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GOVERNMENT NOTICE

DEPARTMENT OF LABOUR

No. R. 664

19 April 1974

WAGE ACT, 1957

**AMENDMENT TO WAGE DETERMINATION 298.—
INDUSTRY FOR THE MANUFACTURE OF LADIES'
STOCKINGS, CERTAIN AREAS**

I, Marais Viljoen, Minister of Labour, hereby, in terms of section 15 (6) of the Wage Act, 1957, amend Wage Determination 298, Industry for the Manufacture of Ladies' Stockings, Certain Areas, published under Government Notice R. 964 of 30 May 1968, in accordance with the Schedule hereto and fix the fourth Monday after the date of publication of this notice as the date from which the said amendments shall be binding.

M. VILJOEN, Minister of Labour.

SCHEDULE

**AMENDMENT TO CLAUSE 3 (1) OF WAGE
DETERMINATION 298**

Wage Determination 298, Industry for the Manufacture of Ladies' Stockings, Certain Areas, published under Government Notice R. 964 of 30 May 1968, is hereby amended by—

(a) the substitution for clause 3 (1) of a new clause reading as follows:

"(1) The minimum wage which an employer shall pay to each member of the undermentioned classes of his employees shall be as set out hereunder:

(a) Employees other than casual employees:

(i)

GOEWERMENTSKENNISGEWING

DEPARTEMENT VAN ARBEID

No. R. 664

19 April 1974

LOONWET, 1957

**WYSIGING VAN LOONVASSTELLING 298.—
DAMESKOUSNYWERHEID, SEKERE GEBIEDE**

Ek, Marais Viljoen, Minister van Arbeid, wysig hiermee kragtens artikel 15 (6) van die Loonwet, 1957, Loonvasstelling 298, Dameskousnywerheid, Sekere Gebiede, gepubliseer by Goewermentskennisgewing R. 964 van 30 Mei 1968, ooreenkomstig die Bylae hiervan en bepaal die vierde Maandag na die datum van publikasie van hierdie kennisgewing as die datum waarop genoemde wysigings bindend word.

M. VILJOEN, Minister van Arbeid.

BYLAE

**WYSIGING VAN KLOUSULE 3 (1) VAN
LOONVASSTELLING 298**

Loonvasstelling 298, Dameskousnywerheid, Sekere Gebiede, gepubliseer by Goewermentskennisgewing R. 964 van 30 Mei 1968, word hierby gewysig deur—

(a) klousule 3 (1) te vervang deur 'n nuwe klousule wat soos volg lui:

"(1) Die minimum loon wat 'n werkgever aan elke lid van ondergenoemde klasse werknemers in sy diens moet betaal, is dié hieronder uiteengesit:

(a) Werknemers uitgesonderd los werknemers:

	In the Magisterial Districts of Eastcourt and Parys	In the Magisterial District of East London	In all other areas
	Per week	Per week	Per week
Artisan.....	R 53,36	R 53,36	R 53,36
Clerk, female, qualified.....	23,77	26,77	30,00
Clerk, female, unqualified—			
during the first year of experience.....	17,31	18,92	20,77
during the second year of experience.....	18,92	20,77	23,08
during the third year of experience.....	20,54	22,62	25,38
during the fourth year of experience.....	22,15	24,69	27,69

	In the Magisterial Districts of Estcourt and Parys	In the Magisterial District of East London	In all other areas
	Per week	Per week	Per week
	R	R	R
Clerk, male, qualified.....	36,92	39,23	41,54
Clerk, male, unqualified—			
during the first year of experience.....	18,46	19,62	21,92
during the second year of experience.....	22,15	23,54	25,38
during the third year of experience.....	25,85	27,46	28,85
during the fourth year of experience.....	29,54	31,38	32,51
during the fifth year of experience.....	33,23	35,31	36,91
Dyer.....	53,36	53,36	53,36
Factory clerk, qualified.....	17,00	18,50	23,00
Factory clerk, unqualified—			
during the first six months of experience.....	11,00	12,00	15,00
during the second six months of experience.....	13,00	14,00	17,00
during the third six months of experience.....	15,00	16,00	20,00
Foreman.....	55,00	55,00	55,00
Handyman.....	20,00	22,00	24,00
Supervisor.....	23,50	25,00	26,50
Driver of a motor vehicle, the unladen mass of which together with the unladen mass of any trailer or trailers drawn by such vehicle—			
(i) does not exceed 450 kg.....	15,00	17,00	17,00
(ii) exceeds 450 kg but not 2 700 kg.....	19,00	22,00	22,00
(iii) exceeds 2 700 kg but not 4 500 kg.....	22,00	27,00	27,00
(iv) exceeds 4 500 kg.....	27,00	32,00	32,00
Part-time driver of a motor vehicle.....	15,00	17,00	17,00

	In die landdrosdistrikte Estcourt en Parys	In die landdrosdistrik Oos-Londen	In alle ander gebiede
	Per week	Per week	Per week
	R	R	R
Ambagsman.....	53,36	53,36	53,36
Klerk, vrou, gekwalifiseerd.....	23,77	26,77	30,00
Klerk, vrou, ongekwalifiseerd—			
gedurende die eerste jaar ondervinding.....	17,31	18,92	20,77
gedurende die tweede jaar ondervinding.....	18,92	20,77	23,08
gedurende die derde jaar ondervinding.....	20,54	22,62	25,38
gedurende die vierde jaar ondervinding.....	22,15	24,69	27,69
Klerk, man, gekwalifiseerd.....	36,92	39,23	41,54
Klerk, man, ongekwalifiseerd—			
gedurende die eerste jaar ondervinding.....	18,46	19,62	21,92
gedurende die tweede jaar ondervinding.....	22,15	23,54	25,38
gedurende die derde jaar ondervinding.....	25,85	27,46	28,85
gedurende die vierde jaar ondervinding.....	29,54	31,38	32,51
gedurende die vyfde jaar ondervinding.....	33,23	35,31	36,91
Kleurder.....	53,36	53,36	53,36
Fabrieksklerk, gekwalifiseerd.....	17,00	18,50	23,00
Fabrieksklerk, ongekwalifiseerd—			
gedurende die eerste ses maande ondervinding.....	11,00	12,00	15,00
gedurende die tweede ses maande ondervinding.....	13,00	14,00	17,00
gedurende die derde ses maande ondervinding.....	15,00	16,00	20,00
Voorman.....	55,00	55,00	55,00
Faktotum.....	20,00	22,00	24,00
Toesighouer.....	23,50	25,00	26,50
Bestuurder van 'n motorvoertuig waarvan die onbelaste massa saam met die onbelaste massa van enige sleepwa of sleepwaens wat deur sodanige voertuig getrek word—			
(i) hoogstens 450 kg is.....	15,00	17,00	17,00
(ii) meer as 450 kg maar hoogstens 2 700 kg is.....	19,00	22,00	22,00
(iii) meer as 2 700 kg maar hoogstens 4 500 kg is.....	22,00	27,00	27,00
(iv) meer as 4 500 kg is.....	27,00	32,00	32,00
Deeltydse bestuurder van 'n motorvoertuig.....	15,00	17,00	17,00

(b) *Casual employee.*—A casual employee shall be paid in respect of every day or part of a day of employment not less than one-fifth of the weekly wage prescribed for an employee in the same area and of the same sex who performs the same class of work as the casual employee is required to do: Provided that, where the employer requires a casual employee to perform the work of a class of employee for whom wages on a rising scale are prescribed the expression "weekly wage" shall mean the weekly wage prescribed for a qualified employee of that class and provided further that, where the employer requires a casual employee to work for a period of not more than four consecutive hours on any day, his wage may be reduced by not more than 50 per cent in respect of that day."

(b) the substitution for the definition of "unladen weight" in clause 2 of a new definition reading as follows:

"(49) 'unladen mass' means the mass of any motor vehicle or trailer as recorded in a licence or certificate issued in respect of such motor vehicle or trailer by any authority empowered by law to issue licences in respect of motor vehicles: Provided that in the case of a two- or three-wheeled motor cycle, motor scooter or autocycle or a cycle fitted with an auxiliary engine the unladen mass shall be deemed not to exceed 450 kg; (31)".

(b) *Los werknemer.*—'n Los werknemer moet vir elke dag of gedeelte van 'n dag diens minstens een vyfde betaal word van die weekloon voorgeskryf vir 'n werknemer in dieselfde gebied en van dieselfde geslag, wat dieselfde klas werk verrig as dié wat van die los werknemer vereis word: Met dien verstande dat, waar die werkgever van 'n los werknemer vereis om die werk te verrig van 'n klas werknemer vir wie 'n loon teen 'n stygende skaal voorgeskryf word, die uitdrukking "weekloon" beteken die weekloon wat vir 'n gekwalifiseerde werknemer van daardie klas voorgeskryf word: Voorts met dien verstande dat, waar die werkgever van 'n los werknemer vereis om vir 'n tydperk van hoogstens vier agtereenvolgende ure op enige dag te werk, sy loon met hoogstens 50 persent ten opsigte van daardie dag verminder mag word."

(b) die omskrywing van "onbelaste gewig" in kousule 2 te vervang deur 'n nuwe omskrywing was soos volg lui:

"(31) 'onbelaste massa' die massa van 'n motorvoertuig of sleepwa soos aangegee in 'n lisensie of sertifikaat wat ten opsigte van so 'n motorvoertuig of sleepwa uitgereik is deur 'n owerheid wat by wet gemagtig is om lisensies ten opsigte van motorvoertuie uit te reik: Met dien verstande dat, in die geval van 'n twee- of driewielige motorfiets, bromponie of bromfiets of trapfiets met hulpmotor, die onbelaste massa geag word hoogstens 450 kg te wees; (49)".

13.00	12.00	11.00	10.00	9.00	8.00
12.00	11.00	10.00	9.00	8.00	7.00
11.00	10.00	9.00	8.00	7.00	6.00
10.00	9.00	8.00	7.00	6.00	5.00
9.00	8.00	7.00	6.00	5.00	4.00
8.00	7.00	6.00	5.00	4.00	3.00
7.00	6.00	5.00	4.00	3.00	2.00
6.00	5.00	4.00	3.00	2.00	1.00
5.00	4.00	3.00	2.00	1.00	0.00
4.00	3.00	2.00	1.00	0.00	
3.00	2.00	1.00	0.00		
2.00	1.00	0.00			
1.00	0.00				
0.00					

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(ii)

	In the Magisterial Districts of Estcourt and Parys		In the Magisterial District of East London		In all other areas	
	During the first year after this amendment becomes effective	Thereafter	During the first year after this amendment becomes effective	Thereafter	During the first year after this amendment becomes effective	Thereafter
	Per week	Per week	Per week	Per week	Per week	Per week
	R	R	R	R	R	R
Knitter, qualified.....	24,50	26,00	26,00	28,00	28,50	30,50
Knitter, unqualified—						
during the first six months of experience.....	10,50	11,50	11,50	12,50	14,00	15,00
during the second six months of experience.....	12,00	13,50	13,50	15,00	16,00	17,50
during the third six months of experience.....	14,50	16,00	16,00	17,50	18,50	20,00
during the fourth six months of experience.....	17,00	18,50	18,50	20,00	21,00	22,50
during the fifth six months of experience.....	19,50	21,00	21,00	22,50	23,50	25,00
during the sixth six months of experience.....	22,00	23,50	23,50	25,00	26,00	27,50
Grade I employee, qualified.....	15,50	17,00	17,00	18,00	19,50	21,00
Grade I employee, unqualified—						
during the first six months of experience.....	9,00	10,00	10,00	11,00	12,00	13,00
during the second six months of experience.....	10,50	11,50	11,50	12,50	13,50	15,00
during the third six months of experience.....	12,00	13,00	13,00	14,00	15,50	17,00
during the fourth six months of experience.....	13,50	15,00	15,00	16,00	17,50	19,00
Grade II employee, qualified.....	12,50	13,50	13,50	14,50	15,60	16,80
Grade II employee, unqualified—						
during the first six months of experience.....	9,00	10,00	10,00	11,00	12,00	13,00
during the second six months of experience.....	10,70	11,70	11,70	12,70	13,80	14,90
Grade III employee, qualified.....	11,00	12,00	12,00	13,50	14,50	15,50
Grade III employee, unqualified—						
during the first three months of experience.....	9,00	10,00	10,00	11,00	12,00	13,00
during the second three months of experience.....	10,00	11,00	11,00	12,20	13,20	14,20
Boiler attendant.....	10,40	11,50	11,50	12,70	15,00	16,00
Watchman.....	10,40	11,50	11,50	12,70	15,00	16,00
Labourer, male, 18 years of age or over.....	9,00	10,00	10,00	11,00	13,00	14,00
Labourer, male, under 18 years.....	6,80	7,50	7,50	8,30	9,80	10,50
Labourer, female.....	7,20	8,00	8,00	8,80	10,40	11,20
Employee not specifically mentioned elsewhere in this subclause.....	10,40	11,50	11,50	12,70	15,00	16,00

(ii)

	In die landdrostdistrikte Estcourt en Parys		In die landdrostdistrik Oos-Londen		In alle ander gebiede	
	Gedurende die eerste jaar nadat hierdie wysiging van krag word	Daarna	Gedurende die eerste jaar nadat hierdie wysiging van krag word	Daarna	Gedurende die eerste jaar nadat hierdie wysiging van krag word	Daarna
	Per week	Per week	Per week	Per week	Per week	Per week
	R	R	R	R	R	R
Masjienbreier, gekwalifiseerd.....	24,50	26,00	26,00	28,00	28,50	30,50
Masjienbreier, ongekwalifiseerd—						
gedurende die eerste ses maande ondervinding....	10,50	11,50	11,50	12,50	14,00	15,00
gedurende die tweede ses maande ondervinding....	12,00	13,50	13,50	15,00	16,00	17,50
gedurende die derde ses maande ondervinding....	14,50	16,00	16,00	17,50	18,50	20,00
gedurende die vierde ses maande ondervinding....	17,00	18,50	18,50	20,00	21,00	22,50
gedurende die vyfde ses maande ondervinding....	19,50	21,00	21,00	22,50	23,50	25,00
gedurende die sesde ses maande ondervinding....	22,00	23,50	23,50	25,00	26,00	27,50
Werknemer graad I, gekwalifiseerd.....	15,50	17,00	17,00	18,00	19,50	21,00
Werknemer graad I, ongekwalifiseerd—						
gedurende die eerste ses maande ondervinding....	9,00	10,00	10,00	11,00	12,00	13,00
gedurende die tweede ses maande ondervinding....	10,50	11,50	11,50	12,50	13,50	15,00
gedurende die derde ses maande ondervinding....	12,00	13,00	13,00	14,00	15,50	17,00
gedurende die vierde ses maande ondervinding....	13,50	15,00	15,00	16,00	17,50	19,00
Werknemer graad II, gekwalifiseerd.....	12,50	13,50	13,50	14,50	15,60	16,80
Werknemer graad II, ongekwalifiseerd—						
gedurende die eerste ses maande ondervinding....	9,00	10,00	10,00	11,00	12,00	13,00
gedurende die tweede ses maande ondervinding....	10,70	11,70	11,70	12,70	13,80	14,90
Werknemer graad III, gekwalifiseerd.....	11,00	12,00	12,00	13,50	14,50	15,50
Werknemer graad III, ongekwalifiseerd—						
gedurende die eerste drie maande ondervinding....	9,00	10,00	10,00	11,00	12,00	13,00
gedurende die tweede drie maande ondervinding....	10,00	11,00	11,00	12,20	13,20	14,20
Ketelbediener.....	10,40	11,50	11,50	12,70	15,00	16,00
Wag.....	10,40	11,50	11,50	12,70	15,00	16,00
Arbeider, man, 18 jaar oud of ouer.....	9,00	10,00	10,00	11,00	13,00	14,00
Arbeider, man, onder 18 jaar.....	6,80	7,50	7,50	8,30	9,80	10,50
Arbeider, vrou.....	7,20	8,00	8,00	8,80	10,40	11,20
Werknemer nie elders in hierdie subklousule uitdruklik vermeld nie.....	10,40	11,50	11,50	12,70	15,00	16,00