



THE PROVINCE OF TRANSVAAL
Official Gazette
Extraordinary

(Registered at the Post Office as a Newspaper)

PRICE: S.A. 10c OVERSEAS 15c

Vol. 214

PRETORIA,

4 OCTOBER, 1972
4 OKTOBER 1972

3596

DIE PROVINSIE TRANSVAAL
Buitengewone
Offisiële Kourant

(As 'n Nuusblad by die Poskantoor Geregistreer)

PRYS: S.A. 10c OORSEE 15c

GENERAL NOTICE

TRANSVAAL EDUCATION DEPARTMENT.

NOTICE 643 OF 1972.

ADVERTISING OF VACANT TEACHING POSTS

1. Date of Filling of Vacant Posts

Appended is a list of vacant promotion posts attached to the ancillary educational services, and at provincial educational institutions for which teachers will unless otherwise stated, be required on the opening day of the third school or college term, 1973.

2. Registration of Applicants

(1) No candidate will be appointed who has failed to submit to the Department a statement on form T.E.D. 1 of his or her teaching experience and qualifications, supported by copies of certificates and testimonials certified as true copies of the originals by a Commissioner of Oaths. The person who certifies these documents must state that he does so in his capacity as a Commissioner of Oaths.

(2) This provision is not applicable to teachers in service. If such teachers are, however, in possession of certificates and/or testimonials which have not been registered with the Department, they are required to submit copies thereof for registration purposes in accordance with the prescribed procedure.

(3) Forms of registration (T.E.D. 1) are obtainable from School Board Offices and from the Department.

3. Qualifications required for Appointment

(1) To render applicants eligible for appointment to any of the posts advertised, they must possess the qualifications for such posts, as set out in the Regulations prescribing the Conditions of Appointment and Service of Inspectors of Education appointed in terms of section 5 of the Education Ordinance, 1953, as amended, who are not members of the Public Service of the Republic and of Teachers referred to in Chapter V of the Education Ordinance, 1953, as amended, and any appointment will be subject to the provisions of the above-mentioned Ordinance and Regulations.

(2) The qualifications and experience required for particular posts are set out in paragraph 12 hereunder.

(3) Applicants must be citizens of the Republic of South Africa. (Teachers who are already in the service of the Department in a permanent capacity are not affected.)

4. Attempts to secure Intervention in relation to Appointments

Attempts to secure intervention from any source in relation to appointments, promotions or transfers will be regarded as a disqualification (Section 89(b) of the Education Ordinance, 1953, as amended).

5. Information by Prospective Applicants for Promotion Posts

Note.—Prospective applicants for posts of rector, vice-rector, principal, deputy principal and vice-principal must please note that, in addition to the application on form T.E.D. 487 (please see paragraph 7), they must also complete form T.E.D. 486 (Infor-

ALGEMENE KENNISGEWING

TRANSVAALSE ONDERWYSDEPARTEMENT

KENNISGEWING 643 VAN 1972.

ADVERTERING VAN VAKANTE ONDERWYSPOSTE

1. Datum van Vulling van Vakante Poste

Hier volg 'n lys van vakante bevorderingsposte verbondé aan die onderwyshulpdienste en aan provinsiale onderwysinrigtings waarvoor onderwysers, tensy anders aangedui, op die openingsdag van die derde skool- of kollegekwartaal, 1973, nodig sal wees.

2. Registrasie van Applikante

(1) Niemand word aangestel nie wat versuim om aan die Departement 'n opgaaf op vorm T.O.D. 1 te stuur van sy of haar onderwyservaring en kwalifikasies, gestaaf deur afskrifte van sertifikate en getuigskrifte wat as ware afskrifte van die oorspronklike deur 'n Kommissaris van Ede gewaarmerk is. Die persoon wat hierdie dokumente waarmerk, moet meld dat hy dit in sy hoedanigheid van Kommissaris van Ede doen.

(2) Hierdie bepaling het nie betrekking op diensdoende onderwysers nie. Indien sodanige onderwysers egter in besit is van sertifikate en/of getuigskrifte wat nog nie by die Departement geregistreer is nie, word hulle versoek om afskrifte daarvan op die voorgeskrewe wyse vir registrasiedoeleindes in te dien.

(3) Registrasievorms (T.O.D. 1) is by Skoolraadskantore en by die Departement verkrybaar.

3. Kwalifiserende Vereistes vir Aanstelling

(1) As applikante vir aanstelling in enige van die geadverteerde poste in aanmerking geneem wil word, moet hulle die kwalifikasies vir sodanige poste besit, soos uiteengesit in die Aanstellings- en Diensvoorraadregulasies vir Inspekteurs van Onderwys aangestel, ingevolge artikel 5 van die Onderwysordonansie, 1953, soos gewysig, wat nie lede van die Staatsdiens van die Republiek is nie en vir onderwysers genoem in Hoofstuk V van die Onderwysordonansie, 1953, soos gewysig, en enige aanstelling sal aan die bepalinge van genoemde Ordonansie en Regulasies onderworpe wees.

(2) Die kwalifikasies en ervaring vir bepaalde poste vereis, is in paragraaf 12 hieronder uiteengesit.

(3) Applikante moet burgers van die Republiek van Suid-Afrika wees. (Dit het nie betrekking op onderwysers wat alrededs in 'n permanente hoedanigheid in die diens van die Departement is nie).

4. Pogings om Tussenkomms te verkry met betrekking tot Aanstellings

Pogings om tussenkomms van enige bron te verkry met betrekking tot aanstellings, bevorderings of verplaasings word as 'n diskwalifikasie beskou. (Artikel 89(b) van die Onderwysordonansie, 1953, soos gewysig).

5. Inligting deur Voornemende Applikante om Bevorderingsposte

Let wel.—Voornemende applikante om poste van rektor, vice-rector, hoof, adjunk-hoof en vice-hoof moet asseblief daarop let dat hulle afgesien van die applikasie op vorm T.O.D. 487 (kyk paragraaf 7) ook vorm T.O.D. 486 (Inligting oor voor-

mation about prospective applicants for Promotion Posts) and forward this completed form to reach the Chairman, Selection Board, Private Bag X76, Pretoria, not later than 18th October, 1972.

6. Advertisements: Directions

(1) In each advertisement the requirements only are given but all requirements which appear before the symbol “—” are essential requirements and those after the symbol “—” are a recommendation. The capital letter (or letters) followed by a figure within parenthesis after the name of the school or college, indicates the medium or media of instruction employed in the school or college, while the figure indicates the average of the average enrolment for the successive school or college terms during the preceding school or college year.

(2) The medium used in teaching a modern language is, as far as possible, that of the language itself.

7. Applications and Lists of Preference: Procedure

(1) Manner of applying

- (a) Separate applications must be submitted in duplicate for each vacancy on form T.E.D. 487, which is provided specially for this purpose and is obtainable at school board offices, schools and colleges of education.
- (b) The reference number of the vacancy for which application is made, must be inserted in the top right hand corner of the application forms. The reference number appears at the end of the requirements for each post. In view of the increasing use of the computer in connection with this matter, it is essential that this number be furnished fully and accurately.
- (c) All documents regarding each application must be attached to forms T.E.D. 487 before being forwarded.
- (d) Copies of testimonials must be attached to each separate application (Originals of testimonials cannot be returned).
- (e) Applicants must furnish their private addresses and telephone numbers (if any) on forms T.E.D. 487.
- (f) The envelope in which applications are forwarded must be marked "Applications".
- (g) Applications must bear the necessary postage. (It is suggested that applications be forwarded by registered post.)

(2) To whom applications should be directed

- (a) The applications must (as the case may be) be directed to one of the following:
 - (i) In the case of posts not attached to provincial educational institutions (the educational ancillary services), to the Director of Education, Private Bag X76, Pretoria.
 - (ii) In the case of posts of rector, vice-rector, principal, deputy principal and vice-principal, to the Chairman, Selection Board, Private Bag X76, Pretoria.
 - (iii) In the case of posts of head of department to the rector of the institution concerned.
- (b) Applications which have not been forwarded and received in this way will not be considered.

(3) Closing date for applications

The applications close on 25th October 1972 and must reach the person concerned, as mentioned in the previous paragraph, not later than 4 p.m. on that date.

(4) Submission of Lists of Preference

- (a) In all cases where application is made for advertised teaching posts, even if only one post is applied for, applicants must furnish the Director of Education, Private Bag X76, Pretoria, with a list of all the posts applied for.
- (b) The prescribed form T.E.D. 575 must be used for this purpose. The forms are obtainable from school board offices, schools and colleges of education.
- (c) The list must reach the Department not later than the prescribed closing date of the applications (paragraph 7(3)).

Note:-

- (i) The order of preference of only the first and second posts appearing on the list will, where possible, be taken into account. If these posts have already been filled, applicants will be considered for appointment to any of the other posts for which they have been recommended. The Department reserves the right, however, to appoint an applicant to any of the posts applied for.

nemende applikaante om bevorderingsposte) moet voltooi en aan die Voorsitter, Keurraad, Privaatsak X76, Pretoria, stuur om hom nie later nie as 18 Oktober 1972 te bereik.

6. Advertensies: Aanwysings

(1) Slegs vereistes word in elke advertensie aangegee maar alle vereistes wat verskyn voor die simbool “—” is noedsaaklike vereistes en dié na die simbool “—” is 'n aanbeveling. Die hoofletters (of letters) gevvolg deur 'n syfer tussen hakies, agter die naam van die skool of kollege dui die voertaal of voertale aan wat in die skool of kollege gebruik word, terwyl die syfer die gemiddelde inskrywing vir die agtereenvolgende skool- of kollegekwartale gedurende die voorafgaande skool- of kollegejaar aandui.

(2) Die voertaal wat by die onderrig van 'n moderne taal gebruik word, is vir sover moontlik, die taal self.

7. Applikasies en Voorkeurlyste: Prosedure

(1) Wyse waarop geappliseer moet word

- (a) Afsonderlike applikasies moet in tweevoud vir elke vakature op vorm T.O.D. 487 ingedien word wat spesiaal vir dié doel beskikbaar is en by skoolraadskantore, skole en onderwyskolleges verkrybaar is.
- (b) Die verwysingsnommer van die vakature waarom aansoek gedaan word, moet in die regterboek van die applikasievorms ingevul word. Die verwysingsnommer verskyn aan die einde van die vereistes vir elke pos. As gevvolg van die toenemende gebruik van die rekenoutomaat in verband met die saak is dit noedsaaklik dat hierdie nommer volledig en akkurant aangedui word.
- (c) Alle dokumente ten opsigte van elke applikasie moet aan vorms T.O.D. 487 geheg word alvorens dit aangestuur word.
- (d) Afskrifte van getuigskrifte moet by elke afsonderlike applikasie aangeheg word. (Oorspronklike getuigskrifte kan nie terugbesorg word nie).
- (e) Applikante moet hul privaatadresse en telefoonnummers (indien enige) op vorms T.O.D. 487 verstrek.
- (f) Die woord „Applikasies“ moet op die koevert waarmee applikasies aangestuur word, aangebring word.
- (g) Applikasies moet van die vereiste posseëls voorsien wees. (Daar word aan die hand gedaan dat applikasies per geregisteerde pos versend word.)

(2) Aan wie applikasies gerig moet word

- (a) Die applikasies moet (na gelang van die gevval) aan een van die volgende gepos word:
 - (i) In die gevval van poste nie aan provinsiale onderwysinrigtings verbonde nie (die onderwyshulpdienste), aan die Direkteur van Onderwys, Privaatsak X76, Pretoria.
 - (ii) In die gevval van rektor-, vise-rektor-, hoof-, adjunkhoof- en vise-hoofposte, aan die Voorsitter, Keurraad, Privaatsak X76, Pretoria.
 - (iii) in die gevval van departementshoofposte, aan die rektor van die betrokke inrigting.
- (b) Applikasies wat nie aldus ingedien en ontvang is nie, sal nie in aanmerking geneem word nie.

(3) Sluitingsdatum vir Applikasies

Die applikasies sluit op 25ste Oktober 1972 en moet die betrokke persoon, soos in die vorige paragraaf genoem, nie later nie as 4 mm. op hierdie datum bereik.

(4) Indiening van Voorkeurlyste

- (a) In alle gevalle waar aansoek om geadverteerde onderwysposte gedaan word, selfs al word daar om slegs een pos aansoek gedaan, moet applikante die Direkteur van Onderwys, Privaatsak X76, Pretoria, voorsien van 'n lys van al die poste waarvoor aansoek gedaan is.
- (b) Die voorgeskrewe vorm T.O.D. 575 moet vir dié doel gebruik word. Die vorms is by skoolraadskantore, skole en onderwyskolleges verkrybaar.
- (c) Die lys moet die Departement bereik nie later nie as die voorgeskrewe sluitingsdatum van die applikasies (paragraaf 7(3)).

Let Wel:-

- (i) Die voorkeurorde van slegs die eerste en tweede poste wat op die lys verskyn, sal, waar moontlik, in aanmerking geneem word. Indien dié poste alreeds gevul is, sal applikanteoorweg word vir aanstelling in enige van die ander poste waarvoor hulle aanbeveel is. Die Departement behou egter die reg om 'n applikant in enige van die poste waarvoor aansoek gedaan is, aan te stel.

(ii) No amendments of the list of applications will be accepted except where circumstances may have arisen which make it imperative that certain applications be cancelled. The Department will in such exceptional cases be prepared to consider fully motivated representations.

(iii) Failure to submit the required list of applications not only causes delay in dealing with the selection and appointment of applicants, but could result in the applicants concerned not being considered for posts for which they have applied.

8. Utilising services of successful applicants

The attention of teachers is directed to the fact that the Department may appoint a teacher in any vacancy for which he has applied and for which he holds suitable qualifications and that a principal of a school may make use of the services of a teacher in any capacity considered to be in the interest of education.

9. Cancellation of Appointments

Requests for the cancellation of an appointment in a permanent capacity once made will be considered only under very exceptional circumstances.

10. Residence in Provincial Hostel

Successful applicants may be required to be resident in a provincial hostel. If resident, the usual charges will be made for boarding.

11. Posts to which Teachers' Quarters are attached

(1) Teachers appointed to posts to which teachers' quarters are attached, must pay the rent for such quarters and must comply with the conditions of tenancy applicable to such quarters in terms of the regulations framed in accordance with the Education Ordinance, 1953, as amended.

(2) Normally it is indicated in the advertisement if teachers' quarters are attached to a post and the valuation of the quarters as well as information concerning subsidiary impositions or deductions regarding the rent can be obtained from the School Board Secretary.

12. Qualifications required of a teacher for appointment in a permanent capacity

The minimum qualifications required of applicants for appointment in the service of the Department in a permanent capacity to a provincial educational institution and an educational ancillary service in the following grades of posts, shall be as follows:—

A.—Post of Rector

College of education—

- (a) an approved master's degree of a university;
- (b) a recognised professional teaching qualification; and
- (c) ten years' actual teaching experience.

B.—Post of Principal

(1) Any secondary school (excluding a domestic science secondary school and a secondary school of art, music and ballet), the Loopspruit clinic school, any primary school to which a recognised secondary division is attached and any post of teacher, attached to an educational ancillary service, graded equal to or higher than a post of principal of a secondary school—

- (a) an approved bachelor's degree of a university;
- (b) a recognised professional teaching qualification; and
- (c) ten years' actual teaching experience.

(2) Any domestic science secondary school and any secondary school of art, music and ballet—

- (a) qualifications required for classification into category D and which include a recognised professional teaching qualification; and
- (b) ten years' actual teaching experience.

(3) Any primary school and any school graded as such and any post of teacher, attached to an educational ancillary service, graded equal to a post of principal of a primary school—

- (a) Grades PI and PII—
 - (i) qualifications required for classification into category C and which include a recognised professional teaching qualification; and
 - (ii) ten years' actual teaching experience.

(ii) Geen wysigings van die lys van applikasies sal aanvaar word nie, behalwe waar omstandighede mag ontstaan het wat dit noodsaaklik maak dat sekere applikasies gekanselleer word. In sodanige uitsonderlike gevalle sal die Departement bereid wees om ten volle gemotiveerde vertoë te oorweeg.

(iii) Versium om die vereiste lys van applikasies in te dien, veroorsaak nie slegs vertraging in die afhandeling van die keuring en aanstelling van applikante nie, maar mag ook tot gevolg hê dat die betrokke applikante nie oorweeg word vir poste waarvoor hulle aansoek gedoen het nie.

8. Aanwending van Dienste van Suksesvolle Applikante

Die aandag van onderwysers word daarop gevvestig dat die Departement 'n onderwyser kan aanstel in enige vakature waarom hy aansoek gedoen het en waarvoor sy kwalifikasies hom gesik maak en dat 'n skoolhoof van 'n onderwyser se dienste gebruik kan maak in enige hoedanigheid wat beskou word as in belang van die onderwyser.

9. Kansellering van Aanstelling

Versoeke dat 'n aanstelling in 'n permanente hoedanigheid wat reeds gemaak is, gekanselleer word, sal slegs in uiters buitengewone omstandighede oorweeg word.

10. Inwoning in 'n Provinciale Koshuis

Van suksesvolle applikante kan vereis word om in 'n provinciale koshuis in te woon. In hierdie geval sal die gewone bedrag vir losies in rekening gebring word.

11. Poste waaraan 'n Onderwyserswoning verbonde is

(1) Onderwysers wat in poste waaraan 'n onderwyserswoning verbonde is, aangestel word, moet die huurgeld vir die woning betaal asook die huurvoorraarde wat op die woning van toepassing is, nakom, ingevolge die regulasies opgestel kragtens die bepalings van die Onderwysordonnansie, 1953, soos gewysig.

(2) Normaalweg word dit in die advertensie aangedui indien 'n onderwyserswoning aan 'n pos verbonde is en die waardasie van die woning asook inligting oor bykomstige heffings of kortings aangaande die huur kan van die Skoolraadsekretaris verkry word.

12. Kwalifikasies vereis van 'n onderwyser vir aanstelling in 'n permanente hoedanigheid

Die minimum kwalifikasies wat van applikante vereis word vir aanstelling in die diens van die Departement in 'n permanente hoedanigheid aan 'n provinsiale onderwysinrigting en 'n onderwyshuldiens in enige van die verskillende grade van poste, is soos volg:—

A.—Pos van Rektor

Onderwyskollege—

- (a) 'n goedgekeurde meestersgraad van 'n universiteit;
- (b) 'n erkende professionele onderwyskwalifikasie; en
- (c) tien jaar werklike onderwyservaring.

B.—Pos van Hoof

(1) Enige sekondêre skool (uitgesonderd 'n sekondêre huishoudskool en 'n sekondêre skool vir kuns, musiek en ballet), die kliniekskool Loopspruit, enige primêre skool waaraan 'n erkende middelbare afdeling verbonde is en enige pos van onderwyser, verbonde aan 'n onderwyshuldiens, wat gegradeer is gelyk aan of hoër as 'n pos van hoof van 'n sekondêre skool—

- (a) 'n goedgekeurde baccalaureusgraad van 'n universiteit;

- (b) 'n erkende professionele onderwyskwalifikasie; en

- (c) tien jaar werklike onderwyservaring.

(2) Enige sekondêre huishoudskool en enige sekondêre skool vir kuns, musiek en ballet—

- (a) kwalifikasies wat vir indeling in kategorie D vereis word en wat 'n erkende professionele onderwyskwalifikasie insluit; en

- (b) tien jaar werklike onderwyservaring.

(3) Enige primêre skool en enige skool wat aldus gegradeer is en enige pos van onderwyser, verbonde aan 'n onderwyshuldiens, wat gegradeer is gelyk aan 'n pos van hoof van 'n primêre skool—

- (a) Grade PI en PII—

- (i) kwalifikasies wat vir indeling in kategorie C vereis word en wat 'n erkende professionele onderwyskwalifikasie insluit; en

- (ii) tien jaar werklike onderwyservaring.

- (b) Grade PIII—
 - (i) qualifications required for classification into category C and which include a recognised professional teaching qualification; and
 - (ii) seven years' actual teaching experience.
- (c) Grade PIV—
 - (i) qualifications required for classification into category B and which includes a recognised professional teaching qualification; and
 - (ii) four years' actual teaching experience.

C.—Post of Vice-Rector

College of education—

- (a) an approved master's degree of a university;
- (b) a recognised professional teaching qualification; and
- (c) ten years' actual teaching experience.

D.—Post of Deputy Principal

- (1) Any secondary school (excluding a domestic science secondary school and a secondary school of art, music and ballet), the Loopspruit clinic school, any primary school to which a recognised secondary division is attached and any post of teacher attached to an educational ancillary service, graded equal to a post of deputy principal (secondary school)—
 - (a) an approved bachelor's degree of a university;
 - (b) a recognised professional teaching qualification; and
 - (c) eight years' actual teaching experience.
- (2) Any secondary school of art, music and ballet —
 - (a) qualifications required for classification into category D and which include both an approved degree of a university and a recognised professional teaching qualification; and
 - (b) eight years' actual teaching experience.
- (3) Any domestic science secondary school—
 - (a) qualifications required for classification into category D and which include a recognised professional teaching qualification; and
 - (b) eight years' actual teaching experience.
- (4) Any primary school and any school graded as such, and any post of teacher attached to an educational ancillary service, graded equal to a post of deputy principal (primary school)—
 - (a) qualifications required for classification into category C and which include a recognised professional teaching qualification; and
 - (b) eight years' actual teaching experience.

E.—Post of Vice-Principal

- (1) Any secondary school [excluding a post of vice-principal (workshop) attached to a technical secondary school or the technical department of a commercial and technical secondary school, and a post of vice-principal of a secondary school of art, music and ballet], the Loopspruit clinic school, any primary school to which a recognised secondary division is attached and any post of teacher, attached to an educational ancillary service, graded equal to a post of vice-principal (secondary school)—
 - (a) qualifications required for classification into category D and which include a recognised professional teaching qualification; and
 - (b) six years' actual teaching experience.
- (2) Any technical secondary school or the technical department of a commercial and technical secondary school (vice-principal, workshop)—
 - (a) a National Technical Diploma or recognised equivalent qualifications;
 - (b) a recognised professional teaching qualification; and
 - (c) six years' practical experience in a workshop.
- (3) Any secondary school of art, music and ballet—
 - (a) qualifications required for classification into category D and which include both an approved degree of an university and a recognised professional teaching qualification;
 - (b) six years' actual teaching experience.
- (4) Any primary school and any school graded as such and any post of teacher attached to an educational ancillary service, graded equal to a post of vice-principal of a primary school—
 - (a) qualifications required for classification into category C and which include a recognised professional teaching qualification; and
 - (b) six years' actual teaching experience.

F.—Post of Head of Department (College of Education)

Division

(a) Academic—

- (i) an approved master's degree of a university;
- (ii) a recognised professional teaching qualification; and
- (iii) seven years' actual teaching experience.

- (b) Graad PIII—
 - (i) kwalifikasies wat vir indeling in kategorie C vereis word en wat 'n erkende professionele onderwyskwalifikasie insluit; en
 - (ii) sewe jaar werklike onderwyservaring.
- (c) Graad PIV—
 - (i) kwalifikasies wat vir indeling in kategorie B vereis word en wat 'n erkende professionele onderwyskwalifikasie insluit; en
 - (ii) vier jaar werklike onderwyservaring.

C.—Pos van Vise-rektor

Onderwyskollege—

- (a) 'n goedgekeurde meestersgraad van 'n universiteit;
- (b) 'n erkende professionele onderwyskwalifikasie; en
- (c) tien jaar werklike onderwyservaring.

D.—Pos van Adjunk-hoof

- (1) Enige sekondêre skool (uitgesonderd 'n sekondêre huishoudskool en 'n sekondêre skool vir kuns, musiek en ballet), die kliniekskool Loopspruit, enige primêre skool waaraan 'n erkende middelbare afdeling verbondé is en enige pos van onderwyser, verbondé aan 'n onderwyshulpdiens wat gegradeer is gelyk aan 'n pos van adjunk-hoof (sekondêre skool)—
 - (a) 'n goedgekeurde baccalaureusgraad van 'n universiteit;
 - (b) 'n erkende professionele onderwyskwalifikasie; en
 - (c) agt jaar werklike onderwyservaring.
- (2) Enige sekondêre skool vir kuns, musiek en ballet —
 - (a) kwalifikasies wat vir indeling in kategorie D vereis word en wat 'n goedgekeurde graad van 'n universiteit asook 'n erkende professionele onderwyskwalifikasie insluit; en
 - (b) agt jaar werklike onderwyservaring.
- (3) Enige sekondêre huishoudskool—
 - (a) kwalifikasies wat vir indeling in kategorie D vereis word en wat 'n erkende professionele onderwyskwalifikasie insluit; en
 - (b) agt jaar werklike onderwyservaring.
- (4) Enige primêre skool en enige skool wat aldus gegradeer is en enige pos van onderwyser, verbondé aan 'n onderwyshulpdiens wat gegradeer is gelyk aan 'n pos van adjunk-hoof (primêre skool)—
 - (a) kwalifikasies wat vir indeling in kategorie C vereis word en wat 'n erkende professionele onderwyskwalifikasie insluit; en
 - (b) agt jaar werklike onderwyservaring.

E.—Pos van Vise-hoof

- (1) Enige sekondêre skool [uitgesonderd 'n pos van vise-hoof (werkinkel) aan 'n sekondêre tegniese skool of die tegniese afdeling van 'n sekondêre handel- en tegniese skool en 'n pos van vise-hoof aan 'n sekondêre skool vir kuns-, musiek- en ballet] die kliniekskool Loopspruit, enige primêre skool waaraan 'n erkende middelbare afdeling verbondé is en enige pos van onderwyser, verbondé aan 'n onderwyshulpdiens, wat gegradeer is gelyk aan 'n pos van vise-hoof (sekondêre skool)—
 - (a) kwalifikasies wat vir indeling in kategorie D vereis word en wat 'n erkende professionele onderwyskwalifikasie insluit; en
 - (b) ses jaar werklike onderwyservaring.
- (2) Enige sekondêre tegniese skool of die tegniese afdeling van 'n sekondêre handels- en tegniese skool (vise-hoof werkinkel)—
 - (a) 'n Nasionale Tegniese Diploma of erkende gelykwaardige kwalifikasies;
 - (b) 'n erkende professionele onderwyskwalifikasie; en
 - (c) ses jaar praktiese ondervinding in 'n werkinkel.
- (3) Enige sekondêre skool vir kuns, musiek en ballet—
 - (a) kwalifikasies wat vir indeling in kategorie D vereis word en wat 'n goedgekeurde graad van 'n universiteit asook 'n erkende professionele onderwyskwalifikasie insluit; en
 - (b) ses jaar werklike onderwyservaring.
- (4) Enige primêre skool en enige skool wat aldus gegradeer is en enige pos van onderwyser verbondé aan 'n onderwyshulpdiens wat gegradeer is gelyk aan 'n pos van vise-hoof van 'n primêre skool—
 - (a) kwalifikasies wat vir indeling in kategorie C vereis word en wat 'n erkende professionele onderwyskwalifikasie insluit; en
 - (b) ses jaar werklike onderwyservaring.

F.—Pos van Departementshoof (Onderwyskollege)

Afdeling

(a) Akademies—

- (i) 'n goedgekeurde meestersgraad van 'n universiteit;
- (ii) 'n erkende professionele onderwyskwalifikasie; en
- (iii) sewe jaar werklike onderwyservaring.

- (b) Specialisation and skills—
 (i) qualifications required for classification into category E and which include a recognised professional teaching qualification; and
 (ii) seven years' actual teaching experience.
- (c) Music, ballet and drama—
 (i) qualifications required for classification into category E and which include a recognised professional teaching qualification; and
 (ii) seven years' actual teaching experience.

G.—Post of Senior Lecturer (College of Education)**Division**

- (a) Academic—
 (i) an approved honours degree of a university;
 (ii) a recognised professional teaching qualification; and
 (iii) five years' actual teaching experience in the case of qualifications required for classification into category E and four years' actual teaching experience in the case of qualifications required for classification into category F.
- (b) Specialisation and skills—
 (i) qualifications required for classification into category E and which include a recognised professional teaching qualification; and
 (ii) five years' actual teaching experience in the case of qualifications required for classification into category E and four years' actual teaching experience in the case of qualifications required for classification into category F.
- (c) Music, ballet and drama—
 (i) qualifications required for classification into category E and which include a recognised professional teaching qualification; and
 (ii) five years' actual teaching experience in the case of qualifications required for classification into category E and four years' actual teaching experience in the case of qualifications required for classification into category F.

H.—Post of Senior Subject Inspector.

- (a) Qualifications required for classification into category E and which include a recognised professional teaching qualification; and
 (b) ten years' actual teaching experience.

I.—Post of Subject Inspector.

- (a) Qualifications required for classification into category D and which include a recognised professional teaching qualification; and
 (b) seven years' actual teaching experience.

J.—Post of Senior School Library Adviser.

- (a) Qualifications required for classification into Category E and which include an approved degree or diploma in library science as well as a recognised professional teaching qualification; and
 (b) ten years' actual teaching experience.

K.—Post of School Library Adviser.

- (a) Qualifications required for classification into Category D and which include an approved degree or diploma in library science as well as a recognised professional teaching qualification; and
 (b) seven years' actual teaching experience.

L.—Post of Senior Assistant: Secondary School.

- (a) (i) The subject concerned at second year university level; or
 (ii) three-years' post-matriculation specialisation in the subject concerned; or
 (iii) the Junior Secondary Course plus one year Further Training (college or university) in the subject concerned; or
 (iv) other qualifications deemed by the Director equivalent to either (i) or (ii) or (iii);
 (b) a recognised professional teaching qualification;
 (c) proof of teaching experience in the subject concerned up to and including Std. 10; and
 (d) (i) five years' actual teaching experience in the case of applicants qualifying for classification into category A, B or C; and
 (ii) four years' actual teaching experience in the case of applicants qualifying for classification into category D, E or F.

- (b) Spesialisering en vaardigheid—
 (i) kwalifikasies wat vir indeling in kategorie E vereis word en wat 'n erkende professionele onderwyskwalifikasie insluit; en
 (ii) sewe jaar werklike onderwyservaring.
- (c) Musiek, ballet en drama—
 (i) kwalifikasies wat vir indeling in kategorie E vereis word en wat 'n erkende professionele onderwyskwalifikasie insluit; en
 (ii) sewe jaar werklike onderwyservaring.

G.—Pos van Senior Dosent (Onderwyskollege)**Afdeling**

- (a) Akademies—
 (i) 'n goedgekeurde honneursgraad van 'n universiteit;
 (ii) 'n erkende professionele onderwyskwalifikasie; en
 (iii) vyf jaar werklike onderwyservaring in die geval van kwalifikasies wat vir indeling in kategorie E vereis word en vier jaar werklike onderwyservaring in die geval van kwalifikasies wat vir indeling in kategorie F vereis word.
- (b) Spesialisering en vaardigheid—
 (i) kwalifikasies wat vir indeling in kategorie E vereis word en wat 'n erkende professionele onderwyskwalifikasie insluit; en
 (ii) vyf jaar werklike onderwyservaring in die geval van kwalifikasies wat vir indeling in kategorie E vereis word en vier jaar werklike onderwyservaring in die geval van kwalifikasies wat vir indeling in kategorie F vereis word.
- (c) Musiek, ballet en drama—
 (i) kwalifikasies wat vir indeling in kategorie E vereis word en wat 'n erkende professionele onderwyskwalifikasie insluit; en
 (ii) vyf jaar werklike onderwyservaring in die geval van kwalifikasies wat vir indeling in kategorie E vereis word en vier jaar werklike onderwyservaring in die geval van kwalifikasies wat vir indeling in kategorie F vereis word.

H.—Pos van Senior Vakinspekteur.

- (a) Kwalifikasies wat vir indeling in kategorie E vereis word en wat 'n erkende professionele onderwyskwalifikasie insluit; en
 (b) tien jaar werklike onderwyservaring.

I.—Pos van Vakinspekteur.

- (a) Kwalifikasies wat vir indeling in kategorie D vereis word en wat 'n erkende professionele onderwyskwalifikasie insluit; en
 (b) sewe jaar werklike onderwyservaring.

J.—Pos van Senior Skoolbiblioteekadviseur.

- (a) Kwalifikasies wat vir indeling in Kategorie E vereis word en wat 'n goedgekeurde graad of diploma in biblioteekkunde sowel as 'n erkende professionele onderwyskwalifikasie insluit; en
 (b) tien jaar werklike onderwyservaring.

K.—Pos van Skoolbiblioteekadviseur.

- (a) Kwalifikasies wat vir indeling in Kategorie D vereis word en wat 'n goedgekeurde graad of diploma in biblioteekkunde sowel as 'n erkende professionele onderwyskwalifikasie insluit, ens.
 (b) sewe jaar werklike onderwyservaring.

L.—Pos van Senior Assistent: Sekondêre Skool.

- (a) (i) Die besondere vak op tweedejaar-universiteitsvlak; of
 (ii) drie jaar spesialisering na matriek in die besondere vak; of
 (iii) die Junior Middelbare Kursus plus een jaar Verdere Opleiding (kollege of universiteit) in die betrokke vak; of
 (iv) ander kwalifikasies wat deur die Direkteur as gelykwaardig aan of (i) of (ii) of (iii) geag word;
 (b) 'n erkende professionele onderwyskwalifikasie;
 (c) bewys van onderwysondervinding tot en met st. 10 in die betrokke vak; en
 (d) (i) vyf jaar werklike onderwyservaring in die geval van applikante wat vir indeling in kategorie A, B of C kwalifiseer; en
 (ii) vier jaar werklike onderwyservaring in die geval van applikante wat vir indeling in kategorie D, E of F kwalifiseer.

M.—Post of Senior Assistant: Primary School.

- (a) Proof of teaching experience in the subject concerned;
- (b) a recognised professional teaching qualification; and
- (c) (i) five years' actual teaching experience in the case of applicants qualifying for classification into category A, B or C; and
- (ii) four years' actual teaching experience in the case of applicants qualifying for classification into category D, E or F.

N.—All Other Posts.

- (i) A recognised professional teaching qualification; or
- (ii) other recognised qualifications.

13. Evaluation of qualifications for appointment as a teacher

(1)(a) For the purpose of determining the evaluation of qualifications for an appointment as a teacher with a view to determining the salary payable to a teacher, every teacher shall be classified into one of the following categories, and the category into which he is classified shall, subject to the provisions of subparagraph (2), depend on the recognised and actual minimum number of prescribed full-time professional or academic years of study at an approved university or training institution after the attainment of the standard 10 certificate or equivalent qualification:—

- Category A—a period shorter than that referred to in category B.
- Category B—two years.
- Category C—three years.
- Category D—four years.
- Category E—five years.
- Category F—six years.

(b) The date of coming into operation of the category classification shall be the first day of the calendar quarter following on the date on which the teacher has conformed to the final requirements for the qualification or qualifications evaluated in terms of subparagraph (1)(a).

(2)(a) Where a teacher attains academic qualifications, the courses of which do not conform to the requirements for approved academic qualifications as prescribed by the Director, such teacher's qualifications shall be classified one category lower than would have been the case had such qualifications conformed to the prescribed requirements.

(b) Where a teacher attains a post-graduate academic qualification following upon academic qualifications which do not conform to the requirements as prescribed by the Director, no further recognition is accorded to such teacher in respect of such post-graduate academic qualification.

(c) A teacher who, prior to the coming into operation of regulation 9(2) of the Regulations prescribing the Conditions of Appointment and Service of Inspectors of Education appointed in terms of section 5 of the Education Ordinance, 1953, as amended, who are not members of the Public Service of the Republic and of teachers referred to in Chapter V of the Education Ordinance, 1953, as amended, commenced studies for an academic qualification, shall on attainment of such qualification be regarded as having attained that qualification in accordance with the regulations in force prior to the coming into operation of the said regulation.

14. Salaries of teachers appointed in a permanent capacity

A teacher employed in a permanent capacity shall receive salary according to one of the following salary scales in accordance with the grade of post he occupies, the experience recognised for salary purposes and the qualification he holds as referred to in paragraphs 12 and 13 respectively:—

Salary Scales**(a) Rectors*****Colleges of education*—**

<i>Grade of college</i>	<i>Men</i>	<i>Women</i>
OKI	R8,400 x R300—R9,300	—
OKII	R7,800 x R300—R8,400	R7,200 x R300—R7,800

(b) Principals**(i) Secondary schools and schools graded as such—**

<i>Grade of school</i>	<i>Men</i>	<i>Women</i>
HI	R7,200 x R300—R7,800	R6,900 x R300—R7,500
HII	R6,600 x R300—R7,200	R6,300 x R300—R6,900

(ii) Primary schools to which a recognised secondary division is attached—**M.—Pos van Senior Assistent: Primêre Skool.**

- (a) Bewys van onderwysondervinding in die betrokke vak;
- (b) 'n erkende professionele onderwyskwalifikasie; en
- (c) (i) vyf jaar werklike onderwyservaring in die geval van applikante wat vir indeling in kategorie A, B of C kwalifiseer; en
- (ii) vier jaar werklike onderwyservaring in die geval van applikante wat vir indeling in kategorie D, E of F kwalifiseer.

N.—Alle ander Poste.

- (i) 'n Erkende professionele onderwyskwalifikasie; of
- (ii) ander kwalifikasies wat erken word.

13. Waardebepaling van kwalifikasies vir aanstelling as 'n onderwyser

(1)(a) Vir die doel om die waarde van kwalifikasies vir 'n aanstelling as onderwyser te bepaal met die oog daarop om die salaris betaalbaar aan 'n onderwyser vas te stel, word elke onderwyser in een van die volgende kategorieë ingedeel, en die kategorie waarin hy ingedeel word, hang behoudens die bepальings van subparagraaf (2), af van die erkende en werklike minimumgetal voorgeskrewe voltydse professionele of akademiese studiereke aan 'n goedgekeurde universiteit of opleidingsinrigting na verwerwing van die standerd 10-sertifikaat of gelykwaardige kwalifikasie:—

Kategorie A—'n tydperk korter as dié in kategorie B genoem.

Kategorie B—twee jaar.

Kategorie C—drie jaar.

Kategorie D—vier jaar.

Kategorie E—vyf jaar.

Kategorie F—ses jaar.

(b) Die datum van inwerkingtreding van die kategorie-indeling is die eerste dag van die kalenderkwartaal wat volg op die datum waarop die onderwyser aan die finale vereistes vir die kwalifikasie of kwalifikasies waarvan die waarde ingevolge subparagraaf (1)(a) bepaal is, voldoen het.

(2)(a) Waar 'n onderwyser akademiese kwalifikasies verwerf waarvan die kursusse nie voldoen aan die vereistes deur die Direkteur voorgeskryf vir goedgekeurde akademiese kwalifikasies nie, word sodanige onderwyser se kwalifikasies ingedeel 'n kategorie laer as wat die geval sou wees indien sodanige kwalifikasies aan die voorgeskrewe vereistes voldoen het.

(b) Waar 'n onderwyser 'n nagraadse akademiese kwalifikasie verwerf wat volg op akademiese kwalifikasies wat nie voldoen aan die vereistes deur die Direkteur voorgeskryf nie, word aan sodanige onderwyser geen verdere erkenning vir sodanige nagraadse akademiese kwalifikasie verleen nie.

(c) 'n Onderwyser wat vóór die inwerkingtreding van regulasie 9(2) van die Aanstellings- en Diensoorwaarderegulasies vir Inspekteurs van Onderwys aangestel ingevolge artikel 5 van die Onderwysordonnantie, 1953, soos gewysig, wat nie lede van die Staatsdiens van die Republiek is nie en vir onderwysers genoem in Hoofstuk V van die Onderwysordonnantie, 1953, soos gewysig, 'n aanvang gemaak het met studies vir 'n akademiese kwalifikasie, sal by verwerwing van sodanige kwalifikasie geag word daardie kwalifikasie te verwerf het ooreenkomsdig die regulasies in werking voor die inwerkingtreding van gemelde regulasie.

14. Salarisse van Onderwysers in 'n permanente hoedanigheid in diens

'n Onderwyser wat in 'n permanente hoedanigheid in diens is, ontvang salaris volgens een van die volgende salarisskale in ooreenstemming met die graad van pos deur hom beklee, die ervaring wat vir salarisdoelendes erken word en die kwalifikasies wat hy besit waarna onderskeidelik in paragrawe 12 en 13 verwys word:—

Salarisskale**(a) Rektore*****Onderwyskolleges*—**

<i>Graad van kollege</i>	<i>Mans</i>	<i>Vrouens</i>
OKI	R8,400 x R300—R9,300	—
OKII	R7,800 x R300—R8,400	R7,200 x R300—R7,800

(b) Hoofde**(i) Sekondêre skole en skole wat aldus gegradeer is —**

<i>Graad van skool</i>	<i>Mans</i>	<i>Vrouens</i>
HI	R7,200 x R300—R7,800	R6,900 x R300—R7,500
HII	R6,600 x R300—R7,200	R6,300 x R300—R6,900

(ii) Primêre skole waaraan 'n erkende middelbare afdeling verbonde is —

<i>Grade of school</i>	<i>Men</i>	<i>Women</i>
PI	R6,600 x R300—R7,200	R6,300 x R300—R6,900
PII	R6,000 x R300—R6,600	R5,700 x R300—R6,300
PX	R5,700 x R300—R6,300	R5,400 x R300—R6,000

(iii) Primary schools and schools graded as such—

<i>Grade of school</i>	<i>Men</i>	<i>Women</i>
PI	R6,600 x R300—R7,200	R6,300 x R300—R6,900
PII	R6,000 x R300—R6,600	R5,700 x R300—R6,300
PIII	R4,620 x R180—R4,800 x R300—R6,000	R4,440 x R180—R4,800 x R300—R5,700
PIV	R3,900 x R180—R4,800 x R300—R5,400	R3,720 x R180—R4,800 x R300—R5,100
PV	Standard salary scale according to category classification plus two salary notches in total limited to R4,620.	Standard salary scale according to category classification plus two salary notches in total limited to R4,260.

(c) Vice-Rectors

Colleges of education—

	<i>Men</i>	<i>Women</i>
	R7,200 x R300—R7,800	R6,900 x R300—R7,500

(d) Deputy Principals

(i) Secondary schools and schools graded as such—

	<i>Men</i>	<i>Women</i>
	R6,300 x R300—R6,900	R6,000 x R300—R6,600

(ii) Primary schools and schools graded as such—

	<i>Men</i>	<i>Women</i>
	R5,700 x R300—R6,300	R5,400 x R300—R6,000

(e) Vice-Principals

(i) Secondary schools and schools graded as such—

	<i>Men</i>	<i>Women</i>
	R6,000 x R300—R6,600	R5,700 x R300—R6,300

(ii) Primary schools and schools graded as such—

	<i>Men</i>	<i>Women</i>
	R5,400 x R300—R6,000	R5,100 x R300—R5,700

(f) Other posts

<i>Post</i>	<i>Men</i>	<i>Women</i>
(i) Head of department (college of education)	R6,900 x R300—R7,500	R6,600 x R300—R7,200
(ii) Senior lecturer (college of education)	R6,300 x R300—R6,900	R6,000 x R300—R6,600

<i>Post</i>	<i>Men</i>	<i>Women</i>
(iii) Assistant college librarian	As for assistant teacher (Standard salary scale or progression salary scale, as the case may be).	As for assistant teacher (Standard salary scale or progression salary scale, as the case may be).
(iv) Senior college librarian	As for deputy principal (primary school)	As for deputy principal (primary school)
(v) Senior assistant (secondary school)	R3,900 x R180—R4,800 x R300—R6,000	R3,540 x R180—R4,800 x R300—R5,100
(vi) Senior assistant (primary school)	R3,180 x R180—R4,800 x R300—R5,400	R3,000 x R180—R4,620

(g) Assistant teachers

(i) Lecturers—

<i>Category</i>	<i>Men</i>	<i>Women</i>
A, B and C ...	R3,540 x R180—R4,800 x R300—R5,400	R3,180 x R180—R4,620
D, E and F ...	R4,440 x R180—R4,800 x R300—R6,300	R4,080 x R180—R4,800 x R300—R5,700

(ii) Assistant teachers (progression salary scales)—

<i>Category</i>	<i>Men</i>	<i>Women</i>
A ...	R2,460 x R180—R4,260	R1,920 x R180—R3,720
B ...	R2,640 x R180—R4,440	R2,100 x R180—R3,900
C ...	R3,000 x R180—R4,800	R2,640 x R180—R4,260
D ...	R3,540 x R180—R4,800 x R300—R5,400	R3,180 x R180—R4,620
E ...	R3,720 x R180—R4,800 x R300—R5,700	R3,360 x R180—R4,800
F ...	R4,080 x R180—R4,800 x R300—R6,000	R3,720 x R180—R4,800 x R300—R5,100

<i>Graad van skool</i>	<i>Mans</i>	<i>Vrouens</i>
PI	R6,600 x R300—R7,200	R6,300 x R300—R6,900
PII	R6,000 x R300—R6,600	R5,700 x R300—R6,300
PX	R5,700 x R300—R6,300	R5,400 x R300—R6,000

(iii) Primère skole en skole wat aldus gegradeer is—

<i>Graad van skool</i>	<i>Mans</i>	<i>Vrouens</i>
PI	R6,600 x R300—R7,200	R6,300 x R300—R6,900
PII	R6,000 x R300—R6,600	R5,700 x R300—R6,300
PIII	R4,620 x R180—R4,800 x R300—R6,000	R4,440 x R180—R4,800 x R300—R5,700
PIV	R3,900 x R180—R4,800 x R300—R5,400	R3,720 x R180—R4,800 x R300—R5,100
PV	Standaard-salarisskaal ooreenkomsdig kategorie-indeling plus twee salariskerwe in totaal beperk tot R4,620.	Standaard-salarisskaal ooreenkomsdig kategorie-indeling plus twee salariskerwe in totaal beperk tot R4,260.

(c) Vise-rektore

Onderwyskolleges—

	<i>Mans</i>	<i>Vrouens</i>
	R7,200 x R300—R7,800	R6,900 x R300—R7,500

(d) Adjunk-hoofde

(i) Sekondêre skole en skole wat aldus gegradeer is—

	<i>Mans</i>	<i>Vrouens</i>
	R6,300 x R300—R6,900	R6,000 x R300—R6,600

(ii) Primère skole en skole wat aldus gegradeer is—

	<i>Mans</i>	<i>Vrouens</i>
	R5,700 x R300—R6,300	R5,400 x R300—R6,000

(e) Vise-hoofde

(i) Sekondêre skole en skole wat aldus gegradeer is—

	<i>Mans</i>	<i>Vrouens</i>
	R6,000 x R300—R6,600	R5,700 x R300—R6,300

(ii) Primère skole en skole wat aldus gegradeer is—

	<i>Mans</i>	<i>Vrouens</i>
	R5,400 x R300—R6,000	R5,100 x R300—R5,700

(f) Ander poste

<i>Pos</i>	<i>Mans</i>	<i>Vrouens</i>
(i) Departementshoof (onderwyskollege)	R6,900 x R300—R7,500	R6,600 x R300—R7,200
(ii) Senior dosent (onderwyskollege)	R6,300 x R300—R6,900	R6,000 x R300—R6,600

<i>Pos</i>	<i>Mans</i>	<i>Vrouens</i>
(iii) Assistent-kollegebibliotekaris	Standaard-vorderingsalarisskaal na gelang van die geval.	Soos vir adjunk-hoof (primère skool).
(iv) Senior kollegebibliotekaris	R3,540 x R180—R4,800 x R300—R5,100	R3,180 x R180—R4,800 x R300—R5,100
(v) Senior assistent (sekondêre skool)	R3,900 x R180—R4,800 x R300—R6,000	R3,540 x R180—R4,800 x R300—R5,100
(vi) Senior assistent (primère skool)	R3,180 x R180—R4,800 x R300—R5,400	R3,000 x R180—R4,620

(g) Assistent-onderwysers

(i) Dosente—

<i>Kategorie</i>	<i>Mans</i>	<i>Vrouens</i>
A, B en C ...	R3,540 x R180—R4,800 x R300—R5,400	R3,180 x R180—R4,620
D, E en F ...	R4,440 x R180—R4,800 x R300—R6,300	R4,080 x R180—R4,800 x R300—R5,700
(ii) Assistent-onderwysers (Vorderingsalarisskale)—		
A ...	R2,460 x R180—R4,260	R1,920 x R180—R3,720
B ...	R2,640 x R180—R4,440	R2,100 x R180—R3,900
C ...	R3,000 x R180—R4,800	R2,640 x R180—R4,260
D ...	R3,540 x R180—R4,800 x R300—R5,400	R3,180 x R180—R4,620
E ...	R3,720 x R180—R4,800 x R300—R5,700	R3,360 x R180—R4,800 x R300—R5,700
F ...	R4,080 x R180—R4,800 x R300—R6,000	R3,720 x R180—R4,800 x R300—R5,100

(iii) Assistant teachers (standard salary scales)—		
Category	Men	Women
A	R2,280 x R180—R4,080	R1,740 x R180—R3,540
B	R2,460 x R180—R4,260	R1,920 x R180—R3,720
C	R2,820 x R180—R4,620	R2,460 x R180—R4,080
D	R3,360 x R180—R4,800 x R300—R5,100	R3,000 x R180—R4,440
E	R3,540 x R180—R4,800 x R300—R5,400	R3,180 x R180—R4,620
F	R3,900 x R180—R4,800 x R300—R5,700	R3,540 x R180—R4,800
(h) Posts not attached to provincial education institutions		
(i) Selection Board:		
Chairman	R8,400 x R300—R9,300	
Member	As for inspector of education	
(ii) Education bureau:		
Head	R8,400 x R300—R9,300	
Assistant head	As for inspector of education	
Senior assistant	As for principal, secondary school, grade HI.	
Assistant	As for subject inspector	
Junior assistant	As for senior assistant secondary school.	
(iii) Education inspectorate:		
Inspector of education		
Man	R7,800 x R300—R8,400	
Woman	R7,200 x R300—R7,800	
(iv) Education planning service:		
Education planner	As for inspector of education	
(v) School psychological and guidance service:		
Head	As for inspector of education	
Assistant head	As for principal, secondary school, grade HI.	
Senior psychologist	As for senior subject inspector.	
Psychologist	As for subject inspector.	
Assistant psychologist	As for principal, primary school, grade PIII.	
Speech therapist	Standard salary scale plus one notch.	
Remedial teacher	Standard salary scale plus one notch.	
(vi) Communication service:		
Head	As for inspector of education	
Assistant head	As for principal, secondary school, grade HI.	
(vii) Music:		
Head	As for inspector of education	
(viii) Subject inspection service:		
Senior subject inspector		
Man	R6,900 x R300—R7,500	
Woman	R6,600 x R300—R7,200	
Subject inspector		
Man	R6,600 x R300—R7,200	
Woman	R6,300 x R300—R6,900	
(ix) Advisory service:		
Senior adviser		
Man	R6,900 x R300—R7,500	
Woman	R6,600 x R300—R7,200	
Adviser		
Man	R6,600 x R300—R7,200	
Woman	R6,300 x R300—R6,900	
(x) School journey service:		
Head	As for subject inspector.	
Assistant head	As for deputy principal, primary school	
(xi) Audio-visual education:		
Head	As for subject inspector.	
Assistant	As for deputy principal, primary school	

(iii) Assistent-onderwysers (Standaardsalarisskale)—		
Kategorie	Mans	Vrouens
A	R2,280 x R180—R4,080	R1,740 x R180—R3,540
B	R2,460 x R180—R4,260	R1,920 x R180—R3,720
C	R2,820 x R180—R4,620	R2,460 x R180—R4,080
D	R3,360 x R180—R4,800 x R300—R5,100	R3,000 x R180—R4,440
E	R3,540 x R180—R4,800 x R300—R5,400	R3,180 x R180—R4,620
F	R3,900 x R180—R4,800 x R300—R5,700	R3,540 x R180—R4,800
(h) Poste nie aan provinsiale onderwysinrigtings verbonde nie		
(i) Kcurreda:		
Voorsitter	R8,400 x R300—R9,300	
Lid	Soos vir inspekteur van onderwys	
(ii) Onderwysburo:		
Hoof	R8,400 x R300—R9,300	
Assistant-hoof	Soos vir inspekteur van onderwys	
Senior assistent	Soos vir hoof, sekondêre skool graad, HI.	
Assistent	Soos vir vakinspekteur	
Junior assistent	Soos vir senior assistent, sekondêre skool	
(iii) Onderwysinspektoraat:		
Inspekteur van Onderwys		
Man	R7,800 x R300—R8,400	
Vrou	R7,200 x R300—R7,800	
(iv) Onderwysbeplanningsdienst:		
Onderwysbeplanner	Soos vir inspekteur van onderwys	
(v) Skoolsielkundige en voorligtingsdienst:		
Hoof	Soos vir inspekteur van onderwys	
Assistant-hoof	Soos vir hoof, sekondêre skool, graad HI.	
Senior sielkundige	Soos vir senior vakinspekteur	
Sielkundige	Soos vir vakinspekteur	
Assistant-sielkundige	Soos vir hoof, primêre skool, graad PIII.	
Sprakterapeut	Standaardsalarisskalaal plus een kerf	
Remediërende onderwyser	Standaardsalarisskalaal plus een kerf	
(vi) Kommunikasiendienst:		
Hoof	Soos vir inspekteur van onderwys	
Assistant-hoof	Soos vir hoof, sekondêre skool, graad HI.	
(vii) Musiek:		
Hoof	Soos vir inspekteur van onderwys	
(viii) Vakinspektorende diens:		
Senior vakinspekteur		
Man	R6,900 x R300—R7,500	
Vrou	R6,600 x R300—R7,200	
Vakinspekteur		
Man	R6,600 x R300—R7,200	
Vrou	R6,300 x R300—R6,900	
(ix) Adviserende diens:		
Senior adviser		
Man	R6,900 x R300—R7,500	
Vrou	R6,600 x R300—R7,200	
Adviseur		
Man	R6,600 x R300—R7,200	
Vrou	R6,300 x R300—R6,900	
(x) Skoolreisdiens:		
Hoof	Soos vir vakinspekteur	
Assistant-hoof	Soos vir adjunk-hoof primêre skool	
(xi) Oudio-visuele onderwys:		
Hoof	Soos vir vakinspekteur	
Assistant	Soos vir adjunk-hoof primêre skool	

(xii) Computer Science:—	
Head	As for inspector of education
(xiii) Education library service:—	
Head	As for inspector of education
Assistant head	As for principal, secondary school, grade HI.
Senior school library adviser	As for senior subject inspector.
School library adviser	As for principal, secondary school, grade III.
Principal librarian	As for subject inspector.
Senior librarian	As for deputy principal (primary school).
Assistant librarian	As for assistant teacher (standard salary scale or progression salary scale, as the case may be).
(xiv) Relieving staff:—	
All posts on the relieving staff	Subject to the provisions of the Ordinance, as for assistant teacher (standard salary scale).

15. Determination of commencing salary of a teacher within any appropriate salary scale.

(1) For the purposes of this paragraph a reference to a salary increment means —

- (a) in respect of a salary not exceeding R4 800, R180; and
- (b) in respect of a salary exceeding R4 800, R300.

(2) A teacher entering the service of the Department and who has no recognized teaching or other experience, shall receive a salary within the salary scale referred to in paragraph 14 and in accordance with the grade of post, referred to in paragraph 12, to which he has been appointed and the qualifications held by him as referred to in paragraph 13.

(3) A teacher entering the service of the Department and who has recognized teaching or other experience shall, subject to the provisions of section 81 of the Ordinance, receive a salary within the salary scale referred to in paragraph 14 and in accordance with the grade of post, referred to in paragraph 12, to which he has been appointed and the qualifications held by him as referred to in paragraph 13.

(4) A teacher entering the service of the Department in a permanent capacity and who is appointed to a post of assistant teacher to which a higher salary than the standard salary scale applies or to a teaching post graded higher than that of an assistant teacher, shall receive the salary he would have received had he been appointed to a post of assistant teacher to which the standard salary scale applies and shall in addition be entitled to such salary increments as determined in accordance with subparagraphs (5) and (6).

(5)(a) An assistant teacher already in the service of the Department in a post to which the standard salary scale applies and who is appointed to a post to which a higher salary scale applies, shall receive one salary increment in respect of every rank order position according to the rank progression ladder, as set out in subparagraph (6), on the salary scale according to which he was remunerated immediately prior to such appointment: Provided that the salary so determined shall not be less than the minimum and not more than the maximum of the salary scale which will then be applicable to such teacher.

(b) The salary of a teacher occupying a post to which a higher salary scale than the standard salary scale applies, and who is appointed to a post to which the same salary scale applies, shall not be affected by such appointment.

(xii) Rekenaarwetenskap:—	
Hoof	Soos vir inspekteur van onderwys
(xiii) Onderwysbiblioekdienis:—	
Hoof	Soos vir inspekteur van onderwys
Assistent-hoof	Soos vir hoof, sekondêre skool, graad HI
Senior skoolbiblioekadviseur ...	Soos vir senior vakinspekteur
Skoolbiblioek-adviseur ...	Soos vir hoof, sekondêre skool, graad III
Eerste bibliotekaris	Soos vir vakinspekteur
Senior Bibliotekaris	Soos vir adjunk-hoof, primêre skool
Assistent-bibliotekaris ...	Soos vir assistent-onderwyser (standaard-of vorderingsalarisskaal na gelang van die geval).

(xiv) Aflospersoneel:—

Alle poste by die aflospersoneel Behoudens die bepaling van die Ordonnansie, soos vir assistent-onderwyser (standaardsalarisskaal).

15. Bepaling van aanvangsalaris van 'n onderwyser binne enige toepaslike salarisskaal.

(1) Vir die toepassing van hierdie paragraaf, beteken 'n verwysing na 'n salarisverhoging

- (a) ten opsigte van 'n salaris wat nie R4 800 oorskry nie, R180; en
- (b) ten opsigte van 'n salaris wat R4 800 oorskry, R300.

(2) 'n Onderwyser wat in die diens van die Departement tree en wat geen erkende onderwys- of ander ervaring het nie, ontvang 'n salaris binne die salarisskaal in paragraaf 14 genoem en ooreenkomsdig die graad van pos in paragraaf 12 genoem, waarin hy aangestel is en die kwalifikasies wat hy besit waarna in paragraaf 13 verwys word.

(3) 'n Onderwyser wat in die diens van die Departement tree en wat erkende onderwys- of ander ervaring besit, ontvang, behoudens die bepaling van artikel 81 van die Ordonnansie, 'n salaris binne die salarisskaal in paragraaf 14 genoem en ooreenkomsdig die graad van pos in paragraaf 12 genoem, waarin hy aangestel is en die kwalifikasies wat hy besit waarna in paragraaf 13 verwys word.

(4) 'n Onderwyser wat in die diens van die Departement in 'n permanente hoedanigheid tree en wat aangestel word in 'n pos van assistent-onderwyser waarop 'n hoër salaris as die standaardsalarisskaal van toepassing is of in 'n onderwyspos wat hoér gedeerdeer is as dié van 'n assistent-onderwyser, ontvang die salaris wat hy sou ontvang het as hy aangestel sou gewees het in 'n pos van assistent-onderwyser waarop die standaardsalarisskaal van toepassing is en is daarbenewens geregtig op sodanige salarisverhogings soos bepaal ooreenkomsdig subparagrafe (5) en (6).

(5)(a) 'n Assistent-onderwyser wat alreeds in diens van die Departement is in 'n pos waarop die standaardsalarisskaal van toepassing is en wat aangestel word in 'n pos waarop 'n hoër salarisskaal van toepassing is, ontvang een salarisverhoging ten opsigte van elke rang-ordepositie ooreenkomsdig die rangvorderingsleer soos in subparagraph (6) uiteengesit, binne die salarisskaal waarvolgens hy onmiddellik voor sodanige aanstelling besoldig is: Met dien verstaande dat die salaris aldus bepaal nie minder is nie as die minimum en nie meer is nie as die maksimum van die salarisskaal wat dan op sodanige onderwyser van toepassing sal wees.

(b) Die salaris van 'n onderwyser wat 'n pos beklee waarop 'n hoër salarisskaal as die standaardsalarisskaal van toepassing is en wat aangestel word in 'n pos waarop dieselfde salarisskaal van toepassing is, word nie deur sodanige aanstelling geraak nie.

(c) A teacher occupying a post to which a higher salary scale than the standard salary scale applies, and who is appointed to another post which, according to the rank progression ladder, is in the same rank order position but the minimum notch of the salary scale which applies to such other post is higher than that of the post he occupied prior to such appointment, shall retain his salary, unless the adjustment of his salary to the minimum notch of the higher salary scale is more advantageous to such teacher, in which event his salary shall be so adjusted.

(d) The salary of a teacher occupying a post to which a higher salary scale than the standard scale applies and who is appointed to another post which, according to the rank progression ladder, is in the same rank order position, but the minimum notch or both the minimum and maximum notch of the salary scale which applies to such other post is lower than that of the post previously occupied by him, shall be determined as if the teacher concerned is a teacher entering the service of the Department in a permanent capacity and who is appointed to a post of assistant teacher to which a higher salary than the standard salary scale applies and such teacher shall receive the salary he would have received had he been appointed to a post of assistant teacher to which the standard salary scale applies and shall in addition be entitled to such salary increments as determined in accordance with subparagraph (6).

(6) For the purposes of these paragraphs, the rank progression ladder means that one salary increment shall accrue to a teacher in respect of every step above a basic salary scale to which such teacher progresses as set out in the rank progression ladder hereto —

RANK PROGRESSION LADDER

Rank order

	Grade of Post
Basic salary scale:	Standard salary scale. An assistant teacher appointed in a permanent or temporary capacity, or a speech therapist, remedial teacher, assistant librarian or assistant college librarian appointed in a temporary capacity or on the relieving staff in a permanent capacity.
Step 1	Progression salary scale (a) An assistant teacher who has three years or more teaching experience and who is appointed in a permanent capacity at a secondary school or a secondary department attached to a primary school. (b) An assistant teacher appointed in a permanent capacity to a post at a special school or to a special class attached to a primary school or to a post of speech therapist or to a post of remedial teacher. (c) An assistant librarian or assistant college librarian who has three years or more teaching or library experience and who is appointed in a permanent capacity.
Step 2	Senior assistant (primary school) Principal PIV.
Step 3	Senior assistant (secondary school) Principal PIII Vice-principal (primary school) Junior assistant: Education bureau Assistant: School psychological and guidance service
Step 4	Deputy principal (primary school) Lecturer Assistant head: School journey service Senior librarian Senior college librarian Assistant: Audio-visual education
Step 5	Principal PII Vice-principal (secondary school)
Step 6	Deputy principal (secondary school) Senior lecturer
Step 7	Principal III Principal PI Subject inspector Adviser Assistant: Education bureau

(c) 'n Onderwyser wat 'n pos beklee waarop 'n hoër salarisskaal as die standaardsalarisskaal van toepassing is en wat aangestel word in 'n ander pos wat volgens die rangvorderingsleer in dieselfde rangordeposisie is maar die minimum kerf van die salarisskaal wat op sodanige ander pos van toepassing is, hoér is as dié van die pos wat hy voor sodanige aanstelling beklee het, behou sy salaris, tensy die aanpassing van sy salaris tot die minimum kerf van die hoër salarisskaal vir sodanige onderwyser voordeliger is, in welke geval sy salaris aldus aangepas word.

(d) Die salaris van 'n onderwyser wat 'n pos beklee waarop 'n hoër salarisskaal as die standaardsalarisskaal van toepassing is en wat in 'n ander pos aangestel word wat ooreenkomsdig die rangvorderingsleer, in dieselfde rangordeposisie is, maar waarvan die minimum kerf of beide die minimum en die maksimum kerf van die salarisskaal wat op sodanige ander pos van toepassing is, laer is as dié van die pos wat hy voorheen beklee het, word bepaal asof die betrokke onderwyser 'n onderwyser is wat in 'n permanente hoedanigheid in die diens van die Departement tree en wat aangestel word in 'n pos van assistent-onderwyser waarop 'n hoër salaris as die standaardsalarisskaal van toepassing is en sodanige onderwyser ontvang die salaris wat hy sou ontvang het as hy aangestel sou gewees het in 'n pos van assistent-onderwyser waarop die standaardsalarisskaal van toepassing is en is daarbenewens geregtig op sodanige salarisverhogings soos ooreenkomsdig subparagraaf (6) bepaal.

(6) Vir die toepassing van hierdie paragrawe, beteken die rangvorderingsleer dat een salarisverhoging 'n onderwyser toekom ten opsigte van elke trap wat sodanige onderwyser bo die basiese salarisskaal vorder, soos in die rangvorderingsleer hierby uiteengesit —

RANGVORDERINGSLEER

Rangorde

	Graad van Pos
Basiese salarisskaal:	Standaardsalarisskaal. 'n Assistent-onderwyser in 'n permanente of tydelike hoedanigheid aangestel, of 'n spraakterapeut, remedièrende onderwyser, assistent-bibliotekaris of assistent-kollegebibliotekaris in 'n tydelike hoedanigheid of op die afloss personeel in 'n permanente hoedanigheid aangestel.
Trap 1	Vorderingsalarisskaal. (a) 'n Assistent-onderwyser wat oor drie of meer jare onderwyservaring beskik en in 'n permanente hoedanigheid aan 'n sekondêre skool of 'n sekondêre afdeling verbonde aan 'n laerskool aangestel is. (b) 'n Assistent-onderwyser in 'n permanente hoedanigheid in 'n pos by 'n spesiale skool of in 'n spesiale klas verbonde aan 'n laerskool aangestel of in 'n pos van spraakterapeut of in 'n pos van remedièrende onderwyser. (c) 'n Assistentbibliotekaris of assistentkollegebibliotekaris in 'n permanente hoedanigheid aangestel wat oor drie of meer jare onderwys- of biblioteekervaring beskik.
Trap 2	Senior assistant (primêre skool) Hoof PIV
Trap 3	Senior assistant (sekondêre skool) Hoof PIII Vise-hoof (primêre skool) Junior assistant: Onderwysburo Assistant: Skoelsielkundige en voorligtingsdiens
Trap 4	Adjunk-hoof (primêre skool) Dosent Assistant-hoof: Skoolreisdiens Senior bibliotekaris Senior kollegebibliotekaris Assistant: Audio-visuele onderwys
Trap 5	Hoof PII Vise-hoof (sekondêre skool)
Trap 6	Adjunk-hoof (sekondêre skool) Senior dosent
Trap 7	Hoof III Hoof PI Vakinspekteur Adviseur Assistant: Onderwysburo

	School library adviser Principal librarian Psychologist Head: School Journey Service Head: Audio-visual Education	Skoolbibliotheekadviseur Eerste bibliotekaris Sielkundige Hoof: Skoolreisdiens Hoof: Audio-visuele onderwys
Step 8	Head of department Senior subject inspector Senior adviser Senior psychologist Senior school library adviser Head: Education museum	Departementshoof Senior vaksinspekteur Senior adviseur Senior sielkundige Senior skoolbibliotheekadviseur Hoof: Onderwysmuseum
Step 9	Principal HI Senior assistant: Education bureau Assistant head: School psychological and guidance service Assistant head: Communication service Vice-Rector Assistant head: Library service	Hoof HI Senior assistent: Onderwysburo Assistent-hoof: Skoolsielkundige en voorligtingsdiens Assistent-hoof: Kommunikasiediens Vise-rektor Assistent-hoof: Biblioteekdiens
Step 10	Inspector of Education Rector O.K. II Member: Selection board Assistant head: Education bureau Education planner Head: School psychological and guidance service Head: Communication service Head: Music Head: Library service Head: Computer science	Inspekteur van Onderwys Rector O.K. II Lid: Keurraad Assistent-hoof: Onderwysburo Onderwysbeplanner Hoof: Skoolsielkundige en voorligtingsdiens Hoof: Kommunikasiediens Hoof: Musiek Hoof: Biblioteekdiens Hoof: Rekenaarwetenskap
Step 11	Rector O.K. I Head: Education bureau Chairman: Selection board	Rector O.K. I Hoof: Onderwysburo Voorsitter: Keurraad

(7) A teacher who attains qualifications which entitle him to classification into a higher category, shall be deemed to have attained such qualifications on the date of his entry into the service of the Department: Provided that he shall receive a salary in accordance with the higher category with effect from the first day of the calendar quarter following on the date on which he has conformed to the final requirements for such qualifications.

16. Classification and grading of provincial educational institutions: Annual grading of existing institutions.

(1) Under normal circumstances the grading of educational institutions takes place only once per annum.

(2) The grading of educational institutions is based on the average of the average enrolment for the successive school or college terms during the preceding school year.

(3) The date of coming into operation of the grading is 1 January.

(4) The classification of institutions and their grading are determined in accordance with the following scales:—

(7) 'n Onderwyser wat kwalifikasies verwerf wat hom op indeling in 'n hoër kategorie geregtig maak, word geag sodanige kwalifikasies op die datum van sy indienstreding by die Departement te verwerf het: Met dien verstande dat hy 'n salaris ooreenkomsdig die hoër kategorie ontvang vanaf die eerste dag van die kalenderkwartaal wat volg op die datum waarop hy aan die finale vereistes vir sodanige kwalifikasies voldoen het.

16. Indeling en gradering van provinsiale onderwysinrigtings: Jaarlikse gradering van bestaande inrigtings

(1) Die gradering van onderwysinrigtings geskied onder normale omstandighede net een keer per jaar.

(2) Die gradering van onderwysinrigtings word gebaseer op die gemiddeld van die gemiddelde inskrywing vir die agtereenvolgende skool- of kollegekwartale gedurende die voorafgaande skool- of kollegejaar.

(3) Die datum van inwerkintreding van die gradering is 1 Januarie.

(4) Die indeling van inrigtings en die gradering daarvan word ooreenkomsdig die volgende skale bepaal:—

Institution	Grade	Average of average enrolment
(a) Colleges of education	OKI ...	1,000 students and more.
	OKII ...	less than 1,000 students.
(b) Secondary schools [excluding those mentioned in (c), (d) HI and (e)]	HI ...	600 pupils and more.
	HII ...	less than 600 pupils.
(c) Commercial, technical, commercial and technical and HI domestic science secondary schools	HII ...	600 pupils and more.
	HIII ...	less than 600 pupils,
		after the following loadings have been applied—
	(i)	commercial secondary schools—20 per cent on enrolment of hostels;
	(ii)	technical secondary schools—20 per cent on enrolment of hostels plus 20 per cent on the total enrolment of workshops;
	(iii)	commercial and technical secondary schools—20 per cent on enrolment of hostels plus 20 per cent on the total enrolment of workshops;
	(iv)	domestic science secondary schools—10 per cent on the total enrolment plus 20 per cent on the enrolment of hostels.
(d) Agricultural secondary schools	HI ...	300 pupils and more.
	HII ...	less than 300 pupils.
(e) Secondary schools of art, music and ballet	HI ...	300 pupils and more.
	HII ...	less than 300 pupils.
(f) Loopspruit clinic school	HI ...	300 pupils and more.
	HIII ...	less than 300 pupils.

(g) Class II schools	PI 300 pupils and more.	
	PII 250—299 pupils.	
	PX	... less than 250 pupils.	
(h) Primary schools	PI 600 pupils and more.	
	PII 250—599 pupils.	
	PIII 50—249 pupils.	
	PIV	... Less than 50 pupils, but with more than one established teaching post.	
	PV	... One-man schools.	
(i) Special schools	PI 150 pupils and more.	
	PII	... less than 150 pupils.	
	<i>Inrigting</i>	<i>Graad</i>	<i>Gemiddeld van gemiddelde inskrywing</i>
(a) Onderwyskolleges		OKI 1,000 studente en meer.
		OKII minder as 1,000 studente.
(b) Sekondêre skole [uitgesonderd dié in (c), (d) en (e) genoem]	HI 600 leerlinge en meer.	
	HII minder as 600 leerlinge.	
(c) Sekondêre handel-, sekondêre tegniese, sekondêre handel- en tegniese en sekondêre huishoudskole	HI 600 leerlinge en meer.	
	HII minder as 600 leerlinge, nadat die volgende beladings toegepas is— (i) sekondêre handelskole—20 persent op inskrywing in koshuise; (ii) sekondêre tegniese skole—20 persent op inskrywing in koshuise plus 20 persent op die totale inskrywing in werkinkels; (iii) sekondêre handel- en tegniese skole—20 persent op inskrywing in koshuise plus 20 persent op die totale inskrywing vir werkinkels; (iv) sekondêre huishoudskole—10 persent op die totale inskrywing plus 20 persent op die inskrywing in koshuise.	
(d) Sekondêre landbouskole	HI 300 leerlinge en meer.	
	HII minder as 300 leerlinge.	
(e) Sekondêre skole vir kuns, musiek en ballet	HI 300 leerlinge en meer.	
	HII minder as 300 leerlinge.	
(f) Kliniekskool (Loopspruit)	HI 300 leerlinge en meer.	
	HII minder as 300 leerlinge.	
(g) Klas II-skole	PI 300 leerlinge en meer.	
	PII 250 tot 299 leerlinge.	
	PX minder as 250 leerlinge.	
(h) Primêre skole	PI 600 leerlinge en meer.	
	PII 250—599 leerlinge.	
	PIII 50—249 leerlinge.	
	PIV minder as 50 leerlinge, maar met meer as een ingestelde onderwyspos.	
	PV eenmanskole.	
(i) Spesiale skole	PI 150 leerlinge en meer.	
	PII minder as 150 leerlinge.	

POSTS NOT ATTACHED TO PROVINCIAL EDUCATIONAL INSTITUTIONS

(THE EDUCATIONAL ANCILLARY SERVICES)

Applicants must be fully bilingual and must give full particulars in regard to their experience and qualifications.

Subsistence and transport allowance as prescribed by regulation may be claimed for the periods of absence on duty from headquarters.

Applicants for posts attached to the School Psychological and Guidance Services must be prepared to accept appointment at any of the following centres where school clinics exist:

Boksburg, Ermelo, Johannesburg, Krugersdorp, Lichtenburg, Nelspruit, Pietersburg, Potchefstroom, Pretoria and Vereeniging.

POSTE NIE AAN PROVINSIALE ONDERWYS-INRIGTINGS VERBONDE NIE

(DIE ONDERWYSHULPDienSTE)

Applicant moet ten volle tweetalig wees en moet volle besonderhede betreffende hulle ondervinding en kwalifikasies verstrek.

Reis- en verblyftoeclaes, soos by regulasie voorgeskryf, mag ten opsigte van die tydperke van afwesigheid van diens van hoofkwartier, geëis word.

Applicant om poste verbonde aan die Skoolsielkundige en Voorligtingsdiens moet bereid wees om aanstelling aan enige van die volgende sentra waar skoolklinike bestaan, te aanvaar:

Boksburg, Ermelo, Johannesburg, Krugersdorp, Lichtenburg, Nelspruit, Pietersburg, Potchefstroom, Pretoria en Vereeniging.

EDUCATION BUREAU HEAD
Head

1. The Education Bureau consists of three sections, namely a general research section, a curriculum section and a computer science section.

The work mainly comprises the following:

- (i) research work fundamental to educational planning in the Province of the Transvaal;
- (ii) keeping abreast with developments and trends in education in close co-operation with the reference section of the Departmental Library;
- (iii) research with regard to the curricula and syllabuses in different types of schools, and the training courses for prospective teachers;
- (iv) research in the field of computer science and studies and the implementation of the computer in education.

The successful applicant will be in charge of all the activities of the Bureau.

2. (a) Minimum qualifications:

- (i) an approved master's degree of a university;
 - (ii) a recognised professional teaching qualification; and
 - (iii) ten years' actual teaching experience.
- (b) The following will serve as a recommendation:
- (i) appropriate post-graduate qualifications;
 - (ii) qualifications in Mathematical Statistics and/or Statistical Methods;
 - (iii) appropriate publications.

3. The post falls under the direct control of the Director of Education.

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ASSISTANT HEAD (M or W)

(One vacancy)

1. Must give the necessary assistance and guidance in the Curriculum Section of the Bureau with regard to curriculum development, experimentation and evaluation.

2. (a) Minimum qualifications:

- (i) an approved bachelor's degree of a university;
- (ii) a recognised professional teaching qualification; and
- (iii) ten year's actual teaching experience.

(b) The following will be a recommendation:

- (i) appropriate post-graduate study and a sound grounding in Pedagogy, especially as regards the didactical aspects;
- (ii) knowledge of, and experience in educational research in general;
- (iii) knowledge of the planning and development of a curriculum (syllabus, methods, etc.) locally and overseas;
- (iv) experience in primary and secondary education, as well as college and/or university lecturing.

3. The post falls under direct control of the Head: Education Bureau.

24059—0951010—0002

EDUCATION LIBRARY SERVICE

Assistant Head (M or W)

The successful applicant must assist the head in directing and controlling the activities of the Education Library Service in general, and in particular those of the Education Library Division.

Minimum qualifications:

- (a) an approved bachelor's degree of a university;
- (b) a recognised professional teaching qualification; and
- (c) ten year's actual teaching experience.

A higher or lower professional library qualification and suitable post graduate qualifications as well as experience of administration and/or professional library work will be a recommendation.

This post falls under direct control of the Head: Transvaal Education Library Service with headquarters in Pretoria.

This post is for permanent filling with effect from 1st January, 1973.

24026—0982002—0003

ONDERWYSBURO
Hoof

1. Die Onderwysburo bestaan uit drie afdelings, naamlik algemeen navorsingsafdeling, 'n kurrikulumafdeling en 'n rekenaarwetenskapafdeling.

Die werkzaamhede behels in hooftrekke die volgende:

- (i) navorsingswerk wat as grondslag dien vir onderwysbeplanning in die Provincie Transvaal;
- (ii) om in noue verband met die naslaanafdeling van die Departementele Biblioteek met ontwikkeling en strominge op onderwysgebied trd te hou;
- (iii) navorsing ten opsigte van die kurrikula en sillabusse van verskillende skooltypes, en kursusse vir die opleiding van onderwysers;
- (iv) navorsing op die gebied van rekenaarwetenskap en rekenaarstudies en die implementering van die rekenaar vir die onderwys.

Die suksesvolle applikant moet beheer oor al die werkzaamhede van die Buro uitoefen.

2. (a) Minimum kwalifikasies:

- (i) 'n goedgekeurde meestersgraad van 'n universiteit;
 - (ii) 'n erkende professionele onderwyskwalifikasie; en
 - (iii) tien jaar werklike onderwyservaring.
- (b) Die volgende sal 'n aanbeveling wees:
- (i) toepaslike nagraadse kwalifikasies;
 - (ii) kwalifikasies in Wiskundige Statistiek en/of Statistiese Metodes;
 - (iii) toepaslike publikasies.

3. Die pos ressorteer onder die regstreekse beheer van die Direkteur van Onderwys.

24059—0951001—0001

Assistent-hoof (M of V)

(Een vaknature)

1. Moet die nodige hulp en leiding ten opsigte van kurrikulumontwikkeling, -eksperimentering en -evaluering gee in die Kurrikulumafdeling van die Buro.

2. (a) Minimum kwalifikasies:

- (i) 'n goedgekeurde baccalaureusgraad van 'n universiteit;
- (ii) 'n erkende professionele onderwyskwalifikasie; en
- (iii) tien jaar werklike onderwyservaring.

(b) Die volgende sal 'n aanbeveling wees:

- (i) toepaslike nagraadse studie en onderlegdheid in die Opvoedkunde, veral wat betref die didaktiese aspekte;
- (ii) kennis en ondervinding van onderwysnavorsing in die algemeen;
- (iii) kennis van die beplanning en ontwikkeling van 'n kurrikulum (sillabus, metode, ens.) hier en in oorsese lande;
- (iv) ervaring van primêre en sekondêre onderwys asook doseer aan kollege en/of universiteit.

3. Die pos ressorteer onder die regstreekse beheer van die Hoof: Onderwysburo.

24059—0951010—0002

ONDERWYSBIBLIOTEEKDIENS

Assistent-hoof (M of V)

Die suksesvolle applikant moet die hoof bystaan en leiding gee en beheer uitoefen oor die werkzaamhede van die Onderwysbiblioteekdiens in die algemeen, en in die besonder dié van die Onderwysbiblioteekafdeling.

Minimum kwalifikasies:

- (a) 'n goedgekeurde baccalaureusgraad van 'n universiteit;
- (b) 'n erkende professionele onderwyskwalifikasie; en
- (c) tien jaar werklike onderwyservaring.

'n Hoër of laer professionele biblioteekkwalifikasie en 'n toepaslike nagraadse kwalifikasie asook ervaring van administrasie en/of professionele biblioteekwerk sal 'n aanbeveling wees.

Die pos staan onder die regstreekse beheer van die Hoof: Transvaalse Onderwysbiblioteekdiens, met hoofkantoor in Pretoria.

Hierdie pos is vir permanente vulling met ingang 1 Januarie 1973.

24026—0982002—0003

SCHOOL PSYCHOLOGICAL AND GUIDANCE SERVICE

The successful applicant for the under-mentioned post must be prepared to travel in the course of his/her duties and his/her headquarters will be determined by the Director of Education.

Assistant Head (M or W) Guidance

(R7 200 x R300 — R7 800 m/R6 900 x R300 — R7 500 w)

(One vacancy)

The work comprises mainly the following:— planning and organisation of guidance in schools, co-ordination and control of guidance in the clinics and liaison with the industrial sector.

Minimum qualifications:—

- (a) an approved bachelor's degree of a university;
- (b) a recognised professional teaching qualification; and
- (c) ten year's actual teaching experience.

Post-graduate study, especially in vocational orientation, experience in conducting and interpretation of tests and projection media, at such level that guidance can be given to departmental guidance officers, and practical experience as a guidance teacher, is essential.

A master's degree in this connection will be a strong recommendation.

The post falls under the direct control of the Head: School Psychological and Guidance Service.

24075—0973003—0004

SCHOOL JOURNEY SERVICE

Deputy Principal (m or w)

(R6 300 x R300 — R6 900 m/R6 000 x R300 — R6 600 w)

(One vacancy)

Must be fully conversant with matters concerning the School Journey Service, must be fully bilingual and be prepared to travel in the course of his/her duties.

Minimum qualifications:—

- (a) an approved Bachelor's degree of a university;
 - (b) a recognised professional teaching qualification; and
 - (c) eight years' actual teaching experience.
- (d) hostel experience will be a strong recommendation.

The post falls under the direct control of the Head: School Journey Service, with headquarters in Pretoria.

24083—0966002—0005

Assistant (m)

(R5 700 x R300 — R6 300)

(One vacancy)

Must make the necessary arrangements for organised groups of pupils from schools under the control of the Transvaal Education Department in respect of—

- (a) visits to places worth seeing;
- (b) educational journeys and sight seeing excursions, including Europe;
- (c) accommodation, special meals, transport, recreation, etc.

Must assist with the compilation of brochures of places to be visited, and must give guidance during such visits and perform any other duties as directed by the Director of Education.

Minimum qualifications:—

- (a) qualifications required for classification into Category C and which include a recognised professional teaching qualification; and
- (b) eight years' actual teaching experience.

The successful applicant must be prepared to travel in the course of his duties and his headquarters will be determined by the Director of Education.

The post falls under the direct control of the Head: School Journey Service.

24083—0967008—0006

SKOOLSIELKUNDIGE EN VOORLIGTINGSDIENS

Die suksesvolle applikant vir die ondergenoemde pos moet bereid wees om in die uitvoering van sy/haar pligte te reis en sy/haar standplaas sal deur die Direkteur van Onderwys bepaal word.

Assistent-Hoof (M or V) Voorliting

(R7 200 x R300 — R7 800 m/R6 900 x R300 — R7 500 v)

(Een vakature)

Die werkzaamhede behels in hooftrekke die volgende:— Beplanning en organisasie van voorliting van skole, koördinering en kontroliering van voorliting in die klinieke en skakeling met die bedryfsektor.

Minimum kwalifikasies:—

- (a) 'n goedgekeurde baccalaureusgraad van 'n universiteit;
- (b) 'n erkende professionele onderwyskwalifikasie; en
- (c) tien jaar werklike onderwyservaring.

Nagraadse studie, veral in beroepsoriëntering, ervaring in die afneem en interpretering van toetsen en projeksiemedia, op so 'n vlak dat leiding aan departementeel voorligers gegee kan word, en praktiese ervaring as voorligeronderwyser is noodsaaklik. 'n Meestersgraad in hierdie verband sal 'n sterk aanbeveling wees.

Die pos ressorteer onder die regstreekse beheer van die Hoof: Skoolsielkundige en Voorlittingsdiens.

24075—0973003—0004

SKOOLREISDIENS

Adjunk-Hoof (m or v)

(R6 300 x R300 — R6 900 m/R6 000 x R300 — R6 000 v)

(Een vakture)

Moet ten volle vertrouwd wees met die Skoolreisdiensaangeleenthede, ten volle tweetalig wees en bereid wees om in die uitvoering van sy/haar pligte te reis.

Minimum Kwalifikasies:—

- (a) 'n goedgekeurde baccalaureusgraad van 'n universiteit;
- (b) 'n erkende professionele onderwyskwalifikasie; en
- (c) agt jaar werklike onderwyservaring.
- (d) Koshuiseervaring sal 'n aanbeveling wees.

Die pos staan onder die regstreekse beheer van die Hoof: Skoolreisdiens, met standplaas in Pretoria.

24083—0966002—0005

Assistent (m)

(R5 700 x R300 — R6 300)

(Een vakture)

Moet die nodige reëlings tref vir georganiseerde groepe leerlinge van skole onder beheer van die Transvaalse Onderwysdepartement in verband met —

- (a) besoek aan besienwaardige plekke;
- (b) opvoedkundige reise en uitstappies, wat ook Europa insluit;
- (c) huisvesting, spesiale maaltye, vervoer, ontspanning, ens.

Moet behulpzaam wees met die opstel van brosjures oor plekke wat besoek word, moet voorliting gee tydens sodanige besoek en moet enige verdere pligte, soos deur die Direkteur van Onderwys voorgeskryf, uitvoer.

Minimum kwalifikasies:—

- (a) kwalifikasies wat vir indeling in kategorie C vereis word en wat 'n erkende professionele onderwyskwalifikasie insluit;
- (b) agt jaar werklike onderwyservaring.

Die suksesvolle applikant moet bereid wees om in die uitvoering van sy pligte te reis en sy standplaas sal deur die Direkteur van Onderwys bepaal word.

Die pos ressorteer onder die regstreekse beheer van die Hoof: Skoolreisdiens.

24083—0967008—0006

POSTS ATTACHED TO PROVINCIAL EDUCATIONAL INSTITUTIONS

Unless indicated by (m) for "man" and (w) for "woman", the following posts are for man or woman.

COLLEGES OF EDUCATION

For all the posts mentioned hereunder, the successful applicants must be prepared to assist with practice teaching. Qualifications and extra-mural activities must be stated. Hostel experience will be a strong recommendation for appointment in any of the undermentioned vacancies.

Vise-Rector

GOUDSTADSE (COTTESLOE) (A-1213)	14605—0120002—0007
JOHANNESBURG (E-1821)	04077—0120003—0008
PRETORIASE (A-3260)	07468—0120005—0009

HEAD OF DEPARTMENT

POTCHEFSTROOMSE, 11 PRESIDENT STREET, POTCHEFSTROOM (A-1751)	07252—0130006—0010
pedagogy. —	07252—0130011—0011
Religious Instruction, Biblical Studies. —	07252—0130059—0012
(w), women's hostels. —	

PRETORIASE, PRIVATE BAG X382, PRETORIA (A-3260)	07468—0130009—0013
English —	07468—0130018—0014
Afrikaans. —	
in service and further training:	
English. —	07468—0130024—0015
further training: Afrikaans. —	07468—0130139—0016

SECONDARY SCHOOLS

Principal HI	
AMSTERDAM (AGRICULTURAL) (A-327)	00158—0400001—0017
will be responsible for the general supervision and control of provincial hostels attached to the institution. —	
BERGSIG (A-909)	14019—0400001—0018
FLORIDA PARK (E-1399)	11064—0400001—0019
FOREST (JOHANNESBURG) (E-835)	02725—0400001—0020
MENLOPARKSE (PRETORIA) (A-1030)	14894—0400001—0021

Principal HII	
J. G. STRIJDOM (JOHANNESBURG) (A-563)	11528—0400001—0022
KENSINGTONSE (A-559)	04340—0400001—0023

Deputy Principal	
ALBERTONSE (A-1091)	00042—0410002—0024
BRITS (A-1342)	

— hostel experience will be a strong recommendation.	01024—0410007—0025
D. F. MALAN (JOHANNESBURG) (A-836)	01651—0410021—0026

DRIE RIVIERE (VEREENIGING) (A-811)	12641—0410024—0027
LINDENSE (A-783)	05231—0410005—0028

PIETERSBURGSE (A-1152)	
— hostel experience will be a strong recommendation.	07070—0410004—0029
POTCHEFSTROOMSE GIMNASIUM (A-981)	

— hostel experience will be a strong recommendation.	07203—0410022—0030
ROODEPOORTSE (A-1425)	11734—0410046—0031
SIR JOHN ADAMSON (JOHANNESBURG) (E-1239)	08920—0410010—0032

Vice-Principal	
ATHLONE BOYS' (JOHANNESBURG) (E-756)	00265—0430027—0033

POSTE AAN PROVINSIALE ONDERWYS-INRIGTINGS VERBONDE

Tensy aangedui met (m) vir „man” en (v) vir „vrou”, is die volgende poste vir man of vrou.

ONDERWYSKOLLEGES

Vir al die ondergenoemde poste moet die gekose applikante bereid wees om behulpsaam te wees met proefonderwys. Kwalifikasies en buitemuurse bedrywighede moet gemeld word. Koshuisondervinding sal 'n sterk aanbeveling vir aanstelling in enige van ondergenoemde vakatures wees.

Vise-Rektor

GOUDSTADSE (COTTESLOE) (A-1213)	14605—0120002—0007
JOHANNESBURG (E-1821)	04077—0120003—0008
PRETORIASE (A-3260)	07468—0120005—0009

DEPARTEMENTSHOOF

POTCHEFSTROOMSE, PRESIDENT-STRAAT 11, POTCHEFSTROOM (A-1751)	07252—0130006—0010
pedagogiek. —	07252—0130011—0011
Godsdiensonderrig, Bybelkunde. —	07252—0130059—0012

PRETORIASE, PRIVAATSAK X382, PRETORIA (A-3260)

Engels. —	07468—0130009—0013
Afrikaans. —	07468—0130018—0014
indiens- en verdere opleiding: Engels. —	07468—0130024—0015
verdere opleiding: Afrikaans. —	07468—0130139—0016

SEKONDERE SKOLE

Hoof HI

AMSTERDAMSE (LANDBOU) (A-327)	00158—0400001—0017
sal verantwoordelik wees vir die algemene toegang en beheer oor provinsiale koshuse verbonde aan die inrigting. —	

BERGSIG (A-909)	14019—0400001—0018
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FLORIDA PARK (E-1399)	11064—0400001—0019
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FOREST (JOHANNESBURG) (E-835)	02725—0400001—0020
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MENLOPARKSE (PRETORIA) (A-1030)	14894—0400001—0021
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Hoof HII

J. G. STRIJDOM (JOHANNESBURG) (A-563)	11528—0400001—0022
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KENSINGTONSE (A-559)	04340—0400001—0023
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Adjunk-Hoof

ALBERTONSE (A-1091)	00042—0410002—0024
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BRITS (A-1342)	
— koshuisondervinding sal 'n sterk aanbeveling wees	01024—0410007—0025

D. F. MALAN (JOHANNESBURG) (A-836)	01651—0410021—0026
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DRIE RIVIERE (VEREENIGING) (A-1811)	12641—0410024—0027
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LINDENSE (AA-783)	05231—0410005—0028
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PIETERSBURGSE (A-1152)	
— koshuisondervinding sal 'n sterk aanbeveling wees	07070—0410004—0029

POTCHEFSTROOMSE GIMNASIUM (A-981)	
— koshuisondervinding sal 'n sterk aanbeveling wees	07203—0410022—0030

ROODEPOORTSE (A-1425)	11734—0410046—0031
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SIR JOHN ADAMSON (JOHANNESBURG) (E-1239)	08920—0410010—0032
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Vise-Hoof

ATHLONE BOYS' (JOHANNESBURG) (E-756)	00265—0430027—0033
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CARLETONVILLESE (A-1143)	11858—0430023—0034	CARLETONVILLE (A-1143)	11858—0430023—0034
DIE FAKKEL (JOHANNESBURG) (A-920)	02006—0430002—0035	DIE FAKKEL (JOHANNESBURG) (A-920)	02006—0430002—0035
DIE HOËVELDSE (AGRICULTURAL) (MORGENZON) (A-389) — hostel experience will be a strong recommendation	13862—0430002—0036	DIE HOËVELDSE (LANDBOU) (MORGENZON) (A-389) — koshuisondervinding sal 'n sterk aanbeveling wees	13862—0430002—0036
ELANDSPOORTSE (PRETORIA) (A-866)	11247—0430012—0037	ELANDSPOORTSE (PRETORIA) (A-866)	11247—0430012—0037
JEPPE BOYS' (E-844) — hostel experience will be a strong recommendation	03947—0430003—0038	JEPPE BOYS' (E-844) — koshuisondervinding sal 'n sterk aanbeveling wees	03947—0430003—0038
LYTTELTON MANOR (E-816)	13821—0430002—0039	LYTTELTON MANOR (E-816)	13821—0430002—0039
LYTTELTON MANOR (E-816)	13821—0430005—0040	LYTTELTON MANOR (E-816)	13821—0430005—0040
NORTHCLIFF (JOHANNESBURG) (E-606)	14941—0430006—0041	NORTHCLIFF (JOHANNESBURG) (E-606)	15941—0430006—0041
PARKTOWN GIRLS' (JOHANNESBURG) (E-848)	06924—0430002—0042	PARKTOWN GIRLS' (JOHANNESBURG) (E-848)	06924—0430002—0042
PRESIDENT (JOHANNESBURG) (A-693)	15040—0430005—0043	PRESIDENT (JOHANNESBURG) (A-693)	15040—0430005—0043
PRETORIA BOYS' (E-1058) — hostel experience will be a strong recommendation	07377—0430002—0044	PRETORIA BOYS' (E-1058) — koshuisondervinding sal 'n sterk aanbeveling wees	07377—0430002—0044
ROODEPOORTSE (A-1425)	11734—0430002—0045	ROODEPOORTSE (A-1425)	11734—0430002—0045
SCHWEIZER-RENEKE (A-665) — hostel experience will be a strong recommendation	10868—0430003—0046	SCHWEIZER-RENEKE (A-665) — koshuisondervindings sal 'n sterk aanbeveling wees	10868—0430003—0046
STAATSPRESIDENT C. R. SWART (PRETORIA) (A-1182)	14167—0430013—0047	STAATSPRESIDENT C. R. SWART (PRETORIA) (A-1182)	14167—0430013—0047
SYBRAND VAN NIEKERK (SABIE) (A-349) — hostel experience will be a strong recommendation	15651—0430002—0048	SYBRAND VAN NIEKERK (SABIE) (A-349) — koshuisondervinding sal 'n sterk aanbeveling wees	15651—0430002—0048
TRANSVALIA (VANDERBIJLPARK) (A-1363)	13615—0430010—0049	TRANSVALIA (VANDERBIJLPARK) (A-1363)	13615—0430010—0049
SECONDARY COMMERCIAL SCHOOLS			
Principal HI PARKSTRAAT (PRETORIA) (A and E-768) will be responsible for the general supervision and control of provincial hostels attached to the institution —	16741—0400001—0050	Hoof HI PARKSTRAAT (PRETORIA) (A en E-768) sal verantwoordelik wees vir die algemene toesig en beheer oor provinsiale koshuisse verbonde aan die instigting. —	16741—0400001—0050
Principal III BOKSBURG (A and E-226)	16949—0400001—0051	Hoof III BOKSBURG (A en E-226)	16949—0400001—0051
Vice-Principal (Academic) JAN DE KLERK (GERMISTON) (A and E-714)	16808—0430003—0252	Vise-Hoof (Akademies) JAN DE KLERK (GERMISTON) (A en E-417)	16808—0430003—0052
JOHN ORR (JOHANNESBURG) (E and A-569)	16816—0430002—0053	JOHN ORR (JOHANNESBURG) (A en E-569)	16816—0430002—0053
COMMERCIAL AND TECHNICAL HIGH SCHOOLS			
Principal HI VEREENIGING (A and E-797) will be responsible for the general supervision and control of provincial hostels attached to the institution. —	16972—0400001—0054	Hoof HI VEREENIGING (A en E-797) sal verantwoordelik wees vir die algemene toesig en beheer oor provinsiale koshuisse verbonde aan die instigting. —	16972—0400001—0054
DOMESTIC SCIENCE SCHOOLS		HUISHOUDSKOLE	
Vice-Principal MARTHA HUMAN (HARTEBEES-POORT) (A and E-180) — hostel experience will be a strong recommendation	17004—0430002—0055	Vise-Hoof MARTHA HUMAN (HARTEBEES-POORT) (A en E-180) — koshuisondervinding sal 'n sterk aanbeveling wees	17004—0430002—0055
SECONDARY SCHOOLS FOR ART, MUSIC AND BALLET		SEKONDËRE KUNS, MUSIEK EN BALLETSKOLE	
Vice-Principal PRETORIA (A and E-147) — hostel experience will be a strong recommendation	17061—0430005—0056	Vise-Hoof PRETORIA (A en E-147) — koshuisondervinding sal 'n sterk aanbeveling wees	17061—0430005—0056
SPECIAL SCHOOLS		SPESIALE SKOLE	
Vice-Principal SCHOOL BOARD AREA, VEREENIGING		Vise-Hoof SKOOLRAADSGEBIED, VEREENIGING	
DIE ANKER (VANDERBIJLPARK) (A and E-391)	15537—0430005—0057	DIE ANKER (VANDERBIJLPARK) (A en E-391)	15537—0430005—0057

SCHOOL BOARD AREA, WITWATERSRAND EAST	SKOOLRAADSGBIED, WITWATERS-RAND-OOS
BENONI-SUID (A and E-384) 12278—0430015—0058	BENONI-SUID (A en E-384) 12278—0430015—0058
SCHOOL BOARD AREA, WITWATERSRAND CENTRAL	SKOOLRAADSGBIED, WITWATERS-RAND-SENTRAL
EDITH HINDS (JOHANNESBURG) (E and A-203) 02329—0430002—0059	EDITH HINDS (JOHANNESBURG) (A en E-203) 02329—0430002—0059
PRIMARY SCHOOLS	PRIMÈRE SKOLE
Principal PI	Hoof PI
SCHOOL BOARD AREA, PRETORIA-CITY	SKOOLRAADSGBIED, PRETORIA-STAD
MENLOPARKSE (A-825) 11130—0400001—0060	MENLOPARKSE (A-825) 11130—0400001—0060
VALHALLA (A-634) 15248—0400001—0061	VALHALLA (E-634) 8 15248—0400001—0061
SCHOOL BOARD AREA WITWATERSRAND CENTRAL	SKOOLRAADSGBIED WITWATERS-RAND-SENTRAL
NORTHCLIFF (E-876) 06528—0400001—0062	NORTHCLIFF (E-876) 06528—0400001—0062
Principal PII	Hoof PII
SCHOOL BOARD AREA, LICHTENBURG	SKOOLRAADSGBIED, LICHTENBURG
BURGERSDORPSE (A-533) 01164—0400001—0063	BURGERSDORPSE (A-533) 01164—0400001—0063
SANNIESHOFSE (A-268) must occupy teachers' quarters. — ... 08664—0400001—0064	SANNIESHOFSE (A-268) moet onderwyserswoning betrek. — ... 08664—0400001—0064
SCHOOL BOARD AREA, MIDDELBURG	SKOOLRAADSGBIED, MIDDELBURG
MIDDELBURG (E-451) must occupy teachers' quarters, will be responsible for the general supervision and control of provincial hostels attached to the institution. — 05900—0400001—0065	MIDDELBURG (E-451) moet onderwyserswoning betrek, sal verantwoordelik wees vir die algemene toesig en beheer oor provinsiale koshuise verbonde aan die instigting. — 05900—0400001—0065
OGIES (A en E-547) must occupy teachers' quarters. — ... 06700—0400001—0066	OGIES (A en E-547) moet onderwyserswoning betrek. — ... 06700—0400001—0066
SCHOOL BOARD AREA, PRETORIA-DISTRICT	SKOOLRAADSGBIED, PRETORIA-DISTRINK
GENERAL HENDRIK SCHOEMAN (HARTEBEEESPOORT) (A-278) must occupy teachers' quarters. — ... 12443—0400001—0067	GENERAAL HENDRIK SCHOEMAN (HARTEBEEESPOORT) (A-278) moet onderwyserswoning betrek. — 12443—0400001—0067
SCHOOL BOARD AREA, VEREENIGING	SKOOLRAADSGBIED, VEREENIGING
FRIKKIE MEYER (VANDERBIJLPARK) (A-598) 11437—0400001—0068	FRIKKIE MEYER (VANDERBIJLPARK) (A-598) 11437—0400001—0068
SCHOOL BOARD AREA, WATERBERG	SKOOLRAADSGBIED, WATERBERG
EENHEID (A-359) 13327—0400001—0069	EENHEID (A-359) 13327—0400001—0069
SCHOOL BOARD AREA, WITWATERSRAND CENTRAL	SKOOLRAADSGBIED, WITWATERS-RAND-SENTRAL
MALVERNSE (A-345) 05512—0400001—0070	MALVERNSE (A-345) 05512—0400001—0070
Principal PIII	Hoof PIII
SCHOOL BOARD AREA, LICHTENBURG	SKOOLRAADSGBIED, LICHTENBURG
ROOIGRONDSE (MAFEKING) (A-90) must occupy teachers' quarters. — 08052—0400001—0071	ROOIGRONDSE (MAFEKING) (A-90) moet onderwyserswoning betrek. — 08052—0400001—0071
VERMAAS (A-57) must occupy teachers' quarters. — ... 09613—0400001—0072	VERMAAS (A-57) moet onderwyserswoning betrek. — 09613—0400001—0072
SCHOOL BOARD AREA, LYDENBURG	SKOOLRAADSGBIED, LYDENBURG
BOSFONTEINSE (A-62) must occupy teachers' quarters. — 00836—0400001—0073	BOSFONTEINSE (A-62) moet onderwyserswoning betrek. — 00836—0400001—0073
SCHOOL BOARD AREA, MIDDELBURG	SKOOLRAADSGBIED, MIDDELBURG
TWEEFONTEIN (A and E-157) must occupy teachers' quarters. — ... 09555—0400001—0074	TWEEFONTEIN (A en E-157) moet onderwyserswoning betrek. — ... 09555—0400001—0074

SCHOOL BOARD AREA, NELSPRUIT	SKOOLRAADSGBIED, NELSPRUIT
ELANDSHOEKSE (A and E-144) must occupy teachers' quarters. — ... 02394—0400001—0075	ELANDSHOEKSE (A en E-144) moet onderwyserswoningen betrek. — 02394—0400001—0075
SCHOOL BOARD AREA, PIETERSBURG	SKOOLRAADSGBIED, PIETERSBURG
SIBASA (A-70) must occupy teachers' quarters.— ... 18978—0400001—0076	SIBASA (A-70) moet onderwyserswoning betrek. — 18987—0400001—0076
SCHOOL BOARD AREA, WATERBERG	SKOOLRAADSGBIED, WATERBERG
ELANDSBOSCH (A-54) 02360—0400001—0077	ELANDSBOSCH (A-54) 02360—0400001—0077
LEEUPORTSE (A-85) 05074—0400001—0078 must occupy teachers' quarters. —	LEEUPORTSE (A-85) moet onderwyserswoning betrek. — ... 05074—0400001—0078
STEENBOKPANSE (A-69) will be responsible for the general supervision and control of provincial hostels attached to the institution ... 09175—0400001—0079	STEENBOKPANSE (A-69) sal verantwoordelik wees vir die algemene toegang en beheer oor provinsiale koshuise verbonde aan die instigting. — 09175—0400001—0079
SCHOOL BOARD AREA, WITWATERSRAND EAST	SKOOLRAADSGBIED, WITWATERSRAND-OOS
DENNEORD (BRAKPAN) (A-185) ... 10462—0400001—0080	DENNEORD (BRAKPAN) (A-185) ... 10462—0400001—0080
SCHOOL BOARD AREA, WITWATERSRAND CENTRAL	SKOOLRAADSGBIED WITWATERSRAND-SENTRAL
CROWN REEF JUNIOR (E-217) This post is for permanent filling with effect from 1st January, 1973 01669—0400001—0081	CROWN REEF JUNIOR (E-217) Hierdie pos is vir permanente vulling met ingang van 1 Januarie 1973 ... 01669—0400001—0081
SCHOOL BOARD AREA, WITWATERSRAND WEST	SKOOLRAADSGBIED, WITWATERSRAND-WES
WEST RAND CONSOLIDATED (E and A-202) 10306—0400001—0082	WEST RAND CONSOLIDATED (A en E-202) 10306—0400001—0082
WHEATLANDS (RANDGATE) (A-154) must occupy teachers' quarters. — ... 10363—0400001—0083	WHEATLANDS (RANDGATE) (A-154) moet onderwyserswoning betrek. — 10363—0400001—0083
Principal PIV	Hoof PIV
SCHOOL BOARD AREA, NELSPRUIT	SKOOLRAADSGBIED, NELSPRUIT
SHEBAMYN (A and E-35) 08839—0400001—0084	SHEBAMYN (A en E-35) 08839—0400001—0084
SCHOOL BOARD AREA, PIETERSBURG	SKOOLRAADSGBIED, PIETERSBURG
ASBES (A-42) 11684—0400001—0085	ASBES (A-42) 11684—0400001—0085
SCHOOL BOARD AREA, RUSTENBURG	SKOOLRAADSGBIED, RUSTENBURG
MARICODRAAI (A-38) 05611—0400001—0086	MARICODRAAI (A-38) 05611—0400001—0086
SCHOOL BOARD AREA, WATERBERG	SKOOLRAADSGBIED, WATERBERG
LISBON (A-28) 05264—0400001—0087	LISBON (A-28) 05364—0400001—0087
ZANDFONTEIN (A-39) must occupy teachers' quarters. — ... 10652—0400001—0088	ZANDFONTEIN (A-39) moet onderwyswoning betrek. — ... 10652—0400001—0088
SCHOOL BOARD AREA, WOLMARANSSTAD	SKOOLRAADSGBIED, WOLMARANS-STAD
AMALIASE (A-38) will be responsible for the general supervision and control of provincial hostels attached to the institution. — 00125—0400001—0089	AMALIASE (A-38) sal verantwoordelik wees vir die algemene toegang en beheer oor provinsiale koshuise verbonde aan die instigting. — 00125—0400001—0089
Deputy Principal	Adjunkt-Hoof
SCHOOL BOARD AREA, ERMELO	SKOOLRAADSGBIED, ERMELO
ERMELOSE (A-674) — hostel experience will be a strong recommendation 04507—0410002—0090	ERMELOSE (A-674) — koshuisondervinding sal 'n sterk aanbeveling wees 04507—0410002—0090
SCHOOL BOARD AREA, MIDDELBURG	SKOOLRAADSGBIED, MIDDELBURG
ROBERT CARRUTHERS (WITBANK) (E-720) 10405—0410004—0091	ROBERT CARRUTHERS (WITBANK) (E-720) 10405—0410004—0091

SCHOOL BOARD AREA, PIETERSBURG	SKOOLRAADSGBIED, PIETERSBURG
PHALABORWASE (A-858) 09878-0410003-0092	PHALABORWASE (A-858) 09878-0410003-0092
PIETERSBURGSE (A-756) 07054-0410002-0093	PIETERSBURGSE (A-756) 07054-0410002-0093
TZANEENSE (A and E-922) — hostel experience will be a strong recommendation 09597-0410002-0094	TZANEENSE (A en E-922) — koshuisondervinding sal 'n sterk aanbeveling wees 09597-0410002-0094
SCHOOL BOARD AREA, POTCHEFSTROOM	SKOOLRAADSGBIED, POTCHEFSTROOM
DANIE THERON GEDENK (CARLETONVILLE (A-777) 01255-0410002-0095	DANIE THERON GEDENK (CARLETONVILLE (A-777) 01255-0410002-0095
WESTFIELDS (CARLETONVILLE) (E-758) 13235-0410002-0096	WESTFIELDS (CARLETONVILLE) (E-758) 13235-0410002-0096
SCHOOL BOARD AREA, PRETORIA-CITY	SKOOLRAADSGBIED, PRETORIA-STAD
MENLPARKSE (A-825) 11130-0410002-0097	MENLOPARKSE (A-825) 11130-0410002-0097
WONDERBOOM-SUID (A-734) 10595-0410002-0098	WONDERBOOM-SUID (A-734) 10595-0410002-0098
SCHOOL BOARD AREA, RUSTENBURG	SKOOLRAADSGBIED, RUSTENBURG
RUSTENBURGSE (A-808) 08276-0410002-0099	RUSTENBURGSE (A-808) 08276-0410002-0099
SCHOOL BOARD AREA, WITWATERSRAND EAST	SKOOLRAADSGBIED, WITWATERS-RAND-OOS
J. M. LOUW (BOKSBURG-NORTH) (A-601) 03996-0410002-0100	J. M. LOUW (BOKSBURG-NOORD) (A-601) 03996-0410002-0100
KREFT (KEMPTON PARK) (A-957) 04770-0410002-0101	KREFT (KEMPTON PARK) (A1957) 04770-0410002-0101
M. W. DE WET (EDENVALE) (A-641) 06239-0410003-0102	M. W. DE WET (EDENVALE) (A-641) 06239-0410003-0102
PARKDENE (BOKSBURG) (E-837) ... 00778-0410002-0103	PARKDENE (BOKSBURG) (E-837) ... 00778-0410002-0103
SCHOOL BOARD AREA, WITWATERSRAND CENTRAL	SKOOLRAADSGBIED, WITWATERS-RAND-SENTRAL
JOHANNESBURG GIRLS' PREP (E-701) 04044-0410002-0104	JOHANNESBURG GIRLS' PREP (E-701) 04044-0410002-0104
REMBRANDT PARK (E-758) 13805-0410002-0105	REMBRANDT PARK (E-758) 13805-0410002-0105
SCHOOL BOARD AREA, WITWATERSRAND WEST	SKOOLRAADSGBIED, WITWATERS-RAND-WES
DISCOVERY (E-711) 02063-0410002-0106	DISCOVEREY (E-711) 02063-0410002-0106
Vice-Principal	Vise-Hoof
SCHOOL BOARD AREA KLERKS-DORP	SKOOLRAADSGBIED, KLERKSDORP
ORKNEYSE (A-654) 06783-0430003-0107	ORKNEYSE (A-654) 06783-0430003-0107
SCHOOL BOARD AREA, MIDDELBURG	SKOOLRAADSGBIED, MIDDELBURG
OGIES (A and E-547) 06700-0430002-0108	OGIES (A en E-547) 06700-0430002-0108
SCHOOL BOARD AREA, PIETERSBURG	SKOOLRAADSGBIED, PIETERSBURG
TZANEENSE (A and E-922) — hostel experience will be a strong recommendation 09597-0430003-0109	TZANEENSE (A en E-922) — koshuisondervinding sal 'n sterk aanbeveling wees 09597-0430003-0109
SCHOOL BOARD AREA POTCHEFSTROOM	SKOOLRAADSGBIED, POTCHEFSTROOM
BAILLIE PARK (POTCHEFSTROOM) (A-455) 10124-0430005-0110	BAILLIE PARK (POTCHEFSTROOM) (A-455) 10124-0430005-0110
HENDRIK POTGIETER (POTCHEFSTROOM) (A-583) 15156-0430002-0111	HENDRIK POTGIETER (POTCHEFSTROOM) (A-583) 15156-0430002-0111
SCHOOL BOARD AREA PRETORIA-DISTRICT	SKOOLRAADSGBIED, PRETORIA-DISTRIK
CULLINANSE (A and E-832) 01677-0430018-0112	CULLINANSE (A en E-832) 01677-0430018-0112

SCHOOL BOARD AREA, PRETORIA-CITY

ARCADIA (E-380)	00216—0430002—0113
ELOFFDALSE (A-430)	02451—0430002—0114
KOEDOEESPOORTSE (A-643)	13557—0430002—0115
MENLOPARKSE (A-825)	11130—0430014—0116
RIVIERASE (A-509)	07856—0430002—0117
TUINRAND (A-642)	12864—0430007—0118

SCHOOL BOARD AREA STANDERTON

H. M. SWART (A and E-777) — hostel experience will be a strong recommendation —	03632—0430009—0119
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SCHOOL BOARD AREA VEREENIGING

HISTORIA (VANDERBIJLPARK) (A-816)	15883—0430003—0120
MEYERTON (E-358)	15511—0430002—0121

SCHOOL BOARD AREA, WITWATERSRAND EAST

A. J. KOEN (GERMISTON) (A-704) ...	07559—0430011—0122
ASTON MANOR (KEMPTON PARK) (E-552)	17582—0430002—0123
BAANBREKER (BOKSBURG) (A-942)	00331—0430003—0124
BEDFORDVIEWSE (E-675)	00448—0430002—0125
DALVIEWSE (BRAKPAN) (A and E-601)	01750—0430002—0126
DINWIDDIE (GERMISTON) (E-678) ...	16402—0430002—0127
ELANDIA (GERMISTON) (A-632) ...	02352—0430002—0128
J. M. LOUW (BOKSBURG-NORTH) (A-601)	03996—0430014—0129

SCHOOL BOARD AREA WITWATERSRAND CENTRAL

PARKVIEW JUNIOR (E-729)	06957—0430004—0130
SANDOWN (E-633)	13136—0430005—0131

SCHOOL BOARD AREA WITWATERSRAND SOUTH

KENILWORTH JUNIOR (E-269)	04317—0430003—0132
WINCHESTER RIDGE (ROBERTSHAM) (E-622)	16022—0430003—0133

SCHOOL BOARD AREA WITWATERSRAND WEST

ARTHUR MATTHEWS (MARAISBURG) (E-794)	10991—0430004—0134
BETSIE VERWOERD (RANDFONTEIN) (A-549)	11700—0430002—0135
ROODEPOORT SECOND (E-316)	18267—0430004—0136
ROODEPOORT-WES (A-515)	08003—0430002—0137
WESTONARIA (E-397)	10322—0430002—0138

SKOOLRAADSGBIED, PRETORIA-STAD

ARCADIA (E-380)	00216—0430002—0113
ELOFFDALSE (A-430)	02451—0430002—0114
KOEDOEESPOORTSE (A-643)	13557—0430002—0115
MENLOPARKSE (A-825)	11130—0430014—0116
RIVIERASE (A-509)	07856—0430002—0117
TUINRAND (A-642)	12864—0430007—0118

SKOOLRAADSGBIED, STANDERTON

H. M. SWART (BETHAL) (A en E-777) — koshuisondervinding sal 'n sterk aanbeveling wees	03632—0430009—0119
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SKOOLRAADSGBIED, VEREENIGING

HISTORIA (VANDERBIJLPARK) (A-816)	15883—0430003—0120
MEYERTON (E-358)	15511—0430002—0121

SKOOLRAADSGBIED, WITWATERS-RAND-OOS

A. J. KOEN (GERMISTON) (A-704) ...	07559—0430011—0122
ASTON MANOR (KEMPTON PARK) (E-552)	17582—0430002—0123
BAANBREKER (BOKSBURG) (A-942)	00331—0430003—0124
BEDFORDVIEWSE (E-675)	00448—0430002—0125
DALVIEWSE (BRAKPAN) (A and E-601)	01750—0430002—0126
DINWIDDIE (GERMISTON) (E-678) ...	16402—0430002—0127
ELANDIA (GERMISTON) (A-632) ...	02352—0430002—0128
J. M. LOUW (BOKSBURG-NOORD) (A-601)	03996—0430014—0129

SKOOLRAADSGBIED, WITWATERS-RAND-SENTRAL

PAKVIEW JUNIOR (E-729)	06957—0430004—0130
SANDOWN (E-633)	13136—0430005—0131

SKOOLRAADSGBIED, WITWATERS-RAND-SUID

KENILWORTH JUNIOR (E-269)	04317—0430003—0132
WINCHESTER RIDGE (ROBERTSHAM) (E-622)	16022—0430003—0133

SKOOLRAADSGBIED, WITWATERS-RAND-WES

ATHUR MATTHEWS (MARAISBURG) (E-794)	10991—0430004—0134
BETSIE VERWOERD (RANDFONTEIN) (A-549)	11700—0430002—0135
ROODEPOORT SECOND (E-316)	18267—0430004—0136
ROODEPOORT-WES (A-515)	08003—0430002—0137
WESTONARIA (E-397)	10322—0430002—0138