

SWAZILAND

GOVERNMENT GAZETTE

VOL. XXXI]

MBABANE, Friday, July 2nd, 1993

[No. 962

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PUBLISHED BY AUTHORITY

GENERAL NOTICE NO. 47 OF 1993

THE WAGES ACT 1964

(Act No. 16 of 1964)

NOTICE OF INTENTION TO SUBMIT WAGES REGULATION PROPOSALS

Under Section 11 (2)

In accordance with the above Act, the Domestic employees Wages Council, having made such investigations as it deemed fit, hereby publishes its intention to submit proposals to the Honourable Minister for Labour and Public Service as to the minimum wage and conditions of employment which should be applied to the employees in relation to whom the council operates.

Copies of the proposals may be obtained from Department of Labour Head Quarters, during normal working hours.

Written representations with regard to the proposals must be sent to the Secretary' Domestic employees Wages Council, P.O. Box 198, Mbabane within thirty (30) days from the date of publication of this notice.

K.J. DLAMINI (MS)
Secretary Wages Councils

GENERAL NOTICE NO. 48 OF 1993

THE URBAN GOVERNMENT ACT, 1969

(Act No. 8 of 1969)

THE CITY COUNCIL OF MBABANE (SERVICES CHARGES) BYE-LAWS 1993

(Under Section 77)

It is hereby notified for general information that in exercise of the powers conferred by Section 77 of the Urban Government Act, 1969. The City Council of Mbabane has, with effect from date of publication the revised service charges as follows:-

1. MBABANE SWIMMING BATH FEES SEASON TICKET	E c
(a) Adult	20.00
(b) Child	10.00
Monthly Ticket	
(a) Adult	10.00
(b) Child	5.00
Single Ticket Per Session	
(a) Adult	1.00
(b) Child	50

NOTE: Notwithstanding the above, a charge of E1.50 cents per group of 10 per day shall be levied in respect of recognised institutions attending the swimming bath for purposes of instructions before 12 noon during normal school hours.

2. MBABANE MARKET FEES	E c
(a) Wholesale (i) Local	5.00
(ii) Foreign	50.00
(b) Vegetables & Fruit Stalls	
(i) Old sheds	10.00 per/month
(ii) Goje Market	6.00
(c) Sour Milk & Mahewu Stalls	5.00
(d) Tea Stalls	5.00
(e) Handcraft Stalls:	
(i) No. 1 - 17	30.00
(ii) No. 18 - 27	20.00
(f) New Cooking Unit Per Table	50.00
(g) Old Cooking Unit Per Table	30.00
SHOPS	E c
(i) Shoes Repairs No. 8	15.00 per/month
No. 10	20.00

(ii) Tailor & Dressing:		
	Nos 1, 4, & 5	20.00
	Nos 2 & 3	18.00
	No. 7	14.00
	No. 9	5.00
(iii) Butchery		
		200.00
(iv) Fish & Chips		
		100.00
(v) Kitchen		
		80.00
(vi) Mahewu & Sour Milk		
		9.00
(vii) All Others & Non Edible		
		80.00
SIDWASHINI		
(a)	Vegetable & Fruit Stalls	3.00 per/m
MSUNDUZA		
(a)	Vegetable & Fruit Stalls	3.00 per/m
3. MBABANE ABATTOIR FEES		
(a)	Bovine per head	22.00
(b)	Calf	15.00
(c)	Sheep and Goats, per head	15.00
(d)	Pigs Under {22,680kg}	13.00
(e)	Pigs Under {45,359kg}	15.00
(f)	Pigs Over {45,359kg}	17.00
Deep Freezing: {detained measled carcasses}		
(i)	Carcase or part thereof for first 14 days	30.00
(ii)	Carcase or part thereof for one day over day over 14 days up to 21 days	7.00
(iii)	Deep Freeze healthy carcase or part thereof	22.00
4. MBABANE CEMETERY FEES		
Burial	Grade A Cemetery	Grade B Cemetery
(a) Single Interment		
Adult	20.00	10.00
Child	10.00	5.00
(b) Second Interment in same grave		
Adult	20.00	20.00
Child	15.00	10.00
(c) Interment of body of newly born infant buried with the mother in a single coffin		No Charge
PURCHASE OF RIGHT OF BURIAL		
(a) Adult	250.00	100.00
(b) Child	150.00	50.00
(c) Transfer of right of burial	30.00	15.00
(d) Deeping Grave in First instance to Permit Burial of second body.	30.00	30.00
(e) Maintenance of Single Grave or Plot Including Provision of Turf, Flowers or Shrubs but excluding maintenance of memorial work.		

(i) First year-Adult	30.00	20.00
- Child	20.00	10.00
(ii) Each year thereafter		
- Adult	15.00	10.00
- Child	7.00	5.00
(f) Opening of Grave of Exhumation	500.00	500.00
(g) Conveyance of Body to Cemetery	20.00 for the first 1,609km or part thereof. E4.00 per kilometre thereafter.	
(l) Maintenance of single grave or plot in perpetuity	The figure calculated at ten years purchase for perpetuity on the charge as set out at item (e) (ii).	

5. REMOVAL OF REFUSE OR DEAD ANIMALS.

(a) Receptable Removal	4.00
(b) For an addition receptable a month	15.00
(c) Removal of Garden refuse a load	15.00
(d) Removal of small domestic animals each and large animals, bovine, horses, etc each	30.00
(e) Vacuum Tanker Services	30.00
(f) Removal of Bees	12.00
(g) Fumigation of Domestic Pests	12.00
(h) Posters Advertisement	20.00
(i) Day Nursery	40.00
(j) Rates Clearance Certificates	5.00
(k) Public Toilets	.05
(l) Subterranean destruction	10.00
(m) Grass Cutting lawn Mower, Bush Cutter etc.	15.00

T.A. STEPHENS

Minister of Housing and Urban Development

GENERAL NOTICE NO. 49 OF 1993

THE URBAN GOVERNMENT ACT, 1969

(Act No. 8 of 1969)

THE CITY COUNCIL OF MBABANE (TENNIS COURTS) BYE-LAWS, 1993

(Under Section 77)

It is notified for general information that in exercise of the powers conferred by Section 77 of the Urban Government Act, 1969, the City Council of Mbabane hereby issues the following bye-laws with effect from date of publication.

Citation.

1. These Bye-Laws may be cited as the City Council of Mbabane (Tennis Courts) Bye-Laws, 1993.

Interpretation.

2. In these Regulations -

"Adult" means a person above 18 years of age;

"Booth" means such compartments or dressing or changing room as is provided for the persons using the courts;

"Child" means a person below 18 years of age;

"Club" means registered tennis clubs recognised by the City Council;

"Council" means the Mbabane City Council established by the Urban Government Act, 1969;

"Courts" means public tennis courts established and maintained by the Council;

"Recognised Institutions" means educational, vocational and other institutions recognised as such by the Council which shall be required to pay E10 upon Registration;

"Session" means a continuous period within the courts enclosure;

"Superintendent" means individual so appointed by the Council to be -

(a) in charge of the courts or

(b) an assistant to an individual so appointed to be incharge.

Service Charges

3. The service charges for the use of the Mbabane tennis courts will be as set out in the Schedule hereto -

SCHEDULE

1. Between 7.00 a.m. - 5.00 p.m.		E.c.
(i) Children/Hour	-	2.00
(ii) Adults/Hour	-	5.00

11. Recognised Institutions

(i) Children/Hour	-	1.00
(ii) Adults/Hour	-	3.00

111. Club Tournaments (for two
Tennis Court)

-	10.00
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IV. Between 5.00 p.m. - 8.00 p.m.

(i) Children Team/Hour	-	14.00
(ii) Adults Team/Hour	-	25.00

V. Recognised Institutions (for 2 courts)

(i) Child	-	10.00
(ii) Adult	-	25.00

VI. Club Tournaments

(i) Child	-	25.00
(ii) Adult	-	50.00

T.A. STEPHENS

Minister of Housing and Urban Development

GENERAL NOTICE NO. 50 OF 1993

THE URBAN GOVERNMENT ACT, 1969

(Act No. 8 of 1969)

THE CITY COUNCIL OF MBABANE (VOLLEYBALL AND BASKET BALL)
BYE-LAWS, 1993

(Under Section 77)

It is notified for general information that in exercise of the powers conferred by Section 77 of the Urban Government 1969, the City Council of Mbabane hereby issues the following Bye-Laws with effect from date of publication.

Citation

1. These Bye-Laws may be cited as the City Council of Mbabane (Volleyball and Basket Ball) Bye-Laws, 1993.

Interpretation.

2. In these Bye-Laws -

"Recognised Institutions" means educational, vocational and other institutions recognised as such by the Council which shall be required to pay E10 upon registration;

"Clubs" means registered volleyball and basketball clubs recognised by the Council.

Service Charges.

3. The service charges for volleyball and basketball facilities shall be as set out in the Schedule hereto:

SCHEDULE

Between 7.00 a.m. - 5.00 p.m.

(I) Recognised Institutions

(i) Child/Hour	-	E13.00
(ii) Adult	-	E1.00

(II) Clubs

(i) Child Team/Hour	-	E14.00
(ii) Adult Team/Hour	-	E35.00

T.A. STEPHENS

Minister of Housing and Urban Development

GENERAL NOTICE NO. 51 OF 1993

THE URBAN GOVERNMENT ACT, 1969

(Act No. 8 of 1969)

THE CITY COUNCIL OF MBABANE (PRINCE OF WALES STADIUM)
BYE-LAWS, 1993

(Under Section 77)

It is notified for general information that in exercise of the powers conferred by Section 77 of the Urban government Act, 1969, the City Council of Mbabane hereby issues the following bye-laws with effect from date of publication.

Citation.

1. These Bye-Laws may be cited as the City Council of Mbabane (Prince of Wales Stadium) Bye-Laws, 1993.

Service Charges.

2. The service charges for the use of the Mbabane Prince of Wales Stadium will be as set out in the Schedule hereto:-

SCHEDULE

PER THREE-HOUR OF USE	E c
1. Premier League	60 00
2. District League	40 00
3. College/University	30 00
4. Schools	
(a) Lower Primary	10 00
(b) Higher Primary	15 00
(c) Junior Higher	20 00
(d) High	25 00
5. Gate takings	20%/Gross
6. Individual Ticket	
(a) Child	1 00
(b) Adult	3 00
7. Social Clubs	60 00
8. Inyatsi Superfos	60 00
9. Individuals	60 00
10. Junior Teams	30 00

Morning sessions to be 75% of the above rates.

T.A. STEPHENS

Minister of Housing and Urban Development

OBITUARY NOTICE

The Principal Secretary of the Ministry of Housing and Urban Development deeply regrets to announce the untimely death of Matthews Mkhathazi Fakudze who passed away on the 20th May, 1993 after a long illness.

NOTICE

ESTATE LATE: CATHRINE COLEMAN - E. 111/91

Notice is hereby given that in terms of Section 51 Bis of the Administration of Estates Act No. 28 of 1902 the First and Final Liquidation and Distribution Account will lie open for inspection at the office of the Master of the High Court of Swaziland, Mbabane for a period of twenty one (21) days from date of appearance of this Notice.

Any person objecting to the account may lodge his objection in writing, in duplicate, with the Master of the High Court at any time before expiry of the said period.

C.J. LITTLER & CO.
Executor Dative
Ground Floor Embassy House
Johnstone Street
MBABANE

E711 2. 7. 93

NOTICE

IN THE ESTATE OF LATE CLARICE KAY PURKEY

ESTATE NO. 5915/89

All Creditors and persons interested ab intestato or otherwise in the abovementioned Estate are hereby called upon within twenty-one days from the date hereof, to lodge in writing with the Master of the High Court of Swaziland at Mbabane, Swaziland, the particulars of their claims against the said Estate and their objections, if any to the signing and sealing by him of the Letters of Administration granted by the Master of the Supreme Court of South Africa.

Provincial Division, at Pretoria on the 21st June 1989 to Hyman Harold Purkey as Executor Testamentary of the said Estate.

ROBINSON BERTRAM & CO. WITH P.W. KEYTER
Attorneys for Executor Testamentary
P.O. Box 24
MBABANE

E703 2. 7. 93

NOTICE

ESTATE LATE: JOHANNES MTONDZEKI ABSALOM DLAMINI ESTATE NO.: E.61/93

Debtors and Creditors in the above Estate are hereby called upon to lodge their claims with and pay their debts to the undersigned within thirty (30) days from date of publication of this Notice.

ROBINSON BERTRAM & CO.
WITH P.W. KEYTER
Attorneys for
Executrix Dative
P.O. Box 24
MBABANE

E718 2. 7. 93

NOTICE

IN THE ESTATE OF THE LATE ELSIE JOHANNA POTGIETER

All Creditors and persons interested ab intestato or otherwise in the abovementioned Estate are hereby called upon within twenty-one days from the date hereof, to lodge in writing with the Master of the High Court of Swaziland at Mbabane, Swaziland, the particulars of their claims against the said Estate and their objections, if any, to the signing and sealing by him of the Letters of Administration granted by the Master of the Supreme Court of South Africa.

Provincial Division, at Pretoria on the 15th August 1979. Bared Willem Jacobus Potgieter as Executor Testamentary of the said Estate.

ROBINSON BERTRAM & CO.
WITH P.W. KEYTER
Attorneys for Executor Testamentary
P.O. Box 24
MBABANE

E704 2. 7. 93

NOTICE

IN THE ESTATE OF THE LATE LEGARENG LOBISA MAHUNYE

ESTATE NO. 3205/91

All Creditors and persons interested ab intestato or otherwise in the abovementioned Estate are hereby called upon within twenty-one days from the date hereof, to lodge in writing with the Master of the High Court of Swaziland at Mbabane, Swaziland, the particulars of their claims against the said Estate and their objections, if any, to the signing and sealing by him of the letters of Administration granted by the Master of the Supreme Court of South Africa

Provincial Division, at Pretoria on 17th April 1991 to William Lane as Executor Testamentary of the said Estate.

ROBINSON BERTRAM & CO.
WITH P.W. KEYTER
Attorneys for Executor Testamentary
P.O. Box 24
MBABANE

E707 2. 7. 93

NOTICE

ESTATE OF THE LATE BOY SIGWILI SIKHONDZE E107/93

Notice is hereby given calling on all the Creditors and Debtors of the above mentioned Estate to lodge their claims with the undersigned within twenty one days of publication hereof.

ZEPHANIA MAZIBUKO
P.O. Box 125
BIG BEND

E710 2. 7. 93

401

NOTICE

Notice is hereby given that an application by Nhlango Meats Company (Pty) Ltd of P.O. Box 614 Nhlango for the grant of a Butchery Licence in terms of Order No. 20 of 1975 to trade under the style "SHAMROCK MEAT WHOLESALERS" to operate on Plot No. 250, situate at 5th Street Nhlango in the Shiselweni District will be heard in the Regional Secretary's office at Nhlango on Tuesday the 6th day of July 1993 at 10.00 a.m.

Objections thereto if any must be lodged in writing with the Licensing Officer at P.O. Box 8 Nhlango and Applicant's Attorneys Dhladhla & Partners P.O. Box 614 Nhlango Corner Seventh Street and Corner Seventh Avenue not later than the 28th day of June 1993.

DHLADHLA & PARTNERS
Applicant's Attorneys
Corner Seventh Street
& Corner Seventh Avenue
NHLANGANO

E717 2. 7. 93

NOTICE

Notice is hereby given that we intend applying for a certified copy of Crown grant No. 33/1975 dated on the 29th May 1975 made in favour of Ralph Musa Zwane (born on the 20th April 1940) now deceased in respect of:

CERTAIN: Portion 63 of Lot No. 72 situate in Somhlolo Avenue in the Sidwashini South Town, Mbabane urban area, Hhohho District, Swaziland.

MEASURING: 432 (Four Hundred and Thirty Two) Square Metres.

Any person having objection to the issue of such copy is hereby requested to lodge it in writing with the Registrar of Deeds within three weeks of last publication of this Notice.

DATED AT MBABANE THIS 29 DAY OF JUNE 1993.

P.M. SHILUBANE & ASSOCIATES
Attorneys for Applicant
P.O. Box A93
Swazi Plaza
MBABANE

E715 2x9 . 7. 93

NOTICE

Notice is hereby given that an application by Shoe Craft (Swaziland) (Pty) Ltd of P.O. Box 614 Nhlango for the grant of a General Dealer's Licence in terms of Order No. 20 of 1975 to trade under the style "FEETURE DISCOUNT SHOES" to operate on Plot No. 212, situate at Corner fifth and Fourth Avenue Nhlango in the Shiselweni District will be heard in the Regional Secretary's Office at Nhlango on Tuesday the 20th day of July 1993 at 10.00 a.m.

Objections thereto if any must be lodged in writing with the Licensing Officer at P.O. Box 8 Nhlango and Applicant's Attorneys Dhladhla & Partners P.O. Box 614 Nhlango Corner Seventh Street and Corner Seventh Avenue not later than the 13th day of July 1993.

THE LICENSING OFFICER
P.O. Box 8
NHLANGANO

E716 2. 7. 93

NOTICE

CITY COUNCIL OF MANZINI

ASSESSMENT RATES FOR THE FINANCIAL YEAR

ENDING 31ST MARCH 1994

Notice is hereby given under Section 27 (1) of the Rating Act of 1967 that Council has levied a rate of 1.45 cents in Lilangeni on land and 1.25 cents in Lilangeni on improvements in residential areas; and 5.6 cents in Lilangeni on land and 3.6 cents on improvements in commercial and Industrial area, for the financial year 1st April 1993 to 31st March 1994.

The rates becomes due and payable on 1st July 1993 and rate accounts will be sent to registered owners on 30th June 1993.

Section 30 of the Rating Act, 1967 provides for a penalty of twelve percent per annum to be charged on any rate remaining unpaid after the expiry of two months from the date became payable, the penalty will be payable on rates remaining unpaid after the 31st August 1993.

PAYMENT BY INSTALMENTS

The Act permits the payment of rates by instalments and Rate payers, who wish to take advantage of such arrangements, must contact the City Treasurer/Rate Collector immediately.

NOTIFICATION OF POSTAL ADDRESS

The attention of all Property owners in the Urban areas of Manzini is drawn to Sub-Section (3) and (4) of Section 37 of the Rating Act 1967 which reads as follows:

(3) The owner of any immovable property shown in the valuation roll shall notify the Local Authority of his postal address within two weeks of acquiring the property and, thereafter within two weeks of each change of his postal address.

(4) The owner who fails to comply within any provision of Sub-Section (3) is guilty of an offence and liable, on conviction, to a fine not exceeding E200, or in default of payment imprisonment for a period not exceeding six months.

P.B. NKAMBULE (CITY CLERK)
P.O. Box 418
MANZINI

E706 2. 7. 93

NOTICE

IN THE HIGH COURT OF SWAZILAND

HOLDEN AT MBABANE ON THE 18TH DAY OF JUNE, 1993 BEFORE THE HON. MR. JUSTICE DUNN
CIV. NO. 822/93

In the matter of:

THE EX PARTE APPLICATION OF

SIMANGELE JOYCE DITLEMO MOROESELE

Applicant

In re:

ANGLO SWAZI HOLDINGS (PROPRIETARY) LIMITED

ORDER

Upon hearing Counsel for the Application it is ordered:

1. A rule nisi do issue calling upon all interested persons to show cause on the 23rd July 1993 why-
 - 1.1 the name of the company Anglo Swazi Holdings (Proprietary) Limited, Certificate of Incorporation No. 16/1959 should not be restored to the Swaziland Register of Companies.
 - 1.2 The property registered in the name of the company namely -
Farm No. 594. situate in the District of Shiselweni, Swaziland
Measuring 85, 6532 (Eight Five Comma Six Five Three Two) Hectares
should not be declared no longer bona vacantia
2. This order be published once in the Government Gazette and on three consecutive days in a newspaper circulating in Swaziland.
3. Copies of this order be served on the Registrar of Companies and the Registrar of Deeds.

BY ORDER OF THE COURT
GIVEN UNDER MY HAND AT MBABANE
THIS DAY OF 1993

REGISTRAR OF THE HIGH COURT

E705 2. 7. 93

NOTICEVARIOUS RATE PAYERSFAIRVIEW

<u>CASE NO:</u>	<u>DEFENDANT</u>	<u>PROPERTY</u> <u>ATTACHED</u>	<u>RATES</u> <u>OWING</u>	<u>RESERVE</u> <u>PRICE</u>
514/92	Phindile Mazibuko	908	E419.90	E8110
256/92	Isaiah S. Zulu	20	E4 174.66	E68200
260/92	J.M. Mathobela	147		E21600
353/92	K.C.M. Magagula	167		
413/92	Joyce T. Lukhele	896	E250.34	E6930
361/92	C.L.L. Nkonyeni	33	E893.88	E45200
389/92	M.N. Fakudze	77	E3 172.24	E102600
358/92	John Simelane	1165	E208.10	E33800
421/92	Simon F. Simelane	1043	E188.21	E7000
412/92	Adat (Pty) Ltd.	179		E123500
415/92	Mathew M. Hlophe	12	E279.27	E13100
475/92	St. John Apostolic F. Mission	214	E758.13	E18000
252/92	Domingo Alset	230	E770.64	E16700
507/92	C.M. Zikalala	104	E1 585.76	E60000
352/92	Dina S. Dlamini	993	E466.55	E7350
509/92	J.B. Dlamini	212	E2 247.12	E85400
520/92	Busisiwe W. Khumalo (Deceased)	1017	E239.75	E55730
517/92	Harvey P. Oliver	192	E5 731.45	E105800
519/92	Michael Lukele	244	E572.31	E14000
524/92	G.F. Hlatshwayo	41	E2 163.80	E85000
522/92	A.M. Dlamini	71	E3 572.61	E79400
351/92	Leonard Hlatshwayo	1007	E196.33	E7350
370/92	J.T. Luthuli	73	E2 110.45	E41800
420/92	Evan Nxumalo	1055	E188.86	E36140
269/92	Malta Matsenjwa	1008	E383.73	E7350
472/92	Paulos Thwala	275	E2 971.79	E113800
429/92	B.B.S. Magwaza	120	E1 218.50	E78000
251/92	Jameson M.N. Ndzimandze	197	E1 488.48	E73400
257/92	P.B. Motsa	1107	E613.58	E7420
450/92	Dorah P. Ngcamphalala	1152	E636.99	E7000

350/92	Felicity L. Dlamini	1034	E428.23	E7230
348/92	J.W.B. Vilakazi	864	E402.89	E7350

ZAKHELE EXT. 1

<u>CASE NO.:</u>	<u>DEFENDANT</u>	<u>PROPERTY</u> <u>ATTACHED</u>	<u>RATES</u> <u>OWING</u>	<u>RESERVE</u> <u>PRICE</u>
485/92	E. Nkosi	19	E372.68	E6000
245/92	K. Lukhele	13	E1 211.25	E24675
381/92	Phineas Vilakati	519	E203.06	E5600
383/92	E.F. Magongo	206	E357.60	E49200
384/92	K.C.M. Magagula	167	E2 028.24	E34400
385/92	Donald Dlamini	512	E255.33	E5600
387/92	R.D. Zondi	111	E1 582.67	E28900
470/92	M.M. Thwala	202	E756.91	E5600
481/92	J.M. Dlamini	47	E205.40	E5600
	V. Hlubi	122	E393.48	E45200
	P. Nxumalo	39	E2 273.68	E52400

TRELAWNY PARK

<u>CASE NO.:</u>	<u>DEFENDANT</u>	<u>PROPERTY</u> <u>ATTACHED</u>	<u>RATES</u> <u>OWING</u>	<u>RESERVE</u> <u>PRICE</u>
265/92	W.Z. Sigwane	Portion 17 of Farm 868	E1 375.76	E86200

ZAKHELE EXT. 3

<u>CASE NO.:</u>	<u>DEFENDANT</u>	<u>PROPERTY</u> <u>ATTACHED</u>	<u>RATES</u> <u>OWING</u>	<u>RESERVE</u> <u>PRICE</u>
262/92	Stella N. Lukhele	387	E163.46	E3000
364/92	H.M. Dlamini	260/2	E161.96	E2000
468/92	Zodwa L. Dlamini	373	E732.03	E36360
471/92	K.S. Dlamini	366	E1 342.16	E3760
535/92	Wilson S. Zwane	388	E512.32	E3766
485/92	E. Nkosi	19 (old Zakhele)	E372.68	E6000
268/92	T.D. Nsingwane	350	E427.23	E40000

STERKSTROOM

<u>CASE NO:</u>	<u>DEFENDANT</u>	<u>PROPERTY</u> <u>ATTACHED</u>	<u>RATES</u> <u>OWING</u>	<u>RESERVE</u> <u>PRICE</u>
285/92	Gert Scholtz	31		E18000
474/92	Thandekile Simelane	1	E2 486.66	E89200
479/92	B.W.A. Nkosi	68	E106.74	E62900

EXTENSION 13

<u>CASE NO:</u>	<u>DEFENDANT</u>	<u>PROPERTY</u> <u>ATTACHED</u>	<u>RATES</u> <u>OWING</u>	<u>RESERVE</u> <u>PRICE</u>
313/92	Sibongile Hlatshwayo	1287	E461.73	E11950
311/92	Phillemon Simelane	1299	E701.42	E10500
310/92	Swade (Pty) Ltd.	1297	E1 099.54	E66270
306/92	Thembi Vilakati	1334	E701.42	E10300
305/92	Ananias Masuku	1315	E585.95	E10500

FARMS

<u>CASE NO:</u>	<u>DEFENDANT</u>	<u>PROPERTY</u> <u>ATTACHED</u>	<u>RATES</u> <u>OWING</u>	<u>RESERVE</u> <u>PRICE</u>
482/92	E. Sikhunyana	Farm 266 Rem	E2 264.37	E61000
484/92	S.D. Leibrandt	Farm 125/4 "	E1 031.37	E61000
508/92	Riverside Inv.	Farm 1206 "		E270800
264/92	Estate Late	1206/1		
	Charlie Molio	Farm 868	E2 841.48	E94200
	W.Z. Sigwane			

EXTENSION 6

<u>CASE NO:</u>	<u>DEFENDANT</u>	<u>PROPERTY</u> <u>ATTACHED</u>	<u>RATES</u> <u>OWING</u>	<u>RESERVE</u> <u>PRICE</u>
290/92	M.C. Mngomezulu	547	E821.08	E57900

NGWANE PARK EXT. 1

<u>CASE NO:</u>	<u>DEFENDANT</u>	<u>PROPERTY</u> <u>ATTACHED</u>	<u>RATES</u> <u>OWING</u>	<u>RESERVE</u> <u>PRICE</u>
275/92	J.W. Dlamini	767	E149.01	E12000
276/92	S.F. Hlanze	742	E232.53	E23100
278/92	S.J. Magagula	700	E230.34	E6500
280/92	S.M. Maseko	679	E224.44	E14800
314/92	S.M. Nxumalo	1097	E121.02	E6000
315/92	S.M. Mudanda	1066	E103.20	E6000
317/92	S.M. Tsabedze	977	E101.29	E29600
318/92	M.T. Nxumalo	897	E70.30	E7500
321/92	Bikwaphi Mdluli	1218	E134.12	E6900
325/92	A.S. Zwane	1223	E201.08	E16400
328/92	S.S. Kunene	869	E532.81	E6000
329/92	T.L. Nkambule	907	E132.75	E14300
333/92	E.M. Zwane	987	E189.84	E9500
340/92	E.V. Sikhondze	758	E105.38	E8800
341/92	M.D. Dlamini	1241	E519.66	E51340
343/92	E.P. Hadebe	1058	E422.35	E29000
344/92	A. Mahlinza	1238	E136.46	E7000
345/92	J. Dlamini	1161	E427.56	E15200
	T. Masina	879	E574.80	E29000
	C. Dlamini	957	E547.03	E33900

NGWANE PARK EXT. 1

<u>CASE NO:</u>	<u>DEFENDANT</u>	<u>PROPERTY</u> <u>ATTACHED</u>	<u>RATES</u> <u>OWING</u>	<u>RESERVE</u> <u>PRICE</u>
346/92	M. Dlamini	1144 Ext. 2	E145.34	E23000
375/92	S.J.E. Nxumalo	1130	E267.13	E29660
376/92	M.D. Dlamini	1233	E191.48	E21000
405/92	C.N. Sukati	1246	E290.10	E6550
407/92	G.M. Dladla	1032	E70.81	E6000
424/92	M.E. Malindzisa	904	E486.26	E27600
425/92	D.D.F. Kunene	888		E6000

437/92	J.C. Dlamini	1038	E278.14	E88000
500/92	R.M. Ntshangase	799	E113.07	E7700
510/92	S.Nxumalo	933	E650.85	E48800
279/92	S. Shongwe	723	E834.49	E60600
489/92	E.V. Ndlazi	1178	E174.24	10150
511/92	J. Ngwenya	1189	E70.85	E6000
525/92	P. Shongwe	861	E178.36	E10200
527/92	C. Dlamini	796	E147.98	E7400
529/92	Ralph Mhlanga	694	E70.85	E8400
530/92	M. Maphosa	774	E352.77	E41500
534/92	M. Mahlinza	1012	E126.16	E7000
539/92	C. Dlamini	971	E845.35	E74600

EXTENSION 7

<u>CASE NO:</u>	<u>DEFENDANT</u>	<u>PROPERTY</u> <u>ATTACHED</u>	<u>RATES</u> <u>OWING</u>	<u>RESERVE</u> <u>PRICE</u>
293/92	Isaac Dlamini	716	E1 464.50	E82000
297/92	S. Malwane	638	E840.66	E126000
298/92	Elphas Shabangu	669	E4 251.48	E561000
301/92	Dumisa Dlamini	637	E577.78	E22000
302/92	J.M. Matsebula	695	E343.35	E19000
303/92	S.S. Mkhwanazi	713	E790.27	E22000
416/92	A.Z. Matsenjwa	688	E408.65	E13000
417/92	Samuel Fakudze	678	E597.02	E20000
538/92	E.V. Mabuza	666	E1 281.49	E85200

Notice is hereby given that the above mentioned properties will be sold in execution in satisfaction of judgement debts in respect of rates to the Town Council of Manzini.

The sale will take place in front of the Magistrate's Court on the 30th day of July 1993 starting at 11.00 a.m. The sale will definitely take place as advertised without further postponements.

The conditions of sale are available at the Clerk of Court for the subordinate court of Manzini offices, at the Town Council of Manzini notice board and at the Regional Secretary's Offices.

D.M. THRING
Deputy Messenger of the Court for Manzini

NOTICE

Notice is hereby given that I, Patrick Mpumelelo Hlatshwayo of Siphofaneni, Lubombo Region intend to apply to the Honourable Minister for Justice of the Kingdom of Swaziland for authorisation to assume the surname Manana after the fourth publication of this Notice in each of four consecutive weeks in the Times of Swaziland and the Swazi Observer Newspapers, being two newspapers circulating in the region where I reside and designated for this purpose by the Regional Secretary for the Lubombo Region and in the Government Gazette.

The reason I want to assume the surname Manana is because it is my real surname.

Any person or persons likely to object to my assuming the surname Manana should lodge their objections in writing with me at the address given below and with the Regional Administrator for Lubombo Region.

P.O. Box 306
Simunye
SWAZILAND

E581 4 x 9. 7. 93

NOTICE

TRADING LICENCES ORDER NO. 20 OF 1975

Take Notice that an application will be made after the 3rd publication hereof by I.S.B. Investments (Proprietary) Limited for a transfer of a General Dealer's Licence from Shop Rite Mini Market to I.S.B. Investment (Pty) Limited to trade under the style "SHOP RITE MINI MARKET" at Shop No. 3 Stand No. 836 Ngwane Park Extension 1 Manzini on Tuesday the 6th July, 1993, at 10.00 a.m. at the Regional Secretary's Conference Room Manzini.

Objections if any, should be lodged in writing with the Regional Secretary P.O. Box 13 Manzini as well as with the undersigned on or before 1st July, 1993 not later than 1.00 p.m.

JOHANNES S. NKAMBULE & ASSOCIATES
Applicant's Attorneys
Suite 4A Estel House
Ngwane Street
P.O. Box 300
MANZINI

E570 3 x 2. 7. 93

NOTICE

Take notice that the Trading Licence carried on by Rand Continental Tool Company (Pty) Ltd to be Transferred to Ratco (Pty) Ltd t/a Rand Continental, Manzini, whichever is the later.

Take notice further that any objections to the proposed transfer must be notified in writing to the Licensing Officer, Manzini not later than 24 June, 1993.

Take notice further that application for the said transfer shall be made before the Licensing Officer, Manzini on 29 June, 1993.

G.M. LANDMARK
Applicant's Attorney
Ngwane Street
P.O. Box 1905
MANZINI

E561 3 x 2. 7. 93

NOTICE

Notice is hereby given that we intend applying for a Certified Copy of Deed of Transfer No. 31/1990 dated 30th January 1990 in favour of Leo Wilson Mcabango Maziya in respect of:

CERTAIN: Lot No. 171, Situate in the Township of Manzini District, Swaziland;

MEASURING: 2855 (Two Eight Five Five) Square Metres.

Any person having objection to the issue of such copy is hereby requested to lodge it in writing with the Registrar of Deeds within Three (3) weeks of the last publication of this Notice.

DATED at MBABANE this 22nd day of June 1993.

ROBINSON, BERTRAM & CO.
Attorneys for Applicant
P.O. Box 24
MBABANE

E701 2 x 2. 7. 93

NOTICE

Notice is hereby given that we intend applying for a certified copy of Deed of Transfer No. 333/1987 dated the 3rd June 1987 in favour of Elizabeth Naomi Adams, widow (born Nene on the 10th August 1910) in respect of:

CERTAIN: Lot No. 145 situate in Third Avenue and Seventh Street in the Township of Nhlangano, Shiselweni District, Swaziland;

MEASURING: 2855 (Two Eight Five Five) Square Metres.

All persons having objections to the issue of the aforesaid copy are hereby requested to lodge same with the Registrar of Deeds for Swaziland at Mbabane within a period of three weeks from the last publication of this Notice.

DATED at MBABANE on the 18th day of June 1993.

SAMUEL S. EARNSHAW & CO.
Applicant's Attorneys
P.O. Box 1134
MBABANE

E698 2 x 2. 7. 93

SUPPLEMENT TO
THE
SWAZILAND GOVERNMENT
GAZETTE

VOL. XXXI]

MBABANE, Friday, July 2nd, 1993

[No. 962

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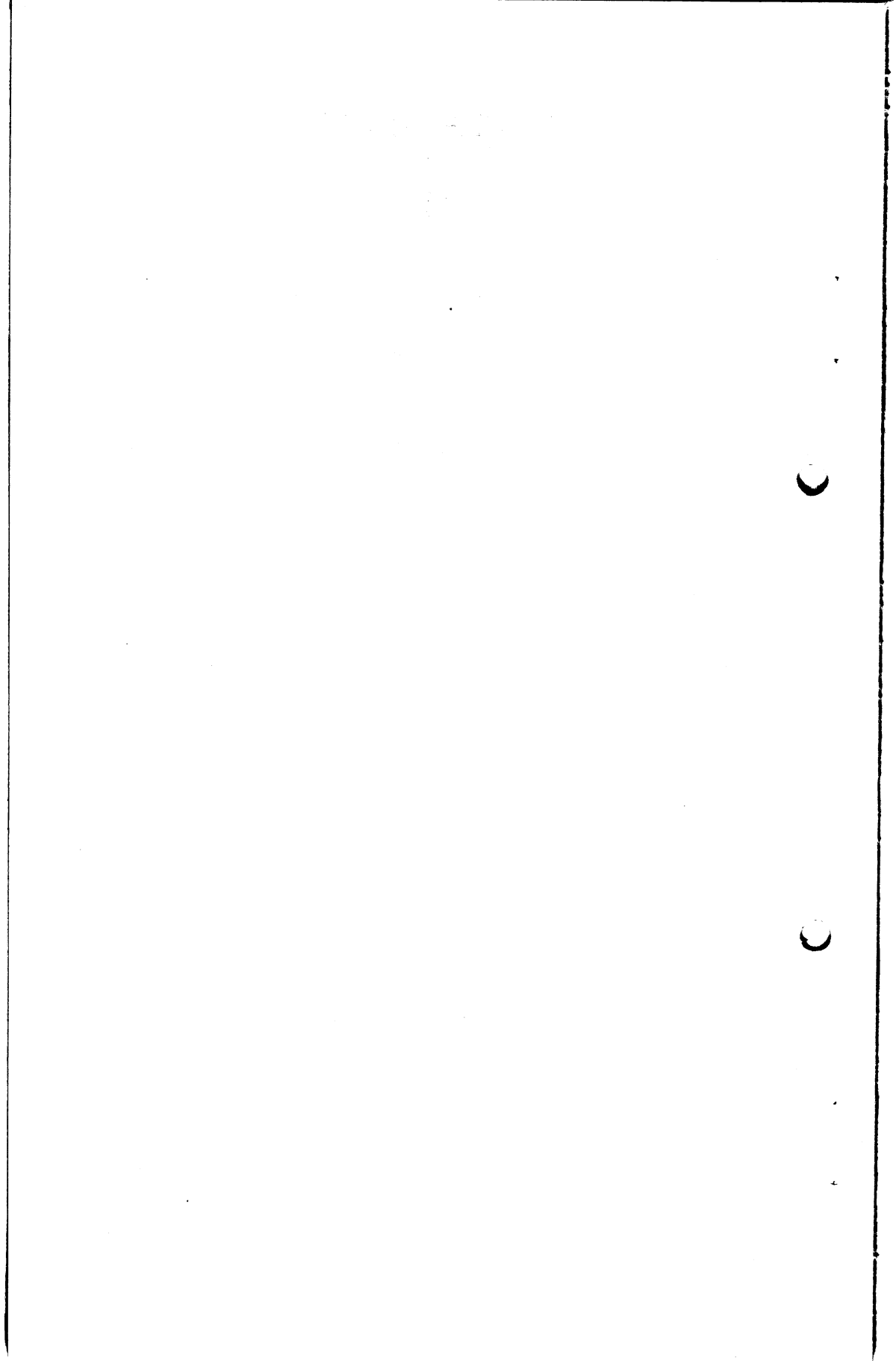
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PART C - LEGAL NOTICES

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| 106. | The Regulation of Wages (Motor Engineering Trades) Order, 1993..... | S1 |
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PUBLISHED BY AUTHORITY



LEGAL NOTICE NO. 106 OF 1993

THE WAGES ACT, NO. 16 OF 1964

THE REGULATION OF WAGES (MOTOR ENGINEERING TRADES) ORDER, 1993

(Under Section 11)

In exercise of the powers conferred on him by Section 11 of the Wages Act, 1964, the Minister for Labour hereby makes the following Order:-

Citation and Commencement.

1. This Order may be cited as the Regulation of Wages (Motor Engineering Trades) Order, 1993 and shall be deemed to have come into force on the 1st February, 1993.

Interpretation.

2. In this Order unless the context otherwise requires:

"Artisan" means an employee who has undergone a trade test and obtained a certificate showing his grade;

"Artisan Assistant" means an employee who has been assisting an artisan for three continuous years in the workshop or who can show proof of three years relevant experience with a previous employer;

"Assistant Batteryman" means an employee who assists a batteryman;

"Assistant Greaseman" means an employee who assists a greaseman;

"Assistant Tyreman" means an employee who assists a Tyreman;

"Batteryman" means an employee wholly or mainly engaged in the servicing and maintenance (including charging) of batteries either solely or in charge of the employees;

"Casual labourer" means an employee whose wages are actually paid to him at the end of the day or shift;

"Clerk" means an employee who does not possess a Junior Certificate of education and who is engaged in general clerical duties;

"Junior Clerk" means an employee who is a holder of a junior Certificate of education and who is engaged in general clerical duties;

"Senior Clerk" means an employee who is a holder of a Senior Certificate of education and who is engaged in general clerical duties;

"Driver" means an employee whose duties, in addition to being in charge of a motor vehicle, includes the handling to and from the tailboard, and the daily maintenance and cleaning of the vehicle;

"General labourer" includes a person employed as a sweeper, cleaner, or spannerman;

"Greaseman" means an employee who lubricates vehicles including operating the necessary equipment either solely or in charge of other employees;

"Petrol pump attendant" means a person wholly or mainly employed at a petrol pump selling fuel and oil;

"Semi-skilled labourer" means a person who is employed to perform duties other than sweeping and cleaning;

"Switchboard operator" means an employee whose main duties consists in the operation of telephone switchboard;

"Tyreman" means an employee wholly engaged in repairing tyres and tubes;

"Trainee switchboard operator" means an employee whose main duties consists in the operation of telephone switchboard under training instructions for a period not exceeding three months;

"Watchman" means an employee who is engaged during the day or night guarding and protecting premises, property or other belongings as directed by the employer.

Application.

3. This Order shall apply to all persons employed in any undertaking or part of an undertaking which consists in the carrying on for gain of one or more of the following activities.
 - (1) The retail supply of motor vehicles.
 - (2) The retail supply of agricultural or mobile construction plant.
 - (3) The repair, servicing or assembly or adaptation of such vehicles, machinery or plant on behalf of other persons or undertaking.

Basic Minimum Wage.

4. (1) The basic minimum wage which shall include the ration element to be paid to the employees specified in the First Schedule shall be calculated at a rate not less than that specified in the said Schedule.
- (2) Any employee who, at the date of the commencement of this Order is in receipt of a higher wage, or enjoys better conditions of employment than those prescribed by this Order shall not suffer a reduction in such wage or condition by reason of this Order.
- (3) The normal weekly hours of work for an employee other than a watchman, shall be deemed to be not less than one hundred and twelve of his monthly wage.

Hours of work.

5. (1) The normal weekly hours of work for an employee other than a watchman, shall not be more than forty-five hours exclusive of meal breaks, spread over five days each of nine hours.
- (2) The normal weekly hours of work for a watchman shall be seventy-two hours spread over six shifts, each of twelve hours.

Overtime.

6. (1) Overtime in excess of the normal hours by employees other than watchman shall be paid at the following rate:-
 - (a) Any normal working day on a Saturday before 1.00 p.m. at one and half times the employees normal rate of wages;
 - (b) After 1.00 p.m. on Saturdays, or public holidays specified in paragraph 8 at twice the employee's normal wages.
- (2) Overtime in excess of the normal hours worked by a watchman shall be paid at one and one half times the employee's normal rate of wages; but where such overtime is worked on a rest day or on a public holiday specified in paragraph 8 the overtime shall be paid at twice the employee's normal rate of wages.

(3) An employee shall not be required to work overtime against his will unless it is understood by both parties that such overtime is necessary.

Annual Leave.

7. (1) An employee shall be entitled after each period of twelve months continuous service with an employer to annual leave for a period totalling 10 working days with full pay.

(2) An employee who has completed 5 years continuous service with the same employer shall be granted 15 working days or 21 calendar days, with full pay.

(3) Where the employment of an employee is terminated after a period exceeding three months from the date of commencement or after a period following his return from annual or sick leave, the employee shall be paid in addition to any other entitlement an amount equal to one day's pay for each month of service during which he has earned, but has not taken annual leave.

Paid Public Holiday.

8. (1) The following shall be public holiday with full pay.

New Year's Day
Good Friday
Easter Monday
King's Birthday
Flag Day
Ascension Day
22nd July (to be named)
Somhlolo Day
Christmas Day
Boxing Day

(2) No employee shall be entitled to payment under sub-Section (1) unless he is available for work on a working day immediately before and after the public holiday.

Sick Leave.

9. (1) After three months' of consecutive service with an employer and subject to the production of a Medical Certificate signed by a Medical Practitioner, registered under the Medical and Dental Practitioner Act, 1970, an employee shall be entitled to sick leave up to a maximum of fourteen days on full wages and thereafter to a maximum of fourteen days on half wages in each period of twelve months continuous service.

(2) Notwithstanding Sub-Section (1)

- (i) An employee shall not be entitled to the benefits if the sickness or accident causing his absence was caused by his own negligence or misconduct.
- (ii) A certificate issued by a Regional Secretary or registered nurse shall be accepted in place of a Medical certificate if a Medical Practitioner is not available.

Written particulars to be provided.

10. An employer shall on engagement of an employee, give such employee a completed copy of the form in the second Schedule of this Order.

Continuous Service.

11. (1) Continuous service is service in the employment of the employer interrupted only by death, retirement or discharge of the employee concerned.

Provided that an employee who is re-engaged within two months of his discharge shall be deemed to be in the continuous service of that employer.

(2) Where, following upon a change of ownership of an establishment or undertaking an employee enters the service of the new owner without interruption his service shall be deemed to be continuous service in the employment of the new owner.

Subsistence allowance.

12. For period of absence away from his normal place of employment on journey undertaken in the performance of his duties an employee shall be re-imbursed all expenses reasonably incurred of lodging and or meals during each period of such absence on production of receipts covering such expenditure.

Termination of employment after three months.

13. Where the employment of an employee is terminated after a period exceeding three months but not amounting to one year from the date of its commencement the employer shall pay to the employee a sum not less than one day's wages for each completed month of such period.

Revocation of Legal Notice No. 24 of 1992.

14. The regulation of wages (Motor Engineering Trades) Order, 1992 is hereby revoked

FIRST SCHEDULE

(Paragraph 4)

Occupational	Rate per hour
Casual Labourer	1.36
General Labourer	1.89
Semi-skilled labourer	2.01
Driver (up to 2 tons pay load	2.01
Driver between 2.5 tons pay Load	2.18
Greaseman	2.08
Asst. Greaseman	2.01
Batteryman	2.01
Asst. Batteryman	1.89
Tyreman	2.01
Asst. Tyreman	1.89
Clerk	1.95
Junior Clerk	2.01
Senior Clerk	2.08
Trainee (Switchboard Operator)	1.84
Switchboard Operator	1.95
Artisan Assistant	1.95
Artisan (Trade tested) Trade iii	2.19
Artisan (Trade Tested) Trade ii	3.10
Artisan (Traded Tested) Grade i	4.71
Watchman per month	E374.11
Petrol pump attendant	E370.61

SECOND SCHEDULE

Section 10

WRITTEN PARTICULARS OF EMPLOYMENT FORM

1. Name of employer.....
2. Name of Employee.....
3. Date of Employment began.....
4. Wage and method of calculation.....
5. Interval at which wages are paid.....
6. Normal hours of work.....
7. Short description of employee's work.....
8. Probation Period.....
9. Annual holiday Entitlement
10. Paid Public Holiday
11. Payment during sickness
12. Maternity Leave (if employee female)
13. Notice employee entitled to receive.....
14. Notice employee required to give.....
15. Pension Scheme (if any, other than N.P.F. Scheme)
16. Any other matter either party wishes to include

- Notes: (a) An Industry Union is recognised by this undertaking any employee is free to join it. The address of the Industry union is:
- (b) The grievance procedure in this undertaking requires that a grievance should be first referred to
- (c) When any heading is inapplicable enter nil.....

Signed: Employer
 Employee
 Witness
 Date

E.J. VILAKAZI
Acting Principal Secretary
Ministry of Labour and Public Service

The Government Printer, Mbabane.

C

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