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ALGEMENE KENNISGEWING**TRANSVAALSE ONDERWYSDEPARTEMENT****KENNISGEWING 110 VAN 1972.****ADVERTERING VAN VAKANTE ONDERWYSPOSTE****1. Datum van Vulling van Vakante Poste**

Hier volg 'n lys van vakante bevorderingsposte verbonden aan die onderwyshulpdienste en aan provinsiale onderwysinrigtings waarvoor onderwysers op die openingsdag van die eerste skool- of kollegekwaartaal, 1972, nodig sal wees.

2. Registrasie van Applikante

(1) Niemand word aangestel nie wat versuim om aan die Departement 'n opgaaf op vorm T.O.D. 1 te stuur van sy of haar onderwyservaring en kwalifikasies, gestaaf deur afskrifte van sertifikate en getuigskrifte wat as ware afskrifte van die oorspronklike deur 'n Kommissaris van Ede gewaarmerk is. Die persoon wat hierdie dokumente waarmerk, moet meld dat hy dit in sy hoedanigheid van Kommissaris van Ede doen.

(2) Hierdie bepaling het nie betrekking op diensdoende onderwysers nie. Indien sodanige onderwysers egter in besit is van sertifikate en/of getuigskrifte wat nog nie by die Departement geregistreer is nie, word hulle versoek om afskrifte daarvan op die voorgeskrewe wyse vir registrasiedoeleindes in te dien.

(3) Registrasievorms (T.O.D. 1) is by Skoolraadskantore en by die Departement verkrybaar.

3. Kwalifiserende Vereistes vir Aanstelling

(1) As applikante vir aanstelling in enige van die geadverteerde poste in aanmerking geneem wil word, moet hulle die kwalifikasies vir sodanige poste besit, soos uiteengesit in die Aanstellings- en Diensvoorraarderegulasies vir Inspekteurs van Onderwys aangestel ingevolge artikel 5 van die Onderwysordonnansie, 1953, soos gewysig, wat nie lede van die Staatsdiens van die Republiek is nie en vir onderwysers genoem in Hoofstuk V van die Onderwysordonnansie, 1953, soos gewysig, en enige aanstelling sal aan die bepalings van genoemde Ordonnansie en Regulasies onderworpe wees.

(2) Die kwalifikasies en ervaring vir bepaalde poste vereis, is in paragraaf 12 hieronder uiteengesit.

(3) Applikante moet burgers van die Republiek van Suid-Afrika wees. (Dit het nie betrekking op onderwysers wat reeds in 'n permanentte hoedanigheid in die diens van die Departement is nie).

4. Pogings om Tussenkoms te verkry met betrekking tot Aanstellings

Pogings om tussenkoms van enige bron te verkry met betrekking tot aanstellings, bevorderings of verplaasings word as 'n diskwalifikasie beskou. (Artikel 89(b) van die Onderwysordonnansie, 1953, soos gewysig).

5. Inligting deur Voornemende Applikante om Bevorderingsposte

Let Wel.—Voornemende applikante om poste van rektor, vice-rektor, hoof, adjunk-hoof en vice-hoof moet asseblief daarop let dat hulle, afgesien van die applikasie op vorm T.O.D. 487 (kyk paragraaf 7) ook vorm T.O.D. 486 (Inligting oor voor-

GENERAL NOTICE**TRANSVAAL EDUCATION DEPARTMENT.****NOTICE 110 OF 1972.****ADVERTISING OF VACANT TEACHING POSTS****1. Date of Filling of Vacant Posts**

Appended is a list of vacant promotion posts attached to the ancillary educational services, and at provincial educational institutions for which teachers will be required on the opening day of the first school or college term, 1973.

2. Registration of Applicants

(1) No candidate will be appointed who has failed to submit to the Department a statement on form T.E.D. 1 of his or her teaching experience and qualifications, supported by copies of certificates and testimonials certified as true copies of the originals by a Commissioner of Oaths. The person who certifies these documents must state that he does so in his capacity as a Commissioner of Oaths.

(2) This provision is not applicable to teachers in service. If such teachers are, however, in possession of certificates and/or testimonials which have not been registered with the Department, they are required to submit copies thereof for registration purposes in accordance with the prescribed procedure.

(3) Forms of registration (T.E.D. 1) are obtainable from School Board Offices and from the Department.

3. Qualifications required for Appointment

(1) To render applicants eligible for appointment to any of the posts advertised, they must possess the qualifications for such posts, as set out in the Regulations prescribing the Conditions of Appointment and Service of Inspectors of Education appointed in terms of section 5 of the Education Ordinance, 1953, as amended, who are not members of the Public Service of the Republic and of Teachers referred to in Chapter V of the Education Ordinance, 1953, as amended, and any appointment will be subject to the provisions of the above-mentioned Ordinance and Regulations.

(2) The qualifications and experience required for particular posts are set out in paragraph 12 hereunder.

(3) Applicants must be citizens of the Republic of South Africa. (Teachers who are already in the service of the Department in a permanent capacity are not affected.)

4. Attempts to secure Intervention in relation to Appointments

Attempts to secure intervention from any source in relation to appointments, promotions or transfers will be regarded as a disqualification (Section 89(b) of the Education Ordinance, 1953, as amended).

5. Information by Prospective Applicants for Promotion Posts

Note.—Prospective applicants for posts of rector, vice-rector, principal, deputy principal and vice-principal must please note that, in addition to the application on form T.E.D. 487 (please see paragraph 7), they must also complete form T.E.D. 486 (Infor-

nemende applikante om bevorderingsposte) moet voltooi en aan die Voorsitter, Keurraad, Privaatsak X76, Pretoria, stuur om hom nie later nie as 1 Maart 1972 te bereik.

6. Advertensies: Aanwysings

(1) Slegs vereistes word in elke advertensie aangegee maar alle vereistes wat verskyn voor die simbool „—“ is noodsaklike vereistes en dié na die simbool „—“ is 'n aanbeveling. Die hoofletters (of letters) gevvolg deur 'n syfer tussen hakies, agter die naam van die skool of kollege dui die voertaal of voertale aan wat in die skool of kollege gebruik word, terwyl die syfer die gemiddelde van die gemiddelde inskrywing vir die agterenvolgende skool- of kollegekwartale gedurende die voorafgaande skool- of kollegejaar aandui.

(2) Die voertaal wat by die onderrig van 'n moderne taal gebruik word, is vir sover moontlik, die taal self.

7. Applikasies en Voorkeurlyste: Procedure

(1) Wyse waarop gevappeliseer moet word

- (a) Afsonderlike applikasies moet in **tweevoud** vir elke vakature op vorm T.O.D. 487 ingedien word wat spesial vir dié doel beskikbaar is en by skoolraadskantore, skole en onderwyskolleges verkrygbaar is.
- (b) Die verwysingsnummer van die vakature waarom aansoek gedoen word, moet in die regterboek van die applikasievorms ingevul word. Die verwysingsnummer verskyn aan die einde van die vereistes vir elke pos. As gevolg van die toenemende gebruik van die rekenoutomaat in verband met die saak is dit noodsaklik dat hierdie nommer volledig en akkuraat aangedui word.
- (c) Alle dokumente ten opsigte van elke applikasie moet aan vorms T.O.D. 487 geheg word alvorens dit aangestuur word.
- (d) Afskrifte van getuigskrifte moet by elke afsonderlike applikasie aangeheg word. (Oorspronklike getuigskrifte kan nie terugbesorg word nie).
- (e) Applikante moet hul privaatadresse en telefoonnummers (indien enige) op vorms T.O.D. 487 verstrek.
- (f) Die woord „Applikasies“ moet op die koevert waarmee applikasies aangestuur word, aangebring word.
- (g) Applikasies moet van die vereiste posseëls voorsien wees. (Daar word aan die hand gedoen dat applikasies per geregsteerde pos versend word.)

(2) Aan wie applikasies gerig moet word

- (a) Die applikasies moet (na gelang van die geval) aan een van die volgende gepos word:
 - (i) In die geval van poste nie aan provinsiale onderwysinstrigtings verbonde nie (die onderwyshulpdienste), aan die Direkteur van Onderwys, Privaatsak X76, Pretoria,
 - (ii) In die geval van rektor-, vice-rektor-, hoof-, adjunkhoof- en vice-hoofposte, aan die Voorsitter, Keurraad, Privaatsak X76, Pretoria.
 - (iii) In die geval van departementshoofposte, aan die rektor van die betrokke instrigting.
- (b) Applikasies wat nie aldus ingedien en ontvang is nie, sal nie in aanmerking geneem word nie.

(3) Sluitingsdatum vir Applikasies

Die applikasies sluit op 15 Maart 1972 en moet die betrokke persoon, soos in die vorige paragraaf genoem, nie later nie as 4 nm. op hierdie datum bereik.

(4) Indiening van Voorkeurlyste

- (a) In alle gevalle waar aansoek om geadverteerde onderwysposte gedoen word, selfs al word daar om slegs een pos aansoek gedoen, moet applikante die Direkteur van Onderwys, Privaatsak X76, Pretoria, voorsien van 'n lys van al die poste waarvoor aansoek gedoen is.
- (b) Die voorgeskrewe vorm T.O.D. 575 moet vir dié doel gebruik word. Die vorms is by skoolraadskantore, skole en onderwyskolleges verkrygbaar.
- (c) Die lys moet die Departement bereik nie later nie as die voorgeskrewe sluitingsdatum van die applikasies (paragraaf 7(3)).

Lef Wel:

- (i) Die voorkeurorde van slegs die eerste en tweede poste wat op die lys verskyn, sal, waar moontlik, in aanmerking geneem word. Indien dié poste alreeds gevul is, sal applikante oorweeg word vir aanstelling in enige van die ander poste waarvoor hulle aanbeveel is. Die Departement behou egter die reg om 'n applikant in enige van die poste waarvoor aansoek gedoen is, aan te stel.

mation about prospective applicants for Promotion Posts) and forward this completed form to reach the Chairman, Selection Board, Private Bag X76, Pretoria, not later than 1st March 1972.

6. Advertisements: Directions

(1) In each advertisement the requirements only are given but all requirements which appear before the symbol “—“ are essential requirements and those after the symbol “—“ are a recommendation. The capital letter (or letters) followed by a figure within parenthesis after the name of the school or college, indicates the medium or media of instruction employed in the school or college, while the figure indicates the average of the average enrolment for the successive school or college terms during the preceding school or college year.

(2) The medium used in teaching a modern language is, as far as possible, that of the language itself.

7. Applications and Lists of Preference: Procedure

(1) Manner of applying

- (a) Separate applications must be submitted in **duplicate** for each vacancy on form T.E.D. 487, which is provided specially for this purpose and is obtainable at school board offices, schools and colleges of education.
- (b) The reference number of the vacancy for which application is made, must be inserted in the top right hand corner of the application forms. The reference number appears at the end of the requirements for each post. In view of the increasing use of the computer in connection with this matter, it is essential that this number be furnished fully and accurately.
- (c) All documents regarding each application must be attached to forms T.E.D. 487 before being forwarded.
- (d) Copies of testimonials must be attached to each separate application (Originals of testimonials cannot be returned).
- (e) Applicants must furnish their private addresses and telephone numbers (if any) on forms T.E.D. 487.
- (f) The envelope in which applications are forwarded must be marked "Applications".
- (g) Applications must bear the necessary postage. (It is suggested that applications be forwarded by registered post.)

(2) To whom applications should be directed

- (a) The applications must (as the case may be) be directed to one of the following:
 - (i) In the case of posts not attached to provincial educational institutions (the educational ancillary services), to the Director of Education, Private Bag X76, Pretoria.
 - (ii) In the case of posts of rector, vice-rector, principal, deputy principal and vice-principal, to the Chairman, Selection Board, Private Bag X76, Pretoria.
 - (iii) In the case of posts of head of department to the rector of the institution concerned.
- (b) Applications which have not been forwarded and received in this way will not be considered.

(3) Closing date for applications

The applications close on 15th March 1972 and must reach the person concerned, as mentioned in the previous paragraph, not later than 4 p.m. on that date.

(4) Submission of Lists of Preference

- (a) In all cases where application is made for advertised teaching posts, even if only one post is applied for, applicants must furnish the Director of Education, Private Bag X76, Pretoria, with a list of all the posts applied for.
- (b) The prescribed form T.E.D. 575 must be used for this purpose. The forms are obtainable from school board offices, schools and colleges of education.
- (c) The list must reach the Department not later than the prescribed closing date of the applications (paragraph 7(3)).

Note:

- (i) The order of preference of only the first and second posts appearing on the list will, where possible, be taken into account. If these posts have already been filled, applicants will be considered for appointment to any of the other posts for which they have been recommended. The Department reserves the right, however, to appoint an applicant to any of the posts applied for.

- (ii) Geen wysigings van die lys van applikasies sal aanvaar word nie, behalwe waar omstandighede mag ontstaan het wat dit noodsaklik maak dat sekere applikasies gekanselleer word. In sodanige uitsonderlike gevalle sal die Departement bereid wees om ten volle gemotiveerde vertoë te oorweeg.
- (iii) Versuim om die vereiste lys van applikasies in te dien, veroorsaak nie slegs vertraging in die afhandeling van die keuring en aanstelling van applikante nie, maar mag ook tot gevolg hê dat die betrokke applikante nie oorweeg word vir poste waarvoor hulle aansoek gedoen het nie.

8. Aanwending van Dienste van Suksesvolle Applikante

Die aandag van onderwysers word daarop gevvestig dat die Departement 'n onderwyser kan aanstel in enige vakature waarom hy aansoek gedoen het en waarvoor sy kwalifikasies hom gesik maak en dat 'n skoolhoof van 'n onderwyser se dienste gebruik kan maak in enige hoedanigheid wat beskou word as belang van die onderwys.

9. Kansellering van Aanstelling

Versoeke dat 'n aanstelling in 'n permanente hoedanigheid wat reeds gemaak is, gekanselleer word, sal slegs in uiters huitengewone omstandighede oorweeg word.

10. Inwoning in 'n Provinciale Koshuis

Van suksesvolle applikante kan vereis word om in 'n provinciale koshuis in te woon. In hierdie geval sal die gewone bedrag vir losies in rekening gebring word.

11. Poste waaraan 'n Onderwyserswoning verbonden is

(1) Onderwysers wat in poste waaraan 'n onderwyserswoning verbonden is, aangestel word, moet die huurgeld vir die woning betaal asook die huurvoorraades wat op die woning van toepassing is, nakom, ingevolge die regulasies opgestel kragtens die bepalings van die Onderwysordinansie, 1953, soos gewysig.

(2) Huurgeld sal betaalbaar wees teen $7\frac{1}{2}$ persent van die waardasie van die woning indien binne die grense van 'n plaaslike owerheid geleë of 5 persent van die waardasie indien die woning elders geleë is; met dien verstande dat sodanige huurgeld in geen geval $12\frac{1}{2}$ persent van die huurder se salaris plus persoonlike toelae mag oorskry nie.

(3) Normaalweg word dit in die advertensie aangedui indien 'n onderwyserswoning aan 'n pos verbonden is en die waardasie van die woning asook inligting oor bykomstige heffings of kortings aangaande die huur kan van die Skoolraadsekretaris verkry word.

12. Kwalifikasies vereis van 'n onderwyser vir aanstelling in 'n permanente hoedanigheid

Die minimum kwalifikasies wat van applikante vereis word vir aanstelling in die diens van die Departement in 'n permanente hoedanigheid aan 'n provinsiale onderwysinrigting en 'n onderwyshuldiens in enige van die verskillende grade van poste, is soos volg:—

A.—Pos van Rektor

Onderwyskollege—

- (a) 'n goedgekeurde meestersgraad van 'n universiteit;
- (b) 'n erkende professionele onderwyskwalifikasie; en
- (c) tien jaar werklike onderwyservaring.

B.—Pos van Hoof

(1) Enige sekondêre skool (uitgesonnerd 'n sekondêre huishoudskool en 'n sekondêre skool vir kuns, musiek en ballet), die kliniekskool Loopspruit, enige primêre skool waaraan 'n erkende middelbare afdeling verbonden is en enige pos van onderwyser, verbonden aan 'n onderwyshuldiens, wat gegradeer is gelyk aan of hoër as 'n pos van hoof van 'n sekondêre skool—

- (a) 'n goedgekeurde baccalaureusgraad van 'n universiteit;
- (b) 'n erkende professionele onderwyskwalifikasie; en
- (c) tien jaar werklike onderwyservaring.

(2) Enige sekondêre huishoudskool en enige sekondêre skool vir kuns, musiek en ballet—

- (a) kwalifikasies wat vir indeling in kategorie D vereis word en wat 'n erkende professionele onderwyskwalifikasie insluit; en
- (b) tien jaar werklike onderwyservaring.

(3) Enige primêre skool en enige skool wat aldus gegradeer is en enige pos van onderwyser, verbonden aan 'n onderwyshuldiens, wat gegradeer is gelyk aan 'n pos van hoof van 'n primêre skool—

(ii) No amendments of the list of applications will be accepted except where circumstances may have arisen which make it imperative that certain applications be cancelled. The Department will in such exceptional cases be prepared to consider fully motivated representations.

(iii) Failure to submit the required list of applications not only causes delay in dealing with the selection and appointment of applicants, but could result in the applicants concerned not being considered for posts for which they have applied.

8. Utilising services of successful applicants

The attention of teachers is directed to the fact that the Department may appoint a teacher in any vacancy for which he has applied and for which he holds suitable qualifications and that a principal of a school may make use of the services of a teacher in any capacity considered to be in the interest of education.

9. Cancellation of Appointments

Requests for the cancellation of an appointment in a permanent capacity once made will be considered only under very exceptional circumstances.

10. Residence in Provincial Hostel

Successful applicants may be required to be resident in a provincial hostel. If resident, the usual charges will be made for boarding.

11. Posts to which Teachers' Quarters are attached

(1) Teachers appointed to posts to which teachers' quarters are attached, must pay the rent for such quarters and must comply with the conditions of tenancy applicable to such quarters in terms of the regulations framed in accordance with the Education Ordinance, 1953, as amended.

(2) Rent will be payable at $7\frac{1}{2}$ per cent of the valuation of the quarters if situated within the boundaries of a local authority or 5 per cent of the valuation if situated elsewhere; provided that no such rent shall in any case exceed $12\frac{1}{2}$ per cent of the tenant's salary plus personal allowance.

(3) Normally it is indicated in the advertisement if teachers' quarters are attached to a post and the valuation of the quarters as well as information concerning subsidiary impositions or deductions regarding the rent can be obtained from the School Board Secretary.

12. Qualifications required of a teacher for appointment in a permanent capacity

The minimum qualifications required of applicants for appointment in the service of the Department in a permanent capacity to a provincial educational institution and an educational ancillary service in the following grades of posts, shall be as follows:—

A.—Post of Rector

College of education—

- (a) an approved master's degree of a university;
- (b) a recognised professional teaching qualification; and
- (c) ten years' actual teaching experience.

B.—Post of Principal

(1) Any secondary school (excluding a domestic science secondary school and a secondary school of art, music and ballet), the Loopspruit clinic school, any primary school to which a recognised secondary division is attached and any post of teacher, attached to an educational ancillary service, graded equal to or higher than a post of principal of a secondary school—

- (a) an approved bachelor's degree of a university;
- (b) a recognised professional teaching qualification; and
- (c) ten years' actual teaching experience.

(2) Any domestic science secondary school and any secondary school of art, music and ballet—

- (a) qualifications required for classification into category D and which include a recognised professional teaching qualification; and
- (b) ten years' actual teaching experience.

(3) Any primary school and any school graded as such and any post of teacher, attached to an educational ancillary service, graded equal to a post of principal of a primary school —

(a) Grade PI en PII—

- (i) kwalifikasies wat vir indeling in kategorie C vereis word en wat 'n erkende professionele onderwyskwalifikasie insluit; en
- (ii) tien jaar werklike onderwyservaring.

(b) Graad PIII—

- (i) kwalifikasies wat vir indeling in kategorie C vereis word en wat 'n erkende professionele onderwyskwalifikasie insluit; en
- (ii) sewe jaar werklike onderwyservaring.

(c) Graad PIV—

- (i) kwalifikasies wat vir indeling in kategorie B vereis word en wat 'n erkende professionele onderwyskwalifikasie insluit; en
- (ii) vier jaar werklike onderwyservaring.

C.—Pos van Vice-rektor**Onderwyskollege—**

- (a) 'n goedgekeurde meestersgraad van 'n universiteit;
- (b) 'n erkende professionele onderwyskwalifikasie; en
- (c) tien jaar werklike onderwyservaring.

D.—Pos van Adjunk-hoof

- (1) Enige sekondêre skool (uitgesonderd 'n sekondêre huishoudskool en 'n sekondêre skool vir kuns, musiek en ballet), die kliniekskool Loopspruit, enige primêre skool waaraan 'n erkende middelbare afdeling verbonde is en enige pos van onderwyser, verbonde aan 'n onderwyshulpsiens wat gegradeer is gelyk aan 'n pos van adjunk-hoof (sekondêre skool)—
- (a) 'n goedgekeurde baccalaureusgraad van 'n universiteit;
 - (b) 'n erkende professionele onderwyskwalifikasie; en
 - (c) agt jaar werklike onderwyservaring.

- (2) Enige sekondêre skool vir kuns, musiek en ballet —
- (a) kwalifikasies wat vir indeling in Kategorie D vereis word en wat 'n goedgekeurde graad van 'n universiteit asook 'n erkende professionele onderwyskwalifikasie insluit; en
 - (b) agt jaar werklike onderwyservaring.

(3) Enige sekondêre huishoudskool—

- (a) kwalifikasies wat vir indeling in kategorie D vereis word en wat 'n erkende professionele onderwyskwalifikasie insluit; en
- (b) agt jaar werklike onderwyservaring.

- (4) Enige primêre skool en enige skool wat aldus gegradeer is en enige pos van onderwyser, verbonde aan 'n onderwyshulpsiens wat gegradeer is gelyk aan 'n pos van adjunk-hoof (primêre skool)—
- (a) kwalifikasies wat vir indeling in kategorie C vereis word en wat 'n erkende professionele onderwyskwalifikasie insluit; en
 - (b) agt jaar werklike onderwyservaring.

E.—Pos van Vise-hoof

- (1) Enige sekondêre skool [uitgesonderd 'n pos van vise-hoof (werkinkel) aan 'n sekondêre tegniese skool of die tegniese afdeling van 'n sekondêre handel- en tegniese skool en 'n pos van vise-hoof aan 'n sekondêre skool vir kuns-, musiek- en ballet] die kliniekskool Loopspruit, enige primêre skool waaraan 'n erkende middelbare afdeling verbonde is en enige pos van onderwyser, verbonde aan 'n onderwyshulpsiens, wat gegradeer is gelyk aan 'n pos van vise-hoof (sekondêre skool)—
- (a) kwalifikasies wat vir indeling in kategorie D vereis word en wat 'n erkende professionele onderwyskwalifikasie insluit; en
 - (b) ses jaar werklike onderwyservaring.

- (2) Enige sekondêre tegniese skool of die tegniese afdeling van 'n sekondêre handels- en tegniese skool (vise-hoof werkinkel)—
- (a) 'n Nasionale Tegniese Diploma of erkende gelykwaardige kwalifikasies;
 - (b) 'n erkende professionele onderwyskwalifikasie; en
 - (c) ses jaar praktiese ondervinding in 'n werkinkel.

(3) Enige sekondêre skool vir kuns, musiek en ballet—

- (a) kwalifikasies wat vir indeling in kategorie D vereis word en wat 'n goedgekeurde graad van 'n universiteit asook 'n erkende professionele onderwyskwalifikasie, asook 'n gepaste kwalifikasie in die betrokke kunsting insluit; en
- (b) ses jaar werklike onderwyservaring.

- (4) Enige primêre skool en enige skool wat aldus gegradeer is en enige pos van onderwyser verbonde aan 'n onderwyshulpsiens wat gegradeer is gelyk aan 'n pos van vise-hoof van 'n primêre skool—
- (a) kwalifikasies wat vir indeling in kategorie C vereis word en wat 'n erkende professionele onderwyskwalifikasie insluit; en
 - (b) ses jaar werklike onderwyservaring.

(a) Grades PI and PII—

- (i) qualifications required for classification into category C and which include a recognised professional teaching qualification; and
- (ii) ten years' actual teaching experience.

(b) Grade PIII—

- (i) qualifications required for classification into category C and which include a recognised professional teaching qualification; and
- (ii) seven years' actual teaching experience.

(c) Grade PIV—

- (i) qualifications required for classification into category B and which includes a recognised professional teaching qualification; and
- (ii) four years' actual teaching experience.

C.—Post of Vice-Rector**College of education—**

- (a) an approved master's degree of a university;
- (b) a recognised professional teaching qualification; and
- (c) ten years' actual teaching experience.

D.—Post of Deputy Principal

- (1) Any secondary school (excluding a domestic science secondary school and a secondary school of art, music and ballet), the Loopspruit clinic school, any primary school to which a recognised secondary division is attached and any post of teacher attached to an educational ancillary service, graded equal to a post of deputy principal (secondary school)—
- (a) an approved bachelor's degree of a university;
 - (b) a recognised professional teaching qualification; and
 - (c) eight years' actual teaching experience.

- (2) Any secondary school of art, music and ballet —
- (a) qualification required for classification into category D and which include both an approved degree of a university and a recognised professional teaching qualification; and
 - (b) eight years actual teaching experience.

(3) Any domestic science secondary school—

- (a) qualifications required for classification into category D and which include a recognised professional teaching qualification; and
- (b) eight years' actual teaching experience.

- (4) Any primary school and any school graded as such, and any post of teacher attached to an educational ancillary service, graded equal to a post of deputy principal (primary school)—
- (a) qualifications required for classification into category C and which include a recognised professional teaching qualification; and
 - (b) eight years' actual teaching experience.

E.—Post of Vice-Principal

- (1) Any secondary school [excluding a post of vice-principal (workshop) attached to a technical secondary school or the technical department of a commercial and technical secondary school, and a post of vice-principal of a secondary school of art, music and ballet], the Loopspruit clinic school, any primary school to which a recognised secondary division is attached and any post of teacher, attached to an educational ancillary service, graded equal to a post of vice-principal (secondary school)—
- (a) qualifications required for classification into category D and which include a recognised professional teaching qualification; and
 - (b) six years' actual teaching experience.

- (2) Any technical secondary school or the technical department of a commercial and technical secondary school (vice-principal, workshop)—
- (a) a National Technical Diploma or recognised equivalent qualifications;
 - (b) a recognised professional teaching qualification; and
 - (c) six years' practical experience in a workshop.

(3) Any secondary school of art, music and ballet—

- (a) qualifications required for classification into category D and which include both an approved degree of an university and a recognised professional teaching qualification;
- (b) six years' actual teaching experience.

- (4) Any primary school and any school graded as such and any post of teacher attached to an educational ancillary service, graded equal to a post of vice-principal of a primary school—
- (a) qualifications required for classification into category C and which include a recognised professional teaching qualification; and
 - (b) six years' actual teaching experience.

F.—Pos van Departementshoof (Onderwyskollege)**Afdeling**

- (a) Akademies—
 (i) 'n goedgekeurde meestersgraad van 'n universiteit;
 (ii) 'n erkende professionele onderwyskwalifikasie; en
 (iii) sewe jaar werklike onderwyservaring.
- (b) Spesialisering en vaardigheid—
 (i) kwalifikasies wat vir indeling in kategorie E vereis word en wat 'n erkende professionele onderwyskwalifikasie insluit; en
 (ii) sewe jaar werklike onderwyservaring.
- (c) Musiek, ballet en drama—
 (i) kwalifikasies wat vir indeling in kategorie E vereis word en wat 'n erkende professionele onderwyskwalifikasie insluit; en
 (ii) sewe jaar werklike onderwyservaring.

G.—Pos van Senior Dosent (Onderwyskollege)**Afdeling**

- (a) Akademies—
 (i) 'n goedgekeurde honneursgraad van 'n universiteit;
 (ii) 'n erkende professionele onderwyskwalifikasie; en
 (iii) vyf jaar werklike onderwyservaring in die geval van kwalifikasies wat vir indeling in kategorie E vereis word en vier jaar werklike onderwyservaring in die geval van kwalifikasies wat vir indeling in kategorie F vereis word.
- (b) Spesialisering en vaardigheid—
 (i) kwalifikasies wat vir indeling in kategorie E vereis word en wat 'n erkende professionele onderwyskwalifikasie insluit; en
 (ii) vyf jaar werklike onderwyservaring in die geval van kwalifikasies wat vir indeling in kategorie E vereis word en vier jaar werklike onderwyservaring in die geval van kwalifikasies wat vir indeling in kategorie F vereis word.
- (c) Musiek, ballet en drama—
 (i) kwalifikasies wat vir indeling in kategorie E vereis word en wat 'n erkende professionele onderwyskwalifikasie insluit; en
 (ii) vyf jaar werklike onderwyservaring in die geval van kwalifikasies wat vir indeling in kategorie E vereis word en vier jaar werklike onderwyservaring in die geval van kwalifikasies wat vir indeling in kategorie F vereis word.

H.—Alle ander Poste

- (i) 'n Erkende professionele onderwyskwalifikasie; of
 (ii) ander kwalifikasies wat erken word.

13. Waardebepaling van kwalifikasies vir aanstelling as 'n onderwyser

(1)(a) Vir die doel om die waarde van kwalifikasies vir 'n aanstelling as onderwyser te bepaal met die oog daarop om die salaris betaalbaar aan 'n onderwyser vas te stel, word elke onderwyser in een van die volgende kategorieë ingedeel, en die kategorie waarin hy ingedeel word, hang behoudens die bepalings van subparagraaf (2), af van die erkende en werklike minimum getal voorgeskrewe voltydse professionele of akademiese studierejare aan 'n goedgekeurde universiteit of opleidingsinstigting na verwerwing van die standerd 10-sertifikaat of gelykwaardige kwalifikasie:

- Kategorie A—'n tydperk korter as dié in kategorie B genoem.
 Kategorie B—twee jaar.
 Kategorie C—drie jaar.
 Kategorie D—vier jaar.
 Kategorie E—vyf jaar.
 Kategorie F—ses jaar.

(b) Die datum van inwerkingtreding van die kategorie-indeling is die eerste dag van die kalenderkwartaal wat volg op die datum waarop die onderwyser aan die finale vereistes vir die kwalifikasie of kwalifikasies waarvan die waarde ingevolge subparaagraaf (1)(a) bepaal is, voldoen het.

(2)(a) Waar 'n onderwyser akademiese kwalifikasies verwerf waarvan die kursusse nie voldoen aan die vereistes deur die Direkteur voorgeskryf vir goedgekeurde akademiese kwalifikasies nie, word sodanige onderwyser se kwalifikasies ingedeel 'n kategorie laer as wat die geval sou wees indien sodanige kwalifikasies aan die voorgeskrewe vereistes voldoen het.

F.—Post of Head of Department (College of Education)**Division**

- (a) Academic—
 (i) an approved master's degree of a university;
 (ii) a recognised professional teaching qualification; and
 (iii) seven years' actual teaching experience.
- (b) Specialisation and skills—
 (i) qualifications required for classification into category E and which include a recognised professional teaching qualification; and
 (ii) seven years' actual teaching experience.
- (c) Music, ballet and drama—
 (i) qualifications required for classification into category E and which include a recognised professional teaching qualification; and
 (ii) seven years' actual teaching experience.

G.—Post of Senior Lecturer (College of Education)**Division**

- (a) Academic—
 (i) an approved honours degree of a university;
 (ii) a recognised professional teaching qualification; and
 (iii) five years' actual teaching experience in the case of qualifications required for classification into category E and four years' actual teaching experience in the case of qualifications required for classification into category F.
- (b) Specialisation and skills—
 (i) qualifications required for classification into category E and which include a recognised professional teaching qualification; and
 (ii) five years' actual teaching experience in the case of qualifications required for classification into category E and four years' actual teaching experience in the case of qualifications required for classification into category F.
- (c) Music, ballet and drama—
 (i) qualifications required for classification into category E and which include a recognised professional teaching qualification; and
 (ii) five years' actual teaching experience in the case of qualifications required for classification into category E and four years' actual teaching experience in the case of qualifications required for classification into category F.

H.—All Other Posts

- (i) A recognised professional teaching qualification; or
 (ii) other recognised qualifications.

13. Evaluation of qualifications for appointment as a teacher

(1)(a) For the purpose of determining the evaluation of qualifications for an appointment as a teacher with a view to determining the salary payable to a teacher, every teacher shall be classified into one of the following categories, and the category into which he is classified shall, subject to the provisions of subparagraph (2), depend on the recognised and actual minimum number of prescribed full-time professional or academic years of study at an approved university or training institution after the attainment of the standard 10 certificate or equivalent qualification:

- Category A—a period shorter than that referred to in category B.
 Category B—two years.
 Category C—three years.
 Category D—four years.
 Category E—five years.
 Category F—six years.

(b) The date of coming into operation of the category classification shall be the first day of the calendar quarter following on the date on which the teacher has conformed to the final requirements for the qualification or qualifications evaluated in terms of subparagraph (1)(a).

(2)(a) Where a teacher attains academic qualifications, the courses of which do not conform to the requirements for approved academic qualifications as prescribed by the Director, such teacher's qualifications shall be classified one category lower than would have been the case had such qualifications conformed to the prescribed requirements.

(b) Waar 'n onderwyser 'n na-graadse akademiese kwalifikasie verwerf wat volg op akademiese kwalifikasies wat nie voldoen aan die vereistes deur die Direkteur voorgeskryf nie, word aan sodanige onderwyser geen verdere erkenning vir sodanige na-graadse akademiese kwalifikasie verleen nie.

(c) 'n Onderwyser wat vóór die inwerkingtreding van regulasie 9(2) van die Aanstellings- en Dienstvooraarderegulasies vir Inspekteurs van Onderwys aangestel ingevolge artikel 5 van die Onderwysordinansie, 1953, soos gewysig, wat nie lede van die Staatsdiens van die Republiek is nie en vir onderwyser gesnoem in Hoofstuk V van die Onderwysordinansie, 1953, soos gewysig, 'n aanvank gemaak het met studies vir 'n akademiese kwalifikasie, sal by verwerwing van sodanige kwalifikasie geag word daardie kwalifikasie te verwerf het ooreenkomsdig die regulasies in werking voor die inwerkingtreding van gemelde regulasie.

14. Salarisse van Onderwysers in 'n permanente hoedanigheid in diens

'n Onderwyser wat in 'n permanente hoedanigheid in diens is, ontvang salaris volgens een van die volgende salarisskale in ooreenstemming met die graad van pos deur hom beklee, die ervaring wat vir salarisdoeleindes erken word en die kwalifikasies wat hy besit waarna onderskeidelik in paragrafe 12 en 13 verwys word:

Salarisskale			
(a) Rektore			
<i>Onderwyskolleges—</i>			
Graad van kollege	Mans	Vrouens	
OKI	R8,400 x R300—R9,300	—	
OKII	R7,800 x R300—R8,400	R7,200 x R300—R7,800	
(b) Hoofde			
(i) Sekondêre skole en skole wat aldus gegradeer is —			
Graad van skool	Mans	Vrouens	
H I	R7,200 x R300—R7,800	R6,900 x R300—R7,500	
H II	R6,600 x R300—R7,200	R6,300 x R300—R6,900	
(ii) Primêre skole waaraan 'n erkende middelbare afdeling verbonde is —			
Graad van skool	Mans	Vrouens	
P I	R6,600 x R300—R7,200	R6,300 x R300—R6,900	
P II	R6,000 x R300—R6,600	R5,700 x R300—R6,300	
P X	R5,700 x R300—R6,300	R5,400 x R300—R6,000	
(iii) Primêre skole en skole wat aldus gegradeer is —			
Graad van skool	Mans	Vrouens	
P I	R6,600 x R300—R7,200	R6,300 x R300—R6,900	
P II	R6,000 x R300—R6,600	R5,700 x R300—R6,300	
P III	R4,620 x R180—R4,800 x R300—R6,000	R4,440 x R180—R4,800 x R300—R5,700	
P IV	R3,900 x R180—R4,800 x R300—R5,400	R3,720 x R180—R4,800 x R300—R5,100	
P V	Standaard-salarisskaal ooreenkomsdig kategorie-indeling plus twee salariskerwe in totaal beperk tot R4,620.	Standaard-salarisskaal ooreenkomsdig kategorie-indeling plus twee salariskerwe in totaal beperk tot R4,260.	
(c) Vice-rektore			
<i>Onderwyskolleges—</i>			
	Mans	Vrouens	
	R7,200 x R300—R7,800	R6,900 x R300—R7,500	
(d) Adjunkt-hoofde			
(i) Sekondêre skole en skole wat aldus gegradeer is —			
	Mans	Vrouens	
	R6,300 x R300—R6,900	R6,000 x R300—R6,600	
(ii) Primêre skole en skole wat aldus gegradeer is —			
	Mans	Vrouens	
	R5,700 x R300—R6,300	R5,400 x R300—R6,000	
(e) Vice-hoofde			
(i) Sekondêre skole en skole wat aldus gegradeer is —			
	Mans	Vrouens	
	R6,000 x R300—R6,600	R5,700 x R300—R6,300	
(ii) Primêre skole en skole wat aldus gegradeer is —			
	Mans	Vrouens	
	R5,400 x R300—R6,000	R5,100 x R300—R5,700	
(f) Ander poste			
<i>Pos</i>			
(i) Departementshoof (onderwyskollege)	R6,900 x R300—R7,500	R6,600 x R300—R7,200	
(ii) Senior dosent (onderwyskollege)	R6,300 x R300—R6,900	R6,000 x R300—R6,600	

(b) Where a teacher attains a post-graduate academic qualification following upon academic qualifications which do not conform to the requirements as prescribed by the Director, no further recognition is accorded to such teacher in respect of such post-graduate academic qualification.

(c) A teacher who, prior to the coming into operation of regulation 9(2) of the Regulations prescribing the Conditions of Appointment and Service of Inspectors of Education appointed in terms of section 5 of the Education Ordinance, 1953, as amended, who are not members of the Public Service of the Republic and of teachers referred to in Chapter V of the Education Ordinance, 1953, as amended, commenced studies for an academic qualification, shall on attainment of such qualification be regarded as having attained that qualification in accordance with the regulations in force prior to the coming into operation of the said regulation.

14. Salaries of teachers appointed in a permanent capacity

A teacher employed in a permanent capacity shall receive salary according to one of the following salary scales in accordance with the grade of post he occupies, the experience recognised for salary purposes and the qualification he holds as referred to in paragraphs 12 and 13 respectively:

Salary Scales			
(a) Rectors			
<i>Colleges of education—</i>			
Grade of college	Men	Women	
OKI	R8,400 x R300—R9,300	—	
OKII	R7,800 x R300—R8,400	R7,200 x R300—R7,800	
(b) Principals			
(i) Secondary schools and schools graded as such—			
Grade of school	Men	Women	
H I	R7,200 x R300—R7,800	R6,900 x R300—R7,500	
H II	R6,600 x R300—R7,200	R6,300 x R300—R6,900	
(ii) Primary schools to which a recognised secondary division is attached—			
Grade of school	Men	Women	
PI	R6,600 x R300—R7,200	R6,300 x R300—R6,900	
P II	R6,000 x R300—R6,600	R5,700 x R300—R6,300	
P X	R5,700 x R300—R6,300	R5,400 x R300—R6,000	
(iii) Primary schools and schools graded as such—			
Grade of school	Men	Women	
PI	R6,600 x R300—R7,200	R6,300 x R300—R6,900	
P II	R6,000 x R300—R6,600	R5,700 x R300—R6,300	
P III	R4,620 x R180—R4,800 x R300—R6,000	R4,440 x R180—R4,800 x R300—R5,700	
P IV	R3,900 x R180—R4,800 x R300—R5,400	R3,720 x R180—R4,800 x R300—R5,100	
P V	Standard salary scale	Standard salary scale	
	according to category classification	according to category classification	
	plus two salary notches	plus two salary notches	
	in total limited to R4,620.	in total limited to R4,260.	
(c) Vice-Rectors			
<i>Colleges of education—</i>			
	Men	Women	
	R7,200 x R300—R7,800	R6,900 x R300—R7,500	
(d) Deputy Principals			
(i) Secondary schools and schools graded as such—			
	Men	Women	
	R6,300 x R300—R6,900	R6,000 x R300—R6,600	
(ii) Primary schools and schools graded as such—			
	Men	Women	
	R5,700 x R300—R6,300	R5,400 x R300—R6,000	
(e) Vice-Principals			
(i) Secondary schools and schools graded as such—			
	Men	Women	
	R6,000 x R300—R6,600	R5,700 x R300—R6,300	
(ii) Primary schools and schools graded as such—			
	Men	Women	
	R5,400 x R300—R6,000	R5,100 x R300—R5,700	
(f) Other posts			
<i>Post</i>			
(i) Head of department (college of education)	Men	Women	
	R6,900 x R300—R7,500	R6,600 x R300—R7,200	
(ii) Senior lecturer (college of education)	Men	Women	
	R6,300 x R300—R6,900	R6,000 x R300—R6,600	

<i>Pos</i>	<i>Mans</i>	<i>Vrouens</i>	<i>Post</i>	<i>Men</i>	<i>Women</i>
(iii) Assistent-kollegebibliotekaris		Standaard- of vorderingsalarisskaal na gelang van die geval.	(iii) Assistant college librarian		As for assistant teacher (Standard salary scale or progression salary scale, as the case may be).
(iv) Senior kollegebibliotekaris		Soos vir adjunk-hoof (primêre skool).	(iv) Senior college librarian		As for deputy principal (primary school)
(v) Senior assistant R3,900 x R180—R4,800 sekondêre skool)	R3,900 x R180—R4,800 x R300—R6,000	R3,540 x R180—R4,800 x R300—R5,100	(v) Senior assistant R3,900 x R180—R4,800 (secondary school)	R3,540 x R180—R4,800 x R300—R5,100	
(vi) Senior assistant R3,180 x R180—R4,800 (primêre skool)	R3,180 x R180—R4,800 x R300—R5,400	R3,000 x R180—R4,620	(vi) Senior assistant R3,180 x R180—R4,800 (primary school)	R3,000 x R180—R4,620 x R300—R5,400	
(g) Assistant-onderwysers			(g) Assistant teachers		
(i) Dosente —			(i) Lecturers—		
<i>Kategorie</i>	<i>Mans</i>	<i>Vrouens</i>	<i>Category</i>	<i>Men</i>	<i>Women</i>
A, B en C ...	R3,540 x R180—R4,800 x R300—R5,400	R3,180 x R180—R4,620	A, B and C ...	R3,540 x R180—R4,800 x R300—R5,400	R3,180 x R180—R4,620
D, E en F ...	R4,440 x R180—R4,800 x R300—R6,300	R4,080 x R180—R4,800 x R300—R5,700	D, E and F ...	R4,440 x R180—R4,800 x R300—R6,300	R4,080 x R180—R4,800 x R300—R5,700
(ii) Assistant-onderwysers (Vorderingsalarisskale)—			(ii) Assistant teachers (progression salary scales)—		
<i>Kategorie</i>	<i>Mans</i>	<i>Vrouens</i>	<i>Category</i>	<i>Men</i>	<i>Women</i>
A ...	R2,460 x R180—R4,260	R1,920 x R180—R3,720	A ...	R2,460 x R180—R4,260	R1,920 x R180—R3,720
B ...	R2,640 x R180—R4,440	R2,100 x R180—R3,900	B ...	R2,640 x R180—R4,440	R2,100 x R180—R3,900
C ...	R3,000 x R180—R4,800	R2,640 x R180—R4,260	C ...	R3,000 x R180—R4,800	R2,640 x R180—R4,260
D ...	R3,540 x R180—R4,800 x R300—R5,400	R3,180 x R180—R4,620	D ...	R3,540 x R180—R4,800 x R300—R5,400	R3,180 x R180—R4,620
E ...	R3,720 x R180—R4,800 x R300—R5,700	R3,360 x R180—R4,800	E ...	R3,720 x R180—R4,800 x R300—R5,700	R3,360 x R180—R4,800
F ...	R4,080 x R180—R4,800 x R300—R6,000	R3,720 x R180—R4,800 x R300—R5,100	F ...	R4,080 x R180—R4,800 x R300—R6,000	R3,720 x R180—R4,800 x R300—R5,100
(iii) Assistant-onderwysers (Standaardsalarisskale)—			(iii) Assistant teachers (standard salary scales)—		
<i>Kategorie</i>	<i>Mans</i>	<i>Vrouens</i>	<i>Category</i>	<i>Men</i>	<i>Women</i>
A ...	R2,280 x R180—R4,080	R1,740 x R180—R3,540	A ...	R2,280 x R180—R4,080	R1,740 x R180—R3,540
B ...	R2,460 x R180—R4,260	R1,920 x R180—R3,720	B ...	R2,460 x R180—R4,260	R1,920 x R180—R3,720
C ...	R2,820 x R180—R4,620	R2,460 x R180—R4,080	C ...	R2,820 x R180—R4,620	R2,460 x R180—R4,080
D ...	R3,360 x R180—R4,800 x R300—R5,100	R3,000 x R180—R4,440	D ...	R3,360 x R180—R4,800 x R300—R5,100	R3,000 x R180—R4,440
E ...	R3,540 x R180—R4,800 x R300—R5,400	R3,180 x R180—R4,620	E ...	R3,540 x R180—R4,800 x R300—R5,400	R3,180 x R180—R4,620
F ...	R3,900 x R180—R4,800 x R300—R5,700	R3,540 x R180—R4,800	F ...	R3,900 x R180—R4,800 x R300—R5,700	R3,540 x R180—R4,800
(h) Posts nie aan provinsiale onderwysinrigtings verbonde nie			(h) Posts not attached to provincial education institutions		
(i) Keurraad:—			(i) Selection Board:—		
Voorsitter ...	R8,400 x R300—R9,300		Chairman ...	R8,400 x R300—R9,300	
Lid ...	Soos vir inspekteur van onderwys		Member ...	As for inspector of education	
(ii) Onderwysburo:—			(ii) Education bureau:—		
Hoof ...	R8,400 x R300—R9,300		Head ...	R8,400 x R300—R9,300	
Assistent-hoof ...	Soos vir inspekteur van onderwys		Assistant head ...	As for inspector of education	
Senior assistent ...	Soos vir hoof, sekondêre skool graad, HI.		Senior assistant ...	As for principal, secondary school, grade HI.	
Assistent ...	Soos vir vakinspekteur		Assistant ...	As for subject inspector	
Junior assistent ...	Soos vir senior assistent, sekondêre skool		Junior assistant ...	As for senior assistant secondary school.	
(iii) Onderwysinspektoraat:—			(iii) Education inspectorate:—		
Inspekteur van Onderwys			Inspector of education		
Man ...	R7,800 x R300—R8,400		Man ...	R7,800 x R300—R8,400	
Vrou ...	R7,200 x R300—R7,800		Woman ...	R7,200 x R300—R7,800	
(iv) Onderwysbeplanningsdiens:—			(iv) Education planning service:—		
Onderwysbeplanner ...	Soos vir inspekteur van onderwys		Education planner ...	As for inspector of education	
(v) Skoolsielkundige en voorligtingsdiens:—			(v) School psychological and guidance service:—		
Hoof ...	Soos vir inspekteur van onderwys		Head ...	As for inspector of education	
Assistent-hoof ...	Soos vir hoof, sekondêre skool, graad HI		Assistant head ...	As for principal, secondary school, grade HI.	
Senior sielkundige ...	Soos vir senior vakinspekteur		Senior psychologist ...	As for senior subject inspector	
Sielkundige ...	Soos vir vakinspekteur		Psychologist ...	As for subject inspector	
Assistent-sielkundige ...	Soos vir hoof, primêre skool, graad PIII.		Assistant psychologist ...	As for principal, primary school, grade PIII.	
Sprakterapeut ...	Standaardsalarisskaal plus een kerf		Speech therapist ...	Standard salary scale plus one notch.	
Remediërende onderwyser	Standaardsalarisskaal plus een kerf		Remedial teacher ...	Standard salary scale plus one notch.	

(vi) Kommunikasiediens:—		(vi) Communication service:—	
Hoof	Soos vir inspekteur van onderwys	Head	As for inspector of education
Assistent-hoof	Soos vir hoof, sekondêre skool, graad HI	Assistant head	As for principal, secondary school, grade HI.
(vii) Musick:—		(vii) Music:—	
Hoof	Soos vir inspekteur van onderwys	Head	As for inspector of education
(viii) Vakinspekterende diens:—		(viii) Subject inspection service:—	
Senior vakinspekteur		Senior subject inspector	
Man	R6,900 x R300—R7,500	Man	R6,900 x R300—R7,500
Vrou	R6,600 x R300—R7,200	Woman	R6,600 x R300—R7,200
Vakinspekteur		Subject inspector	
Man	R6,600 x R300—R7,200	Man	R6,600 x R300—R7,200
Vrou	R6,300 x R300—R6,900	Woman	R6,300 x R300—R6,900
(ix) Adviserende diens:—		(ix) Advisory service:—	
Senior adviser		Senior adviser	
Man	R6,900 x R300—R7,500	Man	R6,900 x R300—R7,500
Vrou	R6,600 x R300—R7,200	Woman	R6,600 x R300—R7,200
Adviser		Adviser	
Man	R6,600 x R300—R7,200	Man	R6,600 x R300—R7,200
Vrou	R6,300 x R300—R6,900	Woman	R6,300 x R300—R6,900
(x) Skoolreisdiens:—		(x) School journey service:—	
Hoof	Soos vir vakinspekteur	Head	As for subject inspector.
Assistent-hoof	Soos vir adjunk-hoof primêre skool	Assistant head	As for deputy principal, primary school
(xi) Oudio-visuele onderwys:—		(xi) Audio-visual education:—	
Hoof	Soos vir vakinspekteur	Head	As for subject inspector.
Assistent	Soos vir adjunk-hoof primêre skool	Assistant	As for deputy principal, primary school
(xii) Rekenaarwetenskap:—		(xii) Computer Science:—	
Hoof	Soos vir inspekteur van onderwys	Head	As for inspector of education
(xiii) Onderwysbiblioekdienst:—		(xiii) Education library service:—	
Hoof	Soos vir inspekteur van onderwys	Head	As for inspector of education
Assistent-hoof	Soos vir hoof, sekondêre skool, graad HI	Assistant head	As for principal, secondary school, grade HI.
Skoolbiblioek-adviser ...	Soos vir hoof, sekondêre skool, graad HII	School library adviser	As for principal, secondary school, grade HII.
Eerste bibliotekaris ...	Soos vir vakinspekteur	Principal librarian	As for subject inspector.
Senior Bibliotekaris ...	Soos vir adjunk-hoof, primêre skool	Senior librarian	As for deputy principal (primary school).
Assistent-bibliotekaris ...	Soos vir assistent-onderwyser (standaard-of vorderingsalarisskaal na gelang van die geval).	Assistant librarian	As for assistant teacher (standard salary scale or progression salary scale, as the case may be).
(xiv) Aflopsersonnel:—		(xiv) Relieving staff:—	
Alle poste by die aflopsers- neel	Behoudens die bepaalings van die Ordonnansie, soos vir assistent-onderwyser (standaardsalarisskaal).	All posts on the relieving staff	Subject to the provisions of the Ordinance, as for assistant teacher (standard salary scale).

15. Bepaling van aanvangsalaris van 'n onderwyser binne enige toepaslike salarisskaal

(1) 'n Onderwyser wat by die Departement in diens tree en wat geen erkende onderwys- of ander ervaring wat deur die Direkteur erken word het nie, ontvang salaris binne die salarisskaal in ooreenstemming met die graad van die pos waarin hy aangestel is en die kwalifikasies wat hy besit waarna onderskeidelik in paragrawe 12, 13 en 14 verwys word.

(2) 'n Onderwyser wat by die Departement in diens tree en wat erkende onderwys- of ander ervaring wat deur die Direkteur erken word, het, ontvang salaris binne die salarisskaal in ooreenstemming met die graad van die pos waarin hy aangestel is, die kwalifikasies wat hy besit en die ervaring wat vir salarisdoeleindes erken word, waarna onderskeidelik in paragrawe 12, 13 en 14 verwys word.

15. Determination of commencing salary of a teacher within any appropriate salary scale.

(1) A teacher entering the service of the Department and who has no teaching or other experience recognised by the Director, shall receive salary within the salary scale in accordance with the grade of post to which he has been appointed and the qualifications held by him as referred to in paragraphs 12, 13 and 14 respectively.

(2) A teacher entering the service of the Department and who has teaching or other experience recognised by the Director, shall receive salary within the salary scale in accordance with the grade of the post to which he has been appointed, the qualifications he holds and the experience recognised for salary purposes as referred to in paragraphs 12, 13 and 14 respectively.

(3) 'n Onderwyser wat in 'n permanente hoedanigheid by die Departement in diens tree en in 'n hoër gegradeerde pos of in 'n pos van assistent-onderwyser waaraan 'n hoër salaris as die van standaardsalarisskaal verbonde is, aangestel word, ontvang sodanige salaris as wat hy, ingevolge paragraaf (1) of (2) sou ontvang het indien hy in 'n pos van assistent-onderwyser waaraan die standaardsalarisskaal verbonde is aangestel sou gewees het, en addisionele salariskerfe word na gelang van die onderwyspos waarin hy aangestel word en soos in subparagraaf (4) en (5) bepaal, bygevoeg.

(4)(a) 'n Assistant-onderwyser wat alreeds in diens van die Departement is in 'n pos waaraan die standaardsalarisskaal verbonde is en wat aangestel word in 'n pos waaraan 'n hoër salarisskaal verbonde is, ontvang een toepaslike salariskerf ten opsigte van elke rangordepositie volgens die rangvorderingsleer in subparagraaf (5) uiteengesit, binne die salarisskaal waarvolgens hy onmiddellik voor sodanige bevordering besoldig is: Met dien verstande dat die salaris wat aldus bepaal word nie minder is nie as die minimum en nie hoér is nie as die maksimum van die salarisskaal wat op hom van toepassing is.

(b) 'n Onderwyser wat reeds aangestel is in 'n pos waaraan 'n hoër salarisskaal as die standaardsalarisskaal verbonde is en wat aangestel word in 'n pos waarop dieselfde salarisskaal van toepassing is, behou sy salaris.

(c) 'n Onderwyser wat reeds aangestel is in 'n pos waarop 'n hoër salarisskaal as die standaardsalarisskaal verbonde is en wat aangestel word in 'n ander pos wat volgens die rangvorderingsleer op dieselfde rangordepositie geplaas is maar waarvan die minimum kerf van die salarisskaal daarvan verbonde hoër is as dié van die pos wat hy vóór sodanige aanstelling beklee het, behou sy salaris, behalwe as die vasstelling van sy salaris by die minimum kerf van die hoër salarisskaal vir sodanige onderwyser voordeliger is, in welke geval die hoër salariskerf toegeken word.

(d) Die salaris van 'n onderwyser wat reeds aangestel is in 'n pos waaraan 'n hoër salarisskaal as die standaardsalarisskaal verbonde is en wat aangestel word in 'n ander pos wat volgens die rangvorderingsleer op dieselfde rangordepositie geplaas is, maar waarvan die minimum kerf van die salarisskaal daarvan verbonde lager is as dié van die pos wat hy voorheen beklee het, word bepaal ingevolge subparagraaf (2).

(e) Die salaris van 'n onderwyser wat reeds aangestel is in 'n pos waaraan 'n hoër salarisskaal as die standaardsalarisskaal verbonde is en wat aangestel word in 'n ander pos waaraan 'n salarisskaal waarvan beide die minimum en die maksimum kerf lager is as die van die salarisskaal verbonde aan die pos wat hy voor sodanige aanstelling beklee het, word ingevolge subregulasie (2) bepaal.

(5) Die rangvorderingsleer waarna in hierdie paragrawe verwys word, behels die toekenning van een salariskerf ten opsigte van elke rangordepositie wat 'n onderwyser vorder ooreenkomsdig die volgende rangorde van poste—

RANGVORDERINGSLEER

Rangorde	Graad van pos
Basis	Standaardsalarisskaal.

Alle assistent-onderwysers wat in 'n permanente aflos of tydelike hoedanigheid aangestel word en alle spraakterapeute, remediërende onderwysers, assistent bibliotekarisse en assistent-kollegebibliotekarisse wat in 'n tydelike of permanente afloshoedanigheid aangestel word.

Trap 1 : Vorderingsalarisskaal

- (i) Alle assistent-onderwysers aangestel in 'n permanente hoedanigheid aan 'n sekondêre skool wat oor drie of meer jare werklike onderwyervaring beskik.
- (ii) Alle assistent-onderwysers aangestel in 'n permanente hoedanigheid by 'n spesiale skool of in 'n spesiale klas pos verbonde aan 'n gewone primêre skool plus spraakterapeute en remediërende onderwysers.
- (iii) Alle assistent-bibliotekarisse en assistent-kollegebibliotekarisse aangestel in 'n permanente hoedanigheid wat oor drie of meer jare werklike onderwys- of biblioteekervaring beskik.

(3) A teacher entering the service of the Department in a permanent capacity, and who is appointed to a higher graded post or to a post of assistant teacher to which a higher salary than the standard salary scale is attached, shall receive such salary he would have received in terms of subparagraphs (1) or (2) had he been appointed to a post of assistant teacher to which the standard salary scale is attached and additional salary notches, shall, in accordance with the teaching post to which he has been appointed and as determined in subparagraphs (4) and (5), be added.

(4)(a) An assistant teacher already in the service of the Department in a post for which the standard salary scale is attached and who is appointed to a post to which a higher salary scale is attached, shall receive one appropriate salary notch in respect of every rank order position according to the rank progression ladder as set out in subparagraph (5) within the salary scale according to which he was remunerated prior to such appointment: Provided that the salary thus determined shall not be less than the minimum and not higher than the maximum of the salary scale which shall be applicable to him.

(b) A teacher already appointed to a post to which a higher salary scale than the standard salary scale is attached and who is appointed to a post to which the same salary scale applies, shall retain his salary.

(c) A teacher already appointed to a post to which a higher salary scale than the standard salary scale is attached, and who is appointed to another post which, according to the rank progression ladder, is placed in the same rank order position, but of which the minimum notch of the salary scale attached thereto is higher than that of the post he occupied prior to such appointment, shall retain his salary, except when the adjustment of his salary to the minimum notch of the higher salary scale is more advantageous to such teacher, in which case he shall be awarded the higher salary notch.

(d) The salary of a teacher already appointed to a post to which a higher salary scale than the standard salary scale is attached and who is appointed to another post which, according to the rank progression ladder, is placed in the same rank order position, but of which the minimum notch of the salary scale attached thereto is lower than that of the post previously occupied by him, shall be determined in terms of paragraph (2).

(e) The salary of a teacher already appointed to a post to which a higher salary scale than the standard salary scale is attached and who is appointed to another post to which a salary scale is attached of which both the minimum and the maximum notches are lower than that of the salary scale attached to the post he occupied prior to such appointment shall be determined in terms of paragraph (2).

(5) The rank progression ladder referred to in these paragraphs, entails the allocation of one salary notch in respect of every rank order position a teacher progresses according to the following rank order of posts—

RANK PROGRESSION LADDER

Rank order	Grade of post
Base	Standard salary scale.

All assistant teachers appointed in a permanent relieving or a temporary capacity and all speech therapists, remedial teachers, assistant librarians and assistant college librarians which are appointed in a temporary or a permanent relieving capacity.

Step 1 : Progression salary scale.

(i) All assistant teachers appointed in a permanent capacity at a secondary school who have three years or more actual teaching experience.

(ii) All assistant teachers appointed in a permanent capacity at a special school or in a special class post attached to an ordinary primary school plus speech therapists and remedial teachers.

(iii) All assistant librarians and assistant college librarians appointed in a permanent capacity who have three years or more actual teaching or librarian experience.

Rangorde	Graad van pos
Trap 2 :	Senior assistent (primêre skool) Hoof P IV
Trap 3 :	Senior assistent (sekondêre skool) Hoof P III Vise-hoof (primêre skool) Junior assistent, onderwysburo Bibliotekaris Kollegebibliotekaris Assistent, sielkundige en voorligtingsdiens.
Trap 4 :	Adjunk-hoof (primêre skool) Dosent Assistent-hoof, skoolreisdiens Senior bibliotekaris Assistent, audio-visuele onderwys Senior kollegebibliotekaris
Trap 5 :	Hoof P II Vise-hoof (sekondêre skool)
Trap 6 :	Adjunk-hoof (sekondêre skool) Senior dosent.
Trap 7 :	Hoof H II Hoof P I Vakinspekteur Adviseur Assistent, onderwysburo Skoolbibliotekadviseur Sielkundige Hoof, skoolreisdiens Hoof, audio-visuele onderwys Eerste bibliotekaris
Trap 8 :	Departementshoof Senior vakinspekteur Senior adviseur Senior sielkundige Senior skoolbibliotekadviseur
Trap 9 :	Hoof H I Senior assistent, onderwysburo Assistent-hoof, sielkundige en voorligtingsdiens Assistent-hoof, kommunikasie Vise-rektor Assistent-hoof: biblioteekdiens.
Trap 10 :	Inspekteur van Onderwys Rektor O.K. II Lid van keurraad Assistent-hoof, onderwysburo Onderwysbeplanner Hoof, sielkundige en voorligtingsdiens Hoof, kommunikasie Hoof, musiek Hoof, biblioteekdiens Hoof, rekenaarwetenskap
Trap 11 :	Rektor O.K. I Hoof, onderwysburo Voorsitter, keurraad

(6) 'n Onderwyser wat kwalifikasies verwerf wat hom op indeling in 'n hoër kategorie geregtig maak, word geag sodanige kwalifikasies op die datum van sy indienstreding by die Departement te verwerf het: Met dien verstande dat hy salaris in ooreenstemming met die hoër kategorie ontvang van die eerste dag van die kalenderkwartaal wat volg op die datum waarop hy aan die finale vereistes vir sodanige kwalifikasies voldoen het.

(7) Waar bevind word dat by die toepassing van hierdie regulasies aan 'n onderwyser 'n gunstiger salaris toegeken is as dié wat volgens die rangvorderingstelsel geregtig kan word, behou sodanige onderwyser sy salaris as persoonlik vir solank hy die betrokke graad van pos beklee.

16. Indeling en gradering van provinsiale onderwysinrigtings: Jaarlikse gradering van bestaande instellings.

(1) Dic gradering van onderwysinrigtings geskied onder normale omstandighede net een keer per jaar.

(2) Die gradering van onderwysinrigtings word gebaseer op die gemiddeld van die gemiddelde inskrywing vir die agtereenvolgende skool- of kollegekwartale gedurende die voorafgaande skool- of kollegejaar.

Rank order	Grade of post
Step 2 :	Senior assistant (primary school) Principal PIV
Step 3 :	Senior assistant (secondary school) Principal PIII Vice-principal (primary school) Junior assistant, education bureau Librarian College librarian Assistant, school psychological and guidance service.
Step 4 :	Deputy principal (primary school) Lecturer Assistant-head, school journey service Senior librarian Assistant, audio-visual education Senior college librarian.
Step 5 :	Principal PII Vice-principal (secondary school)
Step 6 :	Deputy principal (primary school) Senior lecturer
Step 7 :	Principal HII Principal PI Subject inspector Adviser Assistant, education bureau School library adviser Psychologist Head, school journey service Head, audio-visual education Principal librarian.
Step 8 :	Head of department Senior subject-inspector Senior adviser Senior psychologist Senior school library adviser
Step 9 :	Principal HI Senior assistant, education bureau Assistant head, psychological and guidance service Assistant head, communication Vice-Rector Assistant head, librarian service.
Step 10 :	Inspector of Education Rector OKII Member, selection board Assistant head, education bureau Education planner Head, psychological and guidance service Head, communication Head, music Head, library service Head, computer Science.
Step 11 :	Rector OKI Head, education bureau Chairman, selection board.

(6) A teacher who attains qualifications which entitle him to classification into a higher category, shall be deemed to have attained such qualifications on the date of his entry into the service of the Department: Provided that he shall receive salary in accordance with the higher category with effect from the first day of the calendar quarter following on the date on which he has conformed to the final requirements for such qualifications.

(7) Where, on the application of these regulations, it is found that a teacher was awarded a more favourable salary than can be justified according to the rank progression system, such teacher shall retain his salary as personal for as long as he occupies the grade of post concerned.

16. Classification and grading of provincial educational institutions: Annual grading of existing institutions.

(1) Under normal circumstances the grading of educational institutions takes place only once per annum.

(2) The grading of educational institutions is based on the average of the average enrolment for the successive school or college terms during the preceding school year.

(3) Die datum van inwerkingtreding van die gradering is 1 Januarie.

(4) Die indeling van instellings en die gradering daarvan word ooreenkomsdig die volgende skaale bepaal:—

<i>Inrigting</i>	<i>Graad</i>	<i>Gemiddeld van gemiddelde inskrywing</i>				
(a) Onderwyskolleges	OKI	1,000 studente en meer.				
	OKII	minder as 1,000 studente.				
(b) Sekondêre skole [uitgesonderd dié in (c), (d) en (e) genoem]	HI	600 leerlinge en meer.				
	HII	minder as 600 leerlinge.				
(c) Sekondêre handel-, sekondêre tegniese, sekondêre handel- en tegniese en sekondêre huishoudskole	HII	600 leerlinge en meer.				
	HIII	minder as 600 leerlinge, nadat die volgende belettings toegepas is— (i) sekondêre handelskole—20 persent op inskrywing in koshuise; (ii) sekondêre tegniese skole—20 persent op inskrywing in koshuise plus 20 persent op die totale inskrywing in werkinkels; (iii) sekondêre handel- en tegniese skole—20 persent op inskrywing in koshuise plus 20 persent op die totale inskrywing vir werkinkels; (iv) sekondêre huishoudskole—10 persent op die totale inskrywing plus 20 persent op die inskrywing in koshuise.				
(d) Sekondêre landbouskole	HI	300 leerlinge en meer.				
	HII	minder as 300 leerlinge.				
(e) Sekondêre skole vir kuns, musiek en ballet	HI	300 leerlinge en meer.				
	HII	minder as 300 leerlinge.				
(f) Klinickskool (Loopspruit)	HI	300 leerlinge en meer.				
	HII	minder as 300 leerlinge.				
(g) Klas II-skole	PI	300 leerlinge en meer.				
	PII	250 tot 299 leerlinge.				
	PX	minder as 250 leerlinge.				
(h) Primêre skole	PI	600 leerlinge en meer.				
	PII	250—599 leerlinge.				
	PIII	50—249 leerlinge.				
	PIV	minder as 50 leerlinge, maar met meer as een ingestelde onderwyspos.				
	PV	eenmanskole.				
(i) Spesiale skole	PI	150 leerlinge en meer.				
	PII	minder as 150 leerlinge.				
<i>Institution</i>	<i>Grade</i>	<i>Average of average enrolment</i>				
(a) Colleges of education	OKI	1,000 students and more. OKII	less than 1,000 students.			
(b) Secondary schools [excluding those mentioned in (c), (d) and (e)]	HI	600 pupils and more. HII	less than 600 pupils.			
(c) Commercial, technical, commercial and technical and domestic science secondary schools	HI	600 pupils and more. HII	less than 600 pupils, after the following loadings have been applied— (i) commercial secondary schools—20 per cent on enrolment of hostels; (ii) technical secondary schools—20 per cent on enrolment of hostels plus 20 per cent on the total enrolment of workshops; (iii) commercial and technical secondary schools—20 per cent on enrolment of hostels plus 20 per cent on the total enrolment of workshops; (iv) domestic science secondary schools—10 per cent on the total enrolment plus 20 per cent on the enrolment of hostels.			
(d) Agricultural secondary schools	HI	300 pupils and more. HII	less than 300 pupils.			
(e) Secondary schools of art, music and ballet	HI	300 pupils and more. HII	less than 300 pupils.			
(f) Loopspruit clinic school	HI	300 pupils and more. HII	less than 300 pupils.			
(g) Class II schools	PI	300 pupils and more. PII	250—299 pupils. PX	less than 250 pupils.		
(h) Primary schools	PI	600 pupils and more. PII	250—599 pupils. PIII	50—249 pupils. PIV	Less than 50 pupils, but with more than one established teaching post. PV	One-man schools.
(i) Special schools	PI	150 pupils and more. PII	less than 150 pupils.			

**POSTE NIE AAN PROVINSIALE ONDERWYS-
INRIGTINGS VERBONDE NIE**

(DIE ONDERWYSHULPDienSTE)

Applikante moet ten volle tweetalig wees en moet volle besonderhede betreffende hulle ondervinding en kwalifikasies verstrekk.

Reis- en verblyftoeclaes, soos by regulasie voorgeskryf, mag ten opsigte van die tydperke van afwesigheid van diens van hoofkwartier, geëis word.

Applikante om poste verbonde aan die Skoolsielkundige en Voorligtingsdiens moet bereid wees om aanstelling aan enige van die volgende sentra waar skoolklinieke bestaan, te aanvaar:

Boksburg, Ermelo, Johannesburg, Krugersdorp, Lichtenburg, Nelspruit, Pietersburg, Potchefstroom, Pretoria en Vereeniging.

ONDERWYSBURO

Assistent (M or V)

(Een vakature)

1. Die werkzaamhede behels in hooftrekke die volgende:
Die taalversorging in beide ampelike tale van departementele stukke, onder ander omsendbrieve, omsendminute, verslae van opvoedkundige aard, ens.
2. Die minimum kwalifikasies wat vereis word is:
 - (i) 'n goedgekeurde baccalaureusgraad van 'n universiteit met Engels en Afrikaans as hoofvake;
 - (ii) 'n erkende professionele onderwyskwalifikasie; en
 - (iii) sewe jaar werklike onderwyservaring.
3. Die volgende sal 'n aanbeveling wees:
 - (i) nagraadse studie in Engels en/of Afrikaans
 - (ii) onderwyservaring in beide tale in die senior standerds van die sekondêre skool.
4. Applikante wat reeds die vereiste kwalifikasies besit en volgens die oordeel van die Direkteur voldoende ervaring opgedoen het kan oorweeg word vir aanstelling as senior assistent.
5. Die pos ressorteer onder die regstreekse beheer van die Hoof: Onderwysburo.

Hierdie pos is vir permanente vulding met ingang 1 Julie 1972.

TOP 1—11—1—011—0001

Assistent (M or V)

(Een vakture)

1. Die werkzaamhede behels in hooftrekke die volgende:
Navorsing, met inagneming van opvoedkundige aspekte, van die funksionele beplanning van skoolgeboue en samestelling van opvoedkundige verslae en artikels in albei ampelike tale.
2. Die minimum kwalifikasies wat vereis word is:
 - (a) 'n goedgekeurde baccalaureusgraad van 'n universiteit met
 - (i) wiskundige of natuurwetenskaplike vakke as hoofvake; of
 - (ii) 'n erkende universiteitsgraad in argitektuur;
 - (b) 'n erkende professionele onderwyskwalifikasie; en
 - (c) sewe jaar werklike onderwyservaring.
3. Die volgende sal 'n aanbeveling wees:
 - (a) ondervinding en/of belangstelling in die beplanning van skoolgeboue;
 - (b) nagraadse studie in opvoedkunde of 'n aanverwante rigting.
4. Applikante wat reeds die vereiste kwalifikasies besit en volgens die oordeel van die Direkteur voldoende ervaring opgedoen het, kan oorweeg word vir aanstelling as senior assistent.
5. Die pos ressorteer onder die regstreekse beheer van die Hoof: Onderwysburo.

Hierdie pos is vir permanente vulding met ingang 1 Julie 1972.

TOP 1—11—1—014—0002

**POSTS NOT ATTACHED TO PROVINCIAL
EDUCATIONAL INSTITUTIONS**

(THE EDUCATIONAL ANCILLARY SERVICES)

Applicants must be fully bilingual and must give full particulars in regard to their experience and qualifications.

Subsistence and transport allowance as prescribed by regulation may be claimed for the periods of absence on duty from headquarters.

Applicants for posts attached to the School Psychological and Guidance Services must be prepared to accept appointment at any of the following centres where school clinics exist:

Boksburg, Ermelo, Johannesburg, Krugersdorp, Lichtenburg, Nelspruit, Pietersburg, Potchefstroom, Pretoria and Vereeniging.

EDUCATION BUREAU

Assistant (M or W)

(One vacancy)

1. The work comprises mainly the following:
Editing, for both official languages, of departmental documents, amongst others circulars, circular minutes, educational reports, etc.
2. The minimum qualifications required are:
 - (i) an approved bachelor's degree of a university with English and Afrikaans as majors.
 - (ii) a recognized professional teaching qualification.
 - (iii) seven years' actual teaching experience.
3. The following will be a recommendation:
 - (i) post graduate study in English and/or Afrikaans
 - (ii) teaching experience in both official languages on the higher grade in the senior standards of the secondary school.
4. Applicants who already have the necessary qualifications and who, in the opinion of the Director, have had sufficient experience, may be considered for appointment as senior assistant.
5. The post falls under the direct control of the Head: Education Bureau.

This post is for permanent filling with effect from 1st July, 1972.

TOP 1—11—1—011—0001

Assistant (M or W)

(One vacancy)

1. The work comprises mainly the following:
research in connection with the functional planning of school buildings, with due regard to educational aspects; and the compilation of educational reports and articles in both official languages.
2. The minimum qualifications required are:
 - (a) an approved bachelor's degree of a university with
 - (i) mathematical or natural science subjects as majors; or
 - (ii) a recognised university degree in architecture;
 - (b) a recognised professional teaching qualification;
 - (c) seven years' actual teaching experience.
3. The following will serve as a recommendation:
 - (a) experience and/or an interest in the planning of school buildings;
 - (b) post-graduate study in education or in a related field.
4. Applicants already in possession of the necessary qualifications and who, in the opinion of the Director of Education, have had sufficient experience, may be considered for appointment as senior assistant.
5. The post falls under the direct control of the Head: Education Bureau.

This post is for permanent filling with effect from 1st July, 1972.

TOP 1—11—1—014—0002

ONDERWYSBIBLIOTEEKDIENS

Hoof (M or V)

1. (a) Die Onderwysbiblioteekdiens bestaan uit drie afdelings, te wete die Skoolbiblioteekafdeling, die Onderwysbiblioteekafdeling en 'n Administratiewe afdeling.
 - (b) Die werkzaamhede van die afdelings behels in hooftrekke die volgende:
 - (i) Die Skoolbiblioteekafdeling voorsien 'n sentrale skoolbiblioteekdiens aan skole wat insluit:
 - (a) 'n skoolbiblioteekadviesdiens (7 adviseurs);
 - (b) 'n boekkeuringsdiens deur o.a. die saamstel van die Boekegids ('n keuselys van boeke en tydskrifte in druk geskik vir die skoolbiblioteek);
 - (c) 'n Katalogiseringsdiens vir die verskaffing van afgerekte kataloguskaarte aan skole;
 - (d) 'n herbindskema vir die gratis herbind van skoolbiblioteekboeke.
 - (ii) Die Onderwysbiblioteekafdeling lewer 'n gespesialiseerde biblioteekdiens aan departementele amptenare, inspekteurs en onderwysers.
 - (iii) Die Administratiewe afdeling voorsien algemene kantoor dienste wat die bestelling van boeke insluit.
 - (c) Die suksesvolle applikant moet leiding gee en beheer uitvoer oor al die werkzaamhede van die Onderwysbiblioteekdiens.
2. Minimum kwalifikasies:
- (a) 'n goedgekoonde baccalaureusgraad van 'n universiteit;
 - (b) 'n erkende professionele onderwyskwalifikasie;
 - (c) 'n hoër professionele biblioteekkwalifikasie; en
 - (d) 10 jaar werklike onderwyservaring.

'n Toepaslike nagraadse kwalifikasie en ervaring van administrasie sal 'n aanbeveling wees.

Hierdie pos is vir permanente vulling met ingang 1 Julie 1972.

TOP 3-4-6-001-0003

Die pos staan onder die regstreekse beheer van die Hoof: Transvaalse Onderwysbiblioteekdiens, met hoofkantoor in Pretoria.

Die suksesvolle applikant vir die pos moet bereid wees om in die uitvoering van sy pligte te reis.

Skoolbiblioteekadviseur (M or V)

(Een vakature)

Moet skole besoek, voorligting gee en verslag doen oor skoolbiblioteekadministrasie, die aanskaf en gebruik van voorraad, die onderrig van boekopvoeding en die inskakeling van die skoolbiblioteek by die onderwysprogram. Lesings by kursusse en vergaderings en volgehoue navorsing in skoolbiblioteekwese maak 'n belangrike deel van die werkzaamhede uit.

Minimum kwalifikasies:

- (a) 'n goedgekoonde baccalaureusgraad van 'n universiteit;
- (b) 'n erkende professionele onderwyskwalifikasie; en
- (c) sewe jaar werklike onderwyservaring met minstens vyf jaar ondervinding in skoolbiblioteekwerk.

'n Professionele biblioteekkwalifikasie en/of toepaslike nagraadse kwalifikasies sal 'n aanbeveling wees.

Hierdie pos is vir permanente vulling met ingang van 1 Julie 1972.

TOP 3-4-6-009-0004

SKOOLSIELKUNDE EN VOORLIGTINGSDIENS

Die gekose applikante vir die ondergenoemde poste moet bereid wees om in die uitvoering van hulle pligte te reis en hulle standplase sal deur die Direkteur van Onderwys bepaal word.

Die poste ressorteer onder die regstreekse beheer van die Hoof: Skoolsielkundige en Voorligtingsdiens.

Skoolsielkunde (m. or v.)

(Twee vaktures in die Sielkundige afdeling)

Moet alle sielkundige, psigometriese en klinisterapeutiese werk behartig.

EDUCATION LIBRARY SERVICE

Head (M or W)

1. (a) The Education Library Service consists of three divisions, namely, the School Library Division, the Education Library Division and an Administrative Division.
- (b) The work of the sections mainly comprises the following:
 - (i) The School Library Division provides a central school library service to schools, including:
 - (a) a school library advisory service (7 advisers);
 - (b) a book selection service including the compilation of the Book Guide (a selection of books and periodicals in print, suitable for school library use);
 - (c) a cataloguing service providing cyclostyled catalogue cards to schools;
 - (d) a rebinding scheme providing a binding service for school library books free of charge,
 - (ii) The Education Library Division provides specialised library services to departmental officials, inspectors and teachers.
 - (iii) The Administrative Division provides general office services including ordering of books.
- (c) The successful applicant must direct and control all activities of the Education Library Service.

2. Minimum qualifications:

- (a) an approved bachelor's degree of a university;
- (b) a recognised professional teaching qualification;
- (c) a higher professional library qualification; and
- (d) ten years' actual teaching experience.

Suitable post-graduate qualifications and experience of administration will be a recommendation.

This post is for permanent filling with effect from 1st July, 1972.

TOP 3-4-6-001-0003

This post falls under direct control of the Head: Transvaal Education Library Service, with headquarters in Pretoria.

The successful applicant for the post must be prepared to travel in the execution of his duties.

School Library Adviser (M or W)

Must visit schools, give guidance and report on school library administration, acquisition and use of stock, instruction in book education and the incorporation of the school library in the teaching programme. Lectures at courses and meetings and sustained research in school librarianship are important responsibilities.

Minimum qualifications:

- (a) an approved bachelor's degree of a university;
- (b) a recognised professional teaching qualification; and
- (c) seven years' actual teaching experience with at least five years' experience of school library work.

A professional library qualification and/or appropriate post-graduate study will be a recommendation.

This post is for permanent filling with effect from 1st July, 1972.

TOP 3-4-6-009-0004

SCHOOL PSYCHOLOGICAL AND GUIDANCE SERVICE

The successful applicants for the undermentioned posts must be prepared to travel in the course of their duties and their headquarters will be determined by the Director of Education.

The posts fall under the direct control of the Head: School Psychological and Guidance Service.

School Psychologists (m. or w.)

(Two vacancies in the Psychological section)

Must undertake all psychological, psychometric and clinical therapeutic work.

Minimum kwalifikasies:

- (a) 'n goedgekeurde universiteitsgraad;
- (b) 'n erkende professionele onderwyskwalifikasie; en
- (c) agt jaar werklike onderwyservaring.

'n Nagraadse kursus in opvoedkundige en/of kliniese sielkunde en ondervinding as voorligeronderwyser sal 'n aanbeveling wees.

TOP 1—11—2—015—0005
—016—0006

(Een vakature in die Voorligtingsafdeling)

Moet groep-psigometriese tegnicke hanteer en onderwysers oplei in die gebruik van skolastiese en I.Q.-toetsse.

Moet voorgeskrewe vraelyste kontroleer, interpreteer en wetskaplike beroepsleiding aan leerlinge gee.

Minimum kwalifikasies:

- (a) 'n goedgekeurde universiteitsgraad;
- (b) 'n erkende professionele onderwyskwalifikasie; en
- (c) agt jaar werklike onderwyservaring.

'n Nagraadse kursus in opvoedkundige en/of kliniese sielkunde en ondervinding as voorligeronderwyser sal 'n aanbeveling wees.

Hierdie poste is vir permanente vulling met ingang 1 Julie 1972.

TOP 1—11—2—027—0007

SEKONDÈRE SKOLE

HOOF HI

BRANDWAG (BENONI) (A.-1139)	10900—0400001—0008
DIE BURGER (JOHANNESBURG) (A.-863)	11189—0400001—0009
FOREST (JOHANNESBURG) (E.-773)	02725—0400001—0010
ROODEPOORTSE (A.-1425)	11734—0400001—0011
SCHOONSPRUITSE (KLERKSDORP) (A.-820)	12187—0400001—0012

HOOF HII

ROODEPOORT (E.-246)	14720—0400001—0013
SYBRAND VAN NIEKERK (LYDENBURG) (A. en E.-349) moet onderwyserswoning betrek; sal verantwoordelik wees vir die algemene toesig en beheer oor provinsiale kos- huise verbondse aan die instigting. —	15651—0400001—0014
VANDERBIJLPARKSE DERDE (A.- 338)	18671—0400001—0015

ADJUNK-HOOF

NOORD-OOSRAND (BENONI) (A.-606)	12005—0410018—0016
PRETORIA BOYS' (E.-1058) — koshuisondervinding sal 'n sterk aanbeveling wees.	07377—0410007—0017
VRYBURGER (PRIMROSE) (A.-845)	11445—0410003—0018
WITBANK (E.-622) — koshuisondervinding sal 'n sterk aanbeveling wees.	12690—0410003—0019

VISE-HOOF

KUSCHKE (LANDBOU) (A.-375) — koshuisondervinding sal 'n sterk aanbeveiling wees.	04937—0430002—0020
KUSCHKE (LANDBOU) (A.-375) — Koshuisondervinding sal 'n sterk aanbeveiling wees.	04937—0430003—0021

Minimum qualifications:

- (a) an approved degree of a university;
- (b) a recognised professional teaching qualification; and
- (c) eight years' actual teaching experience.

A post-graduate course in educational and/or clinical psychology and experience as teacher-counsellor will be a recommendation.

TOP 1—11—2—015—0005
—016—0006

(One vacancy in the Guidance section)

Must conduct group psychometric techniques and train teachers in the use of scholastic and I.Q. tests.

Must control and interpret prescribed questionnaires and give scientific vocational guidance to pupils.

Minimum qualifications:

- (a) an approved degree of a university;
- (b) a recognised professional teaching qualification; and
- (c) eight years' actual teaching experience.

A post-graduate course in educational and/or clinical psychology and experience as teacher-counsellor will be a recommendation.

These posts are for permanent filling with effect from 1st July, 1972.

TOP 1—11—2—027—0007

SECONDARY SCHOOLS

PRINCIPAL HI

BRANDWAG (BENONI) (A.-1139)	10900—0400001—0008
DIE BURGER (JOHANNESBURG) (A.-863)	11189—0400001—0009
FOREST (JOHANNESBURG) (E.-773)	02725—0400001—0010
ROODEPOORTSE (A.-1425)	11734—0400001—0011
SCHOONSPRUITSE (KLERKSDORP) (A.-820)	12187—0400001—0012

PRINCIPAL HII

ROODEPOORT (E.-246)	14720—0400001—0013
SYBRAND VAN NIEKERK (LYDENBURG) (A. and E.-349) must occupy teachers' quarters; will be responsible for the general supervision and control of provincial hostels attached to the institution. —	15651—0400001—0014
VANDERBIJLPARKSE DERDE (A.- 338)	18671—0400001—0015

DEPUTY PRINCIPAL

NOORD-OOSRAND (BENONI) (A.-606)	12005—0410018—0016
PRETORIA BOYS' (E.-1058) — hostel experience will be a strong recommendation.	07377—0410007—0017
VRYBURGER (PRIMROSE) (A.-845)	11445—0410003—0018
WITBANK (E.-622) — hostel experience will be a strong recommendation.	12690—0410003—0019

VICE-PRINCIPAL

KUSCHKE (Agricultural) (A.-375) — hostel experience will be a strong recommendation.	04937—0430002—0020
KUSCHKE (AGRICULTURAL) (A.-375) — hostel experience will be a strong recommendation.	04937—0430003—0021

LYTTELTONSE (A.-1039)	13094—0430002—0022
ROODEPOORT (E.-246)	14720—0430002—0023
SILVERTONSE (A.-752)	14670—0430010—0024
VANDERBIJLPARKSE DERDE (A.-338)	18671—4030002—0025

SEKONDÈRE HANDELSKOOLE**HOOF III**

PARKSTRAAT (PRETORIA) (A. en E.-768) sal verantwoordelik wees vir die algemene toegang en beheer oor provinsiale koshuise verbondne aan die instigting. —	16741—0400001—0026
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SEKONDÈRE TEGNIESE SKOLE**HOOF III**

BENONI (A. en E.-566)	16782—0400001—0027
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ADJUNK-HOOF

MIDDELBURG (A.-735) — koshuisondervinding sal 'n sterk aanbeveling wees.	16840—0410003—0028
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SEKONDÈRE KUNS, MUSIEK EN BALLETSKOLE**VISE-HOOF**

PRETORIASE (A. en E.-147) — koshuisondervinding sal 'n sterk aanbeveling wees.	17061—0430005—0029
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SPESIALE SKOLE**HOOF PI**

Skoolraadsgebied, Witwatersrand-Oos BENONI-SUID (A. en E.-384)	12278—0400001—0030
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ADJUNK-HOOF

WILLIE SNYMAN (PRETORIA-STAD) (A.-368)	01800—0410025—0031
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VISE-HOOF

BELLEVUE (PRETORIA) (A. en E.-371)	05793—0430002—0032
WILLIE SNYMAN (PRETORIA) (A.-368)	01800—0430002—0033

PRIMÈRE SKOLE**HOOF PI**

Skoolraadsgebied, Middelburg HENDRINASE (A. and E.-931) moet onderwyserswoning betrek. —	03509—0400001—0034
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Skoolraadsgebied, Pretoria-Stad

WONDERBOOM-SUID (A.-734)	10595—0400001—0035
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Skoolraadsgebied, Witwatersrand-Oos

KOMMANDO (BRAKPAN) (A.-768)	04705—0400001—0036
MÖREWAG (BRAKPAN) (A.-720)	00984—0400001—0037

LYTTELTONSE (A.-1039)	13094—0430002—0022
ROODEPOORT (E.-246)	14720—0430002—0023
SILVERTONSE (A.-752)	14670—0430010—0024
VANDERBIJLPARKSE DERDE (A.-338)	18671—4030002—0025

SECONDARY COMMERCIAL SCHOOLS**PRINCIPAL III**

PARKSTRAAT (PRETORIA) (A. and E.-768)	
will be responsible for the general supervision and control of provincial hostels attached to the institution.	16741—0400001—0026

SECONDARY TECHNICAL SCHOOLS**PRINCIPAL III**

BENONI (A. and E.-566)	16782—0400001—0027
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DEPUTY PRINCIPAL

MIDDELBURG (A.-735)	
— hostel experience will be a strong recommendation.	16840—0410003—0028

SECONDARY SCHOOLS FOR ART, MUSIC AND BALLET**VICE-PRINCIPAL**

PRETORIASE (A. and E.-147)	
— hostel experience will be a strong recommendation.	17061—0430005—0029

SPECIAL SCHOOLS**PRINCIPAL PI**

School Board Area, Witwatersrand East	
BENONI-SUID (A. and E.-384)	12278—0400001—0030

DEPUTY PRINCIPAL

WILLIE SNYMAN (PRETORIA-CITY) (A.-368)	01800—0410025—0031
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VICE-PRINCIPAL

BELLEVUE (PRETORIA) (A. and E.-371)	05793—0430002—0032
WILLIE SNYMAN (PRETORIA) (A.-368)	01800—0430002—0033

PRIMARY SCHOOLS**PRINCIPAL PI**

School Board Area, Middelburg	
HENDRINASE (A. and E.-931)	

must occupy teachers' quarters. —	03509—0400001—0034
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School Board Area, Pretoria City

WONDERBOOM-SUID (A.-734)	10595—0400001—0035
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School Board Area, Witwatersrand East

KOMMANDO (BRAKPAN) (A.-768)	04705—0400001—0036
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MÖREWAG (BRAKPAN) (A.-720)	00984—0400001—0037
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Skoolraadsgebied, Witwatersrand-Sentraal	School Board Area, Witwatersrand Central
PARKVIEW SENIOR (JOHANNESBURG) (E.-344) 06973—0400001—0038	PARKVIEW SENIOR (JOHANNESBURG) (E.-344) 06973—0400001—0038
HOOF PII	PRINCIPAL PII
Skoolraadsgebied, Middelburg	School Board Area, Middelburg
MARBLE HALLSE (A. en E.-344) moet onderwyserswoning betrek. — 05595—0400001—0039	MARBLE HALLSE (A. and E.-344) must occupy teachers' quarters. — 05595—0400001—0039
MIDDELBURG E.M. (E.-451) moet onderwyserswoning betrek; sal verantwoordelik wees vir die algemene toesig en beheer oor provinsiale koshuise verbonde aan die inrigting. — 05900—0400001—0040	MIDDELBURG E.M. (E.-451) must occupy teachers' quarters; will be responsible for the general supervision and control of provincial hostels attached to the institution. — 05900—0400001—0040
Skoolraadsgebied, Pietersburg	School Board Area, Pietersburg
PIETERSBURG-OOS (A.-281) 15966—0400001—0041	PIETERSBURG-OOS (A.-281) 15966—0400001—0041
Skoolraadsgebied, Pretoria-distrik	School Board Area, Pretoria-District
KAMEELDRIFTSE (A.-379) 04226—0400001—0042	KAMEELDRIFTSE (A.-379) 04226—0400001—0042
Skoolraadsgebied, Pretoria-Stad	School Board Area, Pretoria-City
PIERNEEF (A.-594) 10884—0400001—0043	PIERNEEF (A.-594) 10884—0400001—0043
Skoolraadsgebied, Witwatersrand-Oos	School Board Area, Witwatersrand East
BOKSBURGSE 2de (A.-501) 17764—0400001—0044	BOKSBURGSE 2de (A.-501) 17764—0400001—0044
Skoolraadsgebied, Witwatersrand-Suid	School Board Area, Witwatersrand South
TOWNSVIEW (JOHANNESBURG) (E.-454) 11502—0400001—0045	TOWNSVIEW (JOHANNESBURG) (E.-454) 11502—0400001—0045
Skoolraadsgebied, Witwatersrand-Wes	School Board Area, Witwatersrand West
EBENHAESER (KRUGERSDORP-WES) (A.-439) 06635—0400001—0046	EBENHAESER (KRUGERSDORP WEST) (A.-439) 06635—0400001—0046
ROODEPOORT (E.-316) 18267—0400001—0047	ROODEPOORT (E.-316) 18267—0400001—0047
ROODEPOORT-WES (A.-575) 08003—0400001—0048	ROODEPOORT-WES (A.-575) 08003—0400001—0048
HOOF PIII	PRINCIPAL PIII
Skoolraadsgebied, Marico	School Board Area, Marico
SWARTRUGGENS (A.-242) 10785—0400001—0049	SWARTRUGGENS (A.-242) 10785—0400001—0049
Skoolraadsgebied, Pietersburg	School Board Area, Pietersburg
SIBASA (A.-70) moet onderwyserswoning betrek. — 18978—0400001—0050	SIBASA (A.-70) must occupy teachers' quarters. — 18978—0400001—0050
Skoolraadsgebied, Rustenburg	School Board Area, Rustenburg
DWAALBOOMSE (A.-112) sal verantwoordelik wees vir die algemene toesig en beheer oor provinsiale koshuise verbonde aan die inrigting. — 02279—0400001—0051	DWAALBOOMSE (A.-112) will be responsible for the general supervision and control of provincial hostels attached to the institution. — 02279—0400001—0051
HOOF PIV	PRINCIPAL PIV
Skoolraadsgebied, Middelburg	School Board Area, Middelburg
ONVERWACHT (A.-40) 06692—0400001—0052	ONVERWACHT (A.-40) 06692—0400001—0052
Skoolraadsgebied, Standerton	School Board Area, Standerton
PLATRAND (A.-45) moet onderwyserswoning betrek. — 07161—0400001—0053	PLATRAND (A.-45) must occupy teachers' quarters. — 07161—0400001—0053
Skoolraadsgebied, Waterberg	School Board Area, Waterberg
CRECYSE (A.-43) moet onderwyserswoning betrek. — 01628—0400001—0054	CRECYSE (A.-43) must occupy teachers' quarters. — 01628—0400001—0054

ADJUNK-HOOF**Skoolraadsgebied, Potchefstroom**

M. L. FICK (POTCHEFSTROOM) (A.-683) 07260—0410003—0055

Skoolraadsgebied, Standerton

H. M. SWART (BETHAL) (A. en E.-777) — koshuisondervinding sal 'n sterk aanbeveling wees. 03632—0410002—0056

Skoolraadsgebied, Witwatersrand-Oos

BAANBREKER (BOKSBURG) (A.-942) 00331—0410002—0057
BONAERO PARK (KEMPTON PARK) (E.-629) 16188—0410006—0058
DALVIEWSE (BRAKPAN) (A. en E.-601) 01750—0410005—0059
DINWIDDIE (GERMISTON) (E.-678) 16402—0410006—0060
ELANDIA (DINWIDDIE) (A.-632) 02352—0410009—0061
GERMISTON SOUTH (E.-819) 02956—0410006—0062
M. W. DE WET (EDENVALE) (A.-641) 06239—0410003—0063

Skoolraadsgebied, Witwatersrand-Sentraal

BRYNEVEN (BRYANSTON) (E.-601) 15958—0410004—0064

Skoolraadsgebied, Witwatersrand-Suid

PRESIDENT STEYN JUNIOR (ALBERTON) (A.-618) 07344—0410003—0065

VISE-HOOF**Skoolraadsgebied, Ermelo**

VAN DER MERWE (ERMELO) (A. en E.-832) 09779—0430007—0066

Skoolraadsgebied, Middelburg

ROBERT CARRUTHERS (E.-720) 10405—0430003—0067

Skoolraadsgebied, Pietersburg

FAUNA PARK (E.-326) 15826—0430002—0068
PIETERSBURG-OOS (A.-281) 15966—0430002—0069

Skoolraadsgebied, Pretoria-Stad

AKASIA (A.-471) 11304—0430002—0070

Skoolraadsgebied, Vereeniging

MILTON (VEREENIGING) (E.-654) 12633—0430002—0071
ROODSTUINESE (VEREENIGING) (A.-261) 08037—0430003—0072

Skoolraadsgebied, Witwatersrand-Oos

BOKSBURGSE 2de (A.-501) 17764—0430002—0073
KEMPTONPARKSE (A.-731) 04283—0430018—0074
MARTIN (BOKSBURG - NOORD) (E.-744) 05694—0430005—0075
NOBEL (MODDERFONTEIN) (A. en E.-479) 06023—0430004—0076

Skoolraadsgebied, Witwatersrand-Sentraal

HILLCREST (JOHANNESBURG) (E.-564) 13912—0430012—0077

DEPUTY PRINCIPAL**School Board Area, Potchefstroom**

M. L. FICK (POTCHEFSTROOM) (A.-683) 07260—0410003—0055

School Board Area, Standerton

H. M. SWART (BETHAL) (A. and E.-777) — hostel experience will be a strong recommendation. 03632—0410002—0056

School Board Area, Witwatersrand East

BAANBREKER (BOKSBURG) (A.-942) 00331—0410002—0057
BONAERO PARK (KEMPTON PARK) (E.-629) 16188—0410006—0058
DALVIEWSE (BRAKPAN) (A. and E.-601) 01750—0410005—0059
DINWIDDIE (GERMISTON) (E.-678) 16402—0410006—0060
ELANDIA (DINWIDDIE) (A.-632) 02352—0410009—0061
GERMISTON SOUTH (E.-819) 02956—0410006—0062
M. W. DE WET (EDENVALE) (A.-641) 06239—0410003—0063

School Board Area, Witwatersrand Central

BRYNEVEN (BRYANSTON) (E.-601) 15958—0410004—0064

School Board Area, Witwatersrand South

PRESIDENT STEYN JUNIOR (ALBERTON) (A.-618) 07344—0410003—0065

VICE-PRINCIPAL**School Board Area, Ermelo**

VAN DER MERWE (ERMELO) (A. and E.-832) 09779—0430007—0066

School Board Area, Middelburg

ROBERT CARRUTHERS (E.-720) 10405—0430003—0067

School Board Area, Pietersburg

FAUNA PARK (E.-326) 15826—0430002—0068
PIETERSBURG-OOS (A.-281) 15966—0430002—0069

School Board Area, Pretoria-City

AKASIA (A.-471) 11304—0430002—0070

School Board Area, Vereeniging

MILTON (VEREENIGING) (E.-654) 12633—0430002—0071
ROODSTUINESE (VEREENIGING) (A.-261) 08037—0430003—0072

School Board Area, Witwatersrand East

BOKSBURGSE 2de (A.-501) 17764—0430002—0073
KEMPTONPARKSE (A.-731) 04283—0430018—0074
MARTIN (BOKSBURG NORTH) (E.-744) 05694—0430005—0075
NOBEL (MODDERFONTEIN) (A. and E.-479) 06023—0430004—0076

School Board Area, Witwatersrand Central

HILLCREST (JOHANNESBURG) (E.-564) 13912—0430012—0077

JOHANNESBURG GIRLS' PREPARATORY (E.-701)	04044—0430003—0078	JOHANNESBURG GIRLS' PREPARATORY (E.-701)	04044—0430003—0078
PARKMORE (JOHANNESBURG) (E.-276)	16030—0430005—0079	PARKMORE (JOHANNESBURG) (E.-276)	16030—0430005—0079
RIVONIA (JOHANNESBURG) (A. en E.-256)	07872—0430003—0080	RIVONIA (JOHANNESBURG) (A. and E.-256)	07872—0430003—0080
Skoolraadsgebied, Witwatersrand-Suid			School Board Area, Witwatersrand South
HIGHVELD (JOHANNESBURG) (E.-800)	03624—0430016—0081	HIGHVELD (JOHANNESBURG) (E.-800)	03624—0430016—0081
Skoolraadsgebied, Witwatersrand-Wes			School Board Area Witwatersrand West
ROODEPOORT (E.-316)	18267—0430002—0082	ROODEPOORT (E.-316)	18267—0430002—0082

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