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ALGEMENE KENNISGEWING

TRANSVAALSE ONDERWYSDEPARTEMENT.

KENNISGEWING 48 VAN 1978.

ADVERTERING VAN VAKANTE ONDERWYSPOSTE

1. Datum van Vulling van Vakante Poste

Hier volg 'n lys van vakante poste verbonde aan die onderwys hulpdienste en aan provinsiale onderwysinrigtings waarvoor onderwysers, tensy anders aangedui, op die openingsdag van die derde skool- of kollegetermyn, 1978 nodig sal wees.

2. Sluitingsdatum vir Applikasies

Die applikasies sluit op 22 Februarie 1978 en moet die betrokke persoon, soos in paragraaf 4(2) genoem, nie later nie as 16h00 op hierdie datum bereik.

3. Inligting deur Voornemende Applikante om Bevorderingsposte

Let Wel.—Voornemende applikante om poste van rektor, vise-rektor, hoof, adjunk-hoof en departementshoof by skole moet asseblief daarop let dat hulle, afgesien van die applikasie op vorm T.O.D. 487 (kyk paragraaf 4) ook vorm T.O.D. 486 (Inligting oor voornemende applikante om bevorderingsposte) moet voltooi en aan die Voorsitter, Keurraad, Privaatsak X76, Pretoria, 0001, stuur om hom nie later nie as 15 Februarie 1978 te bereik.

4. Applikasies en Lyste van Applikasies: Prosedure

(1) Wyse waarop geappliseer moet word

- Afsonderlike applikasies moet in tweevoud vir elke vakature op vorm T.O.D. 487 ingedien word wat spesiaal vir dié doel beskikbaar is en by skoolraadskantore, skole en onderwyskolleges verkrygbaar is.
- Die verwysingsnommer van die vakature waarom aansoek gedoen word, moet in die regterbohoek van die applikasievorms ingevul word. Die verwysingsnommer verskyn teenoor die vereistes vir elke pos. As gevolg van die toenemende gebruik van die rekenoutomaat in verband met die saak is dit noodsaaklik dat hierdie nommer volledig en akkuraat aangedui word.
- Alle dokumente ten opsigte van elke applikasie moet aan vorms T.O.D. 487 geheg word alvorens dit aange-stuur word.
- Afskrifte van getuigskrifte moet by elke afsonderlike applikasie aangeheg word. (Oorspronklike getuigskrifte kan nie terugbesorg word nie).
- Applikante moet hul privaatadresse en telefoonnommers (indien enige) op vorms T.O.D. 487 verstrek.
- Die woord "Applikasies" moet op die koëvert waarmee applikasies aangestuur word, aangebring word.
- Applikasies moet van die vereiste posseëls voorsien wees. (Daar word aan die hand gedoen dat applikasies per geregistreerde pos versend word).

GENERAL NOTICE

TRANSVAAL EDUCATION DEPARTMENT.

NOTICE 48 OF 1978.

ADVERTISING OF VACANT TEACHING POSTS

1. Date of Filling of Vacant Posts

Appended is a list of vacant posts attached to the ancillary educational services, and at provincial education institutions for which teachers will unless otherwise stated, be required on the opening day of the third school or college term 1978.

2. Closing date for applications

The applications close on 22 February, 1978 and must reach the person concerned, as mentioned in paragraph 4(2) not later than 16h00 on that date.

3. Information by Prospective Applicants for Promotion Posts

Note.—Prospective applicants for posts of rector, vice-rector, principal, deputy principal and head of department at school must please note that, in addition to the application on form T.E.D. 487 (please see paragraph 4), they must also complete form T.E.D. 486 (Information about prospective applicants for Promotion Posts) and forward this completed form to reach the Chairman, Selection Board, Private Bag X76, Pretoria, 0001, not later than 15 February, 1978.

4. Applications and Lists of Applications: Procedure

(1) Manner of applying

- Separate applications must be submitted in duplicate for each vacancy on form T.E.D. 487, which is provided specially for this purpose and is obtainable at school board offices, schools and colleges of education.
- The reference number of the vacancy for which application is made, must be inserted in the top right hand corner of the application forms. The reference number appears opposite the requirements for each post. In view of the increasing use of the computer in connection with this matter, it is essential that this number be furnished fully and accurately.
- All documents regarding each application must be attached to forms T.E.D. 487 before being forwarded.
- Copies of testimonials must be attached to each separate application (Originals of testimonials cannot be returned).
- Applicants must furnish their private addresses and telephone numbers (if any) on forms T.E.D. 487.
- The envelope in which applications are forwarded must be marked "Applications".
- Applications must bear the necessary postage. (It is suggested that applications be forwarded by registered post.)

(2) Aan wie applikasies gerig moet word

- (a) Die applikasies moet (na gelang van die geval) aan een van die volgende gepos word:—
- (i) In die geval van poste nie aan provinsiale onderwysinrigtings verbonde nie (die onderwys-hulpdienste), aan die Direkteur van Onderwys, Privaatsak X76, Pretoria, 0001.
 - (ii) In die geval van rektor, vise-rektor, hoof, adjunk-hoof- en Departementshoofde by skole, aan die Voorsitter, Keurraad, Privaatsak X76, Pretoria 0001.
 - (iii) In die geval van departementshoofposte by Onderwyskolleges en dosentposte aan die rektor van die betrokke inrigting.
 - (iv) In geval van onderwysers- en senior onderwysersposte aan die hoof van die betrokke inrigting.

(3) Indiening van Lyste van Applikasies

- (a) In alle gevalle waar aansoek om geadverteerde onderwysposte gedoen word selfs al word daar om slegs een pos aansoek gedoen, moet applikante die Direkteur van Onderwys, Privaatsak X76, Pretoria, 0001, voorsien van 'n lys van al die poste waarvoor aansoek gedoen is.
- (b) Die voorgeskrewe vorm T.O.D. 575 moet vir dié doel gebruik word. Die vorms is by skoolraadskantore, skole en onderwyskolleges verkrygbaar.
- (c) Die lys moet die Departement bereik nie later nie as die voorgeskrewe sluitingsdatum van die applikasies (paragraaf 2).
- (d) (i) Applikante wat om bevorderingsposte aansoek doen, word versoek om vorm T.O.D. 575 vir elke vakaturelys in te dien.
- (ii) Die vorm T.O.D. 575 wat vir die tweede vakaturelys van elke termyn ingedien word, moet alle poste aantoon waarom in beide vakaturelyste vir die bepaalde termyn aansoek gedoen is.
- (iii) Dui op die tweede vorm aan dat dit die vorige vorm T.O.D. 575 vervang.

Let Wel:—

- (i) Die voorkeurorde van slegs die eerste en tweede poste wat op die lys verskyn, sal, waar moontlik, in aanmerking geneem word. Indien die poste alreeds gevul is, sal applikante oorweeg word vir aanstelling in enige van die ander poste waarvoor hulle aanbeveel is. Die Departement behou egter die reg om 'n applikant in enige van die poste waarvoor aansoek gedoen is, aan te stel.
- (ii) Geen wysigings van die lys van applikasies sal aanvaar word nie, behalwe waar omstandighede mag ontstaan het wat dit noodsaaklik maak dat sekere applikasies gekanselleer word. In sodanige uitsonderlike gevalle sal die Departement bereid wees om ten volle gemotiveerde vertoe te oorweeg.
- (iii) Versuim om die vereiste lys van applikasies in te dien, veroorsaak nie slegs vertraging in die afhandeling van die keuring en aanstelling van applikante nie, maar mag ook tot gevolg hê dat die betrokke applikante nie oorweeg word vir poste waarvoor hulle aansoek gedoen het nie.

5. Aanwending van dienste van suksesvolle applikante

Die aandag van applikante word daarop gevestig dat—

- (i) die Departement 'n onderwyser kan aanstel in enige vakature waarom hy aansoek gedoen het en waarvoor sy kwalifikasies hom geskik maak en dat 'n skoolhoof van 'n onderwyser se dienste gebruik kan maak in enige hoedanigheid wat beskou word as in belang van die onderwys;
- (ii) iedere onderwyser, indien die hoof van die provinsiale onderwysinrigting waaraan sodanige onderwyser verbonde is hom daartoe versoek, sodanige aandeel moet neem aan die organisasie van en toesig hou oor die biblioteek, sport, uitstappies, kadetkorpse en ander buitemuurse bedrywighede van sodanige provinsiale onderwysinrigting, as wat die hoof van hom mag verlang.

(2) To whom applications should be directed

- (a) The applications must (as the case may be) be directed to one of the following:—
- (i) In the case of posts not attached to provincial educational institutions (the educational ancillary services), to the Director of Education, Private Bag X76, Pretoria, 0001.
 - (ii) In the case of posts of rector, vice-rector, principal, deputy principal and head of Department at schools, to the Chairman, Selection Board, Private Bag X76, Pretoria, 0001.
 - (iii) In the case of posts of head of department at teachers training colleges and lecturer posts to the rector of the institution concerned.
 - (iv) In the case of posts of teacher and senior teacher to the principal of the institution concerned.

(3) Submission of Lists of Applications

- (a) In all cases where application is made for advertised teaching posts, even if only one post is applied for, applicants must furnish the Director of Education, Private Bag X76, Pretoria, 0001, with a list of all the posts applied for.
- (b) The prescribed form T.E.D. 575 must be used for this purpose. The forms are obtainable from school board offices, schools and colleges of education.
- (c) The list must reach the Department not later than the prescribed closing date of the applications (paragraph 2).
- (d) (i) Applicants who apply for promotion posts are requested to submit form T.E.D. 575 for every vacancy list published.
- (ii) The form T.E.D. 575 which is to be submitted for the second vacancy list advertised every term, must indicate all posts that have been applied for in both vacancy lists.
- (iii) Indicate on the second form that it replaces the previous form T.E.D. 575.

Note:—

- (i) The order of preference of only the first and second posts appearing on the list will, where possible, be taken into account. If these posts have already been filled, applicants will be considered for appointment to any of the other posts for which they have been recommended. The Department reserves the right, however, to appoint an applicant to any of the posts applied for.
- (ii) No amendments of the list of applications will be accepted except where circumstances may have arisen which make it imperative that certain applications be cancelled. The Department will in such exceptional cases be prepared to consider fully motivated representations.
- (iii) Failure to submit the required list of applications not only causes delay in dealing with the selection and appointment of applicants, but could result in the applicants concerned not being considered for posts for which they have applied.

5. Utilising Services of Successful Applicants

The attention of teachers is directed to the fact that—

- (i) the Department may appoint a teacher in any vacancy for which he has applied and for which he holds suitable qualifications and that a principal of a school may make use of the services of a teacher in any capacity to be in the interest of education.
- (ii) any teacher if so requested by the principal of the provincial educational institution to which such teacher is attached must participate in the organisation and supervision of the library, sport, excursions, cadet corps and other extra-mural activities of such provincial educational institution, as the principal may require of him.

6. Kansellering van Aanstelling

Versoeke dat 'n aanstelling in 'n permanente hoedanigheid wat reeds gemaak is, gekanselleer word, sal slegs in uiters buitengewone omstandighede oorweeg word.

7. Inwoning in 'n Provinsiale Koshuis

Van suksesvolle applikante kan vereis word om in 'n provinsiale koshuis in te woon. In hierdie geval sal die gewone bedrag vir losies in rekening gebring word.

8. Poste waaraan 'n Onderwyserswoning verbonde is

(1) Onderwysers wat in poste waaraan 'n onderwyserswoning verbonde is, aangestel word, moet die huurgeld vir die woning betaal asook die huurvoorwaardes wat op die woning van toepassing is, nakom, ingevolge die regulasies opgestel kragtens die bepalings van die Onderwysordonnansie, 1953, soos gewysig.

(2) Normaalweg word dit in die advertensie aangedui indien 'n onderwyserswoning aan 'n pos verbonde is en die waardasie van die woning asook inligting oor bykomstige heffings of kortings aangaande die huur kan van die Skoolraadsekretaris verkry word.

9. Registrasie van Applikante

(1) Niemand word aangestel nie wat versuim om aan die Departement 'n opgaaf op vorm T.O.D. 1 te stuur van sy of haar onderwysservaring en kwalifikasies, gestaaf deur afskrifte van sertifikate en getuigskrifte wat as ware afskrifte van die oorspronklikes deur 'n Kommissaris van Ede getuig is. Die persoon wat hierdie dokumente waarmerk, moet meld dat hy dit in sy hoedanigheid van Kommissaris van Ede doen.

(2) Hierdie bepaling het nie betrekking op diensdoende onderwysers nie. Indien sodanige onderwysers egter in besit is van sertifikate en/of getuigskrifte wat nog nie by die Departement geregistreer is nie, word hulle versoek om afskrifte daarvan op die voorgeskrewe wyse vir registrasiedoeleindes in te dien.

(3) Registrasievorms (T.O.D. 1) is by Skoolraadskantore en by die Departement verkrygbaar.

10. Kwalifiserende Vereiste vir Aanstelling

(1) As applikante vir aanstelling in enige van die geadvertende poste in aanmerking geneem wil word, moet hulle die kwalifikasies vir sodanige poste besit, soos uiteengesit in die Aanstellings- en Diensvoorwaarde-regulasies vir Inspekteurs van Onderwys aangestel ingevolge artikel 5 van die Onderwysordonnansie, 1953, soos gewysig, wat nie lade van die Staatsdiens van die Republiek is nie en vir Onderwysers genoem in Hoofstuk V van die Onderwysordonnansie, 1953, soos gewysig, en enige aanstelling sal aan die bepalings van genoemde Ordonnansie en Regulasies onderworpe wees.

(2) Die kwalifikasies en ervaring vir bepaalde poste vereis, is in paragraaf 12 hieronder uiteengesit.

(3) Applikante moet burgers van die Republiek van Suid-Afrika wees. (Dit het nie betrekking op onderwysers wat alreeds in 'n permanente hoedanigheid in die diens van die Departement is nie).

11. Pogings om Tussenkoms te verkry met betrekking tot Aanstellings

Pogings om tussenkoms van enige bron te verkry met betrekking tot aanstellings, bevorderings of verplasings word as 'n diskwalifikasie beskou. (Artikel 89(b) van die Onderwysordonnansie, 1953, soos gewysig).

12. Kwalifikasies vereis van 'n onderwyser vir aanstelling in 'n permanente hoedanigheid

Die minimum kwalifikasies wat van applikante vereis word vir aanstelling in die diens van die Departement in 'n permanente hoedanigheid aan 'n provinsiale onderwysinrigting en 'n onderwys hulpsdiens in enigeen van die verskillende grade van poste, is soos volg:—

A.—Pos van Rektor

Onderwyskollege —

- (a) 'n goedgekeurde meestersgraad van 'n universiteit;
- (b) 'n erkende professionele onderwyskwalifikasie; en
- (c) tien jaar werklike onderwysservaring.

6. Cancellation of Appointments

Requests for the cancellation of an appointment in a permanent capacity once made will be considered only under very exceptional circumstances.

7. Residence in Provincial Hostel

Successful applicants may be required to be resident in a provincial hostel. If resident, the usual charges will be made for boarding.

8. Posts to which Teacher's Quarters are attached

(1) Teachers appointed to posts to which teachers' quarters are attached, must pay the rent for such quarters and must comply with the conditions of tenancy applicable to such quarters in terms of the regulations framed in accordance with the Education Ordinance, 1953, as amended.

(2) Normally it is indicated in the advertisement if teachers' quarters are attached to a post and the valuation of the quarters as well as information concerning subsidiary impositions or deductions regarding the rent can be obtained from the School Board Secretary.

9. Registration of Applicants

(1) No candidate will be appointed who has failed to submit to the Department a statement on form T.E.D. 1 of his or her teaching experience and qualifications, supported by copies of certificates and testimonials certified as true copies of the originals by a Commissioner of Oaths. The person who certifies these documents must state that he does so in his capacity as a Commissioner of Oaths.

(2) This provision is not applicable to teachers in service. If such teachers are, however, in possession of certificates and/or testimonials which have not been registered with the Department, they are required to submit copies thereof for registration purposes in accordance with the prescribed procedure.

(3) Forms of registration (T.E.D. 1) are obtainable from School Board Offices and from the Department.

10. Qualifications required for Appointment

(1) To render applicants eligible for appointment to any of the posts advertised, they must possess the qualifications for such posts, as set out in the Regulations prescribing the Conditions of Appointment and Service of Inspectors of Education appointed in terms of section 5 of the Education Ordinance, 1953, as amended, who are not members of the Public Service of the Republic and of Teachers referred to in Chapter V of the Education Ordinance, 1953, as amended, and any appointment will be subject to the provisions of the above-mentioned Ordinance and Regulations.

(2) The qualifications and experience required for particular posts are set out in paragraph 12 hereunder.

(3) Applicants must be citizens of the Republic of South Africa. (Teachers who are already in the service of the Department in a permanent capacity are not affected).

11. Attempts to secure Intervention in relation to Appointments

Attempts to secure intervention from any source in relation to appointments, promotions or transfers will be regarded as a disqualification (section 89(b) of the Education Ordinance, 1953, as amended).

12. Qualifications required of a teacher for appointment in a permanent capacity

The minimum qualifications required of applicants for appointment in the service of the Department in a permanent capacity to a provincial educational institution and an educational ancillary service in the following grades of posts, shall be as follows:—

A.—Post of Rector

College of Education —

- (a) an approved master's degree of a university;
- (b) a recognised professional teaching qualification; and
- (c) ten years' actual teaching experience.

B.—Pos van hoof

(1) Enige sekondêre skool, veldskole, spesiale skole, kliniekskool Loopspruit en die Normanhuis-skool

(a) Graad HI —

- (i) 'n goedgekeurde baccalaureusgraad van 'n universiteit;
- (ii) 'n erkende professionele onderwyskwalifikasie; en
- (iii) die volgende werklike onderwyservaring volgens kategorieëindeling: —
 kategorie D: agt jaar
 kategorie E: sewe jaar
 kategorie F: ses jaar
 kategorie G: vyf jaar

(b) Graad HII —

- (i) 'n goedgekeurde baccalaureusgraad van 'n universiteit;
- (ii) 'n erkende professionele onderwyskwalifikasie; en
- (iii) die volgende werklike onderwyservaring volgens kategorieëindeling: —
 kategorie D: sewe jaar
 kategorie E: ses jaar
 kategorie F: vyf jaar
 kategorie G: vier jaar

Primêre skole —

(a) Graad PI —

- (i) kwalifikasies wat vir indeling in minstens kategorie C vereis word en wat 'n erkende professionele onderwyskwalifikasie insluit; en
- (ii) die volgende werklike onderwyservaring volgens kategorieëindeling: —
 kategorie C: agt jaar
 kategorie D: sewe jaar
 kategorie E: ses jaar
 kategorie F: vyf jaar
 kategorie G: vier jaar

(b) Graad PII —

- (i) kwalifikasies wat vir indeling in minstens kategorie C vereis word en wat 'n erkende professionele onderwyskwalifikasie insluit; en
- (ii) die volgende werklike onderwyservaring volgens kategorieëindeling: —
 kategorie C: sewe jaar
 kategorie D: ses jaar
 kategorie E: vyf jaar
 kategorie F: vier jaar
 kategorie G: drie jaar

(c) Graad PIII —

- (i) kwalifikasies wat vir indeling in minstens kategorie C vereis word en wat 'n erkende professionele onderwyskwalifikasie insluit; en
- (ii) die volgende werklike onderwyservaring volgens kategorieëindeling: —
 kategorie C: ses jaar
 kategorie D: vyf jaar
 kategorie E: vier jaar
 kategorie F: drie jaar
 kategorie G: twee jaar

(d) Graad PIV —

- (i) kwalifikasies wat vir indeling in minstens kategorie B vereis word en wat 'n erkende professionele onderwyskwalifikasie insluit; en

B.—Post of principal

Any secondary school, veld schools, special schools, clinic school Loopspruit and the Norman House School —

(a) Grade HI —

- (i) an approved bachelor's degree of a university;
- (ii) a recognised professional teaching qualification; and
- (iii) the following actual teaching experience according to category classification: —
 category D: eight year's
 category E: seven year's
 category F: six year's
 category G: five year's

(b) Grade HII —

- (i) an approved bachelor's degree of a university;
- (ii) a recognised professional teaching qualification; and
- (iii) the following actual teaching experience according to category classification: —
 category D: seven year's
 category E: six year's
 category F: five year's
 category G: four year's

Primary schools —

(a) Grade PI —

- (i) qualifications required for classification into category C and which include a recognised professional teaching qualification; and
- (ii) the following actual teaching experience according to category classification: —
 category C: eight year's
 category D: seven year's
 category E: six year's
 category F: five year's
 category G: four year's

(b) Grade PII —

- (i) qualifications required for classification into category C and which include a recognised professional teaching qualification; and
- (ii) the following actual teaching experience according to category classification: —
 category C: seven year's
 category D: six year's
 category E: five year's
 category F: four year's
 category G: three year's

(c) Grade PIII —

- (i) qualifications required for classification into category C and which include a recognised professional teaching qualification; and
- (ii) the following actual teaching experience according to category classification: —
 category C: six year's
 category D: five year's
 category E: four year's
 category F: three year's
 category G: two year's

(d) Grade PIV —

- (i) qualifications required for classification into category B and which include a recognised professional teaching qualification; and

- (ii) die volgende werklike onderwyserervaring volgens kategorieëndeling: —

kategorie B en C: vyf jaar
kategorie D: vier jaar
kategorie E: drie jaar
kategorie F: twee jaar
kategorie G: een jaar

Preprimêre skole —

- (a) Graad PIII —

- (i) kwalifikasies wat vir indeling in minstens kategorie C vereis word en wat 'n erkende professionele preprimêre onderwyskwalifikasie insluit of ander gelykwaardige kwalifikasies; en

- (ii) die volgende werklike onderwyserervaring volgens kategorieëndeling: —

kategorie C: agt jaar
kategorie D: sewe jaar
kategorie E: ses jaar
kategorie F: vyf jaar
kategorie G: vier jaar

- (b) Graad PIV —

- (i) kwalifikasies wat vir indeling in kategorie B vereis word en wat 'n erkende professionele kleuter-skoolonderwyskwalifikasie insluit of ander gelykwaardige kwalifikasies; en

- (ii) die volgende werklike onderwyserervaring volgens kategorieëndeling: —

kategorie B en C: vyf jaar
kategorie D: vier jaar
kategorie E: drie jaar
kategorie F: twee jaar
kategorie G: een jaar

C.—Pos van Vise-rektor

Onderwyskollege —

- (a) 'n goedgekeurde meestersgraad van 'n universiteit;
(b) 'n erkende professionele onderwyskwalifikasie; en
(c) tien jaar werklike onderwyserervaring.

D.—Pos van Adjunk-hoof

(1) Enige sekondêre skool, Loopspruit klinieskool, spesiale skool en enige pos van onderwyser verbonde aan 'n onderwys hulpsdiens wat gegradeer is gelyk aan 'n pos van adjunkhoof (sekondêre skool) —

- (a) 'n goedgekeurde baccalaureusgraad van 'n universiteit;
(b) 'n erkende professionele onderwyskwalifikasie; en
(c) die volgende werklike onderwyserervaring volgens kategorieëndeling: —

kategorie D: ses jaar
kategorie E: vyf jaar
kategorie F: vier jaar
kategorie G: drie jaar.

(2) Enige primêre skool en enige skool wat aldus gegradeer is en enige pos van onderwyser verbonde aan 'n onderwys hulpsdiens wat gegradeer is gelyk aan 'n pos van adjunkhoof (primêre skool): —

- (a) kwalifikasies wat vir indeling in kategorie C vereis word en wat 'n erkende professionele onderwyskwalifikasie insluit; en
(b) die volgende werklike onderwyserervaring volgens kategorieëndeling: —

kategorie C: sewe jaar
kategorie D: ses jaar
kategorie E: vyf jaar
kategorie F: vier jaar
kategorie G: drie jaar.

- (ii) the following actual teaching experience according to category classification: —

category B and C: five year's
category D: four year's
category E: three year's
category F: two year's
category G: one year's

Pre-primary schools —

- (a) Grade PIII —

- (i) qualifications required for classification into category C and which include a recognised professional pre-primary school teaching qualification or other equivalent qualifications; and

- (ii) the following actual teaching experience according to category classification: —

category C: eight year's
category D: seven year's
category E: six year's
category F: five year's
category G: four year's

- (b) Grade PIV —

- (i) qualifications required for classification into category B and which include a recognised professional pre-primary school teaching qualification or other equivalent qualifications; and

- (ii) the following actual teaching experience according to category classification: —

category B and C: five year's
category D: four year's
category E: three year's
category F: two year's
category G: one year's.

C.—Post of Vice-Rector

College of Education —

- (a) an approved master's degree of a university;
(b) a recognised professional teaching qualification; and
(c) ten years' actual teaching experience.

D.—Post of Deputy Principal

(1) Any secondary school, clinic school Loopspruit, special school and any post of teacher attached to an educational ancillary service graded equal to a post of deputy principal (secondary school) —

- (a) an approved bachelor's degree of a university;
(b) a recognised professional teaching qualification; and
(c) the following actual teaching experience according to category classification: —

category D: six year's
category E: five year's
category F: four year's
category G: three year's.

(2) Any primary school and any school graded as such and any post of teacher attached to an educational ancillary service graded equal to a post of deputy principal (primary school): —

- (a) qualifications required for classification into category C and which include a recognised professional teaching qualification; and
(b) the following actual teaching experience according to category classification: —

category C: seven year's
category D: six year's
category E: five year's
category F: four year's
category G: three year's.

E.—Pos van Departementshoof**(1) Sekondêre skole**

- (a) Vir departementshoof Opvoedkundige Leiding: 'n toepaslike kwalifikasie as Kategorie D geëvalueer wat 'n goedgekeurde professionele onderwysdiploma insluit en persoonlikheidseienskappe wat die onderwyser in die besonder toerus vir die gespesialiseerde-taak.
- (b) 'n Kategorie D-indeling wat 'n erkende onderwyskwalifikasie insluit met minstens een vak van die studierigting/rigting/fase/afdeling/komponent op tweedejaar-universiteitsvlak of kwalifikasies wat daaraan gelykgestel kan word

or

- (c) 'n Kategorie D-indeling wat minstens 'n Nasionale Tegnieuse Diploma of 'n goedgekeurde gelykwaardige kwalifikasie plus 'n vakleerlingskap plus 'n goedgekeurde professionele onderwyskwalifikasie insluit

or

- (d) 'n Kategorie D-indeling wat in die geval van Tegnieuse Tekene minstens 'n Nasionale Tegnieuse Diploma of 'n goedgekeurde gelykwaardige kwalifikasie ('n slaag in Tegnieuse Tekene of verwante tekene-vak op T2-vlak is 'n vereiste) insluit, plus 'n erkende professionele onderwyskwalifikasie

or

- (e) 'n Kategorie D-indeling wat in die geval van Instrumentale Musiek minstens twee goedgekeurde Onderwyslisensiate in instrumente insluit (of goedgekeurde kwalifikasies wat daaraan gelykgestel kan word)

or

- (f) In die geval van Ballet, balletkwalifikasies wat as Kategorie D ingedeel is.

(2) Primêre skole

'n Kategorie C-indeling wat 'n erkende professionele kwalifikasie insluit.

(3) Spesiale skole

Soos vir sekondêre skole

13. Minimum ervaringsvereistes (aantal jare werklike onderwyservaring):**(1) Sekondêre skole**

Kategorie D: vyf jaar.
Kategorie E: vier jaar.
Kategorie F: drie jaar.
Kategorie G: twee jaar.

(2) Primêre skole

Kategorie C: ses jaar.
Kategorie D: vyf jaar.
Kategorie E: vier jaar.
Kategorie F: drie jaar.
Kategorie G: twee jaar.

(3) Spesiale skole

Soos vir sekondêre skole.

F.—Pos van Departementshoof (Onderwyskollege)**Afdeling****(a) Akademies —**

- (i) 'n goedgekeurde meestersgraad van 'n universiteit;
(ii) 'n erkende professionele onderwyskwalifikasie; en
(iii) sewe jaar werklike onderwyservaring.

(b) Spesialisering en vaardigheid —

- (i) kwalifikasies wat vir indeling in kategorie E vereis word en wat 'n erkende professionele onderwyskwalifikasie insluit; en

E.—Post of Head of Department**(1) Secondary schools**

- (a) For head of department Educational Guidance: an appropriate qualification evaluated as Category D, including an approved professional teacher's diploma and personality qualities which will particularly equip the teacher for this specialised task.
- (b) A Category D classification, including a recognised teaching qualification, with at least one subject of the field/line of study/phase/section/component at second-year university level or equivalent qualifications

or

- (c) A Category D classification, including at least a National Technical Diploma or an approved equivalent qualification plus an apprenticeship plus an approved professional teaching qualification

or

- (d) A Category D classification, including in the case of Technical Drawing at least a National Technical Diploma or an approved equivalent qualification (a pass in Technical Drawing or related drawing subject at T2 level is a requirement) plus a recognised professional teaching qualification

or

- (e) A Category D classification, including in the case of Instrumental Music at least two approved Teachers' Licentiates in instruments (or approved equivalent qualifications)

or

- (f) In the case of Ballet, ballet qualifications classified as Category D.

(2) Primary schools

A Category C classification including a recognised professional qualification.

(3) Special schools

As for secondary schools.

13. Minimum experience required (number of year's actual teaching experience)**(1) Secondary schools**

Category D: five years.
Category E: four years.
Category F: three years.
Category G: two years.

(2) Primary schools

Category C: six years.
Category D: five years.
Category E: four years.
Category F: three years.
Category G: two years.

(3) Special schools

As for secondary schools.

F.—Post of Head of Department (College of Education)**Division****(a) Academic —**

- (i) an approved master's degree of a university;
(ii) a recognised professional teaching qualification; and
(iii) seven years' actual teaching experience.

(b) Specialisation and skills —

- (i) qualifications required for classification into category E and which include a recognised professional teaching qualification; and

- (ii) sewe jaar werklike onderwyservaring.
- (c) Musiek, ballet en drama —
 - (i) kwalifikasies wat vir indeling in kategorie E vereis word en wat 'n erkende professionele onderwyskwalifikasie insluit; en
 - (ii) sewe jaar werklike onderwyservaring.

G.—Pos van Senior Dosent (Onderwyskollege)

Afdeling

- (a) Akademies —
 - (i) 'n goedgekeurde honneursgraad van 'n universiteit;
 - (ii) 'n erkende professionele onderwyskwalifikasie; en
 - (iii) vyf jaar werklike onderwyservaring in die geval van kwalifikasies wat vir indeling in kategorie E vereis word en vier jaar werklike onderwyservaring in die geval van kwalifikasies wat vir indeling in kategorie F vereis word.
- (b) Spesialisering en vaardigheid —
 - (i) kwalifikasies wat vir indeling in kategorie E vereis word en wat 'n erkende professionele onderwyskwalifikasie insluit; en
 - (ii) vyf jaar werklike onderwyservaring in die geval van kwalifikasies wat vir indeling in kategorie E vereis word en vier jaar werklike onderwyservaring in die geval van kwalifikasies wat vir indeling in kategorie F vereis word.
- (c) Musiek, ballet en drama —
 - (i) kwalifikasies wat vir indeling in kategorie E vereis word en wat 'n erkende professionele onderwyskwalifikasie insluit; en
 - (ii) vyf jaar werklike onderwyservaring in die geval van kwalifikasies wat vir indeling in kategorie E vereis word en vier jaar werklike onderwyservaring in die geval van kwalifikasies wat vir indeling in kategorie F vereis word.

H.—Pos van Senior onderwyser: Sekondêre Skool

- (a) (i) Die besondere vak op tweedejaar-universiteitsvlak; of
- (ii) drie jaar spesialisering na matriek in die besondere vak; of
- (iii) ander kwalifikasies wat deur die Direkteur as gelikwaardig aan of (i) of (ii) geag word;
- (b) 'n erkende professionele onderwyskwalifikasie;
- (c) bewys van onderwysondervinding tot en met st. 10 in die betrokke vak; en
- (d) (i) vyf jaar werklike onderwyservaring in die geval van applikante wat vir indeling in kategorie A, B of C kwalifiseer; en
- (ii) vier jaar werklike onderwyservaring in die geval van applikante wat vir indeling in kategorie D, E of F kwalifiseer.

M.—Pos van Senior onderwyser: Primêre Skool

- (a) Bewys van onderwysondervinding in die betrokke vak;
- (b) 'n erkende professionele onderwyskwalifikasie; en
- (c) (i) vyf jaar werklike onderwyservaring in die geval van applikante wat vir indeling in kategorie A, B of C kwalifiseer; en
- (ii) vier jaar werklike onderwyservaring in die geval van applikante wat vir indeling in kategorie D, E of F kwalifiseer.

N.—Alle ander Poste

- (i) 'n Erkende professionele onderwyskwalifikasie; of
- (ii) ander kwalifikasies wat erken word.

- (ii) seven years' actual teaching experience.
- (c) Music, ballet and drama —
 - (i) qualifications required for classification into category E and which include a recognised professional teaching qualification; and
 - (ii) seven years' actual teaching experience.

G.—Post of Senior Lecturer (College of Education)

Division

- (a) Academic —
 - (i) an approved honours degree of a university;
 - (ii) a recognised professional teaching qualification; and
 - (iii) five years' actual teaching experience in the case of qualifications required for classification into category E and four years' actual teaching experience in the case of qualifications required for classification into category F.
- (b) Specialisation and skills —
 - (i) qualifications required for classification into category E and which include a recognised professional teaching qualification; and
 - (ii) five years' actual teaching experience in the case of qualifications required for classification into category E and four years' actual teaching experience in the case of qualifications required for classification into category F.
- (c) Music, ballet and drama —
 - (i) qualifications required for classification into category E and which include a recognised professional teaching qualification; and
 - (ii) five years' actual teaching experience in the case of qualifications required for classification into category E and four years' actual teaching experience in the case of qualifications required for classification into category F.

H.—Post of Senior teacher: Secondary School

- (a) (i) The subject concerned at second year university level; or
- (ii) three year's post-matriculation specialisation in the subject concerned; or
- (iii) other qualifications deemed by the Director equivalent to either (i) or (ii);
- (b) a recognised professional teaching qualification;
- (c) proof of teaching experience in the subject concerned up to and including Std. 10; and
- (d) (i) five years' actual teaching experience in the case of applicants qualifying for classification into category A, B or C; and
- (ii) four years' actual teaching experience in the case of applicants qualifying for classification into category D, E or F.

M.—Post of Senior teacher: Primary School

- (a) Proof of teaching experience in the subject concerned;
- (b) a recognised professional teaching qualification; and
- (c) (i) five years' actual teaching experience in the case of applicants qualifying for classification into category A, B or C; and
- (ii) four years' actual teaching experience in the case of applicants qualifying for classification into category D, E or F.

N.—All Other Posts

- (i) A recognised professional teaching qualification; or
- (ii) other recognised qualifications.

13. Waardebepaling van kwalifikasies vir aanstelling as 'n onderwyser

(1)(a) Vir die doel om die waarde van kwalifikasies vir 'n aanstelling as onderwyser te bepaal met die oog daarop om die salaris betaalbaar aan 'n onderwyser vas te stel, word elke onderwyser in een van die volgende kategorieë ingedeel, en die kategorie waarin hy ingedeel word, hang, behoudens die bepalinge van subparagraaf (2), af van die erkende en werklike minimum getal voorgeskrewe voltydse professionele of akademiese studiejare aan 'n goedgekeurde universiteit of opleidingsinrigting na verwerwing van die standaard 10-sertifikaat of gelykwaardige kwalifikasie:—

Kategorie A — 'n tydperk korter as dié in kategorie B genoem.

Kategorie B — twee jaar.

Kategorie C — drie jaar.

Kategorie D — vier jaar.

Kategorie E — vyf jaar.

Kategorie F — ses jaar.

Kategorie G: 'n Lid van die onderwyspersoneel moet, aanvullend tot die vereistes vir indeling by kategorie F, oor 'n verdere erkende graadkwalifikasie beskik om by kategorie G ingedeel te word, mits hy terselfdertyd oor minstens 'n erkende M-graad beskik. Met dien verstande dat die vereiste van 'n M-graad nie van toepassing is nie op —

(i) diensdoende personeel op 31 Desember 1977 wat op 1 Januarie 1978 nog in diens is en wat ooreenkomstig die voorherseiene maatreëls reeds by kategorie G ingedeel is; en

(ii) personeel/studente wat tans met studie besig is met die oog op die verwerwing van 'n kwalifikasie vir indeling by kategorie G ooreenkomstig die voorherseiene maatreëls of met wie daar reeds voor 1 Januarie 1978 'n opleidingsverbintenis in dié verband aangegaan is of aangegaan sal word.

(b) Die datum van inwerkingtreding van die kategorie-indeling is die eerste dag van die kalendertermyn wat volg op die datum waarop die onderwyser aan die finale vereistes vir die kwalifikasie of kwalifikasies waarvan die waarde ingevolge subparagraaf (1)(a) bepaal is voldoen het.

(2)(a) Waar 'n onderwyser akademiese kwalifikasies verwerf waarvan die kursusse nie voldoen aan die vereistes deur die Direkteur voorgeskryf vir goedgekeurde akademiese kwalifikasies nie, word sodanige onderwyser se kwalifikasies ingedeel 'n kategorie laer as wat die geval sou wees indien sodanige kwalifikasies aan die voorgeskrewe vereistes voldoen het.

(b) Waar 'n onderwyser 'n nagraadse akademiese kwalifikasie verwerf wat volg op akademiese kwalifikasies wat nie voldoen aan die vereistes deur die Direkteur voorgeskryf nie, word aan sodanige onderwyser geen verdere erkenning vir sodanige nagraadse akademiese kwalifikasie verleen nie.

(c) 'n Onderwyser wat vóór die inwerkingtreding van regulasie 9(2) van die Aanstellings- en Diensvoorwaarde-regulasies vir Inspekteurs van Onderwys aangestel ingevolge artikel 5 van die Onderwysordonnansie, 1953, soos gewysig, wat nie lede van die Staatsdiens van die Republiek is nie en vir onderwysers genoem in Hoofstuk V van die Onderwysordonnansie, 1953, soos gewysig, 'n aanvang gemaak het met studies vir 'n akademiese kwalifikasie, sal by verwerwing van sodanige kwalifikasie geag word daardie kwalifikasie te verwerf het ooreenkomstig die regulasies in werking voor die inwerkingtreding van gemelde regulasie.

(d) 'n Onderwyser wat kwalifikasies verwerf wat hom op indeling in 'n hoër kategorie geregtig maak, word geag sodanige kwalifikasies op die datum van sy indienstreding by die Departement te verwerf het. Met dien verstande dat hy 'n salaris ooreenkomstig die hoër kategorie ontvang vanaf die dag waarop hy aan die finale vereistes vir sodanige kwalifikasies voldoen het.

13. Evaluation of qualifications for appointment as a teacher

(1)(a) For the purpose of determining the evaluation of qualifications for an appointment as a teacher with a view to determining the salary payable to a teacher, every teacher shall be classified into one of the following categories, and the category into which he is classified shall, subject to the provisions of subparagraph (2), depend on the recognised and actual minimum number of prescribed full-time professional or academic years of study at an approved university or training institution after the attainment of the standard 10 certificate or equivalent qualification:—

Category A — a period shorter than that referred to in category B.

Category B — Two years.

Category C — three years.

Category D — four years.

Category E — five years.

Category F — six years.

Category G: A member of the education personnel must, supplementary to the requirements for classification in category F, be in possession of a further degree qualification to be classified in category G, if at the same time, he is in possession of at least a Masters degree. Provided that the requirement of a Masters degree is not applicable to —

(i) in-service personnel on 31 December, 1977 who are still in service on 1 January, 1978 and who, according to the pre-revised measures, are already classified in category G; and

(ii) personnel students who are at present studying with a view to obtaining a qualification for classification in category G according to the pre-revised measures or with whom, prior to 1 January, 1978, a training agreement in this connection has already been or will be concluded.

(b) The date of coming into operation of the category classification shall be the first day of the calendar term following on the date on which the teacher has conformed to the final requirements for the qualification or qualifications evaluated in terms of subparagraph (1)(a).

(2)(a) Where a teacher attains academic qualifications, the courses of which do not conform to the requirements for approved academic qualifications as prescribed by the Director, such teacher's qualifications shall be classified one category lower than would have been the case had such qualifications conformed to the prescribed requirements.

(b) Where a teacher attains a post-graduate academic qualification following upon academic qualifications which do not conform to the requirements as prescribed by the Director, no further recognition is accorded to such teacher in respect of such post-graduate academic qualification.

(c) A teacher who, prior to the coming into operation of regulation 9(2) of the Regulations prescribing the Conditions of Appointment and Service of Inspectors of Education appointed in terms of section 5 of the Education Ordinance, 1953, as amended, who are not members of the Public Service of the Republic and of teachers referred to in Chapter V of the Education Ordinance, 1953, as amended, commenced studies for an academic qualification, shall on attainment of such qualification be regarded as having attained that qualification in accordance with the regulations in force prior to the coming into operation of the said regulation.

(d) A teacher who attains qualifications which entitle him to classification into a higher category, shall be deemed to have attained such qualifications on the date of his entry into the service of the Department. Provided that he shall receive a salary in accordance with the higher category with effect from the day on which he has conformed to the final requirements for such qualifications.

14. Bepaling van aanvangsalaris van 'n onderwyser binne enige toepaslike salarisskaal

(1) 'n Onderwyser wat in die diens van die Departement tree en wat geen erkende onderwys- of ander ervaring het nie, ontvang 'n salaris binne die toepaslike salarisskaal en ooreenkomstig die graad van pos in paragraaf 12 genoem, waarin hy aangestel is en die kwalifikasies wat hy besit waarna in paragraaf 13 verwys word.

(2) 'n Onderwyser wat in die diens van die Departement tree en wat erkende onderwys- of ander ervaring besit, ontvang, behoudens die bepalings van artikel 81 van die Ordonnansie, 'n salaris binne die toepaslike salarisskaal en ooreenkomstig die graad van pos in paragraaf 12 genoem, waarin hy aangestel is en die kwalifikasies wat hy besit waarna in paragraaf 13 verwys word.

(3) 'n Onderwyser wat in die diens van die Departement in 'n permanente hoedanigheid tree en wat aangestel word in 'n pos van assistent-onderwyser waarop 'n hoër salaris as die standaardsalarisskaal van toepassing is of in 'n onderwyspos wat hoër gegradeer is as dié van 'n assistent-onderwyser, ontvang die salaris wat hy sou ontvang het as hy aangestel sou gewees het in 'n pos van assistent-onderwyser waarop die standaardsalarisskaal van toepassing is en is daarbenewens geregtig op sodanige salarisverhogings soos bepaal ooreenkomstig subparagrafe (4) en (5).

(4)(a) 'n Assistent-onderwyser wat alreeds in diens van die Departement is in 'n pos waarop die standaardsalarisskaal van toepassing is, en wat aangestel word in 'n pos, waarop 'n hoër salarisskaal van toepassing is, ontvang 'n salarisverhoging ten opsigte van elke rang-ordeposisie ooreenkomstig die rangvorderingsleer soos in subparagraaf (5) uiteengesit, binne die salarisskaal waarvolgens hy onmiddellik voor sodanige aanstelling besoldig is: Met dien verstande dat die salaris aldus bepaal nie minder is nie as die minimum en nie meer is nie as die maksimum van die salarisskaal wat dan op sodanige onderwyser van toepassing sal wees.

(b) Die salaris van 'n onderwyser wat 'n pos beklee waarop 'n hoër salarisskaal as die standaardsalarisskaal van toepassing is en wat aangestel word in 'n pos waarop dieselfde salarisskaal van toepassing is, word nie deur sodanige aanstelling geraak nie.

(c) 'n Onderwyser wat 'n pos beklee waarop 'n hoër salarisskaal as die standaardsalarisskaal van toepassing is, en wat aangestel word in 'n ander pos wat volgens die rangvorderingsleer in dieselfde rangordeposisie is maar die minimum kerf van die salarisskaal wat op sodanige ander pos van toepassing is, hoër is as dié van die pos wat hy voor sodanige aanstelling beklee het, behou sy salaris, tensy die aanpassing van sy salaris tot die minimum kerf van die hoër salarisskaal vir sodanige onderwyser voordeliger is, in welke geval sy salaris aldus aangepas word.

(d) Die salaris van 'n onderwyser wat 'n pos beklee waarop 'n hoër salarisskaal as die standaardsalarisskaal van toepassing is en wat in 'n ander pos aangestel word wat ooreenkomstig die rangvorderingsleer, in dieselfde rangordeposisie is, maar waarvan die minimum kerf of beide die minimum en die maksimum kerf van die salarisskaal wat op sodanige ander pos van toepassing is, laer is as dié van die pos wat hy voorheen beklee het, word bepaal asof die betrokke onderwyser 'n onderwyser is wat in 'n permanente hoedanigheid in die diens van die Departement tree en wat aangestel word in 'n pos van assistent-onderwyser waarop 'n hoër salaris as die standaardsalarisskaal van toepassing is en sodanige onderwyser ontvang die salaris wat hy sou ontvang het as hy aangestel sou gewees het in 'n pos van assistent-onderwyser waarop die standaardsalarisskaal van toepassing is en is daarbenewens geregtig op sodanige salarisverhogings soos ooreenkomstig subparagraaf (5) bepaal.

14. Determination of commencing salary of a teacher within any appropriate salary scale

(1) A teacher entering the service of the Department and who has no recognized teaching or other experience, shall receive a salary within the appropriate salary scale and in accordance with the grade of post, referred to in paragraph 12, to which he has been appointed and the qualifications held by him as referred to in paragraph 13.

(2) A teacher entering the service of the Department and who has recognized teaching or other experience shall, subject to the provisions of section 81 of the Ordinance, receive a salary within the appropriate salary scale and in accordance with the grade of post, referred to in paragraph 12, to which he has been appointed and the qualifications held by him as referred to in paragraph 13.

(3) A teacher entering the service of the Department in a permanent capacity and who is appointed to a post of assistant teacher to which a higher salary than the standard salary scale applies or to a teaching post graded higher than that of an assistant teacher, shall receive the salary he would have received had he been appointed to a post of assistant teacher to which the standard salary scale applies and shall in addition be entitled to such salary increments as determined in accordance with subparagraphs (4) and (5).

(4)(a) An assistant teacher already in the service of the Department in a post to which the standard salary scale applies and who is appointed to a post to which a higher salary scale applies, shall receive one salary increment in respect of every rank order position according to the rank progression ladder, as set out in subparagraph (5), on the salary scale according to which he was numerated immediately prior to such appointment: Provided that the salary so determined shall not be less than the minimum and not more than the maximum of the salary scale which will then be applicable to such teacher.

(b) The salary of a teacher occupying a post to which a higher salary scale than the standard salary scale applies, and who is appointed to a post to which the same salary scale applies, shall not be affected by such appointment.

(c) A teacher occupying a post to which a higher salary scale than the standard salary scale applies, and who is appointed to another post which, according to the rank progression ladder, is in the same rank order position but the minimum notch of the salary scale which applies to such other post is higher than that of the post he occupied prior to such appointment, shall retain his salary, unless the adjustment of his salary to the minimum notch of the higher salary scale is more advantageous to such teacher, in which event his salary shall be so adjusted.

(d) The salary of a teacher occupying a post to which a higher salary scale than the standard scale applies and who is appointed to another post which, according to the rank progression ladder, is in the same rank order position, but the minimum notch or both the minimum and maximum notch of the salary scale which applies to such other post is lower than that of the post previously occupied by him, shall be determined as if the teacher concerned is a teacher entering the service of the Department in a permanent capacity and who is appointed to a post of assistant teacher to which a higher salary than the standard scale applies and such teacher shall receive the salary he would have received had he been appointed to a post of assistant teacher to which the standard salary scale applies and shall in addition be entitled to such salary increments as determined in accordance with subparagraph (5).

(5) Vir die toepassing van hierdie paragrawe, beteken die rangvorderingsleer dat een salarisverhoging 'n onderwyser toekom ten opsigte van elke trap wat sodanige onderwyser bo die basiese salarisskaal vorder, soos in die rangvorderingsleer hierby uiteengesit —

RANGVORDERINGSLEER

Rangorde	Graad van Pos
Basiese salarisskaal:	
Standaardsalarisskaal	
Trap 1	Vorderingsalarisskaal
Trap 2	Senior onderwyser (laerskool) Hoof PIV
Trap 3	Senior onderwyser (sekondêre skool) Hoof PIII Departementshoof (laerskool) Junior assistent: Onderwysburo Assistent: Sielkundige Assistent: Onderwysmuseum Dieetkundige Assistent: Veldskool
Trap 4	Adjunk-hoof (laerskool) Dosent Assistent: Skoolreisdien Senior bibliotekaris Senior kollegebibliotekaris Assistent: Oudio-visuele onderwys
Trap 5	Hoof PII Departementshoof (sekondêre skool)
Trap 6	Adjunk-hoof (sekondêre skool) Adjunk-hoof: Skoolreisdien Senior dosent
Trap 7	Hoof HII Hoof PI Assistent: Onderwysburo Skoolbiblioteekadviseur Eerste bibliotekaris Sielkundige Hoof: Oudio-visuele onderwys Assistent-hoof: Onderwysmuseum Hoof: Veldskool
Trap 8	Departementshoof (Onderwyskollege) Assistent: Koshuisaangeleenthede Senior sielkundige Senior skoolbiblioteekadviseur Hoof: Onderwysmuseum Streeksassistent: Jeugaangeleenthede
Trap 9	Hoof HI Senior assistent: Onderwysburo Assistent-hoof: Skoolsielkundige en voorligtingsdiens Vise-rektor Assistent-hoof: Onderwys Biblioteekdiens Hoof: Skoolreisdien Vakadviseur
Trap 10	Inspekteur van Onderwys Rektor O.K. II Lid: Keurraad Assistent-hoof: Onderwysburo Onderwysbeplanner Hoof: Skoolsielkundige en voorligtingsdiens Hoof: Musiek Hoof: Onderwys Biblioteekdiens Assistent-hoof: Kommunikasiedien Hoof: Koshuisaangeleenthede Hoof: Jeugaangeleenthede
Trap 11	Rektor O.K. I Hoof: Onderwysburo Voorsitter: Keurraad Hoof: Kommunikasiedien Hoof: Onderwysstatistiek en Rekenaaraangeleenthede

(5) For the purposes of these paragraphs, the rank progression ladder means that one salary increment shall accrue to a teacher in respect of every step above a basic salary scale to which such teacher progresses as set out in the rank progression ladder hereto —

RANK PROGRESSION LADDER

Rank order	Grade of Post
Basic salary scale:	Standard salary scale
Step 1	Progression salary scale
Step 2	Senior teacher (primary school) Principal PIV
Step 3	Senior teacher (secondary school) Principal PIII Head of Department (primary school) Junior assistant: Education bureau Assistant: Psychologist Assistant: Education museum Dietician Assistant: Veld School
Step 4	Deputy principal (primary school) Lecturer Assistant: School journey service Senior librarian Senior college librarian Assistant: Audio-visual education
Step 5	Principal PII Head of Department (secondary school)
Step 6	Deputy principal (secondary school) Deputy head: School journey service Senior lecturer
Step 7	Principal HII Principal PI Assistant: Education bureau School library adviser Principal librarian Psychologist Head: Audio-visual Education Assistant head: Education museum Principal: Veld School
Step 8	Head of department (College of Education) Assistant: Hostel affairs Senior psychologist Senior school library adviser Head: Education museum Regional Assistant: Youth Affairs
Step 9	Principal HI Senior assistant: Education bureau Assistant head: School psychological and guidance service Vice-Rector Assistant head: Education Library service Head: School Journey Service Subject adviser
Step 10	Inspector of Education Rector O.K. II Member: Selection board Assistant head: Education bureau Education planner Head: School psychological and guidance service Head: Music Head: Education Library service Assistant head: Communication service Head: Hostel Affairs Head: Youth Affairs
Step 11	Rector O.K. I Head: Education bureau Chairman: Selection board Head: Communication service Head: Education Statistics and Computer Affairs

(6) 'n Onderwyser wat kwalifikasies verwerf wat hom op indeling in 'n hoër kategorie geregtig maak, word geag sodanige kwalifikasies op die datum van sy indienstreding by die Departement te verwerf het: Met dien verstande dat hy 'n salaris ooreenkomstig die hoër kategorie ontvang vanaf die eerste dag van die kalendertermyn wat volg op die datum waarop hy aan die finale vereistes vir sodanige kwalifikasies voldoen het.

15. Indeling en gradering van provinsiale onderwysinrigtings: Jaarlikse gradering van bestaande inrigtings

(1) Die gradering van onderwysinrigtings geskied onder normale omstandighede net een keer per jaar.

(2) Die gradering van onderwysinrigtings word gebaseer op die gemiddeld van die gemiddelde inskrywing vir die agtereenvolgende skool- of kollegetermyn gedurende die voorafgaande skool- of kollegejaar.

(3) Die datum van inwerkingtreding van die gradering is 1 Januarie.

(4) Die indeling van inrigtings en die gradering daarvan word ooreenkomstig die volgende skale bepaal: —

(6) A teacher who attains qualifications which entitle him to classification into a higher category, shall be deemed to have attained such qualifications on the date of his entry into the service of the Department: Provided that he shall receive a salary in accordance with the higher category with effect from the first day of the calendar term following on the date on which he has conformed to the final requirements for such qualifications.

15. Classification and grading of provincial educational institutions: Annual grading of existing institutions

(1) Under normal circumstances the grading of educational institutions takes place only once per annum.

(2) The grading of educational institutions is based on the average of the average enrolment for the successive school or college terms during the preceding school year.

(3) The date of coming into operation of the grading is 1 January.

(4) The classification of institutions and their grading are determined in accordance with the following scales: —

Inrigting	Graad	Gemiddeld van gemiddelde inskrywing
(a) Onderwyskolleges	OKI OKII	1 000 studente en meer. minder as 1 000 studente.
(b) Sekondêre skole (uitgesonderd dié in (c), (d) en (e) genoem)	HI HII	600 leerlinge en meer. minder as 600 leerlinge.
(c) Sekondêre handel-, sekondêre tegniese, sekondêre handel- en tegniese skole	HI HII	600 leerlinge en meer. minder as 600 leerlinge.
nadat die volgende beladings toegepas is —		
(i) sekondêre handelskole — 20 persent op inskrywing in koshuise;		
(ii) sekondêre tegniese skole — 20 persent op inskrywing in koshuise plus 20 persent op die totale inskrywing in werkwinkels;		
(iii) sekondêre handel- en tegniese skole — 20 persent op inskrywing in koshuise plus 20 persent op die totale inskrywing vir werkwinkels;		
(d) Sekondêre landbouskole	HI HII	300 leerlinge en meer. minder as 300 leerlinge.
(e) Sekondêre skole vir kuns, musiek en ballet	HI HII	300 leerlinge en meer. minder as 300 leerlinge.
(f) Kliniekskole (Loopspruit)	HI HII	300 leerlinge en meer. minder as 300 leerlinge.
(g) Spesiale skole	HI HII	450 leerlinge en meer. minder as 450 leerlinge.
(h) Primêre skole	PI PII PIII PIV	600 leerlinge en meer. 250 — 599 leerlinge. 50 — 249 leerlinge. minder as 50 leerlinge, maar met meer as een ingestelde onderwyspos.
(i) Kleuterskole	PIII PIV	50 leerlinge en meer. minder as 50 leerlinge, maar met meer as een ingestelde onderwyspos.

Institution	Grade	Average of average enrolment
(a) Colleges of Education	OKI OKII	1 000 students and more. less than 1 000 students.
(b) Secondary schools (excluding those mentioned in (c), (d) and (e))	HI HII	600 pupils and more; less than 600 pupils.
(c) Commercial, technical, commercial and technical secondary schools	HI HII	600 pupils and more. less than 600 pupils.
after the following loadings have been applied—		
(i) Commercial secondary schools — 20 per cent on enrolment of hostels;		
(ii) technical secondary schools — 20 per cent on enrolment of hostels plus 20 per cent on the total enrolment of workshops;		
(iii) commercial and technical secondary schools — 20 per cent on enrolment of hostels plus 20 per cent on the total enrolment of workshops;		
(d) Agricultural secondary schools	HI HII	300 pupils and more. less than 300 pupils.
(e) Secondary schools of art, music and ballet	HI HII	300 pupils and more. less than 300 pupils.
(f) Loopspruit clinic school	HI HII	300 pupils and more. less than 300 pupils.
(g) Special schools	HI HII	450 pupils and more. less than 450 pupils.
(h) Primary schools	PI PII PIII PIV	600 pupils and more; 250 — 599 pupils. 50 — 249 pupils. Less than 50 pupils, but with more than one established teaching post.
(i) Nursery schools	PIII PIV	50 pupils and more. Less than 50 pupils, but with more than one established teaching post.

VAKADVISERENDE DIENS

1. A. VAKADVISEUR: HUISHOUD- KUNDIGE VAKKE (v)

HUISBESTUUR

24034—0937010—0590

B. VAKADVISEUR: LIGGAAMLIGE OPVOEDING (m)

LIGGAAMLIGE OPVOEDING — SEUNS PRIMêR

24034—0937014—0591

2. Die funksies en pligte van 'n vakadviseur sal wees om: —

- die Departement te adviseer oor die beleid betreffende die gebied waarvan hy gespesialiseerde kennis besit;
- aangeleenthede van aanverwante vakke te koördineer en deskundige leiding daarvoor aan kollegas en skole te gee;
- verantwoordelikheid te aanvaar vir die koördinerende en bevorderende van doeltreffende onderrig van die betrokke vak(ke) in die skole wat onder andere die volgende insluit: —

Opstel van breë riglyne vir die onderrig van die betrokke vakke, in samewerking met kollegas, vir voorlegging aan die Departement;

besoeke aan skole om op die hoogte te kom van die onderrigspraktyk van die personeel wat die vak onderrig;

leiding aan personeel en organisering van samesprekings met groepe onderwysers oor vakbeleid en praktyk;

voortligting oor die doeltreffende benutting van die fasiliteite en advies aan die Departement oor uitrusting;

verslag aan die Departement oor die gehalte van die werk deur betrokke onderwysers gelewer;

- te dien op studiekomitees en op te tree as voorsitter waar die Departement aldus besluit;
- vakbeleid, nuusbriewe, ens. op te stel wat oor die betrokke vakgebiede aan skole gestuur moet word;
- enige ander funksies deur die Direkteur van Onderwys opgedra, uit te voer.

3. Die minimum vereistes vir vakadviseurs is soos volg —

- (a) 'n erkende graad plus 'n erkende onderwysdiploma — die graadstudie moet 'n hoofvak in die betrokke vakgebied insluit. Indien die betrokke vakgebied nie as hoofvak geneem is nie kan 'n adviseur met nagraadse studie in 'n toepaslike rigting kwalifiseer; of
- (b) 'n kategorie E-kwalifikasie met as minimum vereiste 'n driejarige studie in 'n toepaslike rigting;
- (c) werklike onderrigervaring vereis:
Kategorie D: 8 jaar
Kategorie E: 7 jaar

SUBJECT ADVISORY SERVICE

1. A. SUBJECT ADVISER: HOME ECONOMICS SUBJECTS (w)

HOME MANAGEMENT

B. SUBJECT ADVISER: PHYSICAL EDUCATION (m)

PHYSICAL EDUCATION — BOYS PRIMARY

2. The functions of a subject adviser shall be —

- to advise the Department concerning the policy relating to the field of which he has specialized knowledge;
- to co-ordinate affairs pertaining to related subjects and to give specialized guidance in this regard to colleagues and schools;
- to accept responsibility for the co-ordination and promotion of efficient tuition in the specific subject(s) in schools, which includes inter alia: —

compiling, in conjunction with colleagues, for submission to the Department, broad directives for the tuition of the particular subjects;

visiting schools in order to keep abreast of the teaching practice of the personnel responsible for the tuition of the subject;

guidance to personnel, and organizing discussions with groups of teachers concerning subject policy and practice;

guidance as regards the efficient utilization of the facilities and advising the Department about equipment;

presenting the Department with reports on the quality of the work of the teachers concerned;

- to serve on study committees and do act as chairman should the Department so decide;
- to compile for despatch to schools, subject policy, news letters, etc., concerning the relevant subject field;
- any other functions entrusted by the Director of Education.

3. The minimum requirements for subject advisers shall be as follows —

- (a) a degree plus a diploma — the degree course must include a major subject in the relevant subject, failing which, an adviser may, by means of post-graduate study, qualify in an applicable field; or
- (b) category E — qualification with a minimum requirement of a three-year course of study in an applicable field;
- (c) Actual teaching experience required:
Category D: 8 years
Category E: 7 years

Kategorie F: 6 jaar

Kategorie G: 5 jaar

4. Hierdie poste is vir permanente vulling met ingang van 1 April 1978.

ONDERWYSKOLLEGE

PRETORIA, PRIVAATSACK X382,
PRETORIA 0001 (A-2249)

Vir al die ondergenoemde poste moet die gekose applikant bereid wees om met praktiese onderwys en buitemuurse bedrywighede te help. Meld kwalifikasies en buitemuurse bedrywighede.

Doserende Personeel**DEPARTEMENTSHOOF**

natuurwetenskap. —

SENIOR DOSENT/DOSENT

Engels taal en letterkunde. —

Afrikaans kennis van die metodiek van
Afrikaans in die primêre skool. —

opvoedkundige sielkunde, remediërende
onderwys, — voorligting.

Die poste van senior dosent en dosent is uitruilbaar. Applikante wat aan die voorgeskrewe vereistes ten opsigte van onderwyservaring en kwalifikasies voldoen, kan in die geval van bewese buitengewone prestasie deur die Direkteur van Onderwys oorweeg word vir aanstelling as senior dosent.

SEKONDÊRE SKOLE**HOOF HI**

GERMISTON (E-1407)

JEPPE BOYS' (JOHANNESBURG) (E-772)
Koshuisondervinding sal 'n sterk aanbeveling
vir aanstelling in enige van ondergemelde
vakatures wees.

PARKSTRAAT (HANDEL) (A en E-844)

VOORTREKKER (BOKSBURG) (A-602)

ADJUNKHOOF

GENERAL SMUTS (VEREENIGING) (E-1040)

MARIA VAN RIEBEECK (GERMISTON)
(A-645)

DEPARTEMENTSHOOFDE**DEPARTEMENT VIR AMPTELIKE TALE**

VAKKE WAT DEPARTEMENT VIR AMPTE-
LIKE TALE IDENTIFISEER:

Afrikaans Eerste en/of Tweede Taal
Engels Eerste en/of Tweede Taal

ELSBURG (A-358)

NORTHCLIFF (JOHANNESBURG) (E-1135)

Category F: 6 years

Category G: 5 years

4. These posts are for permanent filling with effect from 1 April, 1978.

COLLEGE OF EDUCATION

PRETORIA, PRIVATE BAG X382,
PRETORIA 0001 (A-2249)

For all the posts mentioned below, the successful applicants must be prepared to assist with practice teaching and extramural activities. Qualifications and extramural activities must be stated.

Lecturing Staff**HEAD OF DEPARTMENT**

physical science. —

SENIOR LECTURER/LECTURER

English linguistics and literature. —

Afrikaans knowledge of the method of
Afrikaans in the primary school. —

educational psychology remedial education, —
guidance.

The posts of senior lecturer and lecturer are interchangeable. Applicants who comply with the prescribed requirements in regard to teaching experience and qualifications may, in the case of proved exceptional achievement, be considered by the Director of Education for appointment as senior lecturer.

SECONDARY SCHOOLS**PRINCIPAL HI**

GERMISTON (E-1407)

JEPPE BOYS' (JOHANNESBURG) (E-772)
Hostel experience will be a strong
recommendation for appointment in any of the
undermentioned vacancies.

PARKSTRAAT (COMMERCIAL) (A and E-844)

VOORTREKKER (BOKSBURG) (A-602)

DEPUTY PRINCIPAL

GENERAL SMUTS (VEREENIGING) (E-1040)

MARIA VAN RIEBEECK (GERMISTON)
(A-645)

HEADS OF DEPARTMENT**DEPARTMENT FOR OFFICIAL
LANGUAGES**

SUBJECTS IDENTIFYING DEPARTMENT
FOR OFFICIAL LANGUAGES:

Afrikaans First and/or Second Language
English First and/or Second Language

ELSBURG (A-358)

NORTHCLIFF (JOHANNESBURG) (E-1135)

DEPARTEMENT VIR HANDELSVAKKE

VAKKE WAT DEPARTEMENT VIR HANDELSVAKKE IDENTIFISEER:

Ekonomie
Rekeningkunde
Bedryfseksonomie
Handelsreg
Handelswiskunde
Tik
Snelkskrif
Shorthand

DIE ADELAAR (ROODEPOORT) (A-610)

DEPARTEMENT VIR NATUURWETENSKAPPE

VAKKE WAT DEPARTEMENT VIR NATUURWETENSKAPPE IDENTIFISEER:

Wiskunde
Natuur- en Skeikunde
Biologie

CHRISTIANA (A-368)

GRENSWAG (RUSTENBURG) (A-515)

LINDEN (JOHANNESBURG) (A-822)

RANDFONTEIN (E-665)

ROOSEVELT (JOHANNESBURG) (E-859)

DEPARTEMENT VIR TEGNIESE VAKKE

VAKKE WAT DEPARTEMENT VIR TEGNIESE VAKKE IDENTIFISEER:

Tegniese Tekene
Radiotrisiënswerk
Elektrisiënswerk
Motorwerktuigkunde
Pas- en Draaiwerk
Houtbewerking
Sweis- en Metaalwerk
Motorbakherstelwerk
Loodgieters en Plaatmetaalwerk
Steenmessel en Pleisterwerk
Motorvoetruigkonstruksie
Boukonstruksieteorie
Hotelhouding en Spyseniering

DIE HOEVELD (LANDBOU)

MORGENZON (A en E-482)

Koshuisondervinding sal 'n sterk aanbeveling vir aanstelling in enige van ondergemelde vakatures wees.

JOHN ORR (TEGNIES) (JOHANNESBURG) (A en E-759)

LIGBRON (ERMELO) (A en E-612)

Koshuisondervinding sal 'n sterk aanbeveling vir aanstelling in enige van ondergemelde vakatures wees.

TOM NAUDE (PIETERSBURG) (A en E-817)

PRIMÈRE SKOLE

HOOF PI

DANVILLE (PRETORIA-WES) (A-584)

ESPERANZA (ROODEPOORT) (A-758)

FLORIDA (E-973)

NORTHMEAD (BENONI) (A-862)

DEPARTMENT FOR COMMERCIAL SUBJECTS

SUBJECTS IDENTIFYING DEPARTMENT FOR COMMERCIAL SUBJECTS:

Economics
Accountancy
Business Economics
Mercantile Law
Commercial Mathematics
Typing
Snelkskrif
Shorthand

DIE ADELAAR (ROODEPOORT) (A-610)

DEPARTMENT FOR NATURAL SCIENCES

SUBJECTS IDENTIFYING DEPARTMENT FOR NATURAL SCIENCES:

Mathematics
Physical Science
Biology

CHRISTIANA (A-368)

GRENSWAG (RUSTENBURG) (A-515)

LINDEN (JOHANNESBURG) (A-822)

RANDFONTEIN (E-665)

ROOSEVELT (JOHANNESBURG) (E-859)

DEPARTMENT FOR TECHNICAL SUBJECTS

SUBJECTS IDENTIFYING DEPARTMENT FOR TECHNICAL SUBJECTS:

Technical Drawing
Radiotricians
Electrician work
Motor Mechanics
Fitting and Turning
Woodworking
Welding and Metalwork
Motor Body Repairing
Plumbing and Steelmetal Work
Brickwork and Plastering
Motor Vehicle Construction
Building Construction Theory
Hotel Management and Catering

DIE HOEVELD (AGRICULTURAL)

(MORGENZON) (A and E-482)

Hostel experience will be a strong recommendation for appointment in any of the undermentioned vacancies.

JOHN ORR (TECHNICAL) (JOHANNESBURG) (A and E-759)

LIGBRON (ERMELO) (A and E-612)

Hostel experience will be a strong recommendation for appointment in any of the undermentioned vacancies.

TOM NAUDE (PIETERSBURG) (A and E-817)

PRIMARY SCHOOLS

PRINCIPAL PI

DANVILLE (PRETORIA-WEST) (A-584)

ESPERANZA (ROODEPOORT) (A-758)

FLORIDA (E-973)

NORTHMEAD (BENONI) (A-862)

HOOF PII

HUGENOOT (JOHANNESBURG) (A-488)
 LEEUDORINGSTAD (KLERKSDORP) (A-204)
 MAGALIESKRUIJN (PRETORIA) (A-315)
 MESSINA (PIETERSBURG) (A en E-512)
 PARKVIEW SENIOR (JOHANNESBURG) (E-318)

HOOF PIII

BEZUIDENHOUT VALLEY JUNIOR (A-190)
 DOORNBULT (LICHTENBURG) (A-43)

ADJUNKHOOF

BETSIE VERWOERD (RANDFONTEIN) (A-599)
 SANDOWN (JOHANNESBURG) (E-789)
 VAALRIVIER (VANDERBIJLPARK) (A-827)

DEPARTEMENTSHOOFDE**DEPARTEMENT VIR GESPECIALISEERDE AKTIWITEITE**

Die bekleër van die pos departementshoof verantwoordelik vir Gespesialiseerde Aktiwiteite aan 'n primêre skool is onder leiding van die hoof ook verantwoordelik vir —

onderrig aan en versuïdafrikaansing van immigranteleerlinge;

remeriërende onderwys;
 hulpklasse;
 spesiale klasse;

DISCOVERY (E-946)

OOSTERLIJN (NELSPRUIT) (A en E-367)
 moet onderwyserswoning betrek. —

RYNFELD (BENONI) (E-712)

DEPARTEMENT VIR DIE JUNIOR PRIMERE FASE

BRENTWOODPARK (BENONI) (A-390)
 RYNFIELD (BENONI) (E-712)
 RYNFIELD (BENONI) (E-712)
 SECUNDA (EVANDER) (A-262)

DEPARTEMENT VIR OPVOEDKUNDIGE LEIDING**VERDERE FUNKSIES VAN DEPARTEMENTSHOOFDE VERANTWOORDELIK VIR OPVOEDKUNDIGE LEIDING:**

Die bekleër van die pos departementshoof verantwoordelik vir Opvoedkundige Leiding is onder leiding van die hoof ook verantwoordelik vir —

dié algemene opvoedkundige welsyn van die leerlinge;

die doeltreffende funksionering van die volgende opvoedkundige programme:

- (a) Godsdiens
- (b) Voorligting
- (c) Weerbaarheid
- (d) Voogwerk (skool en koshuis)

PRINCIPAL PII

HUGENOOT (JOHANNESBURG) (A-488)
 LEEUDORINGSTAD (KLERKSDORP) (A-204)
 MAGALIESKRUIJN (PRETORIA) (A-315)
 MESSINA (PIETERSBURG) (A and E-512)
 PARKVIEW SENIOR (JOHANNESBURG) (E-318)

PRINCIPAL III

BEZUIDENHOUT VALLEY JUNIOR (A-190)
 DOORNBULT (LICHTENBURG) (A-43)

DEPUTY PRINCIPAL

BETSIE VERWOERD (RANDFONTEIN) (A-599)
 SANDOWN (JOHANNESBURG) (E-789)
 VAALRIVIER (VANDERBIJLPARK) (A-827)

HEADS OF DEPARTMENT**DEPARTMENT FOR SPECIALISED ACTIVITIES**

The incumbent of the post of head of department responsible for Specialised Activities at a primary school is, under the guidance of the principal, also responsible for —

the tuition and southafricanisation of immigrant pupils;

remedial education;
 aid classes;
 special classes.

DISCOVERY (E-946)

OOSTERLIJN (NELSPRUIT) (A and E-367)
 must occupy teachers' quarters. —

RYNFELD (BENONI) (E-712)

DEPARTMENT FOR THE JUNIOR PRIMARY PHASE

BRENTWOODPARK (BENONI) (A-390)
 RYNFIELD (BENONI) (E-712)
 RYNFIELD (BENONI) (E-712)
 SECUNDA (EVANDER) (A-262)

DEPARTMENT FOR EDUCATIONAL GUIDANCE**FURTHER FUNCTIONS OF HEADS OF DEPARTMENT RESPONSIBLE FOR EDUCATIONAL GUIDANCE:**

The incumbent of the post of head of department responsible for Educational Guidance is, under the guidance of the principal, also responsible for —

the general educational welfare of the pupils;

the efficient functioning of the following educational programmes:

- (a) Religion
- (b) Guidance
- (c) Preparedness
- (d) Tutorship Work (school and hostel)

(e) Kadette;

die skakeling en opvolging ten opsigte van besoeke aan veldskole;

die daarstelling van 'n doeltreffende stelsel vir die uitkenning en hantering van leerlinge met probleme;

die onderrig van 'n klas/vak/komponent van die program, met dien verstande dat in die sekondêre skool hierdie onderrig vir meer as die helfte van die voorgeskrewe periodelas in sy Departement sal wees.

ASTON MANOR (KEMPTONPARK) (E-832)

DIE POORT (PRETORIA) (A-514)

HENDRIK POTGIETER (POTCHEFSTROOM) (A-542)

MAGALIESKRUIN (A-316)

SECUNDA (EVANDER) (A-262)

TAALFEES (WITBANK) (A-858)

DEPARTEMENT VIR SENIOR PRIMÊRE FASE EN STD. 5

MESSINA (PIETERSBURG) (A en E-512)

NORTHCLIFF (JOHANNESBURG) (E-877)

SEKONDÊRE SKOLE

BARBERTON, POSBUS 116, BARBERTON 1300 (A en E-543)

Koshuisondervinding sal 'n sterk aanbeveling vir aanstelling in enige van ondergemelde vakatures wees.

SENIOR ONDERWYSER

handelsvakke, —
moet in koshuis inwoon indien verlang.

Engels eerste taal, —
moet in koshuis inwoon indien verlang.

biologie, —
moet in koshuis inwoon indien verlang.

BEN. VILJOEN, PRIVAATSAK X609, GROBLERSDAL 0470 (A-698)

Koshuisondervinding sal 'n sterk aanbeveling vir aanstelling in enige van ondergemelde vakatures wees.

ONDERWYSER

(m), liggaamlike opvoeding Standerds VI tot X, —
moet in koshuis inwoon indien verlang.

BERGSIG, POSBUS 639, RUSTENBURG 0300 (A-856)

SENIOR ONDERWYSER

Engels. —

CAREL DE WET (TEGNIES), PRIVAATSAK X08, VANDERBIJLPARK 1900 (A en E-913)

SENIOR ONDERWYSER

tegniese tekene. —

natuur- en skeikunde. —

Engels. —

Afrikaans. —

(e) Cadets.

liaison and follow-up in respect of visits to veld schools;

the introduction of an efficient system of identifying and handling pupils with problems;

the tuition of a class/subject/component of the programme, provided that in the secondary school, this tuition will be for more than half the prescribed periods in his department.

ASTON MANOR (KEMPTON PARK) (E-832)

DIE POORT (PRETORIA) (A-514)

HENDRIK POTGIETER (POTCHEFSTROOM) (A-542)

MAGALIESKRUIN (A-316)

SECUNDA (EVANDER) (A-262)

TAALFEES (WITBANK) (A-858)

DEPARTMENT FOR SENIOR PRIMARY PHASE AND STD. 5

MESSINA (PIETERSBURG) (A and E-512)

NORTHCLIFF (JOHANNESBURG) (E-877)

SECONDARY SCHOOLS

BARBERTON, P.O. BOX 116, BARBERTON 1300 (A and E-543)

Hostel experience will be a strong recommendation for appointment in any of the undermentioned vacancies.

SENIOR TEACHER

commercial, —
must reside in hostel if required.

English first language, —
must reside in hostel if required.

biology, —
must reside in hostel if required.

BEN. VILJOEN, PRIVATE BAG X609, GROBLERSDAL 0470 (A-698)

Hostel experience will be a strong recommendation for appointment in any of the undermentioned vacancies.

TEACHER

(m), physical education Standards VI to X, —
must reside in hostel if required.

BERGSIG, P.O. BOX 639, RUSTENBURG 0300 (A-856)

SENIOR TEACHER

English. —

CAREL DE WET (TECHNICAL, PRIVATE BAG X08, VANDERBIJLPARK 1900 (A and E-913)

SENIOR TEACHER

technical drawing. —

physical science. —

English. —

Afrikaans. —

wiskunde. —	16915—0509029—1598
liggaamlike opvoeding. —	16915—0516034—1599
sweis en metaalwerk. —	16915—0655514—1600
elektrisiëns. —	16915—0646519—1601
motorwerktuigkunde. —	16915—0649521—1602
houtbewerking. —	16915—0647527—1603
pas- en draaiwerk. —	16915—0650528—1604

ONDERWYSER

Engels Standerds VI tot X. —	16915—0700536—1605
pas- en draaiwerk. —	16915—0800509—1606
basiese onderrig. —	16915—0800520—1607

DELMAS, POSBUS 104, DELMAS 2210
(A-553)

Koshuisondervinding sal 'n sterk aanbeveling
vir aanstelling in enige van ondergemelde
vakatures wees.

SENIOR ONDERWYSER

Engels, — moet in koshuis inwoon indien verlang.	12856—0502003—1608
natuur- en skeikunde, — moet in koshuis inwoon indien verlang.	12856—0510005—1609
wiskunde, — moet in koshuis inwoon indien verlang.	12856—0509007—1610
handelsvakke, — moet in koshuis inwoon indien verlang.	12856—0520011—1611
Afrikaans, — moet in koshuis inwoon indien verlang.	12856—0501014—1612
buitemuurse bedrywighede, — moet in koshuis inwoon indien verlang.	12856—0539023—1613

ONDERWYSER

Duits Standerds VI tot X, — moet in koshuis inwoon indien verlang.	12856—0700017—1614
bedryfskennis Standerds VI tot X moet in koshuis inwoon indien verlang.	12856—0700026—1615

DIE FAKKEL, PRIVAATSAK X74096,
TURFFONTEIN 2140 (A-799)

SENIOR ONDERWYSER

handelsvakke. —	02006—0520010—1616
aardrykskunde. —	02006—0504016—1617
Engels. —	02006—0502017—1618

ONDERWYSER

Afrikaans Standerds VI tot X. —	02006—0700022—1619
wiskunde Standerds VI tot VIII. —	02006—0700026—1620
huisvlyt Standerds VI tot X. —	02006—0700030—1621
algemene wetenskap Standerds VI tot VIII. —	02006—0700033—1622

DRIE RIVIERE, POSBUS 3061, THREE
RIVERS, VEREENIGING 1935 (A-756)

SENIOR ONDERWYSER

buitemuurse aktiwiteite. —	12641—0539026—1623
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ONDERWYSER

natuur- en skeikunde Standerds VI tot X. —	12641—0700039—1624
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mathematics. —
physical education. —
welding and metalwork. —
electrician work. —
motor mechanics. —
woodworking. —
fitting and turning. —

TEACHER

English Standards VI to X. —
fitting and turning. —
basic training. —

DELMAS, P.O. BOX 104, DELMAS 2210
(A-553)

Hostel experience will be a strong
recommendation for appointment in any of the
undermentioned vacancies.

SENIOR TEACHER

English, — must reside in hostel if required.
physical science, — must reside in hostel if required.
mathematics, — must reside in hostel if required.
commercial subjects, — must reside in hostel if required.
Afrikaans, — must reside in hostel if required.
extra-mural activities, — must reside in hostel if required.

TEACHER

German Standards VI to X, — must reside in hostel if required.
industrial arts Standards VI to X, — must reside in hostel if required.

DIE FAKKEL, PRIVATE BAG X74096,
TURFFONTEIN 2140 (A-799)

SENIOR TEACHER

commercial subjects. —
geography. —
English. —

TEACHER

Afrikaans Standards VI to X. —
mathematics Standards VI to VIII. —
house craft Standards VI to X. —
general science Standards VI to VIII. —

DRIE RIVIERE, P.O. BOX 3061, THREE
RIVERS, VEREENIGING 1935 (A-756)

SENIOR TEACHER

extra-mural activities. —

TEACHER

physical science Standards VI to X. —

EDENVALE, POSBUS 96, EDENVALE 1610
(A-680)

SENIOR ONDERWYSER

— tik Standerds VII tot X. —

EDENVALE, POSBUS 106, EDENVALE 1610
(E-1140)

SENIOR ONDERWYSER

— huishoudkunde. —

— biologie. —

ELDORAIGNE, POSBUS 21020, VALHALLA
0137 (A-507)

ONDERWYSER

— (m), liggaamlike opvoeding. —

ERASMUS, POSBUS 220, BRONKHORST-
SPRUIT 1020 (A-1092)
Koshuisondervinding sal 'n sterk aanbeveling
vir aanstelling in enige van ondergemelde
vakatures wees.

SENIOR ONDERWYSER

— Engels, —
moet in koshuis inwoon indien verlang.

— wiskunde, —
moet in koshuis inwoon indien verlang.

— aardrykskunde, —
moet in koshuis inwoon indien verlang.

— geskiedenis, —
moet in koshuis inwoon indien verlang.

ONDERWYSER

— tikskrif Standerds VI tot X, —
moet in koshuis inwoon indien verlang.

— huisvlyt Standerds VI tot X, —
moet in koshuis inwoon indien verlang.

— natuur- en skeikunde Standerds VI tot X, —
moet in koshuis inwoon indien verlang.

— algemene wetenskap Standerds VI tot VIII, —
moet in koshuis inwoon indien verlang.

— (v), liggaamlike opvoeding Standerds VI
tot X, —
moet in koshuis inwoon indien verlang.

— Afrikaans Standerds VI tot X, —
moet in koshuis inwoon indien verlang.

— (m), bedryfskennis Standerds VI tot X, —
moet in koshuis inwoon indien verlang.

HENDRINA, PRIVAATSAK X6, HENDRINA
1095 (A-337)
Koshuisondervinding sal 'n sterk aanbeveling
vir aanstelling in enige van ondergemelde
vakatures wees.

SENIOR ONDERWYSER

— Engels, —
moet in koshuis inwoon indien verlang.

— sosiale wetenskappe, geskiedenis,
aardrykskunde, —
moet in koshuis inwoon indien verlang.

EDENVALE, P.O. BOX 96, EDENVALE 1610
(A-680)

SENIOR TEACHER

— typing Standards VII to X. —

EDENVALE, P.O. BOX 106, EDENVALE 1610
(E-1140)

SENIOR TEACHER

— home economics. —

— biology. —

ELDORAIGNE, P.O. BOX 21020, VALHALLA
0137 (A-507)

TEACHER

— (m), physical education. —

ERASMUS, P.O. BOX 220, BRONKHORST-
SPRUIT 1020 (A-1092)
Hostel experience will be a strong
recommendation for appointment in any of the
undermentioned vacancies.

SENIOR TEACHER

— English, —
must reside in hostel if required.

— mathematics, —
must reside in hostel if required.

— geography, —
must reside in hostel if required.

— history, —
must reside in hostel if required.

TEACHER

— typing Standards VI to X, —
must reside in hostel if required.

— house craft Standards VI to X, —
must reside in hostel if required.

— physical science Standards VI tot X, —
must reside in hostel if required.

— general science Standards VI to VIII, —
must reside in hostel if required.

— (w), physical education Standards VI
to X, —
must reside in hostel if required.

— Afrikaans Standards VI to X, —
must reside in hostel if required.

— (m), industrial arts Standards VI to X, —
must reside in hostel if required.

HENDRINA, PRIVATE BAG X6, HENDRINA
1095 (A-337)
Hostel experience will be a strong
recommendation for appointment in any of the
undermentioned vacancies.

SENIOR TEACHER

— English, —
must reside in hostel if required.

— the humanities, history,
geography, —
must reside in hostel if required.

ONDERWYSER

Afrikaans Standerds VI tot X, —
moet in koshuis inwoon indien verlang.

natuur- en skeikunde Standerds VI tot X, —
moet in koshuis inwoon indien verlang.

J. J. PIENAAR (HANDEL), PRIVAATSAK
X930, POTCHEFSTROOM 2520
(A en E-587)
Koshuisondervinding sal 'n sterk aanbeveling
vir aanstelling in enige van ondergemelde
vakatures wees.

SENIOR ONDERWYSER

Engels, —
moet in koshuis inwoon indien verlang.

JOHANNESBURG GIRLS' BEATRICELAAN,
BEREA, JOHANNESBURG 2198
(E-614)

SENIOR ONDERWYSER

Engels. —
natuur- en skeikunde. —

KUSCHKE (LANDBOU), PRIVAATSAK X1,
EERSTEGOUD 0701 (A-381)
Koshuisondervinding sal 'n sterk aanbeveling
vir aanstelling in enige van ondergemelde
vakatures wees.

ONDERWYSER

wiskunde Standerds VI tot X, —
moet in koshuis inwoon indien verlang.

biologie Standerds VI tot X, —
Godsdiensoonderrig en/of liggaamlike
opvoeding, —
moet in koshuis inwoon indien verlang.

LANGLAAGTE (TEGNIES), PRIVAATSAK
X, LANGLAAGTE 2102 (A en E-672)

ONDERWYSER

Engels tweede taal Standerds VI tot X. —

LICHTENBURG, POSBUS 54, LICHTENBURG
2740 (A en E-1041)

SENIOR ONDERWYSER

Afrikaans. —
Engels. —
natuur- en skeikunde. —
praktiese vakke, huisvlyt. —
sosiale wetenskappe, aardrykskunde,
geskiedenis. —
wiskunde. —

ONDERWYSER

rekeningkunde Standerds VI tot X. —
kuns Standerds VI tot X. —

TEACHER

Afrikaans Standards VI to X, —
must reside in hostel if required.

physical science Standards VI to X, —
must reside in hostel if required.

J. J. PIENAAR (COMMERCIAL), PRIVATE
BAG X930, POTCHEFSTROOM 2520
(A and E-587)
Hostel experience will be a strong
recommendation for appointment in any of the
undermentioned vacancies.

SENIOR TEACHER

English, —
must reside in hostel if required.

JOHANNESBURG GIRLS' BEATRICE
AVENUE, BERE, JOHANNESBURG 2198
(E-614)

SENIOR TEACHER

English. —
physical science. —

KUSCHKE (AGRICULTURAL), PRIVATE BAG
X1, EERSTEGOUD 0701 (A-381)
Hostel experience will be a strong
recommendation for appointment in any of the
undermentioned vacancies.

TEACHER

mathematics Standards VI to X, —
must reside in hostel if required.

biology Standards VI tot X, —
Religious Instruction and/or physical
education, —
must reside in hostel if required.

LANGLAAGTE (TECHNICAL) PRIVATE BAG
X, LANGLAAGTE 2102 (A and E-672)

TEACHER

English second language Standards VI to X. —

LICHTENBURG, P.O. BOX 54, LICHTENBURG
2740 (A and E-1041)

SENIOR TEACHER

Afrikaans. —
English. —
physical science. —
practical subjects, house craft. —
social sciences, geography,
history. —
mathematics. —

TEACHER

accountancy Standards VI to X. —
art Standards VI to X. —

LINDEN, VYFDESTRAAT, LINDEN
JOHANNESBURG 2195 (A-822)

SENIOR ONDERWYSER

biologie. — 05231—0511008—1658
Afrikaans eerste taal. — 05231—0501010—1659
wiskunde. — 05231—0509016—1660

ONDERWYSER

instrumentale musiek Standerds VI tot X. — 05231—0700038—1661

LOUIS TRICHARDT, POSBUS 101,
LOUIS TRICHARDT 0920 (A-671)
Koshuisondervinding sal 'n sterk aanbeveling
vir aanstelling in enige van ondergemelde
vakatures wees.

ONDERWYSER

Afrikaans Standerds VIII tot X, — 05371—0700017—1662
moet in koshuis inwoon indien verlang.
instrumentale musiek Standerds VI tot X, — 05371—0700023—1663
moet in koshuis inwoon indien verlang.
(v), geskiedenis Standerds VI tot X en 05371—0700031—1664
liggaamlike opvoeding Standerds VI tot X, —
moet in koshuis inwoon indien verlang.

LYDENBURG, POSBUS 28, LYDENBURG
1120 (A-769)
Koshuisondervinding sal 'n sterk aanbeveling
vir aanstelling in enige van ondergemelde
vakatures wees.

SENIOR ONDERWYSER

geesteswetenskappe, — 05413—0503014—1665
moet in koshuis inwoon indien verlang.

MIDDELBURG, PRIVAATSAK X1811,
MIDDELBURG 1050 (A-1070)
Koshuisondervinding sal 'n sterk aanbeveling
vir aanstelling in enige van ondergemelde
vakatures wees.

SENIOR ONDERWYSER

Afrikaans, — 05918—0501014—1666
moet in koshuis inwoon indien verlang;
wiskunde, — 05918—0509018—1667
moet in koshuis inwoon indien verlang;

NORTHCLIFF, MOUNTAINVIEWWYLAAN,
BLACKHEATH UITBREIDING 3,
JOHANNESBURG 2195 (E-1135)

SENIOR ONDERWYSER

Afrikaans. — 15941—0501008—1668
wiskunde. — 15941—0509009—1669
Engels. — 15941—0502014—1670
natuur- en skeikunde. — 15941—0510017—1671

ONDERWYSER

kuns Standerds VI tot X. — 15941—0700002—1672
Afrikaans. — 15941—0700015—1673
wiskunde Standerds VI tot X. — 15941—0700021—1674
algemene wetenskap. — 15941—0700025—1675

LINDEN, VYFDESTRAAT, LINDEN,
JOHANNESBURG 2195 (A-822)

SENIOR TEACHER

biology. —
Afrikaans first language. —
mathematics. —

TEACHER

instrumental music Standards VI to X. —

LOUIS TRICHARDT, P.O. BOX 101,
LOUIS TRICHARDT 0920 (A-671)
Hostel experience will be a strong
recommendation for appointment in any of the
undermentioned vacancies.

TEACHER

Afrikaans Standards VIII to X, —
must reside in hostel if required.
instrumental music Standards VI to X, —
must reside in hostel if required.
(w), history Standards VI to X and
physical education Standards VI to X, —
must reside in hostel if required.

LYDENBURG, P.O. BOX 28, LYDENBURG
1120 (A-769)
Hostel experience will be a strong
recommendation for appointment in any of the
undermentioned vacancies.

SENIOR TEACHER

the humanities, —
must reside in hostel if required.

MIDDELBURG, PRIVATE BAG X1811,
MIDDELBURG 1050 (A-1070)
Hostel experience will be a strong
recommendation for appointment in any of the
undermentioned vacancies.

SENIOR TEACHER

Afrikaans, —
must reside in hostel if required.
mathematics, —
must reside in hostel if required.

NORTHCLIFF, MOUNTAINVIEW DRIVE,
BLACKHEATH EXTENSION 3,
JOHANNESBURG 2195 (E-1135)

SENIOR TEACHER

Afrikaans. —
mathematics. —
English. —
physical science. —

TEACHER

art Standards VI to X. —
Afrikaans. —
mathematics Standards VI to X. —
general science. —

Engels Standerds VI tot X. —	15941—0700034—1676	English Standards VI to X. —
huisvlyt Standerds VI tot X. —	15941—0700042—1677	house craft Standards VI to X. —
Afrikaans Standerds VI tot X. —	15941—0700043—1678	Afrikaans Standards VI to X. —
biologie Standerds VI tot X. —	15941—0700044—1679	biology Standards VI to X. —
biologie Standerds VI tot VIII. —	15941—0700051—1680	biology Standards VI to VIII. —
PATRIOT, POSBUS 814, WITBANK 1035 (A-425)		PATRIOT, P.O. BOX 814, WITBANK 1035 (A-425)
SENIOR ONDERWYSER		SENIOR TEACHER
Engels. —	17020—0502004—1681	English. —
ONDERWYSER		TEACHER
wiskunde Standerds VI tot VIII. — biologie Standerds VI tot VIII.	17020—0700012—1682	mathematics Standards VI to VII; — biology Standards VI to VIII.
PIETERSBURG, DORPSTRAAT 125, PIETERSBURG 0700 (A-984) Koshuisondervinding sal 'n sterk aanbeveling vir aanstelling in enige van ondergemelde vakatures wees.		PIETERSBURG, 125 DORP STREET, PIETERSBURG 0700 (A-984) Hostel experience will be a strong recommendation for appointment in any of the undermentioned vacancies.
SENIOR ONDERWYSER		SENIOR TEACHER
Afrikaans. — moet in koshuis inwoon indien verlang.	07070—0501006—1683	Afrikaans. — must reside in hostel if required.
Engels. — moet in koshuis inwoon indien verlang.	07070—0502014—1684	English. — must reside in hostel if required.
ONDERWYSER		TEACHER
bedryfskennis Standerds VI tot X. — moet in koshuis inwoon indien verlang.	07070—0700017—1685	industrial arts Standards VI to X. — must reside in hostel if required.
natuur- en skeikunde Standerds VI tot X. — wiskunde: moet in koshuis inwoon indien verlang.	07070—0700018—1686	physical science Standards VI to X. — mathematics. must reside in hostel if required.
Afrikaans Standerds VI tot X: — moet in koshuis inwoon indien verlang.	07070—0700029—1687	Afrikaans Standards VI to X: — must reside in hostel if required.
POTCHEFSTROOM BOYS', POSBUS 45, POTCHEFSTROOM 2520 (E-429) Koshuisondervinding sal 'n sterk aanbeveling vir aanstelling in enige van ondergemelde vakatures wees.		POTCHEFSTROOM BOYS', P.O. BOX 45, POTCHEFSTROOM 2520 (E-429) Hostel experience will be a strong recommendation for appointment in any of the undermentioned vacancies.
SENIOR ONDERWYSER		SENIOR TEACHER
geskiedenis. — moet in koshuis inwoon indien verlang.	07187—0505004—1688	history. — must reside in hostel if required.
POTCHEFSTROOM GIMNASIUM, PRIVAATSAK X20042, NOORDBRUG 2522 (A-772) Koshuisondervinding sal 'n sterk aanbeveling vir aanstelling in enige van ondergemelde vakatures wees.		POTCHEFSTROOM GIMNASIUM, PRIVATE BAG X20042, NOORDBRUG 2522 (A-772) Hostel experience will be a strong recommendation for appointment in any of the undermentioned vacancies.
ONDERWYSER		TEACHER
wiskunde. — moet in koshuis inwoon indien verlang.	07203—0700010—1689	mathematics. — must reside in hostel if required.
Afrikaans. — moet in koshuis inwoon indien verlang.	07203—0700016—1690	Afrikaans. — must reside in hostel if required.
PRETORIA CENTRAL (TEGNIES), PRIVAATSAK X346, PRETORIA 0001 (E-519)		PRETORIA CENTRAL (TECHNICAL), PRIVATE BAG X346, PRETORIA 0001 (E-519)
SENIOR ONDERWYSER		SENIOR TEACHER
elektrisiënswerk. —	17301—0646503—1691	electrician work. —
wiskunde. —	17301—0509013—1692	mathematics. —

PRETORIA TUINE (TEGNIES),
PRIVAATSAK X294, PRETORIA 0001 (A-854)

ONDERWYSER

swels- en metaalbewerking
Standers VI tot X. —

RANDBURG, POSBUS 77252,
RANDBURG 2032 (A-952)

SENIOR ONDERWYSER

natuur- en skeikunde. —

ONDERWYSER

biologie Standers VI tot X. —

RANDFONTEIN, POSBUS 249,
RANDFONTEIN 1760 (E-665)

SENIOR ONDERWYSER

biologie. —

wiskunde. —

handelsvakke. —

Afrikaans. —

Engels. —

elektrisierswerk. —

ONDERWYSER

wiskunde Standers VI tot VIII. —

algemene wetenskap Standers VI tot VIII. —

algemene wetenskap Standers VI tot VIII, —
huisvlyt Standers VI tot VII.

(m), liggaamlike opvoeding Standers
VII tot X. —

Engels Standers VI en VIII, — Afrikaans.

tlk Standers VI tot X, — rekeningkunde.

rekeningkunde, — bedryfseksonomie.

basies. —

elektrisierswerk. —

(v), liggaamlike opvoeding
Standers VII tot X. —

STANDERTON, POSBUS 134,
STANDERTON 2430 (A-687)

Koshuisondervinding sal 'n sterk aanbeveling
vir aanstelling in enige van ondergemelde
vakatures wees.

SENIOR ONDERWYSER

handelsvakke, —
moet in koshuis inwoon indien verlang.

ONDERWYSER

musieksentrum, klavier, —
moet in koshuis inwoon indien verlang.

TUINE, POSBUS 18066, HERCULES,
PRETORIA 0030 (A-817)

SENIOR ONDERWYSER

Duits. —

PRETORIA TUINE (TECHNICAL),
PRIVATE BAG X294, PRETORIA 0001 (A-854)

TEACHER

welding and metalworking
Standers VI to X. —

RANDBURG, P.O. BOX 77252,
RANDBURG 2032 (A-952)

SENIOR TEACHER

physical science. —

TEACHER

biology Standards VI to X. —

RANDFONTEIN, P.O. BOX 249,
RANDFONTEIN 1760 (E-665)

SENIOR TEACHER

biology. —

mathematics. —

commercial subjects. —

Afrikaans. —

English. —

electrician work. —

TEACHER

mathematics Standards VI to VIII. —

general science Standards VI to VIII. —

general science Standards VI to VIII, —
house craft Standards VI to VII.

(m), physical education Standards
VII to X. —

English Standards VI and VIII, — Afrikaans.

typing Standards VI to X, — accountancy.

accountancy, — business economics.

basics. —

electricians work. —

(w), physical education
Standers VII to X. —

STANDERTON, P.O. BOX 134,
STANDERTON 2430 (A-687)
Hostel experience will be a strong
recommendation for appointment in any of the
undermentioned vacancies.

SENIOR TEACHER

commercial subjects, —
must reside in hostel if required.

TEACHER

music centre, piano, —
must reside in hostel if required.

TUINE, P.O. BOX 18066, HERCULES,
PRETORIA 0030 (A-817)

SENIOR TEACHER

German. —

VOORTREKKERHOOGTE, POSBUS 92,
VOORTREKKERHOOGTE 0143 (A-1119)

SENIOR ONDERWYSER

elektrisiënswerk. —
motorwerktuigkunde. —
pas- en draaiwerk. —

ONDERWYSER

geskiedenis Standerds VI tot X, —
aardrykskunde.
wiskunde Standerds VI tot X, —
Sotho en/of Afrikaans.

VRYBURGER, POSBUS 2003, PRIMROSE,
GERMISTON 1416 (A-737)

SENIOR ONDERWYSER

rekeningkunde. —

SPEZIALE SKOLE

PIETERSBURG SENIOR, WEBSTERSTRAAT,
PIETERSBURG 0700 (A en E-274)
Koshuisondervinding sal 'n sterk aanbeveling
vir aanstelling in enige van ondergemelde
vakatures wees.

ONDERWYSER

algemene klaswerk, — musiek,
moet in koshuis inwoon indien verlang.
E.M., algemene klaswerk, — swem,
moet in koshuis inwoon indien verlang.

WILLIE SNYMAN, JENNINGSTRAAT,
DASPOORT, PRETORIA 0082 (A-640)

ONDERWYSER

algemene klaswerk. —
wiskunde. —
tik en/of kantoorroefine. —

PRIMÈRE SKOLE

ALBERTSKROON, VIERDESTRAAT,
ALBERTSKROON, JOHANNESBURG 2195
(A-589)

SENIOR ONDERWYSER

seniorwerk. —

BERGLAND, POSBUS 1052,
NELSPRUIT 1200 (A-825)

SENIOR ONDERWYSER

skoolmusiek. —

BETSIE VERWOERD, POSBUS 44,
RANDFONTEIN 1760 (A-599)

SENIOR ONDERWYSER

Engels. —

VOORTREKKERHOOGTE, P.O. BOX 92,
VOORTREKKERHOOGTE 0143 (A-1119)

SENIOR TEACHER

electrician work. —
motor mechanics. —
fitting and turning. —

TEACHER

history Standards VI to X, —
geography.
mathematics Standards VI to X, —
Sotho and/or Afrikaans.

VRYBURGER, P.O. BOX 2003, PRIMROSE,
GERMISTON 1416 (A-737)

SENIOR TEACHER

accountancy. —

SPECIAL SCHOOLS

PIETERSBURG SENIOR, WEBSTER STREET,
PIETERSBURG 0700 (A and E-274)
Hostel experience will be a strong
recommendation for appointment in any of the
undermentioned vacancies.

TEACHER

general class work, — music,
must reside in hostel if required.

E.M., general class work, — swimming,
must reside in hostel if required.

WILLIE SNYMAN, JENNING STREET,
DASPOORT, PRETORIA 0082 (A-640)

TEACHER

general class work. —
mathematics. —
typing and/or office routine. —

PRIMARY SCHOOLS

ALBERTSKROON, FOURTH STREET,
ALBERTSKROON, JOHANNESBURG 2195
(A-589)

SENIOR TEACHER

senior work. —

BERGLAND, P.O. BOX 1052,
NELSPRUIT 1200 (A-825)

SENIOR TEACHER

school music. —

BETSIE VERWOERD, P.O. BOX 44,
RANDFONTEIN 1760 (A-599)

SENIOR TEACHER

English. —

ONDERWYSER

buitemuurse bedrywigheide 11700—0700020—4430
Standers II of II. —
spesiale klas. — 11700—0900022—4431
spesiale klas. — 11700—0900024—4432

BLAIRGOWRIE, GAVINLAAN,
BLAIRGOWRIE, JOHANNESBURG 2001
(E-829)

SENIOR ONDERWYSER

kuns- en naaldwerk. — 12526—0590017—4433
juniorwerk. — 12526—0571018—4434
Afrikaans. — 12526—0579021—4435

BURGERSFORT, POSBUS 4,
BURGERSFORT 1150 (A en E-146)

ONDERWYSER

junior primêr. — 05090—0700007—4436

BYSONDERHEID, POSBUS 66, ROEDTAN
0580 (A-192)
Koshuisondervinding sal 'n sterk aanbeveling
vir aanstelling in enige van ondergemelde
vakatures wees.

SENIOR ONDERWYSER

tale, — 01222—0578004—4437
moet in koshuis inwoon indien verlang.

DE BEER, POSBUS 6, WELVERDIEND
2700 (A-184)

ONDERWYSER

musiek. — 10264—0700006—4438

DIE POORT, POSBUS 15094, LYNN EAST,
PRETORIA 0039 (A-514)

ONDERWYSER

(m), seniorwerk, — liggaamlike opvoeding,
basiese tegnieke 02030—0700004—4439

DUIWELSKLOOF, PRIVAATSAK X715,
DUIWELSKLOOF 0835 (A en E-314)
Koshuisondervinding sal 'n sterk aanbeveling
vir aanstelling in enige van ondergemelde
vakatures wees.

SENIOR ONDERWYSER

tale, Afrikaans en Engels, — 02220—0578008—4440
moet in koshuis inwoon indien verlang.

EDLEEN, POSBUS 8030, EDLEEN 1625
(A-816)

SENIOR ONDERWYSER

senior werk. — 17574—0572012—4441
natuurwetenskaplike vakke. — 17574—0585016—4442
buitemuurse of ander skoolbedrywigheide. — 17574—0594026—4443

TEACHER

extra-mural activities
Standers II or III. —
special class. —
special class. —

BLAIRGOWRIE, CAVIN AVENUE,
BLAIRGOWRIE, JOHANNESBURG 2001
(E-829)

SENIOR TEACHER

art and needlework. —
junior work. —
Afrikaans. —

BURGERSFORT, P.O. BOX 4,
BURGERSFORT 1150 (A and E-146)

TEACHER

junior primary. —

BYSONDERHEID, P.O. BOX 66, ROEDTAN
0580 (A-192)
Hostel experience will be a strong
recommendation for appointment in any of the
undermentioned vacancies.

SENIOR TEACHER

languages, —
must reside in hostel if required.

DE BEER, P.O. BOX 6, WELVERDIEND
2700 (A-184)

TEACHER

music. —

DIE POORT, P.O. BOX 15094, LYNN EAST,
PRETORIA 0039 (A-514)

TEACHER

(m), senior work, — physical education,
basic techniques.

DUIWELSKLOOF, PRIVATE BAG X715,
DUIWELSKLOOF 0835 (A and E-314)
Hostel experience will be a strong
recommendation for appointment in any of the
undermentioned vacancies.

SENIOR TEACHER

languages, Afrikaans and English, —
must reside in hostel if required.

EDLEEN, P.O. BOX 8030, EDLEEN 1625
(A-816)

SENIOR TEACHER

senior work. —
natural sciences. —
extra-mural or other school activities. —

ONDERWYSER		TEACHER
juniorwerk Grade tot Standard I. —	17574—0700004—4444	junior work Grades to Standard I. —
(m), seniorwerk. —	17574—0700011—4445	(m), senior work. —
(m), seniorwerk. —	17574—0700014—4446	(m), senior work. —
(m), seniorwerk. —	17574—0700020—4447	(m), senior work. —
EDLEEN, POSBUS 9074, VAN RIEBEECK PARK 1629 (E-797)		EDLEEN, P.O. BOX 9074, VAN RIEBEECK PARK 1629 (E-797)
SENIOR ONDERWYSER		SENIOR TEACHER
juniorwerk. —	17848—0571026—4448	junior work. —
ELANDSHOEK, POSBUS 1, ELANDSHOEK 1208 (A en E-104)		ELANDSHOEK, P.O. BOX 1, ELANDSHOEK 1208 (A and E-104)
ONDERWYSER		TEACHER
(m), seniorwerk. —	02394—0700004—4449	(m), senior work. —
ELOFFSDAL, POSBUS 23414, INNESDALE 0031 (A-387)		ELOFFSDAL, P.O. BOX 23414, INNESDALE 0031 (A-387)
ONDERWYSER		TEACHER
juniorwerk, — musiek	02451—0700005—4450	junior work, — music
senior primêr, — Noord-Sotho	02451—0700007—4451	senior primary, — Northern Sotho.
EUGENE N. MARAIS, POSBUS 39, NABOOMSPRUIT 0560 (A en E-450)		EUGENE N. MARAIS, P.O. BOX 39, NABOOMSPRUIT 0560 (A and E-450)
ONDERWYSER		TEACHER
(v), junior werk Grade, — musiek.	06288—0700004—4452	(w), junior work, Grades, — music.
FARRARMERE, POSBUS 1716, BENONI 1500 (E-541)		FARRARMERE, P.O. BOX 1716, BENONI 1500 (E-541)
SENIOR ONDERWYSER		SENIOR TEACHER
juniorwerk. —	17608—0571006—4453	junior work. —
FLORIDA, POSBUS 11028, UNIFIED 1713 (A-614)		FLORIDA, P.O. BOX 11028, UNIFIED 1713 (A-614)
ONDERWYSER		TEACHER
meld bevoegdhede. —	02667—0700006—4454	state abilities. —
FREEWAY ARK, POSBUS 12002, ELSPARK 1418 (E-862)		FREEWAY PARK, P.O. BOX 12002, ELSPARK 1418 (E-862)
SENIOR ONDERWYSER		SENIOR TEACHER
Afrikaans. —	18051—0579022—4519	Afrikaans. —
GENERAAL ANDRIES BRINK, PRIVAATSAK X1004, VOORTREKKERHOOGTE 0143 (A-849)		GENERAAL ANDRIES BRINK, PRIVATE BAG X1004, VOORTREKKERHOOGTE 0143 (A-849)
SENIOR ONDERWYSER		SENIOR TEACHER
ander skoolbedrywighede. —	02808—0577004—4455	other school activities. —
GOUDKOP, POSBUS 1185, KLERKSDORP (A-505)		GOUDKOP, P.O. BOX 1185, KLERKSDORP (A-505)
ONDERWYSER		TEACHER
(v), juniorwerk, — sport.	13185—0700019—4456	(w), junior work, — sports.
GROOTVLEI, POSBUS 21, GROOTVLEI 2420 (A en E-470)		GROOTVLEI, P.O. BOX 21, GROOTVLEI 2420 (A and E-470)
ONDERWYSER		TEACHER
(m), seniorwerk, — wiskunde.	03186—0700018—4457	senior work, — mathematics.

HAENERTSBURG, PRIVAATSAK X101,
HAENERTSBURG 0730 (A en E-142)
Koshuisondervinding sal 'n sterk aanbeveling
vir aanstelling in enige van ondergemelde
vakatures wees.

SENIOR ONDERWYSER

seniorwerk. —

03210—0572005—4458

HARTBEEFONTEIN, POSBUS 19,
HARTBEEFONTEIN 2600 (A-339)

SENIOR ONDERWYSER

juniorwerk. —

03301—0571012—4459

HEIDELBERG PUBLIC, POSBUS 37,
HEIDELBERG 2400 (E-128)

SENIOR ONDERWYSER

juniorwerk. —

03426—0571002—4460

I. R. GRIFFITH, EQUITYWEG,
BLAIRGOWRIE, RANDBURG 2194 (E-809)

SENIOR ASSISTENT

ander skoolbedrywighe. —

15743—0577006—4461

JAN VAN RIEBEECK, POSBUS 283,
SPRINGS 1560 (A-750)

SENIOR ONDERWYSER

ander skoolbedrywighe. —

03505—0594014—4462

KAMEELFONTEIN, POSBUS 15186,
LYNN EAST, PRETORIA 0039 (A-186)
Koshuisondervinding sal 'n sterk aanbeveling
vir aanstelling in enige van ondergemelde
vakatures wees.

SENIOR ONDERWYSER

seniorwerk. —
moet in koshuis inwoon indien verlang.

04234—0572004—4463

ONDERWYSER

(m), Afrikaans, — liggaamlike opvoeding.
Noord-Sotho,
moet in koshuis inwoon indien verlang.

04234—0700007—4464

KOORNFONTEIN, POSBUS 25,
BLINKPAN 2250 (A en E-913)

SENIOR ONDERWYSER

musiek. —

14266—0576035—4465

ONDERWYSER

E.M., Standaard II. —

spesiale onderwys. —

musieksentrum, buite kurrikulêr. —

14266—0700027—4466

14266—0900032—4467

14266—0740701—4468

HAENERTSBURG, PRIVATE BAG X101,
HAENERTSBURG 0730 (A and E-142)
Hostel experience will be a strong
recommendation for appointment in any of the
undermentioned vacancies.

SENIOR TEACHER

senior work. —

HARTBEEFONTEIN, P.O. BOX 19,
HARTBEEFONTEIN 2600 (A-339)

SENIOR TEACHER

junior work. —

HEIDELBERG PUBLIC, P.O. BOX 37,
HEIDELBERG 2400 (E-128)

SENIOR TEACHER

junior work. —

I. R. GRIFFITH, EQUITY DRIVE,
BLAIRGOWRIE, RANDBURG 2194 (E-809)

SENIOR ASSISTANT

other school activities. —

JAN VAN RIEBEECK, P.O. BOX 283,
SPRINGS 1560 (A-750)

SENIOR TEACHER

other school activities. —

KAMEELFONTEIN, P.O. BOX 15186,
LYNN EAST, PRETORIA 0039 (A-186)
Hostel experience will be a strong
recommendation for appointment in any of the
undermentioned vacancies.

SENIOR TEACHER

senior work. —
must reside in hostel if required.

TEACHER

(m), Afrikaans, —, physical education,
Northern Sotho,
must reside in hostel if required.

KOORNFONTEIN, P.O. BOX 25,
BLINKPAN 2250 (A and E-913)

SENIOR TEACHER

music. —

TEACHER

E.M., Standard II. —

special education. —

music centre, extra-curricular. —

LORD MILNER, P.K. SETTLERS 0430 (E-316)
Koshuisondervinding sal 'n sterk aanbeveling
vir aanstelling in enige van ondergemelde
vakatures wees.

ONDERWYSER

(v), juniorwerk, — meld bevoegdhede,
moet in koshuis inwoon indien verlang.

senior primêr, wiskunde, Engels, —
moet in koshuis inwoon indien verlang.

MIDDELBURG, POSBUS 19,
MIDDELBURG 1050 (A-1179)
Koshuisondervinding sal 'n sterk aanbeveling
vir aanstelling in enige van ondergemelde
vakatures wees.

SENIOR ONDERWYSER

seniorwerk, —
moet in koshuis inwoon indien verlang.

ONDERWYSER

(v), juniorwerk, — sang en musiek,
moet in koshuis inwoon indien verlang.

(v), juniorwerk, — sport,
moet in koshuis inwoon indien verlang.

(v), senior primêr, — klaswerk en sang,
moet in koshuis inwoon indien verlang.

(m), senior primêr, — natuurwetenskaplike
vakke en sport,
moet in koshuis inwoon indien verlang.

MIDDELBURG, POSBUS 86,
MIDDELBURG 1050 (E-499)

SENIOR ONDERWYSER

juniorwerk. —

MONUMENT, POSBUS 1071,
KRUGERSDORP 1740 (E-940)

SENIOR ONDERWYSER

seniorwerk. —

juniorwerk. —

ONDERWYSER

junior primêr. —

junior primêr. —

senior primêr. —

MOOIBANK, POSBUS 829,
POTCHEFSTROOM 2520 (A-139)

SENIOR ONDERWYSER

seniorwerk. —

ONDERWYSER

Grade, — musiek.

Noord-Sotho. —

LORD MILNER, P.O. SETTLERS 0430 (E-316)
Hostel experience will be a strong
recommendation for appointment in any of the
undermentioned vacancies.

TEACHER

(w), junior work, — state abilities,
must reside in hostel if required.

senior primary, mathematics, English, —
must reside in hostel if required.

MIDDELBURG, P.O. BOX 19,
MIDDELBURG 1050 (A-1179)
Hostel experience will be a strong
recommendation for appointment in any of the
undermentioned vacancies.

SENIOR TEACHER

senior work, —
must reside in hostel if required.

TEACHER

(w), junior work, — singing and music,
must reside in hostel if required.

(w), junior work, — sports,
must reside in hostel if required.

(w), senior primary, — class music and singing,
must reside in hostel if required.

(m), senior primary, — natural sciences
and sports,
must reside in hostel if required.

MIDDELBURG, P.O. BOX 86,
MIDDELBURG 1050 (E-499)

SENIOR TEACHER

junior work. —

MONUMENT, P.O. BOX 1071,
KRUGERSDORP 1740 (E-940)

SENIOR TEACHER

senior work. —

junior work. —

TEACHER

junior primary. —

junior primary. —

senior primary. —

MOOIBANK, P.O. BOX 829,
POTCHEFSTROOM 2520 (A-139)

SENIOR TEACHER

senior work. —

TEACHER

Grades, — music.

Northern Sotho. —

PENGE, POSBUS 15, PENGE 1160 (A en E-191)		PENGE, P.O. BOX 15, PENGE 1160 (A and E-191)
SENIOR ONDERWYSER		SENIOR TEACHER
juniorwerk. —	10934—0571002—4485	junior work. —
ONDERWYSER		TEACHER
E.M., biblioteek Standerds IV en V. —	10934—0700003—4486	E.M., library Standards IV and V. —
(v), E.M., Standerds II tot-III. —	10934—0700005—4487	(w), E.M., Standards II to III. —
A.M., Graad I. —	10934—0700007—4488	A.M., Grade I. —
PIETERSBURG-OOS, KLEINENBERGSTRAAT 102, PIETERSBURG 0700 (A-495)		PIETERSBURG-OOS, 102 KLEINENBERG STREET, PIETERSBURG 0700 (A-495)
SENIOR ONDERWYSER		SENIOR TEACHER
buitemuurse of ander skoolbedrywighede. —	15966—0594013—4489	extra-mural or other school activities. —
ONDERWYSER		TEACHER
(v), senior primêr, — liggaamlike opvoeding.	15966—0700012—4490	(w), senior primary, — physical education.
POTGIETERSRUS, POSBUS 142, POTGIETERSRUS 0600 (A en E-702)		POTGIETERSRUS, P.O. BOX 142, POTGIETERSRUS 0600 (A and E-702)
SENIOR ONDERWYSER		SENIOR TEACHER
natuurwetenskappe. —	07294—0585006—4491	natural sciences. —
spesiale klas. —	07294—0553027—4492	special class. —
ONDERWYSER		TEACHER
liggaamlike opvoeding. —	07294—0700008—4493	physical education. —
PROTEAPARK, PRIVAATSAK X8-2112, RUSTENBURG 0300 (A-418)		PROTEAPARK, PRIVATE BAG X8-2112, RUSTENBURG 0300 (A-418)
ONDERWYSER		TEACHER
(v), musiek, — liggaamlike opvoeding.	17988—0700014—4494	(w), music, — physical education.
RANDFONTEIN, POSBUS 161, RANDFONTEIN 1760 (A-698)		RANDFONTEIN, P.O. BOX 161, RANDFONTEIN 1760 (A-698)
SENIOR ONDERWYSER		SENIOR TEACHER
Afrikaans. —	07641—0579006—4495	Afrikaans. —
Engels. —	07641—0580007—4496	English. —
geesteswetenskappe. —	07641—0581012—4497	the humanities. —
ONDERWYSER		TEACHER
junior primêr, — musiek	07641—0700017—4498	junior primary, — music
(m), senior primêr, — musiek of sport.	07641—0700020—4499	(m), senior primary, — music or sports.
RAPPORTRYER, POSBUS 204, RANDFONTEIN 1760 (A-786)		RAPPORTRYER, P.O. BOX 204, RANDFONTEIN 1760 (A-786)
SENIOR ONDERWYSER		SENIOR TEACHER
geesteswetenskappe. —	07708—0581022—4500	the humanities. —
ROODSTUINE, POSBUS 158, ROODSTUINE 1930 (A-325)		ROODSTUINE, P.O. BOX 158, ROODSTUINE 1930 (A-325)
SENIOR ONDERWYSER		SENIOR TEACHER
seniorwerk. —	08037—0572009—4501	senior work. —
buitemuurse of ander skoolbedrywighede. —	08037—0594013—4502	extra-mural or other school activities. —

SANDRINGHAM, JAMESSTRAAT,
SANDRINGHAM, JOHANNESBURG 2192
(E-529)

SENIOR ONDERWYSER

seniorwerk. —

11635—0572009—4503

SKEERPOORT, POSBUS 108, SKEERPOORT
0232 (A-82)

ONDERWYSER

Grade, — sang en musiek.

08938—0700002—4504

STEENBOKPAN, P.K. STEENBOKPAN,
0533 (A-73)

Koshuisondervinding sal 'n sterk aanbeveling
vir aanstelling in enige van ondergemelde
vakatures wees.

SENIOR ONDERWYSER

seniorwerk, —
moet in koshuis inwoon indien verlang.

09175—0572004—4505

ONDERWYSER

Standards I en II, —
moet in koshuis inwoon indien verlang.

09175—0700003—4506

SUIDRAND, POSBUS 83101, SOUTH HILLS
2136 (A-480)

ONDERWYSER

juniorwerk, — musiek en sang.

12914—0700005—4507

TYGERPOORT, POSBUS 20405, ALKANT-
RANT 0005 (PRETORIA) (A-186)

SENIOR ONDERWYSER

juniorwerk. —

09589—0571003—4508

seniorwerk. —

09589—0572008—4509

ONDERWYSER

sang en skoolmusiek. —

09589—0700007—4510

UNICORN, PRIVAATSAK X4030, TZANEEN
0850 (E-220)

ONDERWYSER

(m), senior primêr, — meld bevoegdhede.

14662—0700009—4511

VENTERSPOST, POSBUS 2022,
VENTERSPOST 2710 (A-234)

ONDERWYSER

spesiale klas, — meld bevoegdhede.

09829—0900011—4512

VOORWAARTS, P.K. MAMOGALESKRAAL
0265, BRITS (A-170)

SENIOR ONDERWYSER

seniorwerk, —
moet onderwyserswoning betrek.

10058—0572004—4513

SANDRINGHAM, JAMES STREET,
SANDRINGHAM, JOHANNESBURG 2192
(E-529)

SENIOR TEACHER

senior work. —

SKEERPOORT, P.O. BOX 108, SKEERPOORT
0232 (A-82)

TEACHER

Grades, — singing and music.

STEENBOKPAN, P.O. STEENBOKPAN
0533 (A-73)

Hostel experience will be a strong
recommendation for appointment in any of the
undermentioned vacancies.

SENIOR TEACHER

senior work, —
must reside in hostel if required.

TEACHER

Standards I and II, —
must reside in hostel if required.

SUIDRAND, P.O. BOX 83101, SOUTH HILLS
2136 (A-480)

TEACHER

junior work, — music and singing.

TYGERPOORT, P.O. BOX 20405, ALKANT-
RANT 0005 (PRETORIA) (A-186)

SENIOR TEACHER

junior work. —

senior work. —

TEACHER

singing and school music. —

UNICORN, PRIVATE BAG X4030, TZANEEN
0850 (E-220)

TEACHER

(m), senior primary, — state abilities.

VENTERSPOST, P.O. BOX 2022,
VENTERSPOST 2710 (A-234)

TEACHER

special class, — state abilities.

VOORWAARTS, P.O. MAMOGALESKRAAL
0265, BRITS (A-170)

SENIOR TEACHER

senior work, —
must occupy teachers' quarters. —

WELGEDACHT, PRIVAATSAK X1002,
TOLWE 0690 (A-72)
Koshuisondervinding sal 'n sterk aanbeveling
vir aanstelling in enige van ondergemelde
vakatures wees.

ONDERWYSER

(v), juniorwerk, —
moet in koshuis inwoon indien verlang.

PRE-PRIMÈRE SKOLE

Opleiding in preprimêre onderwys
'n vereiste.

KOEDOESPOORT, POSBUS 15059,
PRETORIA 0001 (A en E-119)

ONDERWYSER

(v). — 19687—0770003—4515

(v). — 19687—0770005—4516

(v). — 19687—0770006—4517

PALM, POSBUS 7076, DINWIDDIE 1405
(A en E-62)

(v). — 02136—0770003—4518

WELGEDACHT, PRIVATE BAG X1002,
TOLWE 0690 (A-72)
Hostel experience will be a strong
recommendation for appointment in any of the
undermentioned vacancies.

TEACHER

(w), junior work, —
must reside in hostel if required.

PRE-PRIMARY SCHOOLS

Training in pre-primary education
a requirement.

KOEDOESPOORT, P.O. BOX 15059,
PRETORIA 0001 (A and E-119)

TEACHER

(w). —

(w). —

(w). —

PALM, P.O. BOX 7076, DINWIDDIE 1405
(A and E-62)

(w). —

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