

NORTHERN CAPE PROVINCE

PROFENSIYA KAPA-BOKONE



NOORD-KAAP PROVINSIE

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PREMIER'S NOTICES • PREMIERS KENNISGEWINGS**PREMIER'S NOTICE 9 OF 2023**

by the

Premier of the Northern Cape Province

**DETERMINATION OF THE UPPER LIMIT OF THE SALARIES AND ALLOWANCES
OF THE MEMBERS OF THE EXECUTIVE COUNCIL AND MEMBERS OF THE
PROVINCIAL LEGISLATURE OF 2022/2023**

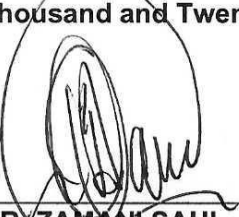
1. The President having determined the upper limit of the salaries of Members of the Executive Council and Members of the Provincial Legislature (Government Gazette No. 48929 of 10 July 2023).

I, **Zamani Saul**, in terms of section 6 (3) (a) of the **Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998)** (hereafter referred to as the "the Act"), hereby determine that the salaries and allowances of the positions of office bearers mentioned in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 1 April 2022, subject to provisions of Section 6(2)–(8) of the Act, and, in terms and conditions set out herein.

2. The total remuneration packages shall include the following elements:
 - 2.1 A basic salary component equal to 60% of the total package, which constitutes the pensionable salary;
 - 2.2 An amount of R120 000 per annum, which is an amount to which section 8(1) (d) of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;
 - 2.3 An employer's pension benefit contribution equal to 22.5% of pensionable salary; and

2.4 A flexible portion for the remaining amount of the total remuneration.

Given under my hand at Kimberley on this 31 day of July, Two
Thousand and Twenty-Three.



DR. ZAMANI SAUL
PREMIER

| Schedule 1 | | | |
|---|------------------|------------------------------------|---------------------------|
| UPPER LIMIT OF SALARIES AND ALLOWANCES OF MEMBERS OF THE EXECUTIVE COUNCIL AND MEMBERS OF THE PROVINCIAL LEGISLATURE AS ADJUSTED WITH EFFECT FROM 1 APRIL 2022 | | | |
| Column 1 | Column 2 | Column 3 | Column 4 |
| GRADE | PAY LEVEL | POSITION | TOTAL REMUNERATION |
| LB | 1 | Member of the Executive Council | 2 098 243 |
| | | Speaker | 2 098 243 |
| LC | 1 | Deputy Speaker | 1 697 935 |
| | | Chief Whip: Majority Party | 1 586 847 |
| | 2 | Chairperson of Committees | 1 428 221 |
| | | Leader of Opposition | 1 428 221 |
| | | Chairperson of a Committee | 1 428 221 |
| | 3 | Deputy Chairperson of Committees | 1 343 701 |
| | | Deputy Chief Whip: Majority Party | 1 343 701 |
| | | Chief Whip: Largest Minority Party | 1 343 701 |
| | | Leader of a Minority Party | 1 343 701 |
| | | Whip | 1 207 233 |
| | 2 | Member of Provincial Legislature | 1 168 420 |

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