



Government Gazette Staatskoerant

REPUBLIC OF SOUTH AFRICA
REPUBLIEK VAN SUID-AFRIKA

Regulation Gazette

No. 7979

Regulasiekoerant

Vol. 468

Pretoria, 11 June 2004
June
Junie

No. 26423



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GOVERNMENT NOTICES GOEWERMENTSKENNISGEWINGS

DEPARTMENT OF LABOUR
DEPARTEMENT VAN ARBEID

No. R. 702

11 June 2004

LABOUR RELATIONS ACT, 1995

CORRECTION NOTICE

NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY: EXTENSION OF MAIN COLLECTIVE AMENDING AGREEMENT FOR THE WESTERN CAPE REGION TO NON-PARTIES

The following corrections to Government Notice No. R. 511 appearing in Government Gazette No. 26279 of 30 April 2004, are hereby published for general information:

1. CLAUSE 19. EXEMPTIONS

1.1 Substitute the following for the second sentence of clause 19A(7)(g):

“(g) In such instance, either the employer, or the trade union may request that a ballot be conducted.”

1.1.1 Substitute the expression “determining **an** application” for the expression “determining and application” where it appears in clause 19A(9)(b).

1.2 Substitute the following for clause 19B(1)(a)(ii):

“(ii) Wage rates and contributions to social funds including the Council’s fund **may** not be amended without the Council’s approval”.

1.2.1 Substitute the expression “(1) (a) (i)” for the expression “1 (b) (i)” where it appears in the introductory sentence of clause 19B(2).

LABOUR RELATIONS ACT, 1995**CORRECTION NOTICE****NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING
INDUSTRY: EXTENSION TO NON-PARTIES OF MAIN COLLECTIVE
AMENDING AGREEMENT FOR THE NORTHERN REGION (CLOTHING)**

The following correction to Government Notice No. R. 513 appearing in Government Gazette No. 26279 of 30 April 2004, is hereby published for general information:

1. CLAUSE 19. EXEMPTIONS**1.1 Substitute the following for the second sentence of clause 19A(7)(g):**

“(g) In such instance, either the employer, or the trade union may request that a ballot be conducted.”

1.1.1 Substitute the following for clause 19B(1)(a)(ii):

“(ii) Wage rates and contributions to social funds including the Council's fund **may** not be amended without the Council's approval”.

LABOUR RELATIONS ACT, 1995**CORRECTION NOTICE****NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING
INDUSTRY: EXTENSION TO NON-PARTIES OF MAIN COLLECTIVE
AMENDING AGREEMENT FOR THE NORTHERN REGION (KNITTING)**

The following corrections to Government Notice No. R. 515 appearing in Government Gazette No. 26279 of 30 April 2004, are hereby published for general information:

1. CLAUSE 16. EXEMPTIONS**1.1 Substitute the following for the first sentence of clause 16A(5)(a):**

"Any decision of the Exemptions Committee to reject, partially approve or withdraw the application may be referred on appeal to the Independent Exemption Body (Exemptions **Board**) hereby established in terms of the Act and the constitution of the Council."

1.2 Substitute the following for the second sentence of clause 16A(7)(g):

"(g) In such instance, either the employer, or the trade union may request that a ballot be conducted."

1.3 Substitute the following for clause 16B(1)(a)(ii):

"(ii) Wage rates and contributions to social funds including the Council's fund **may** not be amended without the Council's approval".

No. R. 705

11 June 2004

LABOUR RELATIONS ACT, 1995
CORRECTION NOTICE

**NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING
INDUSTRY: EXTENSION OF PROVIDENT FUND COLLECTIVE AMENDING
AGREEMENT FOR THE EASTERN CAPE REGION TO NON-PARTIES**

The following corrections to Government Notice No. R. 516 appearing in Government Gazette No. 26279 of 30 April 2004, are hereby published for general information:

1. CLAUSE 7. EXEMPTIONS

1.1 Substitute the following for the second sentence of clause 7A(7)(g):

“(g) In such instance, either the employer, or the trade union may request that a ballot be conducted.”

1.1.1 Substitute the following for clause 7B(1)(a)(ii):

“(ii) Wage rates and contributions to social funds including the Council’s fund may not be amended without the Council’s approval”.

LABOUR RELATIONS ACT, 1995**CORRECTION NOTICE****NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING
INDUSTRY: EXTENSION OF MAIN COLLECTIVE AMENDING AGREEMENT
FOR THE FREE STATE AND NORTHERN CAPE REGION TO NON-PARTIES**

The following corrections to Government Notice No. R. 518 appearing in Government Gazette No. 26279 of 30 April 2004, are hereby published for general information:

1. CLAUSE 19. EXEMPTIONS

1.1 In clause 19A(6) insert the following subclause (d) after subclause (c):

“(d) The decision of the Exemptions Board shall be final and binding.”

1.2 Substitute the following for the second sentence of clause 19A(7)(g):

“(g) In such instance, either the employer, or the trade union may request that a ballot be conducted.”

1.3 Substitute the following for clause 19B(1)(a)(ii):

“(ii) wage rates and contributions to social funds including the Council's fund may not be amended without the Council's approval”.

LABOUR RELATIONS ACT, 1995**CORRECTION NOTICE****NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING
INDUSTRY: EXTENSION TO NON-PARTIES OF COLLECTIVE FUND
AMENDING AGREEMENT FOR THE NORTHERN REGION**

The following corrections to Government Notice No. R. 520 appearing in Government Gazette No. 26279 of 30 April 2004, are hereby published for general information:

1. **CLAUSE 14. EXEMPTIONS**

1.1 Substitute the following for clause 14A(3)(b):

“(b) the number of employees affected and how **many** of such employees are members of a registered trade union;”

1.2 Substitute the following for the second sentence of clause 14A(7)(g):

“(g) In such instance, either the employer, or the trade union may request that a ballot be conducted.”

1.3 Substitute the expression “considering and **determining** an application” for the expression “considering and determined an application” where it appears on the first line of clause 14A(9)(b).

LABOUR RELATIONS ACT, 1995**CORRECTION NOTICE****NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY: EXTENSION OF PROVIDENT FUND COLLECTIVE AMENDING AGREEMENT FOR THE KWAZULU-NATAL REGION TO NON-PARTIES**

The following corrections to Government Notice No. R. 521 appearing in Government Gazette No. 26279 of 30 April 2004, are hereby published for general information:

1. CLAUSE 15. EXEMPTIONS**1.1 Substitute the following for the first sentence of clause 15A(5)(a):**

"Any decision of the Exemptions Committee to reject, partially approve or withdraw the application may be referred on appeal to the Independent Exemption Body (Exemptions **Board**) hereby established in terms of the Act and the constitution of the Council."

1.2 Substitute the following for the second sentence of clause 15A(7)(g):

"(g) In such instance, either the employer, or the trade union may request that a ballot be conducted."

1.3 Substitute the following for clause 15B(1)(a)(ii):

“(ii) Wage rates and contributions to social funds including the Council's fund **may** not be amended without the Council's approval”.

- 1.4 Substitute the expression “**established** by the Council” for the expression “establishment by the Council” where it appears on the last line of clause 15B(2)(b).

LABOUR RELATIONS ACT, 1995**CORRECTION NOTICE****NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING
INDUSTRY: EXTENSION OF MAIN COLLECTIVE AMENDING AGREEMENT
FOR THE KWAZULU-NATAL REGION TO NON-PARTIES**

The following corrections to Government Notice No. R. 522 appearing in Government Gazette No. 26279 of 30 April 2004, are hereby published for general information:

1. CLAUSE 23. EXEMPTIONS**1.1 Substitute the following for clause 23A(3)(d):**

"(d) Satisfactory proof that the applicant has consulted, or will consult, its employees at plant level in respect of the exemption sought, which consultations shall include a registered party trade union, where such union has members employed at the workplace and shall include the response resulting from such consultations;"

1.2 Substitute the following for clause 23A(4)(b):

"(b) The Exemptions Committee shall consider and determine the application in accordance with the criteria set out in sub-clause (7) below, within 45 days from the date of lodgement of the application

with the General Secretary, failing which the application shall be deemed to have been rejected."

- 1.3 In clause 23A(4)(d), substitute the expression "provisions and the criteria contained in this clause" for the expression "provisions of this clause".

- 1.4 Substitute the following for the last sentence of clause 23A(8)(c):

"'Sufficiency' for the purposes of this sub-clause, means that in all material respects the alternative proposed is at least equal to, or better than, the relevant Council benefit fund;"

- 1.5 Substitute the following for clause 23A(8)(l):

"(l) Any relevant time limits contained in the Council's constitution and the Act, and in particular that any exemption or partial granting of an exemption shall be for a fixed, stipulated period;"

LABOUR RELATIONS ACT, 1995**CORRECTION NOTICE****NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING
INDUSTRY: EXTENSION OF MAIN COLLECTIVE AMENDING AGREEMENT
FOR THE EASTERN CAPE REGION TO NON-PARTIES**

The following corrections to Government Notice No. R. 523 appearing in Government Gazette No. 26279 of 30 April 2004, is hereby published for general information:

1. CLAUSE 14.4: EXEMPTIONS**1.1 Substitute the following for the second sentence of clause 14.4A(7)(g):**

“(g) In such instance, either the employer, or the trade union may request that a ballot be conducted.”

1.2 Substitute the expression “If any exemption sought is **from any employee benefit fund ...” for the expression “If any exemption sought is form any employee benefit fund ...” where it appears in the first line of clause 14.4A(8)(c).****1.3 Substitute the following for clause 14.4B(1)(a)(ii):**

“(ii) Wage rates and contributions to social funds including the Council's fund **may** not be amended without the Council's approval”.

- 1.4 Substitute the expression "An employer who is a party ..." for the expression "An employer who is as party ..." where it appears on the first line of clause 14.4B(2).

LABOUR RELATIONS ACT, 1995**CORRECTION NOTICE****NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY: EXTENSION OF PROVIDENT FUND COLLECTIVE AMENDING AGREEMENT FOR THE WESTERN CAPE REGION TO NON-PARTIES**

The following corrections to Government Notice No. R. 504 appearing in Government Gazette No. 26279 of 30 April 2004, are hereby published for general information:

1. CLAUSE 16. EXEMPTIONS**1.1 Substitute the following for the second sentence of clause 16A(7)(g):**

“(g) In such instance, either the employer, or the trade union may request that a ballot be conducted.”

1.1.1 Substitute the following for clause 16B(1)(a)(ii):

“(ii) Wage rates and contributions to social funds including the Council’s fund **may** not be amended without the Council’s approval”.

No. R. 712

11 June 2004

LABOUR RELATIONS ACT, 1995**CORRECTION NOTICE****NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING
INDUSTRY: EXTENSION OF COUNTRY AREAS COLLECTIVE AMENDING
AGREEMENT FOR THE WESTERN CAPE REGION TO NON-PARTIES**

The following corrections to Government Notice No. R. 509 appearing in Government Gazette No. 26279 of 30 April 2004, are hereby published for general information:

1. CLAUSE 19. EXEMPTIONS**1.1 Substitute the following for the second sentence of clause 19A(7)(g):**

“(g) In such instance, either the employer, or the trade union may request that a ballot be conducted.”

1.1.1 Substitute the following for clause 19B(1)(a)(ii):

“(ii) Wage rates and contributions to social funds including the Council's fund may not be amended without the Council's approval”.

LABOUR RELATIONS ACT, 1995**CORRECTION NOTICE****NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING
INDUSTRY: EXTENSION OF KNITTING DIVISION COLLECTIVE AMENDING
AGREEMENT FOR THE WESTERN CAPE REGION TO NON-PARTIES**

The following corrections to Government Notice No. R. 506 appearing in Government Gazette No. 26279 of 30 April 2004, are hereby published for general information:

1. CLAUSE 19. EXEMPTIONS**1.1 Substitute the following for the second sentence of clause 19A(7)(g):**

“(g) In such instance, either the employer, or the trade union may request that a ballot be conducted.”

1.1.1 Substitute the following for clause 19B(1)(a)(ii):

“(ii) Wage rates and contributions to social funds including the Council's fund may not be amended without the Council's approval”.

HOME AFFAIRS, DEPARTMENT OF

No. R. 701

11 June 2004

IDENTIFICATION ACT, 1997 (ACT No. 68 OF 1997)

SIXTH AMENDMENT OF THE REGULATIONS IN TERMS OF THE IDENTIFICATION ACT, 1997

CORRECTION NOTICE

Government Notice No. R. 432 published in *Government Gazette* No. 26210 (*Regulation Gazette* No. 7936) of 31 March 2004, is hereby corrected as follows:

In the English text:

Substitute the expression "South Identification Act, 1977", for the expression "Identification Act, 1977", where it appears in paragraph 3 on page 11.

Notice is also hereby given that *Government Gazette* No. 26354 (*Regulation Gazette* No. 7966) of 14 May 2004 was erroneously published, and is hereby withdrawn.

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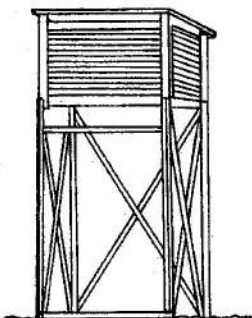
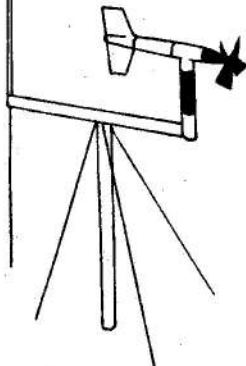
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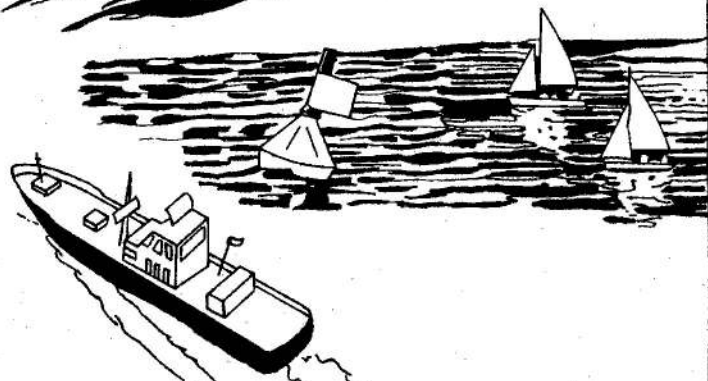
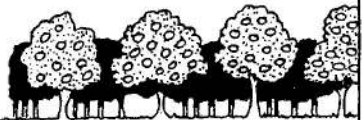
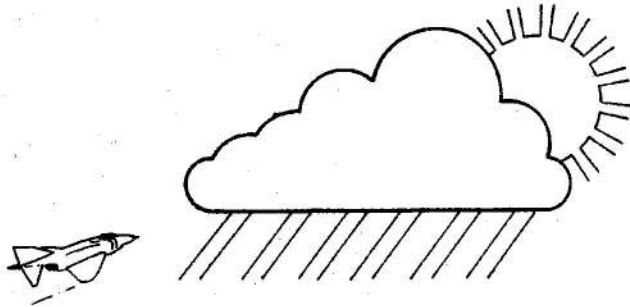
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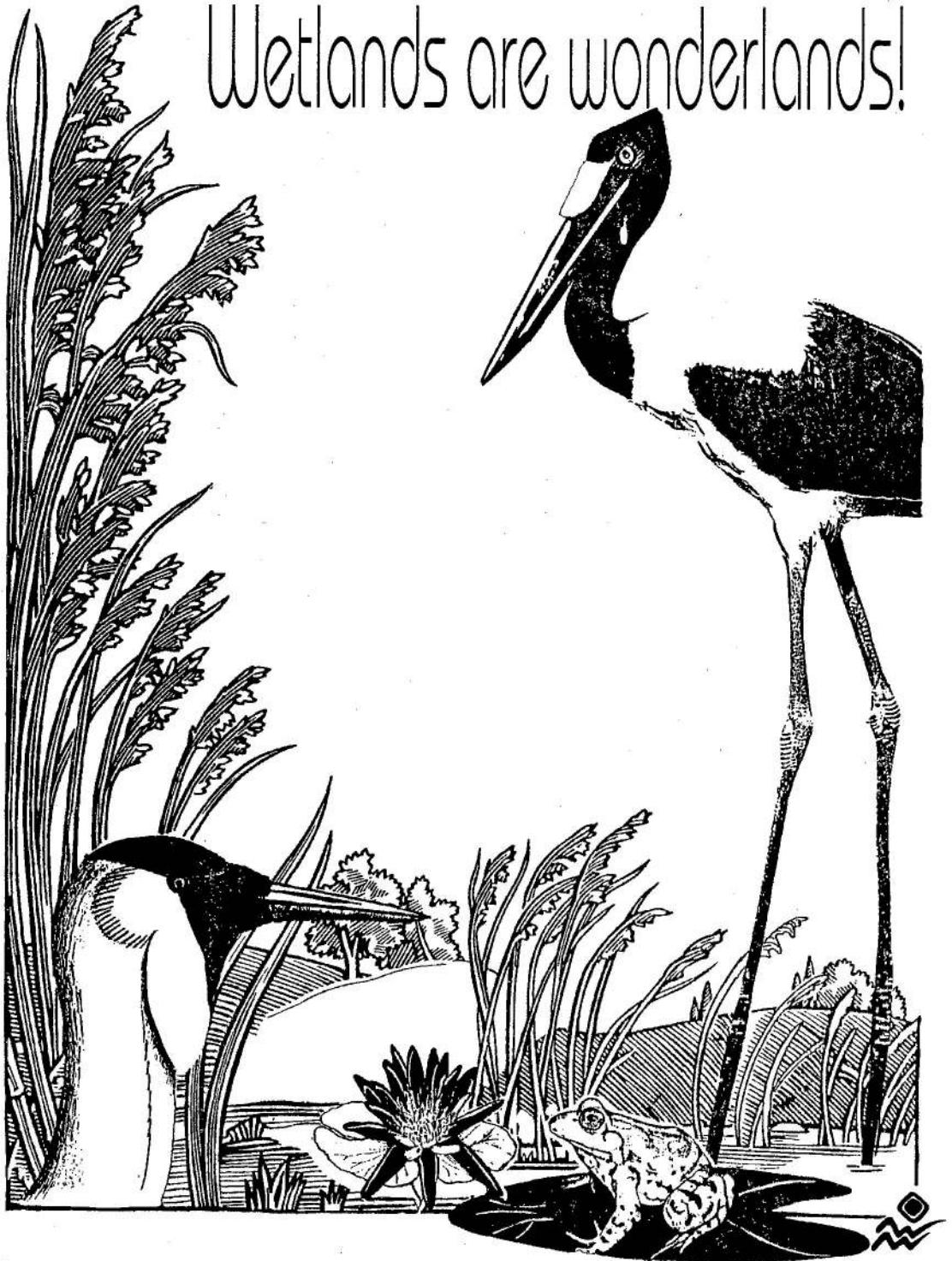
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Gedruk deur en verkrygbaar by die Staatsdrukker, Bosmanstraat, Privaatsak X85, Pretoria, 0001

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