

NORTHERN CAPE PROVINCE

PROFENSIYA KAPA-BOKONE



NOORD-KAAP PROVINSIE

IPHONDO LOMNTLA KOLONI

EXTRAORDINARY • BUITENGEWOON

Provincial Gazette
Kasete ya Profensi

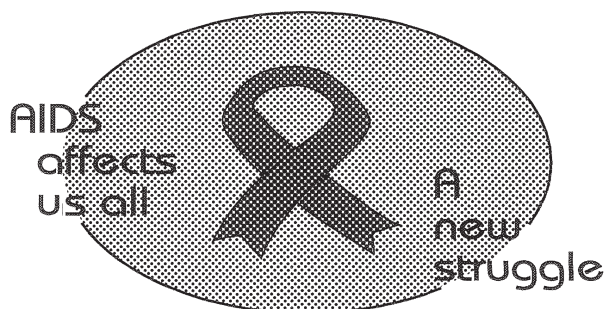
iGazethi YePhondo
Provinsiale Koerant

Vol. 23

KIMBERLEY
23 MARCH 2016
23 MAART 2016

No. 1999

We all have the power to prevent AIDS



**AIDS
HELPLINE**

0800 012 322

DEPARTMENT OF HEALTH

Prevention is the cure

N.B. The Government Printing Works will not be held responsible for the quality of "Hard Copies" or "Electronic Files" submitted for publication purposes

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Government Printing Works

PROCESSING and Business Rules for notices

Government Printing Works will become the custodian of the Northern Cape Gazettes from **Monday, 04 January 2016**.

GPW will start accepting notices from Northern Cape (NC) customers with the following conditions:

- Any submissions received from the NCPL (Northern Cape Provincial Legislature) from the 01 January 2016 will be rejected.
- Any submissions received from NC customers where the proof of payment is made to NCPL will also be rejected.
- Over and above these 2 points, the GPW Business rules and Submissions deadlines will apply.

Please refer below for business and processing rules, submission deadlines and other important information related to publishing of notices in the Northern Cape Gazettes.

ORDINARY GAZETTES

Government Gazette Type	Publishing Frequency	Publication Date	Submission Deadline	Cancellations Deadline
Northern Cape	Weekly	Monday	One week before publication	3 days prior to publication
Northern Cape Liquor License Gazette	Monthly	First Friday of the month	Two weeks before publication	3 days after submission deadline

GPW BUSINESS RULES

- ☐ Single notice, single email – with proof of payment or purchase order.
- ☐ All documents must be attached separately in your email to GPW.
- ☐ 1 notice = 1 form, i.e. each notice must be on a separate form
- ☐ Please submit your notice **ONLY ONCE**.
- ☐ Requests for information, quotations and inquiries must be sent to the Contact Centre **ONLY**.
- ☐ The notice information that you send us on the form is what we publish. Please do not put any instructions in the email body.

CANCELLATIONS

Don't forget!

Cancellation of notice submissions are accepted by GPW according to the deadlines stated in the table above. Non-compliance to these deadlines will result in your request being failed. **Please pay special attention to the different deadlines for each gazette.**

Please note that any notices cancelled after the cancellation deadline will be published and charged at full cost.

Requests for cancellation must be sent by the original sender of the notice and must be accompanied by the relevant **notice reference number (N-)** in the email body.

PROVINCIAL NOTICES TYPES

Each province has standard notice types that are published in that specific provincial gazette. Please refer to the below table for the notice types applicable for the Northern Cape Provincial Gazette.

Province	Standard Notice Types
Northern Cape	- Proclamation
	- General
	- Municipal
	- Premier's Notice

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PREMIER'S NOTICES • PREMIERSKENNISGEWINGS

PREMIER'S NOTICE 1 OF 2016*by the**Premier of the Northern Cape Province***DETERMINATION OF THE UPPER LIMIT OF THE SALARIES AND ALLOWANCES OF THE MEMBERS OF THE EXECUTIVE COUNCIL AND MEMBERS OF THE PROVINCIAL LEGISLATURE**

1. The President having determined the upper limit of the salaries of Members of the Executive Council and Members of the Provincial Legislature (Government *Gazette* No. 39750 of 26 February 2016).

I, Sylvia Elizabeth Lucas, in terms of section 6 (3) (a) of the **Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998)** (hereafter referred to as the "**the Act**"), hereby determine that the upper limit of salaries of the positions of office bearers mentioned in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 1 April 2015, subject to provisions of Section 6(2) – (9) of the Act, and, in terms and conditions set out herein.

2. The total remuneration packages shall include the following elements:

A basic salary component equal to 60% of the total package, which constitutes the pensionable salary;

An amount of R120 000 per annum, which is an amount to which section 8(1) (d) of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;

An employer's pension benefit contribution equal to 22.5% of pensionable salary; and

A flexible portion for the remaining amount of the total remuneration.

3. The remaining 32% of the recommended employer's pension benefit contribution will not form part of the total remuneration package. The State will contribute the cash on an annual basis into the pension fund.

Given under my hand at Kimberley on this 16th day of March,
Two Thousand and Sixteen.



S.E. LUCAS
PREMIER

Schedule 1			
UPPER LIMIT OF SALARIES OF MEMBERS OF THE EXECUTIVE COUNCILS AND MEMBERS OF THE PROVINCIAL LEGISLATURE AS ADJUSTED BY 4.4% WITH EFFECT FROM 1 APRIL 2015			
Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION AS FROM 1 APRIL 2009
LB	1	Member of the Executive Council	1,901,726
		Speaker	1,901,726
LC	1	Deputy Speaker	1,494,192
		Chief Whip: Majority Party	1,358,399
	2	Chairperson of Committees	1,222,608
		Leader of Opposition	1,222,608
		Chairperson of a Committee	1,222,608
	3	Deputy Chairperson of Committees	1,150,258
		Deputy Chief Whip: Majority Party	1,150,258
		Chief Whip: Largest Minority Party	1,150,258
		Leader of a Minority Party	1,150,258
		Whip	1,033,438
	2	Member of Provincial Legislature	1,000,210

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Kimberley, 8301. Tel. : (053) 839-8073. Fax: (053) 839-8094.