

SUPPLEMENT TO
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LEGAL NOTICE NO. 177 OF 2013

THE CONSTITUTION OF SWAZILAND ACT, 2005
(Act No. 1 of 2005)

THE PRESCRIPTION OF SALARIES AND ALLOWANCES OF OFFICERS
OF THE SUPERIOR COURTS NOTICE, 2013
(Under Section 208)

In exercise of the powers conferred by Section 208 of the Constitution of Swaziland Act, 2005, the Minister for Finance issues the following Notice-

Citation and Commencement

1. (1) This Notice may be cited as the Prescription of Salaries and Allowances of Officers of the Superior Courts Notice, 2013.

(2) This Notice shall come into force on the date of publication.

Prescription of Salaries and Allowances

2. Without prejudice to any other benefits conferred by any law, the holder of an office specified in the First and Second Schedule shall be paid not less than the salary or allowance or both (as the case may be) specified in relation to the holder, in the First or Second Schedule.

Pension

3. (1) A holder of an office specified in the First Schedule who is employed on permanent basis shall join the existing contributory pension scheme at prevailing Government rates.

(2) A holder of an office specified in the First Schedule who is on contract shall be paid a gratuity of twenty-five percent (25%) of the basic salary at the end of the contract.

Revocation of Legal Notice

3. Legal Notice No. 171 of 2007 is revoked.

FIRST SCHEDULE

	Salary per Annum	Entertainment Allowance	Inducement Allowance	Communication gadget value and communication limit	Contributory Medical Aid	Housing Allowance (if not housed in Government house)	Household assistants and other support staff	Commuted Car Allowance	Security	Gratuity/Pension	Utilities
Chief Justice	584, 473	5% of basic salary payable at the end of each month	10% of basic salary payable at the end of each month	No limit	100%	Official Residence provided by Government	2 Domestic workers, 1 Gardener	2 Government cars	24 hour personal and spouse security by Swaziland Police Service; 24 hour home Security by private security firm or two security guards	A gratuity which before tax is equal to 25% of gross salary plus inducement allowance earned during contract period	Water, electricity and municipal rates paid by Government
Judge of the Supreme Court (Permanent)	528, 568	5% of basic salary payable at the end of each month	10% of basic salary payable at the end of each month	6, 999 gadget limit and 6 000 monthly communication limit.	100%	15% of basic salary payable at the end of each month	1 Domestic worker, 1 Gardener	102, 860 per annum	24 hour home Security by private security firm or two security guards.	Contributory members of the Swaziland Public Service Pension Fund Scheme	Water, electricity and municipal rates paid by Government
Principal Judge	508, 238	5% of basic salary payable at the end of each month	10% of basic salary payable at the end of each month	6, 999 gadget limit and 6 000 monthly communication limit	50%	15% of basic salary payable at the end of each month	1 Domestic worker, 1 Gardener	102, 860 per annum	24 hour home security by either private security firm or 2 security guards	Contributory members of the Swaziland Public Service Pension Fund	n/a

Judge of the High Court	482, 826	5% of basic salary payable at the end of each month	10% of basic salary payable at the end of each month	6,999 gadget limit and 6 000 monthly communication limit	50%	15% of basic salary payable at the end of each month	1 Domestic worker, 1 Gardener	102, 860 per annum	24 hour home security by either private security firm or 2 security guards	Contributory members of the Swaziland Public Service Pension Fund Scheme	n/a
Judge President of the Industrial Court	482, 826	5% of basic salary payable at the end of each month	10% of basic salary payable at the end of each month	6, 999 gadget limit and 6 000 monthly communication limit	50%	15% of basic salary payable at the end of each month	1 Domestic worker, 1 Gardener	102, 860 per annum	24 hour home security by either private security firm or 2 security guards	Contributory members of the Swaziland Public Service Pension Fund Scheme	n/a
Judge of the Industrial Court	472, 661	5% of basic salary payable at the end of each month	10% of basic salary payable at the end of each month	6. 999 gadget limit and 6 000 monthly communication limit	50%	15% of basic salary payable at the end of each month	1 Domestic worker, 1 Gardener	102, 860 Per annum	24 hour home security by either private security firm or 2 security guards	Contributory members of the Swaziland Public Service Pension Fund Scheme	n/a

SECOND SCHEDULE

Office	Sitting Allowance	Allowance Pre-session and Others (10) days per session	Retention/ Retainer Allowance	Sessions per annum
Non-salaried (Ad-hoc) Judges of the Supreme Court	8,000	6,879	5,970	2

K. B. MABUZA
PRINCIPAL SECRETARY
MINISTRY OF FINANCE

Mbabane
 October, 2013

