THE PROVINCE OF GAUTENG



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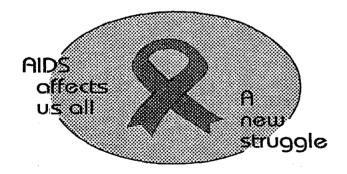
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Vol. 12

PRETORIA, 25 JANUARY 2006

No. 21

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DEPARTMENT OF HEALTH





GENERAL NOTICES

NOTICE 304 OF 2006



THE GAUTENG PROVINCIAL GOVERNMENT INTENDS TO INTRODUCE THE GAUTENG GAMBLING AND BETTING AMENDMENT BILL, 2006 IN THE GAUTENG LEGISLATURE

The above mentioned Bill was published in English in the Gauteng Provincial Extraordinary Gazette No. 21 on 25 January 2006 for public comments and general information.

The bill seeks to amend the Gauteng Gambling Act, 1995 so as to insert or define certain expressions; to provide for the responsible Member to appoint the chief executive officer; to further provide for the responsible Member to appoint an administrator to take over one or more functions of the board; and to provide for matters connected therewith.

People who wish to comment on the bill, may send their written comments to:

Office of the Secretary
C/o Committee Coordinator (Mr. Tiragalo Mogale)
Gauteng Provincial Legislature
Private Bag X52
Johannesburg
2000

Tel: (011) 498 5452 Fax: (011) 498 5719

Comments must reach the above office on or before Tuesday, 13 February 2006.

Copies of the Gazette may be obtained from Government Printers, Publications Section, Vermeulen and Bosman Streets, Pretoria at R2.50 per copy

GENERAL EXPLANATORY NOTE

<u> </u>]	Words in bold type in square brackets indicate omissions from existing enactments.
		Words underlined with a solid line indicate insertions in existing enactments.

BILL

To amend the Gauteng Gambling Act, 1995, so as to insert or define certain expressions; to provide for the responsible Member to appoint the chief executive officer; to further provide for the responsible Member to appoint an administrator to take over one or more functions of the Board; to provide for the responsible Member to dissolve the Board; and to provide for matters connected therewith.

BE IT ENACTED by the Provincial Legislature of Gauteng, as follows:

Amendment of section 1 of Act No. 4 of 1995

- 1. Section 1 of the Gauteng Gambling Act No. 4 of 1995 (hereinafter referred to as "the principal Act") is hereby amended by the insertion after the definition of "sports fund" of the following definition:
 - "<u>strategic plan</u>' means the strategic plan contemplated by Regulation 30 of the Treasury Regulations made in terms of the Public Finance Management Act, 1999;".

Insertion of section 2A in Act 4 of 1995

2. The principal Act is hereby amended by the insertion after section 2 of the following section:

"2A Provincial policy

(1) The responsible Member, may issue a policy statement in

respect of -

- (a) any matter concerning the oversight and control of gambling activities in the Province;
- (b) any other matter in respect of which the Board exercise powers or performs functions.
- (2) Prior to issuing a policy in terms of sub-section (1), the responsible Member must
 - (a) publish for public comment a notice in the *Provincial*Gazette containing a draft of the policy statement;
 - (b) consider written representations received within the period prescribed in the notice.
- (3) The board must comply with any policy statement issued in terms of sub-section (1) when performing any function or exercising any power in terms of section 4(1)(a)."

Insertion of section 4A of Act 4 of 1995

3. The Principal Act is hereby amended by the insertion after section 4 of the following section:

"4A Board's objectives, outcomes, performances and indicators

- (1) The responsible Member, after consulting the board, must for each financial year
 - (a) identify the board's objectives and outcomes;
 - (b) determine performance measures and indicators for assessing the board's performance in delivering the objectives and outcomes.
- (2) The board must submit proposals to the responsible Member concerning the matters dealt with in sub-section (1) by no later than six months prior to the start of each financial year, or such other date as may be prescribed.
- (3) The responsible Member, after considering the proposals contemplated in sub-section (2), must notify the board of its objectives, outcomes, performance measures and indicators by no later than three months prior to the start of the financial year.

(4) The board must incorporate these objectives, outcomes, performance measures and indicators in its strategic plan.".

Amendment of section 8 of Act 4 of 1995

- 4. Section 8 of the Principal Act is hereby amended by -
 - (a) the substitution for subsection (2) of the following subsection:
 - "(2) The responsible Member may [after giving the board member concerned an opportunity to be heard and after consulting with the Standing Committee of the Provincial Legislature responsible for economic affairs,] terminate the membership of any member of the board if good reasons exist for doing so.";
 - (b) the insertion after subsection (2) of the following subsection:
 - "(3) Without limiting the scope of subsection (2), the reasons contemplated in subsection (2) may relate to
 - (a) the manner in which a member has participated in the proceedings or conducted himself or herself as a member of the Board;
 - (b) the manner in which the Board has performed its functions or exercised its powers."

Amendment of section 9 of Act 4 of 1995

- 5. Section 9 of the Principal Act is hereby amended by the substitution for subsection (1) of the following subsection -
 - "(1) A member of the Board shall hold office, subject to the provisions of section 8, for [five] three years.".

Amendment of section 12 of Act 4 of 1995

- 6. Section 12 of the Principal Act is hereby amended by
 - (a) the substitution for paragraph (a) of subsection (1) of the following paragraph:

- "(a) a chief executive officer appointed by [the Board with the concurrence of] the responsible Member;"; and
- (b) the insertion after section 12 of the following section:

"12A Conditions attached to appointment of Chief Executive Officer

- (1) The chief executive officer is an employee of the Board and is accountable to the Board.
- (2) The chief executive officer is responsible for the efficient management of the Board and must perform any duty assigned or delegated to the chief executive officer by the Board.
- (3) The chief executive officer holds office for a term not exceeding three years, and may be re-appointed upon expiry of that term of office.
- (4) The employment contract of the chief executive officer must be in writing and must incorporate in an appropriate form the provisions of section 56 of the Public Finance Management Act, 1999.
- (5) The Board and the chief executive officer must conclude a performance agreement for the chief executive officer
 - (a) within a reasonable time after the appointment of the chief executive officer; and
 - (b) thereafter, annually within one month of the commencement of each financial year.
- (6) The performance agreement must include
 - (a) measurable performance objectives and targets that the chief executive officer must meet, and the time frames within which those performance objectives and targets must be met;
 - (b) standards and procedures for evaluating performance and intervals for evaluation; and
 - (c) the consequences of substandard performance.
- (7) If the chief executive officer is unable to fulfil his or her functions, the responsible Member may appoint an acting chief executive officer who shall have all the powers and duties of the

chief executive officer.

(8) The responsible Member may at any time terminate the employment of the chief executive officer if, in his or her opinion there are sufficient reasons for doing so.".

Amendment of section 15 of Act 4 of 1995

7. Section 15 of the Principal Act is hereby deleted.

Insertion of sections 18B and 18C in Act 4 of 1995

8. The following sections are inserted after section 18A:

"18B Responsible Member may issue instructions to the Board

- (1) If the responsible Member is satisfied that the board is failing to perform any function or exercise any power imposed on the board in terms of this Act or to comply with its strategic plan, the Member may instruct the board in writing to perform the function or exercise the power concerned which must be specified in the notice.
- (2) An instruction issued under subsection (1) must set out -
 - (a) the reason for issuing the instruction;
 - (b) the steps that the board is required to take and, if appropriate, the period within which such steps must be taken.
- (3) At the request of the board, the responsible Member may -
 - (a) extend the period for complying with an instruction; or
 - (b) revise the terms of the instruction.
- (4) The board and the chief executive officer must ensure that any instruction issued in accordance with subsection (1) is complied with.
- (5) If the board does not comply with an instruction issued in terms of subsection (1), the responsible Member may
 - (a) order an investigation into the management and administration of the board; or
 - (b) take any other steps necessary to ensure that the board performs its functions or manages its finances in accordance

with this Act; or

- (6) If the board has unreasonably failed to institute disciplinary proceedings for misconduct against any employee of the board, the responsible Member may direct the board to institute disciplinary proceedings against that employee."
- (7) The responsible Member may at any time terminate the term of office of any member of the Board or the entire Board if in the responsible Member's opinion there are good reasons for doing so.

18C Taking over administration of the Board

- (1) The responsible Member may, after consultation with the Executive Council, by notice in the *Provincial Gazette*, appoint an administrator to perform the functions and exercise the powers of the board, either in whole or in part, if the responsible Member is of the opinion that
 - (a) the board has failed to perform its functions, exercise its powers or comply with its strategic plan;
 - (b) has failed to comply with an instruction in terms of section 18B;
 - (c) there is mismanagement of its finances; or
 - (d) there is for any other reason, good cause to do so.
- (2) In that notice the responsible Member
 - (a) must determine the powers and duties of the administrator appointed in terms of subsection (1);
 - (b) for the purposes of ensuring the effective functioning of the board, may suspend or replace one or more members of the board;
 - (c) may suspend the functioning of the board either in total or in part; and
 - (d) after consulting the Executive Council, may deal with the assets of the board as he or her opinion consider appropriate, in accordance with the requirements of the Public Finance Management Act, 1999.
- (3) If a notice is published in terms of subsection (1), the responsible

Member may, to ensure that the board resumes the performance of its functions

- (a) amend its resolutions;
- (b) reinstate any of its members; and
- (c) withdraw or amend any provision of the notice contemplated in subsection (2) on such conditions as the responsible Member considers appropriate.
- (4) The responsible Member may recover from the funds of the board the costs of appointing an administrator to take over the administration of the board.".

Short title

9. This Act is called the Gauteng Gambling Amendment Act, 2005

NOTICE 305 OF 2006



THE GAUTENG PROVINCIAL GOVERNMENT INTENDS TO INTRODUCE THE GAUTENG TOURISM AUTHORITY AMENDMENT BILL, 2006 IN THE GAUTENG LEGISLATURE

The above mentioned Bill was published in English in the Gauteng Provincial Extraordinary Gazette No. 21on 25 January 2006 for public comments and general information.

The bill seeks to amend the Gauteng Tourism Act, so as to incorporate the Gauteng Tourism Authority as a provincial public entity; to provide for the establishment of the Board; to provide for the appointment of the chief executive officer; to disestablish the Tourism Advisory Committee; and to provide for matters incidental thereto.

People who wish to comment on the bill, may send their written comments to:

Office of the Secretary
C/o Committee Coordinator (Mr. Tiragalo Mogale)
Gauteng Provincial Legislature
Private Bag X52
Johannesburg
2000

Tel: (011) 498 5452 Fax: (011) 498 5719

Comments must reach the above office on or before Tuesday, 13 February 2006.

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GENERAL EXPLANATORY NOTE

Ε	3	Words in bold type in square brackets indicate omissions form existing enactments.
		Words underlined with a solid line indicate insertions in existing enactments

BILL

To amend the Gauteng Tourism Act, so as to incorporate the Gauteng Tourism Authority as a provincial public entity; to provide for the establishment of the Board; to provide for the appointment of the chief executive officer; to disestablish the Tourism Advisory Committee; and to provide for matters incidental thereto.

BE IT ENACTED by the Provincial Legislature of Gauteng as follows:-

Amendment of section 1 of Act No. 10 of 2001

- **1.** Section 1 of the Gauteng Tourism Act, 2001 (hereinafter referred to as "the principal Act") is hereby amended by-
 - (a) the substitution for the definition of "chief executive officer" of the following definition:
 - "Chief Executive Officer" means a person appointed in terms of section [5] 6;
 - (b) the deletion of the definition of "Committee".
 - (c) the insertion after the definition of "Fund" of the following definition:

"Head of Department" means the head of department responsible for tourism in the Province;"

- (d) the deletion of the definition of "Standing Committee;
- (e) the insertion after the definition of "spouse" of the following definition:

"strategic plan" means the strategic plan contemplated by regulation 30 of the Treasury Regulations made in terms of the Public Finance Management Act, 1999;"

Insertion of section 2A

2. The Principal Act is amended by the insertion after section 2 of the following section:

"2A Provincial Policy

- (1) The MEC may issue a policy statement in respect of-
 - (a) any matter concerning the oversight and control of tourism activities in the Province;
 - (b) any other matter in respect of which the Board exercises powers or performs functions.
- (2) Prior to issuing a policy in terms of subsection (1), the MEC must-
 - (a) publish for public comment a notice in the *Provincial*Gazette containing a draft of the Policy;
 - (b) consider written representations received within the period prescribed in the notice.

(3) The Board must comply with any policy statement issued in terms of subsection (1) when performing any function or exercising any power in terms of section 4."

Amendment of section 3 of Act No. 10 of 2001

3. Section 3 of the principal Act is hereby amended by the substitution for section 3 of the following section:

"3 Establishment of the Authority

- (1) There is hereby established a juristic person called the Gauteng Tourism Authority.
- (2) The Authority is a provincial public entity and is required to comply with the provisions of the Public Finance Management Act which is applicable to public entities.
- (3) For the purposes of the Public Finance Management Act
 - (a) the Board is the accounting authority as contemplated by section 49(2)(a) of the Public Finance Management Act;
 - (b) the MEC is the executive authority as

 contemplated by section 52 of the Public

 Finance Management Act; and
 - (c) any delegation of the Board's responsibilities in terms of the Public Finance Management Act must be in accordance with the provisions of section 56 of that Act.".

Amendment of section 5 of Act 10 of 2001

- Section 5 of the principal Act is hereby amended by-
 - (a) the substitution for section 5 of the following section:
 - "5. Constitution of the Authority
 - [(1) The Authority consists of one (1) member, who is also the Chief Executive Officer of the Authority.]
 - (1) The Authority consists of -
 - (a) a Board appointed by the MEC in terms of this Act; and
 - (b) a Chief Executive Officer.
 - (2) The MEC appoints the Chief Executive Officer.".
 - (b) the insertion after section 5 of the following sections:

"5A ___ Appointment of the Board

- (1) The MEC must constitute and appoint a Board of not less than seven (7) and not more than ten (10) members including:
 - (a) <u>officials from the Metropolitan Municipalities in the Province;</u>
 - (b) <u>officials from the District Municipalities in the Province; and</u>
 - (c) The Head of Department or his or her nominee.
- (2) Prior to appointing the members of the Board, the MEC must publish a notice in the Provincial Gazette and advertisements in the media inviting nominations.
- (3) The MEC must ensure that the members of the Board -
 - (a) are broadly representative of the population of the Province; and

- (b) have sufficient knowledge, experience or qualifications relating to tourism in the Province and the responsibilities of Board.
- (4) The MEC must appoint one member of the Board as chairperson and any other member as deputy chairperson, who will act as chairperson of the Board when the chairperson is absent or is unable to perform his or her duties.
- (5) Members of the Board must recuse themselves from deliberating on any issue in respect of which they have any financial interest or any other conflict of interest.

5B Terms of office

- (1) Members of the Board hold office for a period not exceeding three years and are eligible for reappointment.
- (2) A person appointed to fill a vacancy holds office for the remaining portion of the term of the vacating member.
- (3) A member referred to above may resign by giving at least three month's written notice.

5C Disqualification and vacation

- (1) A person may not be appointed as a member of Board if he or she
 - (a) is an unrehabilitated insolvent;
 - (b) <u>is convicted of an offence and has been</u> <u>sentenced to imprisonment without the</u> option of a fine;
 - (c) has, as a result of improper conduct, been removed from an office of trust; or

- (d) <u>has been declared by a court to be mentally</u> ill or disordered.
- (2) A member of the Board must vacate his or her office if—
 - (a) he or she resigns;
 - (b) he or she is absent from more than two consecutive meetings of the Board without leave of the chairperson;
 - (c) <u>he or she becomes disqualified in terms of</u> sub-section (1); or
 - (d) his or her term of office is terminated under sub-section (3).
- (3) The MEC, may at any time, terminate the term of office of any member of the Board or the entire Board if, in the MEC's opinion, there are good reasons for doing so.

5D Conditions of appointment

- (1) The conditions of appointment of members of the Board, who are not in the employ of an organ of state, are determined by the MEC.
- (2) The conditions of appointment may include remuneration and allowances payable by the Board.
- (3) Members who are employed by an organ of state are not entitled to remuneration and allowances but must be reimbursed for expenses incurred in the performance of their functions in terms of this Act.
- (4) Members are appointed part-time.

5E Powers of the Board

(1) The Board is responsible for managing the business and affairs of the Authority.

- (2) The Board may do all that is necessary or expedient to perform its functions including -
 - (a) acquiring or disposing of any right in or to property, but ownership in immovable property may be acquired or disposed of only with the consent of the MEC;
 - (b) <u>opening and operating banking accounts in</u> the name of the Authority;
 - (c) <u>investing any of the Authority's money;</u>
 - (d) insure the Authority against any loss, damage or risk or any liability it may incur in the application of this Act;
 - (e) <u>performing legal acts, including acts in association with or on behalf of any other person or organ of state;</u>
 - (f) concluding agreements with organs of state, and other persons; and
 - (g) <u>instituting or defending any legal action.</u>
- (3) The Board may delegate in writing any of its powers to the Chief Executive Officer.
- (4) A delegation in terms of sub-section (3)-
 - (a) may be subject to any conditions or restrictions determined by the Board;
 - (b) does not prevent the exercise of that power by the Board; and
 - (c) <u>may be withdrawn or amended by the Board.</u>

5F Operating procedures of Board

(1) The Board must meet at least four times a year.

- (2) The chairperson of the Board decides when and where the Board will meet, but a majority of Board members may request the chairperson in writing to convene a meeting at a time set out in the request.
- (3) If the chairperson or deputy chairperson is absent from a meeting, the Board may elect another member to preside at that meeting.
- (4) The majority of the members of the Board constitute a quorum for a meeting of the Board.
- (5) Decisions of the Board require a supporting vote of a majority of members present at the meeting.
- (6) The Board must_keep minutes of its proceedings and decisions.
- (7) The Board may, by resolution, make rules to further regulate its proceedings.
- (8) The Board may form committees to enable it to perform its functions.
- (9) The Board must determine the composition, rules and procedures of committees established in terms of this section.

5G Strategic plan

- (1) Each year the Board must prepare and submit to the MEC a strategic plan for its administration covering the following financial year and the two financial years thereafter, or any other period prescribed under the Public Finance Management Act.
- (2) The strategic plan must comply with any requirements prescribed under the Treasury Regulations made under the Public Finance Management Act, objectives and outcomes identified by the MEC, and must include
 - (a) The Board's priorities for the financial years to which it relates;

- (b) multi-year projections of revenue and expenditure;
- (c) key performance measures and indicators for assessing The Board's performance in delivering the desired outcomes and objectives;
- (d) an operational plan, a financial plan, a human resources and performance management plan; and
- (e) the basis for the annual report prepared in terms of section 18(1)(d).
- (3) The MEC may require additional information to be included in the strategic plan.".

Amendment of section 6 of Act No. 10 of 2001

5. Section 6 of the principal Act is hereby amended by the substitution for section 6 of the following section:

"[6. Conditions of service

The MEC determines the terms and conditions of service, remuneration, allowances and other employee benefits of the Chief Executive Officer.1

6. Appointment of the Chief Executive Officer

- (1) The MEC, must appoint a suitably qualified person as the Chief Executive Officer.
- (2) The Chief Executive Officer must be a fit and proper person who possesses knowledge, qualifications and experience in the field of tourism.
- (3) The Chief Executive Officer is an employee of the Authority and is accountable to the Board.
- (4) The Chief Executive Officer is responsible for the efficient management of the Authority and must

- perform any duty delegated to him or her by the Board.
- (5) The Chief Executive Officer holds office for an agreed term not exceeding three years, and may be re-appointed upon expiry of that term of office.
- (6) The MEC may at any time, after consultation with the Board, terminate the appointment of the CEO if in his or her opinion there are sufficient reasons for doing so.".

Amendment of section 7 of Act No. 10 of 2001

6. Section 7 of the principal Act is hereby amended by the substitution for section 7 of the following section:

"7. Employment contract and performance agreement

- (1) The employment contract of the Chief Executive Officer must be in writing and must incorporate in an appropriate form, the provisions of section 57 of the Public Finance Management Act, 1999.
- (2) The Board and the Chief Executive Officer must conclude a performance agreement for the Chief Executive Officer
 - (a) within a reasonable time after the appointment of the Chief Executive Officer; and
 - (b) thereafter, annually within one month of the commencement of each financial year.
- (3) The performance agreement must include-
 - (a) measurable performance objectives and targets that the chief executive officer must meet, and the time frames within which those performance objectives and targets must be met;

- (b) standards and procedures for evaluating performance and intervals for evaluation; and
- (c) the consequences of substandard performance."

Amendment of section 8 of Act No. 10 of 2001

- **7.** Section 8 of the principal Act is hereby amended by-
 - (a) the substitution for subsection (2) of the following subsection:
 - "(2) The Board may at any time, recommend the termination of the employment of the Chief Executive Officer to the MEC if, in the opinion of the Board, sufficient reason exists to do so: Provided that the Chief Executive Officer is given the opportunity to be heard."
 - (b) the insertion after subsection (2) of the following subsection -
 - "(3) If the Chief Executive Officer is unable to fulfill his or her functions, the MEC may appoint an acting Chief Executive Officer who shall have all the powers and duties of the Chief Executive Officer.".

Amendment of section 9 of Act No. 10 of 2001

8. Section 9 of the principal Act is hereby amended by the substitution for section 9 of the following section:

"9. Disclosure of interest and conflict of interests

(1) The Chief Executive Officer must disclose to the [MEC] Board any [direct or indirect interest or potential] financial interest or any other conflict of interest which he or she or his or her immediate family

member, business partner or associate has in the tourism industry.

- (2) In any matter where the Chief Executive Officer is required to make a decision or take action and where a conflict [or potential conflict] as contemplated in subsection (1) exists or possibly exists-
 - (a) the Chief Executive Officer must refer the matter to the [MEC] Board;
 - [(b) the MEC must obtain the prior advice of the Committee on the conflict or potential conflict in relation to the required decision or action;
 - (c) the MEC must thereafter determine what the appropriate decision or action is that the Chief Executive Officer has to take and may prescribe conditions applicable to such determination; and
 - (d) the MEC must, in writing, inform the Chief Executive Officer of his or her determination.]
 - (e) the Board must thereafter determine what the appropriate decision or action is that the Chief Executive Officer has to take and may prescribe conditions applicable to such a determination; and
 - (f) the Board must, in writing, inform the Chief Executive Officer of its determination.
- (3) The Chief Executive Officer must follow the determination of the **[MEC]** Board as contemplated in subsection (2)(f).
- (4) If the Chief Executive Officer fails to disclose any interest contemplated in subsection (1) or contravenes subsections (2) or (3), the **[MEC]** Board, after consulting the MEC, may declare the relevant actions null and void.

(5) A failure as contemplated in subsection (4) constitutes a sufficient reason as contemplated in section 8(2).

Amendment of section 11 of Act No. 10 of 2001

9. Section 11 of the principal Act is hereby amended by the substitution for section 11 of the following section:

"11. Staff of the Authority

- (1) The Chief Executive Officer must, [with the concurrence of the MEC] in consultation with the Board, appoint persons to assist the Authority in the performance of its duties and exercise of its powers.
- (2) The staff of the Authority must-
 - (a) receive remuneration, allowances and other employment benefits; and
 - (b) appointed on such terms and conditions of service and for such periods. as the [Chief Executive Officer] Board may, with the concurrence of the MEC, determine."

Repeal of section 12 of Act No. 10 of 2001

10. Section 12 of the Principal Act is hereby repealed.

Amendment of section 13 of Act No. 10 of 2001

- **11.** Section 13 of the principal Act is hereby amended by the substitution for subsection (1) of the following subsection:
 - "(1) The Chief Executive Officer may, with the concurrence of the [MEC] Board, and for the effective execution of the provisions of this Act, delegate a power

conferred on him or her under this Act [, except as accounting authority,] to any member of staff."

Amendment of section 16 of Act No. 10 of 2001

- **12.** Section 16 of the principal Act is hereby amended by-
 - (a) the substitution for subsections (1) and (2) of the following subsections:
 - "(1) The [Chief Executive Officer] Board is the accounting authority of the Authority subject to the provisions of the Public Finance Management Act.
 - (2) Treasury may, in exceptional circumstances, approve or instruct that **[another functionary]** an employee of the Authority be the accounting authority and may withdraw the approval or instruction at any time."
 - (b) the substitution for subsection (7) of the following subsection:
 - "(7) If the accounting authority is unable to comply with any of the responsibilities determined for [the Authority or accounting authority] it in terms of the provisions of the Public Finance Management Act, [he or she] it must promptly report the inability to comply together with reasons, to the MEC and Treasury."

Repeal of Chapter 3 of Act No. 10 of 2001

13. Chapter 3 of the Principal Act is repealed.

Short title

14. This Act is called the Gauteng Tourism Amendment Act, 2005.

IMPORTANT NOTICE

The

Gauteng Provincial Gazette Function

will be transferred to the

Government Printer in Pretoria

as from 2nd January 2002

NEW PARTICULARS ARE AS FOLLOWS:

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Government Printing Works 149 Bosman Street Pretoria

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Subscribers and all other stakeholders are advised to send their advertisements directly to the **Government Printing Works**, two weeks before the 2nd January 2002.

In future, adverts have to be paid in advance before being published in the Gazette.

HENNIE MALAN

Director: Financial Management Office of the Premier (Gauteng)



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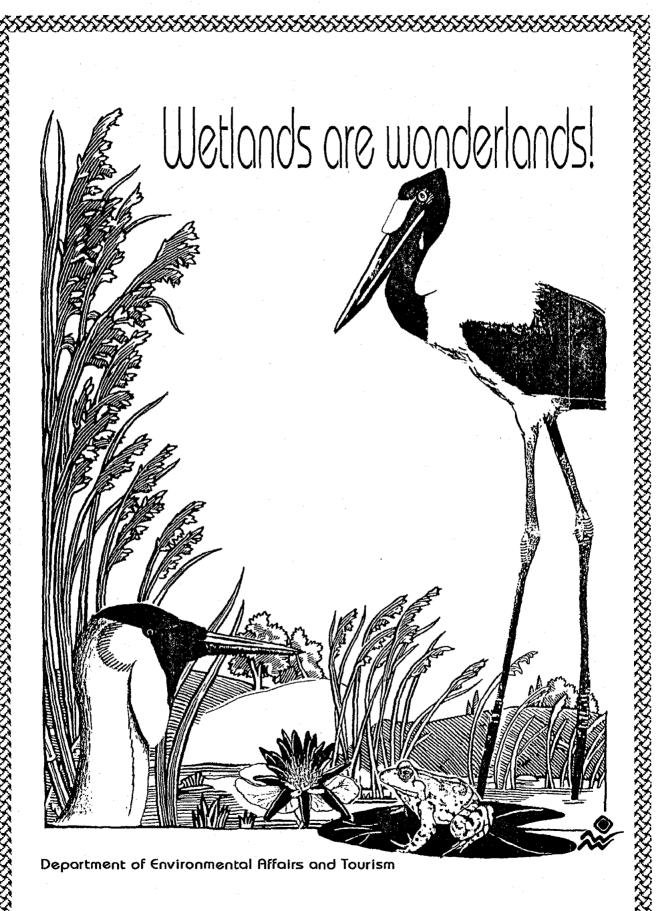
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