



# SWAZILAND GOVERNMENT GAZETTE EXTRAORDINARY

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105. The Swaziland National Provident Fund (Funeral Benefit) Regulations, 2011 ..... S1

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PUBLISHED BY AUTHORITY

**LEGAL NOTICE NO. 105 OF 2011****THE SWAZILAND NATIONAL PROVIDENT FUND ORDER, 1974  
(Order No. 23 of 1974)****THE SWAZILAND NATIONAL PROVIDENT FUND  
(FUNERAL BENEFIT) REGULATIONS, 2011  
(Under Section 44)**

In exercise of the powers conferred by Section 44 of the Swaziland National Provident Fund Order, 1974, the Minister for Labour and Social Security makes the following Regulations -

***Citation and Commencement***

1. (1) These Regulations may be cited as the Swaziland National Provident Fund (Funeral Benefit) Regulations, 2011.

(2) These Regulations shall come into force on the date of publication in the gazette.

***Qualifying Members***

2. (1) A person who qualifies to benefit under these Regulations shall -

- (a) be an active member of the Swaziland National Provident Fund at the time of his death;
- (b) have contributed to the Swaziland National Provident Fund for a period not less than nine consecutive months in a period of twelve months prior to the member's demise; and
- (c) be a member who dies on or after the commencement of these Regulations.

(2) A seasonal or casual worker shall benefit under these Regulations where he has contributed for a period not less than five months prior to the commencement of these Regulations. Thereafter he must have contributed for at-least three consecutive months in a period of twelve months prior to his death.

***Funeral benefit***

3. (1) The benefits in terms of these Regulations shall be paid upon the death of the qualifying member.

(2) The benefits of qualifying members of the Fund shall be as follows -

- (a) a cash amount of E3000.00 (three thousand Emalangeni); or
- (b) funeral services to the value of E3000.00 (three thousand Emalangeni).

**PATRICK M. MAMBA**  
**MINISTER FOR LABOUR AND SOCIAL SECURITY**