katsina Ala in Katsina Ala Local Government Council area of Benue State of Nigeria was permanently closed on 28th May, 1983 and in its place a Post Office was opened on 30th May, 1983.

2. All classes of Postal business are transacted and the usual hours of attendance for Posts and Telecommunications business are observed.

R. A. OSHODI (Mrs),
for Permanent Secretary,
Ministry of Communications

Government Notice No. 614

MINISTRY OF COMMUNICATIONS

GARKAWA POST OFFICE—OPENING OF

It is notified for general information that the Postal Agency at Garkawa in Shendam Local Government Council area of Plateau State of Nigeria was permanently closed on 24th February, 1983 and in its place a Post Office was opened on 24th February, 1983.

2. All classes of Postal business are transacted and the usual hours of attendance for Posts and Telecommunications business are observed.

R. A. OSHODI (Mrs),
for Permanent Secretary,
Ministry of Communications

Government Notice No. 615

MINISTRY OF COMMUNICATIONS
OFEMMILI POSTAL AGENCY—
OPENING OF

It is notified for general information that a Postal Agency was opened at Ofemмили in Ezu Local Government Council area of Anambra State of Nigeria on 21st June, 1983 for transaction of the following classes of Postal business :—

Sale of Stamps
 Issue and Payment of Postal Orders
 Acceptance and Delivery of Registered Letters
 Receipt and Despatch of Mails.

2. Circulation of Mails is to Awka Post Office.

R. A. OSHODI (Mrs),
for Permanent Secretary,
Ministry of Communications

Government Notice No. 616

MINISTRY OF COMMUNICATIONS
BODIJA ESTATE POSTAL AGENCY—
OPENING OF

It is notified for general information that a Postal Agency was opened at Bodija Estate in Ibadan Municipal Local Government Council area of Oyo State of Nigeria on 21st June, 1983 for transaction of the following classes of Postal business :—

Sale of Stamps
 Issue and Payment of Postal Orders
 Acceptance and Delivery of Registered Letters
 Receipt and Despatch of Mails.

2. Circulation of Mails is to University of Ibadan Post Office.

R. A. OSHODI (Mrs),
for Permanent Secretary,
Ministry of Communications

Government Notice No. 617

MINISTRY OF COMMUNICATIONS
ISHAN SAGHEV POSTAL AGENCY—
OPENING OF

It is notified for general information that a Postal Agency was opened at Ishan Saghev in Guma Local Government Council area of Benue State of Nigeria on 20th May, 1983 for transaction of the following classes of Postal business :—

Sale of Stamps
 Issue and Payment of Postal Orders
 Acceptance and Delivery of Registered Letters
 Receipt and Despatch of Mails.

2. Circulation of Mails is to Makurdi Post Office.

R. A. OSHODI (Mrs),
for Permanent Secretary,
Ministry of Communications

Government Notice No. 618

MINISTRY OF COMMUNICATIONS
ORI-OLA ST. GBAGADA POSTAL
AGENCY—OPENING OF

It is notified for general information that a Postal Agency was opened at Ori-Ola Street Gbagada in Shomolu Local Government Council area of Lagos State of Nigeria on 16th June, 1983 for transaction of the following classes of Postal business :—

Sale of Stamps
 Issue and Payment of Postal Orders
 Acceptance and Delivery of Registered Letters
 Receipt and Despatch of Mails.

2. Circulation of Mails is to Yaba Post Office.

R. A. OSHODI (Mrs),
for Permanent Secretary,
Ministry of Communications

Government Notice No. 619

MINISTRY OF COMMUNICATIONS
AKWANGA POST OFFICE—
OPENING OF

It is notified for general information that the Postal Agency at Akwanga in Akwanga Local Government area of Plateau State of Nigeria was permanently closed on 17th October, 1975 and in its place a Post Office was opened on 23rd February, 1983.

2. All classes of Postal business are transacted and the usual hours of attendance for Posts and Telecommunications business are observed.

R. A. OSHODI (Mrs),
for Permanent Secretary,
Ministry of Communications

Government Notice No. 620

MINISTRY OF COMMUNICATIONS
IDUMUOBODO POSTAL AGENCY—
OPENING OF

It is notified for general information that a Postal Agency was opened at Idumuobodo in Ika Local Government Council area of Bendel State of Nigeria on 11th June, 1983 for transaction of the following classes of Postal business:

Sale of Stamps
 Issue and Payment of Postal Orders
 Acceptance and Delivery of Registered Letters
 Receipt and Despatch of Mails.

2. Circulation of Mails to Agbor Post Office.

A. BANWO (Mrs),
for Permanent Secretary,
Ministry of Communications

Government Notice No. 621

MINISTRY OF COMMUNICATIONS
ALLAN-EJOR POST OFFICE—
OPENING OF

It is notified for general information that the Postal Agency at Allan-Ejor in Oturkpo Local Government area of Benue State of Nigeria was permanently closed on 30th May, 1983 and in its place a Post Office was opened on 31st May, 1983.

2. All classes of Postal business are transacted and the usual hours of attendance for Posts and Telecommunications business are observed.

R. A. OSHODI (Mrs),
for Permanent Secretary,
Ministry of Communications

Government Notice No. 622

INTERNATIONAL LABOUR OFFICE
TECHNICAL CO-OPERATION PROGRAMME
ANNOUNCEMENT OF VACANCY

Country/Region.—Indonesia.

Project Code.—World Bank.

Pasrec No.—4538.

Date issued.—May 1983.

Closing date for applications.—No fixed date.

Applications from both men and women will be equally welcome.

General field.—Ministry of Public Works Staff Training.

Title of post.—Senior adviser in curricula, materials and instructor development.

Duty station.—Jakarta.

Duration of appointment.—12 months, with possibility of extension.

Scheduled starting date.—November 1983.

Terms of appointment.—ILO base salaries and allowances are normally free of income tax. In the absence of tax exemption, tax paid will be reimbursed in accordance with an ILO document which may be supplied on request. Although quoted in US dollars, salaries and allowances are payable partly in the currency of the country of assignment and partly in a freely chosen currency.

The pensionable remuneration of this assignment ranges from US \$57,351 to US \$72,166 and the (net) base salary ranges from US \$30,776 to US \$39,485. The salary on appointment will be fixed on the basis of the qualifications experience and family status of the person selected. The base salary will be supplemented by an annual post adjustment ranging from US \$15,532.40 to US \$19,140 which is subject to future changes depending on the fluctuation of the cost-of-living index and the exchange rate. In addition, an assignment allowance will be paid of US \$2,850 (single rate) or US \$3,600 (dependant rate) and a child allowance of US \$700 per year and child, except for the first child if the dependant rate of salary is paid in respect of that child. Further benefits are: installation allowance, education grant, repatriation

grant, 30 working days' annual leave, home leave travel with eligible dependants every two years or, alternatively, annual travel to visit dependants if unaccompanied at the duty station, rest and recuperation leave for certain duty stations, participation in pension and health insurance schemes.

General information.—The Ministry of Public Works (MPW) of Indonesia is responsible for the planning, construction, rehabilitation and maintenance of highways and bridges, water resources development, housing, building, city and regional planning as well as urban development. There are three line Directorates for Highways, Water Resources and Building and Physical Planning respectively which are responsible for the execution of the development programme. Staff support is rendered by a number of bureaux and centres under the Secretary-General, one of which is the Centre for Education and Training (PUSDIKLAT).

PUSDIKLAT is responsible for co-ordinating training programmes in the MPW and for providing short courses in cross-sectoral subjects. In addition, there are three sectoral training units corresponding to the line Directorates, which are responsible for arranging training directly related to the relevant subsector.

Training is delivered at six regional training centres, at several other training facilities, and through universities and technical institutes.

As part of a World Bank loan to the MPW, technical assistance is to be provided to PUSDIKLAT to :

(a) strengthen its training management capabilities ;

(b) set up a curricula, materials and instructor development unit. This post is concerned with (b).

Description of duties.—The expert will be the leader of a team consisting of :

—a senior training adviser and systems development expert (him/herself) ;

—five curriculum development experts covering the following fields :

(a) management and administration ;

(b) highways ;

(c) water resources ;

(d) housing, building, physical planning ;

(e) cross-sectoral subjects such as supervision project management, surveying, etc. ;

—a training materials development expert ;

—an instructor training expert.

The team will work with Indonesian consultants and ministry counterpart staff to set up a training system which will operate on uniform principles throughout the Ministry.

In particular, he will work with the Indonesian Head of the Curriculum Development Unit to :

—establish objectives ;

—produce work programmes ;

—allocate resources ;

—design the training system framework ;

—implement the system ;

—co-ordinate the activities of the Indonesian consultants ;

—train ministry counterparts.

The transfer of the collective know-how of the team to both ministry counterparts and Indonesian consultants is a very important feature of the project.

Qualifications :

A master's degree or equivalent in the field of education or training.

At least 12 years' professional experience in the development and management of training programmes, preferably related to public works.

Experience of working in developing countries desirable.

Language.—English.

Government Notice No. 623

INTERNATIONAL LABOUR OFFICE

**TECHNICAL CO-OPERATION PROGRAMME
ANNOUNCEMENT OF VACANCY**

Country/Region.—Indonesia.

Project Code.—World Bank.

Pasrec No.—4568.

Date issued.—May 1983.

Closing date for applications.—No fixed date.

Applications from both men and women will be equally welcome.

General field.—Manpower planning and training.

Title of post.—Senior training adviser and system development consultant—management of training.

Duty station.—Jakarta.

Duration of appointment.—12 months, with possibility of extension.

Scheduled starting date.—November 1983.

Terms of appointment.—ILO base salaries and allowances are normally free of income tax. In the absence of tax exemption, tax paid will be reimbursed in accordance with an ILO document which may be supplied on request. Although quoted in US dollars, salaries and allowances are payable partly in the currency of the country of assignment and partly in a freely chosen currency.

The pensionable remuneration of this assignment ranges from US \$57,351 to US \$72,166 and the (net) base salary ranges from US \$30,776 to US \$39,485. The salary on appointment will be fixed on the basis of the qualifications, experience and family status of the person selected. The base salary will be supplemented by an annual post adjustment ranging from US \$15,532.40 to US \$19,140 which is subject to future changes depending on the fluctuation of the cost-of-living index and the exchange rate. In addition, an assignment allowance will be paid of US \$2,850 (single rate) or US \$3,600 (dependant rate) and a child allowance of US \$700 per year and child, except for the first child if the dependant rate of salary is paid in respect of that child. Further benefits are : installation allowance, education grant, repatriation grant, 30 working days' annual leave, home leave

travel with eligible dependants every two years or, alternatively, annual travel to visit dependants if unaccompanied at the duty station, rest and recuperation leave for certain duty stations, participation in pension and health insurance schemes.

General information.—The Ministry of Public Works (MPW) of Indonesia is responsible for the planning, construction, rehabilitation and maintenance of highways and bridges ; water resources development ; housing, building, city and regional planning and urban development. There are three line Directorates for Highways, Water Resources and Building and Physical Planning respectively which are responsible for execution of the development programme. Staff support is rendered by a number of bureaux and centres under the Secretary-General, one of which is the Centre for Education and Training (PUSDIKLAT) ;

PUSDIKLAT is responsible for co-ordinating training programmes in the MPW and for providing short courses in cross-sectoral subjects. In addition there are three sectoral training units corresponding to the line directorates, which are responsible for arranging training directly related to the relevant sub.

Training is delivered at six regional training centres, at several other training facilities, and through universities and technical institutes.

As part of a World Bank loan to the MPW, technical assistance is to be provided to PUSDIKLAT to :

(a) strengthen its training management capabilities ; and

(b) set up a curricula, materials and instructor development unit.

This post is concerned with (a) above.

Description of duties.—The expert will be the leader of a team consisting of :

- Senior Training Adviser and Systems
- Development Expert (him/herself).
- Planning experts
- Evaluation expert
- Finance expert
- Logistics expert

He will be required to plan and control team activities in co-operation with PUSDIKLAT staff.

He will act as adviser on training policies to the Director of PUSDIKLAT.

He will have over-all responsibility for the design and implementation of a management control system which will :

- provide statistical data regarding training programmes ;
- provide cost information ;
- facilitate forward planning ;
- enable programmes to be monitored both in terms of cost effectiveness and impact ;
- provide manpower planning information for use by the Bureau of Personnel.

He will be expected to work closely with Indonesian counterparts and Indonesian consulting firms in the system development and to train Indonesian staff in the running of the system when it has been installed.

Qualifications :

A Master's degree or equivalent in education, training, business management or related fields.

A minimum of 12 years' experience in the management of training programmes, preferably related to the construction sector.

Experience of working in developing countries is desirable.

Language.—English.

Government Notice No. 624

INTERNATIONAL LABOUR OFFICE

TECHNICAL CO-OPERATION PROGRAMME

ANNOUNCEMENT OF VACANCY

Country/region.—Libyan Jamahiriya.

Project code.—LIB/83/TF (Post 05).

Post No.—4558.

Date issued.—May 1983.

Closing date for application.—No fixed date.

General field.—Hotel Operations Management and Manpower Development

Title of Post.—Expert in Purchasing Management, Central Stores, Planning and Organisation (Post 05).

Duty station.—Tripoli with extensive travel within the country.

Duration of appointment.—12 months.

Desirable starting date.—1st October, 1983.

Terms of appointment.—ILO base salaries and allowances are normally free of income tax. In the absence of tax exemption, tax paid will be reimbursed in accordance with an ILO document which may be supplied on request. Although quoted in US dollars, salaries and allowances are payable partly in the currency of the country of assignment and partly in a freely chosen currency.

The pensionable remuneration of this assignment ranges from US \$44,982 to US \$72,166 and the (net) base salary ranges from US \$25,672 to US \$39,485. The salary on appointment will be fixed on the basis of the qualifications, experience and family status of the person selected. The base salary will be supplemented by an annual post adjustment ranging from US \$26,632.60 to US \$38,940 which is subject to future changes depending on the fluctuation of the cost-of-living index and the exchange rate. In addition, an assignment allowance will be paid of US \$2,850 (single rate) or US \$3,600 (dependant rate) and a child allowance of US \$700 per year and child, except for the first child if the dependant rate of salary is paid in respect of that child. Further benefits are : installation allowance, education grant, repatriation grant, 30 working days' annual leave, home leave travel with eligible dependants every two years or alternatively, annual travel to visit dependants

if unaccompanied at the duty station, rest and recuperation leave for certain duty stations, participation in pension and health insurance schemes.

Description of duties.—As a member of an international team, the expert will be assigned to the Social Security Fund's Hotel Management Company (SSFHMC).

Under the over-all guidance of the Chief Technical Adviser, he will assist in structuring the organisation of the SSFHMC in order to meet the needs created by its intensive development and enable it to operate, its diversified units at international hotel chains standards.

Description of duties :

1. Conduct a comprehensive survey of the national resources in order to determine the needs in purchasing, storing, pre-elaborating and distributing goods for the units under the control of the SSFHMC.

2. Determine the planning and specifications required to construct and operate central stores and food processing plants for the supply of selected food items to the SSFHMC's units.

3. Research into the needs to assure a constant flow of fresh and frozen vegetables, priority being given to the local market. Advise on the criteria of selection.

4. Advise on the planning of a central bakery for the supply of breads and pastry goods, of a central butchery for the dissection and deep freeze packaging for the supply of meat and a central laundry to serve all units controlled by SSFHMC.

5. Study and evaluate terms of reference for tender and offers made by contractors.

6. Establish Organisation, Management and policies for :

staffing list and job description

recruitment criteria

work flows

pre-selection of products

supply procedures

quantification of stock

stocking procedures

dispatching procedures

recording and control procedures, etc.

for the Central Stores and the SSFHMC units.

7. Elaborate the Corresponding Management manuals.

8. If applicable within expert's mission follow up the achievement of the construction from the operator's point of view.

Qualification required :

1. Graduate of a recognised institute in economic or administration or catering management having a good general education at university level.

2. Experience in the organisation and execution of training programmes for purchasing and central storing personnel.

3. Practical professional experience as purchasing manager in hotel chain.

4. Previous experience in a developing country within the framework of a technical co-operation project in this field would be an advantage.

Languages.—English. Knowledge of Arabic would be an advantage.

Applications from both men and women will be equally welcome.

Government Notice No. 625

**INTERNATIONAL LABOUR OFFICE
TECHNICAL CO-OPERATION PROGRAMME
ANNOUNCEMENT OF VACANCY**

Country/Region.—Libyan Jamahiriya.

Project Code.—LIB/83/TF (Post 06).

Pasrec No.—4559.

Date issued.—May 1983.

Closing date for applications.—No fixed date.

Applications from both men and women will be equally welcome.

General field.—Hotel Operations Management and Manpower Development.

Title of post.—Expert in Hotel Maintenance Organisation and Equipment Supply Policies (Post 06).

Duty station.—Tripoli, with extensive travel within the country.

Duration of appointment.—12 months.

Scheduled starting date.—1st July, 1983.

Terms of appointment.—ILO base salaries and allowances are normally free of income tax. In the absence of tax exemption, tax paid will be reimbursed in accordance with an ILO document which may be supplied on request. Although quoted in US dollars, salaries and allowances are payable partly in the currency of the country of assignment and partly in a freely chosen currency.

The pensionable remuneration of this assignment ranges from US \$44,982 to US \$72,166 and the (net), base salary ranges from US \$25,672 to US \$39,485. The salary on appointment will be fixed on the basis of the qualifications, experience and family status of the person selected. The base salary will be supplemented by annual post adjustment ranging from US \$26,632.60 to US \$38,940 which is subject to future changes depending on the fluctuation of the cost-of-living index and the exchange rate. In addition, an assignment allowance will be paid of US \$2,850 (single rate) or US \$3,600 (dependant rate) and a child allowance of US \$700 per year and child, except for the first child if the dependant rate of salary is paid in respect of that child. Further benefits are : installation allowance, education grant, repatriation grant, 30 working days' annual leave, home leave travel with eligible dependants every two years or, alternatively, annual travel to visit dependants if unaccompanied at the duty station, rest and recuperation leave for certain duty stations, participation in pension and health insurance schemes.

General information.—As a member of an international team, the expert will be assigned to the Social Security Fund's Hotel Management Company (SSFHMC). Under the over-all guidance of the Chief Technical Adviser, he will assist in structuring the organisation of the SSFHMC in order to meet the needs created by its intensive development and enable it to operate its diversified units at international hotel chain standards.

Description of duties :

1. Study the general conditions of the company with particular reference to the maintenance operations and the equipment situation.

2. Assist in methodical checking of equipment purchasing contracts.

3. Establish equipment supply policies: standardisation, spare parts.

4. In collaboration with other project experts assist the concerned departments in the elaboration of hotel building programmes.

5. Set up policies, procedures and corresponding guidelines and operations manual for maintenance control and planning for all the units managed by SSFHMC.

6. Assist in the development of a maintenance control team for supervising the activities in respect of :

—following works' schedule;

—selection and acceptance of material;

—respect of maintenance time schedules.

7. Organise intervention teams for repairs and necessary facilities to ensure permanent running of hotel operations.

8. Train one responsible for equipment supply at chain's level.

9. Train maintenance controllers and managers of technical services.

Qualifications required :

1. A graduate of a recognised institution in hotel training having a good general education at university level or equivalent.

2. Previous practical experience in the field of hotel maintenance organisation and equipment supply policies.

3. Excellent knowledge of hotel or similar equipment and installations.

4. Previous experience in a developing country within the framework of a technical co-operation project in this field would be an advantage.

Languages.—English. Knowledge of Arabic would be an advantage.

Government Notice No. 626

**INTERNATIONAL LABOUR OFFICE
TECHNICAL CO-OPERATION PROGRAMME
ANNOUNCEMENT OF VACANCY**

Country/Region.—Libyan Jamahiriya.

Project code.—LIB/83/TF (Post 03).

Pasrec No.—4556.

Date issued.—May 1983.

Closing date for application.—No fixed date.

Applications from both men and women will be equally welcome.

General field.—Hotel Operations Management and Manpower Development.

Title of post.—Expert in Rooms Division Management (Post 03).

Duty station.—Tripoli, with extensive travel within the country.

Duration of appointment.—12 months.

Scheduled starting date.—1st October, 1983.

Terms of appointment.—ILO base salaries and allowances are normally free of income tax. In the absence of tax exemption, tax paid will be reimbursed in accordance with an ILO document which may be supplied on request. Although quoted in US dollars, salaries and allowances are payable partly in the currency of the country of assignment and partly in a freely chosen currency.

The pensionable remuneration of this assignment ranges from US \$44,982 to US \$72,166 and the (net) base salary ranges from US \$25,672 to US \$39,485. The salary on appointment will be fixed on the basis of the qualifications, experience and family status of the person selected. The base salary will be supplemented by an annual post adjustment ranging from US \$26,632.60 to US \$38,940 which is subject to future changes depending on the fluctuation of the cost-of-living index and the exchange rate. In addition, an assignment allowance will be paid of US \$2,850 (single rate) or US \$3,600 (dependant rate) and a child allowance of US \$700 per year and child, except for the first child if the dependant rate of salary is paid in respect of that child. Further benefits are: installation allowance, education grant, repatriation grant, 30 working days' annual leave, home leave, travel with eligible dependants every two years or alternatively, annual travel to visit dependants if unaccompanied at the duty station, rest and recuperation leave for certain duty stations, participation in pension and health insurance schemes.

General information.—As a member of an international team the expert will be assigned to the Social Security Funds Hotel Management Company (SSFHMC).

Under the over-all guidance of the Chief Technical Adviser, he will assist in structuring the organisation of the SSFHMC in order to meet the needs created by its intensive development and enable it to operate its diversified units at international hotel chain standards.

Description of duties :

1. Set up departmental policies, methods and procedures and the corresponding management manual for all operations related to the rooms division departments: front office, back office, housekeeping, laundry and telecommunications.

2. Assist the SSFHMC in making optimal use of present premises, equipment, facilities and personnel.

3. Assist the SSFHMC in the layout planning of units under construction or to be created.

4. Provide consultancy and advisory services according to the SSFHMC needs and requirements related to departmental operations.

5. In co-operation with the expert in financial management and accounting, set up policies and procedures for the reports to be established for all rooms divisions operations.

6. In collaboration with the expert in purchasing management, established the quality and quantity criteria for the supplies required for the running of the related departments: printed matter, linen, cleaning products, guests' supplies, etc.

7. Establish standards of service and design corresponding means of control.

8. Train one or more counterparts.

Qualifications required :

1. A graduate of a recognised institution in hotel training having a good general education at university level or equivalent.

2. Practical professional experience as Rooms Division Manager in a hotel chain.

3. Experience in the organisation and execution of training programmes at management level for room division personnel.

4. Previous experience in a developing country within the framework of a technical co-operation project would be an advantage.

Languages.—English. Knowledge of Arabic would be an advantage.

Government Notice No. 627

INTERNATIONAL LABOUR OFFICE TECHNICAL CO-OPERATION PROGRAMME ANNOUNCEMENT OF VACANCY

Country/Region.—Indonesia.

Project Code.—World Bank (Post A. 2. 5).

Paras No.—4602.

Date issued.—June 1983.

Closing date for applications.—No fixed date.

Applications from both men and women will be equally welcome.

General field.—Ministry of Public Works staff training.

Title of post.—Consultant in Logistics and Procurement of Training Equipment (Post A. 2. 5).

Duty station.—Jakarta.

Duration of appointment.—12 months with possibility of extension.

Scheduled starting date.—November 1983.

Terms of appointment.—ILO base salaries and allowances are normally free of income tax. In the absence of tax exemption, tax paid will be reimbursed in accordance with an ILO document which may be supplied on request. Although quoted in US dollars, salaries and allowances are payable partly in the currency of the country of assignment and partly in a freely chosen currency.

General information.—The Ministry of Public Works (MPW) of Indonesia is responsible for the planning, construction, rehabilitation and maintenance of highways and bridges, water resources development, housing, building, city and regional planning as well as urban development. There are three line Directorates for Highways, Water Resources and Building and Physical Planning respectively which are responsible for executing the development programme. Staff support is rendered by a number of bureaux and centres under the Secretary-General, one of which is the Centre for Education and Training (PUSDIKLAT).

PUSDIKLAT is responsible for co-ordinating training programmes in the MPW and for providing short courses in cross-sectoral subjects. In addition, there are three sectoral training units corresponding to the line Directorates, which are responsible for arranging training directly related to the relevant sub-sector.

Training is delivered at six Regional Training Centres, at several other training facilities, and through universities and Technical Institutes.

As part of a World Bank loan to the MPW, technical assistance is to be provided to PUSDIKLAT to:

(a) strengthen its training management capabilities;

(b) set up a curricula, materials and instructor development unit.

This post is concerned with (a).

Description of duties.—The expert will be a member of a team consisting of:

—a senior training adviser (team leader)

—a planning expert

—an evaluation expert

—a financial management expert.

The function of the team will be to develop and implement control systems for the management of the training programmes for which PUSDIKLAT is responsible. The duties of the logistics expert will include:

—analysis of equipment requirements in relation to training;

—development of a procurement strategy;

—preparation of a logistics plan for procurement activities;

—design and installation of equipment purchasing and control system;

—training of Indonesian staff to operate the purchasing and control system;

—assistance with the planning of equipment installation;

—training of equipment and users.

The expert will be expected to work closely with Indonesian counterparts and to provide them with on-the-job training.

Qualifications:

Bachelor's degree or equivalent, preferably in engineering or business administration.

A minimum of ten years professional experience in logistics. Experience in developing countries an advantage.

Language.—English.

Closing date for application.—No fixed date.

Applications from both men and women will be equally welcome.

General field.—Small Enterprise Development.

Title of post.—Chief Technical Adviser (Post 01).

Duty station.—Lilongwe.

Duration of appointment.—12 months, with possibility of extension.

Scheduled starting date.—1st August, 1983.

Terms of appointment.—ILO base salaries and allowances are normally free of income tax. In the absence of tax exemption, tax paid will be reimbursed in accordance with an ILO document which may be supplied on request. Although quoted in US dollars, salaries and allowances are payable partly in the currency of the country of assignment and partly in a freely chosen currency.

The pensionable remuneration of this assignment ranges from US \$57,351 to US \$78,676 and the (net) base salary ranges from US \$30,776 to US \$42,054. The salary on appointment will be fixed on the basis of the qualifications, experience and family status of the person selected. The base salary will be supplemented by an annual post adjustment ranging from US \$4,820.40 to US \$6,252.20 which is subject to future changes depending on the fluctuation of cost-of-living index and exchange rate. In addition, an assignment allowance will be paid of US \$2,850 (Single rate) or US \$3,600 (dependant rate) and a child allowance of US \$700 per year and child, except for the first child if the dependant rate of salary is paid in respect of that child. Further benefits are: installation allowance, education grant, repatriation grant, 30 working days' annual leave, home leave travel with eligible dependants every two years or, alternatively, annual travel to visit dependants if unaccompanied at the duty station, rest and recuperation leave for certain duty stations, participation in pension and health insurance schemes.

Description of duties:

1. To be responsible to the ILO for assisting in establishing a Training Institute for Vocational Training (Services Trades), Entrepreneurship and Management Development and for the execution of the project in accordance with the provisions of the project document and the ILO Manual for Chief Technical Advisers.

2. For each major activity specified in the project document, to assist the Institute with:

the development of a conceptual framework for the activity concerned;

the design and implementation of vocational, entrepreneurial and managerial training; extension services; and other programmes;

the design and application of appropriate work methods;

the training of national personnel assigned to the activity;

the elaboration of teaching, training and other materials related to the activity;

the provision of complete documentation of work performed for each activity.

3. To lead and evaluate the performance of a team of international experts attached to the project.

Government Notice No. 628

INTERNATIONAL LABOUR OFFICE TECHNICAL CO-OPERATION PROGRAMME ANNOUNCEMENT OF VACANCY

Country/Region.—Malawi.

Project Code.—MLW/77/006 (Post 01).

Parsec No.—4532.

Date issued.—May 1983.

4. To assist the Government, through the Ministry of Labour, the Permanent Secretary and the Head of Technical Services of the Ministry of Labour, on technical and organisational matters concerning the functions of the Institute.

5. To advise the Director of the Institute on the organisation and resources of the Institute, particularly with regard to its objectives and planned internal organisation and staffing, operating systems and procedures, as well as the future development of the Institute.

6. To perform these technical and administrative tasks required by the Executing Agency and the UNDP concerning the provision and control of UNDP—provided equipment and funds, the selection of candidates for fellowships and the preparation and submission of report.

Qualification required :

(a) university degree and advanced-level studies in business administration, specifically in general management and entrepreneurship development ;

(b) extensive experience in planning and conducting management and entrepreneurial development programmes ;

(c) proven experience in carrying out extension services practices in enterprises in various segments of industry ;

(d) some qualification and experience in the field of engineering or vocational training would be an advantage ;

(e) ability to write clear, concise, accurate and complete reports in the working language of the project and in particular to draw logical conclusions and recommendations from well-presented data ;

(f) proven ability to develop effective working relationships with people of different cultures, preferably of cultures in the developing world.

Language.—English essential.

Government Notice No. 629

INTERNATIONAL LABOUR OFFICE

TECHNICAL CO-OPERATION PROGRAMME

ANNOUNCEMENT OF VACANCY

Region.—Regional Asia.

Project No.—FP/03/60/80/01 (Post 01).

Post No.—4477.

Date issued.—May 1983.

Closing date for applications.—No fixed date.

Applications from both men and women will be equally welcome.

General field.—(Title of project).—Management Development.

Title of post.—Expert in the Integration of Environmental Components into Management Development Programmes.

Duty station.—Geneva, with travel to Kathmandu and New Delhi.

Duration of appointment.—3 weeks.

Scheduled starting date.—As soon as possible.

Terms of appointment.—The monthly net salary for this assignment ranges from US \$2,564.67 to US \$3,021. It is normally free of income tax, in the absence of tax exemption, tax paid will be reimbursed in accordance with an ILO document which may be supplied on request. The salary is payable in the currency of the home country of the person selected or in another currency of his/her choice.

During the assignment, a daily subsistence allowance will be payable in the currency of the country or countries of assignment. At present, this allowance amounts to 152 Swiss francs per day in Geneva, 666 rupees in Kathmandu and 572 rupees in New Delhi. The daily subsistence allowance rate is subject to change during the assignment.

Short-term experts and consultants are entitled to 24 working days' leave per month of the equivalent in cash for leave not taken. They also benefit from social security arrangements under specified conditions.

General project information.—After full discussions with the Project Co-ordinator in ILO headquarters (F/MAN), the expert will visit the Industrial Services Centre in Kathmandu and the National Productivity Council in New Delhi to advise them on the integration of environmental components into on-going and projected management development programmes.

Description of duties.—Specifically, the expert will :

(a) analyse the present and projected training courses of the two institutions to identify environmental entry points and suggest suitable training materials ;

(b) identify other ways of associating the two institutions with the UNEP/ILO regional project, for example in the development of training materials, case studies, etc. or the identification of suitable research projects ;

(c) conduct a workshop for the management trainers of the two institutions on where and how to introduce environmental components into management programmes ;

(d) conduct a short seminar for senior managers on the environmental components of decision-making (New Delhi only).

The present consultancy assignment is part of an on-going programme of support to institutions participating in the UNEP/ILO Regional Project.

Language.—English.

Government Notice No. 630

INTERNATIONAL LABOUR OFFICE

TECHNICAL CO-OPERATION PROGRAMME

ANNOUNCEMENT OF VACANCY

Country/Region.—Sudan.

Project No.—UNDP/ILO/INT/81/044.

Post No.—4524.

Date issued.—May 1983.

Closing date for applications.—No fixed date.

Applications from both men and women will be equally welcome.

General field.—(title of project) ; Rural Employment Generation.

Title of post.—Labour-intensive public works economist (consultant).

Duty station.—Khartoum, with extensive field travel.

Duration of appointment.—6 months with possibility of extension.

Scheduled starting date.—1st July, 1983.

Terms of appointment.—The monthly net salary for this assignment ranges from US \$2,564.67 to US \$3,021. It is normally free of income tax. In the absence of tax exemption, tax paid will be reimbursed in accordance with an ILO document which may be supplied on request. The salary is payable in the currency of the home country of the person selected or in another currency of his/her choice.

During the assignment, a daily subsistence allowance will be payable in the currency of the country or countries of assignment. At present, this allowance amounts to 126.831 pounds per day during the first 60 days, and to 95.125 Pounds per day during the following period. The daily subsistence allowance rate is subject to change during the assignment.

Short-term experts and consultants are entitled to 2½ working days' leave per month or the equivalent in cash for leave not taken. They also benefit from social security arrangements under specified conditions.

General project information.—In 1982, the Government of Sudan requested assistance for the launching of a pilot special labour-intensive public works programme, to create short-term and long-term employment through the construction of low-cost rural infrastructures in the White Nile Province. Under its inter-regional programme UNDP provides preparatory assistance for six months in 1983, to permit launching of the actual works programme in 1984. This preparatory phase comprises consultancy and training services, national professional staff and some project equipment.

Description of duties.—The labour-intensive public works economist will be attached to the Ministry of Finance and Economic Planning. In close collaboration with another ILO consultant (irrigation engineer) he will assist the competent authorities at national, regional and local levels in the preparation of the priority component of this pilot programme. His duties will be, in particular :

(a) to co-ordinate all UNDP/ILO inputs during the preparatory phase (including work of other consultant) ;

(b) to assist the competent authorities in the preparation of detailed workplans for priority works components (i.e. the Al Thuraa' el Khadra pump irrigation scheme) ;

(c) to assist in setting up the necessary institutional, organisational and managerial infrastructures for the pilot scheme ; with special reference to official decentralisation policies and to active involvement of grass-roots local self-help institutions in project design and implementation ;

(d) to organise local training programmes for national staff concerned with the future implementation of the pilot scheme ;

(e) to carry out socio-economic surveys on project impact, labour supply, employment generation and long-term benefits of the pilot scheme ;

(f) to assist in preparing proposals for future financial and technical co-operation support to the special public works programme in White Nile Province ;

(g) to collaborate closely with relevant national and regional authorities and institutions, as well as with programmes sponsored by external agencies which may be concerned by the special public works programme.

Qualifications required :

—university studies (Masters' or Ph.D degree) in economics, with special reference to labour intensive development programmes and public works ;

—extensive experience in rural development planning, project organisation and evaluation ;
—leadership ability, to guide the team effort of national and international specialists, and to motivate local population.

Language(s)—Thorough knowledge of English some knowledge of Arabic would be an advantage.

Government Notice No. 631

INTERNATIONAL LABOUR OFFICE

TECHNICAL CO-OPERATION PROGRAMME

ANNOUNCEMENT OF VACANCY

Country.—Arab Republic of Egypt.

Project No.—EGY/82/01 (Post 04).

Parrec No.—4400.

Date issued.—February, 1983.

Closing date for application.—No fixed date.

Applications from both men and women will be equally welcome.

General field.—Small Enterprise Development.

Title of post.—Consultant in the Planning of Industrial Estates (Post 04).

Duty station.—Cairo and Alexandria.

Duration of appointment.—3 months.

Desirable starting date.—As soon as possible.

Terms of appointment.—The monthly net salary for this assignment ranges from US \$2,564.67 to US \$3,021. It is normally free of income tax. In the absence of tax exemption, tax paid will be reimbursed in accordance with an ILO document which may be supplied on request. The salary is payable in the currency of the home country of the person selected or in another currency of his/her choice.

During the assignment, a daily subsistence allowance will be payable in the currency of the country or countries of assignment. At present, this allowance amounts to 54,910 LE pound per day during the first 60 days, and to 41,180 LE pound per day during the following period. The daily subsistence allowance rate is subject to change during the assignment.

Short-term experts and consultants are entitled to 2½ working days' leave per month or the equivalent in cash for leave not taken. They also benefit from social security arrangements under specified conditions.

Background.—The Consultant will be part of a team working for the Small and Medium Industries Extension Services Project to assist the Government of the Arab Republic of Egypt through the Engineering and Industrial Design Development Centre (EIDDC) in developing programmes to service small and medium industries. The project is a Fund-in-Trust project, paid for by the Government through funds made available by the World Bank through the (Egyptian) Development Industrial Bank.

In order to foster the development of small and medium industries the Governorate in Alexandria intends to set up an industrial estate with the assistance of EIDDC. The same exercise will be repeated for other governorates.

Description of duties.—The Consultant is responsible to the President of EIDDC for his work and will report on a day-by-day basis to the Manager of the EIDDC Small Industry Development and will carry out duties, which will include:

- assisting the Governorates in Egypt in formulating plans for setting up industrial estates for relocating existing and supporting the establishment of new small medium industries;

- assisting in assessing the problems and opportunities of small and medium industries in Alexandria, particularly with respect to the establishment of an industrial estate;

- advising on the type of industries to be located in this estate on a priority basis;

- advising EIDDC and the Governorate in Alexandria in the design, planning and execution of setting up an industrial estate. (Financing, factory buildings, infrastructure, services, technical assistance, etc.);

- advising EIDDC and the Governorates in setting up departments or sections entrusted with the development of these estates.

The Consultant will be expected to submit a final report setting out recommendations on which further action might be required, as well as monthly reports to EIDDC.

Qualifications required.—A university degree in economics, business administration or engineering with practical experience in planning, establishing, administration of industrial estates for small and medium enterprises.

Language.—English.

Government Notice No. 632

INTERNATIONAL LABOUR OFFICE TECHNICAL CO-OPERATION PROGRAMME ANNOUNCEMENT OF VACANCY

Country.—Egypt.

Project code.—EGY/82/01 (Post 04/B).

Parrec No.—4406.

Date issued.—February 1983.

Closing date for applications.—No fixed date.

Applications from both men and women will be equally welcome.

General field.—Small Enterprise Development.

Title of post.—Consultant in the production of ready-made clothes (Post 04/B).

Duty Station.—Cairo, with travel within the country

Duration of appointment.—3 months.

Desirable starting date.—As soon as possible.

Terms of appointment.—The monthly net salary for this assignment ranges from US\$ 2,564.67 to US\$ 3,021. It is normally free of income tax. In the absence of tax exemption, tax paid will be reimbursed in accordance with ILO document which may be supplied on request. The salary is payable in the currency of the home country of the person selected or in another currency of his/her choice.

During the assignment, a daily subsistence allowance will be payable in the currency of the country or countries of assignment. At present, this allowance amounts to 59,879 L.E. Pounds per day during the first 60 days, and to 44,900 L.E. Pounds per day during the following period. The daily subsistence allowance rate is subject to change during the assignment.

Short-term experts and consultants are entitled to 2½ working days' leave per month or the equivalent in cash for leave not taken. They also benefit from social security arrangements under specified conditions.

Background.—The consultants will be part of a team working for the small and Medium Industries Extension Services Project to assist the Government of the Arab Republic of Egypt through the Engineering and Industrial Design Development Centre (EIDDC) in developing programmes to service Small and Medium Industries. The project is a Fund-in-Trust project paid for by the Government through funds made available by the World Bank through the (Egyptian) Development Industrial Bank.

To increase Egypt's self-sufficiency and reduce foreign exchange required for imports, the Government intends to assist the private small and medium industrial sector in making ready-made clothes. Increasing productivity and reducing manufacturing costs are the main aims in enabling Egypt's industry to compete on the world market, and reduce the influx of low-cost clothing now imported for limited income citizens.

Description of duties.—The consultant is responsible to the President of EIDDC for his work and will report on a day-to-day basis to the Manager of the EIDDC Small Industry Development and will carry out duties, which will include :

1. Assessing the opportunities for Egyptian small and medium enterprises to make ready-made garments for export or for substituting imports.

2. Assisting in identifying new and improved models of ready-made clothes for men, women and children and recommending how these might be introduced into the enterprises.

3. Assessing the needs for technological and productivity improvement in the small and medium industrial sector for making ready-made clothes ; and assisting on a pilot basis in introducing improvements to produce quality work to compete against imports.

4. Assisting in identifying the needs for pre-manufactured material and for new and more suitable production equipment.

5. Helping develop practical training courses for entrepreneurs to introduce the above-mentioned improvements. Topics should include clothes design, pattern making, cutting and production.

6. Training staff in EIDDC in assisting these clothing enterprises through orientation sessions and on-the-job training.

7. Carrying out programming, technical, and administrative duties as an ILO expert in collaboration with other ILO advisers such as drafting project revisions, ordering equipment and applying for fellowships.

The expert will be expected to submit monthly reports, and a final report setting out recommendations on which further action might be required in the light of future plans for EIDDC and technical assistance to the small enterprise sector in Egypt.

Qualifications required.—A university degree in textile engineering desirable. Minimum of ten years' practical experience in the manufacture and marketing of ready-made clothes.

Languages.—English. Knowledge of Arabic desirable, but not essential.

Government Notice No. 633

INTERNATIONAL LABOUR OFFICE
TECHNICAL CO-OPERATION PROGRAMME

ANNOUNCEMENT OF VACANCY

Country/Region.—Indonesia

Project code.—World Bank

Payrec No.—4537.

Date issued.—May 1983.

Closing date for applications.—No fixed date.

Applications from both men and women will be equally welcome.

General field.—Ministry of Public Works Staff Training.

Title of Post.—Training materials development expert.

Duty station.—Jakarta.

Duration of appointment.—12 months, with possibility of extension.

Scheduled starting date.—November 1983.

Terms of appointment.—ILO base salaries and allowances are normally free of income tax. In the absence of tax exemption, tax paid will be reimbursed in accordance with an ILO document which may be supplied on request. Although quoted in US dollars, salaries and allowances are payable partly in the currency of the country of assignment and partly in a freely chosen currency.

The pensionable remuneration of this assignment ranges from US \$57,351 to US \$72,166 and the (net) base salary ranges from US \$30,776 to US \$39,485. The salary on appointment will be fixed on the basis of the qualifications, experience and family status of the person selected. The base salary will be supplemented by an annual post adjustment ranging from US \$15,532.40 to US \$19,140 which is subject to future changes depending on the fluctuation of the cost-of-living index and the exchange rate. In addition, an assignment allowance will be paid of US \$2,850 (single rate) or US \$3,600 (dependant rate) and a child allowance of US \$700 per year and child, except for the first child if the dependant rate of salary is paid in respect of that child. Further benefits are installation allowance, education grant, repatriation grant, 30 working days' annual leave, home leave travel with eligible dependants every two years or, alternatively, annual travel to visit dependants if unaccompanied at the duty station, rest and recuperation leave for certain duty stations, participation in pension and health insurance schemes.

General information.—The Ministry of Public Works (MPW) of Indonesia is responsible for the planning, construction, rehabilitation and maintenance of highways and bridges, water resources development, housing, building, city and regional planning as well as urban development. There are three line Directorates for Highways, Water Resources and Building and Physical Planning respectively which are responsible for the execution of the development programme. Staff support is rendered by a number of bureaux and centres under the Secretary General, one of which is the Centre for Education and Training (PUSDIKLAT).

PUSDIKLAT is responsible for co-ordinating training programmes in the MPW and for providing short courses in cross-sectoral subjects. In addition, there are three sectoral training units corresponding to the line Directorates, which are responsible for arranging training directly related to the relevant subsector.

Training is delivered at six regional training centres, at several other training facilities, and through universities and technical institutes.

As part of a World Bank loan to the MPW, technical assistance is to be provided to PUSDIKLAT to :

(a) strengthen its training management capabilities ;

(b) set up a curricula, materials and instructor development unit.

This post is concerned with (b).

Description of duties.—The expert will be a member of a team consisting of :

—a senior adviser and systems development expert (team leader) ;

—five curriculum development experts ;

—a training materials development expert (him/herself) ;

—an instructor training expert.

He will work with the team, Indonesian consultants and ministry counterparts to develop a training system and outputs which can be used in the various training centres referred to under "General information".

In particular, he will :

—review and evaluate the current training media ;

—prepare recommendations for improvements ;

—help determine requirements for training materials and aids ;

—advise on the use of appropriate training media ;

—advise on the equipment and materials needed for training delivery.

Qualifications :

Bachelor's degree or equivalent in the training or educational fields.

A minimum of six years' practical experience of developing training materials and using audio-visual techniques.

Language.—English.

Government Notice No. 634

INTERNATIONAL LABOUR OFFICE TECHNICAL CO-OPERATION PROGRAMME ANNOUNCEMENT OF VACANCY

Country/Region.—Indonesia.

Project Code.—World Bank.

Parrec No.—4573.

Date issued.—May 1983.

Closing date for applications.—No fixed date.

Applications from both men and women will be equally welcome.

General field.—Manpower planning and training.

Title of post.—Training planning consultant.

Duty station.—Jakarta.

Duration of appointment.—12 months with possibility of extension.

Scheduled starting date.—November 1983.

Terms of appointment.—ILO base salaries and allowances are normally free of income tax. In the absence of tax exemption, tax paid will be reimbursed in accordance with an ILO document which may be supplied on request. Although quoted in US dollars, salaries and allowances are payable partly in the currency of the country of assignment and partly in a freely chosen currency.

The pensionable remuneration of this assignment ranges from US \$57,351 to US \$72,166 and the (net) base salary ranges from US \$30,776 to US \$39,485. The salary appointment will be fixed on the basis of the qualifications, experience and family status of the person selected. The base salary will be supplemented by an annual post adjustment ranging from US \$15,532.40 to US \$19,140 which is subject to future changes depending on the fluctuation of the cost-of-living index and the exchange rate. In addition, an assignment allowance will be paid of US \$2,850 (single rate) or US \$3,600 (dependant rate) and a child allowance of US \$700 per year and child, except for the first child if the dependant rate of salary is paid in respect of that child. Further benefits are : installation allowance, education grant, repatriation grant, 30 working days' annual leave, home leave travel with eligible dependants every two years or, alternatively, annual travel to visit dependants if unaccompanied at the duty station, rest and recuperation leave for certain duty stations, participation in pension and health insurance schemes.

General information.—The Ministry of Public Works (MPW) of Indonesia is responsible for the planning, construction, rehabilitation and maintenance of highways and bridges ; water resources development ; housing, building, city and regional planning and urban development. There are three line Directorates for Highways, Water Resources and Building and Physical Planning respectively which are responsible for execution of the development programme. Staff support is rendered by a number of bureaux and centres under the Secretary-General, one of which is the Centre for Education and Training (PUSDIKLAT).

PUSDIKLAT is responsible for co-ordinating training programmes in the MPW and for providing short courses in cross-sectoral subjects. In addition there are three sectoral training units corresponding to the line directorates which are responsible for arranging training directly related to the relevant subsector.

Training is delivered at six regional training centres, at several other training facilities, and through universities and technical institutes.

As part of a World Bank loan to the MPW, technical assistance is to be provided to PUSDIKLAT to :

(a) strengthen its training management capabilities ; and

(b) set up a curricula, materials and instructor development unit.

This post is concerned with (a) above.

Description of duties.—The expert will be a member of a team consisting of :

—Senior Training Adviser (team leader)

—Planning experts

—Evaluation expert

—Finance expert

—Logistics Experts.

He will work with the team to develop and implement a training management control system. In particular he will set up data collection systems relating to training target groups, courses, trainees, resources available and required, and other relevant data. He will use the data to formulate annual, medium and long-term training plans which can be used by the Bureau of Personnel for manpower planning and by PUSDIKLAT for monitoring performance.

He will be expected to work closely with Indonesian counterparts and Indonesian consulting firms in the system development, and to train Indonesian staff in the running of the system when it has been installed.

Qualifications :

A Master's degree or equivalent in education, training, business management or related fields.

A minimum of ten years' experience in the management of training programmes, preferably related to the construction sector.

Experience of working in developing countries desirable.

Language.—English.

Government Notice No. 635

INTERNATIONAL LABOUR OFFICE

TECHNICAL CO-OPERATION PROGRAMME

ANNOUNCEMENT OF VACANCY

Country.—Indonesia.

Project Code.—World Bank.

Pasrec No.—4572.

Date issued.—May 1983.

Closing date for applications.—No fixed date.

Applications from both men and women will be equally welcome.

General field.—Manpower planning and training.

Title of post.—Consultant in financial management of training.

Duty station.—Jakarta.

Duration of appointment.—12 months, with possibility of extension.

Scheduled starting date.—November 1983.

Terms of appointment.—ILO base salaries and allowances are normally free of income tax. In the absence of tax exemption, tax paid will be reimbursed in accordance with an ILO document which may be supplied on request. Although quoted in US dollars, salaries and allowances are payable partly in the currency of the country of assignment and partly in a freely chosen currency.

The pensionable remuneration of this assignment ranges from US \$57,351 to US \$72,166 and the (net) base salary ranges from US \$30,776 to US \$39,485. The salary on appointment will be fixed on the basis of the qualifications, experience and family status of the person selected. The base salary will be supplemented by an annual post adjustment ranging from US \$15,532.40 to US \$19,140 which is subject to future changes depending on the fluctuation of the

cost-of-living index and the exchange rate. In addition, an assignment allowance will be paid of US \$2,850 (single rate) or US \$3,600 (dependant rate) and a child allowance of US \$700 per year and child, except for the first child if the dependant rate of salary is paid in respect of that child. Further benefits are : installation allowance, education grant, repatriation grant, 30 working days' annual leave, home leave travel with eligible dependants every two years or, alternatively annual travel to visit dependants if unaccompanied at the duty station, rest and recuperation leave for certain duty stations, participation in pension and health insurance schemes.

General information.—The Ministry of Public Works (MPW) of Indonesia is responsible for the planning, construction, rehabilitation and maintenance of highways and bridges ; water resources development ; housing, building, city and regional planning and urban development. There are three line Directorates for Highways, Water Resources and Building and Physical Planning respectively which are responsible for execution of the development programme. Staff support is rendered by a number of bureaux and centres under the Secretary-General, one of which is the Centre for Education and Training (PUSDIKLAT).

PUSDIKLAT is responsible for co-ordinating training programmes in the MPW and for providing short courses in cross-sectoral subjects. In addition, there are three sectoral training units corresponding to the line directorates, which are responsible for arranging training directly related to the relevant subsector.

Training is delivered at six regional training centres at several other training facilities and through universities and technical institutes.

As part of a World Bank loan to the MPW, technical assistance is to be provided to PUSDIKLAT to :

(a) strengthen its training management capabilities; and

(b) set up a curricula, materials and instructor development unit.

This post is concerned with (a) above.

Description of duties :

The expert will be a member of a team consisting of :

—Senior Training Adviser (team leader)

—Planning experts

—Evaluation expert

—Logistics experts

He will work with the team to develop and implement a financial management information and control system for MPW training programmes. In particular, he will :

(a) investigate costs of training facilities ;

(b) establish costing procedures and standards ;

(c) guide and train the staff of training centres in the use of the procedures ;

(d) train the management of the training centres in the use of financial controls ;

(e) help produce cost/benefit analyses of the training programmes.

He will be expected to work closely with Indonesian counterparts and Indonesian consulting firms in system development and implementation, and to provide training in running the installed system.

Qualifications.—A Master's degree in Business Administration or a Certified Account/Financial Analyst.

At least ten years' experience in budgeting, accounting and auditing, preferably for training programmes financed by international organisations.

Experience of working in developing countries is desirable.

Language.—English.

Government Notice No. 636

INTERNATIONAL LABOUR OFFICE

TECHNICAL CO-OPERATION PROGRAMME

ANNOUNCEMENT OF VACANCY

Country.—Indonesia.

Project Code.—World Bank.

Parrec No.—4571.

Date issued.—May 1983.

Closing date for applications.—No fixed date.

Applications from both men and women will be equally welcome.

General field.—Manpower planning and training.

Title of Post.—Training evaluation consultant.

Duty station.—Jakarta.

Duration of appointment.—12 months, with possibility of extension.

Scheduled starting date.—November 1983.

Terms of appointment.—ILO base salaries and allowances are normally free of income tax. In the absence of tax exemption, tax paid will be reimbursed in accordance with an ILO document which may be supplied on request. Although quoted in US dollars, salaries and allowances are payable partly in the currency of the country of assignment and partly in a freely chosen currency.

The pensionable remuneration of this assignment ranges from US \$57,351 to US \$72,166 and the (net) base salary ranges from US \$30,776 to US \$39,485. The salary on appointment will be fixed on the basis of the qualifications, experience and family status of the person selected. The base salary will be supplemented by an annual post adjustment ranging from US \$15,532.40 to US \$19,140 which is subject to future changes depending on the fluctuation of the cost-of-living index and the exchange rate. In addition, an assignment allowance will be paid of US \$2,850 (single rate) or US \$3,600 (dependant rate) and a child allowance of US \$700 per year and child, except for the first child if the dependant rate of salary is paid in respect of that child. Further benefits are: installation allowance, education grant, repatriation grant, 30 working days' annual leave, home leave travel with eligible dependants every two years or, alternatively, annual travel to visit dependants if unaccompanied at the duty station, rest and recuperation leave for certain duty stations participation in pension and health insurance schemes.

General information.—The Ministry of Public Works (MPW) of Indonesia is responsible for the planning, construction, rehabilitation and maintenance of highways and bridges; water resources development; housing, building, city and regional planning and urban development. There are three line Directorates for Highways, Water Resources and Building and Physical Planning respectively which are responsible for execution of the development programme. Staff support is rendered by a number of bureaux and centres under the Secretary-General, one of which is the Centre for Education and Training (PUSDIKLAT).

PUSDIKLAT is responsible for co-ordinating training programmes in the MPW and for providing short courses in cross-sectoral subjects. In addition there are three sectoral training units corresponding to the line directorates, which are responsible for arranging training directly related to the relevant subsector.

Training is delivered at six regional training centres, at several other training facilities and through universities and technical institutes.

As part of a World Bank loan to the MPW, technical assistance is to be provided to PUSDIKLAT to:

(a) strengthen its training management capabilities; and

(b) set up a curricula, materials and instructor development unit.

This post is concerned with (a) above.

Description of duties.—The expert will be a member of a team consisting of:

—Senior Training Adviser (team leader),

—Planning experts,

—Finance expert,

—Logistics experts.

He will work with the team to develop and implement a system for evaluating training programmes. In particular he will:

(a) establish standards for evaluation of individual performance in respect of acquired knowledge;

(b) establish procedures for measuring training impact on job performance;

(c) work with the financial expert to produce cost/benefit analyses of training programmes.

He will be expected to work closely with Indonesian counterparts and Indonesian consulting firms in developing the evaluation systems, and to provide training in the running of the system when it has been installed.

Qualifications.—A Master's degree or equivalent in education, training, business management or related fields.

A minimum of ten years' experience in the management and evaluation of training programmes.

Experience of working in developing countries is desirable.

Language.—English.

Government Notice No. 637

INTERNATIONAL LABOUR OFFICE

TECHNICAL CO-OPERATION PROGRAMME

ANNOUNCEMENT OF VACANCY

Country.—Indonesia.

Project code.—World Bank.

Post No.—4570.

Date issued.—May 1983.

Closing date for applications.—No fixed date.

Applications from both men and women will be equally welcome.

General field.—Manpower planning and training.

Title of post.—Administrative Manager.

Duty station.—Jakarta.

Duration of appointment.—12 months with possibility of extension.

Scheduled starting date.—November 1983.

Terms of appointment.—ILO base salaries and allowances are normally free of income tax. In the absence of tax exemption, tax paid will be reimbursed in accordance with an ILO document which may be supplied on request. Although quoted in US dollars, salaries and allowance are payable partly in the currency of the country of assignment and partly in a freely chosen currency.

The pensionable remuneration of this assignment ranges from US \$35,969 to US \$51,121 and the (net) base salary ranges from US \$21,600 to US \$30,517. The salary on appointment will be fixed on the basis of the qualifications, experience and family status of the person selected. The base salary will be supplemented by an annual post adjustment ranging from US \$11,031.60 to US \$15,433.80 which is subject to future changes depending on the fluctuation of the cost-of-living index and the exchange rate. In addition an assignment allowance will be paid of US \$2,400, (single rate) or US \$3,000 (dependant rate) and a child allowance of US \$700 per year and child, except for the first child if the dependant rate of salary is paid in respect of that child. Further benefits are: installation allowance, education grant, repatriation grant, 30 working days' annual leave, home leave travel with eligible dependants every two years or, alternatively, annual travel to visit dependants if unaccompanied at the duty station, rest and recuperation leave for certain duty stations, participation in pension and health insurance schemes.

General information.—The Ministry of Public Works (MPW) of Indonesia is responsible for the planning, construction, rehabilitation and maintenance of highways and bridges; water resources development; housing, building, city and regional planning and urban development. There are three line Directorates for Highways, Water Resources and Building and Physical Planning respectively which are responsible for execution of the development programme. Staff support is rendered by a number of bureaux and centres under the Secretary-General, one of which is the Centre for Education and Training (PUSDIKLAT).

PUSDIKLAT is responsible for co-ordinating training programmes in the MPW and for providing short courses in cross-sectoral subjects. In addition, there are three sectoral training units corresponding to the line Directorates, which are responsible for arranging training directly related to the relevant subsector.

Training is delivered at six Regional Training Centres, at several other training facilities, and through Universities and Technical Institutes.

As part of a World Bank loan to the MPW, technical assistance is to be provided to PUSDIKLAT to:

(a) strengthen its training management capabilities;

(b) set up a curricula, materials and instructor development unit.

This post is concerned with (a).

Description of duties.—The manager will be responsible for the co-ordination and administration of the technical assistance project described above. He will work closely with the MPW Project Co-ordinator on all non-technical matters. In particular he will:

—administer project funds in accordance with ILO procedures;

—attend to ILO staff matters relating to passages, leave, housing, etc;

—organise local transport;

—ensure that experts are as far as possible kept free of administrative duties;

—organise and administer ILO local support staff;

—maintain all necessary records.

He will not have any responsibility for the technical aspects of the project, but will co-operate with the assigned experts. He will liaise with the ILO Jakarta Office Director, but will be directly responsible to the Project Director in Geneva.

Qualifications.—Academic qualifications are less important than at least ten years' experience as an administrative manager. Knowledge of ILO/World Bank procedures an advantage.

Must have held a similar position in a developing country.

Personal qualities of tact and patience essential.

Some knowledge of Bahasa Indonesia preferable.

Language.—English.

Government Notice No. 638

INTERNATIONAL LABOUR OFFICE

TECHNICAL CO-OPERATION PROGRAMME

ANNOUNCEMENT OF VACANCY

Country/Region.—Lesotho.

Project No.—AP/LES/LS/6/ILO.

Post No.—4399.

Date issued.—February 1983.

Closing date for applications.—No fixed date.

Applications from both men and women will be equally welcome.

General field (Title of Project).—Small Enterprise Development.

Title of post.—Adviser in Small Enterprise Development for Refugees.

Duty station.—Maseru.

Duration of appointment.—12 months with possibility of extension.

Scheduled starting date.—As soon as possible.

Terms of appointment.—ILO base salaries and allowances are normally free of income tax. In the absence of tax exemption, tax paid will be reimbursed in accordance with an ILO document which may be supplied on request. Although quoted in US dollars, salaries and allowances are payable partly in the currency of the country of assignment and partly in a freely chosen currency.

The pensionable remuneration of this assignment ranges from US \$44,982 to US \$61,490 and the (net) base salary ranges from US \$25,672 to US \$35,085. The salary on appointment will be fixed on the basis of the qualifications, experience and family status of the person selected. The base salary will be supplemented by an annual post adjustment ranging from US \$451.40 to US \$602.60 which is subject to future changes depending on the fluctuation of cost-of-living index and the exchange rate. In addition, an assignment allowance will be paid of US \$1,600 (single rate) or US \$2,000 (dependant rate) and a child allowance of US \$450 per year and child, except for the first child if the dependant rate of salary is paid in respect of that child. Further benefits are: installation allowance, education grant, repatriation grant, 30 working days' annual leave, home leave travel with eligible dependants every two years or, alternatively, annual travel to visit dependants if unaccompanied at the duty station, rest and recuperation leave for certain duty stations, participation in pension and health insurance schemes.

General project information.—The Adviser of the International Labour Office (ILO) will assist the United Nations High Commission for Refugees (UNHCR) and the Government of Lesotho (in particular the Ministry of the Interior) in small enterprise development for refugees in Lesotho. In doing this, the consultant will liaise with other national and international bodies including the Central Planning and Development Office; and other governmental organisations, such as the Basotho Enterprise Development Corporation (BEDCO) and Lesotho National Development Corporation (LNDC) non-governmental organisations such as the Lesotho Opportunities Industrialisation Centre (LOIC); banks; United Nations Development Programme (UNDP). The consultant will work through the local representation of the UNDP. The consultant will work through the local representative of the UNHCR in Lesotho under the technical and administrative guidance of the ILO.

Description of duties.—The adviser will:

(a) assist in establishing an on-going system of data collection for and screening of refugees for the promotion of employment and self-employment;

(b) scan for and identify self-employment opportunities in Lesotho;

(c) identify and negotiate with institutions and consultants in Lesotho to deliver programmes to help refugees establish themselves in business; assist in recruiting UNHCR staff for administering related programmes;

(d) assist in delivering small enterprise development programmes and ensuring their "institutionalisation" by directing the writing up of the technical and administrative content in the form of manuals; and editing and supplementing these manuals;

(e) negotiate, in close connection with UNHCR, with international, national and commercial financial institutions to establish lines of credit for refugee business ventures;

(f) advise on the procedures for and help establish a Loan Committee for appraising and approving refugee loans; design and help establish the necessary financial, legal and administrative procedures for UNHCR funds or guarantees committed in connection with these loans; advise on and monitor the resulting activities of the Loan Committee and the loans arising therefrom;

(g) negotiate locally-delivered extension services for refugees just established in business and monitor, including some direct involvement; where appropriate;

(h) participate in developing employment promotion programmes for refugees, as appropriate;

(i) negotiate possible cost-sharing arrangements with other international projects or donors, current or future;

(j) develop local UNHCR staff to take over the supervision of small enterprise development programmes for refugees;

(k) monitor and evaluate on-going small enterprise development programmes and activities for refugees;

(l) report quarterly and through a final report to UNHCR and ILO.

Qualifications required:

(i) Degree in economics or business administration;

(ii) experience with (un) employment problems and with employment-creating programmes or projects in developing countries through the development of small enterprises.

Languages.—Very good knowledge of English.

Government Notice No. 639

INTERNATIONAL LABOUR OFFICE

TECHNICAL CO-OPERATION PROGRAMME

ANNOUNCEMENT OF VACANCY

Country/Region.—Africa Regional.

Project No.—RAF/78/010.

Parsec No.—4612.

Date issued.—June 1983.

Closing date for applications.—No fixed dates.

Applications from both men and women will be equally welcome.

General field.—(Title of project).—Jobs and Skills Programme for Africa (JASPA).

Title of post.—Expert in Rural Development and Rural Employment Promotion.

Duty station.—Addis Ababa with travel in the region.

Duration of appointment.—12 months with possibility of extension.

Scheduled starting date.—1st July, 1983.

Terms of appointment.—ILO base salaries and allowances are normally free of income tax. In the absence of tax exemption, tax paid will be reimbursed in accordance with an ILO document which may be supplied on request. Although quoted in US dollars, salaries and allowances are payable partly in the currency of the country of assignment and partly in a freely chosen currency.

The pensionable remuneration of this assignment ranges from US \$44,982 to US \$72,166 and the (net) base salary ranges from US \$25,672 to US \$39,485. The salary on appointment will be fixed on the basis of the qualifications, experience and family status of the person selected. The base salary will be supplemented by an annual post adjustment ranging from US \$10,833 to US \$15,840 which is subject to future changes depending on the fluctuation of the cost-of-living index and the exchange rate. In addition, an assignment allowance will be paid of US \$2,400 (Single rate) or US \$3,600 (dependant rate) and a child allowance of US \$700 per year and child, except for the first child if the dependant rate of salary is paid in respect of that child. Further benefits are: installation allowance, education grant, repatriation grant, 30 working days' annual leave, home leave travel with eligible dependants every two years or, alternatively, annual travel to visit dependants if unaccompanied at the duty station, rest and recuperation leave for certain duty stations, participation in pension and health insurance schemes.

Description of duties:

1. **General.**—The main objective of the project (JASPA) is to assist countries of Africa, and inter-governmental and other regional and sub-regional organisations in the identification, elaboration and implementation of programmes and projects at country, regional and sub-regional levels that will reduce unemployment, under-employment and poverty by accelerating the creation of productive income-earning opportunities and by ensuring that the entire population participates fully in the process of development and that its gains are shared equitably.

Because the promotion of employment involves many aspects of over-all development policy, assistance to governments, regional and sub-regional organisations in this respect requires analysis of the impact on employment of alternative policies for the development of agriculture, industry, informal sector, education and training, the choice of technologies, special employment programmes, income policies and income distribution, etc., as part of an over-all development and basic needs strategy. The project thus has a comprehensive approach and for this purpose an inter-disciplinary Regional Employment Team has been established at Addis Ababa.

The expert on rural development and rural employment promotion will be a member of the Regional Employment Team and will work under

the over-all guidance and supervision of the Chief of the Project who supervises and co-ordinates the work of the Team. The expert will be responsible to look after the work connected with rural development policies and programmes and their impact on rural employment and incomes.

2. **Specific.**—More specifically, his duties will be:

(a) to participate in the work of the Team with a view to advising governments and regional or sub-regional organisations in the evaluation and definition of their programme of activities in the field of rural development including agricultural development; rural manpower needs; use of appropriate technologies; promotion of agro-industries; development of rural infrastructure and institutions; agricultural price policies; rural-urban migration; etc., and their impact on employment and incomes;

(b) to undertake sectoral employment or other technical missions with a view to evaluating agricultural and other rural development policies and advising governments and regional or sub-regional organisations on suitable measures for increasing employment incomes in rural areas;

(c) to identify and review all existing and available statistical and non-statistical information of relevance to employment situation in the rural sector;

(d) to prepare reports, notes, etc. on rural employment situation in a country or in the region;

(e) to undertake analytical/research country or sub-regional studies on subjects connected with rural development, rural employment, incomes, etc.;

(f) to guide and co-ordinate technical assistance activities as well as analytical/research studies entrusted to external collaborators, edit the reports of these collaborators and prepare synthesis reports on them;

(g) to organise and conduct such special socio-economic surveys in rural areas as may be required and to analyse their findings;

(h) to assess the implications of a basic needs strategy on agricultural development and rural employment;

(i) to organise, conduct or participate in national, regional or sub-regional seminars, meetings, conferences, etc.

Qualifications required:

(a) a higher university degree, preferably Ph.D., in economics with specialisation in agricultural economics and rural development;

(b) sound knowledge of rural employment and income problems in developing countries, preferably in Africa;

(c) experience of working in developing countries preferably in Africa, and advising governments;

(d) ability to supervise and carry out research and socio-economic surveys and seminars;

(e) experience of writing technical assistance and research reports, papers, etc.

Languages.—English and French—a very good knowledge of English is essential.

Government Notice No. 640

INTERNATIONAL LABOUR OFFICE
TECHNICAL CO-OPERATION PROGRAMME

ANNOUNCEMENT OF VACANCY

Country/Region.—Gambia.*Project Code.*—GAM/790/NOR.*Pasrec No.*—4611.*Date issued.*—June 1983.*Closing date for applications.*—No fixed date.

Applications from both men and women will be equally welcome.

General field (Title of project).—Strengthening of Co-operative Education, Training and Management.*Title of post.*—Expert on Accounts (Systems Accountant).*Duty Station.*—Kanifing (15 km from Banjul), Gambia.*Duration of appointment.*—12 months.*Scheduled starting date.*—1st July, 1983.

Terms of appointment.—ILO base salaries and allowances are normally free of income tax. In the absence of tax exemption, tax paid will be reimbursed in accordance with an ILO document which may be supplied on request. Although quoted in US dollars, salaries and allowances are payable partly in the currency of the country of assignment and partly in a freely chosen currency.

The pensionable remuneration of this assignment ranges from US \$44,982 to US \$72,166 and the (net) base salary ranges from US \$25,672 to US \$39,485. The salary on appointment will be fixed on the basis of the qualifications, experience and family status of the person selected. The base salary will be supplemented by an annual post adjustment ranging from US \$6,770 to US \$9,900 which is subject to future changes depending on the fluctuation of the cost-of-living index and the exchange rate. In addition, an assignment allowance will be paid of US \$2,400 (single rate) or US \$3,600 (dependant rate) and a child allowance of US \$700 per year and child, except for the first child if the dependant rate of salary is paid in respect of that child. Further benefits are: installation allowance, education grant, repatriation grant, 30 working days' annual leave, home leave travel with eligible dependants every two years or, alternatively, annual travel to visit dependants if unaccompanied at the duty station, rest and recuperation leave for certain duty stations, participation in pension and health insurance schemes.

General project information.—The Gambia Co-operative Union (GCU) and its affiliated Co-operative Produce Marketing Societies (CPMS) handle about 75 per cent of the Gambia's production of groundnuts and is the major distributor of fertiliser and other agricultural supplies. The activities of the GCU and the CPMS are envisaged to be further extended and modernisation in regard to transport operations and agricultural credits are also planned.

The Expert will review and as necessary improve the accounting system of the GCU and the CPMS, will assist introducing the agreed improvements

and will, to the extent necessary, assist the Chief Accountant of the GCU regarding the daily management and operations of the Accounts Department. He will work under the general guidance of the ILO Project Manager and in close co-operation with the General Manager and the Chief Accountant of the GCU, the Registrar of Co-ops, relevant advisers and co-op personnel.

Description of duties.—The duties of the Expert will include:

(a) to study the accounting system of GCU and CPMS, to assess the future needs with regard to accounting and management information based on accounts, and to identify areas in which changes and improvements are needed;

(b) to prepare and discuss detailed proposals regarding improvements to the accounts and management information systems of the GCU and CPMS, this also including the books, forms and procedures involved;

(c) to prepare relevant manuals/instructions/guidelines designed to ensure that the agreed systems and procedures regarding accounts are adhered to;

(d) to assist in implementing the agreed improvements and changes to GCU accounts system and procedures, such assistance mainly to be provided in the form of on-the-job training and day-to-day advice and assistance;

(e) to assist in implementing the agreed improvements and changes to CPMS accounts system and procedures, such assistance mainly to be given indirectly through co-operative field staff and through trainers at the Co-operative Training Centre;

(f) to assist regarding the preparation of training materials on CPMS accounting and, if needed, to conduct training sessions in this subject;

(g) to offer advice regarding the economic aspects of investments and operations of the GCU, the CPMS and other co-operatives;

(h) to carry out such other duties as are relevant to accounts or assigned by the Project Manager.

Qualifications required.—University degree or other relevant educational background related to management accounting including EDP.

At least five years practical experience in a co-operative organisation. Experience from developing countries desirable.

Language(s).—Fluent English essential.

Government Notice No. 641

INTERNATIONAL LABOUR OFFICE
TECHNICAL CO-OPERATION PROGRAMME
ANNOUNCEMENT OF VACANCY*Country.*—Indonesia.*Project code.*—World Bank.*Pasrec No.*—4584.*Date issued.*—May 1983.*Closing date for applications.*—No fixed date.

Applications from both men and women will be equally welcome.

General field.—Planning and Monitoring Construction Sector Programmes.

Title of post.—Senior Planning Adviser.

Duty station.—Jakarta.

Duration of appointment.—12 months, with possibility of extension.

Scheduled starting date.—Approximately November 1983.

Terms of appointment.—ILO base salaries and allowances are normally free of income tax. In the absence of tax exemption, tax paid will be reimbursed in accordance with an ILO document which may be supplied on request. Although quoted in US dollars, salaries and allowances are payable partly in the currency of the country of assignment and partly in a freely chosen currency.

The pensionable remuneration of this assignment ranges from US \$57,351 to US \$78,676 and the (net) base salary ranges from US \$30,776 to US \$42,054. The salary on appointment will be fixed on the basis of the qualifications, experience and family status of the person selected. The base salary will be supplemented by an annual post adjustment ranging from US \$15,532.40 to US \$20,149.20 which is subject to future changes depending on the fluctuation of the cost-of-living index and the exchange rate. In addition, an assignment allowance will be paid of US \$2,850 (single rate) or US \$3,600 (dependant rate) and a child allowance of US \$700 per year and child, except for the first child if the dependant rate of salary is paid in respect of that child. Further benefits are installation allowance, education grant, repatriation grant, 30 working days' annual leave, home leave travel with eligible dependants every two years or, alternatively, annual travel to visit dependants if unaccompanied at the duty station, rest and recuperation leave for certain duty stations, participation in pension and health insurance schemes.

General information.—The Ministry of Public Works (MPW) of Indonesia is responsible for the planning, construction, rehabilitation and maintenance of highways and bridges, water resources development, housing, building, city and regional planning and urban development. There are three line Directorates for Highways, Water Resources and Building and Physical Planning respectively, which are responsible for the execution of the development programme. Staff support is rendered by a number of bureaux and centres under the Secretary-General, one of which is the Bureau of Planning.

The Bureau of Planning is responsible for long-range general planning and the co-ordination of planning and programming activities within the Ministry. This involves the preparation of long-range (20-year) and medium-range (5-year) plans; annual plans are the prime responsibility of the planning bureaux within the three line directorates, but the central Bureau of Planning has a co-ordinating and monitoring role in respect of these.

It is the task of the Bureau of Planning to develop criteria for assessing programmes and assigning priorities to provide a common frame-work for planning and to co-ordinate inputs from outside agencies. The Bureau also has the responsibility of designing the information systems necessary for effective planning.

Description of duties.—The expert will be the leader of a team which, in addition to himself/herself, will comprise:

—an Engineer/Planner;

—a System Analyst.

His duties will include:

—An analysis of the role of the Bureau of Planning in relation to outside agencies, MPW internal directorates and regional agencies.

—Designing a multi-year project planning system.

—Designing a system for monitoring planning programming and budgeting for the Directorates, General.

—Co-ordinating system development with the separate but simultaneous project to develop a Management Information System in the Centre for Data Processing and Statistics.

Analysis of the current capabilities of the Bureau of Planning and recommendations for improvements.

He will be expected to work in close co-ordination with Indonesian counterparts and to provide them with on-the-job training.

Qualifications.—

—A Master's degree or equivalent in Public or Business Administration, Economics or related fields. A background in engineering and economics related to the constructions sector would be an advantage.

—A minimum of 15 years' experience in management, organisation, planning, programming and budgeting. Some of this period should have been spent in the public sector.

—Experience in working in developing countries desirable.

Language.—English.

Government Notice No. 642

INTERNATIONAL LABOUR OFFICE

TECHNICAL CO-OPERATION PROGRAMME

ANNOUNCEMENT OF VACANCY

Country.—Indonesia.

Project code.—World Bank.

Pasrec No.—4585.

Date issued.—May 1983.

Closing date for applications.—No fixed date.

Applications from both men and women will be equally welcome.

General field.—Planning and Monitoring Construction Sector Programmes.

Title of post.—Systems Analyst.

Duty station.—Jakarta.

Duration of appointment.—12 months.

Scheduled starting date.—Approximately November 1983.

Terms of appointment.—ILO base salaries and allowances are normally free of income tax. In the absence of tax exemption, tax paid will be reimbursed in accordance with an ILO document which may be supplied on request. Although quoted in US dollars, salaries and allowances are payable partly in the currency of the country of assignment and partly in a freely chosen currency.

The pensionable remuneration of this assignment ranges from US \$57,351 to US \$72,166 and the (net) base salary ranges from US \$30,776 to US \$39,485. The salary on appointment will be fixed on the basis of the qualifications, experience and family status of the person selected. The base salary will be supplemented by an annual post adjustment ranging from US \$15,532.40 to US \$19,140 which is subject to future changes depending on the fluctuation of the cost-of-living index and the exchange rate. In addition, an assignment allowance will be paid of US \$2,850 (single rate) or US \$3,600 (dependant rate) and a child allowance of US \$700 per year and child, except for the first child if the dependant rate of salary is paid in respect of that child. Further benefits are: installation allowance, education grant, repatriation grant, 30 working days' annual leave, home leave travel with eligible dependants every two years or, alternatively, annual travel to visit dependants if unaccompanied at the duty station, rest and recuperation leave for certain duty stations, participation in pension and health insurance schemes.

General information.—The Ministry of Public Works (MPW) of Indonesia is responsible for the planning, construction, rehabilitation and maintenance of highways and bridges, water resources development, housing, building, city and regional planning and urban development. There are three line Directorates for Highways, Water Resources and Building and Physical Planning respectively, which are responsible for the execution of the development programme. Staff support is rendered by a number of bureaux and centres under the Secretary-General, one of which is the Bureau of Planning.

The Bureau of Planning is responsible for long-range general planning and the co-ordination of planning and programming activities within the Ministry. This involves the preparation of long-range (20-year) and medium range (5-year) plans; annual plans are the prime responsibility of the planning bureaux within the three line directorates, but the central Bureau of Planning has a co-ordinating and monitoring role in respect of these.

It is the task of the Bureau of Planning to develop criteria for assessing programmes and assigning priorities, to provide a common frame work for planning and to co-ordinate inputs from outside agencies. The Bureau also is responsible for designing the information systems necessary for effective planning.

Description of duties.—The expert will be a member of a team which, in addition to himself/herself, will comprise:

- a Senior Planning Adviser (team leader);
- an Engineer/Planner.

His duties will include:

- Analysis of existing information systems in the Bureau of Planning.
- Assistance in the development of improved system

—Co-ordination with the separate but simultaneous project to develop a Management Information System in the Centre for Data Processing and Statistics.

—Identification of computer hard-ware and software requirements.

He will be expected to work closely with Indonesian counterparts and to provide them with on-the-job training.

Qualifications:

—A good degree or equivalent professional qualifications.

—A minimum of five years' systems analysis experience, preferably in the design of planning and programming systems for the public sector. Experience in the construction sector would be an advantage.

Language: English.

Government Notice No. 643

INTERNATIONAL LABOUR OFFICE

TECHNICAL CO-OPERATION PROGRAMME

ANNOUNCEMENT OF VACANCY

Country.—Indonesia.

Project code.—World Bank.

Pasrec No.—4586.

Date issued.—May 1983.

Closing date for applications.—No fixed date.

Applications from both men and women will be equally welcome.

General field.—Planning and monitoring construction sector programmes.

Title of post.—Engineer/Planning Expert.

Duty station.—Jakarta.

Duration of appointment.—12 months, with possibility of extension.

Scheduled starting date.—Approximately November 1983.

Terms of appointment.—ILO base salaries and allowances are normally free of income tax. In the absence of tax exemption, tax paid will be reimbursed in accordance with an ILO document which may be supplied on request. Although quoted in US dollars, salaries and allowances are payable partly in the currency of the country of assignment and partly in a freely chosen currency.

The pensionable remuneration of this assignment ranges from US \$57,351 to US \$72,166 and the (net) base salary ranges from US \$30,776 to US \$39,485. The salary on appointment will be fixed on the basis of the qualifications, experience and family status of the person selected. The base salary will be supplemented by an annual post adjustment ranging from US \$15,532.40 to US \$19,140 which is subject to future changes depending on the fluctuation of the cost-of-living index and the exchange rate. In addition, an assignment allowance will be paid of US \$2,850 (single rate) or US \$3,600 (dependant rate) and a child allowance of US \$700

per year and child, except for the first child if the dependant rate of salary is paid in respect of that child. Further benefits are: *installation allowance, education grant, repatriation grant, 30 working days' annual leave, home leave travel with eligible dependants every two years or, alternatively, annual travel to visit dependants if unaccompanied at the duty station, rest and recuperation leave for certain duty stations, participation in pension and health insurance schemes.*

General information.—The Ministry of Public Works (MPW) of Indonesia is responsible for the planning, construction, rehabilitation and maintenance of highways and bridges, water resources development, housing, building, city and regional planning and urban development. There are three line Directorates for Highways, Water Resources and Building and Physical Planning respectively, which are responsible for the execution of the development programme. Staff support is rendered by a number of bureaux and centres under the Secretary-General, one of which is the Bureau of planning.

The Bureau of Planning is responsible for long-range general planning and the co-ordination of planning and programming activities within the Ministry. This involves the preparation of long-range (20-year) and medium-range (5-year) plans; annual plans are the prime responsibility of the Planning Bureaux within the three line Directorates, but the central Bureau of Planning has a co-ordinating and monitoring role in respect of these.

It is the task of the Bureau of Planning to develop criteria for assessing programmes and assigning priorities in order to provide a common framework for planning and to co-ordinate inputs from outside agencies. The Bureau also has the responsibility for the design of information systems necessary for effective planning.

Description of duties.—The expert will be a member of a team which in addition to himself/herself will comprise:

- Senior Planning Adviser (team leader);
- Systems Analyst.

His duties will include:

- helping in the design of a multi-year project planning system;
- helping to develop planning and monitoring criteria and systems;
- analysis of planning data and making recommendations regarding improvements;
- identification of planning staff skill deficiencies and training needs.

He will be expected to work closely with Indonesian counterparts and to provide them with on-the-job training.

Qualifications:

- A basic degree in Civil Engineering, with a post-graduate qualification in Planning.
- A minimum of ten years' experience in planning, programming and budgeting with a large construction organisation or a government ministry responsible for construction.
- Experience in working in developing countries desirable.

Language — English.

Government Notice No. 644

INTERNATIONAL LABOUR OFFICE

TECHNICAL CO-OPERATION PROGRAMME ANNOUNCEMENT OF VACANCY

Country/Region.—Indonesia.

Project Code.—World Bank.

Pasrec No.—4589.

Date issued.—June 1983.

Closing date for application.—No fixed date.

Applications from both men and women will be equally welcome.

General field.—Contractor and Mandor Training.

Title of post.—Expert in Construction Management Training.

Duration of appointment.—12 months, with possibility of extension.

Scheduled starting date.—Approximately September 1983.

Terms of appointment.—ILO base salaries and allowances are normally free of income tax. In the absence of tax exemption, tax paid will be reimbursed in accordance with an ILO document which may be supplied on request. Although quoted in US dollars, salaries and allowances are payable partly in the currency of the country of assignment and partly in a freely chosen currency.

The pensionable remuneration of this assignment ranges from US \$57,351 to US \$72,166 and the (net) base salary ranges from US \$30,776 to US \$39,485. The salary on appointment will be fixed on the basis of the qualifications, experience and family status of the person selected. The base salary will be supplemented by an annual post adjustment ranging from US \$15,532.40 to US \$19,140 which is subject to future changes depending on the fluctuation of the cost-of-living index and the exchange rate. In addition, an assignment allowance will be paid of US \$2,850 (single rate) or US \$3,600 (dependant rate) and a child allowance of US \$700 per year and child, except for the first child if the dependant rate of salary is paid in respect of that child. Further benefits are: *installation allowance, education grant, repatriation grant, 30 working days' annual leave, home leave travel with eligible dependants every two years or, alternatively, annual travel to visit dependants if unaccompanied at the duty station, rest and recuperation leave for certain duty stations, participation in pension and health insurance schemes.*

General information.—The Ministry of Public Works (MPW) is responsible for planning, programming and developing physical infrastructure covering:

- (a) highways and bridges, and transmigration settlement areas;
- (b) water resources;
- (c) housing, building, city and regional.

To accomplish its projects on schedule and at cost-effective levels, the MPW is strengthening its training programme. A loan has been negotiated with the World Bank which has as a component the expansion of training programmes for small and

medium-sized contractors belonging to the economically weak group and for mandors. Mandors are traditional independent labour subcontractors who directly hire and supervise construction labour.

In 1981-82 PERBINIKON, a project unit within the MPW Bureau for Construction Industry Development, initiated pilot training programmes for small-sized contractors and mandors. The training programmes were developed and delivered by local universities in collaboration with contractors' associations. However, the effectiveness of the training was limited by inadequate experience in this field. This project aims at an improvement in the training programmes for both target groups as well as the development of new programmes and the testing of different methodologies. It is also intended to develop systems for monitoring and evaluating the programmes. Consideration will also be given to systems for financing the training by the private sector.

Description of duties.—The expert will be the leader of a three-man team comprising :

- him/herself ;
- a foremanship training expert ;
- a training evaluation expert.

He will also work with the PERBINIKON team, their chosen universities and other training institutions, and the contractors' associations to :

- determine training needs ;
- develop training programmes including preparation of training materials ;
- set up pilot projects for testing new training methodologies ;
- investigate modes of financing future training programmes.

As team leader, he will co-ordinate the activities of the other ILO experts and accept general responsibility for delivery to the Government of the services described in the project document.

The job will be based in Jakarta but may involve travel to other areas of Indonesia.

Qualifications.—University degree or equivalent in civil engineering or building. A minimum of 12 years' post-graduate practical experience in the construction industry, preferably including experience in a developing country. Experience of designing and running construction management training programmes.

Language.—English.

Title of post.—Curriculum development expert—Management and administration training (Post A.3.2).

Duration of appointment.—12 months, with possibility of extension.

Scheduled starting date.—November 1983.

Terms of appointment.—ILO base salaries and allowances are normally free of income tax. In the absence of tax exemption, tax paid will be reimbursed in accordance with an ILO document which may be supplied on request. Although quoted in US dollars, salaries and allowances are payable partly in the currency of the country of assignment and partly in a freely chosen currency.

The pensionable remuneration of this assignment ranges from US \$57,351 to US \$72,166 and the (net) base salary ranges from US \$30,776 to US \$39,485. The salary on appointment will be fixed on the basis of the qualifications, experience and family status of the person selected. The base salary will be supplemented by annual post adjustment ranging from US \$15,532.40 to US \$19,140 which is subject to future changes depending on the fluctuation of the cost-of-living index and the exchange rate. In addition, an assignment allowance will be paid of US \$2,850 (single rate) or US \$3,600 (dependant rate) and a child allowance of US \$700 per year and child, except for the first child if the dependant rate of salary is paid in respect of that child. Further benefits are : installation allowance, education grant, repatriation grant, 30 working days' annual leave, home leave travel with eligible dependants every two years or, alternatively, annual travel to visit dependants if unaccompanied at the duty station, rest and recuperation leave for certain duty stations, participation in pension and health insurance schemes.

General information.—The Ministry of Public Works (MPW) of Indonesia is responsible for the planning, construction, rehabilitation and maintenance of highways and bridges, water resources development, housing, building, city and regional planning as well as urban development. There are three line Directorates for Highways, Water Resources and Building and Physical Planning respectively which are responsible for executing the development programme. Staff support is rendered by a number of Bureaux and Centres under the Secretary-General, one of which is the Centre for Education and Training (PUSDIKLAT).

PUSDIKLAT is responsible for co-ordinating training programmes in the MPW and for providing short courses in cross-sectoral subjects. In addition, there are three sectoral training units corresponding to the line Directorates, which are responsible for arranging training directly related to the relevant subsector.

Training is delivered at six Regional Training Centres, at several other training facilities, and through universities and technical institutes.

As part of a World Bank loan to the MPW, technical assistance is to be provided to PUSDIKLAT to :

- (a) strengthen its training management capabilities ;
- (b) set up a curricula, materials and instructor development unit.

This post is concerned with (b).

Government Notice No. 645

INTERNATIONAL LABOUR OFFICE

TECHNICAL CO-OPERATION PROGRAMME

ANNOUNCEMENT OF VACANCY

Country/Region.—Indonesia.

Project Code.—World Bank (Post A.3.2).

Pasrec No.—4590.

Date issued.—June 1983.

Closing date for applications.—No fixed date.

Applications from both men and women will be equally welcome.

General field.—Ministry of Public Works Staff Training.

Description of duties.—The expert will be a member of a team consisting of :

- a senior training adviser and systems development expert (team leader) ;
- five curriculum development experts (including him/herself) ;
- a training materials development expert ;
- an instructor training expert.

In his speciality field, the expert will, inter alia, be expected to :

- review and evaluate existing ministry training courses ;
- contribute to the definition of the training programme objectives ;
- assist in designing the training programme ;
- work with Indonesian consultants and ministry counterparts in developing specialist curricula ;
- assist in testing and using the training materials developed ;
- help define guidelines for trainee selection.

The transfer of know-how to both ministry counterparts and the Indonesian consultants is a very important feature of the project.

Qualifications.—Bachelor's degree or equivalent in the appropriate field. At least eight years' training experience in the relevant field. Experience of working in developing countries desirable.

Language.—English.

Government Notice No. 646

INTERNATIONAL LABOUR OFFICE

TECHNICAL CO-OPERATION PROGRAMME

ANNOUNCEMENT OF VACANCY

Country/Region.—Indonesia.

Project code.—World Bank (Post A.3.3).

Parrec No.—4591.

Date issued.—June 1983.

Closing date for applications.—No fixed date.

Applications from both men and women will be equally welcome.

General field.—Ministry of Public Works Staff Training.

Title of post.—Curriculum development experts—Roads and Highways (Post A.3.3).

Duration of appointment.—12 months, with possibility of extension.

Scheduled starting date.—November 1983.

Terms of appointment.—ILO base salaries and allowances are normally free of income tax. In the absence of tax exemption, tax paid will be reimbursed in accordance with an ILO document which may be supplied on request. Although quoted in US dollars, salaries and allowances are payable partly in the currency of the country of assignment and partly in a freely chosen currency.

The pensionable remuneration of this assignment ranges from US \$57,351 to US \$72,166 and the (net) base salary ranges from US \$30,776 to US \$39,485. The salary on appointment will be fixed on

the basis of the qualifications, experience and family status of the person selected. The base salary will be supplemented by an annual post adjustment ranging from US \$15,532.40 to US \$19,140 which is subject to future changes depending on the fluctuation of the cost-of-living index and the exchange rate. In addition, an assignment allowance will be paid of US \$2,850 (single rate) or US \$3,600 (dependant-rate) and a child allowance of US \$700 per year and child, except for the first child if the dependant rate of salary is paid in respect of that child. Further benefits are : installation allowance, education grant, repatriation grant, 30 working days' annual leave, home leave travel with eligible dependants every two years or, alternatively, annual travel to visit dependants if unaccompanied at the duty station, rest and recuperation leave for certain duty station, participation in pension and health insurance schemes.

General information.—The Ministry of Public Works (MPW) of Indonesia is responsible for the planning, construction, rehabilitation and maintenance of highways and bridges, water resources development, housing, building, city and regional planning as well as urban development. There are three line Directorates for Highways, Water Resources and Building and Physical Planning respectively which are responsible for executing the development programme. Staff support is rendered by a number of bureaux and centres under the Secretary-General, one of which is the Centre for Education and Training (PUSDIKLAT).

PUSDIKLAT is responsible for co-ordinating training programmes in the MPW and for providing short courses in cross-sectoral subjects. In addition, there are three sectoral training units corresponding to the line Directorates, which are responsible for arranging training directly related to the relevant subsector.

Training is delivered at six Regional Training Centres, at several other training facilities, and through universities and technical institutes.

As part of a World Bank loan to the MPW, technical assistance is to be provided to PUSDIKLAT to:

(a) strengthen its training management capabilities ;

(b) set up a curricula, materials and instructor development unit.

This post is concerned with (b).

Description of duties.—The expert will be a member of a team consisting of :

- a senior training adviser and systems development expert (team leader) ;
- five curriculum development experts (including him/herself) ;
- a training material development expert ;
- an instructor training expert.

In his speciality fields, the expert will, inter alia, be expected to :

- review and evaluate existing ministry training courses ;
- contribute to the definition of the training programme objectives ;
- assist in designing the training programme ;

- work with Indonesian consultants and ministry counterparts in developing specialist curricula ;
- assist in testing and using the training materials developed ;
- help define guidelines for trainee selection.

The transfer of know-how to both ministry counterparts and the Indonesian consultants is a very important feature of the project.

Qualifications.—Bachelor's degree or equivalent in appropriate field. At least eight years' training experience in the relevant field. Experience of working in developing countries desirable.

Language.—English.

Government Notice No. 647

INTERNATIONAL LABOUR OFFICE TECHNICAL CO-OPERATION PROGRAMME ANNOUNCEMENT OF VACANCY

Country/Region.—Indonesia.

Projec Code.—World Bank (Post A.3.4.).

Parsect No.—4592.

Date issued.—May 1983.

Closing date for applications.—No fixed date.

Applications from both men and women will be equally welcome.

General field.—Ministry of Public Works Staff Training.

Title of post.—Curriculum development expert—Water resources (Post A.3.4.).

Duration of appointment.—12 months, with possibility of extension.

Scheduled starting date.—November 1983.

Terms of appointment.—ILO base salaries and allowances are normally free of income tax. In the absence of tax exemption, tax paid will be reimbursed in accordance with an ILO document which may be supplied on request. Although quoted in US dollars, salaries and allowances are payable partly in the currency of the country of assignment and partly in a freely chosen currency.

The pensionable remuneration of this assignment ranges from US \$57,351 to US \$72,166 and the (net) base salary ranges from US \$30,776 to US \$39,485. The salary on appointment will be fixed on the basis of the qualifications, experience and family status of the person selected. The base salary will be supplemented by an annual post adjustment ranging from US \$15,532.40 to US \$19,140 which is subject to future changes depending on the fluctuation of the cost-of-living index and the exchange rate. In addition an assignment allowance will be paid of US \$2,850 (single rate) or US \$3,600 (dependant rate) and a child allowance of US \$700 per year and child, except for the first child if the dependant rate of salary is paid in respect of that child. Further benefits are : installation allowance, education grant repatriation grant, 30 working days' annual leave, home leave travel with eligible dependants every two years or, alternatively, annual travel to visit dependants if unaccompanied at the duty station, rest and recuperation leave for certain duty stations, participation in pension and health insurance schemes.

General information.—The Ministry of Public Works (MPW) of Indonesia is responsible for the planning, construction, rehabilitation and maintenance of highways and bridges, water resources development, housing, building, city and regional planning as well as urban development. There are three line Directorates for Highways, Water Resources and Building and Physical Planning respectively which are responsible for executing the development programme. Staff support is rendered by a number of Bureaux and Centres under the Secretary-General, one of which is the Centre for Education and Training (PUSDIKLAT).

PUSDIKLAT is responsible for co-ordinating training programmes in the MPW and for providing short courses in cross-sectoral subjects. In addition, there are three sectoral training units corresponding to the line Directorates, which are responsible for arranging training directly related to the relevant subsector.

Training is delivered at six Regional Training Centres, at several other training facilities, and through universities and technical institutes.

As part of a World Bank loan to the MPW, technical assistance is to be provided to PUSDIKLAT to :

(a) strengthen its training management capabilities ;

(b) set up a curricula, materials and instructor development unit.

This post is concerned with (b).

Description of duties.—The expert will be a member of a team consisting of :

—a senior training adviser and systems development expert (team leader) ;

—five curriculum development experts (including him/herself) ;

—a training materials development expert ;

—an instructor training expert.

In his speciality field, the expert will, inter alia, be expected to :

—review and evaluate existing ministry training courses ;

—contribute to the definition of the training programme objectives ;

—assist in designing the training programme ;

—work with Indonesian consultants and ministry counterparts in developing specialist curricula ;

—assist in testing and using the training material developed ;

—help define guidelines for trainee selection.

The transfer of know-how to both ministry counterparts and the Indonesian consultants is a very important feature of the project.

Qualifications :

Bachelor's degree or equivalent in the appropriate field.

At least eight years' training experience in the relevant field.

Experience of working in developing countries desirable.

Language.—English.

Government Notice No. 648

INTERNATIONAL LABOUR OFFICE

TECHNICAL CO-OPERATION PROGRAMME

ANNOUNCEMENT OF VACANCY

Country/Region.—Indonesia.

Project code.—World Bank (Post A. 3.5).

Pasrec No.—4593.

Date issued.—June 1983.

Closing date for applications.—No fixed date.

Applications from both men and women will be equally welcome.

General field.—Ministry of Public Works Staff Training.

Title of post.—Curriculum development expert—Housing and building (Post A. 3.5).

Duration of appointment.—12 months, with possibility of extension.

Scheduled starting date.—November 1983.

Terms of appointment.—ILO base salaries and allowances are normally free of income tax. In the absence of tax exemption, tax paid will be reimbursed in accordance with an ILO document which may be supplied on request. Although quoted in US dollars, salaries and allowances are payable partly in the currency of the country of assignment and partly in a freely chosen currency.

The pensionable remuneration of this assignment ranges from US \$57,351 to US \$72,166 and the (net) base salary ranges from US \$30,776 to US \$39,485. The salary on appointment will be fixed on the basis of the qualifications, experience and family status of the person selected. The base salary will be supplemented by an annual post adjustment ranging from US \$15,532.40 to US \$19,140 which is subject to future changes depending on the fluctuation of the cost-of-living index and the exchange rate. In addition, an assignment allowance will be paid of US \$2,850 (single rate) or US \$3,600 (dependant rate) and a child allowance of US \$700 per year and child, except for the first child if the dependant rate of salary is paid in respect of that child. Further benefits are: installation allowance, education grant, repatriation grant, 30 working days' annual leave home leave travel with eligible dependants every two years or, alternatively, annual travel to visit dependants if unaccompanied at the duty station, rest and recuperation leave for certain duty stations, participation in pension and health insurance schemes.

General information.—The Ministry of Public Works (MPW) of Indonesia is responsible for the planning, construction, rehabilitation and maintenance of highways and bridges, water resources development, housing, building, city and regional planning as well as urban development. There are three line Directorates for Highways, Water Resources and Building and Physical Planning respectively which are responsible for executing the development programme. Staff support is rendered by a number of Bureaux and Centres under the Secretary-General, one of which is the Centre for Education and Training (PUSDIKLAT).

PUSDIKLAT is responsible for co-ordinating training programmes in the MPW and for providing short courses in cross-sectoral subjects. In addition, there are three sectoral training units corresponding to the line Directorates, which are responsible for arranging training directly related to the relevant subsector.

Training is delivered at six Regional Training Centres, at several other training facilities, and through universities and technical institutes.

As part of a World Bank loan to the MPW, technical assistance is to be provided to PUSDIKLAT to:

(a) strengthen its training management capabilities;

(b) set up a curricula, materials and instructor development unit.

This post is concerned with (b).

Description of duties.—The expert will be a member of a team consisting of:

—a senior training adviser and systems development expert (team leader);

—five curriculum development experts (including him/herself);

—a training materials development expert;

—an instructor training expert.

In his speciality field, the expert will, inter alia, be expected to:

—review and evaluate existing ministry training courses;

—contribute to the definition of the training programme objectives;

—assist in designing the training programme;

—work with Indonesian consultants and ministry counterparts in developing specialist curricula;

—assist in testing and using the training materials developed;

—help define guidelines for trainee selection.

The transfer of know-how to both ministry counterparts and the Indonesian consultants is a very important feature of the project.

Qualifications:

Bachelor's degree or equivalent in the appropriate field.

At least eight years' training experience in the relevant field.

Experience of working in developing countries desirable.

Language.—English.

Government Notice No. 649

INTERNATIONAL LABOUR OFFICE

TECHNICAL CO-OPERATION PROGRAMME

ANNOUNCEMENT OF VACANCY

Country/Region.—Indonesia.

Project Code.—World Bank (Post A. 3.6)

Pasrec No.—4594.

Date issued.—June 1983.

Closing date for applications.—No fixed date.

Applications from both men and women will be equally welcome.

General field.—Ministry of Public Works Staff Training.

Title of post.—Curriculum development expert—Housing and building (Post A. 3. 6).

Duration of appointment.—12 months, with possibility of extension.

Scheduled starting date.—November 1983.

Terms of appointment.—ILO base salaries and allowances are normally free of income tax. In the absence of tax exemption, tax paid will be reimbursed in accordance with an ILO document which may be supplied on request. Although quoted in US dollars, salaries and allowances are payable partly in the currency of the country of assignment and partly in a freely chosen currency.

The pensionable remuneration of this assignment ranges from US \$57,351 to US \$72,166 and the (net) base salary ranges from US \$30,776 to US \$39,485. The salary on appointment will be fixed on the basis of the qualifications, experience and family status of the person selected. The base salary will be supplemented by an annual post adjustment ranging from US \$15,532.40 to US \$19,140 which is subject to future changes depending on the fluctuation of the cost-of-living index and the exchange rate. In addition, an assignment allowance will be paid of US \$2,850 (single rate) or US \$3,600 (dependant rate) and a child allowance of US \$700 per year and child, except for the first child if the dependant rate of salary is paid in respect of that child. Further benefits are : installation allowance, education grant repatriation grant, 30 working days annual leave, home leave travel with eligible dependants every two years or, alternatively, annual travel to visit dependants if unaccompanied at the duty station, rest and recuperation leave for certain duty stations, participation in pension and health insurance schemes.

General information.—The Ministry of Public Works (MPW) of Indonesia is responsible for the planning, construction, rehabilitation and maintenance of highways and bridges, water resources development, housing, building, city and regional planning as well as urban development. There are three line Directorates for Highways, Water Resources and Building and Physical Planning respectively which are responsible for executing the development programme. Staff support is rendered by a number of Bureaux and Centres under the Secretary-General, one of which is the Centre for Education and Training (PUSDIKLAT).

PUSDIKLAT is responsible for co-ordinating training programmes in the MPW and for providing short courses in cross-sectoral subjects. In addition, there are three sectoral training units corresponding to the line Directorates, which are responsible for arranging training directly related to the relevant subsector.

Training is delivered at six Regional Training Centres, at several other training facilities, and through universities and technical institutes.

As part of a World Bank loan to the MPW, technical assistance is to be provided to PUSDIKLAT to :

(a) strengthen its training management capabilities ;

(b) set up a curricula, materials and instructor development unit.

This post is concerned with (b).

Description of duties.—The expert will be a member of a team consisting of :

—a senior training adviser and systems development expert (team leader) ;

—five curriculum development experts (including him/herself) ;

—a training materials development expert ;

—an instructor training expert.

In his speciality field, the expert will, inter-alia, be expected to :

—review and evaluate existing ministry training courses ;

—contribute to the definition of the training programme objectives ;

—assist in designing the training programme ;

—work with Indonesian consultants and ministry counterparts in developing specialist curricula ;

—assist in testing and using the training material developed ;

—help define guidelines for trainee selections.

The transfer of know-how to both ministry counterparts and the Indonesian consultants is a very important feature of the project.

Qualifications.—Bachelor's degree or equivalent in the appropriate field. At least eight years, training experience in the relevant field. Experience of working in developing countries desirable.

Language.—English.

Government Notice No. 650

INTERNATIONAL LABOUR OFFICE TECHNICAL CO-OPERATION PROGRAMME ANNOUNCEMENT OF VACANCY

Country/Region.—Indonesia.

Project code.—World Bank (Post A. 3.8).

Parrec No.—4595.

Date issued.—June 1983.

Closing date for applications.—No fixed date.

Applications from both men and women will be equally welcome.

General field.—Ministry of Public Works Staff Training.

Title of Post.—Instructor training expert (Post A. 3.8).

Duration of appointment.—12 months, with possibility of extension.

Scheduled starting date.—November 1983.

Terms of appointment.—ILO base salaries and allowances are normally free of income tax. In the absence of tax exemption, tax paid will be reimbursed in accordance with an ILO document which may be supplied on request. Although quoted in US dollars, salaries and allowances are payable partly in the currency of the country of assignment and partly in a freely chosen currency.

The pensionable remuneration of this assignment ranges from US \$57,351 to US \$72,166 and the (net) base salary ranges from US \$30,776 to US \$39,485. The salary on appointment will be fixed on the basis of the qualifications, experience and family status of the person selected. The base salary will be supplemented by an annual post adjustment ranging from US \$15,532.40 to US \$19,140 which is subject to future changes depending on the fluctuation of the cost-of-living index and the exchange rate. In addition, an assignment allowance will be paid of US \$2,850 (single rate) or US \$3,600 (dependant rate) and a child allowance of US \$700 per year and child, except for the first child if the dependant rate of salary is paid in respect of that child. Further benefits are: installation allowance, education grant, repatriation grant, 30 working days' annual leave, home leave travel with eligible dependants if unaccompanied at the duty station, rest and recuperation leave for certain duty stations, participation in pension and health insurance schemes.

General information.—The Ministry of Public Works (MPW) of Indonesia is responsible for the planning, construction, rehabilitation and maintenance of highways and bridges, water resources development, housing, building, city and regional planning as well as urban development. There are three line Directorates for Highways, Water Resources and Building and Physical Planning respectively which are responsible for executing the development programme. Staff support is rendered by a number of Bureaux and Centres under the Secretary-General, one of which is the Centre for Education and Training (PUSDIKLAT).

PUSDIKLAT is responsible for co-ordinating training programmes in the MPW and for providing short courses in cross-sectoral subjects. In addition, there are three sectoral training units corresponding to the line Directorates, which are responsible for arranging training directly related to the relevant subsector.

Training is delivered at six Regional Training Centres, at several other training facilities, and through universities and technical institutes.

As part of a World Bank loan to the MPW, technical assistance is to be provided to PUSDIKLAT to:

(a) strengthen its training management capabilities;

(b) set up a curricula, materials and instructor development unit.

This post is concerned with (b).

Description of duties.—The expert will be a member of a team consisting of:

—a senior adviser and systems development expert (team leader);

—five curriculum development experts;

—a training materials development expert;

—an instructor training expert (him/herself).

He will work with the team, Indonesian consultants and ministry counterparts to develop a system for the training of ministry instructors.

In particular he will:

—determine instructor training needs;

—help design and implement training programmes to meet those needs;

—assist in the delivery of instructor training;

—follow up and evaluate the training provided by the instructors.

Qualifications.—Master's degree or equivalent in the training or education fields.

A minimum of ten years' professional experience in instructor training with particular emphasis on the public works sector.

Experience of developing countries an advantage.

Language.—English.

Government Notice No. 651

INTERNATIONAL LABOUR OFFICE

TECHNICAL CO-OPERATION PROGRAMME

ANNOUNCEMENT OF VACANCY

Country/Region.—Kenya.

Project No.—KEN/81/017 (Post 03).

Pasrec No.—4636.

Date issued.—June 1983.

Closing date for applications.—No fixed date.

Applications from both men and women will be equally welcome.

General field (title of project).—Small Enterprise Development (Assistance to Small-Scale Industries, Kenya Industrial Estates Limited (Phase II)).

Title of post.—Adviser in Entrepreneurship Development and Staff Training (Post 03).

Duty station.—Nairobi with travel in country.

Duration of appointment.—12 months with possibility of extension.

Scheduled starting date.—1st September, 1983.

Terms of appointment.—ILO base salaries and allowances are normally free of income tax. In the absence of tax exemption, tax paid will be reimbursed in accordance with an ILO document which may be supplied on request. Although quoted in US dollars, salaries and allowances are payable partly in the currency of the country of assignment and partly in a freely chosen currency.

The pensionable remuneration of this assignment ranges from US \$57,531 to US \$72,166 and the (net) base salary ranges from US \$30,776 to US \$39,485. The salary on appointment will be fixed on the basis of the qualifications, experience and family status of the person selected. The base salary will be supplemented by an annual post adjustment ranging from US \$5,088 to US \$6,270 which is subject to future changes depending on the fluctuation of the cost-of-living index and the exchange rate. In addition, an assignment allowance will be paid of

US \$2,850 (single rate) or US \$3,600 (dependant rate) and a child allowance of US \$700 per year and child, except for the first child if the dependant rate of salary is paid in respect of that child. Further benefits are : installation allowance, education grant, repatriation grant, 30 working days' annual leave, home leave travel with eligible dependants every two years or, alternatively, annual travel to visit dependants if unaccompanied at the duty station, rest and recuperation leave for certain duty stations, participation in pension and health insurance schemes.

General background.—The project is financed by the United Nations Development Programme (UNDP) and implemented by the United Nations Industrial Development Organisation (UNIDO) in association with the International Labour Organisation (ILO), the latter being responsible for recruiting and monitoring the adviser in entrepreneurship development and staff training. The project is attached to the Kenya Industrial Estates Limited (KIE), which was created in 1967 as a subsidiary of the Industrial and Commercial Development Corporation (ICDC) and, later in 1972, becoming an autonomous institution entrusted with the task of promoting and encouraging the establishment of small-scale industries in Kenya through the development of industrial estates, rural industrial development centres and industrial promotion areas at suitable locations. KIE is the main institution for the promotion of small-scale industries in the country and has received UNIDO technical assistance financed by UNDP since 1978. In 1981, the ILO became involved with a Funds-in-Trust project in KIE for staff training and development (KEN/80/01) financed by the World Bank and now is establishing a SIDA-financed project in KIE, ILO/SIDA/81/RAF/60 "Regional Implementation of 'Improve Your Business' materials".

Description of duties.—The adviser will report to the UNIDO Project Co-ordinator and will be expected to :

- (a) advise KIE management on entrepreneurship development and staff training policies and programmes ;
- (b) help carry out surveys and consult with KIE staff on the training needs of KIE supported entrepreneurs and KIE staff themselves ;
- (c) develop and assist in implementing training programmes for would be entrepreneurs as well as existing KIE clients ;
- (d) develop and assist in establishing ongoing training programmes for KIE staff in running entrepreneurship development and extension services ;
- (e) draft, adapt and co-ordinate documentation for the above-mentioned programmes. This should include manuals for planning, implementing, monitoring and evaluating these programmes as well as other materials for direct use in training or extension work including local Kenyan 'cases' ;
- (f) assessing and liaising with Kenyan and other small enterprise development and training institutions concerning the training of KIE staff and entrepreneurs ;
- (g) advising and assisting in the development of internal KIE personnel and training policies and activities, including manpower planning, training plans, career development and internal training programmes ;

(h) advising KIE on the appropriateness of fellowships and study tours for particular individual KIE staff members ;

(i) advising and training counterparts on the job ;

(j) advising on training methodology and equipment, including purchasing, storage and maintenance ;

(k) liaising with other relevant technical assistance projects, including ILO/SIDA/81/RAF/60 "Regional Implementation of 'Improve Your Business' Training Package".

Qualifications required.—A University degree in management, business administration or related field. Considerable experience in small enterprise development, training or advisory services, preferably in developing countries. Experience in preparing, using and evaluating training materials and methods. Demonstrated ability to work in a staff capacity with others.

Language.—English.

Government Notice No. 652

INTERNATIONAL LABOUR OFFICE

TECHNICAL CO-OPERATION PROGRAMME

ANNOUNCEMENT OF VACANCY

Country/Region.—Malaysia.

Project No.—MAL/81/001.

Pasrec No.—4638.

Date issued.—June 1983.

Closing date for applications.—No fixed date.

Applications from both men and women will be equally welcome.

General field.—(Title of project).—Manpower planning and Development.

Title of post.—Expert in Manpower Analysis and Planning.

Duty station.—Kuala Lumpur.

Duration of appointment.—5 months.

Scheduled starting date.—As soon as possible.

Terms of appointment.—The monthly net salary for this assignment ranges from US \$2,564.67 to US \$3,021.00. It is normally free of income tax. In the absence of tax exemption, tax paid will be reimbursed in accordance with an ILO document which may be supplied on request. The salary is payable in the currency of the home country of the person selected or in another currency of his/her choice.

During the assignment, a daily subsistence allowance will be payable in the currency of the country or countries of assignment. At present, this allowance amounts to M \$212 per day during the first 60 days, and to M \$158 per day during the following period. The daily subsistence allowance rate is subject to change during the assignment.

Short-term experts and consultants are entitled to 2½ working days' leave per month or the equivalent in cash for leave not taken. They also benefit from social security arrangements under specified conditions.

Background information.—Malaysia has just completed the first decade of the Outline Perspective Plan (OPP), 1971-90, within which the objectives of the New Economic Policy (NEP) are to be realised. Substantial progress has been achieved toward the main objectives of the NEP in the fields of employment generation, poverty eradication and in restructuring the socio-economic base of the economy. The Fourth Malaysia Plan (FMP) 1981-85, embodies a number of innovative programmes for income distribution and restructuring. The Government has identified several areas where the pace of development had to be hastened in order to fulfil fully the targets set for the OPP/NEP.

The present project aims at strengthening several aspects of manpower planning and development which have been identified in previous ILO projects as having considerable importance for Malaysia's development efforts. The main criteria for the choice of these aspects are :

(a) the critical role of public sector development programmes ;

(b) the need to reduce the shortages of trained manpower within the scope of the economic development plan of the country ;

(c) the increasingly important role which MAMPU, the Malaysian Administrative Modernisation and Manpower Planning Unit, undertakes in co-ordinating manpower planning, promoting manpower development and stimulating effectiveness and efficiency in the public sector.

Description of duties.—The candidate will be appointed as Senior Adviser, who will assist the national co-director in the attainment of the objectives of the project UNDP/ILO, "Manpower Planning and Development", attached to the Manpower Sector of the Malaysian Administrative Modernisation and Manpower Planning Unit, Prime Minister's Department.

He will be responsible for the co-ordination of inputs, in particular with regard to the efficient delivery of consultancies provided through the project and technical advice in the following areas of manpower planning and development : information (the MDC, Manpower Data Centre), planning (the Secretariat of the National Steering Committee on Manpower Planning), training (the MDB, the Manpower Development Board) and public sector manpower budgeting (Guidelines Task force). The specific duties of the Senior Adviser will comprise the following :

(a) to monitor the establishment of a manpower matrix on sectoral manpower and employment ;

(b) to assist in the development of a methodology for analysis of manpower requirements in specific sectors (e.g. agriculture manufacturing, public works, construction, health) as well as for critical occupations ;

(c) to promote the development of a manpower data base management system ;

(d) to establish a national manpower plan to cover the OPP period ;

(e) to provide training for MAMPU in sectoral manpower planning and manpower analysis ;

(f) other duties in connection with his assignment including liaison with the ILO and UNDP.

Qualifications required :

—Post graduate university degree in economics, labour economics or similar subjects.

—Thorough knowledge of development economics and manpower analysis.

—Proven ability in the establishment of macro-economic models.

—Extensive experience in developing countries.

—Proven ability to direct team-work of and to negotiate with high level government officials.

Language.—English.

Government Notice No. 653

INTERNATIONAL LABOUR OFFICE

TECHNICAL CO-OPERATION PROGRAMME

ANNOUNCEMENT OF VANCANCY

Country/Region.—Laos.

Project No.—Laos/83.

Parrec No.—4420.

Date issued.—March 1983.

Closing date for applications.—No fixed date.

Applications from both men and women will be equally welcome.

General field.—(title of project)—Agricultural Co-operatives.

Title of post.—Consultant on agricultural co-operatives.

Duty station.—Vientiane.

Duration of appointment.—Three months.

Scheduled starting date.—July 1983.

Terms of appointment.—The monthly net salary for this assignment ranges from US \$2,564.67 to US \$3,021. It is normally free of income tax. In the absence of tax exemption, tax paid will be reimbursed in accordance with an ILO document which may be supplied on request. The salary is payable in the currency of the home country of the person selected or in another currency of his/her choice.

During the assignment, a daily subsistence allowance will be payable in the currency of the country or countries of assignment. At present, this allowance amounts to 1,385 New Kips per day during the first 60 days, and to 1,030 New Kips per day during the following period. The daily subsistence allowance rate is subject to change during the assignment.

Short-term experts and consultants are entitled to 2½ working days' leave per month or the equivalent in cash for leave not taken. They also benefit from social security arrangements under specified conditions.

The pensionable remuneration of this assignment ranges from US \$57,351 to US \$72,166 and the (net) base salary ranges from US \$30,776 to US \$39,485. The salary on appointment will be fixed on the basis of the qualifications, experience and family status of the person selected. The base salary will be supplemented by an annual post adjustment ranging from US \$15,532.40 to US \$19,140 which

is subject to future changes depending on the fluctuation of cost-of-living index and the exchange rate. In addition, an assignment allowance will be paid of US \$2,350 (single rate) or US \$3,600 (dependant rate) and a child allowance of US \$700 per year and child, except for the first child if the dependant rate of salary is paid in respect of that child. Further benefits are: installation allowance, education grant, repatriation grant, 30 working days' annual leave, home leave travel with eligible dependant every two years or, alternatively, annual travel to visit dependants if unaccompanied at the duty station, rest and recuperation leave for certain duty stations, participation in pension and health insurance schemes.

General project information.—The consultant will assist in strengthening of the agricultural co-operatives. He will visit about 17 co-operative societies to collect basic data.

Description of duties.—On the basis of the data the consultant will:

(i) conduct a seminar on management of agricultural co-operatives;

(ii) identify problems and needs within the co-operatives for expertise, equipment, material and training;

(iii) prepare a project document for technical assistance, if he considers this justified.

Qualifications required.—Experience in management training for agricultural co-operatives. University-level degree in economics-management, business administration or equivalent experience.

Languages.—Fluency in French and English.

Government Notice No. 654

BUREAU INTERNATIONAL DU TRAVAIL

PROGRAMME DE COOPERATION TECHNIQUE

AVIS DE VACANCE DE POSTE

Pays/région.—GUINEE-BISSAU.

Code du projet.—GBS/82/003 (Poste 04).

No. Parrec.—3990.

Date d'émission.—mai 1983 (rev.)

Date limite pour la réception des candidatures.—Non fixée.

Cet appel de candidatures s'adresse sans distinction aux hommes et aux femmes.

Domaine général (Titre du projet).—Formation professionnelle.

Titre du poste.—Expert, formation des cadres moyens en construction de bâtiments (poste 04).

Lieu d'affectation.—Bissau.

Durée d'engagement.—12 mois.

Date de début prévue.—Des que possible.

Conditions d'engagement.—Normalement, le traitement de base et les indemnités versées par le BIT ne sont pas assujettis à l'impôt sur le revenu. En l'absence d'une exonération fiscale, les impôts payés seront remboursés conformément aux dispositions figurant dans un document du BIT qui peut être obtenu sur demande. Bien qu'exprimés en

dollars des Etats-Unis, les traitements et indemnités sont payables en partie dans la monnaie du pays d'affectation et en partie dans une monnaie librement choisie.

Le traitement soumis à retenue pour pension afférent à ce poste se situe entre dollars E.—U. 44982 et dollars E.—U. 61 490 ; le traitement de base (net), entre dollars E.—U. 25 672 et dollars E.—U. 35 085. Le traitement initial de la personne engagée sera déterminé en fonction de ses qualifications, de son expérience et de sa situation familiale. Le traitement de base sera majoré par un ajustement de poste annuel entre dollars E.—U. 8 350, 90 et dollars E.—U. 11 148, 10, qui est sujet à modification en fonction de la fluctuation de l'indice du coût de la vie et des taux de change. Seront en outre versées une indemnité d'affectation de dollars E.—U. 2600 (sans personnes à charge) ou de dollars E.—U. 3 000 (avec personnes à charge) et une allocation pour enfant de dollars E.—U. 700 par année pour chaque enfant (à l'exception du premier enfant si le traitement net est calculé au taux familial au titre de cet enfant). Les autres prestations assurées sont les suivantes : indemnité d'installation ; indemnité pour frais d'études ; indemnité de rapatriement ; conge annuel de 30 jours ouvrables ; conge dans les foyers avec les personnes à charge répondant aux conditions requises tous les deux ans ou voyage annuel pour rendre visite aux personnes à charge si celles-ci n'accompagnent, pas le fonctionnaire à son lieu d'affectation ; conge de repos et de récupération pour certains lieux d'affectation ; participation aux caisses des pensions et d'assurance-santé.

Informations générales sur le projet.—Sous l'autorité et la coordination du conseiller technique principal et en étroite collaboration avec les homologues nationaux et le personnel international du projet, l'expert sera responsable des activités à mener dans le domaine de la formation technique de cadres moyens en construction de bâtiments.

Description des tâches

(1) Programmes

(a) Définir, en liaison avec la direction de l'institut et les entreprises en construction de bâtiments, les besoins spécifiques de formation et de perfectionnement de cadres techniques de niveau moyen et le contenu des programmes des connaissances exigées.

(b) Concevoir, avec le service de méthodes et programmes, les documents de travail nécessaires à l'organisation des différents stages, ainsi que le matériel pédagogique susceptible d'être utilisé.

(c) Participer aux études de programmes visant à la formation des cadres moyens pour le secteur de la construction.

(2) Formation

(d) Conseiller et former les homologues chargés de poursuivre les actions de formation des cadres moyens dans leurs connaissances professionnelles et pédagogiques.

(e) Organiser rationnellement le déroulement des activités en tenant compte des différents aspects de la formation : description et organisation, objectifs généraux et spécifiques, méthodologie, évaluation, contenu, durée, assignation théorique et pratique des cours destinés aux cadres moyens, qui auront lieu aussi bien au niveau de l'ITFP que dans les entreprises.

(f) S'assurer, par le suivi dans les entreprises, de l'adaptation des programmes et des stages aux besoins.

3. Organisation générale

(g) Conseiller et participer activement à l'organisation matérielle des installations, aux choix des équipements.

(h) Participer activement aux études techniques relevant de la formation de cadres moyens, notamment dans la préparation des éléments nécessaires à la gestion des ateliers et à l'établissement de coûts.

Qualifications requises :

—Niveau de technicien supérieur, dans le domaine de la construction/genie civil ;

—expérience pratique de plusieurs années dans des entreprises de la construction de bâtiments ;

—expérience de méthodes d'analyse du travail, de description des postes, d'élaboration de matériel didactique et d'aides audio-visuelles ;

—solide expérience pratique de l'organisation générale des activités tenant à la formation des cadres moyens ;

—expérience dans le domaine de la formation des homologues ;

—intérêt et motivation pour travailler dans les pays en voie de développement ;

—expérience souhaitable de travail en Afrique ;

—aptitude à créer et entretenir à tous les niveaux des relations humaines harmonieuses.

Langues.—Parfaite connaissance de la langue portugaise ou espagnole. Une bonne connaissance de la langue française serait souhaitable.