

**SUPPLEMENT TO**  
**THE**  
**SWAZILAND GOVERNMENT**  
**GAZETTE**

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**MBABANE, Friday, October 31st., 1986**

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**PUBLISHED BY AUTHORITY**

LEGAL NOTICE NO. 103 OF 1986

SWAZILAND NATIONAL PROVIDENT FUND ORDER, 1974

(Order No. 23 of 1974)

STATUTORY CONTRIBUTIONS REGULATIONS, 1986

(Under sections 14, 15, & 17)

In exercise of the powers conferred by the Swaziland National Provident Fund Order, 1974 and after consultation with the Minister for Finance, the Minister for Labour and Public Service hereby makes the following Regulations—

*Citation and commencement.*

1. These Regulations may be cited as the Swaziland National Provident Fund (Statutory Contributions) Regulations, 1986, and shall come into force on 1st January, 1987.

*Wages level for statutory contributions.*

2. A contributing employer shall only pay statutory contributions in respect of an eligible employees wages of E150 or less during any calendar month.

*Statutory contributions.*

3. After every contribution period, a contributing employer shall pay into the Fund a statutory contribution at the rate prescribed in the Schedule hereto in respect of each eligible employee employed by him during such period.

*Employee's share.*

4. A contributing employer who is required to pay a statutory contribution in respect of an employee may deduct the "employee's share" of such contribution from the wages due from him to that employee at the rate prescribed in the Schedule hereto.

*Revocation of Legal Notice No. 8 of 1975.*

5. The Statutory Contributions Order, 1975 is hereby revoked.

J.D. MNGOMEZULU,  
*Principal Secretary.*

Mbabane,  
29th August, 1986.

## SCHEDULE

(Regulation 3)

SWAZILAND NATIONAL PROVIDENT FUND  
STATUTORY CONTRIBUTIONS

<i>Contribution Period</i>	<i>Statutory Contribution</i>	<i>Employees share deductible from wages</i>
One week or less than one week	Ten cents for every complete Lilangeni with a maximum contribution of three Emalangeni and seventy-five cents.	Five cents for every complete Lilangeni with a maximum contribution of one Lilangeni and eighty seven cents.
More than one week but not more than a fortnight	Ten cents for every complete Lilangeni with a maximum contribution of seven Emalangeni and fifty cents.	Five cents for every complete Lilangeni with a maximum contribution of three Emalangeni and seventy-five cents.
Calendar month if more than a fortnight	Ten cents for every complete Lilangeni with a maximum contribution of fifteen Emalangeni.	Five cents for every complete Lilangeni with a maximum contribution of seven Emalangeni and fifty cents.