



# SWAZILAND GOVERNMENT GAZETTE EXTRAORDINARY

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VOL. XXXV]

MBABANE, Wednesday, October 8th., 1997

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### PART C - LEGAL NOTICES

161. The Umbutfo Swaziland Defence Force (Remuneration) Regulations, 1997 ..... S1

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PUBLISHED BY AUTHORITY

LEGAL NOTICE NO. 161 OF 1997

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THE UMBUTFO SWAZILAND DEFENCE FORCE ORDER, 1977  
(Order No. 10 of 1977)

THE UMBUTFO SWAZILAND DEFENCE FORCE (REMUNERATION)  
REGULATIONS 1997  
(Under Section 34)

In exercise of the powers vested in me by section 34 of the Umbutfo Swaziland Defence Force Order, 1977, I, MSWATI III, KING OF SWAZILAND, on the advice of the Army Commander, hereby make the following Regulations -

*Citation and commencement.*

1. These Regulations may be cited as the Umbutfo Swaziland Defence Force (Remuneration) Regulations, 1997 and shall be deemed to have come into force, in respect of the 1.1%, on the 1st April, 1996 and, in respect of the 8% on the 1st April, 1997.

*Remuneration of members of the Defence Force.*

2. The remuneration of the members of the Umbutfo Swaziland Defence Force shall be as set out in the Schedule hereto.

*Revocation of Legal Notice No. 107 of 1996.*

3. The Umbutfo Swaziland Defence Force (Remuneration) Regulations, 1996 are hereby revoked.

THUS DONE UNDER MY HAND AT LOZITH'EHLEZI ON THIS 11TH DAY OF SEPTEMBER, 1997.

MSWATI III  
KING OF SWAZILAND

**DEFENCE FORCE CONVERSION TABLE AND PAY RATES TO  
EFFECT 1.1% AND 8% SALARY INCREASES**

Notch	Present Grade	April '96 Grade to with 1.1%	April '97 Grade to with 8%	Notch	Present Grade	April '96 Grade to with 1.1%	April '97 Grade to with 8%
	DF-1	DF-1	DF-1		DF-8	DF-8	DF-8
1	16156	16,334	17,640	1	42580	43,048	46,492
2	16670	16,853	18,202	2	43931	44,414	47,967
3	17198	17,387	18,778	3	45326	45,825	49,491
4	17744	17,939	19,374	4	46768	47,282	51,065
	DF-2	DF-2	DF-2		DF-9	DF-9	DF-9
1	18309	18,510	19,991	1	48250	48,781	52,683
2	18890	19,098	20,626	2	49783	50,331	54,357
3	19490	19,704	21,281	3	51363	51,928	56,082
4	20108	20,329	21,956	4	52994	53,577	57863
	DF-3	DF-3	DF-3		DF-10	DF-10	DF-10
1	20747	20,975	22,653	1	56413	57,034	61,596
2	21406	21,641	23,373	2	57880	58517	63,198
3	22086	22,329	24,115	3	59387	60,040	64,843
4	22787	23,038	24,881	4	60933	61,603	66,532
	DF-4	DF-4	DF-4		DF-11	DF-11	DF-11
1	23510	23,769	25,670	1	64156	64,862	70,051
2	24256	24,523	26,485	2	65833	66,557	71,882
3	25028	25,303	27,328	3	67557	68,300	73,764
4	25821	26,105	28,193	4	69327	70,090	75,697
	DF-5	DF-5	DF-5		DF-12	DF-12	DF-12
1	26641	26,934	29,089	1	73937	74,750	80,730
2	27487	27,789	30,013	2	75876	76,711	82,847
3	28360	28,672	30,966	3	77869	78,726	85,024
4	29262	29,584	31,951	4	79916	80,795	87,259
	DF-6	DF-6	DF-6		DF-13	DF-13	DF-13
1	30190	30,522	32,964	Fixed	93018	94,041	101,564
2	31148	31,491	34,010				
3	32137	32,491	35,090		DF-14	DF-14	DF-14
4	33158	33,523	36,205	Fixed	106523	107,695	116,310
	DF-7	DF-7	DF-7		DF-15	DF-15	DF-15
1	37575	37,988	41,027	Fixed	121537	122,874	132,704
2	38767	39,193	42,329				
3	40000	40,440	43,675				
4	41269	41,723	45,061				