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## GOVERNMENT NOTICES GOEWERMENTSKENNISGEWINGS

### DEPARTMENT OF HEALTH DEPARTEMENT VAN GESONDHEID

**No. R. 1496**

**13 September 1996**

#### AMENDMENT OF THE SCHEDULES TO THE MEDICINES AND RELATED SUBSTANCES CONTROL ACT, 1965 (ACT No. 101 OF 1965)

I, Nkosazana Clarice Dlamini Zuma, Minister of Health, hereby, in terms of section 37A of the Medicines and Related Substances Control Act, 1965 (Act No. 101 of 1965), on the recommendation of the Medicines Control Council, amend the Schedules to the said Act as set out in the Annexure.

#### ANNEXURE

1. Schedule 1 to the Medicines and Related Substances Control Act, 1965 (Act No. 101 of 1965) (hereinafter referred to as the Act), is hereby amended—

(a) by the substitution for the entry—

“Paracetamol, when contained in rectal suppositories.”

of the following entry:

Paracetamol

(1) substances, preparations and mixtures, except—

(a) in tablets or capsules each containing 500 milligrams or less of paracetamol, when—

(i) packed in blister strip packaging or in containers with child-resistant closures;

(ii) in a primary pack containing not more than 25 such tablets or capsules;

(iii) the primary pack is labelled with the following boxed warning, placed prominently on at least the main panel of the immediate container label and outer label (carton):

CONTAINS PARACETAMOL—READ THE PACKAGE INSERT;

(b) in individually wrapped powders or in sachets, each containing 1 000 milligrams or less of paracetamol, when—

(i) in a primary pack containing not more than 12 such powders or sachets;

- (ii) the primary pack is labelled with the following boxed warning, placed prominently on at least the main panel of the immediate container label and outer label (carton):

CONTAINS PARACETAMOL—READ THE PACKAGE INSERT:

- (c) in liquid or syrup dosage form containing 120 milligrams or less of paracetamol per 5 millilitres, when—
  - (i) in a primary pack containing not more than 100 millilitres;
  - (ii) the primary pack is labelled with the following boxed warning, placed prominently on at least the main panel of the immediate container label and outer label (carton):

CONTAINS PARACETAMOL—READ THE PACKAGE INSERT.”;

- (2) when contained in rectal suppositories;

- (b) by the deletion of the entry “Piperonyl butoxide, except when intended and registered as an ectoparasiticide in terms of the provisions of the Fertilisers, Farm Feeds, Agricultural Remedies and Stock Remedies Act, 1947 (Act No. 36 of 1947).”.

**2. Schedule 2 to the Act is hereby amended—**

- (a) by insertion of each of the following entries in the correct alphabetical position:

“Etilefrine.”;

“Flunisolide, when intended for nasal administration, other than by aerosol in a strength not exceeding 0,025 per cent (w/v), indicated for treatment of the symptoms of seasonal allergic rhinitis (hay fever) in adults and children over 12, subject to—

- (a) a maximum dose of 50 micrograms per nostril and a maximum daily dose of 100 micrograms per nostril in the case of adults and children over the age of 16 years;
- (b) a maximum dose of 25 micrograms per nostril and a maximum daily dose of 75 micrograms per nostril in the case of children 12 to 16 years of age; and
- (c) a pack size containing not more than 240 doses.” (S3, S4);

“Nizatidine, when administered orally for short-term symptomatic relief of heartburn and hyperacidity, subject to—

- (a) a maximum dose of 150 milligrams;
- (b) a maximum daily dose of 300 milligrams; and
- (c) a maximum treatment period of two weeks. (S4);

“Ranitidine, when administered orally for short-term symptomatic relief of heartburn and hyperacidity, subject to—

- (a) a maximum dose of 75 milligrams;
- (b) a maximum daily dose of 300 milligrams; and
- (c) a maximum treatment period of two weeks. (S3);

- (b) by the substitution in the English text for the entry—

“Fenoprofen, when intended for the emergency treatment of acute gout attacks and when intended for the treatment of post-traumatic conditions such as pain, swelling and inflammation, for a maximum period of 4 days. (S3)”

of the following entry:

“Fenoprofen, when intended for the emergency treatment of acute gout attacks and when intended for the treatment of post-traumatic conditions such as pain, swelling and inflammation, for a maximum period of 5 days. (S3);

- (c) by the substitution for the entry—

“Ketoconazole, when intended for application to the skin. (S4)”

of the following entry:

“Ketoconazole, when intended for application to the skin, except preparations and mixtures containing not more than 1,0 per cent of ketoconazole, when intended for the prevention and treatment of dandruff. (Not Scheduled, S4).”

**3. Schedule 3 to the Act is hereby amended—**

- (a) by the insertion of each of the following entries in the correct alphabetical position:

“Dorzolamide.”;

“Glimepiride.”

“Glucosamine, substances, preparations and mixtures when intended for the treatment of primary and secondary osteoarthritis, osteochondrosis and spondylosis.”;

“Metronidazole, when intended for application to the skin. (S4);

- (b) by the substitution for the entry—

“Corticosteroids (natural or synthetic), when contained in preparations intended for inhalation, except beclomethasone dipropionate, when intended for nasal administration (other than by aerosol), in the treatment of the symptoms of seasonal allergic rhinitis (hay fever) in adults and children over 12, where the maximum dose per nostril is 100 micrograms, the maximum daily dose per nostril is 200 micrograms and the pack size is limited to 200 doses. (S2, S4, S5);

of the following entry:

“Corticosteroids (natural or synthetic), when contained in preparations intended for inhalation, except—

- (a) beclomethasone dipropionate, when intended for nasal administration, other than by aerosol, indicated for treatment of the symptoms of seasonal allergic rhinitis (hay fever) in adults and children over 12, where the maximum dose per nostril is 100 micrograms, the maximum daily dose per nostril is 200 micrograms and the pack size is limited to 200 doses; and
- (b) flunisolide, when intended for nasal administration, other than by aerosol, in a strength not exceeding 0,025 per cent (w/v), indicated for treatment of the symptoms of seasonal allergic rhinitis (hay fever) in adults and children over 12, where in the case of adults and children over the age of 16 years, the maximum dose per nostril is 50 micrograms and the maximum daily dose per nostril is 100 micrograms and in the case of children 12 to 16 years, the maximum dose per nostril is 25 micrograms and the maximum daily dose per nostril is 75 micrograms and the pack size is limited to 240 doses.” (S2, S4, S5);

- (c) by the substitution for the entry—

“Ranitidine.”

of the following entry:

“Ranitidine, except when administered orally for short-term symptomatic relief of heartburn and hyperacidity, where the maximum dose is 75 milligrams, the maximum daily dose is 300 milligrams and the maximum treatment period is two weeks. (S2);

**4. Schedule 4 to the Act is hereby amended—**

- (a) by the insertion of “Vinorelbine.” in the correct alphabetical position;
- (b) by the substitution for the entry—

“Ketoconazole, except when intended for application to the skin. (S2)”

of the following entry:

“Ketoconazole, except when intended for application to the skin and except preparations and mixtures containing not more than 1,0 per cent of ketoconazole, when intended for the prevention and treatment of dandruff. (S2, Not Scheduled);

- (c) by the substitution for the entry—

“Metronidazole.”

of the following entry:

“Metronidazole, except when intended for application to the skin. (S3);

- (d) by the substitution for the entry—

“Nizatidine.”

of the following entry:

“Nizatidine, except when intended for oral administration for short-term symptomatic relief of heartburn and hyperacidity, where the maximum dose is 150 milligrams, the maximum daily dose is 300 milligrams and the maximum treatment period is two weeks. (S2).”

**5. Schedule 7 to the Act is hereby amended by the insertion of the entry “Butorphanol.” in the correct alphabetical position.**

No. R. 1496

13 September 1996

**WYSIGING VAN DIE BYLAES VAN DIE WET OP DIE BEHEER VAN MEDISYNE EN VERWANTE STOWWE, 1965  
(WET No. 101 VAN 1965)**

Ek, Nkosazana Clarice Dlamini Zuma, Minister van Gesondheid, wysig hierby kragtens artikel 37A van die Wet op die Beheer van Medisyne en Verwante Stowwe, 1965 (Wet No. 101 van 1965), en op aanbeveling van die Medisynebeheerraad, die Bylaes van genoemde Wet soos uiteengesit in die Aanhangsel.

**AANHANGSEL**

1. Bylae 1 van die Wet op die Beheer van Medisyne en Verwante Stowwe, 1965 (Wet No. 101 van 1965) (hieronder die Wet genoem), word hierby gewysig—

(a) deur die inskrywing—

“Parasetamol, wanneer dit voorkom in rektale setpille.”

te vervang deur die volgende inskrywing:

“Parasetamol

(1) stowwe, preparate en mengsels, uitgesonderd—

(a) wanneer dit voorkom in tablette of kapsules wat elk hoogstens 500 milligram parasetamol bevat en—

(i) in stolpverpakking of in houeers met kinderbestande deksels verpak is;

(ii) in 'n primêre verpakking met hoogstens 25 sodanige tablette of kapsules verpak is;

(iii) die primêre verpakking 'n etiket op het waarop onderstaande omraamde waarskuwing prominent op ten minste die hoofpaneel van die onmiddellike houeretiket en buite-etiket (karton) gedruk is:

**BEVAT PARASETAMOL—LEES DIE VOUBILJET;**

(b) wanneer dit voorkom in enkel verpakte poeiers of sachets wat elk hoogstens 1 000 milligram parasetamol bevat, en—

(i) in 'n primêre verpakking met hoogstens 12 sodanige poeiers of sachets verpak is;

(ii) die primêre verpakking 'n etiket op het waarop onderstaande omraamde waarskuwing prominent op ten minste die hoofpaneel van die onmiddellike houeretiket en buite-etiket (karton) gedruk is:

**BEVAT PARASETAMOL—LEES DIE VOUBILJET;**

(c) wanneer dit voorkom in vloeistof- of stroopvorm wat hoogstens 120 milligram parasetamol per 5 milliliter bevat en—

(i) in 'n primêre verpakking wat hoogstens 100 milliliter bevat, verpak is;

(ii) die primêre verpakking 'n etiket op het waarop onderstaande omraamde waarskuwing prominent op ten minste die hoofpaneel van die onmiddellike houeretiket en buite-etiket (karton) gedruk is:

**BEVAT PARASETAMOL—LEES DIE VOUBILJET;**

(2) wanneer dit voorkom in rektale setpille.”;

(b) deur die inskrywing “Piperonielbutoksied, uitgesonderd wanneer dit bedoel en geregistreer is as 'n ektoparasitiese middel ingevolge die bepalings van die Wet op Misstowwe, Veevoedsel, Landboumiddels en Veemiddels, 1947 (Wet No. 36 van 1947).”, te skrap.

2. Bylae 2 van die Wet word hierby gewysig—

(a) deur elk van die volgende inskrywings in die korrekte alfabetiese posisie in te voeg:

“Eteiefrien.”;

“Flunisolied, wanneer bedoel vir toediening in die neus, uitgesonderd toediening per aërosol, in 'n sterkte van hoogstens 0,25 persent (g/v), en aangedui is vir behandeling van die simptome van seisoenale allergiese rinitis (hooikoors) by volwassenes en kinders ouer as 12 jaar, onderworpe daaraan dat—

(a) in die geval van volwassenes en kinders ouer as 16 jaar, die maksimum dosis per neusgat 50 mikrogram is en die maksimum daaglikse dosis per neusgat 100 mikrogram is;

(b) in die geval van kinders 12 tot 16 jaar, die maksimum dosis per neusgat 25 mikrogram is en die maksimum daaglikse dosis per neusgat 75 mikrogram is; en

(c) die verpakking tot 240 dosisse beperk is. (B3, B4);

"Nisatidien, wanneer oraal toegedien vir korttermyn simptome van sooibrand en oormaat suur, onderworpe daaraan dat—

- (a) die maksimum dosis 150 milligram is;
- (b) die maksimum daaglikse dosis 300 milligram is; en
- (c) die maksimum tydperk van behandeling twee weke is. (B4)";

"Ranitidien, wanneer oraal toegedien vir korttermyn simptome van sooiband en oormaat suur, onderworpe daaraan dat—

- (a) die maksimum dosis 75 milligram is;
- (b) die maksimum daaglikse dosis 300 milligram is; en
- (c) die maksimum tydperk van behandeling twee weke is. (B3)";

- (b) deur in die Engelse teks die inskrywing—

"Fenoprofen, when intended for the emergency treatment of acute gout attacks and when intended for the treatment of post-traumatic conditions such as pain, swelling and inflammation, for a maximum period of 4 days. (S3)"

te vervang deur die volgende inskrywing:

"Fenoprofen, when intended for the emergency treatment of acute gout attacks and when intended for the treatment of post-traumatic conditions such as pain, swelling and inflammation, for a maximum period of 5 days. (S3)";

- (c) deur die inskrywing—

"Ketoconasool, wanneer bedoel vir aanwending aan die vel. (B4)"

te vervang deur die volgende inskrywing:

"Ketoconasool, wanneer bedoel vir aanwending aan die vel, uitgesonderd preparate en mengsels wat hoogstens 1,0 persent ketokonasool bevat en bedoel is vir die voorkoming en behandeling van skilfers. (Ongeskeduleer, B4)".

**3. Bylae 3 van die Wet word hierby gewysig—**

- (a) deur elk van die volgende inskrywings in die korrekte alfabetiese posisie in te voeg:

"Dorsolamied.";

"Glimepiried.";

"Glukosamien, stowwe, preparate en mengsels wanneer bedoel vir die behandeling van primêre en sekondêre osteo-artritis, osteochondrose en spondilose.";

"Metronidasool, wanneer bedoel vir aanwending aan die vel. (B4)";

- (b) deur die inskrywing—

"Kortikosteroïede (natuurlik of sinteties), wanneer dit voorkom in preparate bedoel vir inhalasie, uitgesonderd beklometasoonpropionaat, wanneer bedoel vir toediening in die neus, uitgesonderd toediening per aërosol, tydens die behandeling van die simptome van seisoenale allergiese rinitis (hooikoors) by volwassenes en kinders ouer as 12 jaar, waar die maksimum dosis per neusgat 100 mikrogram is, die maksimum daaglikse dosis per neusgat 200 mikrogram is en die verpakking tot 200 dosisse beperk is. (B2, B4, B5)"

te vervang deur die volgende inskrywing:

"Kortikosteroïede (natuurlik of sinteties), wanneer dit voorkom in preparate bedoel vir inhalasie, uitgesonderd—

- (a) beklometasoonpropionaat, wanneer bedoel vir toediening in die neus, uitgesonderd toediening per aërosol, tydens behandeling van die simptome van seisoenale allergiese rinitis (hooikoors) by volwassenes en kinders ouer as 12 jaar, waar die maksimum dosis per neusgat 100 mikrogram is, die maksimum daaglikse dosis per neusgat 200 mikrogram is en die verpakking tot 200 dosisse beperk is; en
- (b) flunisolied, wanneer bedoel vir toediening in die neus, uitgesonderd toediening per aërosol, in 'n sterkte van hoogstens 0,25 persent (g/v), en aangedui is vir behandeling van die simptome van seisoenale allergiese rinitis (hooikoors) by volwassenes en kinders ouer as 12 jaar, waar, in die geval van volwassenes en kinders ouer as 16 jaar, die maksimum dosis per neusgat 50 mikrogram is en in die geval van kinders 12 tot 16 jaar, die maksimum dosis per neusgat 25 mikrogram is en die maksimum daaglikse dosis per neusgat 75 mikrogram is, en die verpakking tot 240 dosisse beperk is. (B2, B4, B5)";

- (c) deur die inskrywing—

"Ranitidien."

te vervang deur die volgende inskrywing:

"Ranitidien, uitgesonderd wanneer oraal toegedien vir korttermyn simptome verligting van sooibrand en oormaat suur waar die maksimum dosis 75 milligram is, die maksimum daaglikse dosis 300 milligram is en die maksimum tydperk van behandeling twee weke is. (B2)".

4. Bylae 4 van die Wet word hierby gewysig—

- (a) deur die inskrywing "Vinorelbien.", in die korrekte alfabetiese posisie in te voeg;

- (b) deur die inskrywing—

"Ketokonasool, uitgesonderd wanneer bedoel vir aanwending aan die vel. (B2)"

te vervang deur die volgende inskrywing:

"Ketokonasool, uitgesonderd wanneer bedoel vir aanwending aan die vel en uitgesonderd preparate en mengsels wat hoogstens 1,0 persent ketokonasool bevat en bedoel is vir die voorkoming en behandeling van skilfers. (B2, Ongeskeduleer)";

- (c) deur die inskrywing—

"Metronidasool."

te vervang deur die volgende inskrywing:

"Metronidasool, uitgesonderd wanneer bedoel vir aanwending aan die vel. (B3)";

- (d) deur die inskrywing—

"Nisatidien."

te vervang deur die volgende inskrywing:

"Nisatidien, uitgesonderd wanneer oraal toegedien vir korttermyn, simptome verligting van sooibrand en oormaat suur waar die maksimum dosis 150 milligram is, die maksimum daaglikse dosis 300 milligram is en die maksimum tydperk van behandeling twee weke is. (B2)".

5. Bylae 7 van die Wet word hierby gewysig deur die inskrywing "Butorfanol.", in die korrekte alfabetiese posisie in te voeg.

## No. R. 1504

13 September 1996

FOODSTUFFS, COSMETICS AND DISINFECTANTS ACT, 1972 (ACT No. 54 OF 1972)

### REGULATIONS RELATING TO THE USE OF SWEETENERS IN FOODSTUFFS: AMENDMENT

The Minister of Health intends, in terms of section 15 (1) of the Foodstuffs, Cosmetics and Disinfectants Act, 1972 (Act No. 54 of 1972), to make the regulations in the Schedule.

Interested persons are invited to submit within three months of the date of publication of this notice substantiated comments on or lodge representations regarding the proposed regulations with the Director-General: Health, Private Bag X828, Pretoria, 0001 (for the attention of the Director: Food and Chemicals).

### SCHEDULE

1. In these regulations "the Regulations" means the regulations published under Government Notice No. R. 3128 of 20 December 1991, as amended by Government Notice No. R. 662 of 28 February 1992.

#### **Amendment of regulation 1 of the Regulations**

2. Regulation 1 of the Regulations is hereby amended by the substitution for the definition of "glucose syrup" of the following definition:

"'glucose syrup' means a purified concentrated aqueous solution of nutritive saccharides obtained from starch".

#### **Amendment of regulation 6 of the Regulations**

3. Regulation 6 of the Regulations is hereby amended by the addition of the following subregulation after subregulation (7):

"(8) A foodstuff containing a sugar alcohol shall be labelled with the words 'excessive consumption may have a laxative effect'".

#### **Amendment of the Annexure to the Regulations**

4. The Annexure to the Regulations is hereby amended—

- by the insertion in the correct alphabetical position under the heading "Sugars" of the expression "Deionised, de flavoured fruit concentrates and juices"; and
- by the insertion in the correct alphabetical order under the heading "Non-nutritive sweeteners" of the expression "Sucralose".

**No. R. 1504****13 September 1996**

WET OP VOEDINGSMIDDELS, SKOONHEIDSMIDDELS EN ONTSMETTINGSMIDDELS, 1972 (WET No. 54 VAN 1972)

**REGULASIES BETREFFENDE DIE GEBRUIK VAN VERSOETERS IN VOEDINGSMIDDELS: WYSIGING**

Die Minister van Gesondheid is voornemens om kragtens artikel 15 (1) van die Wet op Voedingsmiddels, Skoonheidsmiddels en Ontsmettingsmiddels, 1972 (Wet No. 54 van 1972), die regulasies in die Bylae uit te vaardig.

Belanghebbendes word versoek om binne drie maande na die datum van publikasie van hierdie kennisgewing gemotiveerde kommentaar oor of verhoë in verband met die voorgestelde regulasies in te dien by die Direkteur-generaal: Gesondheid, Privaat Sak X828, Pretoria, 0001 (vir die aandag van die Direkteur: Voedsel en Chemikalieë).

**BYLAE**

1. In hierdie regulasies beteken "die Regulasies" die regulasies afgekondig by Goewermentskennisgewing No. R. 3128 van 20 Desember 1991, soos gewysig by Goewermentskennisgewing No. R. 662 van 28 Februarie 1992.

**Wysiging van regulasie 1 van die Regulasies**

2. Regulasie 1 van die Regulasies word hierby gewysig deur die omskrywing van "glukosestroop" deur die volgende omskrywing te vervang:

"'glukosestroop', 'n gesuiwerde gekonsentreerde waterige oplossing van voedsame sakkariede wat verkry is van stylsel";

**Wysiging van regulasie 6 van die Regulasies**

3. Regulasie 6 van die Regulasies word hierby gewysig deur die byvoeging van die volgende subregulasie na subregulasie (7):

"(8) 'n Voedingsmiddel wat 'n suikeralkohol bevat, moet geëtiketteer word met die woorde 'oormatige verbruik kan 'n lakserende uitwerking hê'".

**Wysiging van die Aanhangsel tot die Regulasies**

4. Die Aanhangsel van die Regulasies word hierby gewysig—

- (a) deur die invoeging in die korrekte alfabetiese posisie onder die opskrif "Suikers" van die uitdrukking "Gedeïoniseerde, ontgeurde vrugtekonsentrate en -sappe"; en
- (b) deur die invoeging in die korrekte alfabetiese posisie onder die opskrif "Nievoedsame versoeters" van die uitdrukking "Sukralose".

**CENTRAL STATISTICAL SERVICE****No. R. 1489****13 September 1996**

STATISTICS ACT, 1976  
(ACT No. 66 OF 1976)

**REGULATIONS RELATING TO STATISTICS IN CONNECTION WITH HOSPITALS, CLINICS AND OTHER HEALTH SERVICE ESTABLISHMENTS, 1996**

The Executive Deputy President responsible for the administration of the Statistics Act, 1976 (Act No. 66 of 1976), has in terms of section 17 of the said Act, read with Government Notice No. R. 139 of 4 February 1977, promulgated the regulations in the Schedule.

**SCHEDULE****Definitions**

1. In these Regulations, unless the context otherwise indicates—

"health service establishment" means any hospital, clinic or other health service establishment providing medical, surgical or obstetrical services or any other medical treatment and which is registered with the Department of Health or a department of health services of a provincial government;

"person in charge" means—

- (a) the person who was the owner of such a health service establishment during the financial year referred to in regulation 2 (2); or

**SENTRALE STATISTIEKDIENS****No. R. 1489****13 September 1996**

WET OP STATISTIEKE, 1976  
(WET No. 66 VAN 1976)

**REGULASIES BETREFFENDE STATISTIEKE IN VERBAND MET HOSPITALE, KLINIEKE EN ANDER GESONDHEIDSDIENSINRICHTINGS, 1996**

Die Uitvoerende Adjunkpresident verantwoordelik vir die administrasie van die Wet op Statistieke, 1976 (Wet No. 66 van 1976), het kragtens artikel 17 van genoemde Wet, saamgelees met Goewermentskennisgewing No. R. 139 van 4 Februarie 1977, die regulasies in die Bylae uitgevaardig.

**BYLAE****Woordomskrywing**

1. In hierdie Regulasies, tensy uit die samehang anders blyk, beteken—

"gesondheidsdiensinrigting" enige hospitaal, kliniek of ander gesondheidsdiensinrigting wat mediese, chirurgiese of obstetriese dienste of enige ander mediese behandeling lewer, en wat geregistreer is by die Departement van Gesondheid of 'n gesondheidsdiensdepartement van 'n provinsiale regering;

"persoon in beheer"—

- (a) die persoon wat gedurende die finansiële jaar bedoel in regulasie 2 (2) die eienaar van sodanige gesondheidsdiensinrigting was; of

- (b) the person to whom the supervision of or control over the administration, direction or management of the health service establishment was entrusted during the said year; or
- (c) if during the said year a health service establishment was—
  - (i) part of an insolvent or deceased estate, the trustee, executor or administrator concerned, as the case may be;
  - (ii) under judicial management, the judicial manager concerned; or
  - (iii) in liquidation, the liquidator concerned.

### **Application of Regulations**

2. (1) These Regulations shall apply in respect of the collection of statistics in connection with a health service establishment, including the collection of particulars and information relating to the nature of its activities, the number of workers in its employ and its financial affairs.

(2) The statistics contemplated in subregulation (1) shall be collected in respect of the financial year of the health service establishment in question, which ended on any date during the period 1 July 1995 up to and including 30 June 1996.

### **Furnishing of statistics**

3. (1) A person in charge of a health service establishment shall on or before 27 September 1996, or on or before such later date as may be determined by the Head of the Central Statistical Service, complete the Questionnaire in connection with the Census of hospitals, clinics and other health service establishments, 1996 and return it to the said Head.

(2) The said Questionnaire can be obtained from the Head: Central Statistical Service, Private Bag X44, Pretoria, 0001.

### **Offences and penalties**

4. A person in charge of a health service establishment who, without reasonable cause, fails to comply with regulation 3 (1) shall be guilty of an offence and liable on conviction to a fine not exceeding R1 000 and, in the case of a continuing failure to comply therewith, to a fine not exceeding R50 for each day on which the failure continues.

### **Repeal of Regulations**

5. The regulations published under Government Notice No. R. 1669 of 10 September 1993 are hereby repealed.

- (b) die persoon aan wie die toesig of beheer oor die administrasie, leiding of bestuur van sodanige gesondheidsdiensinrigting gedurende bedoelde jaar toevertrou was; of
- (c) indien 'n gesondheidsdiensinrigting gedurende bedoelde jaar—
  - (i) deel van 'n insolvente of bestorwe boedel was, die betrokke kurator, eksekuteur of administrateur, na gelang van die geval;
  - (ii) onder geregtelike bestuur was, die betrokke geregtelike bestuurder; of
  - (iii) in likwidasie was, die betrokke likwidateur.

### **Toepassing van Regulasies**

2. (1) Hierdie Regulasies is van toepassing ten opsigte van die versameling van statistieke in verband met 'n gesondheidsdiensinrigting, met inbegrip van die versameling van besonderhede en inligting betreffende die aard van sy werksaamhede, die getal werkers in sy diens en sy finansiële aangeleenthede.

(2) Die statistieke bedoel in subregulasie (1) moet versamel word ten opsigte van die betrokke gesondheidsdiensinrigting se finansiële jaar wat op enige datum gedurende die tydperk 1 Julie 1995 tot en met 30 Junie 1996 geëindig het.

### **Verstreking van statistieke**

3. (1) 'n Persoon in beheer van 'n gesondheidsdiensinrigting moet voor of op 27 September 1996, of voor of op die later datum deur die Hoof van die Sentrale Statistiekdiens bepaal, die Vraelys in verband met die Sensus van hospitale, klinieke en ander gesondheidsdiensinrigtings, 1996 invul en aan gemelde Hoof terugstuur.

(2) Die bedoelde Vraelys is by die Hoof: Sentrale Statistiekdiens, Privaatsak X44, Pretoria, 0001, verkrygbaar.

### **Misdrywe en strawwe**

4. 'n Persoon in beheer van 'n gesondheidsdiensinrigting wat sonder redelike oorsaak versuim om aan regulasie 3 (1) te voldoen, is aan 'n misdryf skuldig en by skuldigbevinding strafbaar met 'n boete van hoogstens R1 000 en, in die geval van 'n voortdurende versuim om daaraan te voldoen, met 'n boete van hoogstens R50 vir elke dag waarop die versuim voortduur.

### **Herroeping van regulasies**

5. Die regulasies afgekondig by Goewermentskennisgewing No. R. 1669 van 10 September 1993 word hierby herroep.

No. R. 1490

13 September 1996

STATISTICS ACT, 1976  
(ACT No. 66 OF 1976)

**REGULATIONS RELATING TO STATISTICS IN CONNECTION WITH ESTATE AGENTS, RENT COLLECTORS, APPRAISERS AND VALUERS, 1996**

The Executive Deputy President responsible for the administration of the Statistics Act, 1976 (Act No. 66 of 1976), has under section 17 of the said Act, read with Government Notice No. R. 139 of 4 February 1977, made the Regulations in the Schedule.

**SCHEDULE**

**Definitions**

1. In these Regulations, unless the context otherwise indicates—

“**appraiser services**” means any service rendered by a person appointed by the Minister of Justice as an appraiser in terms of section 6 of the Administration of Estates Act, 1965 (Act No. 66 of 1965);

“**estate agency**” means any service rendered by a person(s) as an estate agent or rent collector in terms of section 1 of the Estate Agents Act, 1976 (Act No. 112 of 1976);

“**person in charge**” means—

- (a) the person who was the owner of the estate agency or the appraiser or the valuer during the financial year referred to in regulation 2 (2); or
- (b) the person to whom the supervision of or control over the administration, direction or management of the estate agency was entrusted during the said year; or
- (c) if during the said year the estate agency or the appraiser or the valuer was—
  - (i) part of an insolvent or deceased estate, the trustee, executor or administrator concerned, as the case may be;
  - (ii) under judicial management, the judicial manager concerned; or
  - (iii) in liquidation, the liquidator concerned;

“**valuer services**” means any service rendered by a person registered as a valuer, an associated valuer or a valuer in training in terms of the Valuers' Act, 1982 (Act No. 23 of 1982).

**Application of regulations**

2. (1) These Regulations shall apply in respect of the collection of statistics in connection with an estate agency or an appraiser or a valuer, including the collection of particulars and information relating to an estate agency or an appraiser or a valuer and the nature of their activities, the number of workers in their employ and their financial affairs.

No. R. 1490

13 September 1996

WET OP STATISTIEKE, 1976  
(WET No. 66 VAN 1976)

**REGULASIES BETREFFENDE STATISTIEKE IN VERBAND MET EIENDOMSAGENTE, HUURINVORDERAARS, TAKSATEURS EN WAARDEERDERS, 1996**

Die Uitvoerende Adjunkpresident verantwoordelik vir die administrasie van die Wet op Statistieke, 1976 (Wet No. 66 van 1976), het kragtens artikel 17 van genoemde Wet, saamgelees met Goewermentskennisgewing No. R. 139 van 4 Februarie 1977, die Regulasies in die Bylae uitgevaardig.

**BYLAE**

**Woordomskrywing**

1. In hierdie Regulasies, tensy uit die samehang anders blyk, beteken—

“**eiendomsagentskap**” enige diens gelewer deur 'n eiendomsagent of huurinvorderaar ingevolge artikel 1 van die Wet op Eiendomsagente, 1976 (Wet No. 112 van 1976);

“**persoon in beheer**”—

- (a) die persoon wat gedurende die finansiële jaar bedoel in regulasie 2 (2) die eienaar van die eiendomsagentskap was of die taksateur of die waardeerder; of
- (b) die persoon aan wie die toesig of beheer oor die administrasie, leiding of bestuur van die eiendomsagentskap gedurende bedoelde jaar toevertrou is; of
- (c) indien die eiendomsagentskap of die taksateur of waardeerder gedurende bedoelde jaar—
  - (i) deel van 'n insolvente of bestorwe boedel uitmaak, die betrokke kurator, eksekuteur of administrateur, na gelang van die geval;
  - (ii) onder geregtelike bestuur is, die betrokke geregtelike bestuurder; of
  - (iii) in likwidasie is, die betrokke likwidateur;

“**taksateursdienste**” enige diens gelewer deur 'n persoon wat deur die Minister van Justisie aangestel is as taksateur kragtens artikel 6 van die Boedelwet, 1965 (Wet No. 66 van 1965);

“**waardeerdersdienste**” enige diens gelewer deur 'n persoon wat as 'n waardeerder, 'n geassosieerde waardeerder of 'n waardeerder-inopleiding geregistreer is ingevolge die Wet op Waardeerders, 1982 (Wet No. 23 van 1982).

**Toepassing van regulasies**

2. (1) Hierdie Regulasies is van toepassing ten opsigte van die versameling van statistieke in verband met 'n eiendomsagentskap of 'n taksateur of 'n waardeerder, met inbegrip van die versameling van besonderhede en inligting betreffende 'n eiendomsagentskap of 'n taksateur of 'n waardeerder en die aard van hul werksaamhede, die getal werkers in hul diens en hul finansiële aangeleenthede.

(2) The statistics contemplated in subregulation (1) shall be collected in respect of the financial year of an estate agency or an appraiser or a valuer ending not earlier than 1 July 1995 and not later than 30 June 1996.

#### **Furnishing of statistics**

3. (1) Any person in charge of an estate agency or an appraiser or a valuer shall on or before 29 September 1996, or on or before such later date as may be determined by the Head of the Central Statistical Service, furnish the said Head with the statistics prescribed by the Questionnaire in connection with the Census of estate agents, rent collectors, appraisers and valuers, 1996.

(2) The said Questionnaire can be obtained from the Head of the Central Statistical Service, Private Bag X44, Pretoria, 0001.

#### **Offences and penalties**

4. Any person in charge of an estate agency or an appraiser or a valuer who, without reasonable cause, fails to comply with any provision of regulation 3 (1) shall be guilty of an offence and liable on conviction to a fine not exceeding R1 000 and, in the case of a continuing failure to comply therewith, to a fine not exceeding R50 for each day on which the failure continues.

#### **Withdrawal of regulations**

5. The regulations published under Government Notice No. R. 1766 of 3 August 1990 are hereby repealed.

(2) Die statistieke bedoel in subregulasie (1) moet versamel word ten opsigte van die finansiële jaar van 'n eiendomsagentskap of 'n taksateur of 'n waardeerder wat nie vroeër as 1 Julie 1995 en nie later as 30 Junie 1996 geëindig het nie.

#### **Verstreking van statistieke**

3. (1) 'n Persoon in beheer van 'n eiendomsagentskap of 'n taksateur of 'n waardeerder moet voor of op 29 September 1996, of voor of op die later datum wat deur die Hoof van die Sentrale Statistiekdiens bepaal mag word, die statistieke voorgeskryf in die Vraelys in verband met die Sensus van eiendomsagente, huurinvordersaars, taksateurs en waardeerders, 1996, aan genoemde Hoof verstrek.

(2) Bedoelde Vraelys is by die Hoof van die Sentrale Statistiekdiens, Privaatsak X44, Pretoria, 0001, verkrygbaar.

#### **Misdrywe en strawwe**

4. 'n Persoon in beheer van 'n eiendomsagentskap of 'n taksateur of 'n waardeerder wat sonder redelike oorsaak versuim om aan 'n bepaling van regulasie 3 (1) te voldoen, is aan 'n misdryf skuldig en by skuldigbevinding strafbaar met 'n boete van hoogstens R1 000 en, in die geval van 'n voortdurende versuim om aan sodanige bepaling te voldoen, met 'n boete van hoogstens R50 vir elke dag waarop die versuim voortduur.

#### **Herroeping van regulasies**

5. Die regulasies afgekondig by Goewermementskennisgewing No. R. 1766 van 3 Augustus 1990 word hiermee herroep.

## **DEPARTMENT OF LABOUR DEPARTEMENT VAN ARBEID**

**No. R. 1494****13 September 1996**

LABOUR RELATIONS ACT, 1956

### **CIVIL ENGINEERING INDUSTRY: EXTENSION OF AGREEMENT**

I, Tito Titus Mboweni, Minister of Labour, hereby, in terms of section 48 (4) (a) (i) of the Labour Relations Act, 1956, extend the period fixed in Government Notice No. R. 1841 of 24 November 1995, by a further period ending 6 October 1997.

**T. T. MBOWENI**

Minister of Labour

**No. R. 1494****13 September 1996**

WET OP ARBEIDSVERHOUDINGE, 1956

### **SIVIELE INGENIEURSBEDRYF: VERLENGING VAN OOREENKOMS**

Ek, Tito Titus Mboweni, Minister van Arbeid, verleng hierby, kragtens artikel 48 (4) (a) (i) van die Wet op Arbeidsverhoudinge, 1956, die tydperk vasgestel in Goewermementskennisgewing No. R. 1841 van 24 November 1995, met 'n verdere tydperk wat op 6 Oktober 1997 eindig.

**T. T. MBOWENI**

Minister van Arbeid

No. R. 1495

13 September 1996

## LABOUR RELATIONS ACT, 1956

**CIVIL ENGINEERING INDUSTRY: AMENDING AGREEMENT**

I, Tito Titus Mboweni, Minister of Labour, hereby—

- (a) In terms of section 48 (1) (a) of the Labour Relations Act, 1956, declare that the provisions of the Agreement (hereinafter referred to as the Amending Agreement) which appears in the Schedule hereto and which relates to the Undertaking, Industry, Trade or Occupation referred to in the heading to this notice, shall be binding, with effect from the second Monday after the date of publication of this notice and for the period ending 6 October 1997, upon the employers' organisation and the trade unions which entered into the Amending Agreement and upon the employers and employees who are members of the said organisation or unions; and
- (b) in terms of section 48 (1) (b) of the said Act, declare that the provisions of the Amending Agreement, excluding those contained in clauses 1.1 and 2, shall be binding, with effect from the second Monday after the date of publication of this notice and for the period ending 6 October 1997, upon all employers and employees, other than those referred to in paragraph (a) of this notice, who are engaged or employed in the said Undertaking, Industry, Trade or Occupation in the areas specified in clause 1 of the Amending Agreement.

**T. T. MBOWENI**

**Minister of Labour**

**AGREEMENT**

in accordance with the provisions of the Labour Relations Act, 1956, made and entered into by and between the

**South African Federation of Civil Engineering Contractors**

representing their employer members,

(hereinafter referred to as the "employers' organisation" or the "employers"), of the one part, and the

**Construction and Allied Workers' Union**

and the

**Building Construction and Allied Workers' Union**

(hereinafter referred to as the "trade unions" or the "employees"), of the other part,

being the parties represented on a Conciliation Board established in terms of the Labour Relations Act,

to amend the Agreement published under Government Notice No. R. 1841 of 24 November 1995.

**1. AREA, SCOPE OF APPLICATION AND PERIOD OF OPERATION OF AGREEMENT**

1.1 The terms of this Agreement shall be observed in the Civil Engineering Industry in the whole of the territory in which the Labour Relations Act, 1956, applies from time to time, by all employers and employees who are members of the employers' organisation and any of the unions respectively.

1.2 Notwithstanding the provisions of clause 1.1, the terms of this Agreement shall—

1.2.1 only apply to those classes of employees for whom wages are prescribed in this Agreement;

1.2.2 not apply to any employee who is employed as a manager or in a position more senior than that of manager;

1.2.3 not apply to apprentices, trainees, labour-only contractors, administrative employees or university students.

1.3 This Agreement shall come into operation on such date as may be fixed by the Minister in terms of section 48 of the Labour Relations Act, 1956, and shall remain in force until the parties finalise amendments to this Agreement in accordance with clause 19 or for such period as may be determined by the Minister.

1.4 "Civil Engineering Industry" means (subject to the provisions of the Demarcation Determination published under Government Notice No. R. 1831 of 11 October 1968) the Industry in which employers (other than local authorities) and employees are associated for the purpose of carrying out work of a civil engineering character and includes such work in connection with any one or more of the following activities:

1.4.1 The construction of aerodrome runways or aprons; aquaducts; bins of bunkers; bridges; cable ducts; caissons; rafts or other marine structures; canals; cooling, water or other towers; dams; docks; harbours; quays or wharves; earthworks; encasements; housings or supports for plant, machinery or equipment; factory or works chimneys; filter beds, land or sea defence works; mine headgears; pipelines; piers; railways; reservoirs; river works; roads or streets; sewerage works; sewers; shafts or tunnels; silos; sportsfields or grounds; swimming baths; viaducts or water treatment plants;

1.4.2 excavation work or the construction of foundations, lift shafts, piling, retaining walls, stairwells, underground parking garages or other underground structures;

- 1.4.3 the asphaltting, concreting, gravelling, levelling or paving of parking areas, pavements, roads, streets, aerodome runways or aprons, premises or sites;

and further includes—

- 1.4.4 any work of a similar nature or work incidental to or consequent on any of the aforesaid activities; and  
1.4.5 the making, repairing, checking or overhauling of tools, vehicles, plant, machinery or equipment in workshops which are conducted by employers engaged in any of the activities referred to in clauses 1.4.1 to 1.4.4, inclusive;

but excluding—

- 1.4.6 work in connection with any one or more of the activities specified in clause 1.4.2 where such work, when undertaken in connection with the erection of structures having the general character of buildings and irrespective of whether or not such work involves problems of a civil engineering character, is carried out by the employers erecting such structures;  
1.4.7 work in connection with any one or more of the activities specified in clause 1.4.3 when undertaken as an incidental operation in connection with the erection of structures having the general character of buildings or when undertaken by the employers erecting such structures; and  
1.4.8 any work falling within the scope of the Iron, Steel, Engineering and Metallurgical Industries as defined in the Agreement published under Government Notice No. R. 479 of 29 March 1974.

## **2. PERIOD OF OPERATION OF AGREEMENT**

This Agreement shall come into operation on a date to be fixed by the Minister of Labour in terms of section 48 (1) of the Act and shall remain in force for the period ending 6 October 1997 or for such period as may be determined by him.

## **3. REMUNERATION**

3.1.1 Substitute Annexures 1 to 7 whereby minimum wages for "watchmen" and "all other employees" are prescribed, for Annexures 1 to 7 herewith.

# ANNEXURE 1

## GAUTENG PROVINCE

## NORTH WEST PROVINCE

The Magisterial Districts of Alberton, Benoni, Boksburg, Brakpan, Bronkhorstspuit, Germiston, Heidelberg, Johannesburg, Kempton Park, Krugersdorp, Nigel, Oberholzer, Pretoria, Randburg, Randfontein, Roodepoort, Springs, Vanderbijlpark, Vereeniging, Westonaria and Wonderboom

### Column 1

### Column 2

The Magisterial Districts of Klerksdorp and Potchefstroom

The Magisterial Districts of Bloemhof, Brits, Christiana, Coligny, Delareyville, Koster, Lichtenburg, Marico, Rustenburg, Schweizer-Reneke, Swaruggens, Ventersdorp, Vryburg, Wolmaransstad and the Remainder of the Province, including the territory of the former Republic of Bophuthatswana

INCREASES FOR EMPLOYEES WITH MORE THAN 6 MONTHS SERVICE EARNING BETWEEN THE FOLLOWING RATES:

|                       | c/h |
|-----------------------|-----|
| 507- 599 .....        | 55  |
| 600- 699 .....        | 62  |
| 700- 799 .....        | 64  |
| 800- 899 .....        | 72  |
| 900- 999 .....        | 81  |
| 1 000-1 199 .....     | 85  |
| 1 200-1 499 .....     | 102 |
| 1 500 and above ..... | 128 |

**Note:** Employers who are based in the Gauteng Province operating contracts in the Free State, North West, Northern Province and Mpumalanga will apply the Gauteng negotiated increases to employees from Gauteng transferred to those contracts.

ALL EMPLOYEES WITH 6 MONTHS OR LESS SERVICE WILL RECEIVE 50% OF THE INCREASE, WHICH COMES INTO OPERATION ON THE DATE OF PUBLICATION. EMPLOYEES RECRUITED AFTER THE DATE OF IMPLEMENTATION, I.E. DATE OF PUBLICATION:

|                         | c/h |
|-------------------------|-----|
| Minimum/entry rate..... | 507 |

|                 | R/Week |
|-----------------|--------|
| * Watchmen..... | 264,92 |

EMPLOYEES WITH MORE THAN 3 MONTHS SERVICE:

|                | c/h |
|----------------|-----|
| Increase ..... | 44  |

EMPLOYEES WITH 3 MONTHS OR LESS WILL RECEIVE 50% OF THE INCREASE WHICH COMES INTO OPERATION ON THE DATE OF PUBLICATION.

EMPLOYEES RECRUITED AFTER THE DATE OF IMPLEMENTATION I.E. DATE OF PUBLICATION:

|                          | c/h |
|--------------------------|-----|
| Minimum/entry rate ..... | 507 |

|                  | R/Week |
|------------------|--------|
| * Watchmen ..... | 264,92 |

EMPLOYEES WITH MORE THAN 3 MONTHS SERVICE:

|                | c/h |
|----------------|-----|
| Increase ..... | 44  |

EMPLOYEES WITH 3 MONTHS OR LESS WILL RECEIVE 50% WHICH COMES INTO OPERATION ON THE DATE OF PUBLICATION.

EMPLOYEES RECRUITED AFTER THE DATE OF IMPLEMENTATION I.E. DATE OF PUBLICATION:

|                          | c/h |
|--------------------------|-----|
| Minimum/entry rate ..... | 338 |

|                  | R/Week |
|------------------|--------|
| * Watchmen ..... | 176,80 |

\* Although minimum entry rate remains the same, the increase stated above should be applied, i.e. 44c x 60 hours.

**Note:** Formula to be used for calculating watchmen and clerical staff increases.

• Watchmen: Weekly ÷ 60 = hourly rate.

Slot into bands = cents per hour increase x 60 = new weekly rate.

Clerical staff:

(Salary ÷ 4.33) ÷ 48 = hourly rate.

Slot into bands = cents per hour increase x 48 x 4.33 = new monthly rate.

## ANNEXURE 2

| NORTHERN PROVINCE                                                                                                                                                                                                                                                                                             |                                                                                                                                 | FREE STATE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |  |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| Column 1                                                                                                                                                                                                                                                                                                      | Column 1                                                                                                                        | Column 2                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |  |
| The Magisterial Districts of Ellisras, Letaba, Messina, Phalaborwa, Pietersburg, Potgietersrus, Soutpansberg, Thabazimbi, Warmbad, Waterberg and Remainder of the Province, including territory of the former Republic of Venda and the former self-governing territories of Gazankulu, KwaNdebele and Lebowa | The Magisterial Districts of Bloemfontein, Odendaalsrus, Sasolburg, Virginia and Welkom                                         | The Magisterial Districts of Bethlehem, Bethulie, Boshof, Bothaville, Botshabelo, Brandfort, Bultfontein, Clocolan, Dewetsdorp, Edenburg, Excelsior, Fauresmith, Ficksburg, Fouriesburg, Frankfort, Harris Smith, Heilbron, Hennenman, Hoopstad, Jacobsdal, Jagersfontein, Koffiefontein, Koppies, Kroonstad, Ladybrand, Lindley, Marquard, Parys, Petrusburg, Philippolis, Reddersburg, Reitz, Rouxville, Senekal, Smithfield, Theunissen, Trompsburg, Ventersburg, Viljoenskroon, Vrede, Vredefort, Wepener, Wesselsbron, Winburg, Zastron, and the Remainder of the Province, including the former self-governing territory of Qwaqwa |  |
| EMPLOYEES WITH MORE THAN 3 MONTHS SERVICE:                                                                                                                                                                                                                                                                    | EMPLOYEES WITH MORE THAN 3 MONTHS SERVICE:                                                                                      | EMPLOYEES WITH MORE THAN 3 MONTHS SERVICE:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |  |
| c/h                                                                                                                                                                                                                                                                                                           | c/h                                                                                                                             | c/h                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |  |
| Increase ..... 44                                                                                                                                                                                                                                                                                             | Increase ..... 44                                                                                                               | Increase ..... 44                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |  |
| EMPLOYEES WITH 3 MONTHS OR LESS SERVICE WILL RECEIVE 50% OF THE INCREASE WHICH COMES INTO OPERATION ON THE DATE OF PUBLICATION.                                                                                                                                                                               | EMPLOYEES WITH 3 MONTHS OR LESS SERVICE WILL RECEIVE 50% OF THE INCREASE WHICH COMES INTO OPERATION ON THE DATE OF PUBLICATION. | EMPLOYEES WITH 3 MONTHS OR LESS SERVICE WILL RECEIVE 50% OF THE INCREASE WHICH COMES INTO OPERATION ON THE DATE OF PUBLICATION.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |  |
| EMPLOYEES RECRUITED AFTER THE DATE OF IMPLEMENTATION, I.E. DATE OF PUBLICATION:                                                                                                                                                                                                                               | EMPLOYEES RECRUITED AFTER THE DATE OF IMPLEMENTATION, I.E. DATE OF PUBLICATION:                                                 | EMPLOYEES RECRUITED AFTER THE DATE OF IMPLEMENTATION, I.E. DATE OF PUBLICATION:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |  |
| c/h                                                                                                                                                                                                                                                                                                           | c/h                                                                                                                             | c/h                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |  |
| Minimum/entry rate ..... 338                                                                                                                                                                                                                                                                                  | Minimum/entry rate ..... 453                                                                                                    | Minimum/entry rate ..... 338                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |  |
| R/Week                                                                                                                                                                                                                                                                                                        | R/Week                                                                                                                          | R/Week                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |  |
| * Watchmen ..... 176,80                                                                                                                                                                                                                                                                                       | * Watchmen ..... 236,49                                                                                                         | * Watchmen ..... 176,80                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |  |

\* Although minimum entry rate remains the same, the increase stated above should be applied, i.e. 44c x 60 hours.

### ANNEXURE 3

#### MPUMALANGA PROVINCE (formerly Eastern Transvaal)

| Column 1                                                                                                                                                                                                                                                                                                                                                                                 | Column 2                                                                                                                                                                                                                                                                                                                                                                                 | Column 3                                                                                                                                                                                                                                                                                                                                                                                 |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| The Magisterial Districts of Balfour, Bethal, Highveld Ridge, Middelburg, Standerton and Witbank                                                                                                                                                                                                                                                                                         | The Magisterial Districts of Nelspruit, Pilgrim's Rest and Witrivier                                                                                                                                                                                                                                                                                                                     | The Magisterial Districts of Amersfoort, Barberton, Belfast, Carolina, Delmas, Ermelo, Groblersdal, Lydenburg, Moutse, Piet Retief, Volksrust, Wakkerstroom and Waterval-Boven and Remainder of the Province, including the former self-governing territory of KaNgwane                                                                                                                  |
| <p>EMPLOYEES WITH MORE THAN 3 MONTHS SERVICE:</p> <p>Increase ..... c/h 44</p> <p>EMPLOYEES WITH 3 MONTHS OR LESS SERVICE WILL RECEIVE 50% OF THE INCREASE WHICH COMES INTO OPERATION ON THE DATE OF PUBLICATION.</p> <p>EMPLOYEES RECRUITED AFTER THE DATE OF IMPLEMENTATION, I.E. DATE OF PUBLICATION</p> <p>Minimum/entry rate..... c/h 507</p> <p>* Watchmen ..... R/Week 264,92</p> | <p>EMPLOYEES WITH MORE THAN 3 MONTHS SERVICE:</p> <p>Increase ..... c/h 44</p> <p>EMPLOYEES WITH 3 MONTHS OR LESS SERVICE WILL RECEIVE 50% OF THE INCREASE WHICH COMES INTO OPERATION ON THE DATE OF PUBLICATION.</p> <p>EMPLOYEES RECRUITED AFTER THE DATE OF IMPLEMENTATION, I.E. DATE OF PUBLICATION</p> <p>Minimum/entry rate..... c/h 338</p> <p>* Watchmen ..... R/Week 143,83</p> | <p>EMPLOYEES WITH MORE THAN 3 MONTHS SERVICE:</p> <p>Increase ..... c/h 44</p> <p>EMPLOYEES WITH 3 MONTHS OR LESS SERVICE WILL RECEIVE 50% OF THE INCREASE WHICH COMES INTO OPERATION ON THE DATE OF PUBLICATION.</p> <p>EMPLOYEES RECRUITED AFTER THE DATE OF IMPLEMENTATION, I.E. DATE OF PUBLICATION</p> <p>Minimum/entry rate..... c/h 338</p> <p>* Watchmen ..... R/Week 176,80</p> |

\* Although minimum entry rate remains the same, the increase stated above should be applied, i.e. 44c x 60 hours.

## ANNEXURE 4

## WESTERN CAPE PROVINCE

## Column 1

The Magisterial Districts of Bellville, Cape, Goodwood, Hopefield, Kuils River, Malmesburg, Mooresburg, Paarl, Simonstown, Somerset West, Stellenbosch, Strand, Vredenburg, Wellington, Worcester, Wynberg and Mitchells Plain

INCREASES FOR EMPLOYEES WITH MORE THAN 3 MONTHS SERVICE EARNING BETWEEN THE FOLLOWING RATES:

|                      | w.e.f. date<br>of publication<br>c/h | w.e.f.<br>4/3/96<br>c/h |
|----------------------|--------------------------------------|-------------------------|
| 437- 499.....        | 35                                   | 15                      |
| 500- 599.....        | 36                                   | 15                      |
| 600- 699.....        | 42                                   | 18                      |
| 700- 799.....        | 49                                   | 21                      |
| 800- 899.....        | 56                                   | 24                      |
| 900- 999.....        | 63                                   | 27                      |
| 1 000-1 199.....     | 70                                   | 30                      |
| 1 299-1 399.....     | 84                                   | 36                      |
| 1 400-1 599.....     | 98                                   | 42                      |
| 1 600 and above..... | 112                                  | 48                      |

EMPLOYEES WITH LESS THAN 3 MONTHS SERVICE:

|                   | c/h<br>A | c/h<br>B |
|-------------------|----------|----------|
| Minimum wage..... | 517      | 517      |

R/Week  
A B

\* Watchman..... 264,92 264,92

## Column 2

The Magisterial Districts of Bredasdorp, Caledon, George, Heidelberg, Hermanus, Montagu, Mossel Bay, Piketburg, Riversdale, Robertson, Swellendam and Tulbagh

INCREASES FOR EMPLOYEES WITH MORE THAN 3 MONTHS SERVICE EARNING BETWEEN THE FOLLOWING RATES:

|                      | w.e.f. date<br>of publication<br>c/h | w.e.f.<br>4/3/96<br>c/h |
|----------------------|--------------------------------------|-------------------------|
| 437- 499.....        | 35                                   | 15                      |
| 500- 599.....        | 36                                   | 15                      |
| 600- 699.....        | 42                                   | 18                      |
| 700- 799.....        | 49                                   | 21                      |
| 800- 899.....        | 56                                   | 24                      |
| 900- 999.....        | 63                                   | 27                      |
| 1 000-1 199.....     | 70                                   | 30                      |
| 1 299-1 399.....     | 84                                   | 36                      |
| 1 400-1 599.....     | 98                                   | 42                      |
| 1 600 and above..... | 112                                  | 48                      |

EMPLOYEES WITH LESS THAN 3 MONTHS SERVICE:

|                   | c/h<br>A | c/h<br>B |
|-------------------|----------|----------|
| Minimum wage..... | 477      | 517      |

R/Week  
A B

\* Watchman..... 224,57 224,57

## Column 3

The Magisterial Districts of Beaufort West, Calitzdorp, Ceres, Clanwilliam, Knysna, Ladismith, Laingsburg, Murraysburg, Oudtshoorn, Prince Albert, Uniondale, Vanryhnsdorp, Vredendal and the Remainder of the Province

INCREASES FOR EMPLOYEES WITH MORE THAN 3 MONTHS SERVICE EARNING BETWEEN THE FOLLOWING RATES:

|                      | w.e.f. date<br>of publication<br>c/h | w.e.f.<br>4/3/96<br>c/h |
|----------------------|--------------------------------------|-------------------------|
| 437- 499.....        | 35                                   | 15                      |
| 500- 599.....        | 36                                   | 15                      |
| 600- 699.....        | 42                                   | 18                      |
| 700- 799.....        | 49                                   | 21                      |
| 800- 899.....        | 56                                   | 24                      |
| 900- 999.....        | 63                                   | 27                      |
| 1 000-1 199.....     | 70                                   | 30                      |
| 1 299-1 399.....     | 84                                   | 36                      |
| 1 400-1 599.....     | 98                                   | 42                      |
| 1 600 and above..... | 112                                  | 48                      |

EMPLOYEES WITH LESS THAN 3 MONTHS SERVICE:

|                   | c/h<br>A | c/h<br>B |
|-------------------|----------|----------|
| Minimum wage..... | 477      | 517      |

R/Week  
A B

\* Watchman..... 176,80 176,80

\* Employees with more than three months service, will receive 10% increase on existing actual weekly rate (split 70% in September 1996 and 30% in March 1997).

Clerical staff:

(Salary ÷ 4.33) ÷ 48 = hourly rate.

Slot into bands = cents per hour increase x 48 x 4.33 = new monthly rate.

Column A: Effective from date of publication.

Column B: Effective from 3 March 1997.

# ANNEXURE 5

## NORTHERN CAPE

| Column 1                                                                                                                                                                           | Column 2                                                                                                                                                                                                                                                                                                         |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| The Magisterial District of Kimberley                                                                                                                                              | The Magisterial Districts of Barkly West, Britstown, Calvinia, Camarvon, Colesburg, De Aar, Fraserburg, Gordonia, Hanover, Hartswater, Hay, Herbert, Hopetown, Noupoot, Kenhardt, Kuruman, Namakwaland, Philipstown, Postmasburg, Prieska, Richmond, Sutherland, Victoria West and the Remainder of the Province |
| ALL EMPLOYEES WHO EARN MORE THAN THE PRESCRIBED MINIMUM WAGE:                                                                                                                      | ALL EMPLOYEES WHO EARN MORE THAN THE PRESCRIBED MINIMUM WAGE:                                                                                                                                                                                                                                                    |
| Increase ..... c/h<br>36                                                                                                                                                           | Increase ..... c/h<br>36                                                                                                                                                                                                                                                                                         |
| <b>Note:</b> All employees earning less than the prescribed minimum wage will receive an increase to bring them into the prescribed minimum wage providing it is not more than 36c | <b>Note:</b> All employees earning less than the prescribed minimum wage will receive an increase to bring them into the prescribed minimum wage providing it is not more than 36c                                                                                                                               |
| Minimum wage ..... c/h<br>387                                                                                                                                                      | Minimum wage ..... c/h<br>387                                                                                                                                                                                                                                                                                    |
| * Watchmen ..... R/Week<br>181,35                                                                                                                                                  | * Watchmen ..... R/Week<br>176,80                                                                                                                                                                                                                                                                                |

\* Although the minimum entry rate remains unchanged, the increase stated above should be applied, i.e. 36c x 60 hours.

## ANNEXURE 6

## KWAZULU-NATAL

## Column 1

The Magisterial Districts of Camperdown, Chatsworth, Dundee, Durban, Empangeni, Inanda, Klip River, Lower Tugela, Lower Umfolozi, Mtunzini, Newcastle, Pietermaritzburg, Pinetown, Port Shepstone, Richards Bay and Umzinto

## INCREASE FOR ALL EMPLOYEES IRRESPECTIVE OF SERVICE:

|                       | c/h<br>A<br>2 Sept. 1996 | c/h<br>B<br>4 March 1997 |
|-----------------------|--------------------------|--------------------------|
| 507- 599 .....        | 35                       | 23                       |
| 600- 699 .....        | 41                       | 27                       |
| 700- 799 .....        | 47                       | 31                       |
| 800- 899 .....        | 53                       | 36                       |
| 900- 999 .....        | 59                       | 40                       |
| 1 000-1 099 .....     | 66                       | 44                       |
| 1 100-1 199 .....     | 72                       | 48                       |
| 1 200 and above ..... | 78                       | 53                       |

**Note:** Increase is based on employers current rate of pay.

Formula to use in the calculation of increases for watchmen and clerical staff:

Watchmen:  $\text{Weekly} \div 60 \text{ hours} = \text{hourly rate.}$

Slot into bands = cents per hour increase x 60 = new weekly rate.

|                          | c/h<br>A    | c/h<br>B    |
|--------------------------|-------------|-------------|
| Minimum entry wage ..... | 507         | 507         |
|                          | R/week<br>A | R/week<br>B |
| Watchmen .....           | 264,92      | 264,92      |

## Column 2

The Magisterial Districts of Alfred, Babanango, Bergville, Dannhauser, Eshowe, Estcourt, Glencoe, Hlabisa, Impendle, Ixopo, Kranskop, Lions River, Mooi River, Mount Currie, Mtonjaneni, New Hanover, Ngotshe, Paulpietersburg, Polela, Richmond, Ubombo, Umvoti, Underberg, Utrecht, Vryheid, Weenen and the remainder of the Province, including the former self-governing territory of the Republic of KwaZulu

## INCREASE FOR ALL EMPLOYEES IRRESPECTIVE OF SERVICE:

|                       | c/h<br>A<br>2 Sept. 1996 | c/h<br>B<br>4 March 1997 |
|-----------------------|--------------------------|--------------------------|
| 507- 599 .....        | 35                       | 23                       |
| 600- 699 .....        | 41                       | 27                       |
| 700- 799 .....        | 47                       | 31                       |
| 800- 899 .....        | 53                       | 36                       |
| 900- 999 .....        | 59                       | 40                       |
| 1 000-1 099 .....     | 66                       | 44                       |
| 1 100-1 199 .....     | 72                       | 48                       |
| 1 200 and above ..... | 78                       | 53                       |

**Note:** Increase is based on employers current rate of pay.

Clerical staff:  $(\text{Salary} \div 4.33) \div 48 = \text{hourly rate.}$   
Slot into bands = cents per hour increase x 48 x 4.3 = new monthly rate.

|                          | c/h<br>A    | c/h<br>B    |
|--------------------------|-------------|-------------|
| Minimum entry wage ..... | 379         | 404         |
|                          | R/week<br>A | R/week<br>B |
| Watchmen .....           | 184,19      | 184,19      |

# ANNEXURE 7

## EASTERN CAPE

| Column 1                                                                                                 | Column 2                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|----------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| The Magisterial Districts of East London, King William's Town, Port Elizabeth, Uitenhage and Grahamstown | The Magisterial Districts of Aberdeen, Adelaide, Albany Albert, Alexandria, Aliwal North, Barkly East, Bathurst, Bedford, Cathcart, Cradock, Elliot, Fort Beaufort, Graaff-Reinet, Hankey, Hofmeyr, Humansdorp, Indwe, Jansenville, Joubertina, Kirkwood, Komga, Lady Grey, Maclear, Middelburg, Molteno, Pearston, Queenstown, Somerset East, Sterkstroom, Steylerville, Steynsburg, Stutterheim, Tarka, Venterstad, Willowmore, Wodehouse and the remainder of the Province, including the territories of the former Republics of Ciskei and Transkei |
| EMPLOYEES WITH MORE THAN 6 MONTHS SERVICE                                                                | ALL EMPLOYEES:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Increase ..... c/h<br>58                                                                                 | Minimum wage ..... c/h<br>468                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| EMPLOYEES WITH LESS THAN 6 MONTHS SERVICE:                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| Increase ..... 25                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| Minimum wage ..... 500                                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| * Watchmen ..... R/week<br>253,00                                                                        | * Watchmen ..... R/week<br>176,80                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |

\* Although minimum entry rate remains the same, the increase stated above should be applied, i.e. 58c or 25c x 60 hours.

Signed at Johannesburg, on behalf of the parties on this 22nd day of August 1996.

**T. CROWLEY**

for and on behalf of the South African Federation of Civil Engineering Contractors (duly authorised thereto)

**P. MAYISELA**

for and on behalf of the Construction and Allied Workers' Union (duly authorised thereto)

**J. MAKGABO**

for and on behalf of the Building Construction and Allied Workers' Union (duly authorised thereto)

No. R. 1495

13 September 1996

## WET OP ARBEIDSVERHOUDINGE, 1956

## SIVIELE INGENIEURSBEDRYF: WYSIGINGSOOREENKOMS

Ek, Tito Titus Mboweni, Minister van Arbeid, verklaar hierby—

- (a) kragtens artikel 48 (1) (a) van die Wet op Arbeidsverhoudinge, 1956, dat die bepalings van die Ooreenkoms (hierna die Wysigingsooreenkoms genoem) wat in die Bylae hiervan verskyn en betrekking het op die Onderneming, Nywerheid, Bedryf of Beroep in die opskrif by hierdie kennisgewing vermeld, met ingang van die tweede Maandag na die datum van publikasie van hierdie kennisgewing en vir die tydperk wat op 6 Oktober 1997 eindig, bindend is vir die werkgewersorganisasie en die vakverenigings wat die Wysigingsooreenkoms aangegaan het en vir die werkgewers en werknemers wat lede van genoemde organisasie of verenigings is; en
- (b) kragtens artikel 48 (1) (b) van genoemde Wet, dat die bepalings van die Wysigingsooreenkoms, uitgesonderd dié vervat in klousule 1.1 en 2, met ingang van die tweede Maandag na die datum van publikasie van hierdie kennisgewing en vir die tydperk wat op 6 Oktober 1997 eindig, bindend is vir alle ander werkgewers en werknemers as dié genoem in paragraaf (a) van hierdie kennisgewing wat betrokke is by of in diens is in genoemde Onderneming, Nywerheid, Bedryf of Beroep in die gebiede in klousule 1 van die Wysigingsooreenkoms gespesifiseer.

T. T. MBOWENI

Minister van Arbeid

## OOREENKOMS

ooreenkomstig die Wet op Arbeidsverhoudinge, 1956, gesluit deur en aangegaan tussen die

## Suid-Afrikaanse Federasie van Aannemers van Siviele Ingenieurswerk,

wat hulle werkgewerslede verteenwoordig,

(hierna die "werkgewersorganisasie" of die "werkgewers" genoem), aan die een kant, en die

## Construction and Allied Workers' Union

en die

## Building Construction and Allied Workers' Union

(hierna die "vakverenigings" of die "werknemers" genoem) aan die ander kant,

wat die partye is wat verteenwoordig word op 'n Versoeningsraad ingestel ingevolge die bepalings van die Wet op Arbeidsverhoudinge,

tot wysiging van die Ooreenkoms gepubliseer by Goewermmentskennisgewing No. R. 1841 van 24 November 1995.

## 1. GEBIED, TOEPASSINGSBESTEK EN GELDIGHEDSDUUR VAN OOREENKOMS

1.1 Hierdie Ooreenkoms moet nagekom word in die Siviele Ingenieursnywerheid in die hele gebied waarin die Wet op Arbeidsverhoudinge, 1956, van tyd tot tyd van toepassing is, deur alle werkgewers en werknemers wat lede is van onderskeidelik die werkgewersorganisasie en enige van die vakverenigings.

1.2 Ongeag die bepalings van klousule 1.1, is die bepalings van hierdie Ooreenkoms—

- 1.2.1 slegs van toepassing op die kategorieë van werknemers vir wie lone in hierdie Ooreenkoms voorgeskryf word;
- 1.2.2 nie van toepassing nie op 'n werknemer wat as 'n bestuurder of in 'n meer senior pos as dié van 'n bestuurder in diens is;
- 1.2.3 nie van toepassing nie op vakleerlinge, kwekelinge, slegs-arbeid-kontrakteurs, administratiewe personeel of universiteitstudente.

1.3 Hierdie Ooreenkoms tree in werking op 'n datum wat ingevolge artikel 48 van die Wet op Arbeidsverhoudinge, 1956, deur die Minister bepaal word, en bly van krag totdat die partye wysigings van hierdie Ooreenkoms finaliseer ooreenkomstig klousule 19 of vir sodanige tydperk as wat die Minister bepaal.

1.4 "Siviele Ingenieursnywerheid" beteken (behoudens die bepalings van die Afbakeningvasstelling gepubliseer by Goewermmentskennisgewing No. R. 1831 van 11 Oktober 1968) die nywerheid waarin werkgewers (uitgesonderd plaaslike owerhede) en werknemers met mekaar geassosieer is vir die verrigting van werk van siviele ingenieursaard en omvat sodanige werk wat verband hou met een of meer van die volgende werksaamhede:

- 1.4.1 Die konstruksie van vliegvelदानloopbane of -laaiblaaie; waterkanale; opgaarkuile of brandstofruime, brûe; kabelgange; caissons; vlotte of ander skeepstrukture; kanale; koeltorings; water- of ander torings; damme; dokke; hawens; kaaie; grondwerke; bedekkings; omhulsels of stutte vir installasies, masjinerie of uitrusting; fabriek- of werkeskoorstene; filterbeddings; land- of seeverdedigingswerke; mynskagtoringe; pypleidings, piere; treinspore; reservoirs; rivierwerke; paaie of strate; rioolwerke; role; skagte of tunnels; silo's sportvelde of

- 1.4.2 uitgrawingswerke of die konstruksie van fondamente, hyserskagte, stapeling, keermure, trapkuile, ondergrondse parkeergarages of ander ondergrondse strukture;
- 1.4.3 die asfaltering, betonnering, begruising, gelykmaking of bestrating van parkeergebiede, sypaadjies, paaie, strate, vliegveldaanloopbane of -laaiblaaie, persele of terreine;

en omvat verder—

- 1.4.4 enige werk van 'n soortgelyke aard of werk wat gepaard gaan met of voortspruit uit enige van voormelde werksaamhede; en
- 1.4.5 die maak, herstel, nagaan of opknapping van gereedskap, voertuie, installasies, masjinerie of uitrusting in werksinkels wat gedoen word deur werkgewers wat betrokke is by enige van die werksaamhede wat in paragrafe 1.4.1 tot en met 1.4.4 bedoel word;

maar uitgesonderd—

- 1.4.6 werk wat verband hou met enigeen of meer van die werksaamhede wat in paragraaf 1.4.2 uiteengesit word, waar sodanige werk, wanneer dit onderneem word in verband met die oprigting van strukture wat die algemene kenmerke van geboue het en ongeag of sodanige werk probleme van siviele ingenieursaard behels al dan nie, deur die werkgewers wat sodanige strukture oprig, gedoen word;
- 1.4.7 werk wat verband hou met een of meer van die werksaamhede wat in paragraaf 1.4.3 uiteengesit word, wanneer dit onderneem word as 'n bykomstige werksaamheid in verband met die oprigting van strukture wat die algemene kenmerke van geboue het of wanneer dit deur die werkgewers wat sodanige strukture oprig, onderneem word; en
- 1.4.8 enige werk wat binne die bestek van die Yster-, Staal-, Ingenieurs- en Metallurgiese Nywerheid val, soos omskryf in die ooreenkoms wat by Goewermenskennisgewing No. R. 479 van 29 Maart 1974 gepubliseer is.

## 2. GELDIGHEIDSDUUR VAN OOREENKOMS

Hierdie Ooreenkoms tree in werking op die datum wat die Minister van Arbeid kragtens artikel 48 (1) van die Wet vasstel, en bly van krag vir die tydperk wat op 6 Oktober 1997 eindig of vir die tydperk wat hy bepaal.

## 3. BESOLDIGING

3.1.1 Vervang Aanhangsels 1 tot 7 waarin minimumlone vir "wag" en "alle ander werknemers" voorgeskryf word, met Aanhangsels 1 tot 7 hierby.

## AANHANGSEL 1

AANHANGSEL 1

| GAUTENG-PROVINSIE                                                                                                                                                                                                                                                                                | NOORDWES-PROVINSIE                                                                                                                          |                                                                                                                                                                                                                                                                                             |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                                                                                                                                                                                                                                                  | Kolom 1                                                                                                                                     | Kolom 2                                                                                                                                                                                                                                                                                     |
| In die landdrosdistrikte Alberton, Benoni, Boksburg, Brakpan, Bronkhorstspuit, Germiston, Heidelberg, Johannesburg, Kempton Park, Krugersdorp, Nigel, Oberholzer, Pretoria, Randburg, Randfontein, Roodepoort, Springs, Vanderbijlpark, Vereeniging, Westonaria en Wonderboom                    | Die landdrosdistrikte Klerksdorp en Potchefstroom                                                                                           | Die landdrosdistrikte Bloemhof, Brits, Christiana, Coligny, Delareyville, Koster, Lichtenburg, Marico, Rustenburg, Schweizer-Reneke, Swartruggens, Ventersdorp, Vryburg, Wolmaransstad en die res van die Provinsie, insluitende die gebied van die voormalige Republiek van Bophuthatswana |
| RHOOGINGS VIR WERKNEMERS MET MEER AS 6 ANDE DIENS EN WAT TUSSEN DIE VOLGENDE TARIIEWE RDIEN:                                                                                                                                                                                                     | WERKNEMERS MET MEER AS 3 MAANDE DIENS:                                                                                                      | WERKNEMERS MET MEER AS DRIE MAANDE DIENS:                                                                                                                                                                                                                                                   |
|                                                                                                                                                                                                                                                                                                  | s/u                                                                                                                                         | s/u                                                                                                                                                                                                                                                                                         |
|                                                                                                                                                                                                                                                                                                  | Verhoging ..... 44                                                                                                                          | Verhoging ..... 44                                                                                                                                                                                                                                                                          |
|                                                                                                                                                                                                                                                                                                  | WERKNEMERS MET 3 MAANDE OF MINDER DIENS, MOET 50% VAN DIE VERHOOGINGS WAT MET INGANG VAN DIE DATUM VAN PUBLIKASIE IN WERKING TREE, ONTVANG. | WERKNEMERS MET 3 MAANDE OF MINDER DIENS, MOET 50% VAN DIE VERHOOGINGS WAT MET INGANG VAN DIE DATUM VAN PUBLIKASIE IN WERKING TREE, ONTVANG.                                                                                                                                                 |
|                                                                                                                                                                                                                                                                                                  | WERKNEMERS WAT NA DIE DATUM VAN IMPLEMENTE-RING I.E. DATUM VAN PUBLIKASIE GEWERF WORD:                                                      | WERKNEMERS WAT NA DIE DATUM VAN IMPLEMENTE-RING, I.E. DATUM VAN PUBLIKASIE GEWERF WORD:                                                                                                                                                                                                     |
|                                                                                                                                                                                                                                                                                                  | s/u                                                                                                                                         | s/u                                                                                                                                                                                                                                                                                         |
|                                                                                                                                                                                                                                                                                                  | Minimum/toetreetarief ..... 507                                                                                                             | Minimum/toetreetarief ..... 338                                                                                                                                                                                                                                                             |
|                                                                                                                                                                                                                                                                                                  | R/Week                                                                                                                                      | R/Week                                                                                                                                                                                                                                                                                      |
|                                                                                                                                                                                                                                                                                                  | * Wagte ..... 264,92                                                                                                                        | * Wagte ..... 176,80                                                                                                                                                                                                                                                                        |
| <b>Nota:</b> Werkgewers wat in die Gauteng-provinsie gebaseer is aan kontrakte in die Vrystaat, Noordwes, Noordelike ovinsie en Mpumalanga werk, moet die verhogings wat in die autenggebied onderhandel is, toepas op alle kontrakte ten isigte van werknemers wat vanaf Gauteng oorgeplaas is. |                                                                                                                                             |                                                                                                                                                                                                                                                                                             |
| ERKNEMERS MET 6 MAANDE OF MINDER DIENS, MOET 1% VAN DIE VERHOOGINGS WAT MET INGANG VAN DIE ATUM VAN PUBLIKASIE IN WERKING TREE, ONTVANG.                                                                                                                                                         |                                                                                                                                             |                                                                                                                                                                                                                                                                                             |
| WERKNEMERS WAT NA DIE DATUM VAN IMPLEMENTE-RING, I.E. DATUM VAN PUBLIKASIE GEWERF WORD:                                                                                                                                                                                                          |                                                                                                                                             |                                                                                                                                                                                                                                                                                             |
|                                                                                                                                                                                                                                                                                                  | s/u                                                                                                                                         |                                                                                                                                                                                                                                                                                             |
| inimum/toetreetarief.....                                                                                                                                                                                                                                                                        | 507                                                                                                                                         |                                                                                                                                                                                                                                                                                             |
|                                                                                                                                                                                                                                                                                                  | R/Week                                                                                                                                      |                                                                                                                                                                                                                                                                                             |
| Wagte .....                                                                                                                                                                                                                                                                                      | 264,92                                                                                                                                      |                                                                                                                                                                                                                                                                                             |

\* Alhoewel minimum loon dieselfde bly, moet die voorgestelde verhoging van 44c x 60 ure toegepas word.

**Nota:** Formule om te gebruik by berekening van wagte en klerikale staf se verhogings.

- Wagte: Weekliks ÷ 60 = uurlikse loon  
Slot in bande = sente per uur verhoging  
verhoging x 60 = nuwe weeklikse loon.

Klerikale staf:

(Salaris ÷ 4.33) ÷ 48 = uurlikse loon.

Slot in bande = sente per uur verhoging x 48 x 4.33 = nuwe maandelikse loon.

# AANHANGSEL 2

| NOORDELIKE PROVINSIE                                                                                                                                                                                                                                                                                             |  |                                                                                                                  | VRYSTAAT |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |  |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|------------------------------------------------------------------------------------------------------------------|----------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| Kolom 1                                                                                                                                                                                                                                                                                                          |  | Kolom 1                                                                                                          |          | Kolom 2                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |  |
| In die landdrosdistrikte Ellisras, Letaba, Messina, Phalaborwa, Pietersburg, Potgietersrus, Soutpansberg, Thabazimbi, Warmbad, Waterberg en die res van die provinsie, insluitende die gebied van die voormalige Republiek van Venda en die voormalige selfregerende gebiede van Gazankulu, KwaNdebele en Lebowa |  | In die landdrosdistrikte Bloemfontein, Odendaalsrus, Sasolburg, Virginia en Welkom                               |          | In die landdrosdistrikte Bethlehem, Bethulie, Boshof, Bothaville, Botshabelo, Brandfort, Bultfontein, Clocolan, Dewetsdorp, Edenburg, Excelsior, Fauresmith, Ficksburg, Fouriesburg, Frankfort, Harrismith, Heilbron, Hennenman, Hoopstad, Jacobsdal, Jagersfontein, Koffiefontein, Koppies, Kroonstad, Ladybrand, Lindley, Marquard, Parys, Petrusburg, Philippolis, Reddersburg, Reitz, Rouxville, Senekal, Smithfield, Theunissen, Trompsburg, Ventersburg, Viljoenskroon, Vrede, Vredefort, Wepener, Wesselsbron, Winburg, Zastron, en die res van die provinsie insluitende die voormalige selfregerende gebied van Qwaqwa |  |
| WERKNEMERS MET MEER AS 3 MAANDE DIENS:                                                                                                                                                                                                                                                                           |  | WERKNEMERS MET MEER AS 3 MAANDE DIENS:                                                                           |          | WERKNEMERS MET MEER AS 3 MAANDE DIENS:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |  |
| s/u                                                                                                                                                                                                                                                                                                              |  | s/u                                                                                                              |          | s/u                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |  |
| Verhoging ..... 44                                                                                                                                                                                                                                                                                               |  | Verhoging ..... 44                                                                                               |          | Verhoging ..... 44                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |  |
| WERKNEMERS MET 3 MAANDE OF MINDER DIENS MOET 50% VAN DIE VERHOGINGS MET INGANG VAN DIE DATUM VAN PUBLIKASIE KRY.                                                                                                                                                                                                 |  | WERKNEMERS MET 3 MAANDE OF MINDER DIENS MOET 50% VAN DIE VERHOGINGS MET INGANG VAN DIE DATUM VAN PUBLIKASIE KRY. |          | WERKNEMERS MET 3 MAANDE OF MINDER DIENS MOET 50% VAN DIE VERHOGINGS MET INGANG VAN DIE DATUM VAN PUBLIKASIE KRY.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |  |
| WERKNEMERS WAT NA DIE DATUM VAN IMPLEMENTERING, I.E. DATUM VAN PUBLIKASIE, GEWERF WORD:                                                                                                                                                                                                                          |  | WERKNEMERS WAT NA DIE DATUM VAN IMPLEMENTERING, I.E. DATUM VAN PUBLIKASIE, GEWERF WORD:                          |          | WERKNEMERS WAT NA DIE DATUM VAN IMPLEMENTERING, I.E. DATUM VAN PUBLIKASIE, GEWERF WORD:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |  |
| s/u                                                                                                                                                                                                                                                                                                              |  | s/u                                                                                                              |          | s/u                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |  |
| Minimum/toetree tarief ..... 338                                                                                                                                                                                                                                                                                 |  | Minimum/toetree tarief ..... 453                                                                                 |          | Minimum/toetree tarief ..... 338                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |  |
| R/Week                                                                                                                                                                                                                                                                                                           |  | R/Week                                                                                                           |          | R/Week                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |  |
| * Wagte ..... 176,80                                                                                                                                                                                                                                                                                             |  | * Wagte ..... 236,49                                                                                             |          | * Wagte ..... 176,80                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |  |

\* Alhoewel minimumloon dieselfde bly, moet die voorgestelde verhoging van 44c x 60 ure toegepas word

## AANHANGSEL 3

MPUMALANGA-PROVINSIE  
(voormalige Oos-Transvaal)

| Kolom 1                                                                                                                           | Kolom 2                                                                                                                           | Kolom 3                                                                                                                                                                                                                                                             |
|-----------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| In die landdrosdistrikte Balfour, Bethal, Hoëveldrif, Middelburg, Standerton en Witbank                                           | In die landdrosdistrikte Nelspruit, Pelgrimsrus en Witrivier                                                                      | In die landdrosdistrikte Amersfoort, Barberton, Belfast, Carolina, Delmas, Ermelo, Groblersdal, Lydenburg, Moutse, Piet Retief, Volksrust, Wakkerstroom en Waterval-Boven en die res van die provinsie insluitende die voormalige selfregerende gebied van KaNgwane |
| WERKNEMERS MET MEER AS 3 MAANDE DIENS:<br>s/u<br>Verhoging ..... 44                                                               | WERKNEMERS MET MEER AS 3 MAANDE DIENS:<br>s/u<br>Verhoging ..... 44                                                               | WERKNEMERS MET MEER AS 3 MAANDE DIENS:<br>s/u<br>Verhoging ..... 44                                                                                                                                                                                                 |
| WERKNEMERS MET 3 MAANDE OF MINDER DIENS MOET 50% VAN DIE VERHOGINGS MET INGANG VAN DIE DATUM VAN PUBLIKASIE KRY.                  | WERKNEMERS MET 3 MAANDE OF MINDER DIENS MOET 50% VAN DIE VERHOGINGS MET INGANG VAN DIE DATUM VAN PUBLIKASIE, KRY.                 | WERKNEMERS MET 3 MAANDE OF MINDER DIENS MOET 50% VAN DIE VERHOGINGS MET INGANG VAN DIE DATUM VAN PUBLIKASIE, KRY.                                                                                                                                                   |
| WERKNEMERS WAT NA DIE DATUM VAN IMPLEMENTERING, I.E. DATUM VAN PUBLIKASIE GEWERF WORD:<br>s/u<br>Minimum/toetree tarief ..... 507 | WERKNEMERS WAT NA DIE DATUM VAN IMPLEMENTERING, I.E. DATUM VAN PUBLIKASIE GEWERF WORD:<br>s/u<br>Minimum/toetree tarief ..... 338 | WERKNEMERS WAT NA DIE DATUM VAN IMPLEMENTERING, I.E. DATUM VAN PUBLIKASIE GEWERF WORD:<br>s/u<br>Minimum/toetree tarief ..... 338                                                                                                                                   |
| R/Week<br>* Wagte ..... 264,92                                                                                                    | R/Week<br>* Wagte ..... 143,83                                                                                                    | R/Week<br>* Wagte ..... 176,80                                                                                                                                                                                                                                      |

\* Alhoewel minimumloon dieselfde bly, moet die voorgestelde verhoging van 44c x 60 ure toegepas word.

# AANHANGSEL 4

## WES KAAP-PROVINSIE

| Kolom 1                                                                                                                                                                                                                                                                                                                                                                                         | Kolom 2                                                                                                                                                                                                                                                                                                                                                                                         | Kolom 3                                                                                                                                                                                                                                                                                                                                                                                         |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| In die landdrosdistrikte Bellville, Kaapstad, Goodwood, Hopefield, Kuilsrivier, Malmesbury, Moeresburg, Paarl, Simonstad, Somerset-Wes, Stellenbosch, die Strand, Vredenburg, Wellington, Worcester, Wynberg, en Mitchells Plein                                                                                                                                                                | Die landdrosdistrikte Bredasdorp, Caledon, George, Heidelberg, Hermanus, Montagu, Mosselbaai, Piketburg, Riversdal, Robertson, Swellendam en Tulbagh                                                                                                                                                                                                                                            | Die landdrosdistrikte Beaufort Wes, Calitzdorp, Ceres, Clanwilliam, Knysna, Ladismith, Laingsburg, Murraysburg, Oudtshoorn, Prince Albert, Uniondale, Vanrhynsdorp, Vredendal en die res van die Provinsie                                                                                                                                                                                      |
| VERHOOGINGS VIR WERKNEMERS MET MEER AS DRIE MAANDE DIENS EN WAT TUSSEN DIE VOLGENDE TARIWE VERDIEN:                                                                                                                                                                                                                                                                                             | VERHOOGINGS VIR WERKNEMERS MET MEER AS DRIE MAANDE DIENS EN WAT TUSSEN DIE VOLGENDE TARIWE VERDIEN:                                                                                                                                                                                                                                                                                             | VERHOOGINGS VIR WERKNEMERS MET MEER AS DRIE MAANDE DIENS EN WAT TUSSEN DIE VOLGENDE TARIWE VERDIEN:                                                                                                                                                                                                                                                                                             |
| <div> <div>m.i.v. die datum van publikasie</div> <div>s/u</div> <div>m.i.v. 03/03/97</div> <div>s/u</div> </div> <div> 437- 499..... 35 15<br/> 500- 599..... 36 15<br/> 600- 699..... 42 18<br/> 700- 799..... 49 21<br/> 800- 899..... 56 24<br/> 900- 999..... 63 27<br/> 1 000-1 199..... 70 30<br/> 1 299-1 399..... 84 36<br/> 1 400-1 599..... 98 42<br/> 1 600 en bo..... 112 48 </div> | <div> <div>m.i.v. die datum van publikasie</div> <div>s/u</div> <div>m.i.v. 03/03/97</div> <div>s/u</div> </div> <div> 437- 499..... 35 15<br/> 500- 599..... 36 15<br/> 600- 699..... 42 18<br/> 700- 799..... 49 21<br/> 800- 899..... 56 24<br/> 900- 999..... 63 27<br/> 1 000-1 199..... 70 30<br/> 1 299-1 399..... 84 36<br/> 1 400-1 599..... 98 42<br/> 1 600 en bo..... 112 48 </div> | <div> <div>m.i.v. die datum van publikasie</div> <div>s/u</div> <div>m.i.v. 03/03/97</div> <div>s/u</div> </div> <div> 437- 499..... 35 15<br/> 500- 599..... 36 15<br/> 600- 699..... 42 18<br/> 700- 799..... 49 21<br/> 800- 899..... 56 24<br/> 900- 999..... 63 27<br/> 1 000-1 199..... 70 30<br/> 1 299-1 399..... 84 36<br/> 1 400-1 599..... 98 42<br/> 1 600 en bo..... 112 48 </div> |
| WERKNEMERS MET MINDER AS DRIE MAANDE DIENS:                                                                                                                                                                                                                                                                                                                                                     | WERKNEMERS MET MINDER AS DRIE MAANDE DIENS:                                                                                                                                                                                                                                                                                                                                                     | WERKNEMERS MET MINDER AS DRIE MAANDE DIENS:                                                                                                                                                                                                                                                                                                                                                     |
| <div> <div>s/u</div> <div>A</div> <div>s/u</div> <div>B</div> </div> <div> Minimum loon ..... 517 517 </div>                                                                                                                                                                                                                                                                                    | <div> <div>s/u</div> <div>A</div> <div>s/u</div> <div>B</div> </div> <div> Minimum loon ..... 477 517 </div>                                                                                                                                                                                                                                                                                    | <div> <div>s/u</div> <div>A</div> <div>s/u</div> <div>B</div> </div> <div> Minimum loon ..... 477 517 </div>                                                                                                                                                                                                                                                                                    |
| <div> <div>R/Week</div> <div>A</div> <div>R/Week</div> <div>B</div> </div> <div> * Wagte..... 264,92 264,92 </div>                                                                                                                                                                                                                                                                              | <div> <div>R/Week</div> <div>A</div> <div>R/Week</div> <div>B</div> </div> <div> * Wagte..... 224,57 224,57 </div>                                                                                                                                                                                                                                                                              | <div> <div>R/Week</div> <div>A</div> <div>R/Week</div> <div>B</div> </div> <div> * Wagte..... 176,80 176,80 </div>                                                                                                                                                                                                                                                                              |

\* Werknemers met meer as drie maande diens, sal 10% verhoging op huidige werklike loon ontvang (gedeelte 70% in September 1996 en 30% in Maart 1997).

*Klerikale personeel:*

$(\text{Salaris} \div 4.33) \div 48 = \text{uurlikse tarief.}$

$\text{Slot in bande} = \text{sente per uur verhoging} \times 48 \times 4.33 = \text{nuwe maandelikse tarief.}$

**Kolom A:** Tree in werking vanaf datum van publikasie.

**Kolom B:** Tree in werking vanaf 3 Maart 1997.

## AANHANGSEL 5

## NOORD-KAAP

| Kolom 1                                                                                                                                                                          | Kolom 2                                                                                                                                                                                                                                                                                               |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Die landdrosdistrik Kimberley                                                                                                                                                    | Die landdrosdistrikte Barkly West, Britstown, Calvinia, Carnarvon, Colesburg, De Aar, Fraserburg, Gordonias, Hanover, Hartswater, Hay, Herbert, Hopetown, Noupoot, Kenhardt, Kuruman, Namakwaland, Philipstown, Postmasburg, Prieska, Richmond, Sutherland, Victoria Wes en die res van die provinsie |
| ALLE WERKNEMERS WAT MEER AS DIE AANBEVOLE MINIMUM VERDIEN:                                                                                                                       | ALLE WERKNEMERS WAT MEER AS DIE AANBEVOLE MINIMUM VERDIEN:                                                                                                                                                                                                                                            |
| Verhoging ..... s/u<br>36                                                                                                                                                        | Verhoging ..... s/u<br>36                                                                                                                                                                                                                                                                             |
| <i>Nota:</i> Alle werknemers wat minder as die minimum verdien se loon sal verhoog word gelykstaande aan die minimumloon met dien verstande dat dit nie meer as 36c sal wees nie | <i>Nota:</i> Alle werknemers wat minder as die minimum verdien se loon sal verhoog word gelykstaande aan die minimumloon met dien verstande dat dit nie meer as 36c sal wees nie                                                                                                                      |
| Minimumloon ..... s/u<br>387                                                                                                                                                     | Minimumloon ..... s/u<br>387                                                                                                                                                                                                                                                                          |
| * Wagte ..... R/Week<br>181,35                                                                                                                                                   | * Wagte ..... R/Week<br>176,80                                                                                                                                                                                                                                                                        |

\* Alhoewel die minimumloon dieselfde bly moet die voorgestelde verhoging van 36c x 60 ure toegepas word

# AANHANGSEL 6

## KWAZULU-NATAL

### Kolom 1

Die landdrosdistrikte Camperdown, Chatsworth, Dundee, Durban, Empangeni, Inanda, Kliprivier, Laer Tugela, Leer Umfolozi, Mtunzini, Newcastle, Pietermaritzburg, Pinetown, Port Shepstone, Richards Bay en Umzinto

#### VERHOOGING VAN ALLE WERKNEMERS NIETEEENSTAANDE JARE DIENS:

|                     | s/u<br>A<br>2 Sept. 1996 | s/u<br>B<br>4 Maart 1997 |
|---------------------|--------------------------|--------------------------|
| 507- 599 .....      | 35                       | 23                       |
| 600- 699 .....      | 41                       | 27                       |
| 700- 799 .....      | 47                       | 31                       |
| 800- 899 .....      | 53                       | 36                       |
| 900- 999 .....      | 59                       | 40                       |
| 1 000-1 099 .....   | 66                       | 44                       |
| 1 100-1 199 .....   | 72                       | 48                       |
| 1 200 en meer ..... | 78                       | 53                       |

**Nota:** Die verhoging is gebasseer op die werknemer se huidige loon

Formule om te gebruik in die berekening van verhogings vir wagte en klerikale staf:

Wagte: Weekliks ÷ 60 = uurlikse loon.  
Slot in bande = sent per uur verhoging x 60 = nuwe weeklikse loon.

|                    | s/u<br>A    | s/u<br>B    |
|--------------------|-------------|-------------|
| Minimum loon ..... | 507         | 507         |
|                    | R/week<br>A | R/week<br>B |
| Wagte .....        | 264,92      | 264,92      |

### Kolom 2

Die landdrosdistrikte Alfred, Babanango, Bergville, Dannhauser, Eshowe, Estcourt, Glencoe, Hlabisa, Impendle, Ixopo, Kranskop, Lions River, Mooirivier, Mount Currie, Mtonjaneni, New Hanover, Ngotshe, Paulpietersburg, Polela, Richmond, Ubombo, Umvoti, Underberg, Utrecht, Vryheid, Weenen en die res van die provinsie, insluitende die voormalige selfregerende gebied van KwaZulu

#### VERHOOGING VAN ALLE WERKNEMERS NIETEEENSTAANDE JARE DIENS:

|                     | s/u<br>A<br>2 Sept. 1996 | s/u<br>B<br>4 Maart 1997 |
|---------------------|--------------------------|--------------------------|
| 507- 599 .....      | 35                       | 23                       |
| 600- 699 .....      | 41                       | 27                       |
| 700- 799 .....      | 47                       | 31                       |
| 800- 899 .....      | 53                       | 36                       |
| 900- 999 .....      | 59                       | 40                       |
| 1 000-1 099 .....   | 66                       | 44                       |
| 1 100-1 199 .....   | 72                       | 48                       |
| 1 200 en meer ..... | 78                       | 53                       |

**Nota:** Die verhoging is gebasseer op die werknemer se huidige loon.

Klerikale staf: (Salaris ÷ 4.33) ÷ 48 = uurlikse loon.  
Slot in bande = sente per uur verhoging x 48 x 4.3 = nuwe maandlikse loon.

|                    | s/u<br>A    | s/u<br>B    |
|--------------------|-------------|-------------|
| Minimum loon ..... | 379         | 404         |
|                    | R/week<br>A | R/week<br>B |
| Wagte .....        | 184,19      | 184,19      |

## AANHANGSEL 7

## OOS-KAAP

| Kolom 1                                                                                                                                                                            | Kolom 2                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| In die landdrosdistrikte Oos-Londen, King William's Town, Port Elizabeth, Uitenhage en Grahamstad                                                                                  | In die landdrosdistrikte Aberdeen, Adelaide, Albany Albert, Alexandria, Aliwal-Noord, Barkley-Oos, Bathurst, Bedford, Cathcart, Cradock, Elliot, Fort Beaufort, Graaff-Reinet, Hankey, Hofmeyr, Humansdorp, Indwe, Jansenville, Joubertina, Kirkwood, Komga, Lady Grey, Maclear, Middelburg, Molteno, Pearston, Queenstown, Somerset-Oos, Sterkstroom, Steytlerville, Steynsburg, Stutterheim, Tarka, Venterstad, Willowmore, Wodehouse, en die res van die provinsie, insluitende die gebiede van die voormalige Republieke van Ciskei en Transkei |
| <p>WERKNEMERS MET MEER AS 6 MAANDE DIENS:</p> <p>Verhoging ..... s/u 58</p> <p>WERKNEMERS MET MINDER AS 6 MAANDE DIENS:</p> <p>Verhoging ..... 25</p> <p>Minimumloon ..... 500</p> | <p>ALLE WERKNEMERS:</p> <p>Minimumloon ..... s/u 468</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <p>R/week</p> <p>* Wagte ..... 253,00</p>                                                                                                                                          | <p>R/week</p> <p>* Wagte ..... 176,80</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |

\* Alhoewel minimumloon dieselfde bly moet die voorgestelde verhoging van 58c of 25c x 60 ure toegepas word.

Namens die partye op hede die 22ste dag van Augustus 1996 te Johannesburg onderteken.

**T. CROWLEY**

namens die Suid-Afrikaanse Federasie van Aannemers van Siviele Ingenieurswerk (behoorlik daartoe gemagtig)

**P. MAYISELA**

namens die Construction and Allied Workers' Union (behoorlik daartoe gemagtig)

**J. MAKGABO**

namens die Building Construction and Allied Workers' Union (behoorlik daartoe gemagtig)

# **SOUTH AFRICAN REVENUE SERVICE SUID-AFRIKAANSE INKOMSTEDIENS**

**No. R. 1467****13 September 1996**

CUSTOMS AND EXCISE ACT, 1964

**AMENDMENT OF SCHEDULE No. 2 (No. 2/29)**

Under section 56 of the Customs and Excise Act, 1964, Part I of Schedule No. 2 to the said Act is hereby amended to the extent set out in the Schedule hereto.

**T. A. MANUEL****Minister of Finance****SCHEDULE**

| I<br>Item | II                |       |          |                                                                                                                           | III<br>Rebate<br>Items | IV<br>Imported<br>from or<br>Originating in | V<br>Rate of<br>Anti-dump-<br>ing Duty | VI<br>Annota-<br>tions |
|-----------|-------------------|-------|----------|---------------------------------------------------------------------------------------------------------------------------|------------------------|---------------------------------------------|----------------------------------------|------------------------|
|           | Tariff<br>Heading | Code  | C.<br>D. | Description                                                                                                               |                        |                                             |                                        |                        |
| 206.02    | "2921.51          | 01.06 | 62       | By the insertion after tariff heading No. 2915.50 of the following:<br>N-1.3 dimethylbutyl-n-paraphenyl-enediamine (6PPD) |                        | Belgium                                     | 142c/kg"                               |                        |

**No. R. 1467****5 September 1996**

DOEANE- EN AKSYNSWET, 1964

**WYSIGING VAN BYLAE No. 2 (No. 2/29)**

Kragtens artikel 56 van die Doeane- en Aksynswet, 1964, word Deel I van Bylae No. 2 by genoemde Wet hiermee gewysig in die mate in die Bylae hiervan aangetoon.

**T. A. MANUEL****Minister van Finansies****BYLAE**

| I<br>Item | II             |       |          |                                                                                                               | III<br>Korting-<br>items | IV<br>Ingevoer<br>vanaf of Af-<br>komstig van | V<br>Skaal van<br>Anti-dump-<br>ing Reg | VI<br>Annota-<br>sies |
|-----------|----------------|-------|----------|---------------------------------------------------------------------------------------------------------------|--------------------------|-----------------------------------------------|-----------------------------------------|-----------------------|
|           | Tarief-<br>pos | Kode  | T.<br>S. | Beskrywing                                                                                                    |                          |                                               |                                         |                       |
| 206.02    | "2921.51       | 01.06 | 62       | Deur na tariefpos No. 2915.50 die volgende in te voeg:<br>N-1.3 dimetielbutiel-n-parafenie-leendiamien (6PPD) |                          | België                                        | 142c/kg"                                |                       |

**No. R. 1466****13 September 1996**

CUSTOMS AND EXCISE ACT, 1964

**AMENDMENT OF SCHEDULE No. 5 (No. 5/46)**

Under section 75 of the Customs and Excise Act, 1964, Schedule No. 5 to the said Act is hereby amended to the extent set out in the Schedule hereto.

**T. A. MANUEL****Minister of Finance****SCHEDULE**

| I<br>Drawback<br>Item | II                |                  |          |                                              | III<br>Extent of<br>Drawback | Annota-<br>tions |
|-----------------------|-------------------|------------------|----------|----------------------------------------------|------------------------------|------------------|
|                       | Tariff<br>Heading | Drawback<br>Code | C.<br>D. | Description                                  |                              |                  |
| 506.06                |                   |                  |          | By the deletion of tariff heading No. 28.41. |                              |                  |

**No. R. 1466****13 September 1996**

DOEANE- EN AKSYNSWET, 1964

**WYSIGING VAN BYLAE No. 5 (No. 5/46)**

Kragtens artikel 75 van die Doeane- en Aksynswet, 1964, word Bylae No. 5 by genoemde Wet hiermee gewysig in die mate in die Bylae hiervan aangetoon.

**T. A. MANUEL****Minister van Finansies****BYLAE**

| I<br>Teruggawe<br>Item | II             |                   |          |                                    | III<br>Mate van<br>Teruggawe | Annota-<br>sies |
|------------------------|----------------|-------------------|----------|------------------------------------|------------------------------|-----------------|
|                        | Tarief-<br>pos | Teruggawe<br>Kode | T.<br>S. | Beskrywing                         |                              |                 |
| 506.06                 |                |                   |          | Deur tariefpos No. 28.41 te skrap. |                              |                 |

**No. R. 1465****13 September 1996**

CUSTOMS AND EXCISE ACT, 1964

**AMENDMENT OF SCHEDULE No. 3 (No. 3/327)**

Under section 75 of the Customs and Excise Act, 1964, Schedule No. 3 to the said Act is hereby amended to the extent set out in the Schedule hereto.

**T. A. MANUEL****Minister of Finance****SCHEDULE**

| I<br>Rebate<br>Item | II                |                |          |                                                                               | III<br>Extent of<br>Rebate | Annota-<br>tions |
|---------------------|-------------------|----------------|----------|-------------------------------------------------------------------------------|----------------------------|------------------|
|                     | Tariff<br>Heading | Rebate<br>Code | C.<br>D. | Description                                                                   |                            |                  |
| 305.02              |                   |                |          | By the deletion of tariff heading No. 28.25.                                  |                            |                  |
| 306.01              |                   |                |          | By the deletion of tariff headings Nos. 28.11, 28.12, 28.27 and 28.41.        |                            |                  |
| 306.04              |                   |                |          | By the deletion of tariff headings Nos. 28.03 and 28.41.                      |                            |                  |
| 306.08              |                   |                |          | By the deletion of tariff heading No. 28.29.                                  |                            |                  |
| 306.09              |                   |                |          | By the deletion of tariff heading No. 28.48.                                  |                            |                  |
| 306.10              |                   |                |          | By the deletion of tariff heading No. 28.42.                                  |                            |                  |
| 307.01              |                   |                |          | By the deletion of tariff heading No. 28.03.                                  |                            |                  |
| 310.01              |                   |                |          | By the deletion of tariff heading No. 28.33.                                  |                            |                  |
| 310.02              |                   |                |          | By the deletion of tariff heading No. 28.03.                                  |                            |                  |
| 311.01              |                   |                |          | By the deletion of tariff heading No. 28.33.                                  |                            |                  |
| 313.03              |                   |                |          | By the deletion of tariff heading No. 28.30.                                  |                            |                  |
| 316.05              |                   |                |          | By the deletion of tariff headings Nos. 28.03 and 28.27.36.                   |                            |                  |
| 316.11              |                   |                |          | By the deletion of tariff heading No. 28.03.                                  |                            |                  |
| 316.15              |                   |                |          | By the deletion of tariff heading No. 28.21.10.                               |                            |                  |
| 316.21              |                   |                |          | By the deletion of tariff headings Nos. 28.07, 28.08, 28.09, 28.11 and 28.26. |                            |                  |
| 321.01              |                   |                |          | By the deletion of tariff heading No. 28.21.                                  |                            |                  |

No. R. 1465

9 September 1996

DOEANE- EN AKSYNSWET, 1964  
WYSIGING VAN BYLAE No. 3 (No. 3/327)

Kragtens artikel 75 van die Doeane- en Aksynswet, 1964, word Bylae No. 3 by genoemde Wet hiermee gewysig in die mate in die Bylae hiervan aangetoon.

T. A. MANUEL

Minister van Finansies

## BYLAE

| I<br>Korting-<br>item | II             |                  |          |                                                                     | III<br>Mate van<br>Korting | Annota-<br>sies |
|-----------------------|----------------|------------------|----------|---------------------------------------------------------------------|----------------------------|-----------------|
|                       | Tarief-<br>pos | Korting-<br>kode | T.<br>S. | Beskrywing                                                          |                            |                 |
| 305.02                |                |                  |          | Deur tariefpos No. 28.25 te skrap.                                  |                            |                 |
| 306.01                |                |                  |          | Deur tariefposte Nos. 28.11, 28.12, 28.27 en 28.41 te skrap.        |                            |                 |
| 306.04                |                |                  |          | Deur tariefposte Nos. 28.03 en 28.41 te skrap.                      |                            |                 |
| 306.08                |                |                  |          | Deur tariefpos No. 28.29 te skrap.                                  |                            |                 |
| 306.09                |                |                  |          | Deur tariefpos No. 28.48 te skrap.                                  |                            |                 |
| 306.10                |                |                  |          | Deur tariefpos No. 28.42 te skrap.                                  |                            |                 |
| 307.01                |                |                  |          | Deur tariefpos No. 28.03 te skrap.                                  |                            |                 |
| 310.01                |                |                  |          | Deur tariefpos No. 28.33 te skrap.                                  |                            |                 |
| 310.02                |                |                  |          | Deur tariefpos No. 28.03 te skrap.                                  |                            |                 |
| 311.01                |                |                  |          | Deur tariefpos No. 28.33 te skrap.                                  |                            |                 |
| 313.03                |                |                  |          | Deur tariefpos No. 28.30 te skrap.                                  |                            |                 |
| 316.05                |                |                  |          | Deur tariefposte Nos. 28.03 en 28.27.36 te skrap.                   |                            |                 |
| 316.11                |                |                  |          | Deur tariefpos No. 28.03 te skrap.                                  |                            |                 |
| 316.15                |                |                  |          | Deur tariefpos No. 28.21.10 te skrap.                               |                            |                 |
| 316.21                |                |                  |          | Deur tariefposte Nos. 28.07, 28.08, 28.09, 28.11 en 28.26 te skrap. |                            |                 |
| 321.01                |                |                  |          | Deur tariefpos No. 28.21 te skrap.                                  |                            |                 |

No. R. 1464

13 September 1996

## CUSTOMS AND EXCISE ACT, 1964

## AMENDMENT OF SCHEDULE No. 1 (No. 1/1/790)

Under section 48 of the Customs and Excise Act, 1964, Part 1 of Schedule No. 1 to the said Act is hereby amended to the extent set out in the Schedule hereto.

T. A. MANUEL

Minister of Finance

SCHEDULE

| HEADING                | SUBHEADING | C. D. | ARTICLE DESCRIPTION                                                                             | STATISTICAL UNIT                                  | RATE OF DUTY | ANNOTATIONS |
|------------------------|------------|-------|-------------------------------------------------------------------------------------------------|---------------------------------------------------|--------------|-------------|
| 28.03                  |            |       | By the substitution for heading No. 28.03 of the following:                                     |                                                   |              |             |
| "28.03                 | 2803.00    | 2     | Carbon (carbon blacks and other forms of carbon not elsewhere specified or included)            | kg                                                | free"        |             |
| 28.04                  |            |       | By the substitution for subheadings Nos. 2804.10, 2804.2, 2804.30 and 2804.40 of the following: |                                                   |              |             |
|                        | "2804.10   | 0     | - Hydrogen                                                                                      | m <sup>3</sup> at a pressure of 101,3 kPa at 15°C | free         |             |
|                        | 2804.2     |       | - Rare gases:                                                                                   |                                                   |              |             |
|                        | 2804.21    | 1     | - - Argon                                                                                       | m <sup>3</sup> at a pressure of 101,3 kPa at 15°C | free         |             |
|                        | 2804.29    | 2     | - - Other                                                                                       | m <sup>3</sup> at a pressure 101,3 kPa at 15°C    | free         |             |
|                        | 2804.30    | 8     | - Nitrogen                                                                                      | m <sup>3</sup> at a pressure 101,3 kPa at 15°C    | free         |             |
|                        | 2804.40    | 4     | - Oxygen                                                                                        | m <sup>3</sup> at a pressure 101,3 kPa at 15°C    | free"        |             |
|                        | "2804.90   | 7     | By the substitution for subheading No. 2804.90 of the following:<br>- Selenium                  | kg                                                | free"        |             |
| 28.06                  |            |       | By the substitution for subheading No. 2806.20 of the following:                                |                                                   |              |             |
|                        | "2806.20   | 2     | - Chlorosulphuric acid                                                                          | kg                                                | free"        |             |
| 28.07, 28.08 and 28.09 |            |       | By the substitution for headings Nos. 28.07, 28.08 and 28.09 of the following:                  |                                                   |              |             |

| HEAD-<br>ING | SUBHEADING | C.<br>D. | ARTICLE DESCRIPTION                                                                                                        | STATIS-<br>TICAL<br>UNIT | RATE OF DUTY | ANNO-<br>TIONS |
|--------------|------------|----------|----------------------------------------------------------------------------------------------------------------------------|--------------------------|--------------|----------------|
| "28.07       | 2807.00    | 7        | Sulphuric acid; oleum                                                                                                      | kg                       | free         |                |
| 28.08        | 2808.00    | 0        | Nitric acid; sulphonitric acids                                                                                            | kg                       | free         |                |
| 28.09        |            |          | Diphosphorous pentaoxide; phosphoric acid and polyphosphoric acids:                                                        |                          |              |                |
|              | 2809.10    | 9        | - Diphosphorous pentaoxide                                                                                                 | kg                       | free         |                |
|              | 2809.20    | 3        | - Phosphoric acid and polyphosphoric acids                                                                                 | kg                       | free"        |                |
| 28.11        |            |          | By the substitution for subheading No. 2811.1 of the following:                                                            |                          |              |                |
|              | "2811.1    |          | - Other inorganic acids:                                                                                                   |                          |              |                |
|              | 2811.11    | 9        | - - Hydrogen fluoride (hydrofluoric acid)                                                                                  | kg                       | free         |                |
|              | 2811.19    | 7        | - - Other                                                                                                                  | kg                       | free"        |                |
| 28.12        |            |          | By the substitution for heading No. 28.12 of the following:                                                                |                          |              |                |
| "28.12       |            |          | Halides and halide oxides of non-metals:                                                                                   |                          |              |                |
|              | 2812.10    | 6        | - Chlorides and chloride oxides                                                                                            | kg                       | free         |                |
|              | 2812.90    | 2        | - Other                                                                                                                    | kg                       | free"        |                |
| 28.15        |            |          | By the substitution for subheading No. 2815.30 of the following:                                                           |                          |              |                |
|              | "2815.30   | 6        | - Peroxides of sodium or potassium                                                                                         | kg                       | free"        |                |
| 28.19        |            |          | By the substitution for subheading No. 2819.90 of the following:                                                           |                          |              |                |
|              | "2819.90   | 8        | - Other                                                                                                                    | kg                       | free"        |                |
| 28.21        |            |          | By the substitution for heading No. 28.21 of the following:                                                                |                          |              |                |
| "28.21       |            |          | Iron oxides and hydroxides; earth colours containing 70 per cent or more by mass of combined iron evaluated as $Fe_2O_3$ : |                          |              |                |
|              | 2821.10    | 5        | - Iron oxides and hydroxides                                                                                               | kg                       | free         |                |
|              | 2821.20    | 9        | - Earth colours                                                                                                            | kg                       | free"        |                |
| 28.24        |            |          | By the substitution for subheadings Nos. 2824.20 and 2824.90 of the following:                                             |                          |              |                |
|              | "2824.20   | 0        | - Red lead and orange lead                                                                                                 | kg                       | free         |                |
|              | 2824.90    | 2        | - Other                                                                                                                    | kg                       | free"        |                |
| 28.25        |            |          | By the substitution for heading No. 28.25 of the following:                                                                |                          |              |                |

| HEAD-<br>ING | SUBHEADING | C.<br>D. | ARTICLE DESCRIPTION                                                                                                         | STATIS-<br>TICAL<br>UNIT | RATE OF DUTY | ANNO-<br>TATIONS |
|--------------|------------|----------|-----------------------------------------------------------------------------------------------------------------------------|--------------------------|--------------|------------------|
| "28.25       |            |          | Hydrazine and hydroxylamine and their inorganic salts; other inorganic bases; other metal oxides, hydroxides and peroxides: |                          |              |                  |
|              | 2825.10    | 7        | - Hydrazine and hydroxylamine and their inorganic salts                                                                     | kg                       | free         |                  |
|              | 2825.20    | 4        | - Lithium oxide and hydroxide                                                                                               | kg                       | free         |                  |
|              | 2825.30    | 9        | - Vanadium oxides and hydroxides                                                                                            | kg                       | free         |                  |
|              | 2825.40    | 3        | - Nickel oxides and hydroxides                                                                                              | kg                       | free         |                  |
|              | 2825.50    | 8        | - Copper oxides and hydroxides                                                                                              | kg                       | free         |                  |
|              | 2825.60    | 2        | - Germanium oxides and zirconium dioxide                                                                                    | kg                       | free         |                  |
|              | 2825.70    | 7        | - Molybdenum oxides and hydroxides                                                                                          | kg                       | free         |                  |
|              | 2825.80    | 1        | - Antimony oxides                                                                                                           | kg                       | free         |                  |
|              | 2825.90    | 6        | - Other                                                                                                                     | kg                       | free"        |                  |
| 28.26        |            |          | By the substitution for subheadings Nos. 2826.1 and 2826.20 of the following:                                               |                          |              |                  |
|              | "2826.1    |          | - Fluorides:                                                                                                                |                          |              |                  |
|              | 2826.11    | 6        | - - Of ammonium or of sodium                                                                                                | kg                       | free         |                  |
|              | 2826.12    | 6        | - - Of aluminium                                                                                                            | kg                       | free         |                  |
|              | 2826.19    | 0        | - - Other                                                                                                                   | kg                       | free         |                  |
|              | 2826.20    | 8        | - Fluorosilicates of sodium or of potassium                                                                                 | kg                       | free"        |                  |
|              |            |          | By the substitution for subheading No. 2826.90 of the following:                                                            |                          |              |                  |
|              | "2826.90   | 2        | - Other                                                                                                                     | kg                       | free"        |                  |
| 28.27        |            |          | By the substitution for heading No. 28.27 of the following:                                                                 |                          |              |                  |
| "28.27       |            |          | Chlorides, chloride oxides and chloride hydroxides; bromides and bromide oxides; iodides and iodide oxides:                 |                          |              |                  |
|              | 2827.10    | 7        | - Ammonium chloride                                                                                                         | kg                       | free         |                  |
|              | 2827.20    | 1        | - Calcium chloride                                                                                                          | kg                       | free         |                  |
|              | 2827.3     |          | - Other chlorides:                                                                                                          |                          |              |                  |
|              | 2827.31    | 2        | - - Of magnesium                                                                                                            | kg                       | free         |                  |
|              | 2827.32    | 9        | - - Of aluminium                                                                                                            | kg                       | free         |                  |
|              | 2827.33    | 5        | - - Of iron                                                                                                                 | kg                       | free         |                  |
|              | 2827.34    | 1        | - - Of cobalt                                                                                                               | kg                       | free         |                  |
|              | 2827.35    | 8        | - - Of nickel                                                                                                               | kg                       | free         |                  |
|              | 2827.36    | 4        | - - Of zinc                                                                                                                 | kg                       | free         |                  |
|              | 2827.38    | 7        | - - Of barium                                                                                                               | kg                       | free         |                  |
|              | 2827.39    | 3        | - - Other                                                                                                                   | kg                       | free         |                  |
|              | 2827.4     |          | - Chloride oxides and chloride hydroxides:                                                                                  |                          |              |                  |
|              | 2827.41    | 7        | - - Of copper                                                                                                               | kg                       | free         |                  |
|              | 2827.49    | 8        | - - Other                                                                                                                   | kg                       | free         |                  |

| HEAD=ING | SUBHEADING | C. D. | ARTICLE DESCRIPTION                                                                     | STATIS=TICAL UNIT | RATE OF DUTY | ANNO=ATIONS |
|----------|------------|-------|-----------------------------------------------------------------------------------------|-------------------|--------------|-------------|
|          | 2827.5     |       | - Bromides and bromide oxides:                                                          |                   |              |             |
|          | 2827.51    | 1     | - - Bromides of sodium or of potassium                                                  | kg                | free         |             |
|          | 2827.59    | 2     | - - Other                                                                               | kg                | free         |             |
|          | 2827.60    | 3     | - Iodides and iodide oxides                                                             | kg                | free"        |             |
| 28.28    |            |       | By the substitution for subheading No. 2828.90 of the following:                        |                   |              |             |
|          | "2828.90   | 7     | - Other                                                                                 | kg                | free"        |             |
| 28.29    |            |       | By the substitution for subheading No. 2829.90 of the following:                        |                   |              |             |
|          | "2829.90   | 0     | - Other                                                                                 | kg                | free"        |             |
| 28.30    |            |       | By the substitution for subheadings Nos. 2830.20, 2830.30 and 2830.90 of the following: |                   |              |             |
|          | "2830.20   | 9     | - Zinc sulphide                                                                         | kg                | free         |             |
|          | 2830.30    | 3     | - Cadmium sulphide                                                                      | kg                | free         |             |
|          | 2830.90    | 0     | - Other                                                                                 | kg                | free"        |             |
| 28.32    |            |       | By the substitution for subheading No. 2832.30 of the following:                        |                   |              |             |
|          | "2832.30   | 0     | - Thiosulphates                                                                         | kg                | free"        |             |
| 28.33    |            |       | By the substitution for subheading No. 2833.1 of the following:                         |                   |              |             |
|          | "2833.1    |       | - Sodium sulphates:                                                                     |                   |              |             |
|          | 2833.11    | 1     | - - Disodium sulphate                                                                   | kg                | free         |             |
|          | 2833.19    | 2     | - - Other                                                                               | kg                | free"        |             |
|          |            |       | By the substitution for subheadings Nos. 2833.22, 2833.23 and 2833.24 of the following: |                   |              |             |
|          | "2833.22   | 2     | - - Of aluminium                                                                        | kg                | free         |             |
|          | 2833.23    | 9     | - - Of chromium                                                                         | kg                | free         |             |
|          | 2833.24    | 5     | - - Of nickel                                                                           | kg                | free"        |             |
|          |            |       | By the substitution for subheading No. 2833.40 of the following:                        |                   |              |             |
|          | "2833.40   | 9     | - Peroxosulphates (persulphates)                                                        | kg                | free"        |             |
| 28.35    |            |       | By the substitution for subheading No. 2835.10 of the following:                        |                   |              |             |
|          | "2835.10   | 2     | - Phosphinates (hypophosphites) and phosphonates (phosphites)                           | kg                | free"        |             |
|          |            |       | By the substitution for subheadings Nos. 2835.24, 2835.25 and 2835.26 of the following: |                   |              |             |
|          | "2835.24   | 2     | - - Of potassium                                                                        | kg                | free         |             |
|          | 2835.25    | 9     | - - Calcium hydrogenorthophosphate ("dicalcium phosphate")                              | kg                | 15%          |             |

| HEAD-<br>ING | SUBHEADING | C.<br>D. | ARTICLE DESCRIPTION                                                                                                                                                             | STATIS-<br>TICAL<br>UNIT | RATE OF DUTY | ANNO-<br>TIONS |
|--------------|------------|----------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|--------------|----------------|
|              | 2835.28    |          | - Other phosphates of calcium:                                                                                                                                                  |                          |              |                |
|              | 10         | 2        | - - - Monocalcium phosphate                                                                                                                                                     | kg                       | 15%          |                |
|              | .90        | 0        | - - - Other                                                                                                                                                                     | kg                       | free"        |                |
|              |            |          | By the substitution for subheading<br>No. 2835.31 of the following:                                                                                                             |                          |              |                |
|              | "2835.31   | 8        | - - Sodium triphosphate (sodium tripoly-<br>phosphate)                                                                                                                          | kg                       | 13%"         |                |
| 28.36        |            |          | By the substitution for subheading<br>No. 2836.99 of the following:                                                                                                             |                          |              |                |
|              | "2836.99   | 8        | - - Other                                                                                                                                                                       | kg                       | free"        |                |
| 28.39        |            |          | By the substitution for subheading<br>No. 2839.11 of the following:                                                                                                             |                          |              |                |
|              | "2839.11   | 3        | - - Sodium metasilicates                                                                                                                                                        | kg                       | free"        |                |
|              |            |          | By the substitution for subheading<br>No. 2839.90 of the following:                                                                                                             |                          |              |                |
|              | "2839.90   | 3        | - Other                                                                                                                                                                         | kg                       | free"        |                |
| 28.41        |            |          | By the substitution for subheading<br>No. 2841.20 of the following:                                                                                                             |                          |              |                |
|              | "2841.20   | 5        | - Chromates of zinc or of lead                                                                                                                                                  | kg                       | free"        |                |
|              |            |          | By the substitution for subheading<br>No. 2841.50 of the following:                                                                                                             |                          |              |                |
|              | "2841.50   | 9        | - Other chromates and dichromates;<br>peroxochromates                                                                                                                           | kg                       | free"        |                |
|              |            |          | By the substitution for subheading<br>No. 2841.70 of the following:                                                                                                             |                          |              |                |
|              | "2841.70   | 8        | - Molybdates                                                                                                                                                                    | kg                       | free"        |                |
| 28.42        |            |          | By the substitution for heading<br>No. 28.42 of the following:                                                                                                                  |                          |              |                |
| "28.42       |            |          | Other salts of inorganic acids or<br>peroxoacids (excluding azides):                                                                                                            |                          |              |                |
|              | 2842.10    | 4        | - Double or complex silicates                                                                                                                                                   | kg                       | free         |                |
|              | 2842.90-   | 0        | - Other                                                                                                                                                                         | kg                       | free"        |                |
| 28.43        |            |          | By the substitution for subheading<br>No. 2843.10 of the following:                                                                                                             |                          |              |                |
|              | "2843.10   | 8        | - Colloidal precious metals                                                                                                                                                     | kg                       | free"        |                |
| 28.44        |            |          | By the substitution for subheading<br>No. 2844.10 of the following:                                                                                                             |                          |              |                |
|              | "2844.10   | 1        | - Natural uranium and its compounds;<br>alloys, dispersions (including cermets),<br>ceramic products and mixtures containing<br>natural uranium or natural uranium<br>compounds | kg                       | free"        |                |
| 28.48        |            |          | By the substitution for heading<br>No. 2848 of the following:                                                                                                                   |                          |              |                |
| "28.48       | 2848.00    | 1        | Phosphides, whether or not chemically<br>defined (excluding ferrophosphorous)                                                                                                   | kg                       | free"        |                |
| 28.49        |            |          | By the substitution for subheading<br>No. 2849.90 of the following:                                                                                                             |                          |              |                |
|              | "2849.90   | 6        | - Other                                                                                                                                                                         | kg                       | free"        |                |

No. R. 1464

13 September 1996

DOEANE- EN AKSYNSWET, 1964

## WYSIGING VAN BYLAE No. 1 (No. 1/1/790)

Kragtens artikel 48 van die Doeane- en Aksynswet, 1964, word Deel 1 van Bylae No. 1 by genoemde Wet hiermee gewysig in die mate in die Bylae hiervan aangetoon.

T. A. MANUEL

Minister van Finansies

BYLAE

| POS                           | SUBPOS   | T.<br>S. | ARTIKEL BESKRYWING                                                                   | STATIS-<br>TIESE<br>EENHEID                         | SKAAL VAN REG | ANNO-<br>TASIES |
|-------------------------------|----------|----------|--------------------------------------------------------------------------------------|-----------------------------------------------------|---------------|-----------------|
| 28.03                         |          |          | Deur pos No. 28.03 deur die volgende te vervang:                                     |                                                     |               |                 |
| "28.03                        | 2803.00  | 2        | Koolstof (koolswart en ander vorms van koolstof nie elders vermeld of ingesluit nie) | kg                                                  | vry"          |                 |
| 28.04                         |          |          | Deur subposte Nos. 2804.10, 2804.2, 2804.30 en 2804.40 deur die volgende te vervang: |                                                     |               |                 |
|                               | "2804.10 | 0        | - Waterstof                                                                          | m <sup>3</sup> teen 'n druk van 101,3 kPa teen 15°C | vry           |                 |
|                               | 2804.2   |          | - Edelgasse:                                                                         |                                                     |               |                 |
|                               | 2804.21  | 1        | - - Argon                                                                            | m <sup>3</sup> teen 'n druk van 101,3 kPa teen 15°C | vry           |                 |
|                               | 2804.29  | 2        | - - Ander                                                                            | m <sup>3</sup> teen 'n druk van 101,3 kPa teen 15°C | vry           |                 |
|                               | 2804.30  | 8        | - Stikstof                                                                           | m <sup>3</sup> teen 'n druk van 101,3 kPa teen 15°C | vry           |                 |
|                               | 2804.40  | 4        | - Suurstof                                                                           | m <sup>3</sup> teen 'n druk van 101,3 kPa teen 15°C | vry"          |                 |
|                               |          |          | Deur subpos No. 2804.90 deur die volgende te vervang:                                |                                                     |               |                 |
|                               | "2804.90 | 7        | - Seleen                                                                             | kg                                                  | vry"          |                 |
| 28.06                         |          |          | Deur subpos No. 2806.20 deur die volgende te vervang:                                |                                                     |               |                 |
|                               | "2806.20 | 2        | - Chloorswawelsuur                                                                   | kg                                                  | vry"          |                 |
| 28.07<br>28.08<br>en<br>28.09 |          |          | Deur poste Nos. 28.07, 28.08 en 28.09 deur die volgende te vervang:                  |                                                     |               |                 |

| POS    | SUBPOS   | T.<br>S. | ARTIKEL BESKRYWING                                                                                                                        | STATIS-<br>TIESE<br>EENHEID | SKAAL VAN REG | ANNO=<br>TASIES |
|--------|----------|----------|-------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------|---------------|-----------------|
| "28.07 | 2807.00- | 7        | Swawelsuur; oleum                                                                                                                         | kg                          | vry           |                 |
| 28.08  | 2808.00  | 0        | Salpetersuur; sulfosalpetersure                                                                                                           | kg                          | vry           |                 |
| 28.09  |          |          | Difosforpentaoksied; fosforsuur en polifosforsure:                                                                                        |                             |               |                 |
|        | 2809.10  | 9        | - Difosforpentaoksied                                                                                                                     | kg                          | vry           |                 |
|        | 2809.20  | 3        | - Fosforsuur en polifosforsure                                                                                                            | kg                          | vry"          |                 |
| 28.11  |          |          | Deur subpos No. 2811.1 deur die volgende te vervang:                                                                                      |                             |               |                 |
|        | "2811.1  |          | - Ander anorganiese sure:                                                                                                                 |                             |               |                 |
|        | 2811.11  | 9        | - - Waterstoffluoried (fluoorwaterstof= suur)                                                                                             | kg                          | vry           |                 |
|        | 2811.19  | 7        | - - Ander                                                                                                                                 | kg                          | vry"          |                 |
| 28.12  |          |          | Deur pos No. 28.12 deur die volgende te vervang:                                                                                          |                             |               |                 |
| "28.12 |          |          | Haliede en haliedoksiede van nie-metale:                                                                                                  |                             |               |                 |
|        | 2812.10  | 6        | - Chloriede en chloriedoksiede                                                                                                            | kg                          | vry           |                 |
|        | 2812.90  | 2        | - Ander                                                                                                                                   | kg                          | vry"          |                 |
| 28.15  |          |          | Deur subpos No. 2815.30 deur die volgende te vervang:                                                                                     |                             |               |                 |
|        | "2815.30 | 6        | - Peroksiede van natrium of kalium                                                                                                        | kg                          | vry"          |                 |
| 28.19  |          |          | Deur subpos No. 2819.90 deur die volgende te vervang:                                                                                     |                             |               |                 |
|        | "2819.90 | 8        | - Ander                                                                                                                                   | kg                          | vry"          |                 |
| 28.21  |          |          | Deur pos No. 28.21 deur die volgende te vervang:                                                                                          |                             |               |                 |
| "28.21 |          |          | Ysteroksiede en -hidroksiede; verfaardes wat, volgens massa, minstens 70 persent ysterverbinding as $Fe_2O_3$ geëvalueer, bevat:          |                             |               |                 |
|        | 2821.10  | 5        | - Ysteroksiede en -hidroksiede                                                                                                            | kg                          | vry           |                 |
|        | 2821.20  | 9        | - Verfaardes                                                                                                                              | kg                          | vry"          |                 |
| 28.24  |          |          | Deur subposte Nos. 2824.20 en 2824.90 deur die volgende te vervang:                                                                       |                             |               |                 |
|        | "2824.20 | 0        | - Rooilood en oranjelood                                                                                                                  | kg                          | vry           |                 |
|        | 2824.90  | 2        | - Ander                                                                                                                                   | kg                          | vry"          |                 |
| 28.25  |          |          | Deur pos No. 28.25 deur die volgende te vervang:                                                                                          |                             |               |                 |
| "28.25 |          |          | Hidrasien en hidroksilamien en anorganiese soute daarvan; ander anorganiese verbindings; ander metaaloksiede, -hidroksiede en peroksiede: |                             |               |                 |
|        | 2825.10  | 7        | - Hidrasien en hidroksilamien en anorganiese soute daarvan                                                                                | kg                          | vry           |                 |

| POS   | SUBPOS   | T.<br>S. | ARTIKEL BESKRYWING                                                                                               | STATIS-<br>TIESE<br>EENHEID | SKAAL VAN REG | ANNO-<br>TASIES |
|-------|----------|----------|------------------------------------------------------------------------------------------------------------------|-----------------------------|---------------|-----------------|
|       | 2825.20  | 4        | - Litiumoksied en -hidroksied                                                                                    | kg                          | vry           |                 |
|       | 2825.30  | 9        | - Vanadiumokoksiede en -hidroksiede                                                                              | kg                          | vry           |                 |
|       | 2825.40  | 3        | - Nikkeloksiede en -hidroksiede                                                                                  | kg                          | vry           |                 |
|       | 2825.50  | 8        | - Koperoksiede en -hidroksiede                                                                                   | kg                          | vry           |                 |
|       | 2825.60  | 2        | - Germaniumoksiede en sirkoniumdioksied                                                                          | kg                          | vry           |                 |
|       | 2825.70  | 7        | - Molibdeenoksiede en -hidroksiede                                                                               | kg                          | vry           |                 |
|       | 2825.80  | 1        | - Antimoonoksiede                                                                                                | kg                          | vry           |                 |
|       | 2825.90  | 6        | - Ander                                                                                                          | kg                          | vry"          |                 |
| 28.26 |          |          | Deur subposte Nos. 2826.1 en 2826.20<br>deur die volgende te vervang:                                            |                             |               |                 |
|       | "2826.1  |          | - Fluoriede:                                                                                                     |                             |               |                 |
|       | 2826.11  | 6        | - - Van ammonium of van natrium                                                                                  | kg                          | vry           |                 |
|       | 2826.12  | 6        | - - Van aluminium                                                                                                | kg                          | vry           |                 |
|       | 2826.19  | 0        | - - Ander                                                                                                        | kg                          | vry           |                 |
|       | 2826.20  | 8        | - Fluorsilikate van natrium of van kalium                                                                        | kg                          | vry"          |                 |
|       |          |          | Deur subpos No. 2826.90 deur die volgende<br>te vervang:                                                         |                             |               |                 |
|       | "2826.90 | 2        | - Ander                                                                                                          | kg                          | vry"          |                 |
| 28.27 |          |          | Deur pos No. 28.27 deur die volgende<br>te vervang:                                                              |                             |               |                 |
| 28.27 |          |          | Chloriede, chloriedoksiede en chloried-<br>hidroksiede; bromiede en bromiedoksiede;<br>jodiede en jodiedoksiede: |                             |               |                 |
|       | 2827.10  | 7        | - Ammoniumchloried                                                                                               | kg                          | vry           |                 |
|       | 2827.20  | 1        | - Kalsiumchloried                                                                                                | kg                          | vry           |                 |
|       | 2827.3   |          | - Ander chloriede:                                                                                               |                             |               |                 |
|       | 2827.31  | 2        | - - Van magnesium                                                                                                | kg                          | vry           |                 |
|       | 2827.32  | 9        | - - Van aluminium                                                                                                | kg                          | vry           |                 |
|       | 2827.33  | 5        | - - Van yster                                                                                                    | kg                          | vry           |                 |
|       | 2827.34  | 1        | - - Van kobalt                                                                                                   | kg                          | vry           |                 |
|       | 2827.35  | 8        | - - Van nikkel                                                                                                   | kg                          | vry           |                 |
|       | 2827.36  | 4        | - - Van sink                                                                                                     | kg                          | vry           |                 |
|       | 2827.38  | 7        | - - Van barium                                                                                                   | kg                          | vry           |                 |
|       | 2827.39  | 3        | - - Ander                                                                                                        | kg                          | vry           |                 |
|       | 2827.4   |          | - Chloriedoksiede en chloriedhidroksiede:                                                                        |                             |               |                 |
|       | 2827.41  | 7        | - - Van koper                                                                                                    | kg                          | vry           |                 |
|       | 2827.49  | 8        | - - Ander                                                                                                        | kg                          | vry           |                 |
|       | 2827.5   |          | - Bromiede en bromiedoksiede:                                                                                    |                             |               |                 |
|       | 2827.51  | 1        | - - Bromiede van natrium of van kalium                                                                           | kg                          | vry           |                 |
|       | 2827.59  | 2        | - - Ander                                                                                                        | kg                          | vry           |                 |
|       | 2827.60  | 3        | - Jodiede en jodiedoksiede                                                                                       | kg                          | vry"          |                 |

| POS   | SUBPOS   | T.<br>S. | ARTIKEL BESKRYWING                                                           | STATIS-<br>TIESE<br>EENHEID | SKAAL VAN REG | ANNO-<br>TASIES |
|-------|----------|----------|------------------------------------------------------------------------------|-----------------------------|---------------|-----------------|
| 28.28 |          |          | Deur subpos No. 2828.90 deur die volgende te vervang:                        |                             |               |                 |
|       | "2828.90 | 7        | - Ander                                                                      | kg                          | vry"          |                 |
| 28.29 |          |          | Deur subpos No. 2829.90 deur die volgende te vervang:                        |                             |               |                 |
|       | "2829.90 | 0        | - Ander                                                                      | kg                          | vry"          |                 |
| 28.30 |          |          | Deur subposte Nos. 2830.20, 2830.30 en 2830.90 deur die volgende te vervang: |                             |               |                 |
|       | "2830.20 | 9        | - Sinksulfied                                                                | kg                          | vry           |                 |
|       | 2830.30  | 3        | - Kadmiumsulfied                                                             | kg                          | vry           |                 |
|       | 2830.90  | 0        | - Ander                                                                      | kg                          | vry"          |                 |
| 28.32 |          |          | Deur subpos No. 2832.30 deur die volgende te vervang:                        |                             |               |                 |
|       | "2832.30 | 0        | - Tiosulfate                                                                 | kg                          | vry"          |                 |
| 28.33 |          |          | Deur subpos No. 2833.1 deur die volgende te vervang:                         |                             |               |                 |
|       | "2833.1  |          | - Natriumsulfate:                                                            |                             |               |                 |
|       | 2833.11  | 1        | - - Dinatriumsulfaat                                                         | kg                          | vry           |                 |
|       | 2833.19  | 2        | - - Ander                                                                    | kg                          | vry"          |                 |
|       |          |          | Deur subposte Nos. 2833.22, 2833.23 en 2833.24 deur die volgende te vervang: |                             |               |                 |
|       | "2833.22 | 2        | - - Van aluminium                                                            | kg                          | vry           |                 |
|       | 2833.23  | 9        | - - Van chroom                                                               | kg                          | vry           |                 |
|       | 2833.24  | 5        | - - Van nikkel                                                               | kg                          | vry"          |                 |
|       |          |          | Deur subpos No. 2833.40 deur die volgende te vervang:                        |                             |               |                 |
|       | "2833.40 | 9        | - Peroksosulfate (persulfate)                                                | kg                          | vry"          |                 |
| 28.35 |          |          | Deur subpos No. 2835.10 deur die volgende te vervang:                        |                             |               |                 |
|       | "2835.10 | 2        | - Fosfinate (hipofosfiëte) en fosfonate (fosfiëte)                           | kg                          | vry"          |                 |
|       |          |          | Deur subposte Nos. 2835.24, 2835.25 en 2835.26 deur die volgende te vervang: |                             |               |                 |
|       | "2835.24 | 2        | - - Van kalium                                                               | kg                          | vry           |                 |
|       | 2835.25  | 9        | - - Kalsiumwaterstofortosfosfaat ("dikalsiumfosfaat")                        | kg                          | 15%           |                 |
|       | 2835.26  |          | - - Ander fosfate van kalsium:                                               |                             |               |                 |
|       | .10      | 2        | - - - Monokalsiumfosfaat                                                     | kg                          | 15%           |                 |
|       | .90      | 0        | - - - Ander                                                                  | kg                          | vry"          |                 |
|       |          |          | Deur subpos No. 2835.31 deur die volgende te vervang:                        |                             |               |                 |
|       | "2835.31 | 8        | - - Natriumtrifosfaat (natrium-tripolifosfaat)                               | kg                          | 13%"          |                 |

| POS    | SUBPOS   | T.<br>S. | ARTIKEL BESKRYWING                                                                                                                                                                       | STATIS-<br>TIESE<br>EENHEID | SKAAL VAN REG | ANNO-<br>TASIES |
|--------|----------|----------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------|---------------|-----------------|
| 28.36  |          |          | Deur subpos No. 2836.99 deur die volgende te vervang:                                                                                                                                    |                             |               |                 |
|        | "2836.99 | 8        | - - Ander                                                                                                                                                                                | kg                          | vry"          |                 |
| 28.39  |          |          | Deur subpos No. 2839.11 deur die volgende te vervang:                                                                                                                                    |                             |               |                 |
|        | "2839... | 3        | - Natriummetasilikate                                                                                                                                                                    | kg                          | vry"          |                 |
|        |          |          | Deur subpos No. 2839.90 deur die volgende te vervang:                                                                                                                                    |                             |               |                 |
|        | "2839.90 | 3        | - Ander                                                                                                                                                                                  | kg                          | vry"          |                 |
| 28.41  |          |          | Deur subpos No. 2841.20 deur die volgende te vervang:                                                                                                                                    |                             |               |                 |
|        | "2841.20 | 5        | - Chromate van sink of van lood                                                                                                                                                          | kg                          | vry"          |                 |
|        |          |          | Deur subpos No. 2841.50 deur die volgende te vervang:                                                                                                                                    |                             |               |                 |
|        | "2841.50 | 9        | - Ander chromate en dichromate; peroksochromate                                                                                                                                          | kg                          | vry"          |                 |
|        |          |          | Deur subpos No. 2841.70 deur die volgende te vervang:                                                                                                                                    |                             |               |                 |
|        | "2841.70 | 8        | - Molibdate                                                                                                                                                                              | kg                          | vry"          |                 |
| 28.42  |          |          | Deur pos No. 28.42 deur die volgende te vervang:                                                                                                                                         |                             |               |                 |
| "28.42 |          |          | Ander soute van anorganiese sure of peroksosure (uitgesonderd asiede):                                                                                                                   |                             |               |                 |
|        | 2842.10  | 4        | - Dubbele of komplekse silikate                                                                                                                                                          | kg                          | vry"          |                 |
|        | 2842.90  | 0        | - Ander                                                                                                                                                                                  | kg                          | vry"          |                 |
| 28.43  |          |          | Deur subpos No. 2843.10 deur die volgende te vervang:                                                                                                                                    |                             |               |                 |
|        | "2843.10 | 8        | - Kolloïdale edelmetale                                                                                                                                                                  | kg                          | vry"          |                 |
| 28.44  |          |          | Deur subpos No. 2844.10 deur die volgende te vervang:                                                                                                                                    |                             |               |                 |
|        | "2844.10 | 1        | - Natuurlike uraan en verbindings daarvan; legerings, dispersies (met inbegrip van kermette), keramiese produkte en mengsels wat natuurlike uraan of natuurlike uraan= verbindings bevat | kg                          | vry"          |                 |
| 28.48  |          |          | Deur pos No. 28.48 deur die volgende te vervang:                                                                                                                                         |                             |               |                 |
| "28.48 | 2848.00  | 1        | Fosfiede, hetsy chemies bepaal al dan nie (uitgesonderd ferrofosfor)                                                                                                                     | kg                          | vry"          |                 |
| 28.49  |          |          | Deur subpos No. 2849.90 deur die volgende te vervang:                                                                                                                                    |                             |               |                 |
|        | "2849.90 | 6        | - Ander                                                                                                                                                                                  | kg                          | vry"          |                 |

# Keep South Africa Clean



**Throw trash where it belongs**

# Hou Suid-Afrika Skoon



**Gooi rommel waar dit hoort**



# RECYCLE HERGEBRUIK



Department of Environmental Affairs  
Departement van Omgewingsake



## Save a drop — and save a million

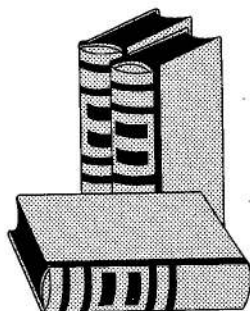
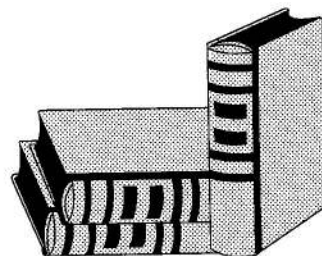
**W**ater conservation is very important to the community and industry to ensure their survival. So save water!



## Spaar 'n druppel — en vul die dam

**I**ndien almal van ons besparingsbewus optree, besnoei ons nie slegs uitgawes nie maar wen ook ten opsigte van ons kosbare water- en elektrisiteitsvoorraad

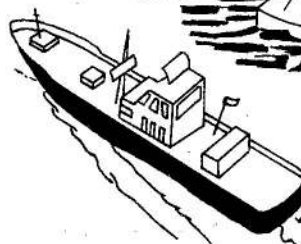
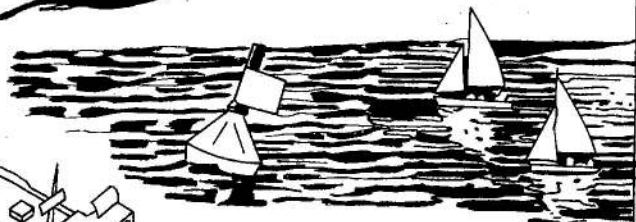
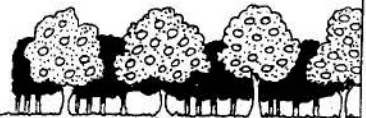
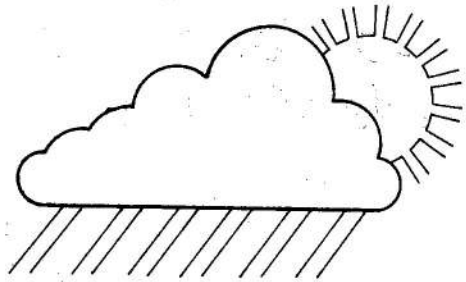
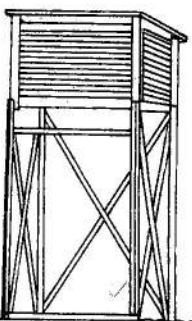
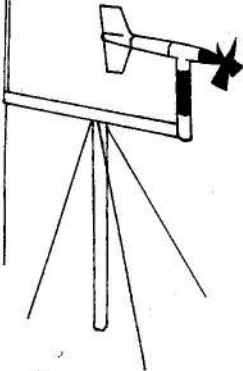
*Where is the largest amount of meteorological information in the whole of South Africa available?*



*Waar is die meeste weerkundige inligting in die hele Suid-Afrika beskikbaar?*

# SA WEATHER BUREAU SA WEERBURO

## WEATHER · SERVICES · WEERDIENSTE



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