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PART C

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LEGAL NOTICE NO. 163 OF 2004

THE COMMISSIONS OF ENQUIRY ACT, 1963 (Act No. 35 of 1963)

APPOINTMENT OF THE TRAINING AND LOCALISATION COMMITTEE NOTICE, 2004 (Under Section 3)

In exercise of the powers conferred by Section 3 of the Commissions of Enquiry Act, 1963, the Minister for Enterprise and Employment issues the following Notice -

Citation and Commencement

1. This Notice may be cited as the Appointment of the Training and Localisation Committee Notice, 2004 and shall be deemed to have come into force on the 15th November, 2004.

Establishment and Composition of Committee

2. There is established a Committee to be known as the Training and Localisation Committee (hereinafter referred to as "Committee") which shall be composed of the following persons -

(a) Full time members

- | | |
|------------------------|---------------------------|
| (i) Prince Guduza | Chairperson |
| (ii) Treasure Maphanga | Employer's Representative |
| (iii) Jimson Gwebu | Workers' Representative |
| (iv) Joakim Dlamini | Workers' Representative |
| (v) Thembinkosi Mamba | Government Representative |
| (vi) Siphon Hlophe | Government Representative |
| (vii) Dickson Mkhonta | Secretary |

(b) Alternate Members

- | | |
|---------------------------|-------------------------------|
| (i) Tom Nhleko | Alternate Chairperson |
| (ii) Siphon Ndzimandze | Alternate Member (Government) |
| (iii) Bonsile Ntando | Alternate Member (Employers) |
| (iv) Reuben Ndlangamandla | Alternate Member (SFL) |
| (v) Elliot Mkhathshwa | Alternate Member (SFTU) |

Functions of the Committee

3. The Committee shall perform the following functions -

- (a) hold meetings the purpose of which is to discuss issues pertaining to training and localisation;
- (b) carry out regular visits to industries with a view to monitor compliance with the aims and objectives of the training and localisation policy;
- (c) provide guidance to the Immigration Department on the issuance of work permits; and
- (d) provide advice to the Minister of Enterprise and Employment on issues pertaining to the appointment of locals into senior positions in industries.

Term of office.

- 4. The term of office of the Committee shall not exceed three years.

Allowances.

- 5. The Committee shall be entitled to such allowances and, where applicable, re-imbursement for travelling expenses in accordance with the Finance Circular No. 4 of 1998.

Frequency of meeting

- 6. The Committee shall hold at least two meetings per month but shall not hold more than four meetings in a month without first obtaining the written approval of the Minister.

Quorum

- 7. The chairperson and three members, one representing Government, one representing Employers and one representing Workers shall constitute a quorum.

Submission of Report

- 8. The Committee shall submit a report on its functions to the Minister every six months from the date of appointment and whenever so required by the Minister.

Extension of term of appointment

- 9. The Minister may, by Notice published in the Gazette, extend the period stated in section 4.

L. E. DLAMINI

Minister for Enterprise and Employment

- (c) hold meetings the purpose of which is to discuss issues pertaining to training and research;
- (d) carry out regular visits to industries with a view to monitor compliance with the objectives of the training and research centres;
- (e) provide guidance to the participating institutions on the issuance of work permits; and
- (f) provide advice to the Minister of Labour on the appointment of local and foreign personnel to industries.

Term of office

4. The term of office of the Commission shall not exceed three years.

Remuneration

5. The Commission shall be entitled to such allowances and where applicable, remuneration for travelling expenses as determined by the Finance Circular No. 4 of 1992.

Frequency of meeting

6. The Commission shall hold at least two meetings per month but shall not hold more than four meetings in a month without first obtaining the written approval of the Minister.

Quorum

7. The majority of the members of the Commission shall constitute a quorum and one representative of the Government shall constitute a quorum.

Submission of Report

8. The Commission shall submit a report to the Minister every six months from the date of appointment and whenever so required by the Minister.

Extension of term of appointment

9. The Minister may, if he is satisfied that the Commission has rendered the public service in an efficient manner, extend the period of its term of appointment.

1. E. DLAMINI

Minister of Labour and Employment