



LIMPOPO PROVINCE
 LIMPOPO PROVINSIE
 XIFUNDZANKULU XA LIMPOPO
 PROFENSE YA LIMPOPO
 VUNDU LA LIMPOPO
 IPHROVINSI YELIMPOPO

**Provincial Gazette • Provinsiale Koerant • Gazete ya Xifundzankulu
 Kuranta ya Profense • Gazethe ya Vundu**

(Registered as a newspaper) • (As 'n nuusblad geregistreer)
(Yi rhijistariwile tanihi Nyuziphepha)
(E ngwadisitšwe bjalo ka Kuranta)
(Yo redzhistariwa sa Nyusiphepha)

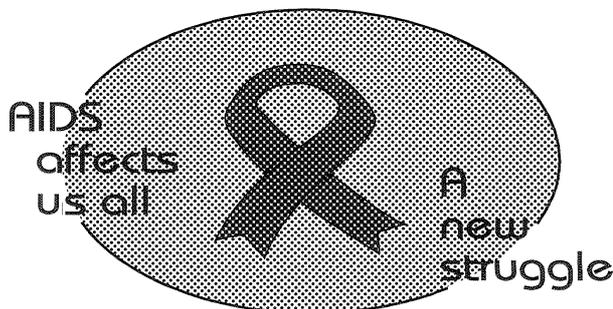
POLOKWANE,

Vol. 19
Extraordinary
Ku katsa na Tigazete to
Hlawuleka hinkwato

12 OCTOBER 2012
 12 OKTOBER 2012
 12 NHLANGULA 2012
 12 OKTOBERE 2012
 12 TSHIMEDZI 2012

No. 2129
Buitengewoon
Hu tshi katelwa na
Gazethe dza Nyingo

We all have the power to prevent AIDS



Prevention is the cure

**AIDS
 HELPLINE**

0800 012 322

DEPARTMENT OF HEALTH

N.B. The Government Printing Works will not be held responsible for the quality of "Hard Copies" or "Electronic Files" submitted for publication purposes



IMPORTANT NOTICE

The Government Printing Works will not be held responsible for faxed documents not received due to errors on the fax machine or faxes received which are unclear or incomplete. Please be advised that an "OK" slip, received from a fax machine, will not be accepted as proof that documents were received by the GPW for printing. If documents are faxed to the GPW it will be the sender's responsibility to phone and confirm that the documents were received in good order.

Furthermore the Government Printing Works will also not be held responsible for cancellations and amendments which have not been done on original documents received from clients.

CONTENTS • INHOUD

| <i>No.</i> | | <i>Page No.</i> | <i>Gazette No.</i> |
|------------|---|---------------------|------------------------|
| | PREMIER'S NOTICE | | |
| 7 | Remuneration of Public Office Bearers Act (20/1998): Determination of the upper limit of salaries and allowances of members of the executive councils and members of the limpopo Provincial legislature | 3 | 2129 |

PREMIER'S NOTICE

*by the
Premier of the Limpopo Province*

No. 7, 2012

DETERMINATION OF THE UPPER LIMIT OF SALARIES AND ALLOWANCES OF MEMBERS OF THE EXECUTIVE COUNCILS AND MEMBERS OF THE LIMPOPO PROVINCIAL LEGISLATURE

1. I, Cassel Charlie Mathale, in terms of Section 6(3) (a) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) hereafter referred as ("the Act"), I hereby determine that the upper limit of the salaries and of the position of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 1 April 2012, subject to the provisions Section 6(2) – (7) of the Act, and terms and conditions set out herein.
2. The total remuneration packages shall include the following elements:
 - 2.1 A basic salary component equal to 60% of the total package, which constitutes the pensionable salary;
 - 2.2 An amount of R120 000 per annum, which is an amount which section 8(1) (d) of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;
 - 2.3 An employer's pension benefits contribution equal to 22,5% of pensionable salary; and
 - 2.4 A flexible portion for the remaining amount of the total remuneration.
3. The remaining 32% of the employer's pension benefit contribution will not form part of the total remuneration package. The state will contribute the cash on an annual basis into the pension fund.
4. Notice No. 307 published in the Provincial Gazette No.1993 of 5 October 2011 hereby repealed.

| SCHEDULE 1 | | | |
|--|-----------|------------------------------------|--|
| UPPER LIMIT OF SALARIES OF MEMBERS OF THE EXECUTIVE COUNCILS AND MEMBERS OF THE PROVINCIAL LEGISLATURES AS ADJUSTED BY 5,5% WITH EFFECT FROM 01 APRIL 2012 | | | |
| Column 1 | Column 2 | Column 3 | Column 4 |
| GRADE | PAY LEVEL | POSITION | TOTAL REMUNERATION AS FROM 01 APRIL 2012 |
| LB | 1 | Member of the Executive Council | 1,652,224 |
| | | Speaker | 1,652,224 |
| LC | 1 | Deputy Speaker | 1,298,156 |
| | | Chief Whip: Majority Party | 1,180,180 |
| | 2 | Chairperson of Committees | 1,062,204 |
| | | Leader of Opposition | 1,062,203 |
| | | Chairperson of a Committee | 1,062,203 |
| | 3 | Deputy Chairperson of Committees | 999,347 |
| | | Deputy Chief Whip: Majority Party | 999,347 |
| | | Chief Whip: Largest Minority Party | 999,347 |
| | | Leader of a Minority Party | 999,347 |
| | | Whip | 889,383 |
| | 2 | Member of Provincial Legislature | 860,787 |

Given under my Hand at Polokwane this 28 day of September, Two Thousand and twelve.



C.C. MATHALE

PREMIER: LIMPOPO