



NORTH WEST NOORDWES

EXTRAORDINARY • BUITENGEWOON

**PROVINCIAL GAZETTE
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DEPARTMENT OF HEALTH

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Contents

<i>No.</i>		<i>Gazette No.</i>	<i>Page No.</i>
	PROCLAMATIONS • PROKLAMASIES		
72	Remuneration of Public Office Bearers Act (20/1998): Determination of upper limit of salaries of the Premier, members of the Executive Council and members of the North West Provincial Legislature.....	8552	3

PROCLAMATIONS • PROKLAMASIES**PROCLAMATION NOTICE 72 OF 2023****PROCLAMATION**

By the

Premier of the North West Province

DETERMINATION OF UPPER LIMIT OF SALARIES OF THE PREMIER, MEMBERS OF THE EXECUTIVE COUNCIL AND MEMBERS OF THE NORTH WEST PROVINCIAL LEGISLATURE

By virtue of the powers vested in me under Section 6(3) of the Remuneration of Public Office Bearers Act, 1998 [Act No.20 of 1998], I hereby determine the upper limit of the salaries and allowances of the positions of office bearers in Column 3 of Schedule 1, with effect from 01 April 2022, as set out in Column 4 of Proclamation No.129/ 2023 published in the Government Gazette No.48929 of 10 July 2023; subject to the following terms and conditions:

- 1 The total remuneration packages shall include the following elements:
 - 1.1 A basic salary component equivalent to 60% of the total package, which constitutes a pensionable portion;
 - 1.2 An amount of R120 000 per annum, which amount is included in the basic salary component and to which Section 8(1)(d) of the Income Tax Act, 1962, applies.

- 1.3 An Employer's pension benefit contribution equal to 22.5% of pensionable salary; and
- 1.4 A flexible portion for the remaining amount of the total remuneration package.

Given under my hand at Mahikeng.....on this 20.....day of July.....,
in the year two thousand and twenty three.



HON. PATRICK DUMILE NONO MALOYI

ACTING PREMIER: NORTH WEST PROVINCE

DATE: 20/7/2023

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