



SWAZILAND GOVERNMENT GAZETTE

VOL. XXIX]

MBABANE, Friday, March 29th., 1991

[No. 787

CONTENTS

NO.

Page

MISCELLANEOUS

Barclays Bank of Swaziland Limited — Balance Sheet as at 31 December, 1990 ...	194
Union Bank of Swaziland Limited — Balance Sheet at 31 December, 1990	196
ADVERTISEMENTS	197

CONTENTS OF SUPPLEMENT

PART C — LEGAL NOTICES

31. Appointment of Senior Magistrate	S1
32. The Regulation of Wages (Manufacturing and Processing Industry) Order, 1991	S2

PUBLISHED BY AUTHORITY

BARCLAYS BANK OF SWAZILAND LIMITED

Balance Sheet as at 31 December 1990

	1990 E	1989 E
CAPITAL AND RESERVES		
Authorised share capital:		
15 000 000 (1989 - 15 000 000) ordinary shares of E1 each	<u>15 000 000</u>	<u>15 000 000</u>
Issued share capital:		
10 504 750 (1989 - 9 504 750) ordinary shares of E1 each	10 504 750	9 504 750
Proposed Bonus issue: (1989 - 1 000 000) ordinary shares of E1 each		1 000 000
Reserves:	7 770 637	6 358 565
Statutory reserve		
Non-distributable reserve	500 000	500 000
Retained income	52 047	17 731
	<u>18 827 434</u>	<u>17 381 046</u>
LIABILITIES		
Current, deposit and savings accounts:		
Customers' current accounts	70 246 190	61 792 881
Customers' deposit and savings accounts	149 390 079	156 599 641
	<u>219 636 269</u>	<u>218 392 522</u>
Other accounts:		
Amounts due to holding company and fellow subsidiaries	852 128	326 489
Taxation	533 308	269 872
Deferred tax	673 864	460 948
Other accounts	21 230 118	9 749 614
Proposed dividends	4 201 900	3 801 900
	<u>27 491 318</u>	<u>14 608 823</u>
LIABILITIES ON ACCEPTANCES, GUARANTEES, INDEMNITIES AND CREDITS		
	30 571 804	39 652 096
	<u>296 526 825</u>	<u>290 034 487</u>

BARCLAYS BANK OF SWAZILAND LIMITED

Balance Sheet as at 31 December 1990

	1990 E	1989 E
ASSETS OTHER THAN FIXED		
Cash on hand	13 498 913	9 635 509
Central Bank of Swaziland	25 066 467	73 643 951
Central Bank of Swaziland Bills	3 750 000	930 000
	<u>42 315 380</u>	<u>84 209 460</u>
Advances and other accounts	170 314 474	114 768 547
Amounts due by holding company and fellow subsidiaries	30 833 235	35 826 805
Items in transit	4 932 151	4 983 342
	<u>248 395 240</u>	<u>239 788 154</u>
FIXED ASSETS	11 059 781	8 844 237
TRADE INVESTMENTS	6 500 000	1 750 000
CUSTOMERS LIABILITIES ON ACCEPTANCES, GUARANTEES, INDEMNITIES AND CREDITS	30 571 804	39 652 096
	<u>296 526 825</u>	<u>290 034 487</u>
.....		
R.G. SKINNER (Director)	D.M. DLAMINI (Director)	D.D. MTETWA (Director)

UnionBank

UNIONBANK OF SWAZILAND LTD

Balance Sheet at 31 December, 1990

	1990 E	1989 E
Shareholders' Funds		
Share capital	1 447 502	1 447 500
Share premium	4 128 486	2 128 488
Statutory reserve	1 211 334	738 064
Reserves	2 732 904	1 313 093
	<hr/> 9 520 226	<hr/> 5 627 145
Liabilities		
Remittances in transit	124 840	
Current, deposit and other accounts	153 252 170	140 912 245
Liabilities on account of customers for bills discounted	10 500 000	
	<hr/> 173 397 236	<hr/> 146 539 390
Assets		
Cash and short-term funds	27 937 949	53 907 853
Advances and other accounts	132 476 084	91 048 019
Remittances in transit		119 374
Fixed assets	2 483 203	1 464 144
Liabilities of customers for bills discounted	10 500 000	
	<hr/> 173 397 236	<hr/> 146 539 390
Contingent liabilities and repurchase commitments	23 745 248	7 067 950
	<hr/>	<hr/>
Signed R D Friedlander N C Mamba		Signed M P Lubbe M S Matsebula



Looking ahead for you

NOTICE

Notice is hereby given that we intend applying for a Certified Copy of: Certificate of Registered Title No. 138/1986 dated 10th April, 1986 in favour of Mlaula Estates (Proprietary) Limited in respect of:

1. CERTAIN: Portion 6 of Farm No. 177, situate in the District of Lubombo, Swaziland;
MEASURING: 910 (Nine One Zero) square metres;
2. The Remaining Extent of Certain Portion 13 of Farm No. 177 situate in the District of Lubombo, Swaziland.
MEASURING: as such 19,5695 (Nineteen comma Five Six Nine Five) hectares.
3. CERTAIN: Portion 14 of Farm No. 177, situate in the District of Lubombo, Swaziland;
MEASURING: 1,3847 (One comma Three Eight Four Seven) hectares;
4. CERTAIN: Portion 16 of Farm No. 177, situate in the District of Lubombo, Swaziland;
MEASURING: 5,4968 (Five comma Four Nine Six Eight) hectares.

Any person having objection to the issue of such copy, is hereby requested to lodge it in writing with the Registrar of Deeds within Three (3) weeks of the last publication of this Notice.

DATED at this day of 1991.

ROBINSON BERTRAM & CO.,
Attorneys for Applicant,
P.O. Box 24, MBABANE.

C285 2x29.3.91

NOTICE

Notice is hereby given that we intend applying for a Certified Copy of: Crown Grant No. 72/1976 dated 20th September, 1976 in favour of: Simon Musa Kunene in respect of:

CERTAIN: Portion 18 of Lot No. 34 situate in Fourth Avenue in Matsapa Town Manzini District Swaziland;

MEASURING: 355 (Three Five Five) square metres.

Any person having objection to the issue of such copy is hereby requested to lodge it in writing with the Registrar of Deeds within Three (3) weeks of the last publication of this Notice.

DATED at MBABANE this 18th day of MARCH, 1991

ROBINSON, BERTRAM & CO.,
Attorneys for Applicant,
P.O. Box 24, MBABANE.

C283 2x29.3.91

NOTICE

**KWALUSENI SUPERMARKET (PTY) LIMITED
(IN LIQUIDATION)**

MCL/2/90

The second meeting of Creditors and Contributories will be held in the Master's Office, High Court, Mbabane on Thursday 11th April, 1991 at 10.00 a.m. for:-

- (a) Proof of Claims;
- (b) Receiving any report on the affairs of the Company in Liquidation that the Liquidator may wish to make; and
- (c) Giving the Liquidator such directions pertinent to the winding-up of the company as the Creditors by majority vote may resolve.

Claims and proxies in legal form must be in the hands of the Master at the latest 12.00 noon on 10th April, 1991. A creditor whose claim has not been proved shall not be entitled to vote at the meeting.

P.R. COOPER
Liquidator

C289 29.3.91

NOTICE

LOST TITLE DEED

Notice is hereby given that we intend applying for a Certified copy of Deed of Transfer No. 28/1955 in respect of certain piece of land known as No. 546, situate in the Shiselweni District, Swaziland; measuring 503 morgen and 148 square roods made in favour of Johannes Jacobus Van Der Schyff and Gert Gerhardus Robberts on the 1st day of March, 1955.

All persons having objections to the issue of the aforesaid copy are hereby requested to lodge same with the Registrar of Deeds for Swaziland at Mbabane within a period of three weeks from date of the first publication of this Notice.

CARLSTON AND COMPANY
Applicants Attorneys
P.O. Box 143, MANZINI.

C294 2x5.4.91

NOTICE

TRADING LICENCE ORDER NO. 20 OF 1975

Notice is hereby given that an application has been made by, Mr. Michael M. Mtshali of P.O. Box 1534, Mbabane for a grant of a Hawker's Licence to operate at Ngwenya Village and Mbabane Urban area under the style "GOGONGIPHUPHUTSE". This application will be heard in the Regional Secretary's office Mbabane on the 16th April, 1991 at 10.00 a.m.

Objections thereto must be lodged in writing with the undersigned as well as the Applicant before the 12th April, 1991.

Licencing Officer/Hhohho

C298 29.3.91

NOTICE

Notice is hereby given that in terms of Section 5 of the Protection of Names Uniforms and Badges Act No. 10 of 1969, an application by Daniel Dlamini, c/o P.O. Box A93, Swazi Plaza, Mbabane in his capacity as Secretary of the Association has been made for the grant of Registration of the name:

THEMBELIHLE RATEPAYERS ASSOCIATION

Any person or persons likely to be affected by the grant of the registration may at any time within a period of one month of the publication of this notice, give notice, of objection in writing on the prescribed form of objection and send same to the Applicant.

D.D. MAMBA
Registrar for the Protection of Names,
Uniforms and Badges

C299 29.3.91

NOTICE

Notice is hereby given that in terms of Section 5 of the Protection of Names, Uniforms and Badges Act No. 10 of 1969, an application by Ernst & Young, P.O. Box 210, Mbabane in his capacity as Auditors of the Association has been made for the grant of Registration of the name:

WOODMASTER FURNITURE SALES

Any person or persons likely to be affected by the grant of the registration may at any time within a period of one month of the publication of this notice, give notice, of objection in writing on the prescribed form of objection and send same to the Applicant.

D.D. MAMBA
Registrar for the Protection of Names, Uniforms and Badges

C300 29.3.91

NOTICE

Notice is hereby given that in terms of Section 5 of the Protection of Names, Uniforms and Badges Act No. 10 of 1969, an application by Ezrome Nsizwa Khumalo c/o Dams, Uniswa P/B Kwaluseni in his capacity as Acting Chairman of the Association has been made for the grant of Registration of the name:

SWAZILAND ASSOCIATION OF ADULT EDUCATION

Any person or persons likely to be affected by the grant of the registration may at any time within a period of one month of the publication of this notice, give notice, of objection in writing on the prescribed form of objection and send same to the Applicant.

D.D. MAMBA
Registrar for the Protection of Names, Uniforms and Badges

C301 29.3.91

NOTICE

Notice is hereby given that in terms of Section 5 of the Protection of Names, Uniforms and Badges Act No. 10 of 1969, an application by Wilhelm Henry Meyer, P.O. Box 59, Nhlanguano in his capacity as Chairman of the Association has been made for the grant of Registration of the name:

SWAZILAND MAIZE GROWERS ASSOCIATION

Any person or persons likely to be affected by the grant of the registration may at any time within a period of one month of the publication of this notice, give notice, of objection in writing on the prescribed form of objection and send same to the Applicant.

D.D. MAMBA

Registrar for the Protection of Names, Uniforms and Badges

C309 29.3.91

NOTICE

Notice is hereby given that in terms of Section 5 of the Protection of Names, Uniforms and Badges Act No. 10 of 1969, an application by Ebrahim Latiff, P.O. Box 69, Manzini in his capacity as Director of the Association has been made for the grant of Registration of the name:

PAY LESS STORE

Any person or persons likely to be affected by the grant of the registration may at any time within a period of one month of the publication of this notice, give notice, of objection in writing on the prescribed form of objection and send same to the Applicant.

D.D. MAMBA

Registrar for the Protection of Names, Uniforms and Badges

C310 29.3.91

NOTICE

Notice is hereby given that in terms of Section 5 of the Protection of Names, Uniforms and Badges Act No. 10 of 1969, an application by Vusi N. Fakudze, P.O. Box 2546, Mbabane in his capacity as Interim Secretary of the Association has been made for the grant of Registration of the name:

CLUB SIBEBE

Any person or persons likely to be affected by the grant of the registration may at any time within a period of one month of the publication of this notice, give notice, of objection in writing on the prescribed form of objection and send same to the Applicant.

D.D. MAMBA

Registrar for the Protection of Names, Uniforms and Badges

C311 29.3.91

NOTICES

TRADING LICENCES ORDER NO. 20 OF 1975(1)

Notice is hereby given that an application has been made by Mr. Claude Hubert Saville of P/B Pigg's Peak for a grant of a Wholesale Dealer's Licence to operate at Ngonini Estate Abattoir under the style "PIGG'S PEAK MEAT WHOLESALERS". This will be heard at the Pigg's Peak Courthouse on Tuesday April, 23rd, 1991 at 10.00 a.m.

Notice is hereby given that an application has been made by Mr. Daniel S. M. Shiba of Box 226, Pigg's Peak for a transfer of a General Dealer's Licence from Mrs. Juliet Dlamini to himself to operate at Emvuma under the style "MVUMA". This will be heard at the Pigg's Peak Courthouse on Tuesday April, 23rd, 1991 at 10.00 a.m.

Notice is hereby given that an application has been made by Ms. Linah Shengwe of Box 30, Ntonjeni for a grant of a Pedlar's Licence to operate in the Hhohho Region under the style "VUKA-NI". This will be heard at the Pigg's Peak Courthouse on Tuesday April, 23rd, 1991 at 10.00 a.m.

Notice is hereby given that an application has been made by Mr. Albert Masuku of P.O. Ntonjeni for a grant of a Hawker's Licence to operate in the Hhohho Region under the style "MASUKU". This will be heard at the Pigg's Peak Courthouse on Tuesday April, 23rd, 1991 at 10.00 a.m.

Notice is hereby given that an application has been made by Mr. Samuel Malamba Motsa of Box 192, Pigg's Peak for a grant of a General Dealer's Licence to operate at Ohlangotsini (Dry Hoek) under the style "S. M. GENERAL DEALER". This will be heard at the Pigg's Peak Courthouse on Tuesday April 23rd, 1991 at 10.00 a.m.

Notice is hereby given that an application has been made by Miss Beauty Chirwa of Box 211, Pigg's Peak for a grant of a Produce and Handwork Vendor's Licence to operate at Pigg's Peak Market under the style "UTHANDO LUKA NKULUNKULU". This will be heard at the Pigg's Peak Courthouse on Tuesday April 23rd, 1991 at 10.00 a.m.

Notice is hereby given that an application has been made by Miss Thokozile N. Malindzisa of Box 220, Pigg's Peak for a grant of a Produce and Handwork Vendor's Licence to operate at Pigg's Peak Market under the style "TANDLA TAMI". This will be heard at the Pigg's Peak Courthouse on Tuesday April 23rd, 1991 at 10.00 a.m.

Notice is hereby given that an application has been made by Miss Bellinah Dlamini of Box 100, Pigg's Peak for a grant of a Produce and Handwork Vendor's Licence to operate in the Pigg's Peak Region/Hhohho under the style "MATALENI". This will be heard at the Pigg's Peak Courthouse on Tuesday April 23rd, 1991 at 10.00 a.m.

Notice is hereby given that an application has been made by Mrs. Annah Vilane of Box 69, Tshaneni for a transfer of a General Dealer's Licence from Elizabeth Bothma to herself to operate at Horo Farm under the style "COME DUZE". This will be heard at the Pigg's Peak Courthouse on Tuesday April 1991 at 10.00 a.m.

Notice is hereby given that an application has been made by Miss Sylvia Nellie Dlamini of Box 114, Tshaneni for a grant of a Hawker's Licence to operate in the Hhohho Region under the style "LAMAGUNJWA". This will be heard at the Pigg's Peak Courthouse on Tuesday April 23rd, 1991 at 10.00 a.m.

Any objections thereto must be lodged in writing with the undersigned as well as with the Applicant on or before April 18th, 1991 not later than 4.00 p.m.

G.V. DLAMINI
Licensing Officer/Pigg's Peak

C312 29.3.91

NOTICES

TRADING LICENCES ORDER NO. 20 OF 1975(1)

Notice is hereby given that an application has been made by Mr. Dumisa Mthupha of Box 49, Pigg's Peak for an amendment of change of Premises of a Grocery Licence from Mayiwane Area to operate at Mavula Area under the style "MAVULA GROCERY". This will be heard at the Pigg's Peak Courthouse 16th April, 1991 at 10.00 a.m.

Notice is hereby given that an application has been made by Mrs. Clara Gama of Box 30, Ntfo-njeni for a grant of a Hawker's Licence to operate in the Hhohho Region under the style "LINTAMA-KUPHILA". This will be heard at the Pigg's Peak Courthouse on Tuesday 16th April, 1991 at 10.00 a.m.

Notice is hereby given that an application has been made by Sipho Semakhatholika of Box 190, Pigg's Peak for a grant of a Miller's Licence to operate at Nsangwini Area under the style "SI-PHO SEMAKHATHOLIKA". This will be heard at the Pigg's Peak Courthouse on Tuesday 16th April, 1991 at 10.00 a.m.

Notice is hereby given that an application has been made by Mr. Dzinginkhomo Sibukwana Dlamini of Box 205, Pigg's Peak for a grant of a General Dealer's Licence to operate at Mayiwane Area under the style "NKOSINGIPHILE". This will be heard at the Pigg's Peak Courthouse on Tuesday 16th April, 1991 at 10.00 a.m.

Notice is hereby given that an application has been made by Ernest M. Mkhabela of Box 364, Pigg's Peak for a grant of a General Dealer's Licence to operate at Lot No. 518 Pigg's Peak under the style "PIGG'S PEAK GENERAL DEALER". This will be heard at the Pigg's Peak Courthouse on Tuesday 16th April, 1991 at 10.00 a.m.

Notice is hereby given that an application has been made by Miss Sally N. Magagula of Box 100, Pigg's Peak for a grant of a Produce and Handwork Vendor's Licence under the style "SALLY PRODUCE". This will be heard at the Pigg's Peak Courthouse on Tuesday 16th April, 1991 at 10.00 a.m.

Notice is hereby given that an application has been made by Mr. Hermon Sambo Gule of Box 130, Pigg's Peak for a grant of a Grocery Licence to operate at Lot No. 224, Pigg's Peak under the style "PHILANI MASWATI". This will be heard at the Pigg's Peak Courthouse on Tuesday 16th April, 1991 at 10.00 a.m.

Notice is hereby given that an application has been made by Mr. Moses Maseko of Box 97, Pigg's Peak for a grant of a Hawker's Licence to operate in the Hhohho Region under the style "LITSEMBA LELIHLE". This will be heard at the Pigg's Peak Courthouse on Tuesday 16th April 1991, at 10.00 a.m.

Notice is hereby given that an application has been made by Mr. Capson D. Thwala of Box 88, Ntonjeni for a grant of a Hawker's Licence to operate in the Hhohho Region under the style "LU-KHAMBULE". This will be heard at the Pigg's Peak Courthouse on Tuesday 16th April, 1991 at 10.00 a.m.

Notice is hereby given that an application has been made by Mrs. Dorothy Shandu of Box 3, Pigg's Peak for a grant of a Produce and Handwork Vendor's Licence to operate in the Hhohho Region under the style "NTAMAKUPHILA". This will be heard at the Pigg's Peak Courthouse on Tuesday 16th April, 1991 at 10.00 a.m.

Notice is hereby given that an application has been made by Hlaleleni Matsebula of Box 290, Pigg's Peak for a grant of a Pedlar's Licence to operate in the Hhohho Region under the style "UMTFUNTI". This will be heard at the Pigg's Peak Courthouse on Tuesday 16th April 1991, at 10.00 a.m.

Notice is hereby given that an application has been made by Thandie S. Mabuza of Box 83, Ntongweni for a grant of a Pedlar's Licence to operate in the Hhohho Region under the style "TE-NTELE MAKE". This will be heard at the Pigg's Peak Courthouse on Tuesday 16th April, 1991 at 10.00 a.m.

Any objections thereto must be lodged in writing with the undersigned and as well as with the Applicant on or before Friday April 12th, 1991 not later than 4.00 p.m.

G.V. DLAMINI
Licensing Officer/Pigg's Peak

C313 29.3.91

NOTICE

Notice is hereby given that in terms of Section 5 of the Protection of Names, Uniforms and Badges Act No. 10 of 1969, an application by Elias K. Masilela, P.O. Box 560, Manzini in his capacity as Secretary of the Association has been made for the grant of Registration of the name:

TRELAUNY PARK RATEPAYERS AND RESIDENTS ASSOCIATION

Any person or persons likely to be affected by the grant of the registration may at any time within a period of one month of the publication of this notice, give notice, of objection in writing on the prescribed form of objection and send same to the Applicant.

D.D. MAMBA
Registrar for the Protection of Names, Uniforms and Badges

C302 29.3.91

NOTICE

Notice is hereby given that in terms of Section 5 of the Protection of Names, Uniforms and Badges Act No. 10 of 1969, an application by Ernst & Young, P.O. Box 210, Mbabane in his capacity as Auditors of the Association has been made for the grant of Registration of the name:

K.G.R. ENTERPRISES

Any person or persons likely to be affected by the grant of the registration may at any time within a period of one month of the publication of this notice, give notice, of objection in writing on the prescribed form of objection and send same to the Applicant.

D.D. MAMBA

Registrar for the Protection of Names, Uniforms and Badges

C303 29.3.91

NOTICE

Notice is hereby given that in terms of Section 5 of the Protection of Names, Uniforms and Badges Act No. 10 of 1969, an application by Musa B. Mbingo, P.O. Box 1154, Manzini in his capacity as Leadership of the Association has been made for the grant of Registration of the name:

EKUPHILENI CRUSADER'S MINISTRY

Any person or persons likely to be affected by the grant of the registration may at any time within a period of one month of the publication of this notice, give notice, of objection in writing on the prescribed form of objection and send same to the Applicant.

D.D. MAMBA

Registrar for the Protection of Names, Uniforms and Badges

C304 29.3.91

NOTICE

Notice is hereby given that in terms of Section 5 of the Protection of Names, Uniforms and Badges Act No. 10 of 1969 an application by Yvonne Wilson, P.O. Box 80, Siteki in his capacity as Secretary of the Association has been made for the grant of Registration of the name:

SITEKI YOUTH CLUB

Any person or persons likely to be affected by the grant of the registration may at any time within a period of one month of the publication of this notice, give notice, of objection in writing on the prescribed form of objection and send same to the Applicant.

D.D. MAMBA

Registrar for the Protection of Names, Uniforms and Badges

C305 29.3.91

NOTICE

Notice is hereby given that in terms of Section 5 of the Protection of Names, Uniforms and Badges Act No. 10 of 1969, an application by Fundie Daniel Mfundisi Dlamini, P.O. Box 3051, Manzini in his capacity as Founder of the Association has been made for the grant of Registration of the name:

APOSTOLIC FAITH ASSEMBLIES OF GOD

Any person or persons likely to be affected by the grant of the registration may at any time within a period of one month of the publication of this notice, give notice, of objection in writing on the prescribed form of objection and send same to the Applicant.

D.D. MAMBA

Registrar for the Protection of Names, Uniforms and Badges

C306 29.3.91

NOTICE

Notice is hereby given that we intend applying for a Certified Copy of : Lost title Deed No. 47/1978 dated 1st March, 1978 in favour of Busisiwe Sithandwa Susan Dlamini in respect of:

CERTAIN: Portion 230, of Farm No. 2, situate in the Urban Area of Mbabane, District of Hhohho Swaziland;

MEASURING: 3448 (Three Thousand Four Hundred and Forty Eight) square metres.

Any person having objection to the issue of such copy is hereby requested to lodge it in writing with the Registrar of Deeds within Three (3) weeks of the last publication of this Notice.

DATED at MBABANE this 15th day of March, 1991.

ROBINSON, BERTRAM & CO.,
Attorneys for/Applicant,
P.O. Box 24, MBABANE.

C282 2x29.3.91

NOTICE

Take Notice that the Wholesale Dealers business carried on by Drop In Cash and Carry (Pty) Limited under the style of "KANJUMBANE CASH AND CARRY" at Shop 4, Karlyn Centre, O.K. Road, Mbabane, will be transferred to R.D.T. Sales Swaziland Limited after the third publication of this notice, or the grant of the transfer by the Licencing Officer, Mbabane, whichever is the later.

Take Notice Further that any objections to the proposed transfer must be notified in writing to the Licencing Officer, Mbabane not later than Friday 26th April, 1991.

Take Notice Further that application for the said transfer shall be made before the Licencing Officer, Mbabane on Tuesday 30th April 1991.

G.M. LANDMARK ATTORNEY
Attorney for Transferee
Second Floor, Goodenough Building,
Ngwane Street,
P.O. Box 1905, MANZINI.

C254 3x29.3.91

NOTICE

Notice is hereby given that we intend applying for a Certified Copy of: Crown Grant No. 73/1976 dated 20th September, 1976 in favour of: Simon Musa Kunene in respect of:

CERTAIN: Lot 200 situate in Half Street, Half and Sixth Avenues in the Matsapa Town Manzini District Swaziland;

MEASURING: 613 (Six One Three) square metres.

Any person having objection to the issue of such copy is hereby requested to lodge it in writing with the Registrar of Deeds within Three (3) weeks of the Last publication of this Notice.

DATED at MBABANE this 18th day of March, 1991.

ROBINSON, BERTRAM & CO.,
Attorneys for/Applicant,
P.O. Box 24, MBABANE.

C284 2x29.3.91

NOTICE

Notice is hereby given that I, Derrick Mandla Dlamini of Mankayane Region intend to apply to the Honourable Minister of Justice of the Kingdom of Swaziland for authorisation to assume the surname Hlophe after the fourth publication of this Notice in each of four consecutive weeks in the Times and Observer Newspapers, being two newspapers circulating in the region where I reside and designated for this purpose by the Regional Secretary for the Mankayane Region and in the Government Gazette. The reason I want to assume the surname Hlophe is because is my Real surname.

Any person or persons likely to object to my assuming the surname Hlophe should lodge their objections in writing with me at the address given below and with the Regional Secretary for Mankayane Region.

P/B No. 17, MANKAYANE.

C224 4x29.3.91

NOTICE

Notice is hereby given that in terms of Section 5 of the Protection of Names, Uniforms and Badges Act No. 10 of 1969, an application by Kenneth M.J. Masina, P.O. Box 273, Manzini in his capacity as General Secretary of the Association has been made for the grant of Registration of the name:

SWAZILAND NATIONAL LIQUOR ASSOCIATION

Any person or persons likely to be affected by the grant of the registration may at any time within a period of one month of the publication of this notice, give notice, of objection in writing on the prescribed form of objection and send same to the Applicant.

D.D. MAMBA

Registrar for the Protection of Names, Uniforms and Badges

C307 29.3.91

NOTICE

Notice is hereby given that in terms of Section 5 of the Protection of Names, Uniforms and Badges Act No. 10 of 1969, an application by George Mashinini, c/o P.O. Box 1301, Manzini in his capacity as Chairman of the Association has been made for the grant of Registration of the name:

SWAZILAND FEDERATED TRANSPORT ORGANISATION

Any person or persons likely to be affected by the grant of the registration may at any time within a period of one month of the publication of this notice, give notice, of objection in writing on the prescribed form of objection and send same to the Applicant.

D.D. MAMBA

Registrar for the Protection of Names, Uniforms and Badges

C308 29.3.91

NOTICE

Notice is hereby given that an application by M.P. & Sons (Pty) Limited P.O. Box 282, Pigg's Peak for the grant of a General Dealer's Licence to operate at Mangwahleni Area Mbabane Hhohho District under the style "M.P. & SONS GENERAL DEALER" will be heard in the Regional Administrators offices Mbabane on the 9th April, 1991 at 10.00 a.m.

Objections thereto, if any must be lodged in writing with the Licensing Officer P.O. Box 45, Mbabane as well as the undersigned not later than the 9th April, 1991.

MATSEBULA MAMBA & PARTNERS
2nd Floor Dhlam'ubeka House
Cnr. Walker & Tin Streets
Applicant's Attorneys
P.O. Box 657,
MBABANE.

C286 29.3.91

NOTICE

TRADING LICENCE ORDER NO. 20 OF 1975

Notice is hereby given that an application by Evergreen Trading Enterprises (Pty) Limited c/o Carlston and Company, P.O. Box 143, Manzini for a grant of General Dealer's Licence and Import & Export Licence to operate the business at Lot No. 75 Shangrila Building, Nkoseluhlaza Street, Manzini District. The application will be heard on the 15th April, 1991 at 10.00 a.m. at the Regional Secretary's offices, Manzini.

Objections thereto must be lodged in writing with the Regional Secretary's offices, P.O. Box 13 Manzini as well as with the undersigned on or before 12th April, 1991.

CARLSTON AND COMPANY
New C.C.U. Building
Ngwane/Mahleka Street
P.O. Box 143,
MANZINI.

C287 29.3.91

NOTICE

TRADING LICENCE ORDER NO. 20 OF 1975

Notice is hereby given in terms of the registration of Business and Insolvency Act that application will be made for the transfer of a Butchery Licence carried on at as "EKUPHILENI BUTCHERY" in Mlawula area Lubombo District by Estate Late Titos Dlamini to Sophie Dlamini. The application will be heard after the third publication hereon on the 15th April, 1991 at 10.00 a.m. at the Regional Secretary's Offices, Mbabane.

Notice is hereby given that an application by Kathleen Mary Maier c/o Carlston and Company, P.O. Box 143, Manzini for a grant of a General Dealer's Licence to operate the business at Portion 19 (a portion of Portion 16) of Farm 1185, Manzini District. The application will be heard on the 15th April, 1991 at 10.00 a.m. at the Regional Secretary's offices, Manzini.

Objections thereto must be lodged in writing with the Regional Secretary's offices, P.O. Box 143, Manzini and P.O. Box 20, Siteki as well as with the undersigned on or before the 12th April, 1991.

CARLSTON AND COMPANY
New C.C.U. Building
Ngwane & Mahleka Street
P.O. Box 143,
MANZINI.

C288 3x12.4.91

NOTICE

TRADING LICENCE ORDER NO. 20 OF 1975

Notice is hereby given that an application by Mercor Designs Limited c/o Harold H. Lurrie & Co., P.O. Box 23, Mbabane, for the grant of a General Dealer's Licence to operate a business at 111 Johnson Street, Mbabane, in the District of Hhohho will be heard on the 23rd April, 1991 at the Regional Secretary's Office, Mbabane at 10.00 a.m.

Objections thereto must be lodged in writing with the Applicant's Attorney and the Regional Secretary, P.O. Box 45, Mbabane not later than the 16th April, 1991.

HAROLD H. CURRIE AND CO.,
Applicant's Attorney
4th Floor, Imfumbi Building
Warner Street
MBABANE.

C291 29.3.91

NOTICE

TRADING LICENCE ORDER NO. 20 OF 1975

Notice is hereby given that an application by Bhokuyise Hadebe of Manzini for a grant of a General Dealer's Licence to operate at office No. 2 Lewis Building Trelawney Park Manzini under the style "YAKHA CIVIL ENGINEERS (PTY) LTD." will be heard in the Regional Secretary's Conference Room on Tuesday 30th April, 1991 at 10.00 a.m.

Any objections to this application must be lodged with the undersigned as well as with the Licensing Officer Manzini on or before 23rd April, 1991 not later than 4.00 p.m.

WILLIAM F. MTHEMBU & ASSOCIATES
Applicant's Attorneys
1st Floor Enterprise Building
Ngwane Street
P.O. Box 1301, MANZINI.

C292 29.3.91

NOTICE

NOTICE OF AUCTION SALE

MANZINI POUND ON FARM 1231 - NORTH OF MANZINI

GRADE "A" CEMETERY

The following livestock will be sold by Public Auction at the above Pound on Tuesday, 16th April, 1991 at 1.00 p.m. unless previously claimed:-

1 Brown and black bull	— 5 years
1 Yellow and white cow and calf	— 6 years
1 Black-ink bullock	— 2½ years
1 Black bullock	— 2 years
1 Red cow	— 6 years
1 Black calf	— 18 months

N.B.: Payment will be by Cash or Bank Guaranteed cheques.

S.L. NTSHALINTSHALI
Pound Master

C293 29.3.91

NOTICE

Notice is hereby given that we intend applying for a Certified Copy of: Deed of Transfer No. 250/1980 dated 2nd October, 1980 in favour of: TRIMENTO INVESTMENTS (PROPRIETARY) LIMITED in respect of:

CERTAIN: Remaining Extent of Portion 10 of Farm No. 281 situate in the Manzini District Swaziland;

MEASURING: As such 8459 (Eight Four Five Nine) square metres;

Any person having objection to the issue of such copy is hereby requested to lodge it in writing with the Registrar of Deeds within Three (3) weeks of the last publication of this Notice.

DATED at MBABANE this 13th day of MARCH, 1991.

ROBINSON, BERTRAM & CO.,
Attorneys for Applicant,
P.O. Box 24,
MBABANE.

C268 2x29.3.91

NOTICE

IN THE HIGH COURT OF SWAZILAND

IN THE ESTATE OF THE LATE: JOYCE AKUSENANI KHAYIYANE E.143/90

A meeting of the next of kin and all others concerned will be held before the Master of the High Court at Mbabane No. 26th April, 1991 at 10.00 in the forenoon. for the nomination of an executor/ executrix dative in the above estate.

S.C. DLAMINI
Master of the High Court

Master's Office,
P.O. Box 19,
MBABANE.

C314 29.3.91

NOTICE

IN THE HIGH COURT OF SWAZILAND

IN THE ESTATE OF THE LATE: VICTOR MAMBA E.43/91

A meeting of the next of kin and all others concerned will be held before the Master of the High Court at Mbabane on 12th April, 1991 at 10.00 in the forenoon for the nomination of an executor/ executrix dative in the above estate.

S.C. DLAMINI
Master of the High Court

Master's Office,
P.O. Box 19,
MBABANE.

C315 29.3.91

NOTICE**IN THE HIGH COURT OF SWAZILAND****IN THE ESTATE OF THE LATE STEVEN KHEMBA DVUBA E.47/91**

A meeting of the next of kin and all others concerned will be held before the Master of the High Court at Mbabane on 12th April, 1991 at 11.00 in the forenoon for the nomination of an executor/ executrix dative in the above estate.

S.C. DLAMINI
Master of the High Court

Master's Office
P.O. Box 19,
MBABANE.

C316 29.3.91

NOTICE**IN THE HIGH COURT OF SWAZILAND****IN THE ESTATE OF THE LATE: SIMEON MANGALAZA MAPHANGA**

A meeting of the next of kin and all others concerned will be held before the Master of the High Court at Mbabane on 12th April, 1991 at 11.30 in the forenoon for the nomination of an executor/ executrix dative in the above estate.

S.C. DLAMINI
Master of the High Court

Master's Office,
P.O. Box 19,
MBABANE.

C317 29.3.91

NOTICE**STANDARD CHARTERED BANK SWAZILAND LIMITED****STATEMENT OF UNCLAIMED MONIES AS AT 31/12/90**

In compliance with Section 129 of the Administration of Estates Act we enclose the above statement of all moneys which have remained unclaimed by owners for a period of five years or more.

After the expiry of three months from the date of this publication all moneys still remaining unclaimed shall be deposited in the Guardian's Fund to be Administered by the Master of the High Court in Terms of the Act.

NAME	LAST KNOWN ADDRESS	AMOUNT
Abdul Karim Goffe	Box 34 Mozambique	250.32
Aboobakar Ahmad M.	Box 3406, Maputo	51.18
Adams I.	Unknown	66.00
Alfonso C.A.T.	Box 226 Mbabane	58.04
Arbison David	Unknown	75.80
Auto Swazi Pty Ltd	Unknown	224.46
Bafundisi Consumer Co.	Box 1393, Mbabane	118.20
Bhembe Leo Mbhuti	Box 162, Manzini	184.37
Bhembe Meshack Koloba	Box 39, Mankayane	115.20
Bhembe Leo Mbhuti	Box 162, Manzini	184.37
Bhembe Meshack Koloba	Box 39, Mankayane	115.20
Bhembe Solomon	Luvu Store P/B Manzini	67.34
Britton Neville	Unknown	700.00

Build Equipment Ltd.	Box 143, Manzini	501.07
Buildmore Swaziland	Unknown	76.43
Bulunga Gladys N.	Box 264, Mbabane	63.64
Business Machine Corp.	Unknown	354.00
Cam Person Cennart	Unknown	109.81
Chung Min L.	Box 185, Mbabane	59.57
Conco Meshack J.	Box 511, Mbabane	96.83
De Almeida Rodrigues A.	Box 159, Mbabane	92.93
De Chassart T.J.A.	Unknown	156.80
De Oliveira Antonio	23013 Jhbg.	717.00
Dennis Dobson Trust	Box A31, Swazi Plaza	366.31
Deysel J.J.	Box 563, Mbabane	100.00
Dhlamini Dumakude	Box 9, Kwaluseni	67.60
Dlamini R.	Unknown	68.78
Dlamini Absalom	Unknown	200.00
Dlamini Bellinah	Box 31, Manzini	232.41
Dlamini Bestinah	Mahlangatsha Store	84.27
Dlamini Boniface	Box 6, Mbabane	65.81
Dlamini E.	Box 356, Mbabane	108.81
Dlamini George R.	Box 455, Mbabane	196.27
Dlamini Getrude B.	Box 151, Mbabane	67.13
Dlamini Gilbert	Box 9, Mbabane	69.76
Dlamini H.D.	Box 21, Mbabane	63.03
Dlamini Isiah	P.O. Ezulwini	159.91
Dlamini J.J.	Ngonini Estate P/B Peak	53.70
Dlamini J.L.	Ngonini Estate P/Peak	241.08
Dlamini M.D.	Emvembili School P/Peak	121.65
Dlamini M.J.	Box 4, Mbabane	54.78
Dlamini M.Z.	Box 7, Mbabane	71.96
Dlamini M.	Ngonini Estate P/Peak	156.52
Dlamini Mahomu	Box 526, Mbabane	58.10
Dlamini Mbalane	Usutu Pulp Co. Mhlambanyatsi	129.60
Dlamini Mnikwa	Box 26, Pigg's Peak	346.53
Dlamini Osulula Mrs.	Peak Timbers P/Peak	312.02
Dlamini P.M.	Box 804, Mbabane	55.60
Dlamini Philile	Motshane Community School	71.80
Dlamini Prince J.M.	Box 395, Mbabane	73.22
Dlamini S.	Box 13, Mbabane	90.63
Dlamini Salony T.	Box 32, Mbabane	135.89
Dlamini T.S. Mrs.	Box 432, Mbabane	59.03
Dlamini Tom L.	Herefords Secondary School	123.81
Dludlu M.	Box 598, Mbabane	59.12
Dochrat M.S.	Box 814, Manzini	164.00
Doersing F.W.	Box 884, Manzini	86.85
Dube Annah S.	Box 75, Mbabane	67.64
Ekuphakameni Sec. AGMC.	P/B Mankayane	116.50
Eustance T.J.	Box 1406, Lus Zambia	114.37
Export Travel Inter.	Unknown	55.59
Express Enterprises	Unknown	188.87

Fahy D. Rev.	U.C.S. P.O. Luyengo	154.21
Fakudze A.P.	Box 16, Mbabane	64.91
Ford A.V. Mrs.	Box 412, Mbabane	526.04
Forgeron D.	Unknown	84.18
Forjaz Antonio M.P.	Box 189, Mbabane	271.06
Fowler SWD.	Unknown	235.10
Frechaut A.	Unknown	128.30
G. Pagan Enterprises	Box 536, Manzini	93.39
Gama M.	Box 243, Mbabane	86.52
Geotechnical Eng. Mines	Box 1086, Manzini	201.35
Gillertt G.M.	Box 227, Mhlambanyatsi	56.22
Ginhindza S.G.	Mgobholozi Store	61.57
Gom International	Unknown	204.42
Green J.	Unknown	100.00
Heap P.A.J.	Box 444, Mbabane	536.78
Hlanze R.	Box 412, Mbabane	57.20
Hlatshwayo Beauty M.	Box 26, Mankayane	118.73
Hleta Kriel	Box 12, Kwaluseni	57.20
Hlophe J.	Ngonini Estate P/Peak	75.85
Hlophe Norah D.	Box 44, Mankayane	300.22
Hlophe S.	Box 162, Mbabane	84.08
Hlophe Sifani Lokufa	P.O. Mankayane	84.45
Imbokodvo National Move.	Box 85, Lobamba	655.89
Indumo Clinic	P.O. Motshane	79.12
Jamhandas T.	Unknown	315.20
Khumalo Moses	Usutu Pulp Co.	51.12
Kiddies Fairland	Unknown	143.59
Kunene G.S.	Box 162, Mbabane	92.57
Kunene Gilbert O.	Box 88, Mbabane	73.11
Ladies Recreation Club	Box 70, Mbabane	96.35
Langwenya Simbo S.	Box 407, Mbabane	79.62
Le Roux G.H.J.	1215 Alex. St. Jhb.	111.30
Lee R.	Unknown	250.00
Lewer B.J.	Box 1335, Mbabane	221.74
Litchfield Freddie T.	P.O. Mhlambanyathi	53.20
Lobamba Filling Station	Unknown	71.29
Lopes Richard	Box 622, Mbabane	61.11
Lugg Gordon W.J.	Box 1145, PMBURG	161.13
Lushaba M.M.	Box 12, Bhunya	72.60
Mabilisa P.	Box 3376, Mbabane	56.81
Mabizela B.S.	Box 95, Manzini	76.79
Madonsela M.	Macudulwini School Mankayane	57.46
Magongo Manurelana	Ngonini Estate P/Peak	289.39
Mahlangatsha Farmers Ag. Corp.	Unknown	76.06
Mamade R.D. Thathai	Unknown	148.98
Mamba F.	Bethal Miss. School	100.84
Mamba Jessinah	Unknown	270.09
Mamba N.	Ngonini Estate P/Peak	282.69
Manana V.	P.O. Mhlambanyatsi	283.81

Mankayane Corner Shop	Box 51, Mankayane	340.52
Masango P.M.	Box 2, Bhunya	61.40
Mashego Elizabeth S.	Box 49, Mbabane	164.43
Masihambisane Maswazi Cr.	P.O. Luyengo	64.18
Masuku Caslina H.	Box 50, Mbabane	113.22
Masuku Christian G.	Box 395, Mbabane	234.07
Mathabela J.	Box 188, Mbabane	71.24
Mathenjwa Khanyisile	Box 8, Mbabane	78.04
Matsebula N.M.	Box 19, Lobamba	54.82
Mazibuko G.M.	Box 412, Mbabane	93.63
Mbabane Club Darts Section	Box 70, Mbabane	47.63
Mbatsana A.A.	Box 217, Mbabane	129.45
Mdluli Lilly	Box 603, Mbabane	52.00
Mdluli Nyanyekile M.	1247 Rampete St. Benoni	58.71
Mhlanga M.	Ngonini Estate P/Peak	53.64
Mhlanga Robert K.	P.O. Motshane	152.67
Mkatshwa Johannes	Box 11, Mbabane	88.19
Mkhonta Anna	Box 39, Mbabane	328.78
Mnisi Thulisiwe	Box 52, Mbabane	59.02
Motha Thomas T.	Box 201, Bhunya	56.09
Msibi A.	Box 603, Mbabane	87.23
Msibi Emma D.	Box 10, Mbabane	214.17
Muscat Emie Joseph	Box 699, Manzini	147.00
Myles J.L.	Box 769, Mbabane	122.17
Mdlovu E.	Ngonini Estate P/Peak	98.83
Ndlovu Z.N.	Ekumeleni School Kubuta	54.93
Nene P.	Box 449, Mbabane	105.70
Ngcobo P.P.	Flat 1 Maputo	239.07
Nhlabatsi M.J.	Box 444, Mbabane	63.55
Nhlangano Hotel	Unknown	100.00
Nkamazi School	Box 36, Pigg's Peak	119.34
Nkambule M.	Box 50, Mbabane	250.39
Nkambule S.	Box 180, Bhunya	71.75
Nkambule Siphwe	Box 7, Mbabane	64.53
Nkonjane Reginah	Box 234, Mbabane	188.96
Nkosi M.S.	Ngonini Estate P/Peak	392.81
Northern Reg. Assoc.	Box 86, Mbabane	105.59
Nsibande S.A.	Box 15, Lobamba	63.45
Nxumalo S.S.	Box 249, Mbabane	188.18
Nyathi Lina	Box 240, Mbabane	102.75
Phakathi G.L.	Box 2, Mbabane	78.48
Pick A Bottle (Pty) Ltd.	Box 815, Manzini	77.18
Pires Jose Luiz	Box 1291, Mbabane	87.63
Potgieter R.C.	Hertz Car Hire	74.25
Poy Ellen	Box 781, Mbabane	365.26
Radebe H.	Box 53, Manzini	247.01
Royal Swazi Maritime Co.	Box 264, Manzini	147.12
Royal Swd Horse Soc.	Box 563, Mbabane	247.32
Saiyad J.A.T.	Unknown	456.00

Sarafids Christo	Box 175, Mbabane	63.62
Shabalala Jeremiah	Box 151, Mbabane	439.79
Shabangu N.	Box 216, Mbabane	85.69
Shabangu Simp	Ngonini Estate P/Peak	57.64
Shiba Mary	Box 728, Mbabane	67.35
Shongwe Juliana	Box 2, Mbabane	56.62
Shongwe Sellinah M.	Enkhamba Primary School	67.46
Shongwe V.S.	Box 127, Mbabane	77.59
Simelane Betty	Box 43, Mbabane	76.41
Simelane G.M.	Ngonini Estate P/Peak	161.07
Simelane Gweva	Box 2, Mbabane	705.85
Simelane M.	Emvembili Store	337.11
Simelane P.	Box 68, Pigg's Peak	99.27
Sonny Agency	Unknown	160.42
St. Marks Badminton Club	Box 376, Mbabane	254.75
St. Marks School Fund	Box 31, Mbabane	96.87
Stegi Bakery	Box 78, Siteki	103.38
Stevens J.D.A.	Box 126, Mbabane	195.57
Swd. Council of Soc. Services	Box 509, Mbabane	878.80
Swd. Credit Corp.	Unknown	712.50
Swd. Credit Corp.	Unknown	780.00
Swd. Commercial Enterprise	Box 417, Manzini	60.58
Tayob Assam	Unknown	208.83
Thawela Investments Ltd.	Box 6, Kwaluseni	162.50
The Cabin Club	Unknown	92.04
Thring H.F.	Box 846, Mbabane	54.51
Uita Poucia A.C.	Box 22289, Manzini	59.16
Ulster Investments	Box 37, Lourence Marq.	532.34
Umbuluzi Country Club	Unknown	282.59
Van Wyk C.A.	Box 104, Mbabane	186.91
Vilakazi Nyoka	Unknown	115.39
Wade Hector R.	Box 2241, Vict. Mahe Seych.	112.45
Walton R.A.	Box 422, Mbabane	576.85
Wendland H. Rev.	Unknown	87.66
Wilkinson B.F.	Box 2257, Manzini	51.50
Xaba Z.	Box 64, Pigg's Peak	52.16
Zikalala D.S.	Box 879, Mbabane	52.41
Zikalala Piet	Unknown	400.00
Zondle Central Kitchen	Box 472, Mbabane	222.40
Zwane Samuel	Unknown	404.43

STANDARD CHARTERED BANK SWAZILAND LIMITED

RIVERSIDE BRANCH

UNCLAIMED BALANCES

NAME	LAST KNOWN ADDRESS	AMOUNT
Cornelius S. Twala	P.O. Box 299, Washbank	E90.00
Alfred Sipho Shongwe	P.O. Box 11, Malkerns	E141.06
Celeste A. Abrantes De Oliveira	P.O. Box 232, Mbabane	E57.99
Khelinah Mathonsi Masuku	P.O. Box 187, Mbabane	E52.55

Simon M. Methula	P.O. Box 57, Mbabane	E50.38
Simon Sikhonti Dlamini	P.O. Leslie	E1898.66
Maphuzini Hlatshwayo	P.O. Box 18, Mbabane	E127.75
Kelly and Denhauser	P.O. Box 610, Gaborone	E490.48
Jabulisile E. Dlamini	P.O. Box 1, Lcamba	E55.34
Josiah Mvana Dlamini	Mashobeni North School P/B Pigg's Peak	E117.43
Peter Armistead	P.O. Box A295, Mbabane	E191.4
Doris Dumisile Dlamini	P.O. Box 8, Mbabane	E73.25
Sisana Alvinah Dlamini	Ekuthuleni School P.O. Luyengo	E123.25
Mbabane Women Fund Alliance Church	P.O. Box 1314, Mbabane	E62.31
Jose Antonio Guerreiro Quental	P.O. Box 1452, Mbabane	E166.04
Khatija Sedat	Hill Street Lodge Accommodation Mbabane	E54.01
Voyizane Elias Mavimbela	P.O. Box 54, Pigg's Peak	E168.67
Martha Ngcamphalala (Mrs)	P.O. Box 24, Ezulwini	E133.62
Lessiah Nomvula Dlamini	P.O. Box 8, Mbabane	E60.04
Barnibus Dlamini	C/O Usutu Pulp Co. Bhunya	E54.17
Orlando Jose Clement Costa	P.O. Box 1452, Mbabane	E114.49
Maria Matsebula (Mrs)	Ndlalambi Nazarene Shool P/B Pigg's Peak	E255.06
Swaziland Table Tennis Associa- tion	P.O. Box 709, Mbabane	E90.68
Rebecca Dlamini (Mrs)	P.O. Mhlambanyatsi	E225.73
A. & P. Catering (Pty) Ltd.	P.O. Box 814, Mbabane	E96.44
Tom Abner	P.O. Box A53, Swazi Plaza	E111.76
Wesley Lulane	P.O. Box 444, Ngwenya	E97.33
Miriam Mchizemane Soko	P.O. Box 162, Mbabane	E55.94
Mciniseli Abednego Kutene	P.O. Box 515, Manzini	E54.39
G.N. Templeton	P.O. Box 36, Malkerns	E164.61
Ella May Cynthia Bennet	P.O. Box 181, Mhlambanyatsi	E163.49
Phyllis Camp (Mrs.)	P.O. Box 206, Mbabane	E811.20
Mthunzi Dlamini (Minor)	P.O. Box 223, Mbabane	E51.19
Capriano Antonio Jerominc	P.O. Box 49, Mhlambanyatsi	E95.51
Celiwe Makhubu (Minor)	P.O. Box 223, Mbabane	E65.75
D.S. Laybourne	P.O. Box 873, Mbabane	E60.12
Angel Mthembu (Minor)	P.O. Box 223, Mbabane	E51.19
Mandla Mthembu (Minor)	P.O. Box 223, Mbabane	E51.19
Sibongile Mthembu (Minor)	P.O. Box 223, Mbabane	E51.19
Sabelo Raymond Mthethwa	P.O. Box 2271, Johannesburg	E91.65
Jabulane Sikhondze	P.O. Box 602, Mbabane	E59.11
Tyrone James Murphy	P.O. Box 112, Mbabane	E219.33
A.S.P. Nxumalo	P.O. Box 877, Mbabane	E310.37
Lilly Ntozabo Qwabe	P.O. Box 493, Mbabane	E92.93
Swaziland Government	Unknown	E500.00
Swaziland Government	Unknown	E250.00
A.C. Villa Pouca	Unknown	E85.24
W.B. Neethling	Unknown	E254.59
R. Rys	Unknown	E128.25

Maria Dlamini (Mrs.)	Unknown	E99.55
Ncabaniso Dlamini	Unknown	E56.29
William Vellem Dlamini	Unknown	E64.86
Ernest Coetzee	Unknown	E1164.52
Dioiya Griffiths	Unknown	E64.75
Titus Mbongeni Gumede	Unknown	E54.28
Tholakele Hlatshwayo	Unknown	E174.54
Mandla Hlophe	Unknown	E190.84
Thandi Elias Mamba	Unknown	E210.43
Zuk Mandlazi	Unknown	E126.80
Phineas M. Mbokazi	Unknown	E80.77
Mgutwa Mdluli	Unknown	E85.93
Hamilton Z. Nkabinde	Unknown	E55.04
Paul Nkambule	Unknown	E71.31
Tshontu Nkambule	Unknown	E79.74
Abednego Nsibande	Unknown	E59.83
Carmen P.E. Perreira	Unknown	E169.03
Guissepina Privilegi	Unknown	E57.24
Rubie M. Mokoena	Unknown	E83.14
Stephen M. Shabangu	Unknown	E70.53
Alpheaus Limi Sibiya	Unknown	E92.68
Elizabeth Sifundza	Unknown	E110.33
Philemon M. Vilakazi	Unknown	E60.78
Njiloni Elphas Vilakazi	Unknown	E87.85

GRAND TOTAL E12.180.27

Reuben Maqonda Lukhele	P.O. Box 44, Manzini	E56.38
Harold Snellgrove	P.O. Box 939, Manzini	E50.60
Mr. Jeremy W. Worsthorpe	P.O. Box 987, Manzini	E182.02
Estate Late Joseph M. Dlamini	P.O. Box 143, Manzini	E74.64
Mandla Augustine Khumalo	P.O. Box 1642, Manzini	E153.41
Kenneth Kingsley Boemah	P.O. Box 259, Siteki	E55.06
Heinrich Welscher	102 Mutual Building 490 Van Heerden Street Capital Park 0084, Pretoria	E1810.20
Boglari Swaziland (Pty) Ltd.	P.O. Box 1423, Manzini	E304.43
Tradegro Management Services (Pty) Ltd.	P.O. Box 1478, Mbabane	E18,267.55
Swaziland Bag (Pty) Ltd.	P.O. Box 1452, Manzini	E194.89
Paramount Fencing (Pty) Ltd.	P.O. Box 595, Manzini	E76.97
National Properties Limited	P.O. Box 777, Manzini	E262.14
Kumbe Proprietary Limited	P.O. Box 884, Manzini	E76.77
Swaziland Food & Resources Foundation	P.O. Box 2642, Manzini	E100.45
Shoetique (Pty) Ltd.	P.O. Box 1373, Manzini	E155.70
Dee Bee Supermarket (Pty) Ltd.	P/B 142, Bethlehem 9700 RSA.	E994.40
Oregon Commodities (Swd) (Pty) Ltd.	P.O. Box 130, Manzini	E9,321.14
Thawela Methodist School Fund	P/B Mankayane	E108.68
Womens Family Veg. Gardens	P.O. Box 2113, Manzini	E3,069.42
Dvokolwako Home Economics A/c	P/B Manzini	E303.33
Mankayane Hospital Community Fund	P.O. Box 16, Mankayane	E887.00
A.F. Investments (Pty) Limited	P.O. Box 601, Mbabane	E71.54

Africa Importers & Exports (Pty) Ltd.	P.O. Box 877, Mbabane	E162.50
Africa Trade Ltd.	Unknown	E94.86
Benjamin Alexander	P.O. Box 1051, Mbabane	E476.70
Mary Lillian Boyd	12 Edsom Court, Theatre Lane Pietermaritzburg. 3200	E50.91
P.S. Bryant	Unknown	E52.71
J.E. Carlessen	P.O. Box 125, Mbabane.	E184.00
Child Evangelism Fellowship	P.O. Box 613, Mbabane	E181.09
Alvaro Da Silva Moreia Recio	P.O. Box 1532, Mbabane	E197.00
Miss V.M. Dlamini	P.O. Box 39, Mbabane	E135.54
Mr. W.S. Dlamini	P.O. Box 244, Mbabane	E154.40
Antonio Duarte Dos Santos	P.O. Box 655, Mbabane	E264.45
Miss Cindy Dupont	P.O. Box A146, Swazi Plaza.	E143.15
Farm Work Inn (Pty) Limited	Unknown	E69.00
Mrs. A.E. Fitton	P.O. Box 271, Mbabane	E117.95
Mr. K.R. Jefferies	86 Woodcote Road, Caversham, Reading. Berks R90 Ex United Kingdom	R67.10
Kalanga Limited	Room 475 Centre House, 67 Campton Street, Pinetown. Natal	E176.08
Richard Khumalo	Unknown	E60.66
Mr. L. Kuper	P.O. Box 1026, Mbabane	E373.54
Mrs. Zena F. Lovell	P.O. Box 595, Mbabane	E70.75
F. Samina Plumbing	P.O. Box 564, Mbabane	E178.50
Sizeze (Pty) Limited	P.O. Box 1270, Mbabane	E293.05
Spares Man Swaziland	156A Marshall Street Johannesburg. RSA	E179.50
Swazi Curb Pty Ltd.	P.O. Box 1275, Mbabane	E207.97
Swaziland Assessors (Pty Ltd.)	P.O. Box 226, Mbabane	E503.31
Mr. D.G. Taylor	P.O. Box 854, Mbabane	E133.73
Techonim (Pty) Limited	P.O. Box 281, Mhlambanyatsi.	E479.00
The Women's Corner	P.O. Box A126, Swazi Plaza.	E224.03
E.M. Yiammakis	Unknown	E272.50

SUPPLEMENT TO
THE
SWAZILAND GOVERNMENT
GAZETTE

VOL. XXIX]

MBABANE, Friday, March 29th., 1991

[No. 787

CONTENTS

No.

Page

PART C — LEGAL NOTICES

- | | | |
|-----|--|----|
| 31. | Appointment of Senior Magistrate..... | S1 |
| 32. | The Regulation of Wages (Manufacturing and Processing Industry) Order, 1991..... | S2 |

PUBLISHED BY AUTHORITY

LEGAL NOTICE NO. 31 OF 1991

THE JUDICIAL SERVICE COMMISSION ACT, 1982

(Act No. 13 of 1982)

APPOINTMENT OF SENIOR MAGISTRATE

(Under Section 5)

In exercise of the powers conferred by Section 5 of the Judicial Service Commission Act, 1982 the Judicial Service Commission hereby appoints:

MR. KUSH NHLANHLA MLUMBI VILAKATI

to be Senior Magistrate with effect from the 1st April, 1991.

P.S. MNGOMEZULU
Principal Secretary

MBABANE
March, 1991.

LEGAL NOTICE NO. 32 OF 1991

THE WAGES ACT, 1964

(Act No. 16 of 1964)

THE REGULATION OF WAGES (MANUFACTURING AND
PROCESSING INDUSTRY) ORDER, 1991

(Under Section II)

In exercise of the powers conferred on him by Section II of the Wages Act, 1964 the Minister for Labour and Public Service hereby makes the following Order:-

Citation and Commencement

1. This Order may be cited as the Regulation of Wages (Manufacturing and Processing Industry) Order, 1990 and shall be deemed to have come into force of the 1st February, 1991.

Application

2. This order shall apply to all persons employed in the Manufacturing and Processing Industries including the Manufacture of bricks, dry cleaning and laundry, garment making, knitting, shoe Manufacture, Timber Processing and weaving who are engaged in the occupation specified in the First Schedule.

Interpretation

3. In this order, unless the context otherwise requires:-

"Aligner" means an employee who aligns a finished product before final inspection with the aid of electronic test equipment;

"A.J.S. Operator" means an employee who operates an Automatic Junior Stitcher sewing Machine;

"Artisan" means an employee who is in possession of a Trade Test Certificate signed by a Trade Testing Officer appointed by the Government;

"Assembler soldering" means an employee who solders and assembles components by hand;

"Assembler-Bottom components" means an employee who assembles good quality bottom components such as soles and insoles into specific batches according to the box loading plan;

"Assembler-Socks" means an employee who assembles good quality socks into batches according to article and size;

"Assembler-Upper Components" means an employee who assembles good quality upper components such as vamps, quaters, etc into specific batches to the box loading plan;

"Assistant foreman baker" means an employee who is capable of Manufacturing bread, adjusting bakery machinery and supervising the workers under his control;

"Assistant foreman confectioner" means an employee who is capable of manufacturing and decorating several lines of confectionery, adjusting bakery machinery and supervising the workers under his control;

"Bagger" means an employee who puts the folded garment in the provided plastic bag;

"Baker" means an employee who is capable of manufacturing bread;

- "Baker Assistant" means an employee who assists a baker;
- "Backseam-Reducer" means an employee who reduces the backseam join on leather quarters by means of a machine;
- "Binder Assistant" means an employee who receives printed matter from the machine for collating, stitching, padding, rounding corners, punching, folding, counting, numbering or perforating;
- "Boiler Operator" means an employee who operates a boiler;
- "Box Folder" means an employee who folds and erects boxes ready for use;
- "Box labeller" means an employee who labels boxes with the information required to identify the contents thereof;
- "Box Preparer" means an employee who collects and prepares boxes accordingly;
- "Blower" means an employee who carries out blowing duties in the manufacture of glassware according to specification;
- "Cabinet fitter" means an employee who fits accessories to a television cabinet;
- "Canteen Assistant" means an employee who assists the canteen supervisor in preparing, cooking and dishing - up food in the employee canteen;
- "Canteen cashier" means an employee who assists the canteen supervisor in the control of cash receipt and also assists in the preparing, cooking and dishing-up of food in the employee canteen;
- "Carder" means an employee who operates a carder machine and carries out simple lubrication on it;
- "Carton Sealer" means an employee who seals cartons of finished goods ready for despatch to customers;
- "Casual labourer" means an employee who is not employed for more than twenty four hours at a time;
- "Cattle buyer" means an employee who buys livestock for his employer;
- "Charge hand" means an employee who assists a supervisor to supervise employees;
- "Chassis fitter" means an employee who fits chassis components to television sets;
- "Cementer" means an employee who applies adhesives to a surface by means of either a brush or machine;
- "Chef" means an employee who is responsible for the cooking of food for the employee canteen;
- "Checker" means an employee who checks and records outgoing and incoming goods;
- "Cleaner" means an employee who is responsible for the cleaning of the factory, offices, toilets or canteen;
- "Clerk/Storeman (with Junior Certificate)" means an employee engaged in general clerical duties, who holds a Junior Certificate of education;
- "Clerk/Stores assistant" means an employee engaged in general clerical duties or storekeeping duties who holds a Senior Certificate of education;
- "Clicker-Highfrequency" means an employee who cuts and high frequency welds components;
- "Clicker-Insoles/Toepuffs/Counters" means an employee who cuts Insoles, toepuffs or counters by means of a clicking press;
- "Clicker-Linings/Trims/Socks/Velcro" means an employee who cuts linings, trims, or

velcro by means of a clicking press;

"Clicker-Suede Split" means an employee who cuts suede split by means of a clicking press;

"Clicker-Textile" means an employee who cuts textile by means of a clicking press;

"Coilwinder" means an employee mainly engaged in winding coils;

"Components-assembler" means an employee engaged in fitting electronic components on PC boards and includes an employee engaged in pre-assembly work;

"Compositor" means an employee engaged in the setting of type including the operation of typesetting and typelasting into position for printing and the making of rubber stamps;

"Confectioner Assistant" means an employee who assists a confectioner;

"Cook" means an employee who is engaged in cooking and issuing food to other employees;

"Copy Typist" means an employee who is engaged in typing and is capable of typing a minimum of 25 words per minute, filing, checking and recording incoming mail;

"Counter Inserter" means an employee who dips and inserts the counter stiffener into the pocket at the heel of a machine;

"Counter moulder" means an employee who moulds the newly inserted counter stiffener over a mould by means of a machine;

"Darkroom Attendant" means an employee who makes negatives, including the spotting and obliteration of all marks and pinholes;

"De-boner" means an employee engaged in dessecting carcass;

"D-Ring inserter" means an employee who inserts D-Rings into the shoe facing prior to being stitched;

"Design Draughtsman's assistant" means an employee who assists a Draughtsman to design mechanical layouts;

"Despatch clerk" means an employee who selects and packs goods according to customers' orders;

"Divider operator" means an employee who operates a divider machine and who checks the weight of dough pieces;

"Dough Mixer" means an employee who operates a dough mixer, including the adding of ingredients into the dough;

"Dough panner" means an employee who places dough pieces into pans;

"Driver (H.D.V.)" means an employee in possession of a current heavy duty driving licence who is in charge of a vehicle of over one and one half tons tare weight whose duties include handling cargo to and from the tailboard, and the daily maintenance and cleaning of such vehicle;

"Driver (L.D.V.)" means an employee in possession of a current driving licence who is in charge of a motor vehicle of less than one and one half tons tare weight whose duties include handling cargo to and from the tailboard, and the daily maintenance and cleaning of such vehicle;

"Driver messenger" means an employee who is mainly engaged in carrying messages, who delivers and collects mail by vehicle or motor cycle and performs simple routine tasks in an office;

"Driver salesman" means an employee in possession of a current driving licence who

sells and delivers bread, confectionery or other articles by motor vehicle and who is responsible for accepting written orders for goods and the collection and safe custody of cash for C.O.D. Sales, and who also canvass for orders;

"Driver salesman assistant" means an employee who marks components to assist closing department by means of a marking machine;

"Electrical Maintenance Assistant" means an employee who assists an electrician in improving and repairing electrical installation;

"Engraver" means an employee who engraves, smoothens, polishes the finished glassware, and carries out duties related thereto;

"Engraver Assistant" means an employee who engraves, smoothens, polishes the finished glassware and carries out duties given by the engraver;

"Entrepreneur" means a person who carries on business under financial assistance, policy and guidance of the small enterprises development company;

"Entrepreneur Assistant Grade I" means an employee who is capable of performing the work of an entrepreneur without the assistance of such an entrepreneur;

"Entrepreneur Assistant Grade II" means an employee who assists a person who is capable of carrying out the work of the entrepreneur in the entrepreneur's workshop;

"Final aligner and tester" means an employee mainly engaged in the final alignment and testing of finished products, using electronic test equipment;

"Final inspector/final tester" means an employee mainly engaged in the final inspection or testing of finished products, if necessary, using electronic equipment;

"Finisher" means an employee who smoothens, trims carpets and makes knots on the fringes to make such carpets adaptable for sale;

"Fitter" means an employee who repairs and Maintains machinery;

"Foam attacher" means an employee who attaches foam to the topline of the quaters for collar padding;

"Foam strip cutter" means an employee who cuts foam into strips by means of a machine;

"Folder" means an employee who folds the garment after pressing;

"Flour sifter" means an employee who sifts flour;

"Foreman baker" means an employee engaged in supervising capacity who is capable of carrying out all processes relating to the manufacture of bread;

"Foreman confectioner" means an employee engaged in supervisory capacity who is capable of carrying out all processes relating to the manufacture of confectionery;

"Forklift operator" means an employee mainly engaged in operating a forklift;

"General labourer" means an employee engaged on unskilled work;

"Grinder" means an employee who grinds, smoothens, and polishes a finished glassware product;

"Handyman" means an employee who does not hold a trade test certificate, who carries out simple repairs and supervises and allocates work to subordinate staff under his control;

"Hand Trimmer" means an employee who trims by means of a pair of scissors, all excess threads, bindings and tapes after all closing operations have been done;

"Heel seat laster" means an employee who lasts the heelpart of a shoe by means of a machine;

"Hole perforator" means an employee who punches holes by means of a press;

"Hoist operator" means an employee who operates a dough hoist;

"Insole attacher" means an employee who attaches the insole to the last by means of a tacking machine;

"Insole moulder/stamper" means an employee who moulds or stamps insoles by means of a machine;

"Inspector" means an employee with not less than six months experience as an assembler who inspects the work on a production line;

"Invoice Clerk" means an employee who prepares invoices to customers for goods supplied;

"Jumper" means an employee who has knowledge of several jobs and who is able to relieve any other worker on a production line;

"Kardex clerk/storeman" means an employee who operates a kardex system of stock control;

"Kiln operator" means an employee who is capable of operating and maintaining a kiln;

"Laboratory assistant" means an employee who generally carries out unskilled work in a laboratory or who assists a laboratory technician;

"Laboratory technician" means an employee qualified to carry out all duties allocated to him in a laboratory;

"Lacer" means an employee who inserts and ties laces for footwear;

"Last prepare" means an employee who prepares and loads the lasts onto the conveyor according to the uppers loaded;

"Last Transporter" means an employee who returns the last to the last bins after de-lasting;

"Layer" means an employee who lays the material for cutting a garment manufacture;

"Learner finisher" means an employee who is learning on the job to become a finisher and who has not completed six months in the case of the weaving industry or three months for other industries;

"Learner craftsperson" means an employee who is learning on the job to become a potter, screenprinter, silversmith or any other craftwork for a period not less than three or more than six months;

"Learner machine operator" means an employee with three months or less continuous service of operating a machine for other industries or not more than six months in the weaving industry;

"Learner Spinner" means an employee who is learning on the job to become a weaver and who has not completed six months in the case of the weaving industry or three months for other industries;

"Leather baler" means an employee who bales leather for storage purposes;

"Leather sorter" means an employee who sorts leather by means of the point system;

"Line feeder" means an employee mainly engaged in feeding the assembly line with components;

"Loader/packer" means an employee who packs bread or confectionery, or who loads/off loads bread and confectionery on to or off a vehicle or who packs finished products into cartons, including the transfer of goods or materials from large to smaller containers;

"Lubricator" means an employee who has the responsibility of lubricating and greasing machines;

"Machinist" means an employee who operates an electrical sewing machine to manufacture clothing/garment;

"Machinist attendant" means an employee, other than a learner machine operator, who attends and operates a guillotine machine, bending machine, spot welding machine or any other machine requiring similar skills;

"Machine operator" means an employee, other than a learner machine operator, engaged in operating a machine;

"Master screenprinter" means an employee who is capable of cutting screen mixing pigments and has thorough knowledge of screenprinting techniques;

"Master potter" means an employee who is skilled in making pots to any specification, who has a general knowledge of glazing and firing techniques;

"Master silversmith" means an employee who is capable of working silver to any specification;

"Mechanical assistant" means an employee mainly engaged in the mechanical assembly of television and radio accessories and placement of products in the appropriate area for assemble or despatch;

"Melter" means an employee who melts glasses in a glass factory;

"Messenger" means an employee engaged in carrying messages, collecting and delivering mail or carrying out simple task in an office;

"Mono caster attendant" means an employee who attends a monotype caster under the supervision of a key board operator;

"Office clerk" means an employee who does general clerical duties;

"Painter" means an employee who cleans and paints equipment, machines and buildings;

"Packer" means an employee who packs the garments which are finished into the cartons;

"Personnel clerk" means an employee who controls and updates personnel records;

"PC Board trimmer" means an employee mainly engaged in trimming excess components lead on soldered boards;

"Picture tube assembler" means an employee mainly engaged in preparing picture tubes for the assembly line;

"Plant assistant" means an employee who assists a plant attendant;

"Plant attendant" means an employee mainly engaged in operating a galvanizing plant and, if necessary, taking charge of the plant;

"Potter" means an employee who makes pots by hand or on pot wheels;

"Presser attendant" means an employee who operates a pressing machine in a cotton ginnery;

"Presser garment" means an employee who uses a sad iron or pressing machines to iron materials or clothing;

"Proof reader" means an employee who reads and checks printers proof for errors and marks them for correction;

"Quality controller" means an employee mainly engaged in checking the quality and making reports on finished products;

"Quality section controller" means an employee who checks and controls the quality goods leaving their section;

"Rebate clerk" means an employee who controls the stocks and documentation for a rebate store;

"Receiver-second stock" means an employee who checks, receives and controls the stock of factory; seconds;

"Repair's assistant" means an employee with a basic knowledge of electronics mainly engaged in making simple repairs on PC board;

"Recutter" means an employee who arranges recuts and repairs poor quality work;

"Rivetter/Buckler" means an employee who attaches rivets or bucklers;

"Rougher-uppers" means an employee who reduces the bumps on the lasting margin by means of a roughing machine;

"Rougher-sole margin" means an employee who roughs the sole margin on rubber soles;

"Runner" means an employee who performs unskilled duties such as conveying from one point to the other, materials used in garment manufacture;

"Saw sharpner" means an employee who sharpens saws and carries out simple maintenance work on them;

"Salesman" means an employee engaged in promoting the sales of an employer's products;

"Stacker" means an employee who packs erected boxes into cartons and stacks ready for transportation to the factory;

"Seasonal labourer" means an employee engaged for the duration of a season to carry out unskilled work, canning fruit and vegetables;

"Security guard or Watchman" means an employee mainly engaged in the protection and security of his employer's premises;

"Senior Watchman" means an employee who is in charge of other watchmen;

"Sewing machinist I" means an employee who has more than six months experience and turns stitches collars, stitches toecaps, facing, O/S counters, D-rings and attaches bindings;

"Sewing machinist II" means an employee who has more than six months experience and stitches backseams, side flashes, collars toughes, velcro, brand tags and zig-zags pieces together;

"Screenprinter" means an employee who screenprints by hand pulling a squeegee;

"Semi-skilled kiln hand" means an employee who has limited knowledge in operating kiln and packs it according to specification;

"Silver-smith" means an employee who is capable of working silver by hand;

"Side-laster" means an employee who lasts the waist section of a shoe by means of a shoe;

"Size painter" means an employee who colour-codes components according to size by means of a brush;

"Skiver-uppers/toepuffs" means an employee who skives or reduces the thickness of the edge of components by means of skiving machine;

"Slaughterman" means an employee engaged in stunning, bleeding, skinning eviscerating and splitting livestock;

"Spinner" means an employee who carries out spinning operation of wool or other materials according to specification;

"Soaking attendant" means an employee who operates solder bath, prepares fluxes, and checks solder levels;

"Socker" means an employee who applies adhesives and inserts socks into finished footwear;

"Sole Chlorinator" means an employee who chlorinates or halogenates a sole prior to cement application;

"Sole presser" means an employee who, by means of a press, ensures that there is good bond between sole and upper;

"Sole spotter" means an employee who places the precemented upper and sole accurately together prior to pressing;

"Sorter R" means an employee who sorts goods into racks by item and size ready for despatch;

"Sorter" means an employee who puts together according to sizes the material, which is to be sewn;

"Shoe boxer" means an employee who packs finished footwear into boxes;

"Shoe repairer" means an employee who repairs subquality footwear;

"Shop assistant" means an employee who assists a shop supervisor in the stock control, displays and selling of products in a retail shop;

"Stonehand" means an employee with the knowledge of composition who places jobs set out by a compositor into steel frames locking them into printing machines ready for printing

"Stamper" means an employee who stamps logos/information onto components by means of a stamping machine;

"Staple extractor" means an employee who removes staples from the insole of a shoe;

"Sticker attacher" means an employee who attaches stickers to indicate size or customer code;

"String lacer" means an employee who strings uppers for toelasting;

"Strips cutter" means an employee who cuts material into strips by means of a machine;

"Supervisor" means an employee who supervises other employees under his control;

"Switchboard operator" means an employee whose duties consists wholly or mainly in the operation of a telephone switchboard;

"Tablehand" means an employee who prepares material and places them on the table for cutting or weaving according to specification;

"Tester" means an employee who tests the function of assembled PC Boards using electronic equipment;

"Textile preparer" means an employee who folds and prepares materials into a set number of layers ready for cutting;

"Trimmer" means an employee who uses the clippers to clean the garment when the sewing part is finished;

"Toecap positioner" means an employee who precements toecaps into position prior to toecap stitching;

"Toelaster" means an employee who pulls the toe of the shoe over the last by means of a toelasting machine;

"Toelaster feeder" means an employee who supplies the toelaster with uppers and on completion replaces them back to the conveyor;

"Toepuff positioner" means an employee who positions and presses a toepuff onto the upper by means of a heated press;

"Tool Setter" means an employee who fits and sets tools on a machine;

"Unlaster" means an employee who removes the last from the finished shoe;

"Upper brusher" means an employee who brushes finished footwear so as to clean and improve the look of the shoe;

"Upper cleaner" means an employee who cleans finished footwear by means of various cleaning materials;

"Upper primer" means an employee who primes the nylon upper at the lasting margin to ensure cement adhesion;

"Upper splitter" means an employee who splits uppers by means of a splitting machine;

"Upper spotter" means an employee who places the correct upper onto the last prior to toelasting;

"Upper/Bottom preparer" means an employee who loads the sewn and corresponding bottom components onto the making conveyor;

"Utility" means an employee who has the knowledge of several jobs and who is able to relieve other workers on a production line;

"Weaver" means an employee who carries out duties either by operating hand loom or other equipment to manufacture the required goods;

"Wage clerk" means an employee who prepares and controls wage payments according to the time worked;

"Washer" means an employee who washes and dries material or wool and if necessary moth-proof the wool;

"Weights clerk" means an employee who weighs cartons of finished goods prior to despatch;

"Workshop assistant" means an employee who assists the fitter and handyman in general maintenance;

Basic Minimum Wage.

4. The basic minimum wage inclusive of rations or cash in lieu thereof to be paid to employees specified in the First Schedule shall be calculated at a rate not less favourable than that specified therein provided that:-

- (a) An employee who, at the date of commencement of this Order, is in receipt of a higher wage than that prescribed by this Order, shall not suffer any reduction in such wage by reason of this Order;
- (b) Where no definition of an employee's duties exist, such employee shall be paid a basic minimum wage not less favourable than that applicable to a general labourer;

- (c) Nothing in this section shall prevent an employer, if he so wishes from:-
 - (i) Supplying cooked or uncooked food to an employee in addition to his basic wage;
 - (ii) providing free transport or free accommodation to an employee.

Statement of conditions of employment.

- 5. (1) The employer shall provide an employee with a written statement at commencement of his employment, stating whether he is employed permanently or seasonally, the conditions of his employment, the starting wage, including the learning period.
- (2) The learning period referred to in subsection (1) shall be:-
 - (a) six months in the case of the weaving industry; and
 - (b) three months in the case of other occupations.

Hours of work.

- 6. (1) For employee other than security guards and casual labourers the normal working week shall consist of not more than forty-eight hours of work.
- (2) The normal working week for security guards shall consist of not more than six shifts each of twelve hours.
- (3) The normal hours of work for a casual labour shall consist of eight hours per day.

Overtime.

- 7. (1) An employee who is engaged otherwise than on shifts work or as a security guard and is required to work in excess of the normal hours specified in section 6 shall be paid as follows:-
 - (a) for time worked in excess of the normal hours on a weekday, payment shall be at one and a half times his basic hourly wage;
 - (b) for time worked on a Sunday or a public holiday specified in the Second Schedule payment shall be at twice his hour rate.
- (2) An employee employed on shift work, or as a security guard who is required to work on his rest day or on a public holiday specified in the Second Schedule, may be paid for such overtime or alternatively, be given an equivalent amount of time off in lieu of overtime payment.
- (3) The basic hourly wage of an employee on a weekly wage shall be calculated by dividing such wage by the number of hours he normally works in a week.
- (4) The basic hourly wage of a casual labourer shall be calculated by dividing his daily wage by eight.

Public Holiday.

- 8. The public holidays listed in the Second Schedule shall be holidays with full pay.

Annual leave.

- 9. An employee shall have fourteen calendar days' leave with full pay after each period of twelve months' continuous service with an employer:

Provided that in the case of a security guard annual leave shall be twenty-one calendar days with full pay after each period of twelve months continuous service with an employer.

Piece Work.

10. An employee engaged on piece work shall be entitled to wages and conditions of employment not less favourable than those specified in this Order.

Reimbursement of expenses.

11. A salesman, driver or salesman's assistant shall be reimbursed all expenses reasonably incurred on lodging and meals for periods of absence from his place of residence on duty.

Lay-off.

12. (1) Due to circumstances beyond his control an employer may lay off employees for up to fourteen working days, without pay provided that at the end of this period he shall either re-employ the employees in their original jobs, or give them notice of termination of service in accordance with the provisions of the Employment Act, 1980.

(2) During the period of any lay-off, the employer shall not engage other employees to replace the employees he has laid off.

(3) The employer shall give:-

- (a) a permanent employee fourteen days' notice before the lay-off;
- (b) a seasonal employee twenty-four hours notice before the lay-off;

Trade testing.

13. (1) An employer shall grant unpaid leave to an employee who requests to undergo a trade test at the Swaziland College of Technology or any similar institution to enable him to take tests.

(2) An employee undergoing a trade test shall furnish the employer with the results of his examination.

Revocation of Legal Notice No. 8 of 1990.

14. The Regulation of Wages (Manufacturing and Processing Industries) Order, 1990 is hereby revoked.

FIRST SCHEDULE

(Paragraph 4)

BASIC MINIMUM WAGE

(Emalangeni per week)

Learner Craftsperson	
Learner Finisher	
Learner Machine Operator	39.10
Learner Spinner	
Learner Weaver	
Casual Labourer	
Seasonal Labourer	
Carder	
Checker	
Cleaner	
Cook	
Engraver's Assistant	
Entrepreneur's Assistant	51.75

Finisher
 Grinder
 Loader
 Potter
 Runner
 Trimmer
 Bagger
 Learner Machine Operator

Screenprinter
 Semi skilled kiln hand
 Silversmith
 Spinner
 Tablehand
 Presser (garment)
 Washer
 Weaver

54.63

Layer
 Sorter
 Presser
 Folder
 Packer
 Box Folder
 Canteen Assistant
 Carton Sealer
 Painter

Upper Primer
 Backseam Reducer
 D-ring inserter
 Foam attacher
 Hand Trimmer
 Lacer
 Stacker

Receiver-Second Stock
 Sorter

56.93

Textile preparer
 Toecap Positioner
 Toelaster Feeder
 Upper Brusher
 Workshop Assistant

Assemble socks
 Box Preparer
 Cementer
 Edward Marker
 Foam Strip cutter
 Hole perforator
 Lubricator/Rivetter/Buckler
 Sewing Machinist II
 Shoe Boxer
 Sole Chlorinator
 Stamper
 Staple extractor
 String lacer
 String Cutter
 Toepuff Positioner.

59.80

Unlaster	
Upper Cleaner	
Assembler-Bottom Components	
Box labeller	
Canteen assistant/Cashier	
Insole Moulder/Stamp	
Last Preparer	
Last Transporter	
Rougher-sole Margin	56.93
Shoe Repairer	
Sticker attacher	
Upper splitter	
Weighs Clerk	
Coil Winder	
Component Assembler	
Copy Typist	
Dough Panner	
Driver Salesman's Assistant	
Entrepreneur's Assistant Grade I	
Flour sifter	
General Labourer	
Hoist Operator	
Learner machine operator (other than knitting and weaving)	62.10
Loader/Packer	
Messenger	
PC Board Trimmer	
Plant Assistant	
Security Guard/Stonehand	
Machinist	
Assembler (soldering)	
Binder Assistant	
Compositor	
De-Boner	
Dark Room Attendant	
Mechanical assembler	
Mono Caster Attendant	
Proof Reader	64.40
AJS Operator	
Assembler Upper-Components	
Counter inserter	
Counter Moulder	
Leather Baler	
Loader F.O.F.	
Recutter	
Sewing Machinist I	
Shop Assistant	
Skiver-Upper/toepuffs	
Socket	
Slaughterman	
Driver/Messenger	
Laboratory Assistant	
Presser Attendant	
Electrical Maintenance Assistant	67.28
Office Clerk	

Rougher Uppers	
Senior Watchman	
Sole Presser	
Cabinet Fitter	
Chassis Fitter	
Clerk/Stores Assistant	
Driver (L.D.V.)	
Forklift Operator	
Picture Tube Assembler	71.30
Soakline attendant	
Switchboard Operator	
Utility	
Baker's Assistant	
Blower	
Confectioner's Assistant	72.45
Dough Mixer	
Engraver	
Divider Operator	
Clicker-High Frequency	
Clicker Insolers/Toepuffs/Counters	
Clicker-Linings/Trims/Socks/Velco	
Despatch Clerk	73.60
Heelseat Laster	
Invoice Clerk	
Leather sorter	
Quality Controller	
Sole Spotter	
Kiln Operator	
Melter	
Saw Sharpner	
Design Draftsman's Assistant	
Inspector	74.75
Machine Operator	
Machine Attendant	
Solder Bath Attendant	
Tester	
Boiler	
Driver (H.D.V.)	
Kardex Clerk/Storeman	76.48
Aligner	
Final Inspector/Tester	
Clicker-textile	
Rebater Clerk	
Wages Clerk	77.63
Liner Feeder	
Quality Controller	79.93
Repairer's Assistant	
Baker	
Confectioner	
Handyman	83.95
Chef	
Clicker-Suede Split	

Chargehand	
Final Aligner and Tester	
Jumper	
Plant Attendant	
Tool Setter	86.83
Fitter	
Personnel Secretary	
Sewing Mechanic	
Personnel Secretary	
Sewing Machinic	
Toelaster	
Clerk/Storeman (with Junior Certificate)	92.00
Driver Salesman	
Artisan Grade III	
Cattle Buyer	
Master Screenprinter	
Master Potter	99.48
Master Silversmith	
Salesman	
Assistant Foreman Confectioner	
Assistant Foreman Baker	119.03
Clerk/Storeman (with Senior Certificate)	
Artisan Grade II	163.88
Foreman Baker	
Foreman Confectioner	175.38
Artisan Grade I	240.38
Laboratory Technician	254.15
Supervisor	

25% above the wage to
the highest paid employee
under his direct supervision.

SECOND SCHEDULE

(Paragraph 8)

PAID PUBLIC HOLIDAYS

Incwala Day
Good Friday
Easter Monday
Christmas Day
Reed Dance Day
Somhlolo Day
King's Birthday

H.F. KUHLASE

Acting Principal Secretary — Ministry of Labour and Public Service