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No. 24941



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PROCLAMATION

by the

President of the Republic of South Africa

No. R. 14, 2003

AMENDMENT OF SCHEDULES 1 AND 3 TO THE PUBLIC SERVICE ACT, 1994: SPORT AND RECREATION SOUTH AFRICA

In terms of section 7 (5) (a) (i) of the Public Service Act, 1994 (promulgated under Proclamation No. 103 of 1994), I hereby amend, on the advice of the Minister for the Public Service and Administration, Schedules 1 and 3 to the said Act—

- (a) by the insertion in columns 1 and 2 of Schedule 1, after the words "South African Secret Service" and "Director-General: South African Secret Service", of the words "Sport and Recreation South Africa" and "Director-General: Sport and Recreation South Africa", respectively; and
- (b) by the deletion of the words "Sport and Recreation South Africa" and "Head: Sport and Recreation South Africa", where they appear in columns 1 and 2 of Schedule 3, respectively.

Given under my Hand and the Seal of the Republic of South Africa at Cape Town, this Eighteenth day of February, Two Thousand and Three.

T. M. MBEKI

President

By Order of the President-in-Cabinet:

G. FRASER-MOLEKETI

Minister of the Cabinet

PROKLAMASIE

van die

President van die Republiek van Suid-Afrika

No. R. 14, 2003

WYSIGING VAN BYLAES 1 EN 3 BY DIE STAATSDIENSWET, 1994: SPORT EN REKREASIE SUID-AFRIKA

Ingevolge artikel 7 (5) (a) (i) van die Staatsdienswet, 1994 (gepromulgeer deur Proklamasie No. 103 van 1994), wysig ek hierby, op advies van die Minister vir die Staatsdiens en Administrasie, Bylae 1 en 3 by vermelde Wet—

- (a) deur in kolomme 1 en 2 van Bylae 1, na die woorde "Provinciale Administrasie: Wes-Kaap" en "Direkteur-generaal: Kantoor van die Premier van Wes-Kaap" onderskeidelik die woorde "Sport en Rekreasie Suid-Afrika" en Direkteur-generaal: Sport en Rekreasie Suid-Afrika" in te voeg; en
- (b) deur die woorde "Sport en Rekreasie Suid-Afrika" en "Hoof: Sport en Rekreasie Suid-Afrika", waar dit voorkom in kolomme 1 en 2 van Bylae 3, te skrap.

Gegee onder my Hand en die Seël van die Republiek van Suid-Afrika te Kaapstad, op hede die Agtende dag van Februarie Tweeduiseend en Drie.

T. M. MBEKI

President

Op las van die President-in-Kabinet:

G. FRASER-MOLEKETI

Minister van die Kabinet

GOVERNMENT NOTICES GOEWERMENTSKENNISGEWINGS

DEPARTMENT OF LABOUR DEPARTEMENT VAN ARBIED

No. R. 293

28 February 2003

BCEA 7

DETERMINATION IN TERMS OF SECTION 50

The Minister of Labour has made the following determination in terms of Section 50(8)(c) of the Act:

1. The following sections of the Act are replaced or excluded:

Sections 16(1)

2. Extent of the variation:

That employees employed in the Hotel Trade are paid their ordinary daily wage for work on Sundays.

3. Employers or employees in respect of whom the determination applies:

Employers and employees in the Hotel Trade who are not subject to the provisions of a Bargaining Council.

4. Conditions on which determination is granted:

- (a) That employees are granted a free period of 24 consecutive hours in every week;
- (b) That employees not be required or permitted to perform any duties during such free period; and
- (c) That an employer may, in lieu of granting an employee such free period, pay such employee an amount of not less than double his/her daily wage in respect of each such period not granted.

5. Period for which the determination is granted:

With effect from 1 February 2003 for the duration of Sectoral Determination 457.

For the purpose of this Determination "Hotel Trade" means the trade in which employers and employees are associated for the purpose of providing accommodation and one or more meals per day for reward on premises where the sale of liquor is carried on and in connection with which one or more of the following licences or authorities are required to be held in terms of the Liquor Act, 1977:

- Hotel Liquor Licence;
- Temporary Liquor Licence;

Special authorities in terms of section 23(1) for on-consumption, or any superseding licences or authorities.

Provided that for the purposes of this definition the expression "accommodation" shall mean bedroom accommodation and the services ordinarily associated therewith.

Signed under delegated authority in terms of section 85 of the Basic Conditions of Employment Act, 1997, at Pretoria on this 20th day of February 2003.

DIRECTOR GENERAL: LABOUR

SOUTH AFRICAN REVENUE SERVICE SUID-AFRIKAANSE INKOMSTEDIENS

No. R. 283

28 February 2003

**CUSTOMS AND EXCISE ACT, 1964.-
AMENDMENT OF SCHEDULE NO. 1 (NO. 1/1178)**

Under section 48 of the Customs and Excise Act, 1964, Part 1 of Schedule No. 1 to the said Act is hereby amended to the extent set out in the Schedule hereto.

**M MPAHLWA
DEPUTY MINISTER OF FINANCE**

SCHEDULE

Head=ing	Subheading	C D	Article Description	Statistic al Unit	Rate of Duty		
					General	EU	SADC
02.08			By the insertion after subheading 0208.20 of the following:				
	"0208.30	7	- Of primates	kg	8c/kg	2c/kg	free
	0208.40	1	- Of whales, dolphins and porpoises (mammals of the order <i>cetacea</i>); of manatees and dugongs (mammals of the order <i>sirenia</i>)	kg	8c/kg	2c/kg	free
	0208.50	6	- Of reptiles (including snakes and turtles)	kg	8c/kg	2c/kg	free"
02.10			By the substitution for subheading 0210.90 of the following:				
	"0210.9		- Other, including edible flours and meals of meat and meat offal:				
	0210.91	4	-- Of primates	kg	40% or 240c/kg	40% or 240c/kg	16%
	0210.92	0	-- Of whales, dolphins and porpoises (mammals of the order <i>cetacea</i>); of manatees and dugongs (mammals of the order <i>sirenia</i>)	kg	40% or 240c/kg	40% or 240c/kg	16%
	0210.93	7	-- Of reptiles (including snakes and turtles)	kg	40% or 240c/kg	40% or 240c/kg	16%
	0210.99	5	-- Other	kg	40% or 240c/kg	40% or 240c/kg	16%"

No. R. 283

28 Februarie 2003

DOEANE EN AKSYNSWET, 1964-
WYSIGING VAN BYLAE NO. 1 (NO. 1/1178)

Kragtens artikel 48 van die Doeane- en Aksynswet, 1964, word Deel 1 van Bylae No. 1 by genoemde Wet hiermee gewysig in die mate in die Bylae hierby aangetoon.

**M MPAHLWA
ADJUNKMINISTER VAN FINANSIES**

BYLAE

Pos	Subpos	T S	Artikel Beskrywing	Sta- tistiese Een- heid	Skaal van Reg		
					Algemeen	EU	SAOG
02.08			Deur na subpos 0208.20 die volgende in te voeg:				
	"0208.30	7	- Van primate	kg	8c/kg	2c/kg	vry
	0208.40	1	- Van walvisse, dolfyne en seeverke (soogdiere van die spesie <i>setaseë</i>); van lamantyne en doegonge (soogdiere van die spesie <i>serenia</i>)	kg	8c/kg	2c/kg	vry
	0208.50	6	- Van reptiele (met inbegrip van slange en skilpaaie)	kg	8c/kg	2c/kg	vry"
02.10			Deur subpos 0210.90 deur die volgende te vervang:				
	"0210.9		- Ander, met inbegrip van cetbare meelblom en meel van vleis of vleisafval:				
	0210.91	4	-- Van primate	kg	40% of 240c/kg	40% of 240c/kg	16%
	0210.92	0	-- Van walvisse, dolfyne en seeverke (soogdiere van die spesie <i>setaseë</i>); van lamantyne en doegonge (soogdiere van die spesie <i>serenia</i>)	kg	40% of 240c/kg	40% of 240c/kg	16%
	0210.93	7	-- Van reptiele (met inbegrip van slange en skilpaaie)	kg	40% of 240c/kg	40% of 240c/kg	16%
	0210.99	5	-- Ander	kg	40% of 240c/kg	40% of 240c/kg	16%"

No. R. 284**28 February 2003**

**CUSTOMS AND EXCISE ACT, 1964.-
AMENDMENT OF SCHEDULE NO. 1 (NO. 1/1179)**

Under section 48 of the Customs and Excise Act, 1964, Part 1 of Schedule No. 1 to the said Act is hereby amended to the extent set out in the Schedule hereto.

**M MPAHLWA
DEPUTY MINISTER OF FINANCE**

SCHEDULE

With effect from 1 January 2002 to 31 December 2002

Head- ing	Sub- Heading	C D	Article Description	Statis- tical Unit	Rate of Duty		
					General	EU	SADC
04.02, 04.03, 04.04, 04.05 and 04.06			By the substitution for headings 04.02, 04.03, 04.04, 04.05 and 04.06 of the following:				
"04.02			Milk and cream, concentrated or containing added sugar or other sweetening matter:				
	0402.10	4	- In powder, granules or other solid forms, of a fat content, by mass, not exceeding 1,5 per cent	kg	450c/kg	450c/kg	180c/kg
	0402.2		- In powder, granules or other solid forms, of a fat content, by mass, exceeding 1,5 per cent:				
	0402.21	0	- - Not containing added sugar or other sweetening matter	kg	450c/kg	450c/kg	180c/kg
	0402.29	1	- - Other	kg	450c/kg	450c/kg	180c/kg
	0402.9		- Other:				
	0402.91	2	- Not containing added sugar or other sweetening matter	kg	450c/kg	450c/kg	180c/kg
	0402.99	3	- - Other	kg	450c/kg	450c/kg	180c/kg

Head=ing	Sub=Heading	C D	Article Description	Statistical Unit	Rate of Duty		
					General	EU	SADC
04.03			Buttermilk, curdled milk and cream, yogurt, kefir and other fermented or acidified milk and cream, whether or not concentrated or containing added sugar or other sweetening matter or flavoured or containing added fruit, nuts or cocoa:				
	0403.10	3	- Yogurt	kg	free	free	free
04.04	0403.90	9	- Other	kg	450c/kg	450c/kg	180c/kg
			Whey, whether or not concentrated or containing added sugar or other sweetening matter, products consisting of natural milk constituents, whether or not containing added sugar or other sweetening matter, not elsewhere specified or included:				
04.05	0404.10	7	- Whey and modified whey, whether or not concentrated or containing added sugar or other sweetening matter	kg	450c/kg	450c/kg	180c/kg
	0404.90	3	- Other	kg	450c/kg	450c/kg	180c/kg
04.06			Butter and other fats and oils derived from milk, dairy spreads:				
	0405.10	0	- Butter	kg	500c/kg	500c/kg	200c/kg
04.06	0405.20	5	- Dairy spreads	kg	500c/kg	500c/kg	200c/kg
	0405.90	7	- - Other	kg	500c/kg	500c/kg	200c/kg
04.06			Cheese and curd:				
	0406.10	4	- Fresh (unripened or uncured) cheese including whey cheese, and curd	kg	500c/kg	500c/kg	200c/kg
04.06	0406.20	9	- Grated or powdered cheese, of all kinds	kg	500c/kg	500c/kg	200c/kg
	0406.30	3	- Processed cheese, not grated or powdered	kg	450c/kg	450c/kg	200c/kg
04.06	0406.40	8	- Blue-veined cheese	kg	500c/kg	500c/kg	200c/kg
	0406.90	0	- Other	kg	450c/kg	450c/kg	200c/kg

Head=ing	Sub=Heading	C D	Article Description	Statistical Unit	Rate of Duty		
					General	EU	SADC
04.08 and 04.09			By the substitution for headings 04.08 and 04.09 of the following:				
"04.08			Birds eggs, not in the shell, and egg yolks, fresh, dried, cooked by steaming or by boiling in water, moulded, frozen or otherwise preserved, whether or not containing added sugar or other sweetening matter:				
	0408.1		- Egg yolks:				
	0408.11	8	- - Dried	kg	19%	19%	free
	0408.19	9	- - Other	kg	19%	19%	free
	0408.9		- Other:				
	0408.91	4	- - Dried	kg	19%	19%	free
	0408.99	5	- - Other	kg	19%	19%	free
04.09	0409.00	0	Natural honey	kg	22%	22%	free"
06.03 and 06.04			By the substitution for headings 06.03 and 06.04 of the following:				
"06.03			Cut flowers and flower buds of a kind suitable for bouquets or for ornamental purposes, fresh, dried, dyed, bleached, impregnated or otherwise prepared:				
	0603.10	7	- Fresh	kg	20%	5%	free
	0603.90	3	- Other	kg	20%	5%	free
06.04			Foliage, branches and other parts of plants, without flowers or flower buds, and grasses, mosses and lichens, being goods of a kind suitable for bouquets or for ornamental purposes, fresh, dried, dyed, bleached, impregnated or otherwise prepared:				
	0604.10	0	- Mosses and lichens	kg	20%	20%	free
	0604.9		- Other:				
	0604.91	3	- - Fresh	kg	20%	5%	free
	0604.99	4	- Other	kg	20%	20%	free"

With effect from 1 January 2003

Head=ing	Sub=Heading	C D	Article Description	Statistical Unit	Rate of Duty		
					General	EU	SADC
04.02, 04.03, 04.04, 04.05 and 04.06			By the substitution for headings 04.02, 04.03, 04.04, 04.05 and 04.06 of the following:				
"04.02			Milk and cream, concentrated or containing added sugar or other sweetening matter:				
	0402.10	4	- In powder, granules or other solid forms, of a fat content, by mass, not exceeding 1,5 per cent	kg	450c/kg	450c/kg	90c/kg
	0402.2		- In powder, granules or other solid forms, of a fat content, by mass, exceeding 1,5 per cent:				
	0402.21	0	- - Not containing added sugar or other sweetening matter	kg	450c/kg	450c/kg	90c/kg
	0402.29	1	- - Other	kg	450c/kg	450c/kg	90c/kg
	0402.9		- Other:				
	0402.91	2	- Not containing added sugar or other sweetening matter	kg	450c/kg	450c/kg	90c/kg
	0402.99	3	- Other	kg	450c/kg	450c/kg	90c/kg
04.03			Buttermilk, curdled milk and cream, yogurt, kefir and other fermented or acidified milk and cream, whether or not concentrated or containing added sugar or other sweetening matter or flavoured or containing added fruit, nuts or cocoa:				
	0403.10	3	- Yogurt	kg	free	free	free
	0403.90	9	- Other	kg	450c/kg	450c/kg	90c/kg
04.04			Whey, whether or not concentrated or containing added sugar or other sweetening matter, products consisting of natural milk constituents, whether or not containing added sugar or other sweetening matter, not elsewhere specified or included:				

Head=ing	Sub=Heading	C D	Article Description	Statistical Unit	Rate of Duty		
					General	EU	SADC
04.05	0404.10	7	- Whey and modified whey, whether or not concentrated or containing added sugar or other sweetening matter	kg	450c/kg	450c/kg	180c/kg
	0404.90	3	- Other	kg	450c/kg	450c/kg	180c/kg
	Butter and other fats and oils derived from milk, dairy spreads:						
	0405.10	0	- Butter	kg	500c/kg	500c/kg	200c/kg
	0405.20	5	- Dairy spreads	kg	500c/kg	500c/kg	200c/kg
	0405.90	7	- - Other	kg	500c/kg	500c/kg	200c/kg
04.06	Cheese and curd:						
	0406.10	4	- Fresh (unripened or uncured) cheese, including whey cheese, and curd	kg	500c/kg	500c/kg	200c/kg
	0406.20	9	- Grated or powdered cheese, of all kinds	kg	500c/kg	500c/kg	200c/kg
	0406.30	3	- Processed cheese, not grated or powdered	kg	450c/kg	450c/kg	200c/kg
	0406.40	8	- Blue-veined cheese	kg	500c/kg	500c/kg	200c/kg
	0406.90	0	- Other	kg	450c/kg	450c/kg	200c/kg
04.08 and 04.09	By the substitution for headings 04.08 and 04.09 of the following:						
“04.08	Birds eggs, not in the shell, and egg yolks, fresh, dried, cooked by steaming or by boiling in water, moulded, frozen or otherwise preserved, whether or not containing added sugar or other sweetening matter:						
	0408.1	- Egg yolks:					
	0408.11	8	- - Dried	kg	19%	19%	free
	0408.19	9	- - Other	kg	19%	19%	free
	0408.9	- Other :					
	0408.91	4	- - Dried	kg	19%	19%	free
	0408.99	5	- - Other	kg	19%	19%	free
04.09	0409.00	0	Natural honey	kg	22%	22%	free”

Head=ing	Sub=Heading	C D	Article Description	Statistical Unit	Rate of Duty		
					General	EU	SADC
06.03 and 06.04			By the substitution for headings 06.03 and 06.04 of the following:				
"06.03			Cut flowers and flower buds of a kind suitable for bouquets or for ornamental purposes, fresh, dried, dyed, bleached, impregnated or otherwise prepared:				
	0603.10	7	- Fresh	kg	20%	free	free
	0603.90	3	- Other	kg	20%	free	free
06.04			Foliage, branches and other parts of plants, without flowers or flower buds, and grasses, mosses and lichens, being goods of a kind suitable for bouquets or for ornamental purposes, fresh, dried, dyed, bleached, impregnated or otherwise prepared:				
	0604.10	0	- Mosses and lichens	kg	20%	20%	free
	0604.9		- Other:				
	0604.91	3	-- Fresh	kg	20%	free	free
	0604.99	4	- Other	kg	20%	20%	free"

No. R. 284**28 Februarie 2003**

**DOEANE EN AKSYNSWET, 1964.-
WYSIGING VAN BYLAE NO. 1 (NO. 1/1/1179)**

Kragtens artikel 48 van die Doeane- en Aksynswet, 1964, word Deel 1 van Bylae No. 1 by genoemde Wet hiermee gewysig in die mate in die Bylae hierby aangetoon.

**M MPAHLWA
ADJUNKMINISTER VAN FINANSIES**

BYLAE

Met ingang van 1 Januarie 2002 tot 31 Desember 2002

Pos	Subpos	T S	Artikel Beskrywing	Statis=tiese Eenheid	Skaal van Reg		
					Algemeen	EU	SAOG
04.02, 04.03, 04.04, 04.05 en 04.06			Deur poste 04.02, 04.03, 04.04, 04.05 en 04.06 deur die volgende te vervang:				
"04.02			Melk en room, gekonsentreerd of wat bygevoegde suiker en ander versoetingsmiddels bevat:				
	0402.10	4	- In poeier, korrels of ander soliede vorms, met 'n vetinhoud, volgens massa, van hoogstens 1,5 persent	kg	450c/kg	450c/kg	180c/kg
	0402.2		- In poeier, korrels of ander soliede vorms, met 'n vetinhoud, volgens massa, van meer as 1,5 persent:				
	0402.21	0	- - Wat nie bygevoegde suiker of ander versoetingsmiddels bevat nie	kg	450c/kg	450c/kg	180c/kg
	0402.29	1	- - Ander	kg	450c/kg	450c/kg	180c/kg
	0402.9		- Ander				
	0402.91	2	- - Wat nie bygevoegde suiker of ander versoetingsmiddels bevat nie	kg	450c/kg	450c/kg	180c/kg
	0402.99	3	- - Ander	kg	450c/kg	450c/kg	180c/kg

Pos	Subpos	T S	Artikel Beskrywing	Statis- tiese Eenheid	Skaal van Reg		
					Algemeen	EU	SAOG
04.03			Karringmelk, dikmelk en -room, jogurt, kefir en ander gegiste of aangesuurde melk of room, hetsy gekonsentreerd of wat bygevoegde suiker of ander versoetingsmiddels bevat of gegeurde of wat bygevoegde vrugte, neuter of kakao bevat al dan nie:				
	0403.10	3	- Jogurt	kg	vry	vry	vry
	0403.90	9	- Ander	kg	450c/kg	450c/kg	180c/kg
04.04			Wei, hetsy gekonsentreerd of wat bygevoegde suiker of ander versoetingsmiddels bevat al dan nie, produkte wat uit natuurlike melk bestanddele bestaan, hetsy dit bygevoegde suiker of ander versoetingsmiddels bevat al dan nie, nie elders vermeld of ingesluit nie:				
	0404.10	7	- Wei en gemodifiseerde wei, hetsy gekonsentreerd of wat bygevoegde suiker of ander versoetingsmiddels bevat al dan nie	kg	450c/kg	450c/kg	180c/kg
	0404.90	3	- Ander	kg	450c/kg	450c/kg	180c/kg
04.05			Botter en ander vette en olies van melk verkry, suiwelsmere:				
	0405.10	0	- Botter	kg	500c/kg	500c/kg	200c/kg
	0405.20	5	- Suiwel smere	kg	500c/kg	500c/kg	200c/kg
	0405.90	7	- Ander	kg	500c/kg	500c/kg	200c/kg
04.06			Kaas en wrongel:				
	0406.10	4	- Vars (onryp of onbeleë) kaas, met inbegrip van weikaas, en wrongel	kg	500c/kg	500c/kg	200c/kg
	0406.20	9	- Gerasperde of verpoeierde kaas, van alle soorte	kg	500c/kg	500c/kg	200c/kg
	0406.30	3	- Geprosesseerde kaas, nie gerasper of verpoeier nie	kg	450c/kg	450c/kg	200c/kg
	0406.40	8	- Blougearde kaas	kg	500c/kg	500c/kg	200c/kg
	0406.90	0	- Ander kaas	kg	450c/kg	450c/kg	200c/kg

Pos	Subpos	TS	Artikel Beskrywing	Statistiese Eenheid	Skaal van Reg		
					Algemeen	EU	SAOG
04.08 en 04.09			Deur poste 04.08 en 04.09 deur die volgende te vervang:				
"04.08			Voëleiers, nie in die dop nie, en eiergele, vars, gedroog, gekook onder stoom of in water, gevorm, bevrone of andersins gepreserveer, hetsy dit bygevoegde suiker of ander versoetingsmiddels bevat al dan nie:				
	0408.1		- Eiergele:				
	0408.11	8	- - Gedroog	kg	19%	19%	vry
	0408.19	9	- - Ander	kg	19%	19%	vry
	0409.9		- Ander :	kg	19%	19%	vry
	0408.91	4	- - Gedroog	kg	19%	19%	vry
	0408.99	5	- - Ander	kg	19%	19%	vry
04.09	0409.00	0	Natuurlike heuning	kg	22%	22%	vry"
06.03 en 06.04			Deur poste 06.03 en 06.04 deur die volgende te vervang:				
"06.03			Afgesnyde blomme en blomknoppe van 'n soort geskik vir ruikers of vir sierdoeleinades, vars, gedroog, gekleur, gebleik, geimpregneer of andersins voorberei:				
	0603.10	7	- Vars	kg	20%	20%	vry
	0603.90	3	- Ander	kg	20%	20%	vry
06.04			Loof, takke en ander dele van plante, sonder blomme en blomknoppe, en grassoorte, mosse en korsmosse, naamlik goedere van 'n soort geskik vir ruikers of sierdoeleinades, vars, gedroog, gekleur, gebleik, geimpregneer of andersins voorberei:				
	0604.10	0	- Mosse en korsmosse	kg	20%	20%	vry
	0604.9		- Ander:				
	0604.91	3	- - Vars	kg	20%	5%	vry
	0404.90	4	- - Ander	kg	20%	20%	vry"

Met ingang van 1 Januarie 2003

Pos	Subpos	T S	Artikel Beskrywing	Statis- tiese Eenheid	Skaal van Reg		
					Algemeen	EU	SAOG
04.02, 04.03, 04.04, 04.05 en 04.06			Deur poste 04.02, 04.03, 04.04, 04.05 en 04.06 deur die volgende te vervang:				
"04.02			Melk en room, gekonsentreerd of wat bygevoegde suiker en ander versoetingsmiddels bevat:				
	0402.10	4	- In poeier, korrels of ander soliede vorms, met 'n vetinhoud, volgens massa, van hoogstens 1,5 persent	kg	450c/kg	450c/kg	180c/kg
	0402.2		- In poeier, korrels of ander soliede vorms, met 'n vetinhoud, volgens massa, van meer as 1,5 persent:				
	0402.21	0	- - Wat nie bygevoegde suiker of ander versoetingsmiddels bevat nie	kg	450c/kg	450c/kg	180c/kg
	0402.29	1	- - Ander	kg	450c/kg	450c/kg	180c/kg
	0402.9		- Ander:				
	0402.91	2	- - Wat nie bygevoegde suiker of ander versoetingsmiddels bevat nie	kg	450c/kg	450c/kg	180c/kg
	0402.99	3	- - Ander	kg	450c/kg	450c/kg	180c/kg
04.03			Karringmelk, dikmelk en -room, jogurt, kefir en ander gegiste of aangesuurde melk of room, hetsy gekonsentreerd of wat bygevoegde suiker of ander versoetingsmiddels bevat of gegeurde of wat bygevoegde vrugte, neuter of kakao bevat al dan nie:				
	0403.10	3	- Jogurt	kg	vry	vry	vry
04.04	0403.90	9	- Ander	kg	450c/kg	450c/kg	180c/kg
			Wei, hetsy gekonsentreerd of wat bygevoegde suiker of ander versoetingsmiddels bevat al dan nie, produkte wat uit natuurlike melk bestanddele bestaan, hetsy dit bygevoegde suiker of ander versoetingsmiddels bevat al dan nie, nie elders vermeld of ingesluit nie:				

Pos	Subpos	T S	Artikel Beskrywing	Statis-tiese Eenheid	Skaal van Reg		
					Algemeen	EU	SAOG
04.05	0404.10	7	- Wei en gemodifiseerde wei, hetsy gekonsentreerd of wat bygevoegde suiker of ander versoetingsmiddels bevat al dan nie	kg	450c/kg	450c/kg	180c/kg
	0404.90	3	- Ander	kg	450c/kg	450c/kg	180c/kg
	Botter en ander vette en olies van melk verkry, suiwelsmere:						
	0405.10	0	- Botter	kg	500c/kg	500c/kg	200c/kg
	0405.20	5	- Suiwel smere	kg	500c/kg	500c/kg	200c/kg
04.06	0405.90	7	- Ander	kg	500c/kg	500c/kg	200c/kg
	Kaas en wrongel:						
	0406.10	4	- Vars (onryp of onbeleë) kaas, met inbegrip van weikaas, en wrongel	kg	500c/kg	500c/kg	200c/kg
	0406.20	9	- Gerasperde of verpoeierde kaas, van alle soorte	kg	500c/kg	500c/kg	200c/kg
	0406.30	3	- Geprosesseerde kaas, nie gerasper of verpoeier nie	kg	450c/kg	450c/kg	200c/kg
04.08 en 04.09	0406.40	8	- Blougearde kaas	kg	500c/kg	500c/kg	200c/kg
	0406.90	0	- Ander kaas	kg	450c/kg	450c/kg	200c/kg"
Deur poste 04.08 en 04.09 deur die volgende te vervang:							
"04.08	Voëleiers, nie in die dop nie, en eiergele, vars, gedroog, gekook onder stoom of in water, gevorm, bevrome of andersins gepreserveer, hetsy dit bygevoegde suiker of ander versoetingsmiddels bevat al dan nie:						
	0408.1	- Eiergele:					
	0408.11	8	- - Gedroog	kg	19%	19%	vry
	0408.19	9	- - Ander	kg	19%	19%	vry
	0409.9	- Ander:					
	0408.91	4	- - Gedroog	kg	19%	19%	vry
	0408.99	5	- - Ander	kg	19%	19%	vry
04.09	0409.00	0	Natuurlike heuning	kg	22%	22%	vry"

Pos	Subpos	T S	Artikel Beskrywing	Statistiese Eenheid	Skaal van Reg		
					Algemeen	EU	SAOG
06.03 en 06.04			Deur poste 06.03 en 06.04 deur die volgende te vervang:				
"06.03			Afgesnyde blomme en blomknoppe van 'n soort geskik vir ruikers of vir sierdoeleindes, vars, gedroog, gekleur, gebleik, geïmpregneer of andersins voorberei:				
	0603.10	7	- Vars	kg	20%	vry	vry
	0603.90	3	- Ander	kg	20%	vry	vry
06.04			Loof, takke en ander dele van plante, sonder blomme en blomknoppe, en grassoorte, mosse en korsmosse, naamlik goedere van 'n soort geskik vir ruikers of sierdoeleindes, vars, gedroog, gekleur, gebleik, geïmpregneer of andersins voorberei:				
	0604.10	0	- Mosse en korsmosse	kg	20%	20%	vry
	0604.9		- Ander:				
	0604.91	3	-- Vars	kg	20%	vry	vry
	0404.90	4	-- Ander	kg	20%	20%	vry"

No. R. 285**28 February 2003**

**CUSTOMS AND EXCISE ACT, 1964..
AMENDMENT OF SCHEDULE NO. 6 (NO. 6/101)**

Under section 75 of the Customs and Excise Act, 1964, Schedule No. 6 to the said Act is hereby amended to the extent set out in the Schedule hereto.

**M MPAHLWA
DEPUTY MINISTER OF FINANCE**

SCHEDULE

I Rebate Item	II Tariff Item	III Code	C D	IV Description	V Extent of Rebate	VI Extent of Refund	Annotations
613.03	"124.05	01.00	51	<p>By the substitution for tariff item 124.05 of the following:</p> <p>Air conditioning machines, to be incorporated in motor vehicles as original equipment whilst still on the motor vehicle manufacturer's premises</p>	Full duty"		

"124.70	01.00	54	By the substitution for tariff item 124.70 of the following:	Radio-broadcast receivers, to be incorporated in motor vehicles as original equipment whilst still on the motor vehicle manufacturer's premises	Full duty"		
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No. R. 285

28 Februarie 2003

**DOEANE- EN AKSYNSWET, 1964.-
WYSIGING VAN BYLAE NO. 6 (NO. 6/101)**

Kragtens artikel 75 van die Doeane- en Aksynswet, 1964, word Bylae No. 6 by genoemde Wet hiermee gewysig in die mate in die Bylae hierby aangetoon.

**M MPAHLWA
ADJUNKMINISTER VAN FINANSIES**

BYLAE

I Kortings- item	II Tarief- item	III Kode	IV Beskrywing	V Mate van Korting	VI Mate van terugbeta- ling	Anno- tasies
613.03	"124.05	01.00	<p>Deur tariefitem 124.05 deur die volgende te vervang:</p> <p>Lugreëlingmasjiene, om as oorspronklike toerusting in motorvoertuie geïnkorporeer te word terwyl dit nog op die motorvoertuigvervaardiger se perseel is</p> <p>Deur tariefitem 124.70 deur die volgende te vervang:</p> <p>Radio-uitsendingontvangers, om as oorspronklike toerusting in motorvoertuie geïnkorporeer te word terwyl dit nog op die motorvoertuigvervaardiger se perseel is</p>	Volle reg"		
	"124.70	01.00		Volle reg"		

No. R. 297

28 February 2003

**CUSTOMS AND EXCISE ACT, 1964.-
AMENDMENT OF SCHEDULE NO. 1 (NO. 1/1180)**

Under section 48 of the Customs and Excise Act, 1964, -

- (a) Part 1 of Schedule No. 1 to the said Act is hereby amended to the extent set out in the Schedule hereto; and
- (b) this amendment, insofar as it relates to any reduction in the rates of duty, shall be deemed to have come into operation on 1 January 2002.

**M MPAHLWA
DEPUTY MINISTER OF FINANCE**

SCHEDULE

Head=ing	Subheading	C D	Article Description	Statistical Unit	Rate of Duty		
					General	EU	SADC
48.01			By the substitution for subheading 4801.00.10 of the following:				
	".10	9	- Consisting of fibres obtained essentially by a chemi-mechanical process, of a mass of 40 g/m ² or more but not exceeding 65 g/m ²	kg	7%	7%	free"
48.02			By the substitution for heading 48.02 of the following:				
"48.02			Uncoated paper and paperboard, of a kind used for writing, printing or other graphic purposes, and non perforated punch cards and punch tape paper, in rolls or rectangular (including square) sheets, of any size (excluding paper of heading 48.01 or 48.03); hand-made paper and paperboard:				
	4802.10	0	- Hand-made paper and paperboard	kg	free	free	free
	4802.20		- Paper and paperboard of a kind used as a base for photo-sensitive, heat-sensitive or electro-sensitive paper or paperboard:				
		.10	-- In strips or rolls of a width not exceeding 15 cm; in rectangular (including square) sheets with one side not exceeding 36 cm and the other side not exceeding 15 cm in the unfolded state	kg	15%	15%	free
		.90	-- Other	kg	free	free	free

Head=ing	Subheading	C D	Article Description	Statistical Unit	Rate of Duty		
					General	EU	SADC
	4802.30	.10 6	- Carbonising base paper: -- In strips or rolls of a width not exceeding 15 cm; in rectangular (including square) sheets with one side not exceeding 36 cm and the other side not exceeding 15 cm in the unfolded state	kg	15%	15%	free
		.90 4	-- Other	kg	free	free	free
	4802.40	.10 0	- Wallpaper base: -- In strips or rolls of a width not exceeding 15 cm; in rectangular (including square) sheets with one side not exceeding 36 cm and the other side not exceeding 15 cm in the unfolded state	kg	15%	15%	free
		.90 9	-- Other	kg	free	free	free
	4802.5		- Other paper and paperboard, not containing fibres obtained by a mechanical or chemi-mechanical process or of which not more than 10 per cent by mass of the total fibre content consists of such fibres:				
	4802.54		-- Of a mass of less than 40 g/m ² :				
		.10 0	-- In strips or rolls of a width not exceeding 15 cm; in rectangular (including square) sheets with one side not exceeding 36 cm and the other side not exceeding 15 cm in the unfolded state	kg	15%	15%	free
		.90 9	-- Other	kg	7%	7%	free
	4802.55		-- Of a mass of 40 g/m ² or more but not more than 150 g/m ² , in rolls:				
		.10 5	-- Of a width not exceeding 15 cm	kg	15%	15%	free
		.90 5	-- Other	kg	7%	7%	free

Head=ing	Subheading	C D	Article Description	Statistical Unit	Rate of Duty		
					General	EU	SADC
	4802.56		-- Of a mass of 40 g/m ² or more but not more than 150 g/m ² , in sheets with one side not exceeding 435 mm and the other side not exceeding 297 mm in the unfolded state:				
	.10 3		--- With one side not exceeding 36 cm and the other side not exceeding 15 cm in the unfolded state	kg	15%	15%	free
	.90 1		--- Other	kg	7%	7%	free
	4802.57		-- Other, of a mass of 40 g/m ² or more but not more than 150 g/m ² :				
	.10 5		--- In strips or rolls of a width not exceeding 15 cm; in rectangular (including square) sheets with one side not exceeding 36 cm and the other side not exceeding 15 cm in the unfolded state	kg	15%	15%	free
	.90 8		--- Other	kg	7%	7%	free
	4802.58		-- Of a mass of more than 150 g/m ² :				
	.10 6		--- In strips or rolls of a width not exceeding 15 cm; in rectangular (including square) sheets with one side not exceeding 36 cm and the other side not exceeding 15 cm in the unfolded state	kg	15%	15%	free
	.90 4		--- Other	kg	7%	7%	free
	4802.6		- Other paper and paperboard, of which more than 10 per cent by mass of the total fibre content consists of fibres obtained by a mechanical or chemi-mechanical process:				
	4802.61		-- In rolls:				
	.10 6		--- Of a width not exceeding 15 cm	kg	15%	15%	free
	.90 4		--- Other	kg	7%	7%	free

Head=ing	Subheading	C D	Article Description	Statistical Unit	Rate of Duty		
					General	EU	SADC
	4802.62		-- In sheets with one side not exceeding 435 mm and the other side not exceeding 297 mm in the unfolded state:				
	.10	2	--- With one side not exceeding 36 cm and the other side not exceeding 15 cm in the unfolded state	kg	15%	15%	free
	.90	0	--- Other	kg	7%	7%	free
	4802.69		-- Other:				
	.10	7	--- In strips or rolls of a width not exceeding 15 cm; in rectangular (including square) sheets with one side not exceeding 36 cm and the other side not exceeding 15 cm in the unfolded state	kg	15%	15%	free
	.90	5	--- Other	kg	7%	7%	free"
48.10 and 48.11			By the substitution for headings 48.10 and 48.11 of the following:				
"48.10			Paper and paperboard, coated on one or both sides with kaolin (China clay) or other inorganic substances, with or without a binder, and with no other coating, whether or not surface-coloured, surface-decorated or printed, in rolls or rectangular (including square) sheets, of any size:				
	4810.1		- Paper and paperboard of a kind used for writing, printing or other graphic purposes, not containing fibres obtained by a mechanical process or of which not more than 10 per cent by mass of the total fibre content consist of such fibres:				
	4810.13		-- In rolls:				
	.20	9	--- Not exceeding 15 cm	kg	15%	15%	free

Head=ing	Subheading	C D	Article Description	Statistical Unit	Rate of Duty		
					General	EU	SADC
	4810.14	.30	6 --- Other thermocopy paper	kg	free	free	free
		.90	7 --- Other	kg	7%	7%	free
			-- In sheets with one side not exceeding 435 mm and the other side not exceeding 297 mm in the unfolded state:				
		.10	8 --- With one side not exceeding 36 cm and the other side not exceeding 15 cm in the unfolded state	kg	15%	15%	free
		.90	6 --- Other	kg	7%	7%	free
	4810.19		Other:				
		.10	7 --- In strips or rolls of a width not exceeding 15 cm; in rectangular (including square) sheets with one side not exceeding 36 cm and the other side not exceeding 15 cm in the unfolded state	kg	15%	15%	free
		.90	8 --- Other	kg	7%	7%	free
			- Paper and paperboard of a kind used for writing, printing or other graphic purposes, of which more than 10 per cent by mass of the total fibre content consists of fibres obtained by a mechanical or chemi-mechanical process:				
			-- Light-mass coated paper:				
	4810.22	.10	9 --- In strips or rolls of a width not exceeding 15 cm; in rectangular (including square) sheets with one side not exceeding 36 cm and the other side not exceeding 15 cm in the unfolded state	kg	15%	15%	free
		.90	8 --- Other	kg	7%	7%	free

Head=ing	Subheading	C D	Article Description	Statistical Unit	Rate of Duty		
					General	EU	SADC
	4810.29		Other:				
		.10 4	--- In strips or rolls of a width not exceeding 15 cm; in rectangular (including square) sheets with one side not exceeding 36 cm and the other side not exceeding 15 cm in the unfolded state	kg	15%	15%	free
		.90 2	--- Other	kg	7%	7%	free
	4810.3		- Kraft paper and paperboard (excluding that of a kind used for writing, printing or other graphic purposes):				
	4810.31		-- Bleached uniformly throughout the mass and of which more than 95 per cent by mass of the total fibre content consists of wood fibres obtained by a chemical process, and of a mass of 150 g/m ² or less:				
		.10 8	--- In strips or rolls of a width not exceeding 15 cm; in rectangular (including square) sheets with one side not exceeding 36 cm and the other side not exceeding 15 cm in the unfolded state	kg	15%	15%	free
		.90 6	--- Other	kg	7%	7%	free
	4810.32		-- Bleached uniformly throughout the mass and of which more than 95 per cent by mass of the total fibre content consists of wood fibres obtained by a chemical process, and of a mass of more than 150 g/m ² :				
		.10 4	--- In strips or rolls of a width not exceeding 15 cm; in rectangular (including square) sheets with one side not exceeding 36 cm and the other side not exceeding 15 cm in the unfolded state	kg	15%	15%	free
		.90 2	--- Other	kg	7%	7%	free
	4810.39		-- Other:				
		.10 9	--- In strips or rolls of a width not exceeding 15 cm; in rectangular (including square) sheets with one side not exceeding 36 cm and the other side not exceeding 15 cm in the unfolded state	kg	15%	15%	free

Head=ing	Subheading	C D	Article Description	Statistical Unit	Rate of Duty		
					General	EU	SADC
48.11		.90	7	--- Other	kg	7%	7%
	4810.9		- Other paper and paperboard:				free
	4810.92		-- Multy-ply:				
		.10	1	--- In strips or rolls of a width not exceeding 15 cm; in rectangular (including square) sheets with one side not exceeding 36 cm and the other side not exceeding 15 cm in the unfolded state	kg	15%	15%
		.90	3	--- Other	kg	7%	7%
	4810.99		-- Other:				free
		.10	6	--- In strips or rolls of a width not exceeding 15 cm; in rectangular (including square) sheets with one side not exceeding 36 cm and the other side not exceeding 15 cm in the unfolded state	kg	15%	15%
		.90	4	--- Other	kg	7%	7%
			Paper, paperboard, cellulose wadding and webs of cellulose fibres, coated, impregnated, covered, surface-coloured, surface-decorated or printed, in rolls or rectangular (including square) sheets, of any size (excluding goods of heading 48.03, 48.09 or 48.10):				free
	4811.10		Tarred, bituminized or asphalted paper and paperboard:				
		.10	6	--- In strips or rolls of a width not exceeding 15 cm; in rectangular (including square) sheets with one side not exceeding 36 cm and the other side not exceeding 15 cm in the unfolded state	kg	15%	15%
		.90	4	--- Other	kg	5%	5%

Head=ing	Subheading	C D	Article Description	Statistical Unit	Rate of Duty		
					General	EU	SADC
	4811.4		- Gummed or adhesive paper and paperboard:				
	4811.41		Self-adhesive:				
		.10 6	--- In strips or rolls of a width not exceeding 15 cm; in rectangular (including square) sheets with one side not exceeding 36 cm and the other side not exceeding 15 cm in the unfolded state	kg	15%	15%	free
		.90 4	--- Other	kg	20%	20%	free
	4811.49		Other:				
		.10 7	--- In strips or rolls of a width not exceeding 15 cm; in rectangular (including square) sheets with one side not exceeding 36 cm and the other side not exceeding 15 cm in the unfolded state	kg	15%	15%	free
		.90 5	--- Other	kg	5%	5%	free
	4811.5		- Paper and paperboard coated, impregnated or covered with plastics (excluding adhesives):				
	4811.51		-- Bleached, of a mass of more than 150 g/m ² :				
		.10 0	--- In strips or rolls of a width not exceeding 15 cm; in rectangular (including square) sheets with one side not exceeding 36 cm and the other side not exceeding 15 cm in the unfolded state	kg	15%	15%	free
		.90 9	--- Other	kg	7%	7%	free
	4811.59		-- Other:				
		.10 1	--- In strips or rolls of a width not exceeding 15 cm; in rectangular (including square) sheets with one side not exceeding 36 cm and the other side not exceeding 15 cm in the unfolded state	kg	15%	15%	free
		.90 2	--- Other	kg	7%	7%	free

Head=ing	Subheading	C D	Article Description	Statistical Unit	Rate of Duty		
					General	EU	SADC
48.23	4811.60	.10	- Paper and paperboard, coated, impregnated or covered with wax, paraffin wax, stearin, oil or glycerol:	kg	15%	15%	free
			--- In strips or rolls of a width not exceeding 15 cm; in rectangular (including square) sheets with one side not exceeding 36 cm and the other side not exceeding 15 cm in the unfolded state				
			--- Other		5%	5%	free
	4811.90	.10	- Other paper, paperboard, cellulose wadding and webs of cellulose fibres:	kg	15%	15%	free
			--- In strips or rolls of a width not exceeding 15 cm; in rectangular (including square) sheets with one side not exceeding 36 cm and the other side not exceeding 15 cm in the unfolded state				
			--- Other		5%	5%	free
			By the insertion after subheading 4823.90.50 of the following:				
			-.52 Uncoated kraft paper and paperboard, of a mass of 150 g/m ² or less (excluding kraft liner and sack kraft paper), bleached, in strips or rolls of a width exceeding 15 cm but not exceeding 36 cm		free	free	free
			-.54 Other uncoated kraft paper and paperboard, in strips or rolls of a width exceeding 15 cm but not exceeding 36 cm		free	free	free
			-.56 Uncoated sulphite wrapping paper, in strips or rolls of a width exceeding 15 cm but not exceeding 36 cm		free	free	free
			-.58 Blotting paper (including stereo blotting paper), in strips or rolls of a width exceeding 15 cm but not exceeding 36 cm		free	free	free
			-.60 Vegetable parchment, greaseproof papers, tracing papers and glassline and other glazed transparent or translucent paper, in strips or rolls of a width exceeding 15 cm but not exceeding 36 cm		free	free	free

Head=ing	Subheading	C D	Article Description	Statistical Unit	Rate of Duty		
					General	EU	SADC
		.62	5 -- Composite paper and paperboard (made by sticking flat layers of paper or paperboard together with an adhesive), not surface-coated or impregnated, whether or not internally reinforced, in strips or rolls of a width exceeding 15 cm but not exceeding 36 cm	kg	free	free	free
		.64	1 -- Paper and paperboard, corrugated (with or without glued flat surface sheets), creped, crinkled, embossed or perforated, in strips or rolls of a width exceeding 15 cm but not exceeding 36 cm	kg	free	free	free
		.68	4 -- Thermocopy paper, in strips or rolls of a width exceeding 15 cm but not exceeding 36 cm	kg	free	free	free
		.70	6 -- Other paper and paperboard, coated on one or both sides with kaolin (China clay) or other inorganic substances, with or without a binder and with no other coating, whether or not surface-coloured, surface-decorated or printed, in strips or rolls of a width exceeding 15 cm but not exceeding 36 cm	kg	free	free	free
		.72	2 -- Tarred, bituminized or asphalted paper and paperboard, in strips or rolls of a width exceeding 15 cm but not exceeding 36 cm	kg	free	free	free
		.74	9 -- Paper and paperboard coated, impregnated or covered with plastics (excluding adhesives), in strips or rolls of a width exceeding 15 cm but not exceeding 36 cm	kg	free	free	free
		.76	5 -- Paper and paperboard coated, impregnated or covered with wax, paraffin wax, stearin, oil or glycerol, in strips or rolls of a width exceeding 15 cm but not exceeding 36 cm	kg	free	free	free
		.80	3 -- Other, in strips or rolls of a width exceeding 15 cm but not exceeding 36 cm	kg	free	free	free

No. R. 297**28 Februarie 2003**

**DOEANE- EN AKSYNSWET, 1964.-
WYSIGING VAN BYLAE NO. 1 (NO. 1/1180)**

Kragtens artikel 48 van die Doeane- en Aksynswet, 1964, word -

- (a) Deel 1 van Bylae No. 1 by genoemde Wet hiermee gewysig in die mate in die Bylae hierby aangetoon; en
- (b) hierdie wysiging, in sover dit betrekking het met enige verlaging van die skale van reg, geag op 1 Januarie 2002 in werking te getree het.

**M MPAHLWA
ADJUNKMINISTER VAN FINANSIES**

BYLAE

Pos	Subpos	T S	Artikel Beskrywing	Statis=tiese Eenheid	Skaal van Reg		
					Algemeen	EU	SAOG
48.01			Deur subpos 4801.00.10 deur die volgende te vervang:				
	"10	9	- Wat uit vesels bestaan wat hoofsaaklik verkry is deur 'n chemi-meganiese proses, met 'n massa van minstens 40 g/m ² maar hoogstens 65 g/m ²	kg	7%	7%	vry"
48.02			Deur pos 48.02 deur die volgende te vervang:				
"48.02			Onbestrykte papier en papierbord, van 'n soort vir skryfwerk, drukwerk of ander grafiese doeleindes gebruik, en nie geperforeerde ponskaarte en pons=bandpapier, in rolle of reghoekige (insluitend vierkantige) velle, van enige grootte (uitgesonderd papier van pos 48.01 of 48.03); handgemaakte papier en papierbord:				
	4802.10	0	- Handgemaakte papier en papierbord	kg	vry	vry	vry
	4802.20		- Papier en papierbord van 'n soort as 'n basis vir fotosensitiwe, hittesensitiwe of elektrosensitiwe papier of papierbord gebruik:				
	.10	1	-- In repe of rolle met 'n wydte van hoogstens 15 cm; in reghoekige (met inbegrip van vierkantige) velle met een kant van hoogstens 36 cm en die ander kant van hoogstens 15 cm in die ongevoude vorm	kg	15%	15%	vry
	.90	7	-- Ander	kg	vry	vry	vry

Pos	Subpos	T S	Artikel Beskrywing	Statis- tiese Eenheid	Skaal van Reg		
					Algemeen	EU	SAOG
	4802.30		- Koolpapierbasis: .10 6 -- In repe of rolle met 'n wydte van hoogstens 15 cm; in reghoekige (met inbegrip van vierkantige) velle met een kant van hoogstens 36 cm en die ander kant van hoogstens 15 cm in die ongevoude vorm	kg	15%	15%	vry
		.90 4	-- Ander	kg	vry	vry	vry
	4802.40		- Muurpapierbasis: .10 0 -- In repe of rolle met 'n wydte van hoogstens 15 cm; in reghoekige (met inbegrip van vierkantige) velle met een kant van hoogstens 36 cm en die ander kant van hoogstens 15 cm in die ongevoude vorm	kg	15%	15%	vry
		.90 9	-- Ander	kg	vry	vry	vry
	4802.5		- Ander papier en papierbord, wat nie vesels bevat wat deur 'n meganiese of chemi-meganiese proses verkry is nie of waarvan hoogstens 10 persent, volgens massa, van die totale veselinhoud uit sodanige vesels vorm:				
	4802.54		- - Met 'n massa van minder as 40 g/m ² :				
		.10 0	-- In repe of rolle met 'n wydte van hoogstens 15 cm; in reghoekige (met inbegrip van vierkantige) velle met een kant van hoogstens 36 cm en die ander kant van hoogstens 15 cm in die ongevoude vorm	kg	15%	15%	vry
		.90 9	-- Ander	kg	7%	7%	vry
	4802.55		Met 'n massa van minstens 40 g/m ² maar hoogstens 150 g/m ² , in rolle: .10 5 -- Met 'n wydte van hoogstens 15 cm	kg	15%	15%	vry
		.90 5	-- Ander	kg	7%	7%	vry

Pos	Subpos	T S	Artikel Beskrywing	Statis- tiese Eenheid	Skaal van Reg		
					Algemeen	EU	SAOG
	4802.56		-- Met 'n massa van minstens 40 g/m ² maar hoogstens 150 g/m ² in velle met een kant van hoogstens 435 mm en die ander kant van hoogstens 297 mm in die ongevoude vorm				
	.10	3	--- Met een kant van hoogstens 36 cm en die ander kant van hoogstens 15 cm in die ongevoude vorm	kg	15%	15%	vry
	.90	1	--- Ander	kg	7%	7%	vry
	4802.57		-- Ander, met 'n massa van minstens 40 g/m ² maar hoogstens 150 g/m ² :				
	.10	5	--- In repe of rolle met 'n wydte van hoogstens 15 cm; in reghoekige (met inbegrip van vierkantige) velle met een kant van hoogstens 36 cm en die ander kant van hoogstens 15 cm in die ongevoude vorm	kg	15%	15%	vry
	.90	8	--- Ander	kg	7%	7%	vry
	4802.58		Met 'n massa van meer as 150 g/m ² :				
	.10	6	--- In repe of rolle met 'n wydte van hoogstens 15 cm; in reghoekige (met inbegrip van vierkantige) velle met een kant van hoogstens 36 cm en die ander kant van hoogstens 15 cm in die ongevoude vorm	kg	15%	15%	vry
	.90	4	--- Ander	kg	7%	7%	vry
	4802.6		- Ander papier en papierbord, waarvan, volgens massa, meer as 10 persent van die totale veselinhoudbaarheid uit vesels bestaan wat deur 'n meganiese of chemi-meganiese proses verkry is:				
	4802.61		-- In rolle:				
	.10	6	--- Met 'n wydte van hoogstens 15 cm vorm	kg	15%	15%	vry
	.90	4	--- Ander	kg	7%	7%	vry

Pos	Subpos	T S	Artikel Beskrywing	Statis- tiese Eenheid	Skaal van Reg		
					Algemeen	EU	SAOG
	4802.62		In velle met een kant van hoogstens 435 mm en die ander kant van hoogstens 297 mm in die ongevoude vorm:				
		.10 2	--- Met een kant van hoogstens 36 cm en die ander kant van hoogstens 15 cm in die ongevoude vorm	kg	15%	15%	vry
		.90 0	--- Ander	kg	7%	7%	vry
	4802.69		-- Ander:				
		.10 7	--- In repe of rolle met 'n wydte van hoogstens 15 cm; in reghoekige (met inbegrip van vierkantige) velle met een kant van hoogstens 36 cm en die ander kant van hoogstens 15 cm in die ongevoude vorm	kg	15%	15%	vry
		.90 5	--- Ander	kg	7%	7%	vry"
48.10 en 48.11			Deur poste 48.10 en 48.11 deur die volgende te vervang:				
"48.10			Papier en papierbord, aan een of aan beide kante met kaolien (porseleinaarde) of ander anorganiese stowwe bestryk, met of sonder 'n bindmiddel, en met geen ander bestryking nie, het sy op die oppervlak gekleur, op die oppervlak versier of bedruk al dan nie, in rolle of reghoekige (insluitend vierkantige) velle, van enige grootte:				
	4810.1		- Papier en papierbord van 'n soort vir skryfwerk, drukwerk of ander grafiese doeleindes gebruik, wat nie vesels bevat wat deur 'n meganiese proses verkry is nie of waarvan hoogstens 10 persent, volgens massa, van die totale veselinhoud uit sodanige vesels bestaan:				
	4810.13		-- In rolle: --- Met 'n wydte van hoogstens 15 cm	kg	15%	15%	vry

Pos	Subpos	T S	Artikel Beskrywing	Statis- tiese Eenheid	Skaal van Reg		
					Algemeen	EU	SAOG
4810.14	.30	6	--- Ander termokopieerpapier	kg	vry	vry	vry
	.90	7	--- Ander	kg	7%	7%	vry
			-- In velle met een kant van hoogstens 435 mm en die ander kant van hoogstens 297 mm in die ongevoude vorm:				
	.10	8	--- Met een kant van hoogstens 36 cm en die ander kant van hoogstens 15 cm in die ongevoude vorm	kg	15%	15%	vry
	.90	6	--- Ander	kg	7%	7%	vry
4810.19			-- Ander:				
	.10	7	--- In repe of rolle met 'n wydte van hoogstens 15 cm; in reghoekige (met inbegrip van vierkantige) velle met een kant van hoogstens 36 cm en die ander kant van hoogstens 15 cm in die ongevoude vorm	kg	15%	15%	vry
	.90	8	--- Ander	kg	7%	7%	vry
4810.2			- Papier en papierbord van 'n soort vir skryfwerk, drukwerk of ander grafiese doeleindes gebruik, waarvan minstens 10 persent, volgens massa, van die totale veselinhoudb uit vesels bestaan wat deur 'n meganiese of chemi-meganiese proses verkry is:				
4810.22			-- Ligte bestrykte papier:				
	.10	9	--- In repe of rolle met 'n wydte van hoogstens 15 cm; in reghoekige (met inbegrip van vierkantige) velle met een kant van hoogstens 36 cm en die ander kant van hoogstens 15 cm in die ongevoude vorm	kg	15%	15%	vry
	.90	8	--- Ander	kg	7%	7%	vry

Pos	Subpos	T S	Artikel Beskrywing	Statis- tiese Eenheid	Skaal van Reg		
					Algemeen	EU	SAOG
	4810.29		-- Ander: --- In repe of rolle met 'n wydte van hoogstens 15 cm; in reghoekige (met inbegrip van vierkantige) velle met een kant van hoogstens 36 cm en die ander kant van hoogstens 15 cm in die ongevoude vorm	kg	15%	15%	vry
		.10 4					
		.90 2	--- Ander	kg	7%	7%	vry
	4810.3		- Kraftpapier en -papierbord (uitgesonderd dié van 'n soort vir skryfwerk, drukwerk of ander grafiese doeleinades gebruik):				
	4810.31		-- Egalig deurgaans in die massa gebleik en waarvan meer as 95 persent, volgens massa, van die totale veselinhou uit houtvesels bestaan wat deur 'n chemiese proses verkry is, en met 'n massa van hoogstens 150 g/m ² :				
		.10 8	--- In repe of rolle met 'n wydte van hoogstens 15 cm; in reghoekige (met inbegrip van vierkantige) velle met een kant van hoogstens 36 cm en die ander kant van hoogstens 15 cm in die ongevoude vorm	kg	15%	15%	vry
		.90 6	--- Ander	kg	7%	7%	vry
	4810.32		-- Egalig deurgaans in die massa gebleik en waarvan meer as 95 persent, volgens massa, van die totale veselinhou uit houtvesels bestaan wat deur 'n chemiese proses verkry is, en met 'n massa van hoogstens 150 g/m ² :				
		.10 4	--- In repe of rolle met 'n wydte van hoogstens 15 cm; in reghoekige (met inbegrip van vierkantige) velle met een kant van hoogstens 36 cm en die ander kant van hoogstens 15 cm in die ongevoude vorm	kg	15%	15%	vry
		.90 2	--- Ander	kg	7%	7%	vry
	4810.39		-- Ander: --- In repe of rolle met 'n wydte van hoogstens 15 cm; in reghoekige (met inbegrip van vierkantige) velle met een kant van hoogstens 36 cm en die ander kant van hoogstens 15 cm in die ongevoude vorm	kg	15%	15%	vry
		.10 9					

Pos	Subpos	T S	Artikel Beskrywing	Statis- tiese Enheid	Skaal van Reg		
					Algemeen	EU	SAOG
	.90	7	--- Ander	kg	7%	7%	vry
	4810.9		- Ander papier en papierbord:				
	4810.92		Veellaag:				
	.10	1	--- In repe of rolle met 'n wydte van hoogstens 15 cm; in reghoekige (met inbegrip van vierkantige) velle met een kant van hoogstens 36 cm en die ander kant van hoogstens 15 cm in die ongevoude vorm	kg	15%	15%	vry
	.90	3	--- Ander	kg	7%	7%	vry
	4810.99		-- Ander:				
	.10	6	--- In repe of rolle met 'n wydte van hoogstens 15 cm; in reghoekige (met inbegrip van vierkantige) velle met een kant van hoogstens 36 cm en die ander kant van hoogstens 15 cm in die ongevoude vorm	kg	15%	15%	vry
	.90	4	--- Ander	kg	7%	7%	vry
48.11			Papier, papierbord, cellulose-watte en webbe van cellulose-vesels, bestryk, geimpregneer, bedek, op die oppervlak gekleur, op die oppervlak versier of bedruk, in rolle of reghoekige (insluitend vierkantige) velle, van enige grootte (uitgesonderd goedere van pos 48.03, 48.09 of 48.10):				
	4811.10		- Papier en papierbord, met teer, bitumen of asfalt behandel:				
	.10	6	--- In repe of rolle met 'n wydte van hoogstens 15 cm; in reghoekige (met inbegrip van vierkantige) velle met een kant van hoogstens 36 cm en die ander kant van hoogstens 15 cm in die ongevoude vorm	kg	15%	15%	vry
	.90	4	--- Ander	kg	5%	5%	vry

Pos.	Subpos	T S	Artikel Beskrywing	Statis- tiese Eenheid	Skaal van Reg			
					Algemeen	EU	SAOG	
	4811.4		- Gegomde of kleefpapier en -papierbord:					
	4811.41		-- Selfklevend:					
		.10	6	kg	15%	15%	vry	
			--- In repe of rolle met 'n wydte van hoogstens 15 cm; in reghoekige (met inbegrip van vierkantige) velle met een kant van hoogstens 36 cm en die ander kant van hoogstens 15 cm in die ongevoude vorm					
			.90	4	kg	20%	20%	vry
			--- Ander					
	4811.49		-- Ander:					
		.10	7	kg	15%	15%	vry	
			--- In repe of rolle met 'n wydte van hoogstens 15 cm; in reghoekige (met inbegrip van vierkantige) velle met een kant van hoogstens 36 cm en die ander kant van hoogstens 15 cm in die ongevoude vorm					
			.90	5	kg	5%	5%	vry
	4811.5		- Papier en papierbord met plastiese (uitgesonderd kleefstowwe) bestryk, geïmpregneer of bedek:					
	4811.51		-- Gebleik, met 'n massa van meer as 150 g/m ² :					
		.10	0	kg	15%	15%	vry	
			--- In repe of rolle met 'n wydte van hoogstens 15 cm; in reghoekige (met inbegrip van vierkantige) velle met een kant van hoogstens 36 cm en die ander kant van hoogstens 15 cm in die ongevoude vorm					
			.90	9	kg	7%	7%	vry
	4811.59		-- Ander					
		.10	1	kg	15%	15%	vry	
			--- In repe of rolle met 'n wydte van hoogstens 15 cm; in reghoekige (met inbegrip van vierkantige) velle met een kant van hoogstens 36 cm en die ander kant van hoogstens 15 cm in die ongevoude vorm					
			.90	2	kg	7%	7%	vry
			--- Ander					

Pos	Subpos	T S	Artikel Beskrywing	Statis- tiese Eenheid	Skaal van Reg		
					Algemeen	EU	SAOG
48.23	4811.60	9	- Papier en papierbord, met was, paraffienwas, stearien, olie of glicerol bestryk, geimpregneer of bedek:		kg	15%	15% vry
			-- In repe of rolle met 'n wydte van hoogstens 15 cm; in reghoekige (met inbegrip van vierkantige) velle met een kant van hoogstens 36 cm en die ander kant van hoogstens 15 cm in die ongevoude vorm				
			-- Ander				
	4811.90	7	- Ander papier, papierbord, cellulose-watte en webbe van cellulose-vesels:		kg	5%	5% vry
			-- In repe of rolle met 'n wydte van hoogstens 15 cm; in reghoekige (met inbegrip van vierkantige) velle met een kant van hoogstens 36 cm en die ander kant van hoogstens 15 cm in die ongevoude vorm				
			-- Ander				
	4823.90.50	8	Deur na subpos 4823.90.50 die volgende in te voeg:		kg	5%	5% vry
			-- Onbestrykte kraftpapier en papierbord, met 'n massa van hoogstens 150 g/m ² (uitgesonderd kraftvoering en sakkraft-papier), in velle of rolle met 'n wydte van meer as 15 cm maar hoogstens 36 cm				
			-- Ander onbestrykte kraftpapier en papierboard, in velle of rolle met 'n wydte van meer as 15 cm maar hoogstens 36 cm				
			-- Onbestrykte sulfiedpakpapier, in velle of rolle met 'n wydte van meer as 15 cm maar hoogstens 36 cm				
			-- Kladpapier (met inbegrip van stereokladpapier) in velle of rolle met 'n wydte van meer as 15 cm maar hoogstens 36 cm				
			-- Plantaardige perkament, veldigtepapier, deurskynende papier en glasagtige en ander verglansde deursigtige of deurskynende papier, in rolle of velle met 'n wydte van meer as 15 cm maar hoogstens 36 cm				

Pos	Subpos	T S	Artikel Beskrywing	Statis- tiese Eenheid	Skaal van Reg		
					Algemeen	EU	SAOG
	.62	5	-- Saamgestelde papier en papierbord (gemaak deur plat lae papier of papierbord met 'n kleefstof aanmekaar te plak) nie op die oppervlak bestryk of geimpregneer nie, het sy inwendig versterk al dan nie, in velle of rolle met 'n wydte van meer as 15 cm maar hoogstens 36 cm	kg	vry	vry	vry
	.64	1	-- Papier en papierbord, geriffl (met of sonder gelymde plat oppervlakvelle), gekrinkel, gekreukel, gebosseerde of geperforeer, in velle of rolle met 'n wydte van meer as 15 cm maar hoogstens 36 cm	kg	vry	vry	vry
	.68	4	-- Termokopieerpapier, in velle of rolle met 'n wydte van meer as 15 cm maar hoogstens 36 cm	kg	vry	vry	vry
	.70	6	-- Ander papier en papierbord, aan een of beide kante met kaolien (porseleinaarde) of ander anorganiese stowwe bestryk, met of sonder 'n bindmiddel, en met geen ander bestryking nie, het sy op die oppervlak gekleur, op die oppervlak versier of bedruk al dan nie, in velle of rolle met 'n wydte van meer as 15 cm maar hoogstens 36 cm	kg	vry	vry	vry
	.72	2	-- Papier en papierbord, met teer, bitumien of asphalt behandel, in velle of rolle met 'n wydte van meer as 15 cm maar hoogstens 36 cm	kg	vry	vry	vry
	.74	9	-- Papier en papierbord, met plastiese (uitgesonderd kleefstowwe) bestryk, geimpregneer of bedek, in velle of rolle met 'n wydte van meer as 15 cm maar hoogstens 36 cm	kg	vry	vry	vry
	.76	5	-- Papier en papierbord, met was, paraffienwas, stearien, olie of giserol bestryk, geimpregneer of bedek, in velle of rolle met 'n wydte van meer as 15 cm maar hoogstens 36 cm	kg	vry	vry	vry
	.80	3	-- Ander, in velle of rolle met 'n wydte van meer as 15 cm maar hoogstens 36 cm	kg	vry	vry	vry

No. R. 302**28 February 2003**

**REGULATIONS ISSUED IN TERMS OF PARAGRAPH 4(o) OF PART I OF
THE NINTH SCHEDULE TO THE INCOME TAX ACT, 1962 (ACT NO. 58 OF
1962), TO PRESCRIBE CONDITIONS FOR THE PROVISION OF
SCHOLARSHIPS, BURSARIES AND AWARDS FOR STUDY, RESEARCH
AND TEACHING**

By virtue of the power vested in me by paragraph 4(o) of Part I of the Ninth Schedule to the Income Tax Act, 1962 (Act No. 58 of 1962), I, Trevor Andrew Manuel, Minister of Finance, hereby prescribe in the Schedule hereto, the conditions on which any scholarships, bursaries and awards for study, research and teaching must be provided for purposes of that paragraph and section 30 of the Act.

T. A. MANUEL
MINISTER OF FINANCE

SCHEDULE

1. In these regulations, unless the context otherwise indicates, any word or expression to which a meaning has been assigned in the Income Tax Act, 1962, bears the meaning assigned thereto.
2. For purposes of paragraph 4(o) of Part I of the Ninth Schedule to the Income Tax Act, 1962, an organisation which provides any scholarships, bursaries and awards for study, research or teaching must comply with the conditions prescribed in these regulations.
3. Subject to regulation 4, the founding document of the organisation contemplated in regulation 2, must expressly provide that—
 - (a) all scholarships, bursaries or awards granted by that organisation must be *bona fide* and be granted to an individual on grounds of objective merit or need;

- (b) no scholarship, bursary or award granted by that organisation may—
- (i) be revocable, otherwise than for reasons of a material failure to conform to the designated purposes and conditions of that scholarship, bursary or award;
 - (ii) be subject to conditions which would enable the donor of the funds of that scholarship, bursary or award or any connected person in relation to that donor, to derive some direct benefit from the application of that scholarship, bursary or award; or
 - (iii) be granted to any person who is or will become an employee of the donor of the funds of that scholarship, bursary or award or that organisation (or any associated institution in relation to that donor or organisation) or any relative of that person, unless circumstances indicate that that scholarship, bursary or award would have been granted to that person or his or her relative, even if that person had not been an employee of that donor, organisation or associated institution;
- (c) all decisions regarding the granting of scholarships, bursaries and awards must be made by a duly constituted committee consisting of at least three persons who are not connected persons in relation to the donors or the person to whom the scholarship, bursary or award is granted; and
- (d) all scholarships, bursaries and awards granted by that organisation in respect of overseas study, research or teaching will be subject to an undertaking by the person to whom the scholarship, bursary or award is granted—
- (i) to apply the knowledge obtained from the study, research or teaching immediately after completion thereof, in the Republic for a period of at least the period that the study, research or training was funded by the organisation; or
 - (ii) to refund the full amount of the scholarship, bursary or award should he or she decide not to apply the knowledge as contemplated in subparagraph (i).

4. Where the founding document of an organisation which was established before 1 January 2003 does not expressly provide for the conditions contemplated in regulation 3, the organisation will be deemed to comply with regulation 3 until 31 December 2007, if the person responsible in a fiduciary capacity for the funds and assets of that organisation submits a written undertaking to the Commissioner that all scholarships, bursaries and awards granted by that organisation comply with the provisions of these regulations.
5. Copies of all documents and information relating to any scholarship, bursary or award and minutes of all meetings at which any scholarship, bursary or award is granted must be made available to the Commissioner on request.

No. R. 302

28 February 2003

**REGULASIES INGEVOLGE PARAGRAAF 4(o) VAN DEEL I VAN DIE
NEGENDE BYLAE BY DIE INKOMSTEBELASTINGWET, 1962 (WET NO. 58
VAN 1962), UITGEREIK OM DIE VOORWAARDES VIR DIE VOORSIENING
VAN STUDIEBEURSE EN TOEKENNINGS VIR STUDIE, NAVORSING EN
ONDERRIG VOOR TE SKRYF**

Kragtens die bevoegdheid aan my verleen deur paragraaf 4(o) van Deel I van die Negende Bylae by die Inkomstebelastingwet, 1962 (Wet No. 58 van 1962), skryf ek, Trevor Andrew Manuel, Minister van Finansies, hiermee in die Bylae hierby die voorwaardes voor waarop enige studiebeurs en toekenning vir studie, navorsing en onderrig voorsien moet word vir doeldeindes van daardie paragraaf en artikel 30 van die Wet.

**T. A. MANUEL
MINISTER VAN FINANSIES**

BYLAE

1. In hierdie regulasies, tensy uit die samehang anders blyk, het enige woord of uitdrukking waaraan 'n betekenis in die Inkomstebelastingwet, 1962, geheg word, die betekenis daarvan geheg.
2. By die toepassing van paragraaf 4(o) van Deel I van die Negende Bylae by die Inkomstebelastingwet, 1962, moet 'n organisasie wat enige studiebeurse of toekennings vir studie, navorsing of onderrig voorsien aan die voorwaardes in hierdie regulasies voorgeskryf, voldoen.
3. Behoudens regulasie 4, moet die stigtingsdokument van die organisasie in regulasie 2 bedoel, uitdruklik bepaal dat—
 - (a) alle studiebeurse en toekennings deur daardie organisasie toegestaan

- bona fide* is en aan 'n individu toegestaan word gegrond op objektiewe meriete of noodsaak;
- (b) geen studiebeurs of toekenning deur daardie organisasie toegestaan—
- (i) herroepbaar mag wees nie, anders as weens 'n wesenlike natale om aan die bestemde doel en voorwaardes van daardie studiebeurs of toekenning te voldoen;
 - (ii) onderhewig mag wees nie aan voorwaardes wat die skenker van die fondse van daardie studiebeurs of toekenning, of enige verbonde persoon met betrekking tot daardie skenker, in staat stel om enige direkte voordeel uit die aanwending van daardie studiebeurs of toekenning te verkry nie; of
 - (iii) mag word nie aan enige persoon wat 'n werknemer van die skenker van die fondse van daardie studiebeurs of toekenning, of van daardie organisasie (of enige verwante organisasies met betrekking tot daardie skenker of organisasie) is of sal word, of aan enige familielid van daardie persoon, tensy die omstandighede aandui dat daardie studiebeurs of toekenning aan daardie persoon of sy of haar familielid toegestaan sou word, selfs al was daardie persoon nie 'n werknemer van daardie skenker, organisasie of verwante organisasie nie;
- (c) alle besluite rakende die toestaan van studiebeurse en toekennings deur 'n behoorlik saamgestelde komitee gemaak word, wat bestaan uit minstens drie persone wat nie verbonde persone met betrekking tot die skenkars of die persone aan wie die studiebeurs of toekenning toegeken word, is nie; en
- (d) alle studiebeurse en toekennings wat deur daardie organisasie ten opsigte van oorsese studie, navorsing of onderrig toegestaan word, onderhewig is aan 'n onderneming deur die persoon aan wie die studiebeurs of toegekennings toegestaan is—
- (i) om die kennis uit die studie, navorsing of onderrig opgedoen, onmiddellik na die voltooiing daarvan in die Republiek aan te wend vir 'n tydperk van minstens die tydperk wat daardie studie, navorsing of onderrig deur die organisasie befonds is; of

- (ii) om die volle bedrag van die studiebeurs of toekenning terug te betaal indien hy of sy sou besluit om nie die kennis aan te wend soos in subparagraaf (i) bedoel nie.

4. Waar die stigtingsdokument van 'n organisasie wat voor 1 Januarie 2003 opgerig is nie uitdruklik vir die voorwaardes in regulasie 3 vervat voorsiening maak nie, word die organisasie geag aan regulasie 3 te voldoen tot 31 Desember 2007, indien die persoon wat in 'n fidusière hoedanigheid vir die fondse en bates van daardie organisasie verantwoordelik is 'n skriftelike onderneming aan die Kommissaris verskaf dat alle studiebeurse en toekennings deur daardie organisasie toegestaan aan die bepalings van hierdie regulasies voldoen.

5. Afskrifte van alle dokumente en inligting met betrekking tot enige studiebeurs of toekenning en notules van alle vergaderings waar enige studiebeurs of toekenning toegestaan is, moet op versoek aan die Kommissaris beskikbaar gemaak word.

**DEPARTMENT OF TRADE AND INDUSTRY
DEPARTEMENT VAN HANDEL EN NYWERHEID**

No. R. 273

28 February 2003

STANDARDS ACT, 1993

**PROPOSED AMENDMENT OF THE COMPULSORY SPECIFICATION FOR
MOTOR VEHICLES OF CATEGORY O₃ AND O₄**

It is hereby made known under section 22 (3) of the Standards Act, 1993 (Act No. 29 of 1993), that the Minister of Trade and Industry intends to amend the compulsory specification for motor vehicles of category O₃ and O₄ published by Government Gazette No. R536 of 14 May 1999 as set out in the Schedule.

Any person who wishes to object to the intention of the Minister to thus amend the compulsory specification concerned, shall lodge their objection in writing with the President, South African Bureau of Standards, Private Bag X191, Pretoria, 0001, on or before the date two (2) months after publication of this notice.



A Erwin
Minister of Trade and Industry

SCHEDULE

COMPULSORY SPECIFICATION FOR CATEGORY O₃ AND O₄ VEHICLES (TRAILERS)

1 Scope

1.1 This specification covers the requirements for vehicles of category O₃ and O₄ designed or adapted for the conveyance of goods and for operation on a public road, including any category O₃ and O₄ vehicle not previously registered in South Africa.

NOTE New vehicles of category O₃ and O₄ designed and constructed for the purpose of the carriage of passengers, as in a semi-trailer bus, are also subject to the relevant requirements for category M₂ and M₃ motor vehicles (buses).

1.2 The requirements of the specification shall, in so far as the parts already incorporated are concerned, apply in respect of an incomplete vehicle supplied for further manufacture by one manufacturer to another, and the entire specification shall apply to the vehicle after completion thereof by the last-mentioned manufacturer.

1.3 The specification does not apply to experimental or to prototype trailers constructed or imported by the original manufacturer or by importers for the purpose of testing, assessment or development, or to those military trailers that embody ordnance or missile systems, or to agricultural trailers.

1.4 The relevant requirements of this specification that take effect on any specified date, shall not apply to vehicles manufactured or imported before that date.

1.5 Homologation shall comprise the confirmation by the Regulatory Authority that the manufacturer has provided the Regulatory Authority with the following specific evidence in respect of the commodity covered by this compulsory specification:

- a) a summary of evidence showing that all relevant tests have been conducted with successful results under appropriate controls in respect of the model or the type of the commodity;
- b) sufficient data to enable a relevant model or type and its components to be identified and related to (a) above;
- c) relevant samples for the conducting of whatever tests and inspections are considered appropriate by the Regulatory Authority, to verify any or all of the evidence provided;
- d) details of the quality management system applied by the manufacturer;
- e) when relevant, documentation to advise subsequent manufacturers of incomplete commodities of their responsibilities; and
- f) agreement by the manufacturing source, to permit conformity of production audits to be carried out by the Regulatory Authority at the relevant manufacturing, assembling and test facilities.

The Regulatory Authority may issue such confirmation, on application, in respect of new models or types, provided that such confirmation may not be used for the purpose of advertising or to imply that all units of the commodity necessarily or consequently comply with all the requirements of this specification.

1.6 Where an SABS standard, including an international standard, or an ECE regulation adopted by the SABS, is incorporated by reference into this specification, only the technical requirements/specification for the commodity, and the tests to verify the compliance, apply.

2 Definitions

For the purposes of this specification, the following definitions apply:

2.1

agricultural trailer

a low speed trailer designated as such by the manufacturer, and intended to be towed by a vehicle that does not exceed 40 km/h

2.2

category O:

a) category O₃

trailers with a maximum weight exceeding 3,5 metric ton but not exceeding 10 metric ton; and

b) category O₄

trailers with a maximum weight exceeding 10 metric ton

2.3

manufacturer

the person who manufactures, produces, assembles, alters, modifies, adapts or converts a new category O vehicle, and "manufacture" has a corresponding meaning

2.4

maximum weight

the maximum mass of a vehicle and its load as specified by the manufacturer

2.5

model

the manufacturer's description for a series of vehicle designs that do not differ in respect of axle configuration and does not exceed the trailer's gross axle mass load.

The Regulatory Authority reserves the right to decide on which variations or combinations of variation constitute a new model, and may also take cognisance to the classification system applied in the country of origin of the design

2.6

public road

a road, street or thoroughfare, including the verges, or any other place, whether a thoroughfare or not, to which the public have the right of access and that they commonly use

2.7

regulatory authority

an organization appointed by the Minister of the Department of Trade and Industry to implement this compulsory specification on behalf of the South African Government

2.8

semi-trailer bus

a category O semi-trailer, that is intended to be drawn by a category N truck-tractor, the combination of which is designed or adapted for the conveyance of a driver and more than eight passengers. (See also 3.3.)

3 General requirements

3.1 Requirements for lights, lighting equipment and rear warning signs

3.1.1 Lights

Lights fitted to a trailer shall comply with the relevant requirements as given in the following:

SABS ECE R3, *Uniform provisions concerning the approval of retro-reflecting devices for power driven vehicles and their trailers;*

SABS ECE R4, *Uniform provisions for the approval of devices for the illumination of rear registration plates of motor vehicles (except motorcycles) and their trailers;*

SABS ECE R6, *Uniform provisions concerning the approval of direction indicators for motor vehicles and their trailers;*

SABS ECE R7, *Uniform provisions concerning the approval of front and rear position (side) lamps, stop-lamps and end outline marker lamps for motor vehicles (except motor cycles) and their trailers;*

SABS ECE R23, *Uniform provisions concerning the approval of reversing lights for power driven vehicles and their trailers;*

SABS ECE R37, *Uniform provisions concerning the approval of filament lamps for use in approved lamp units of power driven vehicles and trailers; and*

SABS ECE R91, *Uniform provisions concerning the approval of side-marker lamps for motor vehicles and trailers.*

3.1.2 Lighting and retro-reflectivity

Lighting and retro-reflective markings shall be fitted to a trailer and shall comply with the relevant requirements given in SABS ECE R48, *Uniform provisions concerning the approval of vehicles with regard to the installation of lighting and light-signalling devices* and SABS ECE R104, *Uniform provisions concerning the approval of retro-reflective markings for heavy and long vehicles and their trailers.*

The requirements for the installation of retro-reflectors may be met by the use and fitting of retro-reflectors that are defined in the relevant regulations of the Road Traffic Act, 1989 (Act 29 of 1989), or the National Road Traffic Act 1996 (Act 93 of 1996) and in addition, the requirements may also be met by the use and fitting of retro-reflectors that are integral portions of any other light lens assembly.

3.1.3 Rear warning sign (chevrons)

A rear warning sign shall be fitted to a trailer and shall comply with the relevant requirements of the Road Traffic Act, 1989 (Act 29 of 1989) or the National Road Traffic Act, 1996 (Act 93 of 1996).

3.2 Requirements for windows and partitions

3.2.1 Glass partitions and windows fitted to any trailer shall be:

- a) of safety glass that complies with the relevant requirements given in SABS 1191, *Safety glass for vehicles – High penetration resistant laminated safety glass for vehicles*, SABS 1192, *Safety glass for vehicles – Laminated safety glass for vehicles* or SABS 1193, *Safety glass for vehicles – Toughened safety glass for vehicles*; or

b) of plastics safety glazing material that complies with the relevant requirements of SABS 1472, *Plastics safety glazing materials for motor vehicles*.

3.2.2 For the purpose of this specification, the marking requirements shall be as follows:

- a) the glass shall bear the glass manufacturer's registered trade mark; and
- b) the glass fitted shall comply with an approved national standard, recognized by the Regulatory Authority, that will provide a method of identifying the glass type.

3.3 Requirements for brakes and braking equipment

A vehicle shall be fitted with braking equipment that complies with the relevant requirements given in SABS ECE R13, *Uniform provisions concerning the approval of vehicles of categories M, N and O with regard to braking*.

For the purposes of braking requirements for a semi-trailer bus, the vehicle shall be considered as a category O commercial vehicle.

3.4 Pneumatic braking system connections

A vehicle shall be fitted with a pneumatic braking system that complies with the relevant requirements given in SABS 1477-1, *Pneumatic braking system connections between drawing and drawn vehicles – Part 1: Contact type couplings*, SABS 1477-2, *Pneumatic braking system connections between drawing and drawn vehicles – Part 2: Palm type couplings* and SABS 1477-3, *Pneumatic braking system connections between drawing and drawn vehicles – Part 3: The arrangement of connections on vehicle, using contact type or palm type couplings*.

3.5 Requirements for electrical connectors

Electrical connectors that are fitted for the purpose of towing, shall comply with:

a) in the case of 12 V systems:

- 1) SABS 1327, *Electrical connectors for towing and towed vehicles (7-pole connectors)*, or
- 2) SABS ISO 11446, *Passenger cars and light commercial vehicles with 12 V systems – 13-pole connectors between towing vehicles and trailers – Dimensions and contact allocation*; and

b) in the case of 24 V systems:

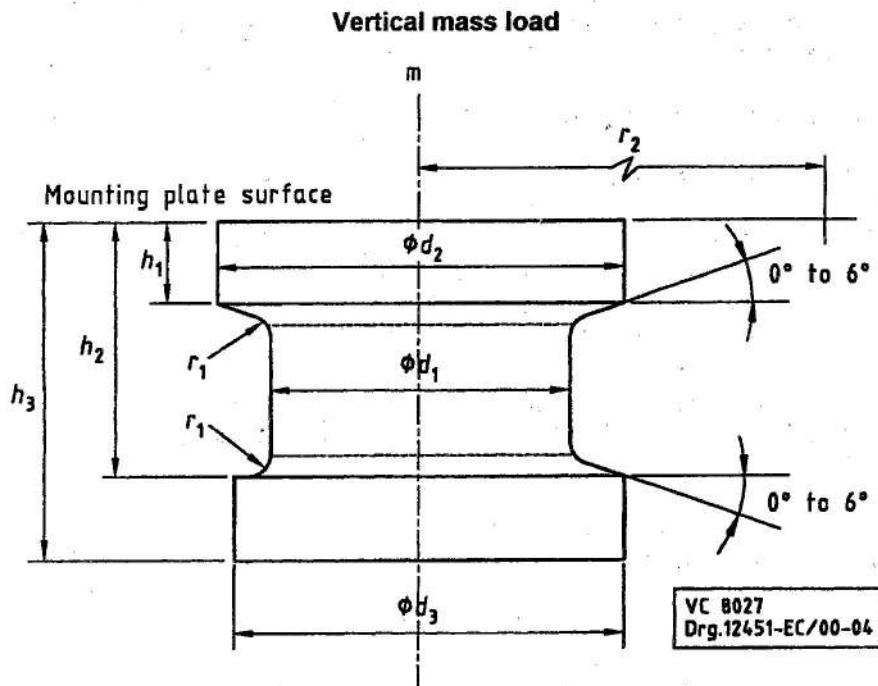
- 1) SABS 1327, *Electrical connectors for towing and towed vehicles (7-pole connectors)*; or
- 2) SABS ISO 12098, *Commercial vehicles with 24 V systems – 15-pole connectors between towing vehicles and trailers – Dimensions and contact allocation*.

3.6 Requirements for couplings on semi-trailers

3.6.1 Kingpin and mounting plate

A semi-trailer shall be equipped with a fifth-wheel kingpin that is securely fitted to a mounting plate on the semi-trailer.

The kingpin shall be of type 50 or type 90. The combination of the kingpin and mounting plate shall be capable of supporting the appropriate mass-load. The dimensions of a type 50 and type 90 kingpin shall comply with those given in figure 1.



1	2	3
Parameter	Dimensions of kingpin mm	
	Type 50	Type 90
ϕd_1	$50,8 \pm 0,1$	$89,0 \pm 0,1$
ϕd_2	$73,0 \pm 0,1$	$114,0 \pm 0,1$
ϕd_3	$71,5 \pm 0,4$	$111,0 \pm 0,4$
h_1	$35 + 0 - 3,0$	$21 + 0 - 3,0$
h_2	$70 + 1,5 - 0$	$59 + 1,5 - 0$
h_3	$84 + 0 - 1,5$	$74 + 0 - 2,0$
Radius r_1	$3,0 + 0,5 - 0$	$3,0 + 0,5 - 0$
Radius r_2	At least 485	At least 485
	Vertical mass load tons	Vertical mass load tons
m	Not more than 20	Over 20

Figure 1 — Kingpin details

The mounting plate surface shall be flat within 1,5 mm total indicator reading (TIR) over a radius of at least 485 mm from the axis of the kingpin. The geometry of the kingpin/mounting plate combination shall be such that when the relevant gauge, shown in figure 2, is placed in contact with the mounting plate surface across any transverse diameter, the kingpin is able to pass through the gauge with the gauge still in contact with the surface.

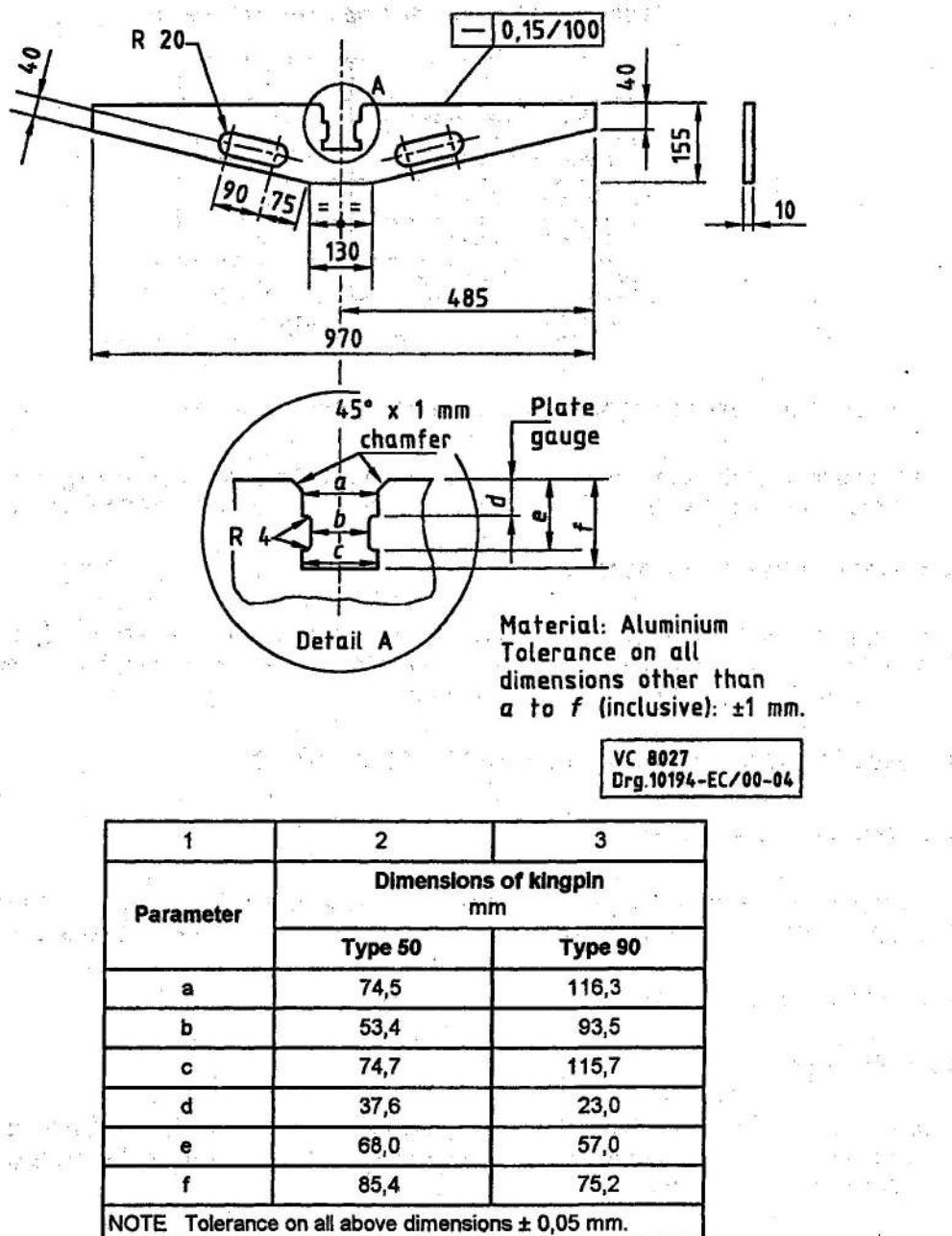


Figure 2 — Details of the kingpin/mounting plate gauge

The axis of a kingpin shall, at any point on the mounting plate surface within a radius of at least 485 mm from the axis of the kingpin, be at an angle of $90^\circ \pm 1^\circ$ to the mounting plate surface.

3.6.2 Mechanical properties of kingpin

A kingpin shall have mechanical properties equal to or better than those given in table 1.

Table 1 — Mechanical properties of kingpin

1	2
Mechanical property	Value
Tensile strength, MPa	850 – 1 000
Yield stress, MPa, min.	680
Elongation, %, min.	13
Izod impact value, J, min.	54
Hardness, HB	250 – 300

3.7 Requirements for rear underrun protection devices

A rear underrun protection device shall be fitted to a trailer and shall comply with the relevant requirements given in SABS 1055, *Motor vehicle safety: Rear underrun protection devices*.

3.8 Requirements for warning triangles

In the case of a vehicle supplied with a warning triangle as part of the vehicle equipment, such a warning triangle shall comply with the requirements of SABS 1329-1, *Retro-reflective and fluorescent warning signs for road vehicles – Part 1: Triangles*.

4 Requirements concerning metrological data

4.1 Trailer dimensions

The dimensions of a trailer shall comply with the requirements of the relevant regulations of the Road Traffic Act, 1989 (Act 29 of 1989) or the National Road Traffic Act 1996 (Act 93 of 1996).

4.2 Information plates

4.2.1 Data plate

A trailer shall have, permanently affixed to it in a conspicuous position, and visible from the left-hand side of the trailer, a data plate or plates. The following information shall be legibly and permanently imprinted or stamped on the data plate(s):

- a) the gross vehicle mass, in kilograms, prefixed by the letters "GVM/BVM";
- b) the gross axle mass-load or gross axle unit mass-load of each axle or axle unit, in kilograms, prefixed by the letters "GA/BA" or "GAU/BAE", as applicable;
- c) if the trailer is a semi-trailer, the gross kingpin mass-load in kilograms, prefixed by the letters "GKM/BSM";
- d) the manufacturer's design intent, denoted by the wording "For public road operation"; and
- e) the month and the year of manufacture, denoted by four numeric digits, two for the month, followed by two for the year (for example, July 1987 would be denoted by 0787).

4.2.2 Vehicle Identification Number (VIN)

A trailer shall have a vehicle identification number that complies with the relevant requirements given in SABS ISO 3779, *Road vehicles – Vehicle identification number (VIN) – Content and structure*, and SABS ISO 4030, *Road vehicles – Vehicle identification number (VIN) – Location and attachment*.

However, the requirements for the VIN, as given in clause 5 of the said SABS ISO 4030, shall, for the purpose of this compulsory specification, be taken to read as follows:

5 VIN attachment

5.1 The VIN shall be marked directly on any integral part of the vehicle; it may be either on the frame, or, for integral frame body units, on a part of the body not easily removed or replaced.

5.2 The VIN shall also be marked on the data plate.

5.3 Deleted.

5.4 The height of the roman letters and the arabic numerals of the VIN shall be as follows:

- at least 7 mm if marked in accordance with 5.1 (frame, body, etc.) on motor vehicles and trailers; and
- at least 3 mm if marked in accordance with 5.2 (data plates).

4.3 Provision for registration

Suitable spaces shall be provided on the data plate(s) referred to in 4.2.1:

- a) T....kg (for tare);
- b) V....kg (for the permissible maximum trailer mass); and
- c) A....kg or AU/AE...kg, as applicable (for the permissible axle mass-load or permissible axle unit mass-load of each axle or axle unit).

The responsibility for the marking of this information on the data plate(s) shall rest with the trailer manufacturer.

4.4 Axle brake data plates

Each axle on a trailer shall be provided with information applicable to the brake design, the particulars of which shall be permanently and legibly imprinted or stamped either on a data plate permanently affixed in a conspicuous position adjacent to the axle or on the plates as required by SABS ECE R13, given as follows:

- a) the axle make and serial number;
- b) the brake chamber size and the brake lever length;
- c) the maximum tyre size; and
- d) brake lining material type and grade.

4.5 Measuring units

All gauges, indicators or instruments that are fitted to a trailer and that are calibrated in physical units shall be calibrated in units as prescribed by the current applicable regulations promulgated under the Measuring Units and National Measuring Standards Act, 1973 (Act 76 of 1973).

5 Requirements for the control of environmental interference

5.1 Suppression of radio and television interference

All components, accessories or equipment fitted to a trailer and that generate and radiate electro-magnetic energy, shall comply with the current applicable regulations relating to interference with communications, promulgated under the Telecommunications Act, 1996 (Act 103 of 1996).

5.2 Suppression of atmospheric pollution

All engines, accessories or equipment fitted to a trailer and that generate smoke emissions, shall comply with the current regulations promulgated under the Atmospheric Pollution Prevention Act, 1965 (Act 45 of 1965).

6 Requirements for trailer equipment, components and systems

6.1 Tyres

Tyres for trailers shall comply with the relevant requirements of the compulsory specification for pneumatic tyres for commercial vehicles and their trailers.

6.2 Wheel flaps

All trailers of gross mass exceeding 3,5 t shall be fitted with wheel flaps that comply with the relevant requirements given in SABS 1496, *Wheel flaps fitted to motor vehicles*.

Provided that:

chassis-only trailers that are being driven to a place to have body work fitted or to a dealer of such vehicles are excluded from the requirement for the fitment of wheel flaps.

6.3 Axle or axle unit suspension

A semi-trailer shall be fitted with axle suspension that complies with the relevant regulations of the National Road Traffic Act, 1996 (Act 93 of 1996).

7 Compliance requirements

Proof of compliance shall be provided by the manufacturer, importer or builder (MIB) to the inspectorate authority in respect of each motor vehicle model covered by the scope of this specification.

Such proof of compliance shall be made available in the English language, so that the inspectorate authority can satisfy itself that compliance has been achieved prior to any such vehicle being registered in the Republic of South Africa.

- Failure to provide such proof of compliance within five working days of submitting an application for homologation to the inspectorate authority, shall constitute reasonable grounds to suspect that the motor vehicle model does not comply with the requirements of this specification.

8 Equivalent requirements

The requirements of any of the SABS standards in the appropriate parts of clause 3 of this specification shall be deemed to have been met if compliance with the listed EEC or ECE requirements given in table 2, are achieved.

SCHEDULE — Operative dates

1 Subsection	2 Item	3 Operative date	4 Exclusions	5 Exclusion expiry date
	All subclauses/items not referred to below	1 September 1992 and 1 January 2001	Nil	
3.1.1	Lights to SABS ECE R3 SABS ECE R4 SABS ECE R6 SABS ECE R7 SABS ECE R23 SABS ECE R37 SABS ECE R91	1 January 2001	Nil	
3.1.2	Lighting to SABS ECE R48 Markings to SABS ECE R104	1 January 2002 1 January 2002	Nil	
3.3	Braking to SABS ECE R13	1 January 2002	Nil	
3.4	Pneumatic connections to SABS 1477	1 January 2002	Nil	
6.3	Axle suspension to National Road Traffic Act	1 January 2002	Nil	

NOTE 1 Vehicles that comply with any SABS, ECE or EEC standard that supersedes the above-mentioned standards, shall be deemed to comply with the relevant requirements of this compulsory specification.

NOTE 2 The exclusions listed in this schedule should be read in conjunction with other exclusions that are in the body of the specification, or in any applicable SABS standard.

Table 2 — Equivalent standards that shall be deemed to comply with SABS standards

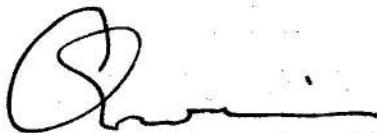
1	2	3	4	5	6	7	8	9
Equivalent standards								
Subsection	Item	SABS No.	Dated	EEC	Inclusive	ECE	Others	Remarks
3.1.1	Lights			76/757 76/760 76/759 76/758 77/539 76/761 76/758	97/29 97/31 89/277 97/30 97/32 89/517 97/30	R3 R4 R6 R7 R23 R37 R91		
3.1.2	Installation of lights	1046	1990	76/756	89/278	R48		
3.2	Safety glazing	1191 1192 1193	1978 1978 1978	92/22 92/22 92/22		R43 R43 R43		
3.3	Brakes and braking	1506	1990	71/320	85/647	R13.05		
3.6	Rear underrun	1055	1983	70/221	81/333	R58		
6.3	Axle suspension						NRTA	

NOTE Vehicles that comply with any SABS or equivalent standards that supersedes the above-mentioned standards, may be deemed to comply with such a standard.

No. R. 274**28 February 2003****STANDARDS ACT, 1993****PROPOSED AMENDMENT OF THE COMPULSORY SPECIFICATION FOR
REPLACEMENT OF SECONDARY LIGHTS FOR MOTOR VEHICLES**

It is hereby made known under section 22 (3) of the Standards Act, 1993 (Act No. 29 of 1993), that the Minister of Trade and Industry intends to amend the compulsory specification for replacement of secondary lights for motor vehicles published by Government Gazette No. R1696 of 18 October 1996 as set out in the Schedule.

Any person who wishes to object to the intention of the Minister to thus amend the compulsory specification concerned, shall lodge their objection in writing with the President, South African Bureau of Standards, Private Bag X191, Pretoria, 0001, on or before the date two (2) months after publication of this notice.



A Erwin
Minister of Trade and Industry

SCHEDULE**PROPOSED AMENDMENT TO THE COMPULSORY SPECIFICATION
FOR REPLACEMENT SECONDARY LIGHTS FOR MOTOR VEHICLES****Section 3**

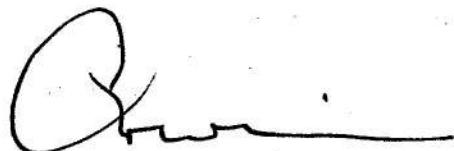
Delete the existing "4.1 Marking" and insert the following:

4 Marking

No. R. 275**28 February 2003****STANDARDS ACT, 1993****PROPOSED AMENDMENT OF THE COMPULSORY SPECIFICATION FOR
REPLACEMENT HEADLIGHTS FOR MOTOR VEHICLES**

It is hereby made known under section 22 (3) of the Standards Act, 1993 (Act No. 29 of 1993), that the Minister of Trade and Industry intends to amend the compulsory specification for motor vehicles of category N1 published by Government Gazette No. R1125 of 29 August 1997 as set out in the Schedule.

Any person who wishes to object to the intention of the Minister to thus amend the compulsory specification concerned, shall lodge their objection in writing with the President, South African Bureau of Standards, Private Bag X191, Pretoria, 0001, on or before the date two (2) months after publication of this notice.



A Erwin
Minister of Trade and Industry

SCHEDULE**PROPOSED AMENDMENT TO THE COMPULSORY SPECIFICATION FOR
HEADLIGHTS FOR MOTOR VEHICLES****Title**

Delete the existing title and insert the following:

Replacement headlights for motor vehicles

Section 3

Delete the existing "4.1 Marking" and insert the following:

4 Marking

**DEPARTMENT OF LABOUR
DEPARTEMENT VAN ARBEID**

No. R. 270**28 February 2003**

MANPOWER TRAINING ACT, 1981 (READ WITH ITEM 4 OF SCHEDULE 2 OF THE
SKILLS DEVELOPMENT ACT, 1998)

MINING QUALIFICATION AUTHORITY SETA (MQA)

CORRECTION NOTICE

The following correction to Government Notice No. R. 1444 which appeared in *Gazette* No. 24068 of 22 November 2002, must read as follows:

- "(a) an employer shall pay an apprentice monthly in accordance with the apprentice's year of recognized service, at not less than rates specified below:

ACHIEVED YEAR OF TRAINING

Second year R2 831 per month"

No. R. 294**28 February 2003**

LABOUR RELATIONS ACT, 1995

**ROAD FREIGHT INDUSTRY: EXTENSION OF B COLLECTIVE RE-ENACTING AND AMENDING AGREEMENT TO
NON-PARTIES**

I, Membathisi Mphumzi Shepherd Mdladlana, Minister of Labour, hereby in terms of section 32 (2) of the Labour Relations Act, 1995, declare that the Collective Agreement which appears in the Schedule hereto, which was concluded in the National Bargaining Council for the Road Freight Industry and is binding in terms of section 31 of the Labour Relations Act, 1995, on the parties which concluded the Agreement, shall be binding on the other employers and employees in that Industry, with effect from 1 March 2003, and for the period ending 29 February 2004.

M. M. S. MDLADLANA**Minister of Labour**

SCHEDULE

NATIONAL BARGAINING COUNCIL FOR THE ROAD FREIGHT INDUSTRY

B COLLECTIVE AGREEMENT

in accordance with the provisions of the Labour Relations Act, 1995, made and entered into by and between the

Road Freight Employers' Association

(hereinafter referred to as the "employers" or the "employers' organisation"), of the one part, and the

Africa Miners and Allied Workers' Union

Motor Transport Workers' Union (South Africa)

Professional Transport Workers' Union of South Africa

South African Transport Workers' Union

South African Transport and Allied Workers' Union (SATAWU)

and

Transport and Allied Workers' Union (TAWU)

(hereinafter referred to as the "employees" or the "trade unions"), of the other part,

being the parties to the National Bargaining Council for the Road Freight Industry.

1. SCOPE OF APPLICATION

- (1) The terms of this Agreement shall be observed in the Road Freight Industry—

- (a) by all employers who are members of the employers organisation and by all employees who are members of the trade unions, and who are engaged and employed therein, respectively;

(b) in the Republic of South Africa, excluding the following Magisterial Districts: Alberton, Benoni, Boksburg, Brakpan [excluding those portions of the Magisterial Districts of Boksburg and Brakpan which, prior to the publication of Government Notice No. 1779 of 6 November 1964, fell within the Magisterial District of Heidelberg, and excluding those portions of the Magisterial District of Brakpan which, prior to 1 April 1996 and 1 July 1972 (Government Notices Nos. 498 and 871 of 1 April 1996 and 26 May 1972, respectively), fell within the Magisterial District of Nigel], Delmas, Germiston, Johannesburg, Kempton Park [excluding those portions which, prior to 29 March 1956 and 1 November 1970 (Government Notices Nos. 556 and 1618 of 29 March 1956 and 2 October 1970, respectively) fell within the Magisterial District of Pretoria], Krugersdorp [including those portions of the Magisterial Districts of Koster and Brits which, prior to 26 July 1963 and 1 June 1972, respectively (Government Notices Nos. 1105 of 26 July 1963 and 872 of 26 May 1972), fell within the Magisterial District of Krugersdorp], Oberholzer (excluding that portion of the Magisterial District of Oberholzer which, prior to the publication of Government Notice No. 1745 of 1 September 1978, fell within the Magisterial District of Potchefstroom), Randburg (excluding that portion which, prior to the publication of Government Notice No. 2152 of 22 November 1974, fell within the Magisterial District of Pretoria), Randfontein (including that portion of the Magisterial District of Koster which, prior to the publication of Government Notice No. 1105 of 26 July 1963, fell within the Magisterial District of Randfontein, but excluding the farms Meadows 1, Holfontein 17, Leeuwpan 18, Iretton 19, Pahtiki 20, Bospan 21 and Rietfontein 48), Roodepoort, Springs, Vanderbijlpark, Vereeniging and Westonaria.

- (2) Notwithstanding the provisions of subclause (1), the terms of this Agreement shall apply only to employees from whom minimum wages are prescribed on this Agreement and to the employers of such employees.
- (3) Notwithstanding the provisions of subclause (1), the provisions of this Agreement shall not apply to—
 (a) the owner of only one vehicle who is the permanent driver of his/her own vehicle and the employees employed by such owner, except in so far as clause 6 (5) is applicable;
- (4) The provisions of clauses 1 (1) (a) and 1A of this Agreement shall not apply to employers and employees who are not members of the employers' organisation and trade unions who entered into this Agreement.

1A. PERIOD OF OPERATION OF AGREEMENT

This Agreement shall come into operation on such date as may be fixed by the Minister of Labour in terms of section 32 of the Labour Relations Act, 1995, and shall remain in force until 29 February 2004.

2. SPECIAL PROVISIONS

The provisions of clauses 24 (1), 25, 29, 30 (4), 35 and 37 of the Agreement published under Government Notice No. R. 920 of 24 July 1998, as amended, extended and re-enacted by Government Notices Nos. R. 1691 of 24 December 1998, R. 284 of 12 March 1999, R. 575 of 7 May 1999, R. 1316 of 12 November 1999, R. 410 of 20 April 2000, R. 554 of 9 June 2000, R. 1029 of 27 October 2000, R. 186 of 1 March 2001, R. 265 of 23 March 2001, R. 812 of 31 August 2001, R. 531 of 3 May 2002, and R. 806 of 14 June 2002 (hereinafter referred to as the "Former Agreement") as further re-enacted, extended and amended from time to time, shall apply to employers and employees.

3. GENERAL PROVISIONS

The provisions of clauses 3 to 23, 24 (2) and (3), 26 to 28, 30 (1) to 30 (3), 31 to 34, 36 and 38 to 40, 41 and 42 of the Former Agreement (as further extended, amended and re-enacted from time to time), shall apply to employers and employees.

ACROSS-THE-BOARD INCREASES (PER WEEK)—TABLE B

Grade	Across-the-board increase per week
1.....	R40,00
2.....	R41,00
3.....	R48,00
4.....	R53,00
5.....	R60,00
6—C	R75,00
6—B.....	R81,92
6—A.....	R81,92

If an employee, after being awarded the across-the-board increase, receives a wage less than the minimum prescribed for his grade, his wage shall be adjusted to the grade minimum.

2. CLAUSE 31: HOLIDAY PAY BONUS FUND

- (1) Substitute the following for subclause (1) (a) (i):

"(1) (a) (i) The Holiday Bay Bonus Fund, established by the Council under the provisions of the Agreement published under Government Notice No. R. 41 of 15 January 1971 is hereby continued, and for the purposes of this clause "employee" means an employee categorised in clause 4 (1) (a). Every employer shall pay into the Holiday Pay Bonus Fund by not later than the 20th day of each and every month in respect of each of the classes of employee employed by him that completed 21 shifts during the preceding month, an amount equal to 25% of one week's minimum wage prescribed for each class of employee in clause 4, as detailed in the following contribution table:

Grade	Class	Contribution
1	General worker, general worker—repair shop, packer/loader grade I security guard.....	R 96,00
2	Motor cycle/motor tricycle driver, light motor vehicle driver, checker, grade I, loader/operator grade II, mobile hoist operator grade II, packer/loader grade II	R109,10
3	Medium motor vehicle driver, artisan assistant, gantry crane operator grade I, mobile hoist operator or a fork-lift truck grade I, loader/operator grade I, storeman (workshop), checker grade II, gantry crane operator II, team leader.....	R134,50
4	Heavy motor vehicle driver, extra-heavy motor vehicle driver, despatch clerk.....	R149,10
5	Ultra-heavy motor vehicle driver, semi-skilled artisan, storeman (warehouse)	R170,50
6	Security Officer, Grade C	R225,70
	Security Officer, Grade B	R228,90
	Security Officer, Grade A	R228,90

Provided that where an employer, prior to the date of coming into operation of this Agreement, has independently paid an annual or holiday bonus to any class of employee specified under the contribution table hereinbefore, he may reduce such annual or holiday bonus referred to by the equivalent of the sum of the monthly contributions remitted to Council in terms of this subclause in respect of that class of employee, for the corresponding period.”.

3. CLAUSE 41: SUGAR CANE SECTOR

(1) Substitute the following for subclause (e):

- “(e) Employees who work a night shift in accordance with the definition in clause 2, shall receive R9,50 for every shift worked, with the proviso that where two different shifts qualify for a night allowance during a 24 hour period commencing at midnight, only those employees who worked the first shift shall qualify for payment of the night shift allowance.”.

Signed at Johannesburg, for and on behalf of the parties to the Council, the 10th day of December 2002.

G. F. VAN NIEKERK

Chairman of the Council

J. J. DUBE

Vice-Chairman of the Council

B. S. E. GRATZ

Secretary of the Council

No. R. 294

28 Februarie 2003

WET OP ARBEIDSVERHOUDINGE, 1995

PADVRAGNYWERHEID: UITBREIDING VAN B-KOLLEKTIEWE HERBEKRAGTIGINGS EN WYSIGINGSOOREENKOMS NA NIE-PARTYE

Ek, Membathisi Mphumzi Shepherd Mdladlana, Minister van Arbeid, verklaar hierby, kragtens artikel 32 (2) van die Wet op Arbeidsverhoudinge, 1995, dat die Kollektiewe Ooreenkoms wat in die Bylae hierby verskyn en wat in die Nasionale Bedingsraad vir die Padvragnywerheid aangegaan is en kragtens artikel 31 van die Wet op Arbeidsverhoudinge, 1995, bindend is op die partye wat die Ooreenkoms aangegaan het, bindend is vir die ander werkgewers en werknemers in daardie Nywerheid, met ingang van 1 Maart 2003, en vir die tydperk wat op 29 Februarie 2004 eindig.

M. M. S. MDLADLANA

Minister van Arbeid

BYLAE**NASIONALE BEDINGINGSRAAD VIR DIE PADVRAGNYWERHEID****B-KOLLEKTIEWE OOREENKOMS**

ooreenkomsdig die Wet op Arbeidsverhoudinge, 1995, gesluit deur en aangeegaan tussen die

Road Freight Employers' Association

(hierna die "werkgewers" of die "werkgewersorganisasie" genoem), aan die een kant, en die

Africa Miners and Allied Workers' Union

Motor Transport Workers' Union (South Africa)

Professional Transport Workers' Union of South Africa

South African Transport Workers' Union

South African Transport and Allied Workers' Union

en

Transport and Allied Workers' Union

(hierna die "werknemers" of die "vakbonde" genoem), aan die ander kant,

wat die partye is by die Nasionale Bedingsraad vir die Padvragnywerheid.

1. TOEPASSINGSBESTEK

- (1) Hierdie Ooreenkoms moet in die Padvragnywerheid nagekom word—
 - (a) deur alle werkgewers wat lede van die werkgewersorganisasie is en deur alle werknemers wat lede van die vakbonde is, en wat onderskeidelik in genoemde Nywerheid betrokke en daarin werkzaam is;
 - (b) in die Republiek van Suid-Afrika uitgesonderd die volgende landdrosdistrikte: Alberton, Benoni, Boksburg, Brakpan [uitgesonderd die gedeeltes van die landdrosdistrikte van Boksburg en Brakpan wat voor die publikasie van Goewermentskennisgewing No. R 1779 van 6 November 1964, binne die landdrosdistrik Heidelberg, gevall het, en uitgesonderd die gedeeltes van die landdrosdistrik Brakpan wat voor 1 April 1966 en 1 Julie 1972 (Goewermentskennisgewings Nos. R. 498 en R. 871 van onderskeidelik 1 April 1996 en 26 Mei 1972), binne die landdrosdistrik Nigel gevall het], Delmas, Germiston, Johannesburg, Kempton Park [uitgesonderd die gedeeltes wat voor 29 Maart 1956 en 1 November 1970 (Goewermentskennisgewings Nos. R. 556 en R. 1618 van onderskeidelik 29 Maart 1956 en 2 Oktober 1970) binne die landdrosdistrik Pretoria gevall het], Krugersdorp [met inbegrip van die gedeeltes van die landdrosdistrikte Koster en Brits wat voor onderskeidelik 26 Julie 1963 en 1 Junie 1972 (Goewermentskennisgewings Nos. R. 1105 en R. 872 van onderskeidelik 26 Julie 1963 en 26 Mei 1972), binne die landdrosdistrik Krugersdorp gevall het], Oberholzer (uitgesonderd die gedeeltes van die landdrosdistrik Oberholzer wat, voor die publikasie van Goewermentskennisgewing No. R. 1745 van 1 September 1978, binne die landdrosdistrik Potchefstroom gevall het), Randburg (uitgesonderd die gedeelte wat voor die publikasie van Goewermentskerenisgewing No. R. 2152 van 22 November 1974, binne die landdrosdistrik Pretoria gevall het), Randfontein (met inbegrip van die gedeelte van die landdrosdistrik Koster wat voor die publikasie van Goewermentskennisgewing No. R. 1105 van 26 Julie 1963, binne die landdrosdistrik Randfontein gevall het, maar uitgesonderd die plase Moadowns 1, Hofontein 17, Leeuwpan 18, Ireton 19, Pahtiki 20, Bospan 21 en Rietfontein 48), Roodepoort, Springs, Vanderbijlpark, Vereeniging en Westonaria.
- (2) Ondanks subklousule (1), is hierdie Ooreenkoms slegs van toepassing op werknemers vir wie minimum lone voorgeskryf word by hierdie Ooreenkoms en op die werkgewers van sodanige werknemers.
- (3) Ondanks subklousule (1) is hierdie Ooreenkoms nie van toepassing nie op—
 - (a) 'n eienaar van slegs een voertuig wat die permanente drywer is van sy/haar eie voertuig en die werknemers wat deur sodanige eienaar in diens geneem is, uitgesonderd tot die mate waar klousule 6 (5) van toepassing is.
- (4) Die bepalings van klousules 1 (1) (a) en 1A van hierdie Ooreenkoms is nie van toepassing op werkgewers en werknemers wat nie lede van onderskeidelik die werkgewersorganisasie en die vakbonde is wat hierdie Ooreenkoms aangeegaan het nie.

1A. GELDIGHEIDS DUUR VAN OOREENKOMS

Hierdie Ooreenkoms tree in werking op die datum wat die Minister van Arbeid ingevolge artikel 32 van die Wet op Arbeidsverhoudinge, 1995, vasstel en bly van krag tot 29 Februarie 2004.

2. SPESIALE BEPALINGS

Die bepalings van klousules 24 (1), 25, 29, 30 (4), 35 en 37 van die Ooreenkoms gepubliseer by Goewermentskennisgewing No. R. 920 van 24 Julie 1998, soos gewysig, verleng en herbekragtig by Goewermentskennisgewings Nos. R. 1691 van 24 Desember 1998, R. 284 van 12 Maart 1999, R. 575 van 7 Mei 1999, R. 1316 van 12 November 1999, R. 410

van 20 April 2000, R. 554 van 9 Junie 2000, R. 1029 van 27 Oktober 2000, R. 186 van 1 Maart 2001, R. 265 van 23 Maart 2001, R. 812 van 31 Augustus 2001, R. 531 van 3 Mei 2002, en R. 806 van 14 Junie 2002 (hierna die "Vorige Ooreenkoms" genoem) soos verder van tyd tot tyd herbekragtig, verleng en gewysig, is van toepassing op werkgewers en werknemers.

3. ALGEMENE BEPALINGS

Die bepalings van kloauses 3 tot 23, 24 (2) en (3), 26 tot 28, 30 (1) tot 30 (3), 31 tot 34, 36 en 38 tot 40, 41 en 42 van die Vorige Ooreenkoms (soos van tyd tot tyd verder verleng, gewysig en herbekragtig), is van toepassing op werkgewers en werknemers.

B-OOREENKOMS

1. KLOUSULE 4: LONE

(1) Vervang subklausule (1) (a) met die volgende:

- "(1) (a) Vir die tydperk tot minstens 29 Februarie 2004 moet 'n werkewer sy werknemers die lone betaal soos in paragraaf (b) hieronder voorgeskryf:
- (b) Weeklone:

Kate-gorie kode	Klas	Graad	Patterson-graad	Minimum loon
1	Algemene werker.....	1.	A-band	
42	Algemene werker-herstelwinkel.....		A-band	
3	Verpakker/laaier graad I		A-band	
27	Sekuriteitswag		A-band	R384,00
5	Motorfiets/motordriewieldrywer.....	2.	B1	
6	Drywer van 'n ligte motorvoertuig.....		B1	
2	Nasiener graad I		B1	
22	Bediener van 'n laaigraaf graad II		B1	
24	Bediener van 'n mobiele hystoestel graad II		B1	
46	Verpakker/laaier graad II		B1	R436,50
7	Drywer van 'n medium motorvoertuig (gelede)	3.	B2	
8	Drywer van 'n medium motorvoertuig (nie-gelede)		B2	
44	Ambagsman Assistent		B2	
19	Bediener van 'n bokkraan graad I		B1	
23	Bediener van 'n mobiele hystoestel of 'n vurkhyswa graad I.....		B2	
47	Nasiener graad II		B2	
21	Bediener van 'n laaigraaf graad I		B1	
20	Bediener van 'n bokkraan graad II		B2	
26	Magasynman (werkinkel)		B2	
15	Spanleier.....		B2	R538,00
10	Drywer van 'n swaar motorvoertuig (gelede).....	4.	B3	
11	Drywer van 'n swaar motorvoertuig (nie-gelede).....		B3	
12	Drywer van 'n ekstra swaar motorvoertuig (gelede).....		B3	
13	Drywer van 'n ekstra swaar motorvoertuig (nie gelede)		B3	
18	Versendingsklerk		B3	R596,50
14	Drywer van 'n ultra-swaar motorvoertuig.....	5.	B4	
45	Halfgeskoonde ambagsman		B4	
49	Magasynman (pakhuis)		B4	R682,00
41	Veilingsheidsbeampte, graad C	6.	B3	R902,80
40	Veilingsheidsbeampte, graad B		B3	R915,40
39	Veilingsheidsbeampte, graad A		B4	R915,40

(2) In subklousule (5) (a) vervang paragraaf (i) deur die volgende:

"(i) vir elke sodanige tydperk van afwesigheid R13,00: Met dien verstande dat waar die werkewer 'n bed verskaf, hierdie toelae met hoogstens R1,00 per dag verminder mag word; en".

(3) In subklousule (5) (a) vervang paragraaf (ii) deur die volgende:

"vir elk van die drie daagliks maaltye wat bekend moet word tydens sodanige afwesigheid, R12,33.". "

(4) Vervang subklousule (6) deur die volgende:

Algemene verhoging (deur die bank): Werknemers wat voor die inwerkingtreding van die wysigings tot die ooreenkoms 'n loon ontvang het wat gelyk is aan of hoër is as dit wat vir hulle klas voorgeskryf word ingevolge Goewermentskennisgewing No. R. 535 van 3 Mei 2002 moet as volg betaal word:

ALGEMENE VERHOGING (PER WEEK)—TABEL B

Graad	Algemene verhoging (deur die bank) per week
1	R40,00
2	R41,00
3	R48,00
4	R53,00
5	R60,00
6—C	R75,00
6—B	R81,92
6—A	R81,92

Indien 'n werknemer nadat die algemene verhoging toegeken is 'n loon ontvang wat minder is as die minimum loon wat vir sy graad voorgeskryf word, moet sy loon by die graad minimum aangepas word.

2. KLOUSULE 31: VAKANSIESOLDYBONUSFONDS

(1) Vervang subklousule (1) (a) (i) met die volgende:

"(1) (a) (i) Die Vakansiesoldybonusfonds deur die Raad ingestel kragtens die Ooreenkoms gepubliseer by Goewermentskennisgewing No. R41 van 15 Januarie 1971 word hierby voortgesit en vir die toepassing van hierdie klousule beteken "werknemer" 'n werknemer soos gekategoriseer in klousule 4 (1) (a). Elke werkewer moet voor of op die 20ste dag van elke maand ten opsigte van elk van die werkemers wat gedurende die voorafgaande maand by hom in diens was en 21 skofte voltooi het 'n bedrag in die Vakansiesoldybonusfonds inbetaal wat gelyk is aan 25% van een week se minimum loon, soos voorgeskryf vir elke klas werknemer in klousule 4 en soos uiteengesit in die onderstaande bydraerstabel:

Graad	Klas	Bydrae
1	Algemene werker, algemene werker—herstelwinkel, verpakker/laaier graad I, sekuriteitswag	R 96,00
2	Motorfiets-/Motordriewieldrywer, drywer van 'n ligte motorvoertuig, nasioneer graad I, bediener van 'n laaigraaf graad II, bediener van 'n mobiele histoestel graad II, verpakker/laaier graad II	R109,10
3	Drywer van 'n medium motorvoertuig, ambagsman-assistent, bediener van 'n bokkraan graad I, bediener van 'n mobiele histoestel of vurkhyswa graad I, bediender van 'n laaigraaf graad I, magasynman (werkswinkel), nasioneer graad II, bediener van 'n bokkraan graad II, spanleier	R134,50
4	Drywer van 'n swaar motorvoertuig, drywer van 'n ekstra swaar motorvoertuig, versendingsklerk	R149,10
5	Drywer van 'n ultra-swaar motorvoertuig, halfgeskoolde ambagsman, magasynman (pakhuis)	R170,50
6	Veiligheidsbeampte, Graad C	R225,70
	Veiligheidsbeampte, Graad B	R228,90
	Veiligheidsbeampte, Graad A	R228,90

Met dien verstande dat waar 'n werkewer, voor die inwerkingtreding van hierdie Ooreenkoms, uit eie beweging 'n jaarlike of vakansiebonus betaal het, aan enige klas werknemer soos gespesifieer in die bydraetabel hierbo, hy sodanige jaarlike of vakansiebonus hierbo bedoel, kan verminder met die ekwivalent van die bedrag van die maandelikse bydraes oorbetaal aan die Raad ingevolge hierdie subklousule ten opsigte van die betrokke klas werknemer vir die ooreenstemmende tydperk."

3. KLOUSULE 41: SUIKERRIETSEKTOR

(1) Vervang subklousle (e) deur die volgende:

- "(e) Werknemers wat 'n nagskof werk ingevolge die woordomskrywing in kloousule 2 moet R9,50 ontvang vir elke skof gewerk op voorwaarde dat waar twee verskillende skofte kwalificeer vir 'n nagskoftoelae gedurende 'n 24-uur tydperk wat om middernag begin, kwalificeer slegs daardie werknemers wat die eerste skof gewerk het vir betaling van die nagskoftoelae.

Vir en namens die partye by die Raad, op hede die 10de dag van Desember 2002 te Johannesburg onderteken.

G. F. VAN NIEKERK

Voorsitter van die Raad

J. J. DUBE

Ondervoorsitter van die Raad

B. S. E. GRATZ

Sekretaris van die Raad

No. R. 295

28 February 2003

LABOUR RELATIONS ACT, 1995

**ROAD FREIGHT INDUSTRY: EXTENSION OF A-COLLECTIVE RE-ENACTING AND
AMENDING AGREEMENT TO NON-PARTIES**

I, Membathisi Mphumzi Shepherd Mdladlana, Minister of Labour, hereby in terms of section 32 (2) of the Labour Relations Act, 1995, declare that the Collective Agreement which appears in the Schedule hereto, which was concluded in the National Bargaining Council for the Road Freight Industry and is binding in terms of section 31 of the Labour Relations Act, 1995, on the parties which concluded the Agreement, shall be binding, on the other employers and employees in that Industry, with effect from 1 March 2003, and for the period ending 29 February 2004.

M.M.S. MDLADLANA

Minister of Labour

SCHEDULE

NATIONAL BARGAINING COUNCIL FOR THE ROAD FREIGHT INDUSTRY

A COLLECTIVE AGREEMENT

in accordance with the provisions of the Labour Relations Act, 1995, made and entered into by and between the

Road Freight Employers' Association

(hereinafter referred to as the "employers" or the "employers' organisation"), of the one part, and the

African Miners and Allied Workers' Union

Motor Transport Workers' Union

Professional Transport Workers' Union of South Africa

South African Transport Workers' Union

South African Transport and Allied Workers' Union

and

Transport and Allied Workers' Union

(hereinafter referred to as the "employees" or the "trade unions"), of the other part, being the parties to the National Bargaining Council for the Road Freight Industry.

1. SCOPE OF APPLICATION

(1) The terms of this Agreement shall be observed in the Road Freight Industry—

- (a) by all employers who are members of the employers' organisation and by all employees who are members of the trade unions, and who are engaged and employed therein, respectively;
- (b) in the Magisterial District of Alberton, Benoni, Boksburg, Brakpan [excluding those portions of the Magisterial District of Boksburg and Brakpan which, prior to the publication of the Government Notice No. R. 1779 of 6 November 1964, fell within the Magisterial District of Heidelberg, and excluding those portions of the Magisterial District of Brakpan which, prior to 1 April 1966 and 1 July 1972 (Government Notices Nos. R. 498 and R. 871 of 1 April 1996 and 26 May 1972, respectively), fell within the Magisterial District of Nigel], Delmas,

Germiston, Johannesburg, Kempton Park [excluding those portions which, prior to 29 March 1956 and 1 November 1970 (Government Notices Nos. R. 556 and R. 1618 of 29 March 1956 and 2 October 1970, respectively), fell within the Magisterial District of Pretoria] Krugersdorp [including those portions of the Magisterial Districts of Koster and Brits which, prior to 26 July 1963 and 1 June 1972, respectively (Government Notices Nos. R. 1105 of 26 July 1963 and R. 872 of 26 May 1972), fell within the Magisterial District of Krugersdorp], Oberholzer (excluding that portion of the Magisterial District of Oberholzer which, prior to the publication by Government Notice No. R. 1745 of 1 September 1978, fell within the Magisterial District of Potchefstroom), Randburg (excluding that portion which, prior to the publication of Government Notice No. R. 2152 of 22 November 1974, fell within the Magisterial District of Pretoria), Randfontein (including that portion of the Magisterial District of Koster which, prior to the publication of Government Notice No. R. 1105 of 26 July 1963, fell within the Magisterial District of Randfontein, but excluding the farms Moadowns 1, Holfontein 17, Leeuwpan 18, Ireton 19, Pahtiki 20, Bospan 21 and Rietfontein 48), Roodepoort, Springs, Vanderbijlpark, Vereeniging and Westonaria.

- (2) Notwithstanding the provisions of subclause (1), the terms of this Agreement shall apply only to employees for whom minimum wages are prescribed in this Agreement and to the employers of such employees.
- (3) Notwithstanding the provisions of subclause (1), the provisions of this Agreement shall not apply to—
 - (a) the owner of only one vehicle who is the permanent driver of his/her own vehicle and the employees employed by such owner, except in so far as clause 10 (6) is applicable.
- (4) The provisions of clause 1(1) (a) and 1A of this Agreement shall not apply to employers and employees who are not members of the employers' organisation and the trade unions who entered into this Agreement.

1A. PERIOD OF OPERATION OF AGREEMENT

This Agreement shall come into operation on such date as may be fixed by the Minister of Labour in terms of section 32 of the Labour Relations Act, 1995, and shall remain in force until 29 February 2004.

2. SPECIAL PROVISIONS

The provisions of clauses 8 (6) (b), 19, 20, 25 (1), 27 and 34 (4) to 38 of the Agreement published under Government Notice No. R. 922 of 24 July 1998, as amended, extended and re-enacted by Government Notices Nos. R. 1691 of 24 December 1998, R. 284 of 12 March 1999, R. 575 of 7 May 1999, R. 1316 of 12 November 1999, R. 410 of 20 April 2000, R. 554 of 9 June 2000, R. 1029 of 27 October 2000, R. 186 of 1 March 2001, R. 265 of 23 March 2001, R. 812 of 31 August 2001, R. 531 of 3 May 2002, and R. 806 of 14 June 2002 (hereinafter referred to as the "Former Agreement") as further re-enacted, extended and amended from time to time, shall apply to employers and employees.

3. GENERAL PROVISIONS

The provisions of clauses 2 to 8 (6) (a), 8 (6) (c) to 18, 21 to 24, 25 (2) to 26, 28 to 34 (3), 35 to 37 and 39 to 42 of the Former Agreement (as further extended, amended and re-enacted from time to time), shall apply to employers and employees.

A AGREEMENT

4. CLAUSE 4: WAGES

- (1) Substitute the following for subclauses (1) (a) and (b):

"(1) For the period until 29 February 2004, the minimum rate at which wages in respect of ordinary working hours shall be paid by an employer to each member of the undermentioned classes of his employees, shall be as follows:

(a) Weekly wages:

Category code	Class	Grade	Patterson grade	Minimum wage	Across-the-board increase p.w.
1	General worker	1	A Band		
42	General worker—repair shop.....		A Band		
3	Packer/loader grade I		A Band		
27	Security Guard.....		A Band	R384,00	R40,00
5	Motor cycle/motor tricycle driver.....	2	B1		
6	Light motor vehicle driver		B1		
2	Checker grade I		B1		
22	Loader operator grade II.....		B1		
24	Mobile hoist operator grade II.....		B1		
46	Packer/loader grade II		B1	R436,00	R41,00

Category code	Class	Grade	Patterson grade	Minimum wage	Across-the-board increase p.w.
7	Medium motor vehicle driver (articulated)	3	B2		
8	Medium motor vehicle driver (rigid)		B2		
44	Artisan assistant		B2		
19	Gantry crane operator grade I		B1		
23	Mobile hoist operator or fork-lift truck grade I		B2		
47	Checker grade II		B2		
21	Loader operator grade I.....		B1		
20	Gantry crane operator grade II		B2		
26	Storeman (workshop)		B2		
15	Team leader		B2	R538,00	R48,00
10	Heavy motor vehicle driver (articulated)	4	B3		
11	Heavy motor vehicle driver (rigid).....		B3		
12	Extra-heavy motor vehicle driver (articulated)		B3		
13	Extra-heavy motor vehicle driver (rigid)		B3		
18	Despatch clerk		B3	R596,50	R53,00
14	Ultra-heavy motor vehicle driver.....	5	B4		
45	Semi-skilled artisan.....		B4		
49	Storeman (warehouse)		B4	R682,00	R60,00
41	Security officer, grade C	6	B3	R902,80	R75,00
40	Security officer, grade B		B3	R915,40	R81,92
39	Security officer, grade A.....		B4	R915,40	R81,92

- (b) Across-the-board increase: Employees who prior to the coming into operation of these amendments to this Agreement, were in receipt of a wage equal to or higher than that prescribed for their class in Government Notice No. R. 531 of 3 May 2002, shall be awarded the across-the-board wage increases specified in subclause (a) above. If an employee after being awarded the across-the-board increase, receives a wage less than the minimum prescribed for his grade, his wage shall be adjusted to the grade minimum.

5. CLAUSE 6: SUBSISTENCE ALLOWANCE

- (1) In subclause (1) substitute the following for paragraph (a):
- "(a) for each such period absence, R13,00;".
- (2) In subclause (1) substitute the following for paragraph (b):
- "(b) for each of the three daily meals required to be obtained during such absence, R12,33."

6. CLAUSE 14: HOLIDAY PAY BONUS FUND

- (1) Substitute the following for subclause (1) (a):
- "(1) (a) The Holiday Pay Bonus Fund, established by the Council under the provisions of the Agreement published under Government Notice No. R. 41 of 15 January 1971 is hereby continued, and for the purposes of this clause "employee" means an employee categorised in clause 4 (1) (a). Every employer shall pay into the Holiday Pay Bonus Fund by not later than the 20th day of each month, in respect of each class of employee employed by him that has completed 21 shifts during the preceding month, an amount equal to 25% of one week's minimum wage prescribed for each class of employee in clause 4, as detailed in the following contribution table:

Grade	Class	Contribution
1	General worker, general worker — Repair shop, packer / loader Grade I, security guard.....	R 96,00
2	Motor cycle/motor tricycle driver, light motor vehicle driver, checker, grade I, loader/operator grade II, mobile hoist operator grade II, packer/loader Grade II	R109,10

Grade	Class	Contribution
3	Medium motor vehicle driver, artisan assistant, gantry crane operator grade I, mobile hoist operator or a fork-lift truck grade I, checker grade II, loader/operator grade I, gantry crane operator grade II, storeman (workshop), team leader	R134,50
4	Heavy motor vehicle driver, extra-heavy motor vehicle driver, despatch clerk.....	R149,10
5	Ultra-heavy motor vehicle driver, semi-skilled artisan, storeman (warehouse)	R170,50
6	Security Officer, Grade C	R225,70
	Security Officer, Grade B	R228,90
	Security Officer, Grade A	R228,90

Provided that where an employer, prior to the date of coming into operation of this Agreement, has independently paid an annual or holiday bonus to any class of employee specified under the contribution table hereinbefore, he may reduce such annual or holiday bonus referred to by the equivalent of the sum of the monthly contributions remitted to Council in terms of this subclause, in respect of that class of employee, for the corresponding period.”.

7. CLAUSE 26: SUGAR CANE SECTOR

(1) Substitute the following for subclause (e):

- “(e) Employees who work a night shift in accordance with the definition in clause 2, shall receive R9,50 for every shift worked, with the proviso that where two different shifts qualify for a night shift allowance during a 24 hour period commencing at midnight, only those employees who worked the first shift shall qualify for payment of the night shift allowance.”.

Signed at Johannesburg, for and on behalf of the parties to the Council, this 10th day of December 2002.

G. F. VAN NIEKERK

Chairman of the Council

J. J. DUBE

Vice-chairman of the Council

B. S. E. GRATZ

Secretary of the Council

No. R. 295

28 Februarie 2003

WET OP ARBEIDSVERHOUDINGE, 1995

PADVRAGNYWERHEID: UITBREIDING VAN A-KOLLEKTIEWE HERBEKRGATIGINGS EN WYSIGINGSOOREENKOMS NA NIE-PARTYE

Ek, Membathisi Mphumzi Shepherd Mdladlana, Minister van Arbeid, verklaar hierby, kragtens artikel 32 (2) van die Wet op Arbeidsverhoudinge, 1995, dat die Kollektiewe Ooreenkoms wat in die Bylae hierby verskyn en wat in die Nasionale Bedingsraad vir die Padvragnywerheid aangegaan is en kragtens artikel 31 van die Wet op Arbeidsverhoudinge, 1995, bindend is op die partye wat die Ooreenkoms aangegaan het, bindend is vir die ander werkgewers en werknemers in daardie Nywerheid, met ingang van 1 Maart 2003, en vir die tydperk wat op 29 Februarie 2004 eindig.

M.M.S. MDLADLANA

Minister van Arbeid

BYLAE

NASIONALE BEDINGSRAAD VIR DIE PADVRAGNYWERHEID

KOLLEKTIEWE A-OOREENKOMS

ooreenkomstig die Wet op Arbeidsverhoudinge, 1995, gesluit deur en aangegaan tussen die

Road Freight Employers' Association

(hierna die "werkgewers" of die "werkgewersorganisasie" genoem), aan die een kant, en die

African Miners and Allied Workers' Union**Motor Transport Workers' Union****Professional Transport Workers' Union of South Africa****South African Transport Workers' Union****South African Transport and Allied Workers' Union**

en

Transport and Allied Workers' Union

(hierna die "werknekmers" of die "vakbonde" genoem), aan die ander kant,
wat die partye is by die Nasionale Bedingsraad van die Padvragnywerheid.

1. TOEPASSINGSBESTEK

- (1) Hierdie Ooreenkoms moet in die Padvragnywerheid nagekom word—
 - (a) deur alle werkgewers wat lede van die werkgewersorganisasie is en deur alle werknekmers wat lede van die vakbonde is, en wat onderskeidelik daarin betrokke en werkzaam is;
 - (b) in die landdrosdistrikte Alberton, Benoni, Boksburg, Brakpan [uitgesonderd die gedeeltes van die landdrosdistrikte Boksburg en Brakpan wat voor die publikasie van Goewermentskennisgewing No. R. 1779 van 6 November 1964, binne die landdrosdistrik Heidelberg, geval het, en uitgesonderd die gedeeltes van die landdrosdistrik Brakpan wat voor 1 April 1966 en 1 Julie 1972 (Goewermentskennisgewings Nos. R. 498 en R. 871 van onderskeidelik 1 April 1996 en 26 Mei 1972), binne die landdrosdistrik Nigel geval het], Delmas, Germiston, Johannesburg, Kempton Park [uitgesonderd die gedeeltes wat voor 29 Maart 1956 en 1 November 1970 (Goewermentskennisgewings Nos. R. 556 en R. 1618 van onderskeidelik 29 Maart 1956 en 2 Oktober 1970) binne die landdrosdistrik Pretoria geval het], Krugersdorp (met ingebrip van die gedeeltes wat die landdrosdistrikte Koster en Brits wat voor onderskeidelik 26 Julie 1963 en 1 Junie 1972 (Goewermentskennisgewings Nos. R. 1105 van 26 Julie 1963 en R. 872 van 26 Mei 1972), binne die landdrosdistrik Krugersdorp geval het), Oberholzer (uitgesonderd die gedeeltes van die landdrosdistrik Oberholzer wat voor die publikasie van Goewermentskennisgewing No. R. 1745 van 1 September 1978, binne die landdrosdistrik Potchefstroom geval het), Randburg (uitgesonderd die gedeelte wat voor die publikasie van Goewermentskennisgewing No. R. 2152 van 22 November 1974 binne die landdrosdistrik Pretoria geval het), Randfontein (met ingebrip van gedeeltes van die landdrosdistrik Koster wat voor die publikasie van Goewermentskennisgewing No. R. 1105 van 26 Julie 1963, binne die landdrosdistrik Randfontein geval het, maar uitgesonderd die plase Moadowns 1, Holfontein 17, Leeuwpan 18, Ireton 19, Pahtiki 20, Bospan 21 en Rietfontein 48), Roodepoort, Springs, Vanderbijlpark, Vereeniging en Westonaria.
- (2) Ondanks subklousule (1), is hierdie Ooreenkoms slegs van toepassing op werknekmers vir wie minimum lone voorgeskryf word by hierdie Ooreenkoms en op die werkgewers van sodanige werknekmers.
- (3) Ondanks subklousule (1) is hierdie Ooreenkoms nie van toepassing nie op—
 - (a) 'n eienaar van slegs een voertuig wat die permanente drywer is van sy/haar eie voertuig en die werknekmers wat deur sodanige eienaar in diens geneem is, uitgesonderd vir sover klosule 10 (6) van toepassing is".
- (4) Die bepalings van klosules 1(1) (a) en 1A van hierdie Ooreenkoms is nie van toepassing op werkgewers en werknekmers wat nie lede is van die werkgewersorganisasie en vakbonde wat die Ooreenkoms aangegaan het nie.

1A. GELDIGHEIDSDUUR VAN OOREENKOMS

Hierdie Ooreenkoms tree in werking op die datum wat die Minister van Arbeid ingevolge artikel 32 van die Wet op Arbeidsverhoudinge, 1995, vasstel en bly van krag tot 29 Februarie 2004.

2. SPESIALE BEPALINGS

Die bepalings van klosules 8 (6) (b), 19, 20, 25 (1), 27 en 34 (4) tot 38 van die Ooreenkoms gepubliseer by Goewermentskennisgewing No. R. 922 van 24 Julie 1998, soos gewysig, verleng en herbekragtig by Goewermentskennisgewings Nos. R. 1691 van 24 Desember 1998, R. 284 van 12 Maart 1999, R. 575 van 7 Mei 1999, R. 1316 van 12 November 1999, R. 410 van 20 April 2000, R. 544 van 9 Junie 2000, R. 1029 van 27 Oktober 2000, R. 186 van 1 Maart 2001, R. 265 van 23 Maart 2001, R. 812 van 31 Augustus 2001, R. 531 van 3 Mei 2002, en R. 806 van 14 Junie 2002 (hierna die "Vorige Ooreenkoms" genoem) soos verder van tyd tot tyd herbekragtig, verleng en gewysig, is van toepassing op werkgewers en werknekmers.

3. ALGEMENE BEPALINGS

Die bepalings van klosules 2 tot 8 (6) (a), 8 (6) (c) tot 18, 21 tot 24, 25 (2) tot 26, 28 tot 34 (3), 35 tot 37 en 39 tot 42 van die Vorige Ooreenkoms (soos van tyd tot tyd verder verleng, gewysig en herbekragtig), is van toepassing op werkgewers en werknekmers.

A-OOREENKOMS**4. KLOUSULE 4: LONE**

(1) Vervang subklausule (1) (a) en (b) deur die volgende:

"(1) Vir die tydperk tot 29 Februarie 2004 moet 'n werkewer ten opsigte van gewone werkure die volgende minimum loonskale aan elke lid van ondergenoemde klasse van sy werknemers betaal:

(a) Weeklone:

Kategorie kode	Klas	Graad	Patterson graad	Minimum loon	Algemene verhoging (deur die bank) p.w.
1	Algemene werker.....	1	A Band		
42	Algemene werker—herstelwinkel		A Band		
3	Verpakker/laaier graad I		A Band		
27	Sekuriteitswag		A Band	R384,00	R40,00
5	Motorfiets/motordriewieldrywer	2	B1		
6	Drywer van 'n ligte motorvoertuig		B1		
2	Nasiener graad 1		B1		
22	Bediener van 'n laagraaf graad II		B1		
24	Bediener van 'n mobiele hystoestel graad II.....		B1		
46	Verpakker/laaier graad II		B1	R436,00	R41,00
7	Drywer van 'n medium motorvoertuig (gelede).....	3	B2		
8	Drywer van 'n medium motorvoertuig (nie-gelede).....		B2		
44	Abagsman-assistent		B2		
19	Bediener van 'n bokkraan graad I		B1		
23	Bediener van 'n mobiele hystoestel of 'n vurkhyswa graad I		B2		
47	Nasiener graad II		B2		
21	Bediener van 'n laagraaf graad I		B1		
20	Bediener van 'n bokkraan graad II		B2		
26	Magasynman (werkinkel)		B2		
15	Spanleier.....		B2	R538,00	R48,00
10	Drywer van 'n swaar motorvoertuig (gelede).....	4	B3		
11	Drywer van 'n swaar motorvoertuig (nie gelede)		B3		
12	Drywer van 'n ekstra swaar motorvoertuig (gelede).....		B3		
13	Drywer van 'n ekstra swaar motorvoertuig (nie gelede)		B3		
18	Versendingsklerk		B3	R596,50	R53,00
14	Drywer van 'n ultra-swaar motorvoertuig	5	B4		
45	Halfgeskoonde ambagsman		B4		
49	Magasynman (pakhuis)		B4	R682,00	R60,00
41	Veiligheidsbeampte, graad C.....	6	B3	R902,80	R75,00
40	Veiligheidsbeampte, graad B.....		B3	R915,40	R81,92
39	Veiligheidsbeampte, graad A.....		B4	R915,40	R81,92

- (b) Algemene Verhoging (deur die bank): Werknemers wat voor die inwerkingtreding van die wysisings van die Ooreenkoms 'nloon ontvang het wat gelyk is aan of hoër is as dit wat vir hulle klas voorgeskryf is in Goewermentskennisgewing Nr. R. 531 van 3 Mei 2002, moet die algemene verhogings ontvang wat in subklousule (a) hierbo weergegee word. Indien 'n werknemer, nadat die algemene verhoging toegeken is, 'nloon ontvang wat minder is as die minimum loon wat vir sy graad voorgeskryf word, moet sy loon na die graadminimum aangepas word.

5. KLOUSULE 6: VERBLYFTOEELAE

- (1) In subklousule (1) vervang paragraaf (a) deur die volgende:

"(a) vir elke sodanige periode van afwesigheid R13,00;"

- (2) In subklousule (1) vervang paragraaf (b) deur die volgende:

"(b) vir elke van die drie daaglikse maaltye wat bekom moet word gedurende sodanige afwesigheid, R12,33."

6. KLOUSULE 14: VAKANSIESOLDYBONUSFONDS

- (1) Vervang subklousule (1) (a) deur die volgende:

"(1) (a) Die Vakansiesoldybonusfonds deur die Raad ingestel kragtens die Ooreenkoms gepubliseer by Goewermentskennisgewing No. R 41 van 15 Januarie 1971 word hierby voortgesit en vir die toepassing van hierdie klosule beteken "werknemer" 'n werknemer soos gekategoriseer in klosule 4(1)(a). Elke werkewer moet voor of op die 20ste dag van elke maand ten opsigte van elke klas werknemer wat gedurende die voorafgaande maand by hom in diens was en 21 skofte voltooi het 'n bedrag in die Vakansiesoldybonusfonds inbetaal wat gelyk is aan 25% van een week se minimum loon soos voorgeskryf vir elke klas werknemer in klosule 4 en soos uiteengesit in die onderstaande bydraetabel.

Graad	Klas	Bydrae
1	Algemene werker, algemene werker — herstelwinkel, verpakker/laaier graad I, sekuriteitswag	R 96,00
2	Motorfiets-/motordriewieldrywer, drywer van 'n ligte motorvoertuig, nasiener graad I, bediener van 'n laaggraaf graad II, bediener van 'n mobiele hystoestel graad II, verpakker/laaier graad II	R109,10
3	Drywer van 'n medium motorvoertuig, ambagsmanassistent, bediener van 'n bokkraan graad I, bediener van 'n mobiele hystoestel of turkhyswa graad I, nasiener graad II, bediener van 'n laaggraaf graad I, bediener van 'n bokkraan graad II, magasynman (werkswinkel), spanleier	R134,50
4	Drywer van 'n swaar motorvoertuig, drywer van 'n ekstraswaar motorvoertuig, versendingsklerk	R149,10
5	Drywer van 'n ultra-swaar motorvoertuig, halfgeskoonde ambagsman, magasynman (pakhuis)	R170,50
6	Veiligheidsbeampte, Graad C	R225,70
	Veiligheidsbeampte, Graad B	R228,90
	Veiligheidsbeampte, Graad A	R228,90

Met dien verstande dat waar 'n werkewer, voor die inwerkingtreding van hierdie Ooreenkoms, uit eie beweging 'n jaarlike of vakansiebonus betaal het aan enige klas werknemer soos gespesifieer in die bydraetabel hierbo, hy sodanige jaarlike of vakansiebonus hierbo bedoel, kan verminder met die ekwivalent van die bedrag van die maandelikse bydraes aan die Raad oorbetaal ingevolge hierdie subklousule ten opsigte van die betrokke klas werknemer vir die ooreenstemmende tydperk.",

7. KLOUSULE 26: SUIKERRIETSEKTOR

- (1) Vervang subklousle (e) deur die volgende:

"(e) Werknemers wat 'n nagskof werk ooreenkomsdig die woordomskrywing in klosule 2, moet R9,50 ontvang vir elke skof gewerk op voorwaarde dat waar twee verskillende skofte vir 'n nagskoftoelae kwalifiseer gedurende 'n 24-uurtydperk wat om middernag begin, sal slegs daardie werknemers wat die eerste skof gewerk het, kwalifiseer vir betaling van die nagskoftoelae."

Vir en namens die partye by die Raad, op hede die 10de dag van Desember 2002 te Johannesburg onderteken.

G. F. VAN NIEKERK

Voorsitter van die Raad

J. J. DUBE

Ondervoorsitter van die Raad

B. S. E. GRATZ

Sekretaris van die Raad

No. R. 296**28 February 2003****LABOUR RELATIONS ACT, 1995****BARGAINING COUNCIL FOR THE TEAROOM, RESTAURANT AND CATERING TRADE, PRETORIA:
EXTENSION OF PERIOD OF OPERATION OF MAIN COLLECTIVE AGREEMENT**

I, Thembinkosi Mkalipi, Executive Manager: Collective Bargaining, duly authorised thereto by the Minister of Labour, hereby, in terms of section 32 (6) (a) (i) of the Labour Relations Act, 1995, extend the periods fixed in Government Notice Nos. R. 244 of 16 March 2001 and R. 1105 of 9 November 2001 by a further period ending 31 May 2003.

T. MKALIPI**Executive Manager: Collective Bargaining**

No. R. 296**28 Februarie 2003****WET OP ARBEIDSVERHOUDINGE, 1995****BEDINGINGSRAAD VIR DIE TEEKAMER-, RESTAURANT- EN VERVERSINGSBEDRYF, PRETORIA:
VERLENGING VAN TYDPERK VAN HOOF KOLLEKTIEWE OOREENKOMS**

Ek, Thembinkosi Mkalipi, Uitvoerende Bestuurder: Kollektiewe Beding, behoorlik daartoe gemagtig deur die Minister van Arbeid, verleng hierby, kragtens artikel 32 (6) (a) (i) van die Wet op Arbeidsverhoudinge, 1995, die tydperke vasgestel in Goewermentskennisgewing Nos. R. 244 van 16 Maart 2001 en R. 1105 van 9 November 2001, met 'n verdere tydperk wat op 31 Mei 2003 eindig.

T. MKALIPI**Uitvoerende Bestuurder: Kollektiewe Beding**

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