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No. 17442

GOVERNMENT NOTICE GOEWERMENTSKENNISGEWING

DEPARTMENT OF EDUCATION

No. R. 1556

20 September 1996

EDUCATION LABOUR RELATIONS ACT, 1993

INTENTION TO EXTEND THE AGREEMENTS TO INCLUDE ALL EMPLOYERS AND EMPLOYEES AS DEFINED IN THE ACT

I, Sibusiso Mandlenkosi Emmanuel Bengu, Minister of Education, give notice in terms of section 12 (6) (a) of the Education Labour Relations Act, 1993, of my intention to publish in the *Government Gazette* a notice extending paragraph 1.1 of Education Labour Relations Council (ELRC) Resolution No. 12 of 1996 in the Schedule hereto to all employers and employees as defined in the Act.

Any interested persons who have any objections to the publication of the proposed notice, or to the provisions thereof, are required to lodge such objections with the Secretary of the Education Labour Relations Council, Mr A. Brandt, Private Bag X895, Pretoria, 0001, Fax (012) 325-1405, within 30 days from the date of this notice.

S. M. E. BENGU

Minister of Education

DEPARTEMENT VAN ONDERWYS

No. R. 1556

20 September 1996

WET OP ARBEIDSVERHOUDINGE IN DIE
ONDERWYS, 1993

VOORNEME VAN UITBREIDING VAN DIE OOREEN- KOMST TER INSLUITING VAN ALLE WERKGEWERS EN WERKNEMERS SOOS OMSKRYF IN DIE WET

Ek, Sibusiso Mandlenkosi Emmanuel Bengu, Minister van Onderwys, gee hierby ingevolge artikel 12 (6) (a) van die Wet op Arbeidsverhoudinge in die Onderwys, 1993, kennis van my voorneme om 'n kennisgewing in die *Staatskoerant* te laat publiseer waarby paragraaf 1.1 van Resolusie No. 12 van 1996 van die Raad vir Arbeidsverhoudinge in die Onderwys in die Bylae hiervan uitgebrei word na alle werkgewers en werknemers soos omskryf in die Wet.

Belanghebbendes wat enige beswaar het teen die voorgestelde bepalings daarvan, word versoek om sodanige besware in te lewer by die Sekretaris van die Raad vir Arbeidsverhoudinge in die Onderwys, mnr. A. Brandt, Privaatsak X895, Pretoria, 0001, Faks (012) 325-1405, binne 30 dae vanaf die datum van hierdie kennisgewing.

S. M. E. BENGU

Minister van Onderwys

SCHEDULE • BYLAE**EDUCATION LABOUR RELATIONS COUNCIL (ELRC)****RESOLUTION No. 12 OF 1996****ADDITIONS TO RESOLUTION No. 3 OF 1996 AND THE PROCEDURE MANUAL FOR THE IMPLEMENTATION OF MATTERS EMANATING FROM RESOLUTION No. 3 OF 1996:****1. THE FILLING OF PROMOTIONS POSTS****2. THE ADVERTISING AND FILLING OF PROMOTION POSTS NOT ADVERTISED TIMEOUSLY PRIOR TO THE IMPLEMENTATION OF RESOLUTION No. 3 OF 1996**

1. The parties to the Council agree to the following additions to Resolution No. 3 of 1996 and the Procedure Manual:

1.1 Resolution No. 3 of 1996

The following new subparagraph and "note" are added to paragraph 1.9 (b):

"(viii) Promotion posts which are vacant and in existence and were not advertised prior to 1 July 1996 in accordance with a decision by or an agreement in a Province, and which will not be abolished after the implementation of the agreed new post provisioning scales for a specific year, will be advertised before 31 October 1996 in an open vacancy list and filled in terms of the provisions of Resolution No. 13 of 1995.

(ix) New promotion posts created and/or vacancies arising on or after 1 July 1996 will be advertised in an open vacancy list and filled in terms of the provisions of the amended Procedure Manual.

NOTE: Promotion posts refer to posts at post level 2 or higher at schools and technical colleges and post level 3 or higher at colleges of education. For the purposes of subparagraphs (viii) and (ix) posts of principal and rector are excluded."

1.2 Amended Procedure Manual

The following new subparagraph 8.2 (A) is added:

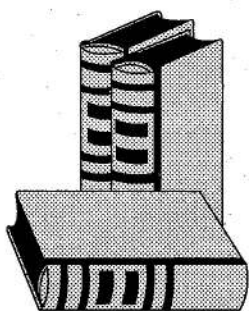
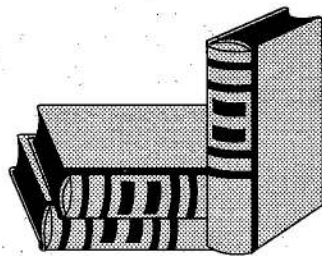
"8.2 (A) The provisions of paragraph 1.9 (b) (ix) of Resolution No. 3 of 1996 will be complied with in the following manner:

- ▶ Any educator may apply for the advertised posts. Educators who have volunteered for redeployment and educators who have been identified as in excess must indicate this on the top of their application forms in a way which makes it clearly visible.
- ▶ The provincial education department will make the applications available to the relevant school or college governance structure. The applications shall be arranged in order of priority:
 - ▷ Educators who volunteered for redeployment according of their present post level.
 - ▷ Educators who have been identified as in excess, according to their present post level and within a post level in the sequence determined by LIFO.
 - ▷ Other educators in order of seniority.
- ▶ The governance structure will then fulfil its role according to Resolution No. 13 of 1995, bearing in mind the priority order in which applications were forwarded, and forward its recommendations or decisions, as the case may be, to the provincial education department.

2. Council requests the Minister to extend paragraph 1.1 to make it applicable to all employees and employers.

SIGNED AT PRETORIA ON THIS 26TH DAY OF AUGUST 1996.

Where is the largest amount of meteorological information in the whole of South Africa available?



Waar is die meeste weerkundige inligting in die hele Suid-Afrika beskikbaar?

*Department of Environmental Affairs and Tourism
Departement van Omgewingsake en Toerisme*

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