



SWAZILAND GOVERNMENT GAZETTE

VOL. XXXIII]

MBABANE, Friday, March 3rd, 1995

[No. 76

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NOTICE

Notice is hereby given that I, Mduduzi Nkuna of Lubombo Region intend to apply to the Honourable Minister for Justice of the Kingdom of Swaziland for authorisation to assume the surname Paulo Abrão Nhamutócue after the fourth publication of this Notice in each of four consecutive weeks in the Times of Swaziland and Swazi Observer newspapers, being two newspapers circulating in the region where I reside and designated for this purpose by the Regional Secretary for the Lubombo Region and in the Government Gazette.

The reason I want to assume the surname Paulo Abrão Nhamutócue is because it is my natural surname and names.

Any person or persons likely to object to my assuming the surname Nhamutócue should lodge their objections in writing with me at the address given below and with the Regional Secretary for Lubombo Region.

University of Swaziland

P.O. Box Luyengo

G189 4x3-3-95

NOTICE

Notice is hereby given that I, Phillip Pinkie Khumalo of Magubheleni Region intend to apply to the Honourable Minister for Justice of the Kingdom of Swaziland for authorisation to assume the surname Dladla after the fourth publication of this Notice in each of four consecutive weeks in the Observer and Times of Swaziland newspapers, being two newspapers circulating in the region where I reside and designated for this purpose by the Regional Secretary for the Shiselweni Region and in the Government Gazette.

The reason I want to assume the surname Dladla is because Dladla is my natural surname.

Any person or persons likely to object to my assuming the surname Dladla should lodge their objections in writing with me at the address given below and with the Regional Secretary for Shiselweni Region.

P.O. Box 5
Mbabane

G220 4x10-3-95

NOTICE

ESTATE LATE MICHAEL SILWANE SIMELANE NO. E484/94

Notice is hereby given that in terms of Section 51 bis of the Administration of Estates Act No. 28 of 1902, that the First and Final Liquidation and Distribution Account will lie open at the office of the Master of the High Court of Swaziland, Mbabane for a period of twenty one (21) days from date of appearance of this Notice.

Any person objecting to the account may lodge his objection in writing in duplicate to the Master of the High Court at any time before expiry of the said period.

NORAH T. MAGONGO
P.O. Box 1939
Mbabane

G266 3-3-95

NOTICE

Notice is hereby given that we intend applying for a certified copy of the following title deeds:-

1. Certified Copy of Deed of Transfer No. 62/1993 dated the 24th February 1993 in respect of:-

CERTAIN: Portion 373 (a portion of Portion 114) of the Farm Dalriach No. 188, situate in the urban area of Mbabane, District of Hhohho, Swaziland;

MEASURING: 4055 (Four Zero Five Five) Square Metres.

HELD by the P J Manzini Trust Company Limited.

Any person having objection to the issue of such a copy is hereby requested to lodge it in writing with the Registrar of Deeds within Three (3) weeks of the last publication of this notice.

DATED at this day of February 1995.

ROBINSON BERTRAM & KEYTER
Attorneys for Applicant
P.O. Box 24
Mbabane

G234 2 x 3-3-95

NOTICE

Notice is hereby given that we intend applying for a certified copy of the following title deeds:-

Certified Copy of Mortgage Bond No. 39/1985 dated the 8th February, 1984 in respect of:-

CERTAIN: Remaining Extent of Portion 8 (a portion of Portion C) of Farm No. 50, situate in the District of Hhohho, Swaziland;

MEASURING: as such 23.5060 (twenty Three Comma Five Nought Six Nought) Hectares;

HELD by GL King Investments (Proprietary) Limited

Any person having objection to the issue of such a copy is hereby requested to lodge it in writing with the Registrar of Deeds within Three (3) weeks of the last publication of this notice.

DATED at Mbabane this day of February 1995.

ROBINSON BERTRAM & KEYTER
Attorneys for Applicant
P.O. Box 24
Mbabane

G230 2x3-3-95

NOTICE

ESTATE LATE ALDINAH LOMALANGA THWALA NO. E442/94

Notice is hereby given in terms of Section 51 bis of the Administration of Estates Act No. 28 of 1902, that the First and Final Liquidation and Distribution Account will lie open at the office of the Master of the High Court of Swaziland, Mbabane for a period of twenty one (21) days from date of appearance of this Notice.

Any person objecting to the account may lodge his objection in writing in duplicate to the Master of the High Court at any time before expiry of the said period.

OBED THWALA
P.O. Box 29
Khubuta

G254 3-3-95

NOTICE

ESTATE LATE HOPPY BONIFACE SIBANDZE

Debtors and Creditors in the above estate are hereby required to lodge their claims with and pay their debts to the undersigned within (30) thirty days from date of publication hereof.

MARIA SIBANDZE
P.O. Box 52
Mbabane

G275 3-3-95

NOTICE

ESTATE LATE IDAH TSEMBANI EICHELMAN E1/95

Debtors and Creditors in the above estate are hereby required to lodge their claims with and pay their debts to the undersigned within (30) thirty days from date of publication hereof.

MARIA DLAMINI
P.O. Box 81
Manzini

G274 3-3-95

NOTICE

ESTATE LATE THABO THEKO ZITHA ESTATE NO. 99/94

Debtors and Creditors in the above estate are hereby required to lodge their claims with and pay their debts to the undersigned within (30) days from date of publication hereof.

JOHANNES S. NKAMBULE & ASSOCIATES
Attorneys for Executor Dative
1st Floor Suite 4A Estel House
Ngwane Street
P.O. Box 300
Manzini

G273 3-3-95

NOTICE

ESTATE LATE DOMINIC THEMBA VILAKATI ESTATE NO. 169/93

Notice is hereby given in terms of Section 51 bis of the Administration of Estates Act No. 28 of 1902 that the First and Final Liquidation and Distribution Account will lie open for inspection at the office of the Master of the High Court of Swaziland at Mbabane and at the office of the District Commissioner Mbabane for a period of twenty one (21) days from the date of appearance of this notice.

Any person objecting to the account may lodge his objection in writing in duplicate with the Master of the High Court at any time before expiry of the said period.

JOHANNES S. NKAMBULE & ASSOCIATES
Executor's Attorneys
1st Floor Suite 4A Estel House
Ngwane Street
P.O. Box 300
Manzini

G272 3-3-95

NOTICE

Notice is hereby given that we intend applying for the cancellation of an entry in the Deeds Office register relating to:

Mortgage Bond No. 320/1985 dated the 18th October 1985 for an amount of E36,000.00 (Thirty Six Thousand Emalangeni); passed by Mary Busisiwe Vilakazi (born Phakathi on the 3rd June 1943 - Widow) in favour of the Swaziland Building Society.

Any person having an objection to the cancellation of such entries in the Deeds Office Register is hereby requested to lodge such objection in writing with the Registrar of Deeds within three (3) weeks of the last publication of this notice.

DATED at Mbabane on this 22nd day of February 1995.

ROBINSON BERTRAM & KEYTER
Attorneys for Applicant
P.O. Box 24
Mbabane

G264 2x10-3-95

NOTICE

**IN THE ESTATE OF THE LATE WILSON SAKHI DLAMINI OF NHLANGANO, WHO DIED
AT NHLANGANO ON THE 31ST JANUARY 1994, ESTATE NO. E129/94**

Debtors and Creditors in the above Estate are hereby called upon to lodge their claims with and pay their debts to the undersigned within thirty (30) days from date of publication of this Notice.

P.R. DUNSEITH
Attorney for the Executrix Dative
Lansdowne House
Post Street
P.O. Box 423
Mbabane

G263 3-3-95

NOTICE

Notice is hereby given that in terms of Section 5 of the Protection of Names, Uniforms and Badges Act No. 10 of 1969, an application by Public Nxumalo c/o P.O. Box 24, Mbabane in his capacity as Secretary General of the Association has been made for the grant to Registration of the name

SWAZILAND FRUIT AND VEGETABLE TRADERS ASSOCIATION.

Any person or persons likely to be affected by the grant of the registration may at any time within a period of one month of the publication of this notice, give notice, of objection in writing on the prescribed form of objection and send same to the applicant.

P.J. GUMEDE
Registrar for the Protection of Names,
Uniforms and Badges

G259 3-3-95

NOTICE

Notice is hereby given that in terms of Section 5 of the Protection of Names, Uniforms and Badges Act No. 10 of 1969, an application by Ms. Nomajoni Ntombela, P.O. Box 781, Mbabane in his capacity as Regional Co-ordinator of the Association has been made for the grant to Registration of the name

INTERNATIONAL BABY FOOD ACTION NETWORK AFRICA

Any person or persons likely to be affected by the grant of the registration may at any time within a period of one month of the publication of this notice, give notice, of objection in writing on the prescribed form of objection and send same to the applicant.

P.J. GUMEDE
Registrar for the Protection of Names,
Uniforms and Badges

G260 3-3-95

NOTICE

Notice is hereby given that in terms of Section 5 of the Protection of Names, Uniforms and Badges Act No. 10 of 1969, an application by R. Agliotti 3rd Floor Manzini Mall in his capacity as Director of the Association has been made for the grant to Registration of the name

CREDIT CONTROL SWAZILAND (PTY) LTD (CHECK CHEQUE)

Any person or persons likely to be affected by the grant of the registration may at any time within a period of one month of the publication of this notice, give notice, of objection in writing on the prescribed form of objection and send same to the applicant.

P.J. GUMEDE
Registrar for the Protection of Names,
Uniforms and Badges

G261 3-3-95

NOTICES

SWAZILAND COMPANIES ACT NO. 7 OF 1912

Notice is hereby given that I have reasonable cause to believe that the undermentioned Companies:

MHLATANE COMMERCIAL COMPANY (PROPRIETARY) LIMITED

GRAPHIC ART DESIGN (PROPRIETARY) LIMITED

NATANN PROPERTY DEVELOPMENT (PROPRIETARY) LIMITED

DUO INVESTMENTS LIMITED

J.G.A. (SWAZILAND) (PROPRIETARY) LIMITED

EXECUTIVE MOTORS (PROPRIETARY) LIMITED

PRINCE FURNISHERS (PROPRIETARY) LIMITED

MACEMBE STORE (PROPRIETARY) LIMITED

SWAZILAND DEVELOPMENT CORPORATION LIMITED

LANGSHAW (PROPRIETARY) LIMITED

USUTU BUTCHERIES (PROPRIETARY) LIMITED

SWAZILAND DRIVE IN THEATRES (PROPRIETARY) LIMITED

HAPPY FARMS (PROPRIETARY) LIMITED
MALAGWANE HILL GARAGE (PROPRIETARY) LIMITED
OLYMPIC GARMENT FACTORY (SWAZILAND) (PROPRIETARY) LIMITED
J. FERREIRA (COMMERCE AND INDUSTRY) (PROPRIETARY) LIMITED
GENERAL FOODS (PROPRIETARY) LIMITED
REVISHAN INVESTMENTS (SWAZILAND) LIMITED
SIMELANE YEH (PROPRIETARY) LIMITED
ETINKHANYETINI RESTAURANT (PROPRIETARY) LIMITED
BANIYO TRADING COMPANY (PROPRIETARY) LIMITED
MSUNDUZA INVESTMENT AND DEVELOPMENT COMPANY LIMITED
R.D.T. INSTRUMENTS (PROPRIETARY) LIMITED
BUHLEBUYETA INVESTMENTS (PROPRIETARY) LIMITED
INDLONDLO O.D. LANDSCAPING & FENCING CONTRACTORS LIMITED
METALWAYS (PROPRIETARY) LIMITED
FOODTECH (SWAZILAND) (PROPRIETARY) LIMITED
THOMAS INVESTMENT CORPORATION (PROPRIETARY) LIMITED
SWAZI ALLOYS (PROPRIETARY) LIMITED
WILLIAM ALBERT (PROPRIETARY) LIMITED

Incorporated under the laws of Swaziland, are not carrying on business and are not in operation. The names of the aforesaid companies, will unless cause is shown to the contrary at the end of three months from date hereof be struck off the Swaziland Register of Companies, and the companies be dissolved.

J.P. GUMEDE

Registrar of Companies

G262 3-3-95

NOTICE

Notice is hereby given that in terms of Section 5 of the Protection of Names, Uniforms and Badges Act No. 10 of 1969, an application by Mr. Sabelo Masuku P.O. Box 2086, Manzini in his capacity as Chairman of the Association has been made for the grant to Registration of the name

SWAZILAND LOCAL KOMBIS (MINIBUS) TRANSPORT ASSOCIATION

Any person or persons likely to be affected by the grant of the registration may at any time within a period of one month of the publication of this notice, give notice, of objection in writing on the prescribed form of objection and send same to the applicant.

P.J. GUMEDE

Registrar for the Protection of Names,
Uniforms and Badges

G255 3-3-95

136

NOTICE

Notice is hereby given that in terms of Section 5 of the Protection of Names, Uniforms and Badges Act No. 10 of 1969, an application by Henry Mduduzi Mohale P.O. Box 88, Manzini in his capacity as District Secretary of the Association has been made for the grant to Registration of the name

THE EMMANUEL WESLEYAN CHURCH OF SWAZILAND.

Any person or persons likely to be affected by the grant of the registration may at any time within a period of one month of the publication of this notice, give notice, of objection in writing on the prescribed form of objection and send same to the applicant.

P.J. GUMEDE
Registrar for the Protection of Names,
Uniforms and Badges

G256 3-3-95

NOTICE

Notice is hereby given that in terms of Section 5 of the Protection of Names, Uniforms and Badges Act No. 10 of 1969, an application by Shilubane Ntiwane and Partners P.O. Box 1001, Swazi Plaza, Mbabane in his capacity as Attorneys of the Association has been made for the grant to Registration of the name

MBABANE TAXI AND FOR HIRE ASSOCIATION.

Any person or persons likely to be affected by the grant of the registration may at any time within a period of one month of the publication of this notice, give notice, of objection in writing on the prescribed form of objection and send same to the applicant.

P.J. GUMEDE
Registrar for the Protection of Names,
Uniforms and Badges

G257 3-3-95

NOTICE

Notice is hereby given that in terms of Section 5 of the Protection of Names, Uniforms and Badges Act No. 10 of 1969, an application by Idah S. Mavuso P.O. Box 2232, Manzini in his capacity as General Secretary of the Association has been made for the grant to Registration of the name

ZAKHELE RATE PAYERS ASSOCIATION.

Any person or persons likely to be affected by the grant of the registration may at any time within a period of one month of the publication of this notice, give notice, of objection in writing on the prescribed form of objection and send same to the applicant.

P.J. GUMEDE
Registrar for the Protection of Names,
Uniforms and Badges

G258 3-3-95

NOTICE

ESTATE LATE ESAU NYAMAMPI MAVIMBELA ESTATE NO. 166/94

Notice is hereby given that in terms of Section 51 bis of the administration of estate Act No. 166/94 of 1902 the first and final Liquidation and distribution account will lie open for inspection at the offices of the Master of the High Court of Swaziland, Mbabane for a period of 21 (twenty one) days from date of appearance of this notice.

Any person objecting to the account may lodge his objection in writing in duplicate, with the Master of the High Court and the undersigned at any time before the expiry of the period.

MLANGENI AND COMPANY
Executrix's Attorneys
P.O. Box 3311
Manzini

G253 3-3-95

NOTICE

IN THE HIGH COURT OF SWAZILAND

HELD AT MBABANE

CASE NO. 33/1995

In the matter between:

SWAZILAND BUILDING SOCIETY

Plaintiff

and

MAKUMAN ADAM SHABANGU

Defendant

NOTICE OF SALE

Notice is hereby given that pursuant to a Writ of Execution issued in the above matter, the undermentioned property will be sold by Public Auction by the Deputy Sheriff for the District of Manzini, outside the Regional Administrator's Offices building, Manzini at 2.30 p.m. on the 17th day of March 1995.

CERTAIN: Lot No. 252 situate in the Ngwane Park Township, District of Manzini, Swaziland.

MEASURING: 2029 (Two Zero Two Nine) square metres.

Conditions of Sale are available for inspection at the office of the Sheriff in the High Court building in Mbabane and at the offices of the Regional Administrator, Manzini.

A substantial bond will be granted to an approved buyer on application to the Swaziland Building Society.

Further particulars may be obtained from the undersigned.

DATED at Mbabane on this the 27th day of February 1995.

SHERIFF OF SWAZILAND

c/o The Registrar of the High Court

Mbabane

G270 3-3-95

NOTICE

ESTATE LATE JABULILE JOYCE NDLOVU ESTATE NO. E53/95

Debtors and Creditors in the above estate are hereby required to lodge their claims with and pay their debts to the undersigned within (30) thirty days from date of publication hereof.

MAMLY NDLOVU

P.O. Box 396

Bhunya

G268 3-3-95

NOTICE

IN THE HIGH COURT OF SWAZILAND

HELD AT MBABANE

CASE NO. 14/1995

In the matter between:

SWAZILAND BUILDING SOCIETY

Plaintiff

and

ENOCH LISHONG BOY MTHETHWA

Defendant

NOTICE OF SALE

Notice is hereby given that pursuant to a Writ of Execution issued in the above matter, the undermentioned property will be sold by Public Auction by the Deputy Sheriff for the District of Hhohho, outside the High Court of Swaziland building, Mbabane at 11.30 a.m. on the 17th day of March 1995.

CERTAIN: Portion 500 (a portion of Portion G) of Farm No. 2 situate in the Mbabane Urban Area, District of Hhohho, Swaziland.

MEASURING: 2046 (Two Zero Four Six) square metres.

IMPROVEMENTS: Detached house comprising:

Ground Floor - 4 Bedrooms, Kitchen, Study, Living Room, Dining Room, Scullery and 2 Bathrooms.

Outbuildings - 2 Rooms, Kitchen and Shower and WC and Double Garage.

Conditions of Sale are available for inspection at the office of the Sheriff in the High Court building in Mbabane and at the offices of the Regional Administrator, Manzini.

A substantial bond will be granted to an approved buyer on application to the Swaziland Building Society.

Further particulars may be obtained from the undersigned.

DATED at Mbabane on this the 27th day of February, 1995.

SHERIFF OF SWAZILAND
c/o The Registrar of the High Court
Mbabane

G269 3-3-95

NOTICE

ESTATE LATE JOSEPH MBULENI NKAMBULE 165/94

Debtors and Creditors in the above Estate are hereby required to pay their debts to and lodge their claims with the undersigned within thirty (30) days of publication of this Notice.

G.M. LANDMARK
Attorney for the Executor
P.O. Box 1905
13 du Toit Street
Manzini

G277 3-3-95

NOTICE

IN THE HIGH COURT OF SWAZILAND

HELD AT MBABANE

CASE NO. 1606/1994

In the matter between:

SWAZILAND BUILDING SOCIETY

Plaintiff

and

RYDELL JOSEPH TETTEY

Defendant

NOTICE OF SALE

Notice is hereby given that pursuant to a Writ of Execution issued in the above matter, the undermentioned property will be sold by Public Auction by the Deputy Sheriff for the District of Hhohho, outside the High Court of Swaziland building, Hhohho at 11.30 a.m. on the 17th day of March 1995.

CERTAIN: Portion 740 (a portion of Portion 269) of Farm Dalriach No. 188 situate in the District of Hhohho, Swaziland.

MEASURING: 4160 (Four One Six Zero) square metres.

Conditions of Sale are available for inspection at the office of the Sheriff in the High Court building in Mbabane and at the offices of the Regional Administrator, Hhohho.

A substantial bond will be granted to an approved buyer on application to the Swaziland Building Society.

Further particulars may be obtained from the undersigned.

DATED at Mbabane on this the 22nd day of February 1995.

SHERIFF OF SWAZILAND
c/o The Registrar of the High Court
Mbabane

G276 3-3-95

NOTICE

ESTATE LATE HEZEKIEL MDUDUZI D. HLOPHE ESTATE NO. E414/93

Debtors and Creditors in the above estate are hereby required to lodge their claims with and pay their debts to the undersigned within (30) thirty days from date of publication hereof.

MATILDAH HLOPHE
P.O. Box 3266
Mbabane

G267 3-3-95

NOTICE

IN THE HIGH COURT OF SWAZILAND

HELD AT MBABANE

CASE NO. 36/1995

In the matter between:

SWAZILAND BUILDING SOCIETY

Plaintiff

and

LIZZIE LOMAJALIMANE MASEKO

Defendant

NOTICE OF SALE

Notice is hereby given that pursuant to a Writ of Execution issued in the above matter, the undermentioned property will be sold by Public Auction by the Deputy Sheriff for the District of Manzini, outside the Regional Administrator's Offices building, Manzini at 2.30 p.m. on the 17th day of March 1995.

CERTAIN: Lot No. 996 situate in the Ngwane Park Extension No. 1 Township, District of Manzini, Swaziland.

MEASURING: 1123 (One One Two Three) square metres.

Conditions of Sale are available for inspection at the office of the Sheriff in the High Court building in Mbabane and at the offices of the Regional Administrator, Manzini.

A substantial bond will be granted to an approved buyer on application to the Swaziland Building Society.

Further particulars may be obtained from the undersigned.

DATED at Mbabane on this the 27th day of February 1995.

SHERIFF OF SWAZILAND

c/o The Registrar of the High Court

Mbabane

G271 3-3-95

NOTICE

ESTATE LATE DAVID MAKHUNDU TSABEDZE ESTATE NO. 62/95

Debtors and Creditors in the above estate are hereby required to lodge their claims with and pay their debts to the undersigned within (30) thirty days from date of publication hereof.

MARGARET PHINDILE TSABEDZE

P.O. Box 2556

Mbabane

G279 3-3-95

NOTICE

ESTATE LATE ALBERT MALANDELA DLADLA ESTATE NO. 41/95

Debtors and Creditors in the above estate are hereby required to lodge their claims with and pay their debts to the undersigned within (30) thirty days from date of publication hereof.

LUCAS MKHABELA
P.O. Box 119
Luve

G278 3-3-95

NOTICE

ESTATE LATE AARON SIBHAMU SIFUNDZA ESTATE NO.

Debtors and Creditors in the above estate are hereby required to lodge their claims with and pay their debts to the undersigned within (30) thirty days from date of publication hereof.

THABSILE MONICAH SIFUNDZA
P.O. Box 479
Simunye

G282 3-3-95

NOTICE

ESTATE LATE ELIAS SIPHO MASINA ESTATE NO. 47/95

Debtors and Creditors in the above estate are hereby required to lodge their claims with and pay their debts to the undersigned within (30) thirty days from date of publication hereof.

MRS THANDEKA MASINA
P.O. Box 1521
Mbabane

G280 3-3-95

NOTICE

ESTATE LATE CORNELIA THOKO MAVIMBELA ESTATE NO. 18/95

Debtors and Creditors in the above estate are hereby required to lodge their claims with and pay their debts to the undersigned within (30) thirty days from date of publication hereof.

ZANELE DUBE
POET SIMELANE
P.O. Box 511
Mbabane

G286 3-3-95

NOTICE

ESTATE LATE GLADYS BUSISIWE MHLONGO ESTATE NO. 226/93

Debtors and Creditors in the above estate are hereby required to lodge their claims with and pay their debts to the undersigned within (30) thirty days from date of publication hereof.

JEROME FANLAKHE MKHOMBE
P.O. Box 1972
Matsapha

G285 3-3-95

NOTICE

ESTATE LATE BERNARD MACEBO MANYATSI ESTATE NO. 59/95

Debtors and Creditors in the above estate are hereby required to lodge their claims with and pay their debts to the undersigned within (30) thirty days from date of publication hereof.

MARIA MANYATSI
P.O. Box 4438
Mbabane

G284 3-3-95

NOTICE

ESTATE LATE SOBOVU HEZEKIAH MASEKO ESTATE NO. E50/95

Debtors and Creditors in the above estate are hereby required to lodge their claims with and pay their debts to the undersigned within (30) thirty days from date of publication hereof.

JOHN MASEKO
P.O. Box 184
Mbabane

G283 3-3-95

NOTICE

ESTATE LATE WESLEY SOKHULU MSHENGU ESTATE NO. E495/94

Debtors and Creditors in the above Estate are hereby called upon to lodge their claims with and pay their debts to the undersigned within thirty (30) days from date of publication of this Notice.

ROBINSON, BERTRAM & KEYTER
Attorneys for Executors/Testamentary
Executrix/Dative
3rd Floor Sokhamlilo Building
P.O. Box 24
Mbabane

G287 3-3-95

SUPPLEMENT TO THE SWAZILAND GOVERNMENT GAZETTE

VOL. XXXIII]

MBABANE, Friday, March 3rd, 1995

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PUBLISHED BY AUTHORITY

CORRIGENDUM

COMPOSITION OF CITY COUNCILS NOTICE, 1994

(Legal Notice No. 218 of 1994)

The Composition of City Councils Notice, 1994 should be corrected in the Schedule by describing on the map and boundary descriptions "Ward B" as "Ward C" and "Ward C" as "Ward B".

LEGAL NOTICE NO. 28 OF 1995

THE EDUCATION ACT, 1981

(Act No. 9 of 1981)

APPOINTMENT OF MEMBERS OF THE REGIONAL EDUCATION
ADVISORY BOARD NOTICE, 1995

In exercise of the powers conferred by section 10 of the Education Act, 1981 the Minister issues the following Notice -

Citation and commencement.

1. This Notice may be cited as the Appointment of Members of the Regional Education Advisory Board Notice, 1995 and shall be deemed to have come into force on 1st June, 1994.

Appointment of Members of the Board.

2. The following persons are appointed members of the Regional Advisory Board for a period of five years -

HHOHHO REGION

- | | |
|---------------------------|-----------|
| 1. Mr Paul Nhlengetfwa | Chairman |
| 2. Rev. Aaron Dlamini | Member |
| 3. Rev. Jaconiah Mahazule | Member |
| 4. Mr Sam Shongwe | Member |
| 5. Mr Robert Mabuza | Member |
| 6. Mr Jack Msibi | Member |
| 7. Mrs Assianah Mamba | Member |
| 8. Mr William Kunene | Member |
| 9. Majahonkhe Dlamini | Member |
| 10. Mr Oswald Mkhabela | Secretary |

LUBOMBO REGION

- | | |
|--------------------------|----------|
| 1. Mr. Victor Simelane | Chairman |
| 2. Rev. Margaret Dlamini | Member |
| 3. Rev. Samson Sigwane | Member |
| 4. Mr. Andreas Hlanze | Member |
| 5. Mr. Ben Maziya | Member |
| 6. Mr. Gilbert Ndzinisa | Member |

- | | |
|--------------------------|-----------|
| 7. Mrs Marilyn Gosnell | Member |
| 8. Mr. Petros Mbhamali | Member |
| 9. Mrs Elizabeth Dlamini | Member |
| 10. Mr. Daniel Nhlabatsi | Secretary |

MANZINI REGION

- | | |
|-----------------------------|-----------|
| 1. Mr. Peterson S. Dlamini | Chairman |
| 2. Mr. Christopher Masuku | Member |
| 3. Mr. Solomon Dlamini | Member |
| 4. Mr. Josiah Nxumalo | Member |
| 5. Mrs. Phetsani Shabalala | Member |
| 6. Mr. John Shabangu | Member |
| 7. Mrs. Dorcas J. Dube | Member |
| 8. Meshack B. Zwane | Member |
| 9. Mr. Elliot Shongwe | Member |
| 10. Mr. Aaron L.K. Ginindza | Secretary |

SHISELWENI REGION

- | | |
|-----------------------------|-----------|
| 1. Mr. D.S. Mayisela | Chairman |
| 2. Rev. S. Dlamini | Member |
| 3. Rev. R. Sikhondze | Member |
| 4. Mr. Steven Dlamini | Member |
| 5. Mr. A.L. Shongwe | Member |
| 6. Chief Bhejisa Lushaba | Member |
| 7. Mrs. J.D. Green Thompson | Member |
| 8. Mr. Alphabet Nkambule | Member |
| 9. Mr. M. Khoza | Member |
| 10. Mr. P.P. Mamba | Secretary |

M.E. VILAKAZI

Principal Secretary

LEGAL NOTICE NO. 29 OF 1995

THE WAGES ACT, NO. 16 OF 1964

THE REGULATION OF WAGES (MOTOR ENGINEERING TRADES) ORDER, 1995

(Under Section 11)

In exercise of the powers conferred on him by Section 11 of the Wages Act, 1964, the Minister for Labour and Public Service hereby makes the following Order:-

Citation and commencement.

1. This Order may be cited as the Regulation of Wages (Motor Engineering Trades) Order, 1995 and shall be deemed to have come into force on the 1st November, 1994.

Interpretation.

2. In this Order unless the context otherwise requires:

"Artisan" means an employee who has undergone a trade test and obtained a certificate showing his grade;

"Artisan Assistant" means an employee who has been assisting an artisan for three continuous years in the workshop or who can show proof of three years relevant experience with a previous employer;

"Assistant Batteryman" means an employee who assists a batteryman;

"Assistant Greaseman" means an employee who assists a greaseman;

"Assistant Tyreman" means an employee who assists a Tyreman;

"Batteryman" means an employee wholly or mainly engaged in the servicing and maintenance (including charging) of batteries either solely or in charge of the employees;

"Casual labourer" means an employee whose wages are actually paid to him at the end of the day or shift;

"Clerk" means an employee who does not possess a Junior Certificate of education and who is engaged in general clerical duties;

"Junior Clerk" means an employee who is a holder of a junior Certificate of education and who is engaged in general clerical duties;

"Senior Clerk" means an employee who is a holder of a Senior Certificate of education and who is engaged in general clerical duties;

"Driver" means an employee whose duties, in addition to being in charge of a motor vehicle, includes the handling to and from the tailboard, and the daily maintenance and cleaning of the vehicle;

"General labourer" includes a person employed as a sweeper, cleaner, or spannerman;

"Greaseman" means an employee who lubricates vehicles including operating the necessary equipment either solely or in charge of other employees;

"Petrol pump attendant" means a person wholly or mainly employed at a petrol pump selling fuel and oil;

"Semi-skilled labourer" means a person who is employed to perform duties other than sweeping and cleaning;

"Switchboard operator" means an employee whose main duties consists in the operation of telephone switchboard;

"Tyreman" means an employee wholly engaged in repairing tyres and tubes;

"Trainee switchboard operator" means an employee whose main duties consists in the operation of telephone switchboard under training instructions for a period not exceeding three months;

"Watchman" means an employee who is engaged during the day or night guarding and protecting premises, property or other belongings as directed by the employer.

Application.

3. This Order shall apply to all persons employed in any undertaking or part of an undertaking which consists in the carrying on for gain of one or more of the following activities.

- (1) The retail supply of motor vehicles.
- (2) The retail supply of agricultural or mobile construction plant.
- (3) The repair, servicing or assembly or adaptation of such vehicles, machinery or plant on behalf of other persons or undertaking.

Masic Minimum Wage.

4. (1) The basic minimum wage which shall include the ration element to be paid to the employees specified in the First Schedule shall be calculated at a rate not less than that specified in the said Schedule.

(2) Any employee who, at the date of the commencement of this Order is in receipt of a higher wage, or enjoys better conditions of employment than those prescribed by this Order shall not suffer a reduction in such wage or condition by reason of this Order.

(3) The normal weekly hours of work for a watchman, shall be deemed to be not less than one hundred and twelve of his monthly wage.

Hours of work.

5. (1) The normal weekly hours of work for an employee other than a watchman, shall not be more than forty-five hours exclusive of meal breaks, spread over five days each of nine hours.

(2) The normal weekly hours of work for a watchman shall be seventy-two hours spread over six shifts, each of twelve hours.

Overtime.

6. (1) Overtime in excess of the normal hours by employees other than watchman shall be paid at the following rate:-

- (a) Any normal working day on a Saturday before 1.00 p.m. at one and one half times the employees normal rate of wages;
- (b) After 1.00 p.m. on Saturdays, or public holidays specified in Regulation 8 at twice the employee's normal wages.

(2) Overtime in excess of the normal hours worked by a watchman shall be paid at one and one half times the employees normal rate of wages; but where such overtime is worked on a rest

day or on a public holiday specified in Regulation 8 the overtime shall be paid at twice the employee's normal rate of wages.

(3) An employee shall not be required to work overtime against his will unless it is understood by both parties that such overtime is necessary.

Annual Leave.

7. (1) An employee shall be entitled after each period of twelve months continuous service with an employer to annual leave for a period totalling 10 working days with full pay.

(2) An employee who has completed 5 years continuous service with the same employer shall be granted 15 working days or 21 calendar days, with full pay.

(3) Where the employment of an employee is terminated after a period exceeding three months from the date of commencement or after a period following his return from annual or sick leave, the employee shall be paid in addition to any other entitlement an amount equal to one day's pay for each month of service during which he has earned, but has not taken annual leave.

Paid Public holiday.

8. (1) The following shall be public holidays with full pay.

New Year's Day
 Good Friday
 Easter Monday
 King's Birthday
 Flag Day
 Ascension Day
 22nd July (to be named)
 Umhlanga Day (to be announced)
 Somhlolo Day
 Christmas Day
 Boxing Day
 Incwala Day (to be announced)

(2) No employee shall be entitled to payment under Sub-Regulation (1) Unless he is available for work on a working day immediately before and after the public holiday.

Sick Leave.

9. (1) After three months' of consecutive service with an employer and subject to the production of a Medical Certificate signed by a Medical Practitioner, Registered under the Medical and dental Practitioner's Act, 1970, an employee shall be entitled to a maximum of fourteen days with full pay and thereafter to a maximum of fourteen days on half pay in each period of twelve months' continuous service.

(2) Notwithstanding Sub-Regulation (1)

- (i) An employee shall not be entitled to the benefits if the sickness or accident causing his absence was caused by his own negligence or misconduct.
- (ii) A certificate issued by a Registered Nurse shall be accepted in place of a Medical Certificate if a Medical Practitioner is not available.

Written particulars to be provided.

10. An employer shall on engagement of an employee, give such employee a completed copy of the form in the second Schedule of this Order.

Continuous Service.

11. (1) Continuous service is service in the employment of the employer interrupted only by death, retirement or discharge of the employee concerned.

Provided that an employee who is re-engaged within two months of his discharge shall be deemed to be in the continuous service of that employer.

(2) Where, following upon a change of ownership of an establishment, or undertaking an employee enters the service of the new owner without interruption his service shall be deemed to be continuous service in the employment of the new owner.

Subsistence allowance.

12. For period of absence away from his normal place of employment on journey undertaken in the performance of his duties, an employee shall be re-imbursed all expenses reasonably incurred of lodging and or meals during each period of such absence on production of receipts covering such expenditure.

Termination of employment after three months.

13. Where the employment of an employee is terminated after a period exceeding three months but not amounting to one year from the date of its commencement the employer shall pay to the employee a sum not less than one day's wages for each completed month of such period.

Revocation Legal Notice No. 106, of 1993.

14. The regulation of wages (Motor Engineering Trades) Order, 1993 is hereby revoked.

FIRST SCHEDULE

(Paragraph 4)

<u>Occupational</u>	<u>Rate per hour</u>
Office attendant	1.30
Casual Labourer	1.36
General Labourer	1.89
Semi-skilled labourer	2.26
Driver (up to 2 tons per load)	2.26
Driver (above 2.5 tons per load)	2.45
Greaseman	2.34
Assistant Greaseman	2.26
Batteryman	2.26
Assistant Batteryman	1.89
Tyreman	2.26
Assistant Tyreman	1.89
Clerk	2.19
Junior clerk	2.26
Senior Clerk	2.34

Trainee (Switchboard Operator)	1.84
Switchboard Operator	2.19
Artisan Assistant	2.19
Artisan (Trade tested) Grade III	2.46
Artisan (Trade Tested) Grade II	3.48
Artisan (Trade Tested) Grade I	5.29
Watchman (per month)	E420.87
Petrol pump attendant (per month)	E416.93

SECOND SCHEDULE
(Regulation 10)

WRITTEN PARTICULARS OF EMPLOYMENT FORM

1. Name of Employer
2. Name of Employee
3. Date of Employment began
4. Wage and method of calculation
5. Interval at which wages are paid
6. Normal hours of work
7. Short description of employee's work
.....
8. Probation Period
9. Annual Holiday Entitlement
10. Paid Public Holiday
11. Payment during sickness
12. Maternity Leave (if employee female)
13. Notice employee entitled to receive
14. Notice employee required to give
15. Pension Scheme (if any, other than N.P.F. Scheme)
16. Any other matter either party wishes to include

- Notes (a) An Industry Union is recognised by this undertaking any employee is free to join it.
The address of the Industry Union is:
- (b) The grievance procedure in this undertaking requires that a grievance should be first referred to
- (c) When any heading is inapplicable enter nil

Signed: Employer
..... Employee
..... Witness
..... Date.

S.B. CEKO
*Principal Secretary-Ministry of
Labour & Public Service*

The Government Printer, Mbabane