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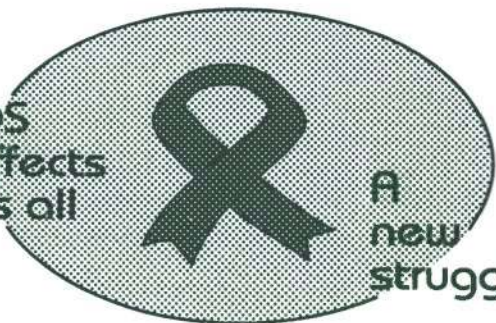
Vol. 419

PRETORIA, 19 MAY  
MEI 2000

No. 21178

**We all have the power to prevent AIDS**

AIDS  
affects  
us all



A  
new  
struggle

**Prevention is the cure**

**AIDS  
HELPUNE**

**0800 012 322**

DEPARTMENT OF HEALTH



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## GOVERNMENT NOTICES GOEWERMENTSKENNISGEWINGS

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### DEPARTMENT OF DEFENCE DEPARTEMENT VAN VERDEDIGING

**No. R. 486****19 May 2000**

#### AMENDMENT TO THE GENERAL REGULATIONS FOR THE SOUTH AFRICAN NATIONAL DEFENCE FORCE AND THE RESERVE

The Minister of Defence has, in terms of section 87 (1), read with sections 12 (1) (f), 30 (2) and 45 (2) of the Defence Act, 1957 (Act No. 44 of 1957), published the regulations in the Schedule.

#### SCHEDULE

##### *Definitions*

1. In this Schedule "the Regulations" means Chapter III of the General Regulations for the South African National Defence Force and the Reserve, published in Government Notice No. R. 2213 of 10 December 1971, as amended by Government Notices Nos. R. 507 of 29 March 1974, R. 314 of 27 February 1976, R. 572 of 23 March 1978, R. 832 of 21 April 1978, R. 2203 of 24 October 1986, R. 542 of 16 March 1990, R. 585 of 22 March 1991, R. 2703 of 15 November 1991, R. 922 of 28 May 1993, R. 2146 of 12 November 1993, R. 950 of 18 July 1997, R. 258 of 20 February 1998, and R. 900 of 23 July 1999.

##### *Amendment of Chapter III of Regulations*

2. Regulation 19 is hereby amended by the insertion of the following paragraph after paragraph (k) of subregulation (1):
- (1) Notwithstanding the provisions in subparagraph (a) (i) and (iv), if the member has been convicted of contravening section 14 (a) of the First Schedule of the Defence Act, 1957 (Act No. 44 of 1957), for five times or more during a period of 24 months of continuous service.

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### DEPARTMENT OF HEALTH DEPARTEMENT VAN GESONDHEID

**No. R. 498****19 May 2000**

#### REGULATIONS RELATING TO PERFORMANCE OF COMMUNITY SERVICE BY PERSONS REGISTERING IN TERMS OF THE HEALTH PROFESSIONS ACT, 1974: AMENDMENT

The Minister of Health has, in terms of section 24A of the Health Professions Act, 1974 (Act No. 56 of 1974), after consultation with the Health Professions Council of South Africa, made the regulations in the Schedule.

#### SCHEDULE

1. In these regulations "the Regulations" means the regulations published under Government Notice No. R. 688 of 15 May 1998.

##### *Amendment of regulation 2.1 of the Regulations*

2. Regulation 2.1 of the Regulations is hereby amended by the substitution for paragraph (a) of the following paragraphs:
- "(a) Profession of a medical practitioner;
- (b) profession of a dentist:".

**M. E. TSHABALALA-MSIMANG****Minister of Health**

No. R. 499

19 May 2000

HEALTH PROFESSIONS ACT, 1974 (ACT No. 56 OF 1974)

**LIST OF APPROVED HEALTH FACILITIES FOR THE PURPOSES OF PERFORMING COMMUNITY SERVICE  
BY DENTISTS IN THE YEAR 2000/2001**

The Minister of Health has, in terms of regulation 5.1 of the Regulations relating to Performance of Community Service by the profession of dentists, listed the following approved facilities:

PROVINCE	Region (District)	FACILITY
EASTERN CAPE	A-E	Frontier Sinclair Smith Frere Cecilia Makiwane Fort England Settlers Umtata General Mount Frere Umzimkulu New Brighton Motherwell Kwanobuhle Rosedale Graaf Reinet Port Alfred Bethelsdorp
FREE STATE	A	National Pelenomi
	B	Smithfield Koffiefontein Clinic
	C	Bronville Clinic Goldfields
	D	Kroonstad Sasolburg
	E	Elizabeth Ross Tshiame Clinic
	F	Ficksburg Pekolong



<b>NORTHERN CAPE</b>	A	Kimberley Hospital Templar Court Red Cross GOH Vergenoeg Yonder / Ellon
	B	Upington
	C	Kuruman
	D	Springbok
	E	Calvinia
	F	De Aar
<b>GAUTENG</b>	East Rand	Far East Rand / Pholosong Complex Tambo Memorial Tembisa Nataalspruit Germiston Heidelberg
	Central Wits	Johannesburg Helen Joseph Coronation CH-Baragwanath
	Pretoria	Pretoria Academic Mamelodi Complex Pretoria West Ga-Rankuwa Kalafong
	West Rand	Dr Yusuf Dadoo / Leratong Complex Carletonville
	Vaal	Kopanong/Sebokeng Complex
<b>MPUMALANGA</b>	Lowveld	Shongwe Tonga Barberton Rob Ferreira Themba Sable Lydenburg Mathibi Embhuleni
	Eastern Highveld	Piet Retief Volkrust Daggakraal Ermelo Bethal Standerton Secunda
	Highveld	Mmamethlake KwaMhlanga Philadelphia Middelburg Impungwe

<b>KWA-ZULU NATAL</b>	<b>Port Shepstone</b>	Port Shepstone GJ Crookes
	<b>Pietermaritzburg</b>	Edendale Northdale East Street
	<b>Ladysmith</b>	Ladysmith Estcourt
	<b>Ulundi</b>	Benedictine* Vryheid
	<b>Jozini</b>	Mosvold* Mseleni*
	<b>Durban</b>	King Edward VIII Addington Inanda Clinic Tongaat CHC
	<b>New Castle</b>	Charles Johnson Memorial* Newcastle
	<b>Empangeni</b>	Ngwelezana Hlabisa*
<b>NORTHERN PROVINCE</b>	<b>Bushveld</b>	Warmbaths Thabazimbi
	<b>Western</b>	Mokopane* George Masebe*
	<b>Central</b>	Helen Franz* PMHC Botlokwa*
	<b>Northern</b>	Tshilidzini Malamulele
	<b>Lowveld</b>	Letaba* Sekororo* Tintswalo
	<b>Southern</b>	St Ritas* Jane Furse* Matlala* Mecklenburg
<b>NORTH WEST</b>	<b>Vryburg</b>	Taung* Vryburg Ganyesa* Schweizer-Reneke / Bloemhof
	<b>Mafikeng</b>	Zeerust* / Lehurutshe Mafikeng / Bophelong
	<b>Rustenburg</b>	Rustenburg Mogwase
	<b>Klerksdorp</b>	Klerksdorp Potchefstroom Ventersdorp Wolmaranstad

	Odi	Brits Odi Moretele Lichtenburg Kuruman Delareyville
<b>SOUTH AFRICAN MILITARY HEALTH SERVICE (SAMHS)</b>	Gauteng	Themba Tshwane Dunnotar SB
	Western Cape	2 Military Eersterivier SB IMM
	Free State	3 Military
	Natal	Duku-Duku
	Far North	Hoedspruit MBH
	Eastern TVL	Nelspruit MBH
	North West	Potchefstroom
<b>WESTERN CAPE</b>	Metro	Westfluer Gustrow Retreat
	Boland	Bella Vista
	Karoo	B / West George Clinic Knysna Mossel Bay
	W. Coast	Idas Valley

\* With Rural Allowance

**N.B.:** Community Service dentists may rotate to Health centres and clinics attached to each hospital listed above.

**M. E. TSHABALALA-MSIMANG**

Minister of Health



**DEPARTMENT OF LABOUR  
DEPARTEMENT VAN ARBEID****No. R. 487****19 May 2000**

LABOUR RELATIONS ACT, 1995

CORRECTION NOTICE

**CLOTHING INDUSTRY (NORTHERN AREAS): EXTENSION OF MAIN COLLECTIVE  
AMENDING AGREEMENT TO NON-PARTIES**

The following correction to Government Notice No. R. 328 appearing in *Government Gazette* No. 21045 of 7 April 2000, is hereby published for general information:

In the English text to the Schedule:

1. Insert the following heading after the expression "Insert the following new clauses 25 and 26A:"

**"3. CLAUSE 25. AGENCY SHOP: EMPLOYERS' ORGANISATION**

2. Delete the expression "25. AGENCY SHOP: EMPLOYERS' ORGANISATION" on the following line.
3. Delete the expression "3. NEW CLAUSES 25 AND 26A" where it appears between clauses 25 (3) (i) and 25 (3) (ii).

**No. R. 488****19 May 2000**

LABOUR RELATIONS ACT, 1995

**CLOTHING INDUSTRY (WESTERN CAPE): EXTENSION OF KNITTING DIVISION  
COLLECTIVE AMENDING AGREEMENT TO NON-PARTIES**

I, Membathisi Mphumzi Shepherd Mdladlana, Minister of Labour, hereby in terms of section 32 (2) of the Labour Relations Act, 1995, declare that the Collective Amending Agreement which appears in the Schedule hereto, which was concluded in the Clothing Industry Bargaining Council (Western Cape) and is binding in terms of section 31 of the Labour Relations Act, 1995, on the parties which concluded the Agreement, shall be binding on the other employers and employees in that Industry, with effect from 29 May 2000 and for the period ending 30 June 2001.

**M. M. S. MDLADLANA****Minister of Labour****No. R. 488****19 Mei 2000**

WET OP ARBEIDSVERHOUDINGE, 1995

**KLERASIENYWERHEID (WES-KAAP): UITBREIDING VAN BREI-AFDELING  
KOLLEKTIEWE WYSIGINGSOOREENKOMS NA NIE-PARTYE**

Ek, Membathisi Mphumzi Shepherd Mdladlana, Minister van Arbeid, verklaar hierby, kragtens artikel 32 (2) van die Wet op Arbeidsverhoudinge, 1995, dat die Kollektiewe Wysigingsooreenkoms wat in die Bylae hiervan verskyn en wat in die bedingingsraad vir die Klerasienywerheid (Wes-Kaap) aangegaan is en kragtens artikel 31 van die Wet op Arbeidsverhoudinge, 1995, bindend is op die partye wat die Ooreenkoms aangegaan het, bindend is vir die ander werkgewers en werknemers in daardie Nywerheid, met ingang van 29 Mei 2000 en vir die tydperk wat op 30 Junie 2001 eindig.

**M. M. S. MDLADLANA****Minister van Arbeid**

**Nota:** 'n Afrikaanse vertaling van die Bylae by die Engelse kennisgewing, is beskikbaar by die Raad.

**SCHEDULE****CLOTHING INDUSTRY BARGAINING COUNCIL (WESTERN CAPE)****KNITTING DIVISION COLLECTIVE AGREEMENT**

in accordance with the provisions of the Labour Relations Act, 1995, made and entered into by and between the

**Cape Fabric Knitting Association**

and the

**Cape Clothing Association**



(hereinafter referred to as the "employers" or the "employers' organisations"), of the one part, and the

**Southern African Clothing and Textile Workers' Union**

(hereinafter referred to as the "employees" or the "trade union"), of the other part,

being the parties to the Clothing Industry Bargaining Council (Western Cape)

to amend the Agreement published under Government Notice No. R. 627 of 28 May 1999, as amended and extended by Government Notices Nos. R. 1253 and R. 1254 of 22 October 1999.

**1. SCOPE OF APPLICATION OF AGREEMENT**

- (1) The terms of this Agreement shall be observed in the Knitting Division of the Clothing Industry—
  - (a) by the employers and the employees who are members of the employers' organisations and the trade union, respectively;
  - (b) in the Magisterial District of The Cape, Wynberg, Simonstown, Goodwood and Bellville, including those portions of the Magisterial Districts of Wynberg, Simonstown, Goodwood and Bellville that were used to create the Magisterial District of Mitchells Plain on 2 March 1992, Somerset West, Strand, Malmesbury and George.
- (2) Notwithstanding the provisions of subclause (1), the terms of this Agreement shall—
  - (a) apply only in respect of employees for whom wages are prescribed in this Agreement;
  - (b) not apply to employees and working directors whose wages are more than the amount referred to in clause 1 (2) (b) of the Main Collective Agreement of the Council.
- (3) Clauses 1 (1) (a), and 2 of this Agreement shall not apply to employers and employees who are not members of the employers' organisation and trade union, respectively.

**2. PERIOD OF OPERATION OF AGREEMENT**

This Agreement shall come into operation on a date to be fixed by the Minister of Labour in terms of section 32 (2) of the Act and shall remain in force until 30 June 2001.

**3. CLAUSE 4: WAGES**

(1) In subclause (1), for the second half of the existing wage schedule, i.e. for the Fabric Knitting Division only, substitute the following wage schedule:

	Wage per week
	R
<b>Part A: Design and Cutting Department</b>	
Pattern Maker:	
(a) Qualified .....	755,00
(b) Learner:	
First year of experience .....	Next wage*
Second year:	
First six months of experience .....	421,00
Second six months of experience .....	465,00
Third year:	
First six months of experience .....	511,00
Second six months of experience .....	557,50
Fourth year:	
First six months of experience .....	607,00
Second six months of experience .....	656,00
Thereafter, the wage specified in (a), i.e. ....	755,00
Pattern Grader:	
(a) Qualified .....	609,50
(b) Learner:	
First year of experience .....	Next wage*
Second year:	
First six months of experience .....	396,50
Second six months of experience .....	421,00

	Wage per week
Third year:	
First six months of experience .....	449,00
Second six months of experience .....	479,00
Fourth year:	
First six months of experience .....	511,00
Second six months of experience .....	543,50
Thereafter, the wage specified in (a), i.e. ....	609,50
Football Jersey Cutter:	
(a) Qualified .....	423,00
(b) Learner:	
First year of experience .....	Next wage*
Second year:	
First six months of experience .....	360,00
Second six months of experience .....	360,00
Third year:	
First six months of experience .....	360,00
Second six months of experience .....	373,50
Fourth year:	
First six months of experience .....	392,50
Thereafter, the wage specified in (a), i.e. ....	423,00
Layer-up:	
(a) Qualified .....	364,00
(b) Learner:	
First year of experience .....	Next wage*
Second year:	
First six months of experience .....	360,00
Second six months of experience .....	360,00
Third year:	
First six months of experience .....	360,00
Thereafter, the wage specified in (a), i.e. ....	364,00
<b>Part B: Factory Operatives</b>	
Grade A employee:	
(a) Qualified .....	465,00
(b) Learner:	
First year of experience:	
First six months of experience .....	360,00
Second six months of experience .....	377,00
Second year:	
First six months of experience .....	397,50
Second six months of experience .....	423,00
Thereafter, the wage specified in (a), i.e. ....	465,00
Grade B employee:	
(a) Qualified .....	397,50
(b) Learner:	
First year of experience:	
First six months of experience .....	360,00
Thereafter, the wage specified in (a), i.e. ....	397,50



	Wage per week
(c) If advanced to Grade A employee:	
First six months from date of advancement .....	397,50
Second six months from date of advancement .....	411,50
Third six months from date of advancement .....	423,00
Thereafter, the wage specified for a qualified Grade A employee, i.e. ....	465,00
Grade C employee .....	360,00
If advanced to Grade B employee:	
First six months from date of advancement .....	360,00
Thereafter, the wage specified for a qualified Grade B employee, i.e. ....	397,50
<b>Part C: Clerical Employees</b>	
Clerk:	
(a) Qualified .....	514,50
(b) Learner:	
First year of experience .....	380,50
Second year of experience .....	413,00
Third year of experience .....	450,50
Thereafter, the wage specified in (a), i.e. ....	514,50
Factory Clerk:	
(a) Qualified .....	387,50
(b) Learner:	
First year of experience .....	360,00
Thereafter, the wage specified in (a), i.e. ....	387,50
<b>Part D: General</b>	
Boiler attendant .....	365,50
Despatch packer .....	379,00
General worker .....	360,00
Labourer .....	360,00
Driver of a motor vehicle, the unladen mass of which together with the unladen mass of any trailer or trailers drawn by such vehicle—	
(a) does not exceed 1 360 kg .....	379,00
(b) exceeds 1 360 but not 2 720 kg .....	393,50
(c) exceeds 2 720 kg .....	449,00
Supervisor, quality controller and instructor .....	479,00
Traveller's driver .....	393,50
Watchman or caretaker, whose ordinary hours of work are—	
(a) less than 60 hours per week .....	407,00
(b) 60 hours per week .....	428,00

"Next wage\*" means the wage rate due for the second year, first six months of experience in terms of clause 4 (4) (d).

"Next wage\*\*" means the wage rate due for the second year of experience in terms of clause 4 (4) (d).

Signed at Salt River on behalf of the parties this 16th day of February 2000.

**J. KIPLING**

Chairperson of the Council

**C. JEFTHA**

Vice-Chairperson of the Council

**P. R. CROSOER**

Secretary of the Council

**DEPARTMENT OF TRANSPORT  
DEPARTEMENT VAN VERVOER****No. R. 494****19 May 2000****DRAFT AMENDMENT OF THE CIVIL AVIATION SAFETY REGULATIONS, 1981 FOR COMMENT**

The National Department of Transport hereby publishes for comment the proposed amendments to the Civil Aviation Safety Regulations, 1981 as set out in the Schedule. Interested persons are invited to submit written comment on the draft regulations by no later than 19 June 2000. Submissions should be marked for the attention of Mr. Johan v d Westhuizen, Private Bag X193, Pretoria, 0001, fax no (012) 323-7007 or e-mail at [Johan@ndot.pwv.gov.za](mailto:Johan@ndot.pwv.gov.za).

**SCHEDULE 1****DRAFT AMENDMENTS OF THE CIVIL AVIATION SAFETY REGULATIONS, 1981**

The Minister of Transport has, under section 2L of the Civil Aviation Offences Act, 1972 (Act No. 10 of 1972), made the regulations in the Schedule.

**Amendment of regulation 1 of the Regulations**

1. Regulation 1 of the Regulations is hereby amended—

(a) by the substitution for the definition "airport management" of the following definition:

" "airport management" in respect of an airport, means the organisation in control of such an airport and acting through the relevant airport manager or the person in control of such an airport;"

(b) by the insertion after the definition of "air service safety officer" of the following definition:

" "Chief Executive Officer" means the Chief Executive Officer as defined in the South African Civil Aviation Authority Act, 1998 (Act No. 40 of 1998);"

(c) by the substitution for the definition "Commissioner for Civil Aviation" of the following definition:

" "Commissioner" means the Commissioner as defined in section 1 of the Aviation Act, 1962 (Act No. 74 of 1962); (Kommissaris); and

(d) by the insertion after the definition of "Commissioner" of the following definition:

" "safety" means a combination of measures and human and material resources intended to safeguard international civil aviation acts against of unlawful interference."



**Amendment of regulation 3 of Regulations****2. Regulation 3 of the Regulations is hereby amended—**

- (a) by the substitution for paragraph (a) of subregulation (1) of the following paragraph:
  - “(a) the Commissioner, who shall also be the chairperson of the Committee, and in whose absence a member of the Committee, appointed by the Committee will act as chairperson.”;
- (b) by the substitution for paragraph (b) of subregulation (1) of the following paragraph:
  - “(b) an officer, designated by the Chief of the South African National Defence Force.”;
- (c) by the substitution for paragraph (c) of subregulation (1) of the following paragraph:
  - “(c) an officer, designated by the National Commissioner of the South African Police Services.”;
- (d) by the substitution for paragraph (e) of subregulation (1) of the following paragraph:
  - “(e) an official, designated by the Director-General: Transport.”;
- (e) by the substitution for paragraph (f) of subregulation (1) of the following paragraph:
  - “(f) a person designated by the Commissioner, after consultation with the Minister.”;
- (f) by the substitution for paragraph (h) of subregulation (1) of the following paragraph:
  - “(h) the Chief: Civil Aviation Safety.”;
- (g) by the addition of the following paragraphs to the subregulation (1):
  - “(j) an official, designated by the Director-General: National Intelligence;
  - (k) the Chairperson of the National Air Transport Facilitation Committee; and
  - (l) an official, designated by the Postmaster-General.”; and
- (h) by the insertion after subregulation (1) of the following subregulation:
  - “(A) Every person designated, as contemplated under this subregulation, as member of the of the Committee, must, in the opinion of the person designating such a person, have adequate knowledge of civil aviation safety.”;
- (i) by the substitution for subregulation (2) of the following subregulation:
  - “(2) The Committee shall meet as often as the Chairperson deems expedient, but not less than four times annually and shall advise, or make recommendations to, the Minister through the Director-General: Transport in accordance with the provisions of these regulations.”;
- (j) by the substitution in subregulation (3) for the words preceding paragraph (a) of the following words:
  - “(3) The Committee shall advise, or make recommendations to, the Minister with regard to—”;
- (k) by the addition of the following paragraph to subregulation (3):
  - “(e) the effectiveness of safety measures and procedures.”; and

- (l) by the substitution for subregulation (5) of the following subregulation:
  - "(5) The Chief Executive Officer shall designate personnel in the Authority to assist the Committee".

#### **Amendment of regulation 4 of Regulations**

- 3. Regulation 4 of the Regulations is hereby amended—
  - (a) by the substitution for subregulation (1) of the following:
    - "(1) The Chief: Civil Aviation Safety shall draw up a national safety plan, which shall be reviewed regularly, providing for—".
  - (b) by the substitution for paragraph (d) of subregulation (1) of the following paragraph:
    - "(d) involvement of airport managements, air carriers and any organisation or body concerned in the application of a national civil aviation safety plan;"
  - (c) by the substitution for paragraph (i) of subregulation (1) of the following paragraph:
    - "(i) the integration of safety plans drawn up by airport managements, air carriers and any other bodies concerned in such national safety plan; and"
  - (d) by the addition of the following paragraph to the subregulation (1):
    - "(j) the allocation of functions and responsibilities amongst the various Government departments, agencies, airport managements, air carriers and any other bodies concerned in the application of a national safety plan for specific aspects of the safety plan."

#### **Amendment of regulation 5 of Regulations**

- 4. Regulation 5 of the Regulations is hereby amended—
  - (a) by the substitution for subregulation (1) of the following:
    - "(1) The office of a airport safety officer shall be held by—
      - (a) in the case of a company airport, an authorized person referred to in paragraph (b) of the definition of "authorized person" in section 1 of the Act and shall be designated by the airport management to execute the safety plan for that company airport; and
      - (b) in the case of an airport other than a company airport, designated as contemplated in section 1 of the Act, a person designated by the airport management with the concurrence of the Chief Civil Aviation Safety to apply the provisions of the safety plan for that airport.



**Amendment of regulation 6 of Regulations**

5. Regulation 6 of the Regulations is hereby amended—

by the substitution for paragraph (c) of subregulation (2) of the following paragraph:

- “(c) the efficient training and use of personnel with regard to the application of aviation safety measures, in accordance with arrangements made with the Chief: Civil Aviation Safety;”.

**Amendment of regulation 7 of Regulations**

6. Regulation 7 of the Regulations is hereby amended—

by the substitution in paragraph (b) of the regulation for the word “Director:” of the words “ Chief Civil”.

**Amendment of regulation 9 of Regulations**

7. Regulation 9 of the Regulations is hereby amended—

by the insertion in paragraph (b) after the word “his” of the words “or her”.

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