



# SWAZILAND GOVERNMENT GAZETTE EXTRAORDINARY

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PUBLISHED BY AUTHORITY

# PART C

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## LEGAL NOTICE NO. 152 OF 2005

### THE INDUSTRIAL RELATIONS ACT, 2000 (Act No. 1 of 2000)

#### THE TERMS AND CONDITIONS OF SERVICE FOR THE NOMINATED AND ALTERNATE MEMBERS OF THE INDUSTRIAL COURT REGULATIONS NOTICE, 2005 (Under Sections 6 and 108)

In exercise of the powers conferred by Sections 6 and 108 of the Industrial Relations Act 2000, the Minister of Enterprise and Employment makes the following Regulations.

#### ***Citation and Commencement***

1. These Regulations may be cited as the Terms and Conditions of Service for Nominated and Alternate Members of the Industrial Court Regulations, 2005 and shall be deemed to have come into force on 1<sup>st</sup> October, 2005.

#### ***Retainer Fee and Sitting Fees***

2. (1) A Nominated Member of the Industrial Court shall be entitled to be paid a monthly retainer fee of One Thousand Three Hundred and Seventy-Five Emalangeni (E1 375.00) payable in accordance to Government practice.

(2) A Nominated or Alternate member, attending for a Court sitting including any official business of the Court shall be paid sitting fee as prescribed for Statutory Board from time to time.

(3) A Sitting Fee shall not be payable or be due to any Member where the Court is not sitting or carrying on its business.

(4) For purposes of sub-regulation (3) the Registrar shall notify the concerned member of the fact that the Court shall not be sitting on a particular day at least twenty-four hours before the said day or session.

#### ***Commutted Car Allowance***

3. A Nominated member of the Industrial Court shall be entitled to be paid a fixed monthly Commuted Car Allowance of Three Thousand Five Hundred Emalangeni (3, 500.00).

#### ***Bus Allowance***

4. If a member uses public transport when attending for a Court sitting or other official Court business the member shall be eligible to claim commuted bus allowance as prescribed by Government Circulars from time to time.

***Repeal of Legal Notice No. 68 of 1999***

5. The Terms and Conditions of Service for Nominated and Alternate Members of the Industrial Court Regulations, 1999 in Legal Notice No. 68 of 1999 is repealed.

M. E. VILAKATI  
*PRINCIPAL SECRETARY*

