

# SWAZILAND GOVERNMENT GAZETTE EXTRAORDINARY

VOL. XXXI]

MBABANE, Friday, June 25th, 1993

[No. 959

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PUBLISHED BY AUTHORITY

# **SUPPLEMENT TO**

# THE

# SWAZILAND GOVERNMENT

# **GAZETTE**

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### LEGAL NOTICE NO. 105 OF 1993

# THE COMMISSION OF ENQUIRY INTO THE STAFF UNREST AT THE PSYCHIATRIC CENTRE NOTICE, 1993

(Under Section 3)

In exercise of the powers conferred by section 3 of the Commission of Enquiry Act, 1963, I hereby issue the following Notice -

Citation.

1. This Notice may be cited as the Commission of Enquiry Into the Staff Unrest At The Psychiatric Centre Notice, 1993.

Establishment and composition of Commission.

- 2. (1) There is hereby established a Commission to be known as the Commission of Enquiry into the Staff Unrest at the Psychiatric Centre (hereinafter called ("the Commission")
  - (2) The Commission shall consist of the following -

Ms Dumisile Shabangu Chairperson
Dr. Hamilton Simelane Member
Mr. Sam J. Mamba Secretary

### Functions of the Commission.

- 3. (1) The Commission shall examine and enquire into causes of the unrest at the Psychiatric Centre following the arrival of Mr. Luhlanga at the Centre and without prejudice to the generality of the foregoing, enquire particularly into the following -
  - (a) the authenticity or otherwise of any allegations made against Mr. Luhlanga by staff at the Centre.
  - (b) the events which occurred at the Centre in 1990 which led the staff at the centre to request for the removal of Mr. Luhlanga from the Centre
  - (c) the job descriptions of the senior staff members of the Centre and their roles in the management structure of the Centre
  - (d) the management system used in the administration of the Centre including the use or application of the resources of the Centre.
- (2) The Commission shall make any recommendations it may deem fit including any recommendations on -
  - (a) whether or not it is desirable to retain Mr. Luhlanga at the Centre
  - (b) whether or not certain other staff at the Centre should be transferred inorder to improve the working atmosphere at the Centre

(c) whether or not administratively the Centre is run properly and whether the management system used is effective

Enquiry venue.

4. The enquiry will be held at National Psychiatric Centre or at such other place and at such times as the Minister may direct.

Enquiry in camera.

5. Except where the Minister otherwise directs in writing, the enquiry shall be held in camera.

Duration of Enquiry.

6. The Commission shall commence its functions on 24th June, 1993 and shall submit its report to the Minister not later than 2nd July, 1993 or on such other later date as the Minister may in writing permit.

DR. F. FRIEDMAN Minister for Health

The Government Printer, Mbabane.