



Government Gazette Staatskoerant

REPUBLIC OF SOUTH AFRICA
REPUBLIEK VAN SUID-AFRIKA

Regulation Gazette

No. 8201

Regulasiekoerant

Vol. 478

Pretoria, 8 April 2005

No. 27435



AIDS HELPLINE: 0800-0123-22 Prevention is the cure

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in due course.

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GOVERNMENT NOTICES GOEWERMENTSKENNISGEWINGS

DEPARTMENT OF HEALTH DEPARTEMENT VAN GESONDHEID

No. R. 297

8 April 2005

HEALTH PROFESSIONS ACT, 1974 (ACT NO. 56 OF 1974)

REGULATIONS RELATING TO THE REGISTRATION OF INTERN BIOMEDICAL ENGINEERS, CLINICAL BIOCHEMISTS, GENETIC COUNSELLORS, MEDICAL BIOLOGICAL SCIENTISTS AND MEDICAL PHYSICISTS

The Minister of Health has, in terms of section 61(1)(e) of the Health Professions Act, 1974 (Act No. 56 of 1974), in consultation with the Health Professions Council of South Africa, to make the regulations in the Schedule.

SCHEDULE

Definitions

1. In these regulations any word or expression to which a meaning has been assigned in the Act, shall bear such meaning, and unless the context otherwise indicates -

"approved facility" means a hospital, clinic, laboratory, health care centre, or any other institution that is approved by the board for the purpose of internship training;

"board" means the Medical and Dental Professions Board established in terms of section 15 of the Act;

"graduate" means a student who has obtained a qualification in medical science at an approved educational institution;

"intern" means a person who has obtained a qualification in medical science or who is enrolled on a part-time basis for an honours degree in biomedical engineering, clinical biochemistry, genetic counselling, medical biological science or medical physics or who is

enrolled full-time for a masters degree in genetic counselling, who undertakes internship training at an approved facility for the purposes of registration, and who is registered as such in terms of section 17 of the Act;

"qualification" means a qualification as determined in the regulations relating to the qualifications for registration of biomedical engineers, clinical biochemists, genetic counsellors, medical biological scientists and medical physicists and the registration of persons who qualified outside South Africa;

"section" means a section of the Act; and

"the Act" means the Health Professions Act, 1974 (Act No. 56 of 1974).


Requirements for registration as an intern biomedical engineer, clinical biochemist, genetic counsellor, medical biological scientist or medical physicist

2. (1) A graduate shall apply to the board on the prescribed application form for registration as an intern within two months of enrolment or employment as an intern and shall –
 - (a) in the case of biomedical engineers, clinical biochemists and medical biological scientists submit proof that he or she holds –
 - (i) an approved bachelor's degree together with proof of enrolment for an approved honours degree in biomedical engineering, clinical biochemistry or medical biological science; or
 - (ii) an approved honours degree in biomedical engineering, clinical biochemistry or medical biological science;
 - (b) in the case of genetic counsellors submit proof that he or she holds –
 - (i) an approved honours degree together with proof of enrolment for an approved masters degree in genetic counselling; or
 - (ii) an approved masters degree in genetic counselling;
 - (c) in the case of medical physicists submit proof that he or she holds –

- (i) an approved bachelor's degree together with proof of enrolment for an approved honours degree in medical physics on a part-time basis; or
 - (ii) an approved honours degree in medical physics; or
 - (iii) an approved honours degree in physics together with proof of enrolment for the courses in medical physics as prescribed by the board;
- (d) pay the prescribed registration fee;
- (e) submit a certificate to the board issued by the approved facility within two months of commencement with the internship training, confirming that he or she has been accepted for internship training.

Conditions of internship training

3. (1) Internship training shall be undertaken in an approved facility for a period of 24 months and shall be completed within a period of four years from the date of registration as an intern: Provided that during part-time enrolment for additional modules required for registration, only half of the enrolment period shall count towards internship training in terms of these regulations, and at least 12 months shall be full-time.
- (2) Registration as an intern shall be valid for a period not exceeding four years, unless the board approves an application for the extension thereof.



ME TSHABALALA- MSIMANG

MINISTER OF HEALTH

No. R. 297

8 April 2005

MULAYO WA PHUROFESHENI DZA ZWA MUTAKALO, WA 1974 (MULAYO WA VHU 56 WA 1974)

NDAULO DZINE DZA AMBA NGA HA VHUDIŊWALISI HA BIOMEDICAL ENGINEER WA MUGUDI, CLINICAL BIOCHEMISTS, GENETIC COUNSELLORS, MEDICAL BIOLOGICAL SCIENTISTS NA MEDICAL PHYSICISTS

Minisiṭa wa zwa Mutakalo, hu tshi tevhelwa khethekanyo ya vhu 61(1)(e) ya Mulayo wa Phurofesheni dza zwa Mutakalo, wa 1974 (Mulayo wa vhu 56 wa 1974), nga vhukwamani na Khoro ya Phurofesheni dza zwa Mutakalo ya Afurika Tshipembe, o ita ndaulo kha shedulu.

SHEDULU

Tḥalutshedzo

- 1 Kha hedzi ndaulo, ipfi ḷiṇwe na ḷiṇwe kana mutaladzi une wa vha na zwine wa amba kha Mulayo, u ḡo amba zwenezwo, nga nḡa ha musi zwo sumbedzwa nga iṇwe nḡila -

“tshiimiswa tsho tendelwaho” zwi amba sibandela, kiliniki, ḷaborathori, senthara ya ndondolo ya zwa mutakalo, kana tshishumiswa tshiṇwe na tshiṇwe tsho tendelwaho nga bodo uri tshi ite vhugudisi ha nga ngomu;

“bodo” zwi amba bodo ya Phurofesheni ya zwa Mishonga na zwa Mano u ya nga khethekanyo ya 15 ya Mulayo;

“mutelwadigirii” zwi amba mutshudeni o fhedzaho theapfunzo a wana ndalukano dza saintsii ya zwa mishonga kha tshiimiswa tsha pfunzo tsho tendelwaho;

“mushumi mugudiswa” zwi amba muthu o wanaho ndalukano dza saintsii ya mishonga kana o diñwalisaho u gudela digirii ya onasi ya biomedical engineering, clinical biochemistry, medical biological science kana medical physics a nga nnda kana o diñwaliselaho u guda digirii ya Masiyasi ya genetic counselling lwa tshifhinga tshothe, ane a ita ngudo ya mushumo kha tshiimiswa tsho tendelwaho u itela u diñwalisa, nahone o diñwalisa nga u ralo u ya nga khethekanyo ya 17 ya Mulayo;

“ndalukano” zwi amba ndalukano sa zwe zwa sumbedzwa kha ndaulo dzine dza amba nga ha ndalukano dza vhuñwalisi ha Biomedical Engineers, Clinical Biochemists, Genetic Counsellors, Medical Biological Scientists na Medical Physicists na vhuñwalisi ha vhathu vho wanaho ndalukano nnda ha Afurika Tshipembe;

“khethekanyo” zwi amba khethekanyo ya Mulayo;

“Mulayo” zwi amba Mulayo wa Phurofesheni ya zwa Mutakalo, wa 1974 (Mulayo wa vhu 56 wa 1974)

Thodea dza u diñwalisa sa mushumi mugudiswa wa biomedical engineer, clinical biochemist, genetic counsellor, medical biological scientist na medical physicist

2. (1) Mutelwadigirii u fanela u ita khumbelo kha bodo kha fomo yo randelwaho u ita khumbelo ya u diñwalisa sa mugudiswa hu saathu u fhela miñwedzi mivhili o diñwalisa kana u tholiwa sa mushumi mugudiswa nahone -

(a) arali hu biomedical engineers, clinical biochemists na medical biological scientists u fanela u etshedza thanziela ya uri u na -

- (i) digirii yo tendelwaho khathihi na vhuñanzi ha uri vho diñwalisela u gudela digirii ya onasi yo tendelwaho ya biomedical engineering, clinical biochemistry kana medical biological science nga u tou ralo; kana
- (ii) digirii ya onasi yo tendelwaho ya biomedical engineering, clinical biochemistry kana medical biological science nga u tou ralo;

(b) hune ha vha hu genetic counsellors vha tea u _etshedza thanziela ya uri o phasa—

- (i) digirii ya onasi yo tendelwaho khathihi na vhuṭanzi ha uri vho ḡinwalisela u gudela digirii ya Masiṭasi ya genetic counselling; kana
- (ii) digirii ya Masiṭasi yo tendelwaho ya human genetics na genetic counselling;

(c) hune ha vha hu medical physicists vha fanela u _etshedza thanziela ya uri vho phasa —

- (i) digirii yo tendelwaho khathihi na vhuṭanzi ha uri vho ḡinwalisela u guda digirii ya onasi ya medical physics nga u dzhena u nga nṅa; kana
- (ii) digirii ya onasi ya medical physics yo tendelwaho; kana
- (iii) digirii ya onasi ya medical physics yo tendelwaho khathihi na vhuṭanzi ha uri vho ḡinwalisela u gudela thero dza medical physics sa zwo randelwaho nga bodo;

(d) u badela mutendelo wa u ḡinwalisa wo randelwaho;

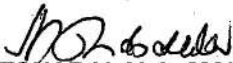
(e) u _etshedza bodo thanziela yo _etshedzwaho nga tshiimiswa tsho tendelwaho hu saathu u fhela miṅwedzi mivhili vho thoma vhugudisi ha mushumoni, ya u khwaṭhisedza u tangedzwa uri vha nga ita vhugudisi ha u mushumoni.

Milayo ya vhugudisi ha mushumoni

3. (1) Vhugudisi ha mushumoni vhu fanela u itwa kha tshiimiswa tsho tendelwaho lwa miṅwedzi ya fumbili-ina nahone vhu fanela u fhedzwa nga tshifhinga tsha miṅwaha mina u bva ḡuvha ḡine

muthu a thoma u rinwaliswa sa mugudi: Tenda ha vha hu uri nga tshifhinga tsha u rinwalisela u dzhena vha nga nnda kha dzimodulu dzine dza todea kha u rinwalisa, hafu ya tshifhinga tsha u rinwalisa tshi do shuma kha vhugudisi ha mushumoni u ya nga hedzi ndaulo, na mirwedzi ya 12 i fanela u vha ya nga ngomu.

(2) U rinwalisa sa mugudiswa wa mushumi hu do shuma lwa tshifhinga tshi sa fhirho mirwaha mina, nga nnda ha musi bodo l tshi tendela khumbelo ya u engedzwa ha tshifhinga.



DR ME TSHABALALA- MSIMANG

MINISIṬA WA ZWA MUTAKALO

No. R. 298

8 April 2005

HEALTH PROFESSIONS ACT, 1974 (ACT NO. 56 OF 1974)**LIST OF APPROVED FACILITIES FOR THE PURPOSES OF PERFORMING
COMMUNITY SERVICE BY CLINICAL PSYCHOLOGISTS IN THE YEAR 2006**

The Minister of Health has, in terms of regulation 5.1 of the Regulations relating to Performance of Community Service by Persons Registering in terms of the Health Professions Act, 1974 (Act No. 56 of 1974), listed the following approved facilities for purposes of the profession of clinical psychologists

PROVINCE	Region (<i>District</i>)	FACILITY
DEPARTMENT OF HEALTH – PUBLIC HEALTH FACILITIES		
EASTERN CAPE	NELSON MANDELA DISTRICT	Walmer H Motherwell H Uitenhage Dispatch H Elizabeth Donkin H
	ALFRED NZO DISTRICT	Umzimkhulu H

	AMATHOLE DISTRICT	Tower Psychiatric H Gompo Health Centre
	CHRIS HANI DISTRICT	Komani Psychiatric H
	OR TAMBO DISTRICT	Umtata Mental Health Unit
FREE STATE	XHARIEP DISTRICT: DC 16	Diamond H Complex
	MOTHEO DISTRICT: DC 17	Motheo District Area
	LEJWELEPUTSWA DISTRICT: DC 18	Bongani Regional H
	THBO MAFUTSANYANE DISTRICT: DC 19	Mofumadi Manapo Mopeli/Dihlabeng Regional H
	NORTHERN FREE STATE DISTRICT: DC 20	Boitumelo Regional H

GAUTENG	FAR EAST RAND AND VAAL	SPRINGS / BRAKPAN COMPLEX Far East Rand H Pholosong H Kwa Thema CHC Nokuthela Ngwenya BOKSBURG / GERMISTON COMPLEX Tambo Memorial H Germiston H Etwatwa KEMPTON PARK / ALBERTON COMPLEX Tembisa H Nataalspruit H Jabulani CHC Kopanong H Heidelberg H SEBOKENG COMPLEX Sebokeng H Levay Mbatha CHC Johan Heyns CHC Sharpeville CHC Boipatong CHC
	PRETORIA REGION	PRETORIA ACADEMIC COMPLEX Pretoria Academic H Pretoria West H Skinner Street CHC GARANKUWA COMPLEX Ga-Rankuwa H Soshanguve CHC PRETORIA WEST COMPLEX Kalafong H Pretoria West H Laudium CHC Mamelodi Stanza Bopape CHC Weskopies H
	CENTRAL WITS AND WEST RAND REGION	CENTRAL JOHANNESBURG COMPLEX Johannesburg H Hillbrow CHC Lenasia South CHC
		HELEN JOSEPH HOSPITAL Helen Joseph H Coronation H Chiawelo CHC Mofolo CHC Chris Hani Baragwanath H Lilian Ngcoyi CHC Zola CHC Leratong / Bekkersdal Dr Yusuf Dadoo / Mohlakeng Carltonville / Khutsong South Rand H Edenvale H Tara the H Moross Centre Sterkfontein H

MPUMALANGA	ENKANGALA	Witbank Complex Delmas H KawMhlanga H Mmametlhake H Philadelphia H Groblersdal H Middelburg H
	GERT SIBANDE	Amajuba H Elsie Ballot H Piet Retief H Ermelo H Embhuleni H Carolina H Bethal H Evander H Standerton H
	EHLANZENI	Rob Ferreira H Themba H Sabie H Lydenburg H Matibidi H Shongwe H Barberton H Tonga H
KWA-ZULU NATAL	Ugu (DC 21) □	Ugu Complex <ul style="list-style-type: none"> • Port Shepstone H • Murchison H • Clinics and CHC in the District GJ Crookes H St Andrews H
	DC 22(Umgungundlovu)	PMB Metro Complex <ul style="list-style-type: none"> • Edendale H • Grey's H • Northdale H Midlands Complex (Town hill, Fort Napier, Umgeni H) Appelbosch H* Montebello H*
	DC 23 (Uthukela)	Ladysmith Complex <ul style="list-style-type: none"> • Emmaus H* • Ladysmith H* Estcourt H*

DC 24 (Umziyathi) <input type="checkbox"/>	Charles Jonhson Memorial Complex <ul style="list-style-type: none"> • Charles Jonhson Memorial H* • Dundee H* Church of Scotland* Greytown H*
DC 25(Amajuba)	Madadeni Complex <ul style="list-style-type: none"> • Madadeni H* • Newcastle H*
DC 26 (Zululand) <input type="checkbox"/>	Benedictine Complex <ul style="list-style-type: none"> • Benedictine H* • Ceza H* • Nkonjeni H* Vryheid H* Itshelejuba H*
DC 27 (Umkhanyakude) <input type="checkbox"/>	Bethesda Complex <ul style="list-style-type: none"> • Bethesda H* • Manguzi H* • Mosvold H* • Mseleni H* • Hlabisa H*
DC 28(Uthugulu)	Eshowe H Catherine Booth H* Mbongolwane H* St Mary's H* Ngwelezana Complex <ul style="list-style-type: none"> • Ngwelezana H* • Empangeni H* Ekhombe H* Nkandla H*
DC 29 (Ilembe)	Stanger H Umphumulo H* Untunjambili H*
DC 43 (Sisonke)	East Griqualand and Usher Memorial Complex <ul style="list-style-type: none"> • East Griqualand and Usher Memorial H* • Tayler Bequest H* • Christ the King H* • St Appolinaris H*
Ethekweni	Ethekweni Complex <ul style="list-style-type: none"> • Clairwood & Wentworth H • R K Khan H • Mahatma Gandhi Memorial H • Prince Mshiyen Memorial H* Osindisweni H*

LIMPOPO	Capricon	Lebowakgomo H Thabamoopo H Seshego H Helen Franz H Blouberg H Botlokwa H Zebediela H W.F. Knobel H
	Vhembe	Tshilidzhini H Elim H Louis Trichardt H Messina H Siloam H Malamulele H Donald Frazer H Hayani H
	Mopani	Letaba H Duiwelskloof H Phalaborwa H Nkhensani H Van Velden H Dr CN Phathudi H Evuxakeni H Maphutha Malatji H Kgapanne H
	Botlhabela	Mapulaneng H Tintswalo H Sekororo H
	Waterberg	Mokopane H FH Odendaal H Warmbaths H Thabazimbi H Elisras H Voortrekker H Witpoort H George Masebe H
	Sekhukhune	Jane Furse H Mecklenburg H St Ritas H Matlala H Dilokong H
	PMHC	Polokwane H Mankweng H
	NORTH WEST	
	Southern Health Region	Klerksdorp District Klerksdorp/Tshepong H Complex Wolmaranstad District Nic Bodenstein H Potch District H Ventersdorp District H Complex
	Central Health Region	Mafikeng / Setlagobi Districts Mafikeng General Bophelong H Complex Gelukspan H

WESTERN CAPE		Lichtenburg District* Gen de la Ray /Thusong H Complex*
		Delareyville District H* Sannieshof / Ottosdal H Complex*
		Zeerust District* Zeerust Lehurutse H Complex*
	Bojanala Health Region	Rustenburg D/ Rustenburg Provincial Hospital/ Koster and Swartugens Hospital Complex/ Kgetleng Rivier District
		Brits DH
		Moretele District H Jubilee H*
		Odi DH
		Mogwase District*/ George Stegmann/ Moreteleletsi H Complex*
	Bophirima Health Region	Vryburg District Stella / Vryburg H Complex*
		Schweizer-Reneke District Hospital Lekwa Teemane District Christiana/ Bloemhof H Complex*
		Ganyesa District*/ Hospital Bophiri Molopo Distr* Bray Piet Plesis Hosp Complex*
		Kudumane District*/ Tswaragano Hospital*
		Taung District*/ Hospital
	METRO REGION (ACADEMIC)	Groote Schuur Red Cross H Tygerberg H
	METRO REGION (DISTRICT)	EAP New Somerset H Eerste River GF Jooste H Victoria H Karl Bremer H Hottentots Holland H Falsebay H Metro CHSO's Westfleur H Mowbray Maternity H Emergency Medical Service Brooklyn Chest
	APH REGION	Alexandra H Valkenberg H Stikland H Lentegeur H

	WEST COAST/ WINELANDS REGION	Paarl H Stellenbosch H Swartland H Vredenburg H Radie Kotze H Citrusdal H Clanwilliam H Vredendal H
	LAND OVERBERG REGION	Breerivier Area Bredasdorp H Caledon H Ceres H Eben Donges H Hermanus H Montagu H Overberg District Robertson H Swellendam H Tous Rivier H
	SOUTH CAPE KAROO REGION	George H Mosselbay H Oudshoorn H Knysna H Beaufort H
NORTHERN CAPE	Siyanda	Gordonia H Upington Psychiatric Clinic Kakamas H Postmansburg H OlifantshoekCHC Groblershoop CHC
	Karoo	De Aar H Douglas H Prieska H Colesburg H Globershoop CHC
	Frances Baard	Kimberly Hospital Complex Galeshwe Day H Hartswater H Jan Kempdorp H Warrenton H Barkly West H
	Kgalagadi	Kuruman H
	Namakwa	Springbok H Calvinia H

DEPT OF CORRECTIONAL SERVICES	North West	Klerksdorp
		Rooigrond
	Free State	Kroonstad
		Groenpunt
	Eastern Cape	St Albans Maximum
		St Albans Medium B
		Port Elizabeth
		East London
		Umtata
	Western Cape	Pollsmoor
		Malmesbery
		Drankenstein
		Voorberg
	Kwa-Zulu Natal	Durban Westville
		Ekuseni
		Pietermaritzburg
	Northern Cape	Kimberley
		Upington
	Gauteng	Pretoria
		Zonderwater
		Leeuwkop
		Johannesburg
		Boksburg
		Krugersdorp
DEPT OF SAFETY AND SECURITY	Gauteng	Johannesburg
	North West	Potchefstroom
	Free State	Bloemfontein
	LIMPOPO	Hoedspruit Polokwane
	MPUMALANGA	Middelburg
	KWA-ZULU NATAL	Ladysmith Durban
	Western Cape	Cape Town
	NORTHERN CAPE	Kimberley
	Eastern Cape	Bisho
SAMHS	GAUTENG	Thaba Tshwane
		Garrison
		Wonderboom
		Doornkop
		East Rand
	KWA-ZULU NATAL	Ladysmith Durban
	WESTERN CAPE	9 SAI /Eersterivier Youngsfield / Kenwyn Langebaan HC West Coast / Saldanha

FREE STATE	Bloemfontein Kroonstad
MPUMALANGA	Middelburg Nelspruit
NORTH WEST	Potchefstroom Molopo/ Mafikeng
NORTHERN CAPE	Kimberley Lohatla
LIMPOPO	Hoedspruit Polokwane
EASTERN CAPE	Port Elizabeth

Abbreviations used in table:

- D - District
- CHC - Community Health Centre
- CHSO - Community Health Service Organization
- H - Hospital
- * - Area Allowance
- - ISRDS NODES

N.B Community service clinical psychologists may rotate to health centres and clinics attached to each facility listed above.


DR M E TSHABALALA-MSIMANG
MINISTER OF HEALTH
DATE: 18.3.2005

No. R. 299

8 April 2005

HEALTH PROFESSIONS ACT, 1974 (ACT NO. 56 OF 1974)**LIST OF APPROVED FACILITIES FOR THE PURPOSES OF PERFORMING
COMMUNITY SERVICE BY RADIOGRAPHERS IN THE YEAR 2006**

The Minister of Health has, in terms of regulation 5.1 of the Regulations relating to Performance of Community Service by Persons Registering in terms of the Health Professions Act, 1974 (Act No. 56 of 1974), listed the following approved facilities for purposes of the profession of radiographers:

PROVINCE	Region (District)	FACILITY
DEPARTMENT OF HEALTH – PUBLIC HEALTH FACILITIES		
EASTERN CAPE	BUFFALO CITY	Bisho DH Grey DHNompumelelo DH SS Gida DH Cathcart DH
	MNQUMA	Butterworth DH Tafalofefe DH
	NKONKOBÉ	Bedford H Fort Beaufort DH Tower H Victoria DH
	SENQU	Cloete Joubert H Empilisweni H Umlamli H
FREE STATE	DC 16: Xhariep	Diamond Hospital Complex Embekweni/ Stoffel Cotzee Hospital Complex Letsemeng CHC Petrusburg CHC Koffiefontein CHC
	DC 17: Motheo	National Hospital Complex Pelonomi Regional H MUCPP/ Heidedal Hospital Complex

	DC19:Thabo Mofutsanyane	Mofumahadi Mopeli/Dihlabeng Complex Elizabeth Ross H Thebe/Phumelela H Complex Itemoheng/John Newsberry/Phuthuloa H Complex Phekolong/Nketoana Complex	Manapo Regional H Daniel Hospital
	DC 20: Northern Free State	Boitumelo Regional H Metsimaholo/ Parys H Complex Tokollo/Mafube H Complex	
NORTHERN CAPE	Francis Baard	Kimberly H Galeshewe Day H Jan Kemdorp H Hartswater H Warrenton H	
	Namakwa	Springbok H Calvinia H	
	Siyanda	Gordonia H Postmansburg H	
	Karoo	De Aar H Colesberg H Prieska H Douglas H	
	Kgalagadi	Kuruman H	

GAUTENG	FAR EAST RAND AND VAAL	SPRINGS / BRAKPAN COMPLEX Far East Rand H Pholosong H KwaThema CHC Nokuthela Ngwenya
		BOKSBURG / GERMISTON COMPLEX Tambo Memorial H Germiston H Etwawa
		KEMPTON PARK / ALBERTON COMPLEX Tembisa H Nataalspruit H Jabulani CHC Kopanong H Heidelberg H
		SEBOKENG COMPLEX Sebokeng H Levay Mbatha CHC Johan Heyns CHC Sharpeville CHC Boipatong CHC

	PRETORIA REGION	PRETORIA ACADEMIC COMPLEX Pretoria Academic H Skinner Street CHC GARANKUWA COMPLEX Ga-Rankuwa H Soshanguve CHC PRETORIA WEST COMPLEX Kalafong H Pretoria West H Laudium CHC Mamelodi Stanza Bopape CHC Weskopies H
	CENTRAL WITS AND WEST RAND REGION	CENTRAL JOHANNESBURG COMPLEX Johannesburg H Hillbrow CHC Lenasia South CHC HELEN JOSEPH HOSPITAL Helen Joseph H Coronation H Chiawelo CHC Mofolo CHC Chris Hani Baragwanath H Lilian Ngoyi CHC Zola CHC Leratong / Bekkersdal Dr Yusuf Dadoo / Mohlakeng Carltonville H / Khutsong South Rand H Edenvale H Tara the H Moross Centre Sterkfontein H
	MPUMALANGA	
	Ekangala	Witbank Complex Delmas H KwaMhlanga H Mmamethlake H Philadelphia H Groblersdal H Middelburg H Bernice Samuel H
	Gert Sibande	Amajuba H Elsie Ballot H Piet Retief H Ermelo H Embhuleni H Carolina H Bethal H Evander H Standerton H

	Ehlanzeni	Rob Ferreira H Themba H Sabie H Lydenburg H Matibidi H Shongwe H Barberton H Tonga H
KWAZULU- NATAL	Ugu DC 21	Ugu Complex <ul style="list-style-type: none"> • Port Shepstone H • Murchison H GJ Crookes H St Andrwes H
	Umgungundlovu DC 22	Umgungundlovu Complex <ul style="list-style-type: none"> • Edendale H, Pholela CHC and Imbalehle Clinic • Grey's H • Northdale and East Street Clinic Applesbosch H
	Uthukela DC 23	Uthukela Copmlex <ul style="list-style-type: none"> • Emmaus H • Estcourt H • Ladysmith H
	Umzinyathi DC 24	Umzinyathi Complex <ul style="list-style-type: none"> • Charles Johnson Memorial H • Church of Scotland H • Dundee H • Greytown H
	Amajuba DC 25	Amajuba Complex <ul style="list-style-type: none"> • Madadeni H • Newcastle H Niemeyer H
	Zululand DC 26	Zululand Complex <ul style="list-style-type: none"> • Benedictine H • Ceza H • Itshelejuba H • Nkonjeni H • Vryheid Hospital
	Umkhanyakude DC 27	Umkhanyakude Complex <ul style="list-style-type: none"> • Bethesda H • Hlabisa H • Manguzi H • Mosvold H • Mseleni H

	Uthungulu DC 28	Uthungulu C <ul style="list-style-type: none"> • Ngwelezana H • Lower Umfolozi Memorial H • Ekombe H • Eshowe H • Mbongolwane H • Nkandla H • St Mary's H • Catherine Booth H and Sundumbili Clinic
	Ilembe DC 29	Ilembe Complex <ul style="list-style-type: none"> • Stanger H • Montebello H • Umphumulo H • Untunjambili H
	Sisonke DC 43	Sisonke Complex <ul style="list-style-type: none"> • Christ the King H • East Griqualand and Usher Memorial H • St Appolinaris H • Tayler Bequest H • Underberg CHC
	Ethekwini	Ethekwini Complex <ul style="list-style-type: none"> • Addington H • King Edward VIII H • Mahatma Gandhi Memorial H • Tongaat CHC • Osindisweni H • Prince Mshiyeni Memorial H • Clairwood H • King George V H • Wentworth H • R K Khan H • Inanda C CHC • KwaDabeka CHC • KwaMashu Polyclinic and Ndwende CHC • Phoenix CHC

LIMPOPO	Capricon	Lebowakgomo H Thabamooopo H Seshego H Helen Franz H Blouberg H Botlokwa H Zebediela H W.F Knobel
	Vhembe	Tshilidzhini H Elim H Louis Trichardt H Messina H Siloam H Malamulele H Donald Frazer H Hayani H
	Mopani	Letaba H Kgapane H Duiwelskloof H Phalaborwa H Nkhensani H Van Velden H Dr CN Phathudi H Evuxakeni H Maphutha Malatji H
	Botlhabela	Mapulaneng H Tintswalo H Sekororo H
	Waterberg	Mokopane H FH Odendaal H Warmbaths H Thabazimbi H Ellisras H Voortrekker H Witpoort H George Masebe H
	Sekhukhune	Jane Furse H Mecklenburg H St Ritas H Matlala H Dikolong H
	PMHC	Polokwane H Mankweng H

NORTH WEST	Southern Health Region	Klerksdorp DH Klerksdorp/Tshepong Hospital Complex Wolmaranstad DH Nic Bodenstein H Potch DH Witransdorp H Ventersdorp Hospital Complex
	Central Health Region	Mafikeng/ Setlagobi Districts Mafikeng General/Bophelong Hospital Complex Gelukspan H Lichtenburg D* Gen de la Rey/ Thusong Hospital Complex* Delareyville District H* Sannieshof/Ottosda Hospital Complex* Zeerust DH* Zeerust/Lehurutshe Hospital Complex*
	Bojanala Health Region	Rustenburg DH Rustenburg Provincial H Koster and Swartruggens Hospital Complex Kgelleng Rivier DH Brits DH Moretele DH Jubilee H* Odi DH Mogwase DH* George Stegman/ Moreteleletsi Hospital Complex*
	Bophirima Health Region	Vryburg DH Stella/Vryburg Hospital Complex* Schweizer-Reneke DH Lekwa Teemane DH Christiana/Bloemhof Hospital Complex* Ganyesa DH* Bophiri Molopo DH* Bray/Piet Plesis Hospital Complex* Kudumane DH* Tswaragano H* Taung DH*
WESTERN CAPE	RADIOGRAPHY RADIOTHERAPY NUCLEAR MEDICINE	Groote Schuur Red Cross H Tygerberg H

	METRO REGION DISTRICT	EAP New Somerset H Eerste River H GF Jooste H Victoria H Karl Bremer H Hottentots Holland H False Bay H Metro CHSO Westfleur H Mowbray Maternity H Emergency Medical Service Brooklyn Chest H
	APH REGION	Alexandra H Valkenberg H Stikland H Lentegeur H
	WESTCOAST/WINELANDS REGION	Paarl H Stellenbosch H Swartland H Vredenburg H Radie Kotze H Citrusdal H Clanwilliam H Vredendal H
	BOLAND OVERBERG REGION	Bredasdorp H Caledon H Ceres H Eben Donges H Hermanus H Montagu H Robertsons H Swellendam H Tous Rivier H
	SOUTHERN CAPE KAROO	George H Mosselbay H Oudshoorn H Knysna H Beaufort H
SAMHS	Gauteng	1 Military H Health Centre Thaba Tshwane (Oral Health)
	Western Cape	2 Military H Institute for Maritime Medicine (Simonstown)
	Free State	3 Military H
	North West	Health Centre Potchefstroom
	Northern Cape	Health Centre Kimberly

Abbreviations used in table:

DC- District

CHC- Community Health Centre

LSA- Local Service Area

CHSO- Community Health Service Organization

H - Hospital

C-Hospital Complex

N.B Community service radiographers may rotate to health centres and clinics attached to each facility listed above.

M E Tshabalala
DR M E TSHABALALA-MSIMANG
MINISTER OF HEALTH
DATE: 18.3.2005

No. R. 300

8 April 2005

HEALTH PROFESSIONS ACT, 1974 (ACT NO. 56 OF 1974)**LIST OF APPROVED FACILITIES FOR THE PURPOSES OF PERFORMING
COMMUNITY SERVICE BY ENVIRONMENTAL HEALTH OFFICERS IN THE YEAR
2006**

The Minister of Health has, in terms of regulation 5.1 of the Regulations relating to Performance of Community Service by Persons Registering in terms of the Health Professions Act, 1974 (Act No. 56 of 1974), listed the following approved facilities for purposes of the profession of environmental health officers:

PROVINCE	Region (<i>District</i>)	FACILITY
DEPARTMENT OF HEALTH – PUBLIC HEALTH FACILITIES		
EASTERN CAPE	Amatole	Dimbaza CHC Mdantsane CHC Tafalofefe CHC Nqamakwe CHC
	Chris Hani	Dordrecht CHS Engcobo PHC Tsolwana CHC
	Nelson Mandela Metropole	Motherwell Community Centre
	OR Tambo	Zithulele CHC Umtata CHC Nessie Knight CHC Bambisane CS St Barnabas CS St Elizabeth CS
	Ukhahlamba	Taylor Bequest H Burgesdorp H

	Kgalagadi	Kuruman H
	Namaqua	Brandvlei H Calvinia H Fraserburg H Garies H Loeriesfontein H Pofadder H Port Nolloth H Springbok H Sutherland H
	Siyanda	Askham H Siyanda District Municipality <ul style="list-style-type: none"> ▪ Mier ▪ Tsantsebane Municipality ▪ Kgatlepele Municipalities Danielskuil H Groblershoop H Kakamas H Keimoes H Kenhardt H Olifantshoek H Postmansburg H Rietfontein H Upington H Upington TB H
GAUTENG	Central WITS & West Rand	Central Johannesburg Complex <ul style="list-style-type: none"> ▪ Johannesburg H ▪ Hillbrow CHC ▪ Lenasia CHC Helen Joseph Hospital <ul style="list-style-type: none"> ▪ Helen Joseph H ▪ Coronation H ▪ Chaiawelo CHC ▪ Mofolo CHC Chris Hani Baragwanath H Lilian Ngoyi CHC Zola CHC Leratong/Bekkersdal Dr Yusuf Dadoo/Mohlakeng Carltonville/ Khutsong South Rand Edenvale Tara Moss Centre Sterkfontein

FREE STATE	DC 16: Xhariep	Stoffel Coetzee / Embekweni C Diamond C <ul style="list-style-type: none"> ▪ Diamant(Jagasfontein) ▪ Trompsburg ▪ Bethulie Community Health Centre <ul style="list-style-type: none"> ▪ Koffiefontein ▪ Petrusburg ▪ Letsemeng
	DC 17: Montheo	National C Botshabelo C Dr JS Moroka/Mantsopa C Mantsopa Local Municipality <ul style="list-style-type: none"> ▪ Ladybrand Naledi Local Municipality <ul style="list-style-type: none"> ▪ Dewetsdorp Weper CHC
	DC 18: Lejwelephutswa	Lejwelephutswa District Area
	DC19:Thabo Mofutsanyane	Elizabeth Ross C Thebe / Phumelela C <ul style="list-style-type: none"> ▪ Tshiame ▪ Memel ▪ Warden Phekolong / Nketoana C <ul style="list-style-type: none"> ▪ Clarens ▪ Fouriesburg ▪ Rosendal Itemoheng / John Daniel Newsberry/ Phuthuloha C
	DC 20: Northern Free State	Northern Free State District Area <ul style="list-style-type: none"> ▪ Kroonstad ▪ Viljoenskroon ▪ Syensrus Lesedi CHC
NORTHERN CAPE	Frances Baard	Barkly West H Galeshewe Day H Hartswater H Jan Kemdorp H Warrenton H Kimberly C
	Karoo	Carnavon H Colesberg H De Aar H Douglas H Griekwastad H Hopetown H Noupoort H Prieska H Richmond H Vosburg H Victoria West H

	Pretoria Region	Pretoria Academic Complex Pretoria Academic H Skinner Street CHC Ga-Rankuwa Complex Ga-Rankuwa H Soshanguve CHC Pretoria west Complex Kalafong H Pretoria West H Laudium CHC Mamelodi Stanza Bopape CHC Weskoppies
	Far East Rand & Vaal	Springs/ Brakpan Complex <ul style="list-style-type: none"> ▪ Far East Rand H ▪ Pholosong H ▪ Kwa Thema CHC ▪ Nokuthela Ngwenya Boksburg/Germiston Complex <ul style="list-style-type: none"> ▪ Tambo Memorial H ▪ Germiston H ▪ Etwatwa Kempton Park/Alberton Complex <ul style="list-style-type: none"> ▪ Tembisa H ▪ Natalspruit H ▪ Jabulani CHC Kopanong H Heidelberg H Sebokeng Complex <ul style="list-style-type: none"> ▪ Sebokeng H ▪ Levay Mbatha CHC ▪ Johann Heyns CHC ▪ Sharpville CHC ▪ Boipatong CHC
MPUMALANGA	Enkangala	Delmas H Groblersdal H* Kwamhlanga H* Middelburg C Mmametlhake H* Philadelphia H* Witbank C
	Gert Sibande	Amajuba H* Bethal H* Carolina H* Elsie Ballot H* Embhuleni H* Ermelo H Evander H Piet Retief H* Standerton H

KWAZULU-NATAL	Ehlanzeni	Barberton H Lydenburg H* Matibidi H* Rob Ferreira H Shongwe H* Sabie H* Themba H* Tonga H*
	Ugu DC 21	Ugu Environmental Health Office
	Umgungundlovu DC 22	Umgungundlovu Environmental Health Office
	Uthukela DC 23	Ladysmith Environmental Health Office Estcourt Environmental Health Office
	Umzinyathi DC 24	Msinga Environmental Health Office Umvoti Environmental Health office
	Amajuba DC 25	Newcastle Environmental Health Office
	Zululand DC 26	Nongoma Environmental Health Office Ulundi Environmental Health Office Vryheid Environmental Health Office
	Umkhanyakude DC 27	Manguzi - Mseleni H Ingwavuma Environmental Health Office Jozini Environmental Health Office Kwamsane Environmental Health Office
	Uthungulu DC 28	Empangeni Environmental Health Office Nkandla H Eshowe H
	Ilembe DC 29	Maphumulo Environmental Health office Ndwendwe Environmental Health Office
	Sisonke DC 43	Kokstad Environmental health Office Ixopo Environmental Health Office
	Port Health Services	Golela Port Health Office Richards Bay Port Health
	Malaria Control Programme	Northern Malaria Jozini Office Richards Bay

LIMPOPO	Capricon	Botlokwa H Helen Franz H W.F Knobel H Lebowakgomo H Seshego H Zebediela H Thabamooopo H Blouberg H
	Vhembe	Donald Frazer H Elim H Louis Trichardt H Malamulele H Messina H Siloam H Tshilidzini H Hayani H
	Mopani	Nkhensani Maphutha Malatji Letaba Kgapane Duiwelskloof Phalaborwa Van Velden Dr C.N Phatudi Evuxakeni
	Bohlabela	Tintswalo Mapulaneng Sekororo Matikwana
	Waterberg	Elisras H FH Odendaal H George Masebe H Mokopane H Mookgopong H Thabazimbi H Voortrekker H Warmbaths H Witpoort H
	Sekhukhune	HC Boshoff H Jane Furse H Matlala H Mecklenburg H St Ritas H Dikolong
	PMHC	Mankweng H Polokwane H

NORTH WEST	Southern Health Region	Klerksdorp D/ Klerksdorp/Tshepong C Wolmaranstad D/Nic Bodenstein H Potch District H/ Witrand H Ventersdorp Complex
	Central Health Region	Mafikeng/ Setlagobi Districts Mafikeng General/Bophelong C Lichtenburg D Gen de la Rey/ Thusong C Delareyville District H Gelukspan H Sannieshof/Ottosdal C Zeerust D/Zeerust/Lehurutshe C
	Bojanala Health Region	Rustenburg D/Rustenburg Provincial H/Koster and Swartrugens C/ Kgetleng river D Brits DH Moretele D/ Jubilee H Odi D/H Mogwase D/George Stegman/ Moreteletsi H C
	Bophirima Health Region	Vryburg D/Stella/Vryburg C Schweizer-Reneke DH/Lekwa Teemane D/ Christiana/ Bloemhof C Ganyesa D/H/Bophiri Molopo D/Bray/Piet Plesis C Kudumane D/Tswaragano H Taung DH
WESTERN CAPE	Metro District	Brooklyn Chest H Eerste River H Emergency Medical Service False Bay H GF Jooste H Hottentots Holland H Karl Bremer H Metro CHSO Mowbray Maternity H New Somerset H Victoria H Westfleur H EAP
	Metro Academic	Groote Schuur H Red Cross H Tygerberg H
	Metro Region Clinics	Metro CHSO
	APH	Alexandra H Lentegeur H Stikland H Valkenberg H

	West Coast Winelands	CHC's Citrusdal H Clanwilliam H Paarl H Radie KotzeH Stellenbosch H Swartland H Vredenburg H Vredendal H
	Boland Overberg	Bredasdorp H CHC'S Caledon H Ceres H Eben Donges H Grabouw H Hermanus H Montagu H Robertsons H Swellendam H Tous Rivier H
	Southern Cape Karoo	Beaufort H CHC'S George H Knysna H Mosselbay H Murraysburg H Oudtshoorn H Riversdal H
	Unicity	Local Government- Metro
	Municipality	Cape Wineland district Overberg District
	.SAMHS	
	Eastern Cape	AMHU EC
	Free State	AMHU FS
	Gauteng	AMHU GT
	KwaZulu-Natal	AMHU KZN
	Mpumalanga	AMHU MP
	Limpopo	AMHU LIMP
	North West	AMHU NW
	Western Cape	AMHU WC

Abbreviations used in table:


D- District

CHC- Community Health Centre

LSA- Local Service Area

CHSO- Community Health Service Organization
H - Hospital
C - Hospital Complex
AMHU - Area Military Health Unit

N.B Community service environmental Health officers may rotate to health centres and clinics attached to each facility listed above.


DR M E TSHABALALA-MSIMANG
MINISTER OF HEALTH
DATE: 18.3.2005

No. R. 301

8 April 2005

HEALTH PROFESSIONS ACT, 1974 (ACT NO. 56 OF 1974)**LIST OF APPROVED FACILITIES FOR THE PURPOSES OF PERFORMING
COMMUNITY SERVICE BY OCCUPATIONAL THERAPISTS IN THE YEAR 2006**

The Minister of Health has, in terms of regulation 5.1 of the Regulations relating to Performance of Community Service by Persons Registering in terms of the Health Professions Act, 1974 (Act No. 56 of 1974), listed the following approved facilities for purposes of the profession of occupational therapists:

PROVINCE	Region (District)	FACILITY
DEPARTMENT OF HEALTH – PUBLIC HEALTH FACILITIES		
EASTERN CAPE	Nelson Mandela Metropole Port Elizabeth Complex	Dora Nginza C Empilweni DH Humansdorp DH Livingstone C Port Elizabeth C Port Elizabeth Metro District Office
	Chris Hani District Municipality	Cala DH Cloete Joubert DH Cradock DH Empilisweni DH Frontier Regional H Glen Grey DH Umlamli DH
	Inxuba Yethemba	Wilhem Stahl DH Cradock H
	Oaukeni	St Patricks DH Holy Cross DH Greenville H
	Engcobo	All Saints DH Cofimvaba H Mjanyana H
	East London Complex	Cecilia Makiwane C Frere Complex

Buffalo City	Bisho H Grey DH Nompumelelo DH SS Gida DH Carthcart H
Umtata Complex	Nelson Mandela Academic C Bedford Orthopaedic H Umtata General
Makana	Fort England H Port Alfred H Settlers H
Cambedoo	Midlands H Andries H
Nyandeni	Canzibe H Isilimela H St Barnabasrs H Bambisana H
Lukhanji	Komani
Sakhasizwe	Cala H Elliot H Glen Grey H
Mnquma	Butterworths H Tafalofefe H
Nkonkobe	Bedford H Fort Beaufort H Tower H Victoria H
Senqu	Cloete Joubert H Empilisweni H Umlamli H
Maletswai	Aliwal North H Steynberg H Bugersdorp H
Regional Hospitals	Frontier H St Elizabeth H
Umzimkhulu	Rietvlei H St Margaret H Umzimkhulu
Umzimvubu	Marry Teresa H Mt. Ayliff H Sipetu H
Mhlontlo	Nessie Knight H St. Lucy's Taylor Bequest H

FREE STATE	DC16 Xhariep	Xhariep District Office Diamond C Jagersfontein H Tromsburg H Bethulie H Embekweni/ Stoffel Coetzee Hospital Complex Letsemeng CHC Petrusburg CHC Koffiefontein CHC
	DC17 Montheo	Pelonomi Regional Hospital Complex National District Hospital Complex MUCCP/Heidedal Complex Botshabelo H Dr J S Moroka/Mantsopa Hospital C Ladybrand H
	DC18 Lejweleputswa	Lejweleputswa District Area Bongani Regional Hospital Katlheho/Winburg Hospital Complex Thusanong/Nala/Mohau Hospital Complex Odendaalsrus H Welkom H Goldfields H Virginia H

	DC19 Thabo Mofutsanyane	Manapo C Mofumahadi/Manapo/Mopeli/ Dihlabeng Regional Hospitals Phekolo/Nketoana Hospital Complex Elizabeth Ross H Itemoheng/John-Daniel Newsberry/ Phutoloha Hospital Complex Thebe/Phumelela Hospital Complex Harrismith H
	DC 20 Northern Free State	Lesedi CHC Metsimaholo/Parys Complex Tokollo Mafube Hospital Complex Botumelo Regional H Northern Free State District Area
NORTHERN CAPE	Francis Baard	Barkly West H Galeshewe Day H Hartswater H Jan Kemdorp H Warrenton District H Kimberly C
	Namakwa	Brandvlei H Calvinia H Fraserburg H Garies H Loeriesfontein H Pofadder H Port Nolloth CHC Springbok H Sutherland H
	Siyanda	Askham H Danielskuil H Groblershoop H Kakamas H Keimoes H Kenhardt H Olifantshoek H Postmansburg H Rietfontein H Upington H Gordonia H
	Karoo	Carnavon H Colesberg H De Aar H Douglas H Griekwastad H Hopetown H Noupoort H Prieska H Richmond H Vosburg H Victoria Wes H

	Kgalagadi	Kuruman H
GAUTENG	Central Wits & West Rand Region	Chris Hani Baragwanath Hospital Lilian Ngoyi CHC Zola CHC Leratong/Bekkersdal H Masakhane CHC Edenvale H Far East Rand H Carltonville/ Khutsong H South Rand H Tara The H Moross Centre Dr Yusuf Dadoo H Sterkfontein H
		Helen Joseph Hospital Complex Helen Joseph H Coronation H Chiawelo CHC Mofolo CHC
		Central Johannesburg Complex Johannesburg H Hillbrow CHC Lenasia South CHC
	Far East Rand	Springs/ Brakpan Complex Far East Rand H Pholosong H Kwa Thema CHC Nokuthela Ngwenya Boksburg/Germiston Complex Tambo Memorial H Germiston H Etwatwa H Kempton Park Alberton Complex Tembisa H Natalspruit H Jabulani CHC Kopanong H Heidelberg H Sebokeng Complex Sebokeng H Levay Mbatha CHC Johann Heyns CHC Sharpeville CHC Boipatong CHC

	Pretoria Region	Pretoria Academic Complex Pretoria Academic H Skinner Street CHC
		Garankuwa Complex Ga-Rankuwa Hospital Soshanguve CHC
		Pretoria West Complex Kalafong H Pretoria West H Laudium CHC
		Mamelodi Stanza Bopape CHC Weskoppies
MPUMALANGA	Enkangala	Delmas H Groblersdal H* KwaMhlanga H* Middelburg C Mmamethlake H* Philadelphia H* Witbank H
	Eastvaal	Amajuba H* Bethal H Carolina H* Elsie Ballot H* Embhuleni H* Ermelo H Evander H Piet Retief H Standerton H
	Ehlanzeni	Barberton H Lydenburg H* Matibidi H* Rob Ferreira H Sabie H* Shongwe H* Themba H* Tonga H*
KWA-ZULU NATAL	Ugu (DC21)	Port Shepstone Complex GJ Crookes H* Murchison H* St Andrews H* Umzinto CHC
	Umgungundlovu (DC22)	Fort Napier Hospital Townhill Hospital Applesbosch H*
	Uthukela (DC23)	Bruntville CHC Estcourt H Ladysmith / Emmaus H*
	Umzinyathi (DC24)	Charles Johnson Memorial H* Church of Scotland H* Greytown Hospital * Dundee H*

	Amajuba (DC25)	Newcastle H* Madadeni H*
	Zululand (DC26)	Benedictine* H Ceza* / Thulasizwe* H Itshelejuba* H Nkonjeni* / St Francis*H Vryheid H*
	Umkhanyakude (DC27)	Bethesda H* Hlabisa H* Manguzi H* Mosvold H* Mseleni H*
	Uthungulu (DC28)	Catherine Booth H* Eshowe H Nkandla Hospital*
	Ilembe (DC29)	Motebello H* Umphumulo H* Untunjambili H*
	Sisonke (DC 43)	Christ the King H St AppolinarisH* East Griqualand & Usher Mem H* Tayler Bequest H*
	Ethekweni	Provincial Rehab Centre Osindsweni H Hillcrest H
LIMPOPO	Capricorn	W.F. Knobel DH Botlokwa H Blouberg H Helen Franz Hospital Seshego H Thabamooopo H Polokwane H Mankweng H
	Vhembe	Elim DH Tshilidzhini Regional H Louis Trichardt H Messina H Siloam H Malamulele H Donald Frazer H Hayani H

Mopani	Letaba Regional H Kgapane H Duiwelskloof H Phalaborwa H Nkensani H Van Velden H Dr CN Phatudi H Evuxakeni H Maphutha Malatji H
Sekhukhune	St Ritas Regional H Jane Furse D H Mecklenburg H HC Boshoff H Matlala H Dilokong H
Waterberg	Thabazimbi DH Mokopane Regional H F.H. Odendaal H Warmbath H Ellisras H Voortrekker H Witpoort H George H Masebe H

NORTH WEST	Southern	Klerksdorp D/ Klerksdorp/ Tshepong C/ Wolmaranstad D/ Nic Bodenstein H Potch DH/ Witrand H Ventersdorp D/ C
	Central	Mafikeng / Setlagobi D Mafikeng General H/ Bophelong C/ Gelukspan H Lichtenburg D*/Gen de la Rey/ Thusong C* Delareyville D*/H Sannieshof / Ottosdal C* Zeerust District* Zeerust/Lehurutshe C*
	Bojanala	Rustenburg D/ Rustenburg Provincial H/ Koster H and Swartrugens C Kgetleng river D Brits DH Moretele D /*Jubilee H Odi DH Mogwase D*/ George Stegman/ Moreteleletsi C*
	Bophirima	Vryburg D/ Stella H Vryburg C* Schweizer-Reneke DH/ Lekwa Teemane D /Christiana/ Bloemhof C* Ganyesa D*/ H Bophiri Molopo D* Bray / Piet Plesis C Kudumane D*/ Tswaragano H* Taung D*/ H*
	Metro Region District	Brooklyn Chest H Eerste River H Emergency Medical Service False Bay H GF Jooste H Hottentots Holland H Karl Bremer H Metro CHSO Mowbray Maternity H New Somerset H Victoria H Westfleur H
WESTERN CAPE	Metro Region Academic	Groote Schuur H Red Cross H Tygerbrg H

	APH	Alexandra H Lentegeur H Stikland H Valkenberg H
	Westoast/ Winelands Region	CHC's Citrusdal H Clanwilliam H Paarl H Radie KotzeH Stellenbosch H Swartland H Vredenburg H Vredendal H
	Boland Overberg Eben Donges Cluster	Bredasdorp H CHC'S Caledon H Ceres H Eben Donges H Grabouw H Hermanus H Montagu H Robertsons H Swellendam H Tous Rivier H
	Southern Cape Karoo	Beaufort H George H Knysna H Mosselbay H Murraysburg H Oudshoorn H Riversdale H
SAMHS	Gauteng	1 Military H
		Area Military Health Unit Gauteng
		Health Centre West Rand
	Western cape	Health Centre South Coast/ Sick Bay Oudtshoorn
		Health Centre Youngsfield
	Free state	3 Military H
		Health Centre Bloemfontein
		Health Centre Kroonstad
	Limpopo	Health Centre Polokwane
		Health Centre Makhado
	Eastern cape	Health Centre Port Elizabeth
		Health Centre Grahamstown
	Northern Cape	Health Centre Iohatla

Abbreviations used in table:

D= District
CHC= Community Health Centre
LSA=Local Service Area
CHSO= Community Health Service Organization
H – Hospital
DH= District Hospital
C=Complex

N.B Community service occupational therapists may rotate to health centres and clinics attached to each facility listed above.



DR M E TSHABALALA-MSIMANG
MINISTER OF HEALTH
DATE: 18.3.2005

No. R. 302

8 April 2005

HEALTH PROFESSIONS ACT, 1974 (ACT NO. 56 OF 1974)**LIST OF APPROVED FACILITIES FOR THE PURPOSES OF PERFORMING
COMMUNITY SERVICE BY DIETICIANS IN THE YEAR 2006**

The Minister of Health has, in terms of regulation 5.1 of the Regulations relating to Performance of Community Service by Persons Registering in terms of the Health Professions Act, 1974 (Act No. 56 of 1974), listed the following approved facilities for purposes of the profession of dietetics:

PROVINCE	Region (<i>District</i>)	FACILITY
EASTERN CAPE	Nelson Mandela Metropole Port Elizabeth Complex	Dora Nginza C Empilweni DH Humansdorp DH Livingstone C Port Elizabeth C Port Elizabeth Metro District Office
	Chris Hani District Municipality	All Saints DH Cala DH Cloete Joubert DH Cradock DH Empilsweni DH Frontier Regional H Glen Grey DH Umlamli DH Wilhem Stahl DH

	Amatole East London Complex	Bisho DH Butterworth DH Cathcart DH Cecilia Makiwane C Fort Beaufort DH Frere Complex Grey DH Madwaleni DH Nompumelelo DH Port Alfred DH Settlers DH SS Gida DH Tafalofefe DH Victoria DH
	O.R. Tambo & Alfred Ndzo Umtata Complex	Nelson Mandela Academic C Bedford Orthopaedic H Isilimela DH Mary Therressa DH Mount Ayliff DH Nessie Knight DH Rietvlei DH Sipetu DH St Barnabas DH St Lucy's DH Taylor Bequest DH Umtata General Umzimkhulu DH
	St Elizabeth Complex	Bambisana DH Greenville DH Holy Cross DH St Elizabeth Regional H St Patricks DH
FREE STATE	DC16 Xhariep	Xhariep District Office Diamond C Jagersfontein H Tromsburg H Bethulie H Embekweni/Stoffel Hospital Complex Coetzee
	DC17 Montheo	Pelonomi Regional Hospital Complex National District Hospital Complex MUCCP/Heidedal Complex Botshabelo H Dr J S Moroka/Mantsopa Hospital C Ladybrand H

	DC18 Lejweleputswa	Lejweleputswa District Area Bongani Regional Hospital Katlheho/Winburg Hospital Complex Thusanong/Nala/Mohau Hospital Complex Odendaalsrus H Welkom H Goldfields H Virginia H
	DC19 Thabo Mofutsanyane	Manapo C Mofumahadi/Manapo/Mopeli/ Dihlabeng Regional Hospitals Phekolo/Nketoana Hospital Complex Elizabeth Ross H Itemoheng/John-Daniel Newsberry/ Phutoloha Hospital Complex Thebe/Phumelela Hospital Complex Harrismith H
	DC 20 Northern Free State	Heilbron C Sasolburg C Sasolburg H Botumelo Regional H Northern Free State District Area
NORTHERN CAPE	Francis Baard	Barkly West H Galeshewe Day H Hartswater H Jan Kemdorp H Warrenton District H Kimberly C
	Namakwa	Brandvlei H Calvinia H Fraserburg H Garies H Loeriesfontein H Pofadder H Port Nolloth CHC Springbok H Sutherland H
	Siyanda	Askham H Danielskuil H Groblershoop H Kakamas H Keimoes H Kenhardt H Olifantshoek H Postmansburg H Rietfontein H Upington H Gordonia H

GAUTENG	Karoo	Carnavon H Colesberg H De Aar H Douglas H Griekwastad H Hopetown H Noupoot H Prieska H Richmond H Vosburg H Victoria Wes H
	Kgalagadi	Kuruman H
	Central Wits & West Rand Region	Chris Hani Baragwanath Hospital Lilian Ngoyi CHC Zola CHC Leratong/Bekkersdal H Masakhane CHC Edenvale H Far East Rand H Carltonville/ Khutsong H South Rand H Tara The H Moross Centre Dr Yusuf Dadoo H Sterkfontein H Helen Joseph Hospital Complex Helen Joseph H Coronation H Chiawelo CHC Mofolo CHC Central Johannesburg Complex Johannesburg H Hillbrow CHC Lenasia South CHC

	Far East Rand	Springs/ Brakpan Complex Far East Rand H Pholosong H Kwa Thema CHC Nokuthela Ngwenya <hr/> Boksburg/Germiston Complex Tambo Memorial H Germiston H Etwatwa H <hr/> Kempton Park Alberton Complex Tembisa H Nataalspruit H Jabulani CHC Kopanong H Heidelberg H <hr/> Sebokeng Complex Sebokeng H Levay Mbatha CHC Johann Heyns CHC Sharpeville CHC Boipatong CHC
	Pretoria Region	Pretoria Academic Complex Pretoria Academic H Skinner Street CHC <hr/> Garankuwa Complex Ga-Rankuwa Hospital Soshanguve CHC <hr/> Pretoria West Complex Kalafong H Pretoria West H Laudium CHC <hr/> Mamelodi Stanza Bopape CHC Weskoppies
	Enkangala	Delmas H Groblersdal H* KwaMhlanga H* Middelburg C Mmametlhake H* Philadelphia H* Witbank H
	Eastvaal	Amajuba H* Bethal H Carolina H* Elsie Ballot H* Embhuleni H* Ermelo H Evander H Piet Retief H Standerton H
MPUMALANGA		

	Ehlanzeni	Barberton H Lydenburg H* Matibidi H* Rob Ferreira H Sabie H* Shongwe H* Themba H* Tonga H*
KWA-ZULU NATAL	Ugu (DC21)	Port Shepstone Complex GJ Crookes H* Murchison H* St Andrews H* Umzinto CHC
	Umgungundlovu (DC22)	Midlands Hospital Complex Umgeni Hospital Fort Napier Hospital Townhill Hospital Applesbosch H* Montebello H*
	Uthukela (DC23)	Bruntville CHC Estcourt H Ladysmith / Emmaus H*
	Umzinyathi (DC24)	Charles Johnson Memorial H* Church of Scotland* / Greytown Hospital Complex* Dundee H* Umzinyathi District Office*
	Amajuba (DC25)	Amajuba District Office Newcastle H* Niemeyer Memorial H*
	Zululand (DC26)	Benedictine* / Mountain View H Ceza* / Thulasizwe* H Itshelejuba* / Pongola H Nkonjeni* / St Francis*H Paulpietersburg CHC Vryheid H* Zululand District Office*
	Umkhanyakude (DC27)	Bethesda H* Hlabisa H* Manguzi H* Mosvold H* Mseleni H* Umkhanyakude District Office*
	Uthungulu (DC28)	Catherine Booth* / Mbongolwane Hospital Complex* Eshowe H Nkandla* / Ekombe Hospital Complex Ngwelezana / Lower Umfolozi Mem H Nseleni CHC KwaMagwaza Hospital* Uthungulu District Office

	Ilembe (DC29)	Motebello H* Umphumulo* / Untunjambili* H Sundumbili CHC
	Sisonke (DC 43)	Christ the King* / St Appolinaris*H East Griqualand and Usher Mem H* Tayler Bequest H
	Ethekweni	Inanda C KwaDabeka CHC KwaMashu CHC Ndwedwe CHC Newtown CHC Phoenix CHC Tongaat CHC Osindsweni H
LIMPOPO	Capricorn	W.F. Knobel DH Botlokwa H Blouberg H Helen Franz Hospital Seshego H Thabamopo H Polokwane H Mankweng H
	Vhembe	Elim DH Tshilidzhini Regional H Louis Trichardt H Messina H Siloam H Malamulele H Donald Frazer H Hayani H
	Mopani	Letaba Regional H Kgapane H Duiwelskloof H Phalaborwa H Nkensani H Van Velden H Dr CN Phatudi H Evuxakeni H Maphutha Malatji H
	Sekhukhune	St Ritas Regional H Jane Furse D H Mecklenburg H HC Boshoff H Matlala H Dilokong H

	Waterberg	Thabazimbi DH Mokopane Regional H F.H. Odendaal H Warmbath H Ellisras H Voortrekker H Witpoort H George H Masebe H
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NORTH WEST	Southern	Klerksdorp D/ Klerksdorp/ Tshepong C/ Wolmaranstad D/ Nic Bodenstein H Potch DH/ Witrand H Ventersdorp D/ C
	Central	Mafikeng / Setlagobi D Mafikeng General H/ Bophelong C/ Gelukspan H Lichtenburg D*/Gen de la Rey/ Thusong C* Delareyville D*/H Sannieshof / Ottosdal C* Zeerust District* Zeerust/Lehurutshe C*
	Bojanala	Rustenburg D/ Rustenburg Provincial H/ Koster H and Swartrugens C Kgetleng river D Brits DH Moretele D /*Jubilee H Odi DH Mogwase D*/ George Stegman/ Moreteleletsi C*
	Bophirima	Vryburg D/ Stella H Vryburg C* Schweizer-Reneke DH/ Lekwa Teemane D /Christiana/ Bloemhof C* Ganyesa D*/ H Bophiri Molopo D* Bray / Piet Plesis C Kudumane D*/ Tswaragano H* Taung D*/ H*
WESTERN CAPE	Metro Region District	Brooklyn Chest H Eerste River H Emergency Medical Service False Bay H GF Jooste H Hottentots Holland H Karl Bremer H Metro CHSO Mowbray Maternity H New Somerset H Victoria H Westfleur H
	Metro Region Academic	Groote Schuur H Red Cross H Tygerbrg H

	APH	Alexandra H Lentegeur H Stikland H Valkenberg H
	Westoast/ Winelands Region	CHC's Citrusdal H Clanwilliam H Paarl H Radie KotzeH Stellenbosch H Swartland H Vredenburg H Vredendal H
	Boland Overberg Eben Donges Cluster	Bredasdorp H CHC'S Caledon H Ceres H Eben Donges H Grabouw H Hermanus H Montagu H Robertsons H Swellendam H Tous Rivier H
	Southern Cape Karoo	Beaufort H George H Knysna H Mosselbay H Murraysburg H Oudshoorn H Riversdale H
SAMHS	Gauteng	1 Military H
		Area Military Health Unit Gauteng
		Health Centre West Rand
	Western cape	Health Centre South Coast/ Sick Bay Oudtshoorn
		Health Centre Youngsfield
	Free state	3 Military H
		Health Centre Bloemfontein
		Health Centre Kroonstad
	Limpopo	Health Centre Polokwane
		Health Centre Makhado
	Eastern cape	Health Centre Port Elizabeth
		Health Centre Grahamstown
	Northern Cape	Health Centre Iohatla

Abbreviations used in table:

D = District
DH = District Hospital
CHC= Community Health Centre
LSA= Local Service Area
CHSO= Community Health Service Organization
H = Hospital
C = Hospital Complex

N.B Community service dieticians may rotate to health centres and clinics attached to each facility listed above.



DR M E TSHABALALA-MSIMANG
MINISTER OF HEALTH
DATE: 18.3.2005

No. R. 303

8 April 2005

HEALTH PROFESSIONS ACT, 1974 (ACT NO. 56 OF 1974)**LIST OF APPROVED FACILITIES FOR THE PURPOSES OF PERFORMING
COMMUNITY SERVICE BY MEDICAL PRACTITIONERS IN THE YEAR 2006**

The Minister of Health has, in terms of regulation 5.1 of the Regulations relating to Performance of Community Service by Persons Registering in terms of the Health Professions Act, 1974 (Act No. 56 of 1974), listed the following approved facilities for purposes of the profession of a medical practitioner:

Note: the asterisk (*) = with rural allowance
(**) = deep rural allowance

PROVINCE	Region (District)	FACILITY
EASTERN CAPE	Nelson Mandela Metropole	Port Elizabeth H Complex Dora Nginza H Elizabeth Donkin H Livingstone H Port Elizabeth Provincial H Uitenhage H Empilweni H
	Ukhahlamba Council District	Aliwal North H Cloete Joubert H Frontier H Complex Burgersdorp H Empilisweni H* Umlamli H* Dordrecht H Steynsburg H Umtata H Complex Taylor Bequest H*

Amatole District Council	Bedford H Cathcart H East London H Complex Bisho H Butterworth H* Tafalofefe H* Frere H Cecilia Makiwane H Fort Beaufort H Tower H Victoria H (Alice)* SS Gida H* Grey H Nompumelelo H* Stutterheim H Komga Hospital Umtata H Complex Madwaleni H*
Alfred Nzo District Council	Rietvlei H Complex Mary Therese Hospital* Mount Ayliff H* Rietvlei H* St Margaret's H* Umzimkulu H* Sipetu H St.Elizabeth H Taylor Bequest H
Chris Hani District Council	Frontier H Complex Cala H* Cofimvaba H* Cradock H Elliot H Frontier H Glen Grey H* Komani H Sterkstroom CHC* Wilhelm Stahl H* Umtata H Complex All Saints H* Mjanyana H*
O.R. TAMBO District Council	Bambisana H Canzibe H Greenville H Holy Cross H Isilimela H Nelson Mandela Aca H Nessie Knight H St.Lucys H St.Patrick H Umtata General H Zitulele H

FREE STATE	Xhariep (DC16)	<p>Diamond Hospital Complex and surrounding clinics</p> <ul style="list-style-type: none"> • Diamant (Jagersfontein) • Trompsburg • Bethulie <p>Embekweni (Zastron)/Stoffel Coetzee (Smithfield) Hospital Complex and surrounding clinics</p> <p>Community Health center: Letsemeng and surrounding clinics:</p> <ul style="list-style-type: none"> • Petrusburg • Koffiefontein
	Motheo (DC17)	<p>National Hospital Complex</p> <p>Botshabelo Hospital Complex</p> <p>Dr J S Moroka/Mantsopa Hospital Complex</p>
	Lejweleputswa (DC18)	<p>Bongani Regional Hospital and surrounding clinics</p> <p>Katleho/Winburg Hospital Complex</p> <p>Thusanong/Nala/Mohau Hospital complex</p>
	Thabo Mafutsanyane (DC19)	<p>Mofumahadi Manapo Mopeli/Dihlabeng Regional Hospital Complex</p> <p>Elizabeth Ross Hospital</p> <p>Thebe/Phumelela Hospital Complex</p> <p>Phekolong/Nketoana Hospital Complex</p> <p>Itemoheng/John Daniel Newsberry/Phuthuloha Hospital Complex</p>
	Northern Free State District (DC 20)	<p>Metsimaholo/Parys Hospital Complex</p> <p>Tokollo/Mafube Hospital Complex</p> <p>Boitumelo Regional Hospital</p> <p>Northern Free State District Area</p>
GAUTENG	Far East Rand and Vaal	<p>Springs/Brakpan Complex</p> <ul style="list-style-type: none"> • Far East Rand Hospital • Pholosong Hospital • Kwa-Thema CHC • Nokuthela Ngwenya <p>Boksburg/Germiston Complex</p> <ul style="list-style-type: none"> • Tambo Memorial Hospital • Germiston Hospital • Etwatwa <p>Kempton Park/Alberton Complex</p> <ul style="list-style-type: none"> • Tembisa Hospital • Natalspruit Hospital • Jabulani CHC <p>Kopanong Hospital</p> <p>Heidelberg Hospital</p> <p>Sebokeng Complex</p> <ul style="list-style-type: none"> • Sebokeng Hospital • Levay Mbatha CHC • Johann Heyns CHC • Sharpeville CHC • Boipatong CHC

	Pretoria Region	Pretoria Academic Complex <ul style="list-style-type: none"> • Pretoria Academic Hospital • Skinner Street CHC Ga-Rankuwa Complex <ul style="list-style-type: none"> • Dr George Mukhari Hospital • Soshanguve CHC Pretoria West Complex <ul style="list-style-type: none"> • Kalafong Hospital • Pretoria West Hospital • Laudium CHC Mamelodi Stanza Bopape CHC
	Central Wits and West Rand Region	Central Johannesburg Complex <ul style="list-style-type: none"> • Johannesburg Hospital • Hillbrow CHC • Lenasia South CHC Helen Joseph Complex <ul style="list-style-type: none"> • Helen Joseph Hospital • Coronation Hospital • Chiawelo CHC • Mofolo CHC Chris Hani Baragwanath Hospital Lillian Ngoyi CHC Zola CHC Leratong/Bekkersdal Dr Yusuf Dadoo/Mohlakeng Carletonville/Khutsong South Rand Edenvale
KwaZulu-Natal	Ugu (DC 21) \$ ISRDS NODE	Ugu Complex <ul style="list-style-type: none"> • Port Shepstone Hospital* • Murchison Hospital* G J Crookes Hospital* St Andrews Hospital*
	Umgungundlovu (DC 22)	Umgungundlovu Complex <ul style="list-style-type: none"> • Edendale Hospital* • Grey's Hospital • Northdale Hospital • EMRS Appelsbosch Hospital*
	Uthukela (DC 23)	Uthukela Complex <ul style="list-style-type: none"> • Ladysmith Hospital* • Emmaus Hospital* Estcourt Hospital
	Umzinyathi (DC 24) \$ ISRDS NODE	Umzinyathi Complex <ul style="list-style-type: none"> • Charles Johnson Memorial Hospital* • Dundee Hospital* Church of Scotland Hospital* Greytown Hospital*
	Amajuba (DC 25)	Amajuba Complex <ul style="list-style-type: none"> • Madadeni Hospital* • Newcastle Hospital*

	Zululand (DC 26) \$ ISRDS NODE	Zululand Complex <ul style="list-style-type: none"> • Benedictine Hospital* • Ceza Hospital* • Nkonjeni Hospital* • Itshelejuba Hospital* • Vryheid Hospital* • St Francis Hospital*
	Umkhanyakude (DC 27) \$ ISRDS NODE	Umkhanyakude Complex <ul style="list-style-type: none"> • Bethesda Hospital* • Manguzi Hospital* • Mosvold Hospital* • Mseleni Hospital* • Hlabisa Hospital*
	Uthungulu (DC 28)	Uthungulu Complex <ul style="list-style-type: none"> • Ngwelezana Hospital* • Empangeni Hospital* • Ekombe Hospital* • Eshowe Hospital* • Mbongolwana Hospital* • St Mary's Hospital* • Catherine Booth Hospital* • Nkandla Hospital*
	Ilembe (DC 29)	Ilembe Complex <ul style="list-style-type: none"> • Stanger Hospital • Umphumulo Hospital* • Untunjambili Hospital* • Montebello Hospital*
	Sisonke (DC 43)	EG+Usher Memorial Hospital* Tayler Bequest Hospital* Christ the King Hospital* St Apollinaris Hospital* Pholela Clinic*
	Ethekwini	Ethekwini Complex <ul style="list-style-type: none"> • Addington Hospital • R K Khan Hospital • King Edward VIII Hospital • Wentworth Hospital • St Aidans Hospital • Mahatma Gandhi Memorial • Osindisweni* • Prince Mshiyeni Memorial* +22 clinics • Tongaat CHC • Phoenix CHC • KwaDabeka Clinic* • KwaMashu Poly Clinic* • EMRS

LIMPOPO	Waterberg	Warmbaths H Ellisras H Witpoort H FH Odendaal H Thabazimbi H
	Waterberg Complex	Mokopane H George Masebe H Voortrekker H
	Capricorn	H Franz H Blouberg CHC* Pietersburg Mankweng H Complex (PMHC) WF Knobel H Botlokwa H Seshego H <u>GroothoekH ZebedielaCHC Lebowakgomo H</u>
	Mopani	Letaba H Sekororo H C N Phatudi H Nkhensani H Kgapane H ML Malatji H Phalaborwa CHC* Van Velden H
	Eastern complex*	Mapulaneng H Tintswalo H*
	Sekhukhune	Mecklenburg H Penge CHC H C Boshoff H Dilokong CHC* St Ritas H Jane Furse H Matlala H Thabamoope Psychiatric H
	Vhembe	Tshilidzini H Donald Fraser H Malamulele H Elim H Louis Trichardt H Messina H Siloam
MPUMALANGA	Ehlanzeni	Rob Ferreira Hospital Themba Hospital* Sabie Hospital* Lydenburg Hospital* Matibidi Hospital* Shongwe Hospital* Barberton Hospital Tonga Hospital*
	Gert Sibande	Amajuba (Volksrust)Hospital*

Northern Cape		Elsie Ballot Hospital* Piet Retief Hospital* Ermelo Hospital Embhuleni Hospital* Carolina Hospital* Bethal Hospital Evander Hospital Standerton Hospital
	Ekangala	Witbank Complex Delmas Hospital Kwamhlanga Hospital Mmametlake Hospital Philadelphia Hospital* Groblersdal Hospital Middelburg Hospital
	Frances Baard	Kimberley Hospital Complex Galeshewe Day Hospital Kimberley Clinics Jan Kempdorp Hospital Hartswater Hospital Barkly West Hospital Warrenton Hospital
	Namakwa	Springbok Hospital Calvinia Hospital Garies H Port Nolloth CHC Brandvlei CHC Loriesfontein CHC Fraserburg CHC Sutherland CHC Poffader CHC
	Siyanda	Gordonia Hospital Postmasburg Hospital Kakamas Hospital Keimoes Hospital Olifantshoek CHC Groblershoop CHC
	Karoo	De Aar Hospital Colesberg Hospital Griekwastad Hospital Noupoort Hospital Prieska Hospital Douglas Hospital Victoria West Hospital Carnavon Hospital Richmond Hospital Griekwastad CHC
	Kgalagadi	Kuruman Hospital Kuruman Clinics

North West	Southern	Klerksdorp Sub-District Klerksdorp/ Tshepong Hospital Complex/ Marquasi Hills Sub-District/ Nic Bodenstein Hospital Potchefstroom Sub- District / Hospital/ Witransdorp Hospital/ Ventersdorp Sub- District / Hospital Complex
	Central	Mafikeng / Ratlou Sub- Districts Mafikeng General/ Bophelong Hospital Complex/ Gelukspan Hospital
		Lichtenburg Sub- District*/ Gen de la Ray/ Thusong Hospital Complex*
		Zeerust Sub- District* Zeerust/ Lehurutse Hospital Complex
	Bojanala	Rustenburg Sub-District/Rustenburg Provincial Hospital/Koster and Swartrugens Hospital Complex/Kgetleng River Sub- District
		Brits Sub- District /Brits Hospital
		Moretele Sub-District/Jubilee Hospital*
		Odi Sub- District/ OdiHospital
		Mogwase Sub-District*/ George Stegman Hospital*
	Bophirima	Vryburg Sub- District/ Stella/ Vryburg Hospital complex*
		Schweizer-Reneke Sub- District / Hospital Lekwa Teemane Sub- District Christiana/ Bloemhof Hospital complex*
		Kagisano Sub- District*/Ganyesa Hospital Molopo Sub- District*/ Bray Piet Plesis Hospital Complex
WESTERN CAPE	Academic	Groote Schuur H Red Cross H Tygerberg H
	Metro	New Somerset H Eerste River H GF Jooste H Victoria H Karl Bremer H Hottentots Holland H Falsebay H Metro CHSO Westfleur H Mowbray Maternity H Emergency Medical Service


SOUTH AFRICAN MILITARY HEALTH SERVICE (SAMHS)	Associated Psychiatric Hospitals' Region	Alexandra H Valkenberg H Stikland H Lentegeur H
	West Coast	Paarl H Stellenbosch H Swartland H Vredenburg H Radie Kotze H Citrusdal H Clanwilliam H Vredendal H
	Boland Overberg	Boland H Complex Eben Dongs H Ceres H Robertson H Bredasdorp H Hermanus H Swellendam H Caledon H Touwsriver H Montague H
	South Cape Karoo	George H Mosselbay H Oudtshoorn H Knysna H Beaufort West H
	Eastern Cape	HC Grahamstown* HC Port Elizabeth* HC Umtata**
	Free State	3 Military Complex Bloemfontein HC Bloemfontein Complex HC Kroonstad Complex*
	Gauteng	1 Military Hospital Complex Pretoria Thaba Tshwane Complex Pretoria Garrison Complex Pretoria Wonderboom Complex Pretoria Waterkloof Complex Pretoria HC West Rand Complex HC East Rand Complex
	KwaZulu-Natal	HC KwaZulu-Natal Complex HC Ladysmith* HC Mtubatuba** Complex

	Limpopo	HC Hoedspruit Complex* S/B Phalaborwa* HC Polokwane * Complex S/B Polokwane* S/B Naboomspruit* HC Louis trichardt* Complex S/B Makhado* S/B Vuvani** S/B Messina**
	Mpumalanga	HC Middelburg Complex* HC Nelspruit*
	Northern Cape	HC Kimberley* Complex HC Lohatla Complex S/B Lohatla** S/B Upington*
	North West	HC Molopo* Complex S/B Molopo** S/B Zeerust* HC Pitcheftroom*
	Western Cape	2 Military Hospital Complex HC Gordonsbay* Complex HC South Coast Compoex S/B Oudtshoorn* HC West Coast Complex S/B Langebaanweg* H/P Saldanha* HC Wingfield Complex HC Youngsfield Complex S/B Eerste Rivier S/B Institute for Maritime Medicine (IMM)

Abbreviations used in table:

HC	-Health Center
S/B	-Sick Bay/Clinic
CHC	- Community Health Centre
CHSO	- Community Health Service Organization
EMRS	- Emergency Medical Rescue Services
ISRDS	- Intergrated Sustainable Rural Development Strategy Nodes.

N.B Community service medical practitioners may rotate to health centres and clinics attached to each facility listed above.


DR M E TSHABALALA-MSIMANG
 MINISTER OF HEALTH
 DATE: 18.3.2005

No. R. 304

8 April 2005

HEALTH PROFESSIONS ACT, 1974 (ACT NO. 56 OF 1974)**LIST OF APPROVED FACILITIES FOR THE PURPOSES OF PERFORMING
COMMUNITY SERVICE BY PHYSIOTHERAPISTS IN THE YEAR 2006**

The Minister of Health has, in terms of regulation 5.1 of the Regulations relating to Performance of Community Service by Persons Registering in terms of the Health Professions Act, 1974 (Act No. 56 of 1974), listed the following approved facilities for purposes of the profession of physiotherapists:

PROVINCE	Region (<i>District</i>)	FACILITY
DEPARTMENT OF HEALTH – PUBLIC HEALTH FACILITIES		
EASTERN CAPE	Nelson Mandela Metropole Port Elizabeth Complex	Dora Nginza C Empilweni DH Humansdorp DH Livingstone C Port Elizabeth Provincial H Port Elizabeth Metro District Office
	Sakhisizwe	Cala H Glen Grey H Elliot H
	Buffalo City	Bisho DH Cathcart DH Nompumelelo DH Grey H SS Gida DH
	Mnquma	Butterworth DH Tafalofefe DH
	Nkonkobe	Bedford H Fort Beaufort H Tower H Victoria H
	Senqu	Cloete Joubert H Empilisweni H Umlamli H

Maletswai	Aliwal North H Steynsburg H Burgersdorp H
Makana	Fort England H Port Alfred H Settlers H
Camdeboo	Midlands H Andries H
Inxuba Yethemb	Wilhem Stahl H Cradock H
Qaukeni	Greenville H St Patricks H Holy Cross H
Engcobo	All Saints H Cofimvaba H Mjanyana H
Umzimvubu	Mary Theresa H Mt Ayliff H Sipetu H
Umzimkhulu	Rietvlei H St Margaret H Umzimkhulu H
Mhlontlo	Nessie Knight H St Lucy's H Taylor Bequest H
Nyandeni	Canzibe H Isilimela H St Barnabars H Bambisana H
Zitulele/Madwa/KSD/Mbashe	Zitulele H Madwaleni H
Umtata Complex	Bedford orthopedic H Nelson Mandela H Mthatha General H
E.L Complex	Frere H Cecilia Makiwane H
Regional Hospitals	Frontier H St Elizabeth H

FREE STATE	DC 16: Xhariep	Embekweni/Stoffel Coetzee C Diamond Hospital C <ul style="list-style-type: none"> ▪ Diamant(Jagasfontein) ▪ Trompsburg ▪ Bethulie Community Health Centre <ul style="list-style-type: none"> ▪ Letsemeng ▪ Petrusburg ▪ Koffiefontein
	DC 17: Montheo	Pelonomi Regional C National Hospital C MUCPP / Heidedal C Botshabelo Hospital C Dr SJ Moroka/Mantsopa Hospital C Mantsopa Local Municipality
	DC18: Lejwelephutswa	Lejwelephutswa District A Bongani Regional C Katleho/Winburh Hospital C <ul style="list-style-type: none"> ▪ Brandfort ▪ Verkeerdelvei ▪ Soutpan ▪ Theunissen ▪ Hennenman Thusanong/Nala/Mohau Hospital C Wepener CHC

	DC19:Thabo Mofutsanyane	Elizabeth Ross H ■ Qwa-Qwa ■ Kestell Thebe / Phumelela Hospital C Mofumahadi Manapo Mopeli/Dihibeng Regional Hospital C Phekolong / Nketoana Hospital C ■ Clarens ■ Fouriesburg ■ Rosendal ■ Paul Roux ■ Petrus Steyn Itemoheng / John Daniel Newsberry/ Phuthuloha Hospital C
	DC 20: Northern free State	Boitumelo Regional H Metsimaholo/ Parys Hospital C Tokollo/ Mafube C Northern Free State District Area ■ Lesedi CHC ■ Kroonstad ■ Viljoenskroon ■ Steynsrus
NORTHERN CAPE	Frances Baard	Barkly West H Galeshewe Day H Hartswater H Jan Kemdorp H Warrenton H Kimberly C
	Karoo	Carnavon H Cloesberg H De Aar H Douglas H Griekwastad H Hopetown H Noupoot H Prieska H Richmond H Vosburg H Victoria West H
	Kgalagadi	Kuruman H
	Namaqua	Brandvlei H Calvinia H Fraserburg H Garies H Loeriesfontein H Pofadder H Port Nolloth H Springbok H Sutherland H

	Siyanda	Askham H Danielskuil H Groblersshoop H Kakamas H Keimoes H Kenhardt H Olifantshoek H Postmansburg H Rietfontein H Upington H Upington TB H Gordonia H
GAUTENG	CENTRAL WITS & WEST RAND	Central Johannesburg Complex <ul style="list-style-type: none"> ▪ Johannesburg H ▪ Hillbrow CHC ▪ Lenasia South CHC Helen Joseph Hospital <ul style="list-style-type: none"> ▪ Helen Joseph H ▪ Coronation H ▪ Chiawelo CHC ▪ Mofolo CHC Chris Hani Baragwanath H Lilian Ngoyi CHC Zola CHC Leartong/ Bekkersdal Carletonville/ Khutsong Dr Yuusuff Dadoo/Mohlakeng South rand Edenvale Tara H Moros Centre Sterkfontein
	Far East Rand & Vaal	Springs/ Brakpan Complex <ul style="list-style-type: none"> ▪ Far East Rand H ▪ Pholosong H ▪ Kwa Thema CHC ▪ Nokuthela Ngwenya Boksburg/Germiston Complex <ul style="list-style-type: none"> ▪ Tambo Memorial H ▪ Germiston H ▪ Etwatwa Kempton Park/Alberton Complex <ul style="list-style-type: none"> ▪ Tembisa H ▪ Natsalspruit H ▪ Jabulani CHC Sebokeng Complex <ul style="list-style-type: none"> ▪ Sebokeng H ▪ Levay Mbatha CHC ▪ Johann Heyns CHC ▪ Sharpville CHC ▪ Boipatong CHC

	Pretoria Region	Pretoria Academic Complex <ul style="list-style-type: none"> ▪ Pretoria Academic H ▪ Skinner Street Clinic Ga-Rankuwa Complex <ul style="list-style-type: none"> ▪ Ga-Rankuwa H ▪ Soshanguve CHC Pretoria west Complex <ul style="list-style-type: none"> ▪ Kalafong H ▪ Pretoria West H ▪ Laudium CHC Mamelodi Stanza Bopape CHC Weskoppes
MPUMALANGA	Enkangala	Delmas H Groblersdal H* KwaMhlanga H* Middelburg C Mmamethlake H* Philadelphia H* Witbank H Berfast
	Gert Sibande	Amajuba H* Bethal H Carolina H* Elsie Ballot H* Embhuleni H* Ermelo H Evander H Piet Retief H Standerton H
	Ehlanzeni	Barberton H Lydenburg H* Matibidi H* Rob Ferreira H Sabie H* Shongwe H* Themba H* Tonga H*
KWA-ZULU NATAL	Ugu DC 21	Complex <ul style="list-style-type: none"> • Murchison H* • Port Shepstone H* GJ Crookes H* St Andrews H*

Umgungundlovu DC 22	<p>Complex</p> <ul style="list-style-type: none"> • Grey's H • Edendale H* • Northdale H • PMB Assessment Centre <p>Applesbosch H*</p> <p>Umgeni H</p>
Uthukela DC 23	<ul style="list-style-type: none"> • Emmaus H* • Estcourt H* • Ladysmith H*
Umzinyathi DC 24	<p>Complex</p> <ul style="list-style-type: none"> ▪ Charles Johnson Memorial H* ▪ Church of Scotland H* <p>Greytown H*</p> <p>Dundee H*</p>
Amajuba DC 25	<p>Complex</p> <ul style="list-style-type: none"> • Madadeni H* • Niemeyer H* <p>Newcastle H*</p>
Zululand DC 26	<p>Complex</p> <ul style="list-style-type: none"> • Ceza H* • Thulasizwe H* <p>Complex</p> <ul style="list-style-type: none"> • Nkonjeni H* • St Francis H <p>Complex</p> <ul style="list-style-type: none"> • Vryheid H* • Paulpietersburg CHC* <p>Benedictine H*</p> <p>Itshelejuba H*</p>
Umkhanyakude DC 27	<ul style="list-style-type: none"> • Bethesda H* • Hlabisa H* • Manguzi H* • Mosvold H* • Mseleni H*
Uthungulu DC 28	<p>Complex</p> <ul style="list-style-type: none"> • Ngwelezana H* • Lower Umfolozi Mem H* <p>Eshowe H</p> <p>Nkandla H*</p> <p>Ekombe H*</p> <p>Mbongolwane H*</p> <p>St Mary's H*</p> <p>Catherine Booth C*</p>

	Ilembe DC 29	Complex <ul style="list-style-type: none"> • Montebello H* • Stanger H • Umphumulo H* • Untunjambili H*
	Sisonke DC 43	<ul style="list-style-type: none"> • Christ the King H* • East Griqualand and Usher Memorial H* • St Appolinaris H* • Tayler Bequest H*
	Ethekwini	Complex <ul style="list-style-type: none"> • Mahatma Gandhi Memorial H • Phoenix Assessment Centre • Phoenix Rehabilitation Centre • Phoenix CHC • Tongaat CHC • KwaMashu Poly Clinic • Osindisweni H* Complex <ul style="list-style-type: none"> • Addington H • Clairwood H • King Edward VIII H • King George V H • St Aidans H • Wentworth H Prince Mshiyeni Memorial H* Hillcrest H
LIMPOPO	Capricon	Botlokwa H Helen Franz H Knobel H Lebowakgomo H Seshego H Thabomoopo H Blouberg H Zebediela H
	Vhembe	Donald Frazer H Louis Trichardt H Malamulele H Messina H Siloam H Tshilidzini H Elim H Hayani H

Mopani	Dr CN Phathudi H Kgapane H Letaba H Maphutha Malatji H Duiwelskloof H Phalaborwa H Nkensani H Van Velden H Evuxakeni H
Botlhabela	Mapulaneng H Sekororo H Tintswalo H
Waterberg	FH Odendaal H George Masebe H Thabazimbi H Mokopane H Warmbath H Ellisras H Voortrekker H Witpoort H
Sekhukhune	HC Boshoff H Jane Furse H Matlala H St Ritas H Mecklenburg H Dikolong H
PMHC Tertiary	Mankweng H Polokwane H

NORTH WEST	Southern Health Region	Klerksdorp D/ Klerksdorp/Tshepong H C Wolmaranstad D/Nic Bodenstein H Potch DH Ventersdorp C Witransdorp H
	Central Health Region	Mafikeng/ Setlagobi Districts Mafikeng General/Bophelong H C Lichtenburg D* Gen de la Rey/ Thusong C* Delareyville D*/ H/Gelukspan/Sannieshof/Ottosdal C* Zeerust D*/Zeerust/Lehurutshe C*
	Bojanala Health Region	Rustenburg D/Rustenburg Provincial H/Koster and Swartrugens C/ Kgetleng river D Brits DH Moretele D/ Jubilee H* Odi District/Hospital Mogwase District*/George Stegman/ Moretele H C*
	Bophirima Health Region	Vryburg District/Stella/Vryburg C* Schweizer-Reneke District Hospital/Lekwa Teemane District/ Christiana/ Bloemhof C* Ganyesa D*/H/Bophiri Molopo D*/Bray/Piet Plesis C* Kudumane D*/Tswaragano H* Taung D* H*
WESTERN CAPE	Metro District	Brooklyn Chest H Eerste River H Emergency Medical Service False Bay H GF Jooste H Hottentots Holland H Karl Bremer H Metro CHSO Mowbray Maternity H New Somerset H Victoria H Westfleur H EAP
	Metro Academic	Groote Schuur H Red Cross H Tygerberg H
	Metro Region – Clinics	Metro CHSO

	APH	Alexandra H Lentegeur H Stikland H Valkenberg H
	West Coast Winelands	CHC's Citrusdal H Clanwilliam H Paarl H Radie KotzeH Stellenbosch H Swartland H Vredenburg H Vredendal H
	Boland Overberg	Bredasdorp H CHC'S Caledon H Ceres H Eben Donges H Grabouw H Hermanus H Montagu H Robertsons H Swellendam H Tous Rivier H
	Southern Cape Karoo	Beaufort H CHC'S George H Knysna H Mosselbay H Murraysburg H Oudshoorn H Riversdale H
SAMHS	Free State	3 Military H
	Gauteng	1 Military H
		Health Centre East Rand
	Mpumalanga	Area Military Health Unit Mpumalanga
	North West	Health Centre Potchefstroom
	Western Cape	2 Military H
		Health Centre West Coast, Langebaanweg
		Institute for Maritime Medicine, Simonstown Health Centre South Coast

Abbreviations used in table:

D- District

CHC- Community Health Centre


LSA- Local Service Area

CHSO- Community Health Service Organization

H – Hospital

C- Complex

N.B Community service physiotherapists may rotate to health centres and clinics attached to each facility listed above.


DR M E TSHABALALA-MSIMANG
MINISTER OF HEALTH
DATE: 18.3.2005

No. R. 305

8 April 2005

HEALTH PROFESSIONS ACT, 1974 (ACT NO. 56 OF 1974)**LIST OF APPROVED FACILITIES FOR THE PURPOSES OF PERFORMING COMMUNITY SERVICE BY DENTISTS IN THE YEAR 2005 / 2006**

The Minister of Health has, in terms of regulation 5.1 of the Regulations relating to Performance of Community Service listed the following approved facilities for purposes of the profession of dentistry

Note: the asterisk (*) = with rural allowance

PROVINCE	REGION	FACILITY
EASTERN CAPE	Amatole Nkonkobe	Victoria Adelaide Fortbeaufort Bedfort
	Amathlathi	Stutteheim Cathcart SS Gida
	Buffalo City	Cecilia Makiwane H Nompumelelo Grey Bisho Frere Komga Dimbaza CHC Gompo CHC Alice H Peddie H King Williams Town H East London H
	Mquma	Ngqomakwe CHC Butterworth Tafalofefe
	Mbashe	Wollowvale Madwaleni

OR Thambo KSD	Zithulele H Umatata General H Nelson Mandela Academy H
Nyandeni	St Barnabas H Bambisa H Isilimela H Canzibe H
Ingquza	St Patric H Sipethu H Holy Cross H St Elizabeth H Bizana CHC
Mhlontlo	St Lucia H Nessie Knight Qumbu CHC
Chris Hani Emalahleni	Glen Grey Indwe
Lukhanji	Frontier Sada
Inxuba Yethemba	Cradock Middleburg Cape Maartjie Venter
Intsika Yethu	Cofimvaba
Sakhisizwe	Elliot Cala
Engcobo	All Saints Mjanyana Flagstaff H Sada H Ntabankulu H Mqanduli H Maluli H Tsolo H Hankey H
Nelson Mandela Metro	Dora Nginza Livingston Motherwell Rosedale Kwanobulhe Walmer Bethelsdorp New Brighton
Alfred Ndzo Umzimvubu	Mt Ayliff H Mary Theresa H Maluti CHC
Umzimkhulu	Reit Vlie St Margarets

		Mzimkulu H Mount Frere H
Western Camdeboo		Midland Somerset East Jansinville Willowmore Joubertina
Kouga		Humansdorp Sunday's River Valley
Makana		Port Alfred H Settlers Grahamstown H Port Elizabeth H Graaf Reinet H
Ukhahlamba		Aliwal North H
Maletswai		Burgersdorp H
Senqu		Empilisweni Umlamli Cloete Joubert
Elundini		Taylor Bequest Mount Fletcher H Queenstown H
FREE STATE	Xhariep District Area (DC 16)	Diamond Hospital Complex : includes Diamant(Jagasfontein) Trompsburg H Bethulie H Embekweni(Zastron)/Stofell Coetzee(Smithsfield) Hospital Complex Letsemeng CHC Petrusburg CHC Koffiefontein CHC
	Motheo District(DC17)	Motheo District Area
	Lejweleputswa District Area (DC 18)	Lejweleputswa District area
	Thabo Mafutsanyane District (DC 19)	Mofumahadi Manapo Mopeli/ Dihlabeng Regional Hospital Complex Thebe/ Phumelela Hospital Complex
	Northern Free State District (DC 20)	Boitumelo Regional Hospital Metsimaholo/ Parys Hospital Complex Mafube/ Tokollo Hospital Complex
NORTHERN CAPE	Francis Baard District	Templar H Kimberley Hospital Complex
	Namakwa	Springbok H Calvinia H
	Karoo	De Aar H
	Siyanda	Gordonia H
	Kgalagadi	Kuruman H
GAUTENG	East Rand	Kwathema Dental Clinic Daveyton Dental Clinic J Dumane Dental Clinic

		Etwatwa Dental Clinic Brakpan Dental Clinic
	Central Wits	Zola Dental Clinic
	Pretoria	RV Bird Dental Clinic Pretoria North Dental Clinic Mamelodi Dental Clinic Eersterust Dental Clinic
	West Rand	Yusuf Dadoo Dental Clinic Khutsong Dental Clinic Leratong Dental
	Vaal	Bophelong Dental Clinic Kopanong Dental Clinic Meyerton Dental Clinic
MPUMALANGA	Ehlanzeni District	Shongwe H Barberton H Rob Ferreira H Themba H Sabie H Lydenburg H Matibidi H Tonga H
	Gert Sibande	Piet Retief H Amajuba H Ermelo H Carolina H Bethal H Embhuleni H Standerton H Evander H Volksrust Elsie Ballot H
	Ekangala District	Mmametlake H KwaMhlanga H Philadelphia H Middelburg C Witbank C Delmas H Groblersdal H
KWAZULU- NATA L	DC21 Ugu	Port Shepstone H Umzinto CHC GJ Crookes H St. Andrews H Murchison H Assisi H
	DC22 Umgungundlovu	Edendale H Northdale H East Street Clinic Appelsbosh Prov.H Montebello Prov. H Howick CHC

	Richmond CHC Gomane CHC Bruntville CHC
DC23 Uthukela	Ladysmith H Ezakheni CHC Estcourt H Nthabamhlope CHC Oliviershoek CHC Emmaus H *
DC24 Umzinyathi	Greytown H Charles Johnston Memorial H * Dundee H Untunjambili Prov.H Church of Scotland H *
DC25 Amajuba	Newcastle H Madadeni H Niemeyer Mem.H Osizweni CHC
DC26 Zululand	Benedictine H * Vryheid H Nkonjeni H * Ceza Prov.H Itshelajuba H * Paulpietersburg C.H.C Edumbe CHC
DC27 Umkhanyakude	Hlabisa H * Bethesda H * Mosvold H * Mseleni H * Manguzi H *
DC28 Uthungulu	Ekombe H * Ngwelezana H Eshowe H Nkandla H St Mary's KwaMagwaza Nseleni CHC
DC29 Ilembe	Stanger H Umpumulo H Catherine Booth H Ndwedwe C.H.C

		Sundumbili CHC
	DC43	East Griqualand and Usher Memorial H
	Sisonke	Tayler Bequest H St. Appolinaris H Ixopo CHC Underburg CHC Pholela CHC
	Durban Metro Ethekwini	Addington H Inanda Clinic Tongaath CHC Clairwood H Prince Mshiyeni Memorial H Bothas Hill CHC Wentworth H Phoenix CHC King Edward VIII H Hlengisizwe Clinic Cato Manor CHC RK khan H Kwadabeka CHC Kwa Mashu Poly Clinic *
LIMPOPO	Waterberg	Ellisras H FH Odendaal H Thabazimbi H Warmbaths H Witpoort H George Masebe H Mokopane H Voortrekker H
	Capricorn	Blouberg H Helen Franz H Polokwane /Mankweng H Complex Seshego H W.F Knobel H Botlokwa H Dr Machupe Mphahlele Memorial H Lebowakgomo H
	Mopani	Dr C.N Phatudi H Kgapane H

		Letaba H Maphutha L. Malatji H Nkhensani H
	Vhembe	Donald Frazer H Elim H Louis Trichardt H Malamulele H Messina H Siloam H Tshilidzini H
	Bohlabela	Sekororo H Matikwane H Mapulaneng H Tintwalo H
	Sekhukhune	H C Boshoff H Matlala H Jane Furse Memorial H St Ritas H Mecklenburg H Penge H
NORTH WEST	Bojanala	Madibeng George Stegman H Jubilee H Odi H Rustenburg
	Central	Delareyville H General Delarey H Mafikeng Provincial H Lehurutshe H Ratlou
	Bophirima	Ganyesa Schweizer-reneke H Taung H Vryburg H Kagiso Bloemhof
	Southern	Ventersdorp H Wolmaranstad H Klerksdorp Potchefstroom

WESTERN CAPE	Boland-Overberg	Ceres Clinic
	Witzenberg	Nduli CHC
	Theewaterskloof	Grabouw CHC
	Metropole	
	Tygerberg West	Bishop Lavis CHC Goodwood CHC
	Tygerberg East	Delft CHC
	Nyanga	Gugulethu Clinic
	Helderberg	Gustrouw CHC Macassar CHC Strand CHC
	Athlone	Hanover Park CHC
	Cape Town Central	Hope Street Clinic Miatland Clinic
	Khayelitsha	Khayelitsha CHC Michael Mapongwana CHC
	Oostenberg	Kleinvele CHC Kraaifontein CHC
	South Peninsula	Lady Michaelis CHC Lotus River CHC Retreat CHC
	Blaauwberg	Wesfleur H
	Mitchells Plain	Westridge Clinic Mitchells Plain CHC Westridge Clinic False Bay H
	South Cape/Karoo	
	Central Karoo	Beaufort west CHC
	George	George Clinic
	Knysna	Knysna H Heidelberg CHC
	Mossel Bay	Mossel Bay H
	Oudthoorn	Oudthoorn Clinic
	Langeberg	Riversdale Hospital Complex
	WestCoast/ Winelands	
	Stellenbosch	Idas Valley Clinic
	Matzikama	Vredendal North Clinic
	Berg River	Lapa Munnik CHC Piketberg Clinic
	Swartland	Malmesbury H

		Saldanha Clinic
	Drakenstein	TC Newman CHC
	Saldanha Bay	Diazville Clinic

SOUTH AFRICAN MILITARY HEALTH SERVICES (SAMHS)

Mpumalanga Area Military Health Unit	Nelspruit	Nelspruit SB
	Middleburg	Middleburg SB (4 SAI)
Limpopo Area Military Health Unit	Louis Trichardt	AFB Louis Trichardt MMC
	Pietersburg	Pietersburg Sick Bay
	Phalaborwa	Phalaborwa MHB*
	Hoedspruit	Hoedspruit MBH*
North West Area Military Health Unit	Potchefstroom	Potchefstroom MBH
	Zeerust	Zeerust Sick Bay
	Mafikeng	Molopo Sick Bay
Gauteng Area Military Health Unit	Pretoria	1 Military H Thaba Tshwane Oral Health Clinic AFB Waterkloof MMC MMC Armscor Building Wonderboom Sick Bay
	Springs	Dunnotar Sick Bay
	Johannesburg	Doornkop MMC Lenz Sick Bay (21SAI Bn) Kemptonpark MMC
	Heidelberg	Heidelberg Sick Bay
Free State Area Military Health Unit	Bloemfontein	3 Military H AFB Bloemspuit MMC
	Bethlehem	2 Field Engineer School SB
	Kroonstad	Engineer School Sick Bay
Northern Cape Area Military Health Unit	Kimberley	Kimberley Sick Bay
	Kimberley	Midlands SB
	Postmasburg	Army Battle School Sick Bay Lohattha*
	Upington	Upington Sick Bay (8 SAI)
Kwa Zulu Natal Area Military Health Unit	Durban	Durban Sickbay
	Ladysmith	Ladysmith Sick Bay
	Mtubatuba	Duku-Duku Sick Bay *
Eastern Cape Area Military Health Unit	Port Elizabeth	Port Elizabeth Sick Bay
	Grahamstown	Grahamstown Sick Bay
	Umtata	Umtata Sick Bay
Western Cape Area Military Health Unit	Metropole	2 Military H

	Youngfield Wingfield MMC Institute for Maritime Medicine (IMM) Eersterivier SB
Oudtshoorn	Oudtshoorn SB
Saldanha	Saldanha MMC *
Langebaanweg	Langebaanweg MBH *

Abbreviations used in table:

* = Rural Allowance

CHC = Community Health Centre

IMM = Institute for Maritime Medicine

H = Hospital

MBH = Military Base Hospital

MMC = Military Medical Clinic

SB = Sick Bay

N.B Community service dentists may rotate to health centres and clinics attached to each facility listed above.



DR M E TSHABALALA-MSIMANG

MINISTER OF HEALTH

DATE: 18.3.2005

No. R. 306

8 April 2005

HEALTH PROFESSIONS ACT, 1974 (ACT NO. 56 OF 1974)**LIST OF APPROVED FACILITIES FOR THE PURPOSES OF PERFORMING
COMMUNITY SERVICE BY SPEECH AND HEARING THERAPISTS IN THE YEAR
2006**

The Minister of Health has, in terms of regulation 5.1 of the Regulations relating to Performance of Community Service by Persons Registering in terms of the Health Professions Act, 1974 (Act No. 56 of 1974), listed the following approved facilities for purposes of the profession of speech and hearing therapists:

PROVINCE	Region (District)	FACILITY
DEPARTMENT OF HEALTH – PUBLIC HEALTH FACILITIES		
EASTERN CAPE	Nelson Mandela Metropole Port Elizabeth Complex	Dora Nginza C Empilweni DH Humansdorp DH Livingstone C Port Elizabeth C Port Elizabeth Metro District Office
	Chris Hani District Municipality	Cala DH Cloete Joubert DH Cradock DH Empilweni DH Frontier Regional H Glen Grey DH Umlamli DH
	Inxuba Yethemba	Wilhem Stahl DH Cradock H
	Oaukeni	St Patricks DH Holy Cross DH Greenville H
	Engcobo	All Saints DH Cofimvaba H Mjanyana H
	East London Complex	Cecilia Makiwane C Frere Complex

Buffalo City	Bisho H Grey DH Nompumelelo DH SS Gida DH Carthcart H
Umtata Complex	Nelson Mandela Academic C Bedford Orthopaedic H Umtata General
Makana	Fort England H Port Alfred H Settlers H
Cambedoo	Midlands H Andries H
Nyandeni	Canzibe H Isilimela H St Barnabasrs H Bambisana H
Lukhanji	Komani
Sakhasizwe	Cala H Elliot H Glen Grey H
Mnquma	Butterworths H Tafalofefe H
Nkonkobe	Bedford H Fort Beaufort H Tower H Victoria H
Senqu	Cloete Joubert H Empilisweni H Umlamli H
Maletswai	Aliwal North H Steynberg H Bugersdorp H
Regional Hospitals	Frontier H St Elizabeth H
Umzimkhulu	Rietvlei H St Margaret H Umzimkhulu
Umzimvubu	Marry Teresa H Mt. Ayliff H Sipetu H
Mhlontlo	Nessie Knight H St. Lucy's Taylor Bequest H

FREE STATE	DC16 Xhariep	Xhariep District Office Diamond C Jagersfontein H Tromsburg H Bethulie H Embekweni/ Stoffel Coetzee Hospital Complex Letsemeng CHC Petrusburg CHC Koffiefontein CHC
	DC17 Montheo	Pelononi Regional Hospital Complex National District Hospital Complex MUCCP/Heidedal Complex Botshabelo H Dr J S Moroka/Mantsopa Hospital C Ladybrand H
	DC18 Lejweleputswa	Lejweleputswa District Area Bongani Regional Hospital Katlheho/Winburg Hospital Complex Thusanong/Nala/Mohau Hospital Complex Odendaalsrus H Welkom H Goldfields H Virginia H

NORTHERN CAPE	DC19 Thabo Mofutsanyane	Manapo C Mofumahadi/Manapo/Mopeli/ Dihlabeng Regional Hospitals Phekolo/Nketoana Hospital Complex Elizabeth Ross H Itemoheng/John-Daniel Newsberry/ Phutoloha Hospital Complex Thebe/Phumelela Hospital Complex Harrismith H
	DC 20 Northern Free State	Lesedi CHC Metsimaholo/Parys Complex Tokollo Mafube Hospital Complex Botumelo Regional H Northern Free State District Area
	Francis Baard	Barkly West H Galeshewe Day H Hartswater H Jan Kemdorp H Warrenton District H Kimberly C
	Namakwa	Brandvlei H Calvinia H Fraserburg H Garies H Loeriesfontein H Pofadder H Port Nolloth CHC Springbok H Sutherland H
	Siyanda	Askham H Danielskuil H Groblershoop H Kakamas H Keimoes H Kenhardt H Olifantshoek H Postmansburg H Rietfontein H Upington H Gordonia H
	Karoo	Carnavon H Colesberg H De Aar H Douglas H Griekwastad H Hopetown H Noupoort H Prieska H Richmond H Vosburg H Victoria Wes H

GAUTENG	Kgalagadi	Kuruman H
	Central Wits & West Rand Region	Chris Hani Baragwanath Hospital Lilian Ngoyi CHC Zola CHC Leratong/Bekkersdal H Masakhane CHC Edenvale H Far East Rand H Carltonville/ Khutsong H South Rand H Tara The H Moross Centre Dr Yusuf Dadoo H Sterkfontein H
		Helen Joseph Hospital Complex Helen Joseph H Coronation H Chiawelo CHC Mofolo CHC
		Central Johannesburg Complex Johannesburg H Hillbrow CHC Lenasia South CHC
	Far East Rand	Springs/ Brakpan Complex Far East Rand H Pholosong H Kwa Thema CHC Nokuthela Ngwenya
		Boksburg/Germiston Complex Tambo Memorial H Germiston H Etwatwa H
		Kempton Park Alberton Complex Tembisa H Nataalspruit H Jabulani CHC Kopanong H Heidelberg H
		Sebokeng Complex Sebokeng H Levay Mbatha CHC Johann Heyns CHC Sharpeville CHC Boipatong CHC

	Pretoria Region	Pretoria Academic Complex Pretoria Academic H Skinner Street CHC
		Garankuwa Complex Ga-Rankuwa Hospital Soshanguve CHC
		Pretoria West Complex Kalafong H Pretoria West H Laudium CHC
		Mamelodi Stanza Bopape CHC Weskoppies
MPUMALANGA	Enkangala	Delmas H Groblersdal H* KwaMhlanga H* Middelburg C Mmametlhake H* Philadelphia H* Witbank H
	Eastvaal	Amajuba H* Bethal H Carolina H* Elsie Ballot H* Embhuleni H* Ermelo H Evander H Piet Retief H Standerton H
	Ehlanzeni	Barberton H Lydenburg H* Matibidi H* Rob Ferreira H Sabie H* Shongwe H* Themba H* Tonga H*
KWA-ZULU NATAL	Ugu (DC21)	Port Shepstone Complex GJ Crookes H* Murchison H* St Andrews H* Umzinto CHC
	Umgungundlovu (DC22)	Midlands Complex Fort Napier Hospital Townhill Hospital Umgeni H PMB Complex Edendale H* Applesbosch H* Northdale H* PMB Assessment + Therapy Centre

Uthukela (DC23)	Uthukela Complex Estcourt H* Ladysmith H* Emmaus H*
Umzinyathi (DC24)	Umzinyathi Complex Charles Johnson Memorial H* Church of Scotland H* Greytown Hospital * Dundee H*
Amajuba (DC25)	Amajuba Complex Newcastle H* Madadeni H* Niemeyer H*
Zululand (DC26)	Zululand Complex Benedictine* H Ceza* / Thulasizwe* H Itshelejuba* H Nkonjeni* / St Francis*H Vryheid H* Thulisiwe H*
Umkhanyakude (DC27)	Umkhanyakude Complex Bethesda H* Hlabisa H* Manguzi H* Mosvold H* Mseleni H*
Uthungulu (DC28)	Uthungulu Complex Catherine Booth H* Eshowe H Nkandla Hospital* KwaMagwaza H*
Ilembe (DC29)	Ilembe Complex Motebello H* Umphumulo H* Untunjambili H* Stanger H*
Sisonke (DC 43)	Sisonke Complex Christ the King H St AppolinarisH* East Griqualand & Usher Mem H* Tayler Bequest H*
Ethekweni	Ethekweni North Complex Mahatma Gandhi Memorial H Osindsweni H Ethekweni Central Complex Prince Mshiyeni Memorial H* Hillcrest H Ethekweni South Complex Clairwood H Addington H R K Khan H King Edward VIII H King George V H

LIMPOPO	Capricorn	W.F. Knobel DH Botlokwa H Blouberg H Helen Franz Hospital Seshego H Thabamooopo H Polokwane H Mankweng H
	Vhembe	Elim DH Tshilidzhini Regional H Louis Trichardt H Messina H Siloam H Malamulele H Donald Frazer H Hayani H
	Mopani	Letaba Regional H Kgapane H Duiwelskloof H Phalaborwa H Nkensani H Van Velden H Dr CN Phatudi H Evuxakeni H Maphutha Malatji H
	Sekhukhune	St Ritas Regional H Jane Furse D H Mecklenburg H HC Boshoff H Matlala H Dilokong H
	Waterberg	Thabazimbi DH Mokopane Regional H F.H. Odendaal H Warmbath H Ellisras H Voortrekker H Witpoort H George H Masebe H

NORTH WEST	Southern	Klerksdorp D/ Klerksdorp/ Tshepong C/ Wolmaranstad D/ Nic Bodenstein H Potch DH/ Witransdorp H Ventersdorp D/ C
	Central	Mafikeng / Setlagobi D Mafikeng General H/ Bophelong C/ Gelukspan H Lichtenburg D*/Gen de la Rey/ Thusong C* Delareyville D*/H Sannieshof / Ottosdal C* Zeerust District* Zeerust/Lehurutshe C*
	Bojanala	Rustenburg D/ Rustenburg Provincial H/ Koster H and Swartrugens C Kgetleng river D Brits DH Moretele D /*Jubilee H Odi DH Mogwase D*/ George Stegman/ Moreteleletsi C*
	Bophirima	Vryburg D/ Stella H Vryburg C* Schweizer-Reneke DH/ Lekwa Teemane D /Christiana/ . Bloemhof C* Ganyesa D*/ H Bophiri Molopo D* Bray / Piet Plesis C Kudumane D*/ Tswaragano H* Taung D*/ H*
WESTERN CAPE	Metro Region District	Brooklyn Chest H Eerste River H Emergency Medical Service False Bay H GF Jooste H Hottentots Holland H Karl Bremer H Metro CHSO Mowbray Maternity H New Somerset H Victoria H Westfleur H
	Metro Region Academic	Groote Schuur H Red Cross H Tygerberg H


	APH	Alexandra H Lentegeur H Stikland H Valkenberg H
	Westoast/ Winelands Region	CHC's Citrusdal H Clanwilliam H Paarl H Radie KotzeH Stellenbosch H Swartland H Vredenburg H Vredendal H
	Boland Overberg Eben Donges Cluster	Bredasdorp H CHC'S Caledon H Ceres H Eben Donges H Grabouw H Hermanus H Montagu H Robertsons H Swellendam H Tous Rivier H
	Southern Cape Karoo	Beaufort H George H Knysna H Mosselbay H Murraysburg H Oudshoorn H Riversdale H
SAMHS	Gauteng	1 Military H
		Area Military Health Unit Gauteng
		Health Centre West Rand
	Western cape	Health Centre South Coast/ Sick Bay Oudtshoorn
		Health Centre Youngsfield
	Free state	3 Military H
		Health Centre Bloemfontein
		Health Centre Kroonstad
	Limpopo	Health Centre Polokwane
		Health Centre Makhado
	Eastern cape	Health Centre Port Elizabeth
		Health Centre Grahamstown
	Northern Cape	Health Centre Iohatla

Abbreviations used in table:

D- District
H- Hospital

CHC- Community Health Centre
LSA- Local Service Area
CHSO- Community Health Service Organization
H – Hospital
C- Hospital Complex

N.B Community service speech and hearing therapists may rotate to health centres and clinics attached to each facility listed above.


DR M E TSHABALALA-MSIMANG
MINISTER OF HEALTH
DATE: 18.3.2005

No. R. 307

8 April 2005

PHARMACY ACT, 1974 (ACT NO. 53 OF 1974)**LIST OF APPROVED FACILITIES FOR THE PURPOSES OF PERFORMING
COMMUNITY SERVICE BY PHARMACISTS IN THE YEAR 2006**

The Minister of Health has, in terms of regulation 3 of the Regulations relating to Performance of Pharmaceutical Community Service, listed the following approved facilities for purposes of the profession of pharmacists:

PROVINCE	Region (District)	FACILITY
DEPARTMENT OF HEALTH – PUBLIC HEALTH FACILITIES		
EASTERN CAPE	Camdeboo	Andries Vosloo H Midland H
	Maletswai	Aliwal North H
	Senqu	Empilisweni H Umlamli H Cloete Joubert H
	Inxuba Yethemba	Cradock H Willem Stahl H Thornhill CHC
	Sakhisizwe	Elliot H Cala H
	Lukanji	Frontier H
	Emalahleni	Glen Grey H
	Mnquma	Butterworth H Nqamakwe H Tafalofefe H
	East London Complex	Cecilia Makiwane H Frere H
	Nkonkobe	Fort Beaufort H Victoria H Tower H

Buffalo City	Bisho H Nompumelelo H Grey H Buffalo City LSA
Amahlati	SS Gida H Cathcart H
Mhlontlo	Nessie Knight H St Lucy H
Mthatha Complex	Mthatha General Nelson Mandela Academic C Mthatha CHC Mthatha Depot
Nelson Mandela Metropole	Kwazakhele Day Clinic
KSD	Zithulele H
Engcobo	All Saint's H Mjanyana H
Qaukeni	Holy Cross H St Elizabeth H St Patricks H Greenville H
Elundini	Tayler Bequest H
Maluti	Maluti LSA
Umzimvubu	Mary Theresa H Sipetu H Mt Ayliff H
Umzimkhulu	Rietvlei H Umzimkulu H
Nyandeni	Isilimela H Port St Johns H St Barnabas H Bambisana H Canzibe H
Mbashe	Madwaleni H Elliotdale CHC
Intsika Yethu	Cofimvaba H

FREE STATE	Xhariep District DC16	Diamond Hospital Complex Jagersfontein H Tromsburg H Bethulie H Embekweni Hospital Complex Zastron H Stoffel Coetzee H Smithfield H Letsemeng CHC Petrusburg CHC Koffiefontein CHC
	Motho District DC17	National Hospital Complex Pelonomi Regional Hospital Complex MUCPP/Heidedal Complex Botshabelo Hospital Complex Naledi Local Municipality Medical Depot Free State Psychiatric Complex Mantsopa Local Municipality Dr JS Moroka Hospital Complex Mantsopa H Wepener CHC Ladybrand H Bloemfontein Medical Depot
	Lejwelephutswa District DC18	Lejwelaphutswa District Area Bongani Regional H Katlego H Winburg H Thusanong H Nala H Mohau Hospital Complex Welkom H Goldfields Regional H Virginia H Hoopstad H Odendaalrus H Bothaville H
	Northern Free State District DC20	Northern Free State District Area Metsimaholo/Parys Hospital Complex Mafube/Tokollo Hospital Complex Boitumelo Regional H Sasolburg H Sasolburg / Parys Hospital Complex Boitumelo H Heilbron Hospital Complex Frankfort Hospital Complex Moghaka CHC District Hospital Complex

	Thabo Mafutsanyane District DC19	Mofumahadi Manapo Mopeli/Dihlabeng Regional Hospital Elizabeth Ross H Thebe/Phumelele Hospital Hospital Complex Ntekoana Hospital Complex Itemoheng Hospital Complex John Daniel Newsberry H Phuthuloa Hospital Complex Bethlehem H Manapo H Complex Harrismith H Phekolong H Reitz H Senekal H Clocolan H Vrede H
NORTHERN CAPE	Frances Baardt	Kimberley Hospital Complex Northern Cape Pharmaceutical Depot Warrenton H Gaeshwe Day H Kimberley Clinics Hartswater H Barkley West H Jan Kempdorp H Kimberley H
	Karoo	De Aar H Colesberg H Victoria West H Prieska H Griekwastad CHC Douglas CHC Hopetown CHC Noupoort CHC Carnarvon CHC
	Kgalakgadi	Kuruman H Kuruman Clinics
	Namakwa	Springbok H Calvinia H Port Nolloth H Garies H Pofadder H Brandvlei H

	Siyanda	Gordonia H Postmasburg H Kakamas H Keimoes H Olifantshoek CHC Kenhardt CHC Uppington H
GAUTENG	Region B - Ekurhuleni	Ekurhuleni Regional Pharmacy (Nigel) Far East Rand H Germiston H Natalspruit H Pholosong H Tambo Memorial H Tembisa H
	Johannesburg Region	Chris Hani Baragwanath H Coronation H Edenvale General H Helen Joseph H Johannesburg H Regional Pharmacy Hillbrow Sizwe Tropical Disease H South Rand H The Tara H Morros Centre
	Sedibeng Region	Heidelberg H Kopanong H Regional Pharmacy Johan Heyns Sebokeng H
	Tshwane Regional	Dr George Mukhari H Kalafong H Mamelodi H Pretoria – West H Pretoria Academic H Regional Pharmacy Pretoria Weskoppies H
	West Rand Region	Carletonville H Dr Yusuf Dadoo H Leratong H Sterkfontein H Regional Pharmacy West Rand
MPUMALANGA	Ehlanzeni	Rob Ferreira H Themba H Sabie H Lydenburg H Matibidi H Shongwe H Barberton H Tonga H

	Ekangala	Witbank Hospital Complex Delmas H KwaMhlanga H Mmamethlake H Philadelphia H Middelburg H Groblersdal H Bernice Samuel H Impungwe H
	Gert Sibande	Amajuba H Elsie Ballot H Piet Retief H Ermelo H Embhuleni H Carolina H Bethal H Evander H Standerton H
KWAZULU-NATA L	DC21 Ugu	GJ Crookes H Murchison H Port Shepstone H St Andrews H Turton CHC Umzinto CHC
	DC22 Umgungundlovu	Applebosch H Bruntville CHC East Street CHC Edendale H Fort Napier H Grey's H Imbalenhle CHC Northdale H Town Hill H Umgeni H
	DC23 Uthukela	Emmaus H Estcourt H Ladysmith H Ntabamhlophe CHC
	DC24 Umzinyathi	Charles Johnson Memorial H Church of Scotland H Dundee H Greytown H Pomeroy CHC
	DC25 Amajuba	Madadeni H Nelliesfarm CHC Newcastle H Niemeyer Memorial H

DC26 Zululand	Benedictine H Ceza H eDumbe CHC Itshelejuba H Nkonjeni H Paulpietersberg CHC St Francis H Thulasizwe H Umdumozulu CHC Vryheid H
DC 27 Umkhanyakude	Bethesda H Hlabisa H Kwa-Masane CHC Manguzi H Mosvold H Mseleni H
DC28 Uthungulu	Catherine Booth H Ekombe H Empangeni H Eshowe H KwaMagwaza H Mbongolwane H Ngwelezane H Nkandla H Nseleni CHC
DC29 Ilembe	Montebello H Ndwedwe CHC Stanger H Sundumbili CHC Umphumulo H Untunjambili H
DC43 Sisonke	Christ the King H East Griqualand & Usher Memorial H Polela CHC St Appolinaris H Tayler Bequest H Underberg CHC
Durban eThekweni	Addington H Bothas Hill H Clairwood H Embo CHC Hillcrest H Hlengisizwe Health Centre Inanda CHC Isipingo CHC King Edward VIII H

		King George V H KwaDabeka CHC KwaMashu Polyclinic Mahatma Ghandi Memorial H Newtown A CHC Osindisweni H Phoenix CHC Prince Mshiyeni Memorial H RK Khan H St Aidans H Tongaat PHC Wentworth H
LIMPOPO	Waterberg	FH Odendaal H Warmbaths H Thabazimbi H Mokopane H Ellisras H Voortrekker Hospital Complex Witpoort H George Masebe H
	Capricon	Lebowakgomo H Thabamooipo H Seshego H Helen Franz H Botlokwa H Zebediela H W.F. Knobel H
	Vhembe	Elim H Louis Trichardt H Tshilidzin H Messina H Siloam H Malamulele H Donald Frazer H Hayani H
	Mopani	Letaba H Kgapane H Duiwelskloof H Phalaborwa H Nkhensani H Van Velden H Shiluvane H Dr CN Phatudi H Evuxakeni H Maphuta L. Malatji H

	Sekhukhune	Jane Furse H Mecklenburg H St Ritas H H.C. Boshoff H Matlala H
	Bohlabela	Mapulaneng H Tintswalo H Matikwana H Sekororo H
NORTH WEST	Southern Health Region	Klerksdorp/ Tshepong Hospital Complex Potchefstroom H and Sub-district Ventersdorp H and Sub-district Witransdorp H
	Central Health Region	Delaraville Sub-district Gelukspan H Sub-district General de la Rey H and Sub-district Lehurutse H Mafikeng Provincial H Lichtenburg Sub-district Sannieshof H Zeerust H and Sub-district
	Bojanala Health Region	Brits DH and Sub-district George Stegman DH and Sub-district Jubilee DH and Sub-district Koster DH and Sub-district Odi DH and Sub-district Rustenburg Provincial Hospital and Sub-district Swartruggens H and Sub-district
	Bophirima Health Region	Ganyesa H and Sub-district Bloemhof H and Sub-district Schweizer-Reneke DH and Sub-district Taung DH and Sub-district Tshwaragano DH and Sub-district Vryburg DH and Sub-district
WESTERN CAPE	A Boland/Overberg	Ceres Cluster Grabouw Cluster Hermanus Area Worcester Cluster Regional Office Worcester Eben Danges H Worcester CHC

C Metropole	<p> Cape Medical Depot GF Jooste H Groote Schuur H Hottentots Holland H Karl Bremer H Mowbray Maternity H New Somerset H Pharmacy Services Cluster Red Cross Children's H Tygerberg H Valkenberg H Victoria H </p> <p> <u>Metropole Cluster A:</u> </p> <p> Ocean View CHC Houtbay CHC Lady Michaelis CHC Retreat CHC Lotus river CHC Grassy Park CHC False Bay H </p> <p> <u>Metropole Cluster B:</u> </p> <p> Woodstock CHC Robbie Nurock CHC Green Point CHC Good Hope CHC Maitland CHC Kensington CHC Wesfleur CHC </p> <p> <u>Metropole Cluster C:</u> </p> <p> Dr Abdurahman CHC Hanover Park CHC Heideveld CHC Vanguard CHC Bishop Lavis CHC Elsies River CHC Gugulethu CHC Ruyterwacht CHC </p> <p> <u>Metropole Cluster D:</u> </p> <p> Belhar CHC Reed Street CHC Goodwood CHC Durbanville CHC Belville CHC Parow CHC Ravensmead CHC Kraaifontein CHC </p>
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		<u>Metropole Cluster E:</u> Delft CHC Cross Roads CHC Brown's Farm CHC Nyanga CHC Khayelitsha CHC Nolungile CHC Mitchell's Plain CHC
		<u>Metropole Cluster F:</u> Macassar CHC Rusthof CHC Kleinvlei CHC Ikhwezi CHC Strand CHC Mfuleni CHC Michael Mpongwana CHC Eerste River CHC
	G South Cape / Karoo	Beaufort West Cluster George Cluster Knysna Cluster includes Plettenberg Bay CHC Mossel Bay Cluster includes Riversdale Area Oudtshoorn Cluster
	H West Coast/ Winelands	Clanwilliam Cluster includes Lamberts Bay and Citrusdal Malmesbury Cluster includes Riebeeck-Wes and Saron Paarl H Piketberg Cluster includes Porterville and Moorreesburg Vredenburg Cluster includes Saldanha; Langebaan and Veldrif Vredendal Cluster includes Vanrhynsdorp; Klawer and Lutzville
DEPARTMENT OF CORRECTIONAL SERVICES – PRISONS (pharmacy)		
	Mpumalanga	Victoria H Barberton
	Western Cape	Brandvlei Prison (pharmacy) Drakenstein Prison (pharmacy) Pollsmoor Prison (pharmacy)
	Eastern Cape	East London Prison (pharmacy) St. Albans Prison (pharmacy)
	Free State	Grootvlei Prison (pharmacy) Kroonstad Prison (pharmacy) Groenpunt Prison (pharmacy)
	Gauteng	Boksburg Prison (pharmacy) Leeuwkop Prison (pharmacy) Pretoria Prison (pharmacy)

	KwaZulu-Natal	Pietermaritzburg Prison (pharmacy) Durban Prison (pharmacy)
	Limpopo	Hoedspruit Sick Bay Louis Trichard Sick Bay Vuvani Sick Bay Phalaborwa Sick Bay
	Gauteng	Dunnotar Sick Bay Rietondale Sick Bay Wonderboom Sick Bay Kempton Park Sick Bay Krygkor Sick Bay
	KwaZulu-Natal	Durban Sick Bay
	Northern Cape	Army Battle School Sick Bay Kimberly Sick Bay Upington Sick Bay
	North West	Potchefstroom Sick Bay Zeerust Sick Bay
	Free State	1 SAI Sick Bay Kroonstad Sick Bay
	Eastern Cape	Port Elizabeth Sick Bay Umtata Sickbay
	Military Health Base Depot	Pharmaceutical Depot
	Western Cape	Ysterplaat Sick Bay
	1 Military Hospital	Military H
	2 Military Hospital	Military H

Abbreviations used in table:

AAH = Association Academic Hospital

CHC = Community Health Centre

DC = District

H = Hospital

L/A = Local Authority

PHC = Primary Health Care

DH = District Hospital

LSA = Local Service Area

MUCPP = Mangaung University Community Partnership Programme

N.B Community service pharmacists may rotate to health centres and clinics attached to each facility listed above.


DR ME TSHABALALA-MSIMANG**MINISTER OF HEALTH****DATE: 22.3.2005**

**DEPARTMENT OF LABOUR
DEPARTEMENT VAN ARBEID****No. R. 285****8 April 2005**

LABOUR RELATIONS ACT, 1995

**BARGAINING COUNCIL FOR THE FURNITURE MANUFACTURING INDUSTRY OF THE WESTERN CAPE:
EXTENSION OF MAIN AMENDING COLLECTIVE AGREEMENT TO NON-PARTIES**

I, Membathisi Mphumzi Shepherd Mdladlana, Minister of Labour, hereby in terms of section 32 (2) of the Labour Relations Act, 1995, declare that the Collective Agreement which appears in the Schedule hereto, which was concluded in the Furniture Manufacturing Industry of the Western Cape and is binding in terms of section 31 of the Labour Relations Act, 1995, on the parties which concluded the Agreement, shall be binding on the other employers and employees in that Industry, with effect from 18 April 2005, and for the period ending 30 June 2005.

M.M.S. MDLADLANA**Minister of Labour****No. R. 285****8 April 2005**

WET OP ARBEIDSVERHOUDINGE, 1995

MEUBELNYWERHEID, WES-KAAPLAND: WYSIGING VAN HOOFOOREENKOMS NA NIE-PARTYE

Ek, Membathisi Mphumzi Shepherd Mdladlana, Minister van Arbeid, verklaar hierby, kragtens artikel 32 (2) van die Wet op Arbeidsverhoudinge, 1995, dat die Kollektiewe Ooreenkoms wat in die Bylae hiervan verskyn en wat in die Meubelnywerheid, Wes-Kaapland, aangegaan is en kragtens artikel 31 van die Wet op Arbeidsverhoudinge, 1995, bindend is op die partye wat die Ooreenkoms aangegaan het, bindend is vir die ander werkgewers en werknemers in daardie Nywerheid, met ingang van 18 April 2005, en vir die tydperk wat op 30 Junie 2005 eindig.

M.M.S. MDLADLANA**Minister van Arbeid****SCHEDULE****BARGAINING COUNCIL FOR THE FURNITURE MANUFACTURING INDUSTRY OF THE WESTERN CAPE
AGREEMENT**

in accordance with provisions of the Labour Relations Act, 1995, made and entered into by and between the

Cape Furniture Manufacturers' Association

(hereinafter referred to as the "employers" or the "employers' organisation"), of the one part, and the

National Union of Furniture and Allied Workers of South Africa

(hereinafter referred to as the "employees" or the "trade union"), of the other part,

being the parties to the Bargaining Council for the Furniture Manufacturing Industry of the Western Cape.

1. SCOPE OF APPLICATION OF AGREEMENT

- (1) The terms of this Agreement shall be observed in the Furniture Manufacturing Industry of the Western Cape—
- by all employers who are members of the employers' organisation and by all employees who are members of the trade union, and who are engaged and employed in the Industry, respectively; and
 - in the Magisterial Districts of Barkly West, Beaufort West, Bellville, Bredasdorp, Britstown, Caledon, Calvinia, Carnarvon, Ceres, Clanwilliam, De Aar, Fraserburg, Goodwood, Gordonias, Hay, Heidelberg (C.P.), Herbert, Hermanus, Hopefield, Hopetown, Kenhardt, Kimberley, Kuils River, Kuruman, Ladismith, Laingsburg, Malmesbury, Mitchells Plain, Montagu, Moorreesburg, Namaqualand, Paarl, Piketberg, Prince Albert, Riversdale, Robertson, Simonstown, Somerset West, Stellenbosch, Strand, Sutherland, Swellendam, The Cape, Tulbagh, Vanrhynsdorp, Victoria West, Vredendal, Wellington, Williston, Worcester, Wynberg, and that portion of the Magisterial District of Postmasburg which, prior to the publication of Government Notice No. R. 1254 of 27 June 1975, fell within the Magisterial District of Kuruman, but excluding that portion of the Magisterial District of Kuruman which, prior to the publication of Government Notice No. R. 1314 of 28 August 1964, fell within the Magisterial District of Postmasburg, Philipstown and Prieska.

- (2) Notwithstanding the provisions of subclause (1), the terms of this Agreement shall—
- (a) apply only to employees for whom wages are prescribed in this Agreement and to the employers of such employees;
 - (b) apply to learners in so far as they are not inconsistent with the provisions of the Skills Development Act, 1998 (Act No. 97 of 1998), or any contract entered into or any condition fixed thereunder.
- (3) Clauses 1 (1) (a) and 2, of Part I of this Agreement shall not apply to employers and employees who are not members of the employers' association and trade union, respectively.

2. PERIOD OF OPERATION OF AGREEMENT

- (1) This Agreement shall come into operation—
- (a) in respect of the parties to this Agreement, on the date of signature;
 - (b) in respect of non-parties, on such date as fixed by the Minister of Labour in terms of section 32 of the Act.
- (2) This Agreement shall remain in force until 30 June 2005.

3. CLAUSE 3: DEFINITIONS

Insert the following new definition after the definition "retrenchment".

"**Senior shop steward**" means that shop steward, elected by the union members from the three or more shop stewards in a plant or establishment which qualifies for more than two shop stewards in terms of clause 42 of the Main Collective Agreement and shall be recognized as exercising authority over other shop stewards in such plant or establishment;"

4. CLAUSE 5: EXPENSES OF THE COUNCIL

Substitute the expression "20c" for the expression 80c".

5. CLAUSE 12: MONTHLY STATEMENT

Substitute the following for clause 12 (1):

"All payments to be made to the Council in terms of clauses 5, 13, 43, 44, and 46 and clause 8 of the Provident Fund Agreement published under Government Notice No. R. 2016 of 25 November 1994, shall be accompanied by a statement in the form specified in Annexure A to this Agreement."

6. CLAUSE 20: HOURS OF WORK

- (i) Substitute the following for subclause (1) (a):
- "(1) (a) subject to subclause (1) (d) (i) below, to work more than the amount of hours determined in terms of subclause (1) (d) below, excluding meal intervals, in any one working week, which shall be observed on—
- (i) Monday, Tuesday, Wednesday, Thursday, Friday; or
 - (ii) Thursday, Friday, Monday, Tuesday, Wednesday;"
- (ii) Insert the following subclause (1) (d) after subclause (1) (c):
- (d) (i) the employer shall decide on the firm's ordinary weekly working hours from a range of ordinary weekly working hours from 40 hours to a maximum of 44 hours per week.
 - (ii) the employer shall inform employees and the Council of their firm's ordinary weekly working hours and display them in a conspicuous place within the workplace, as per subclause 4 hereof.
 - (iii) should an employer wish to change the firm's ordinary working hours from what they had notified the Council and their employees, they would be required to apply for an exemption from the Council before implementing any change to their ordinary weekly working hours. The Council may require seventy five per cent of the firm's employees to support the proposed change to the firm's ordinary weekly working hours."

7. CLAUSE 22: PAYMENT OF REMUNERATION

- (i) Substitute the following for clause 22 (1) (b):
- "If wages and overtime are paid electronically as per provision of paragraph (a) of this subclause, the wages and overtime shall be available on the due date and shall be available by the advertised time of closing as provided for in clause 20 (4)."
- (ii) Substitute the following for clause 22 (5) (c):
- "Contributions in terms of clauses 5, 13, 43 and 44 of Part I of this Agreement, and the contributions as per the Council's subsidiary Provident Fund Agreement;"

8. CLAUSE 23: OVERTIME

- (i) Move subclause (2) (c) (ii) (b) (iii) to subclause (2) (c) (iii).
- (ii) Insert the following new subclause (2) (b) (iii) after subclause (2) (b) (ii):

- “(iii) Overtime hours may be utilized to top-up lost normal time hours within the same week of absence, in order to make up a full week’s normal time hours, before overtime becomes payable at overtime rates.”.
- (iii) Insert the following new subclause (2) (c) (iv) after subclause (2) (c) (iii):
 - “(iv) An employer shall pay an employee for public holidays falling within the employees annual vocational leave prior to the employee going on leave.”.

9. CLAUSE 31: TERMINATION OF EMPLOYMENT

- (i) Substitute the following for subclause 1 (a) and (b):
 - “(a) One week, if the employee has been employed for six months or less;
 - (b) two weeks, if the employee has been employed for more than six months but not more than one year.”.
- (ii) Insert a new subclause (4) (c) as follows:
 - “(c) If an employee fails to give and/or work out their required notice, as per subclause (1) hereof, the employer may claim notice pay from the employee’s Holiday and Bonus Fund and/or Provident Fund.”.

10. CLAUSE 34: HOURLY RATE

Insert the following new subclause (4) after subclause (3):

- “(4) The prescribed rate for the Industry is calculated and published as an hourly rate and shall be used as a basis of all future negotiations on wages.”.

11. CLAUSE 35: SICK LEAVE

- (i) Substitute the following for clause 35 (2):
 - “(2) (a) During every sick leave cycle, an employee is entitled to ten (10) days’ paid sick leave per annum.
 - (b) Should an employee exhaust the number of paid sick leave days available due to hospitalization, serious and or chronic illness, such an employee is entitled to claim further days of paid sick leave, provided that there are days of sick leave available in that employee’s current three-year cycle. In such an event, the number of days over and above the available sick leave balance for that year will be deducted from the future years in the cycle and will mean for such a person, the annual paid sick leave days will be less than ten (10) days per annum for the balance of that three-year sick leave cycle.”.
- (ii) Correct the spelling of “employer” in subclause 35 (4) to read as follows:
 - “(4) During an employee’s first sick leave cycle, an employer may reduce the employee’s entitlement to sick leave in terms of subclause (2) by the number of days’ sick leave taken in terms of subclause (3).”.

12. CLAUSE 37: MATERNITY LEAVE AND TEMPORARY CONTRACT EMPLOYEES

Substitute the following for subclause (2) (e):

- “(e) The services of a temporary employee employed in terms of this clause may be terminated by the employer or employee as provided for in clause 31 of this Agreement.”.

13. CLAUSE 40: NEW ENTRANT

Substitute the following for clause 40:

“A minimum age of new entrant labourer shall not be less than the wage as at 30 June of the preceding year: Provided that a new entrance labourer be engaged in any or all of the operations that are specified in clause 13 (b) of Part II of this Agreement shall not. . .”

14. CLAUSE 41: FAMILY RESPONSIBILITY LEAVE

Substitute the following for subclause (2):

- “(2) An employer shall grant an employee during each annual leave cycle, at the request of the employee, a total of three days’ paid leave and two days’ unpaid leave per annum, which the employee is entitled to take—
 - (a) when the employee’s child is born; or
 - (b) when the employee’s child is sick; or
 - (c) when the employee’s spouse or life partner is sick; or
 - (d) in the event of death of—
 - (i) the employee’s spouse or life partner; or
 - (ii) the employee’s parent, adoptive parent, grandparent, parent in-law, child, adoptive child, grand-child or sibling.”.

15. CLAUSE 44: HOLIDAYS AND THE HOLIDAY AND BONUS FUND

(i) Insert the following subclauses under clause 44 (1):

- "(a) It is recognized that employees belong to numerous different religious groups.
- (b) The one religious holiday within the December shut-down period, being Christmas day 25 December, may be swapped out for another religion's religious holiday, on the following conditions:
- (i) The employee requests in writing no later than 31 January of every year to swap the 25 December for another recognized religion's religious holiday.
 - (ii) Should an employee receive payment for the swapped religious holiday and then not be in the employ of the company at the time of the public holiday for which it had been swapped, the employer may claim payment for that swapped religious holiday from the employee's last weekly wage, and/or Holiday and Bonus Fund, and/or Provident Fund."

(ii) Substitute the following for clause 44 (4) (a):

- "(4) (a) Every employer shall pay in respect of every employee (excluding office employees as defined in Part II of this Agreement, and those employees for whom a minimum wage is not prescribed in Part II of this Agreement, and those employees whose wage is not subject to deductions in respect of the employees' absence from work) at the time and in the manner specified in subclause (6) hereof in respect of each period, being a week or portion of a week, where the working days are reduced by reason of the provisions of subclause (1) or (3) (a) above or where the employee undertakes and/or performs work for a portion of a week pursuant to the provisions of subclause (3) (a) above, a holiday bonus calculated on the remuneration earned by the employee during that period as follows:"

(iii) Substitute the following for clause 44 (4) (a) (i):

- "(i) "Should the employee have worked the normal hours of an establishment for the said period, or should the employee have worked less than such hours and provided that the time lost by the employee does not exceed the hours of grace period, as stipulated in subclause 4 (a) (iii) below, the holiday bonus shall be calculated at 12,5%."

(iv) Substitute the following for clause 44 (4) (a) (ii):

- (ii) Should the time lost by the employee for the said period exceed the hours of grace period, as stipulated in subclause 4 (a) (iii) below, the holiday bonus shall be calculated at 7,5% of his actual remuneration during that period."

(v) Insert a new subclause 4 (a) (iii) to read as follows:

- "(iii) The Hours of Grace Period is dependent on the normal weekly working hours of an establishment as follows:

<i>Normal weekly working hours</i>	<i>Hours of grace</i>
40 hours.....	1 hour grace
41 hours.....	1 hour grace
42 hours.....	2 hours grace
43 hours.....	3 hours grace
44 hours.....	4 hours grace".

(vi) Insert a new subclause 4 (c) to read as follows:

- "(c) For the purpose of calculating an employee's Holiday and Bonus Fund benefit, should an employee receive sick pay in terms of the sick leave provision, Clause 35, the employee's Holiday and Bonus Fund benefit shall be calculated at 7,5% of the employee's deemed day/s' remuneration."

16. CLAUSE 45: SUBSISTENCE ALLOWANCE

Substitute the following for subclause (a) and (b):

- "(a) where it is necessary for an employee to obtain an evening meal: R55,00; or
- (b) where it is necessary for an employee to obtain an evening meal and a bed: R110,00."

17. CLAUSE 47: BASIC COST ALLOWANCE

Delete clause 47.

18. CLAUSE 47: PROVIDENT FUND CONTRIBUTIONS

Insert the following new clause as clause 47:

"47. PROVIDENT FUND CONTRIBUTIONS

- (1) Every employee whose wages are prescribed in this Main Agreement shall be a member of the Provident Fund of the Furniture Manufacturing Industry of the Western Cape (hereinafter referred to as the "Fund") as published under Government Notice No. R. 2016 of 25 November 1994, and shall contribute to the Fund in respect of each week of this employment an amount equivalent to a percentage of his normal wage per week as determined by the Provident Fund Management Committee and reflected in annexure "G" hereto: Provided that no contribution shall be made in respect of any week if the earnings of the member for such week do not exceed two fifths of his wage per week.

- (2) Every employer of employees mentioned in subclause 1 shall contribute to the Fund in respect of each week a sum equal to the contributions made by this employees.
- (3) All amounts payable in terms of subclause (1) and (2) shall be paid by the employer to the Secretary of the Council each month, and not later than the 15th day of each month following that in respect of which they are due.
- (4) An employer who is in arrears with payments in terms of subclause (1) and who fails, after having been warned in writing by the Council, to forward the outstanding amounts within seven days of such warning, shall upon being notified by the Council in writing to do so, submit the amounts in terms of this clause week by week so as to reach the Secretary not later than the Friday following the payday of the week in respect of which the amounts are due. An employer to whom the provisions of this paragraph have been applied may only upon being notified by the Council in writing, revert to the payment of amounts payable in terms of this clause on the monthly basis provided for in terms of subclause (1).
- (5) Should any amount due in terms of this clause not be received by the Council by the 15th day of the month following the month in respect of which it is payable, the employer shall forthwith be liable for and be required to pay interest on such amount or on such lesser amounts as remains unpaid at the rate prescribed by the Prescribed Rate of Interest Act, Act No. 55 of 1975, as amended, calculated from such 15th day until the day upon which the payment is actually received by the Council: Provided that the Council shall be entitled in its absolute discretion to waive payment of such interest or part thereof in any individual instance. In the event of the Council incurring any costs or becoming obliged to pay any collection commission by reason of the failure of the employer to make any payment on or before the due date, the employer shall then also be liable to forthwith pay all such costs of whatever nature as between attorney and client and all such collection commission, and the Council shall be entitled in its absolute discretion to allocate any payment by the employer firstly in satisfaction of such costs, collection commission and interest, and thereafter in reduction of the overdue capital amount.”.

19. CLAUSE 48: TIME OFF WORK TO ATTEND TRAINING OR FURTHER EDUCATION COURSES

Insert the following new clause as clause 48:

“48. TIME OFF WORK TO ATTEND TRAINING OR FURTHER EDUCATION COURSES

- (1) Every employer shall grant every employee with reasonable opportunity for skills enrichment training: Provided that scheduling of any such training shall be determined at plant level by both the employer and the employee.
- (2) The following critical points should be considered by the consulting parties (the relevant employer and relevant employee):
 - (a) Reasonable opportunity for training;
 - (b) consideration of operational requirements;
 - (c) time off being unpaid;
 - (d) proof of registration for training course;
 - (e) reasonable notice; and
 - (f) a limit to the number of employees off work at any one time.”.

20. PART II: MINIMUM WAGES

Substitute the following for Part II:

“PART II

MINIMUM WAGES

The wages prescribed hereunder shall apply in accordance with clause 26 of Part I of the Agreement:

- 1 With the exception of the employees referred to in clauses 2 to 15 inclusive hereunder, each employee engaged in all or any of the operations performed in the Furniture Manufacturing Industry at the date of coming into operation of this Agreement shall be paid not less than the minimum wage prescribed hereunder: Provided that any new operation introduced and not specified in clause 2 to 15 inclusive shall be paid for at not less than the minimum wage prescribed in this clause until such time as the Council has determined the wage rate for the operation.

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Rands per hour
20,11

- Minimum wage per hour 20,11
2. Learners employed in learning the operations covered by clause 1 of Part II of the Agreement:
- For the first year, 50 per cent of the wage rate prescribed in clause 1.
 - For the second year, 60 per cent of the wage rate prescribed in clause 1.
 - For the third year, 70 per cent of the wage rate prescribed in clause 1.
 - For the fourth year, 80 per cent of the wage rate prescribed in clause 1.
 - Thereafter, the wages prescribed in clause 1.
3. Probationers engaged in a trade or branch of a trade designated under the Skills Development Act, 1998, during the authorized probation period: 50 per cent of the wage rate prescribed in clause 1 above.
4. Employees engaged in—
- Upholstering of spring or firm bed bases 16,80
5. Employees engaged in— 15,82
- (1) boring holes;
 - (2) filling cushions with spring interiors and/or spring units;
 - (3) fixing ready-made cane mats;
 - (4) morticing on the mortice machine and/or tenoning on a single-head tenoning machine only;
 - (5) operating the hinge recessing machine to cut recesses for locks and hinges;
 - (6) setting up and/or operating drum sander, open-belt sander, wide-belt sander, open-disc sander, bobbin sander and air-filled sander, but excluding burnishing, compounding or polishing, and all other operations that can be performed on a wide-belt sander;
 - (7) setting up and/or operating and/or performing work with one or more of the following machines;
 - (a) jig saw;
 - (b) guillotine;
 - (c) leaf-cramp;
 - (8) buttoning, other than diamond quilted buttoning where it is done by hand.
6. Employees engaged in— 14,93
- (1) applying wax;
 - (2) bending or laminating solid timber by hand or mechanical process;
 - (3) bleaching of furniture;
 - (4) bolting all types, excluding the attachment of locks, hinges, all types or ornaments and handles not provided for in subclause (8);
 - (5) burnishing and/or compounding by hand or portable sander and/or buffer;
 - (6) filling holes, cracks and/or open grain surfaces of furniture with wood filler, plaster of paris or similar substances;
 - (7) fitting castors, sockets, domes, thread sockets or nuts, nut covers, ferules and glides;
 - (8) fixing handles by screws, bolts and nuts, and screwbolts, through prebored holes;
 - (9) fixing webbing and/or substitutes, attaching of coil springs to such webbing and/or substitutes, but excluding the lashing of such coil springs, and excluding the covering of any springs in any manner whatsoever;
 - (10) fixing bed irons, bed brackets, hanger bolts and plates;
 - (11) hooking on helical springs and/or zigzag or no-sag type of springing;
 - (12) inserting ornamental plastic or metal beading into prepared grooves;
 - (13) making and/or pointing wooden dowels and pins by hand and/or machine;

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- (14) painting and/or filling edges prior to polishing or spraying;
- (15) riempie work (the attachment of riempies to chairs, stools and couches);
- (16) removing polish or paint from polished or painted furniture;
- (17) sandpapering by hand and/or portable sander, regardless of whether the article sand papered is stationary or rotating and/or whether the portable sander is fixed or loose;
- (18) spraying metal;
- (19) staining, oiling and/or reviving by hand only, and the removal of surplus oil and grit from interiors;
- (20) stippling the background of carving;
- (21) tacking on bottoms to upholstered articles, and of cardboard, calico or similar material backs to upholstered headboards;
- (22) tacking plywood on to loose seat frames prior to upholstery;
- (23) teasing coir or other materials by machine;
- (24) touching up by hand only furniture sprayed and finished with a pigmented but not translucent lacquer;
- (25) unscrewing doors and fittings from furniture so that such doors and furniture can be waxed or polished;
- (26) attaching mirrors by means of adhesive tape;
- (27) feeding and/or off-loading and/or operating flow-coating machines, but excluding the setting up thereof;
- (28) stapling gauze on to loudspeakers and/or other panels;
- (29) making moulded embellishments for carving only;
- (30) all bolting, including the bolting of fittings;
- (31) tacking or stapling cardboard or any substitutes to bare frames;
- (32) veneer stitching.

7. Employees engaged in—

15,15

- (1) bedding making, which means the manufacture by hand or mechanical appliance, either in whole or in part, of all types of mattresses filled with coir, hairlock, flock, cotton wadding, hair fibre wool, feathers, grass, chaff, straw, rubber, or any other similar materials; or any combination of spring interiors, all types of wire springs, chain and/or spiral springs, mesh springs, helical springs, all types of spring and/or spring units, pillows, cushions, bolsters, overlays, quilts; the knocking on and/or hooking on of spring mattress wires, chain spring meshes, spiral springs and helical springs to frames for bedding, but excluding the sundry operations contained in clauses 8, 9 and 14(9);
- (2) filling of cushions with spring interiors and/or spring units;
- (3) laying out filling material upon a spring unit used in mattresses and cushions;
- (4) operating a top-quilting machine;
- (5) preparing frames and rollers for the top-quilting machine;
- (6) roll edging by hand or machine;
- (7) securing mattress tops, whether quilted or not in position for building a prebuilt interior or spring mattress;
- (8) securing, sewing or stapling interlaced pads to spring units, whether by hand or machine;
- (9) side stitching borders;
- (10) stuffing filling into mattress cases, whether by hand or machine;
- (11) tape edging a spring interior mattress;

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- (12) tufting by hand or machine;
- (13) weaving spring mesh.
- 8. Employees engaged in— 15,51
 - (1) all sewing required in the manufacture of tops, borders, mattress cases, studio couch covers and component parts;
 - (2) closing up, by hand or machine, the mouth of a mattress;
 - (3) closing pillows, cushions, and bolsters;
 - (4) cutting tops, borders and cases for mattresses, covered bed bases and bed-pillows;
 - (5) joining border lengths;
 - (6) operating a border-quilting machine, irrespective of whether the quilting of the border is produced by thread eyelets; 15,51
 - (7) sewing mattress handles to borders;
 - (8) sewing quilted borders on to mattress units prior to tape edging.
- 9. Employees engaged in— 14,84
 - (1) assembling, knocking or hooking on woven wire mesh and chain spring meshes to frames for bedding, irrespective of the materials of which such frames are made;
 - (2) assisting the mattress-maker in filling a mattress and/or the temporary closing of covers of mattress and borders by means of skewers and/or pins;
 - (3) attaching spring units to bed frames;
 - (4) affixing lugs to mattress frames, excluding boring and morticing the rails;
 - (5) attaching loops to buttons or tufts;
 - (6) attending a loopmaking machine;
 - (7) bolting by hand of bed mattress frames, studio couch frames and cots;
 - (8) cutting and making pads, irrespective of materials used;
 - (9) cutting quilted borders to length;
 - (10) feeding an interlacing machine;
 - (11) fitting castors and sockets, but excluding the boring of holes;
 - (12) fixing bed irons and/or bed brackets;
 - (13) hanging loops on needles in compression tufting;
 - (14) loading, wheeling and operating a cloth-spreading machine;
 - (15) operating a teasing machine;
 - (16) positioning and fixing laths, lath cleats and/or cross-bars and/or fixing webbing to mattress or bed frames;
 - (17) positioning and securing a mesh to a mattress frame;
 - (18) preparing spools for border-quilting machine;
 - (19) punching holes and fitting ventilators and handles to mattress borders;
 - (20) staining and/or vanishing, by hand, frames for bedding.
- 10. Learners employed in learning the classes of work referred to in clause 7:
 - For the first six months of employment, 50 per cent of the wage prescribed in clause 7.
 - For the second six months of employment, 60 per cent of the wage prescribed in clause 7.
 - For the third six months of employment, 80 per cent of the wage prescribed in clause 7.
 - For the fourth six months of employment, 80 per cent of the wage prescribed in clause 7.
 - Thereafter, the wages prescribed in clause 7.

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11. (a)	Employees engaged in any operation or process, either in whole or in part, performed by hand or mechanical appliance in slip-stitching, sewing and/or joining covers, flies, cushions, cords, bolsters, pelmets or curtains and/or in tacking, glueing or stapling gimp and/or fringes, but excluding cutting covers.	15,51
(b)	Should the operations of sewing as per sub-clause 11 (a) be done on or with leather as opposed to material.	16,39
12.	Learners employed in learning the class of work referred to in clause 11:	
	For the first six months of employment, 50 per cent of the wage prescribed in clause 11.	
	For the second six months of employment, 60 per cent of the wage prescribed in clause 11.	
	For the third six months of employment, 70 per cent of the wage prescribed in clause 11.	
	For the fourth six months of employment, 80 per cent of the wage prescribed in clause 11.	
	Thereafter, the wages prescribed in clause 11.	
13 (a)	Employees engaged in all or any of the operations referred to hereunder shall be paid as follows:	
	If employed in the Industry for less than six months, a wage for the first six months of employment in the Industry of	13,54
	If employed in the Industry for six months or more, a wage.....	14,42
	Employees engaged in furniture labourer—	
	(1) applying and/or spreading glue and glue hardeners by hand, brush or machine, but expressly excluding putting together or assembling furniture parts.	
	This exclusion shall not apply to the employees referred to in sub-clause (39) hereunder;	
	(2) assisting a furniture machinist in handling materials before and after machining;	
	(3) assisting upholsterers by holding cover;	
	(4) attending boiler, incinerator and/or oven;	
	(5) attending to dust bags and/or cyclones from sanding machines;	
	(6) baling and dipping upholstery springs;	
	(7) beating and/or teasing coir by hand;	
	(8) bending, riveting, drilling and/or assembling metal parts;	
	(9) cleaning machinery, plant, tools, spray guns and utensils;	
	(10) cleaning metal rods;	
	(11) cutting metal rods, hinges, metal tubes, metal strips, chain, wire hoop and all similar materials;	
	(12) cutting and glueing together rubber or substitutes and fixing such rubber or substitutes on to bare frames and seats and fly-peaces, and fixing and/or glueing such rubber or substitutes to material covers prior to quilting, but excluding the sewing, stapling or tacking thereof;	
	(13) the delivery of messages out of the premises;	
	(14) filling pillows, cushions and bolsters with substances or materials other than spring interiors and/or spring units;	
	(15) fixing any kind of glue block;	
	(16) glueing sandpaper discs;	
	(17) glue-mixing, mass-measuring and preparing;	
	(18) inserting rubber units into mattress cases;	
	(19) inserting screws preparatory to screwing;	

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- (20) knocking in dowels and/or corrugated fasteners;
 - (21) lime washing;
 - (22) loading and unloading jigs with material in preparation for machining: Provided that such jigs are not used for clamping for furniture parts;
 - (23) loading and unloading kilns;
 - (24) loading and unloading vacuum bags and presses of any kind;
 - (25) making buttons;
 - (26) making and jointing sandpaper or discs and belts for open-belt sander;
 - (27) marking by template, pattern and/or jig in preparation for machining and/or cutting;
 - (28) oiling and greasing machines and/or vehicles;
 - (29) operating the tenon squashing machine;
 - (30) operating veneer presses, but excluding the pressing together of machined and/or 'veneered parts';
 - (31) packing articles into cartons and/or cardboard containers and/or bags and thereafter filling and closing such cartons and contains and bags; 14,42
 - (32) assisting in putting together or assembling furniture parts which are to be cramped or are being cramped or clamped: Provided that the ratio of such assistants to employees in receipt of the wage prescribed in clause 1 of this Part who are engaged in cramping or clamping shall not exceed two to one and that such assistants shall not be deemed to be assistants in the absence of the aforementioned employee who is in receipt of the wage prescribed in clause 1 of this Part;
 - (33) removing veneer edges;
 - (34) riveting or making threads on iron bolts and rods;
 - (35) straightening and/or cutting hoop iron used for webbing;
 - (36) straining materials;
 - (37) stripping upholstery and bedding;
 - (38) taping veneers and attending veneer press;
 - (39) taping, stapling and/or tacking veneers, plywood and hardboard on to frames or core material for pressing;
 - (40) tapeless jointing by machine;
 - (41) teasing coir or any other materials by hand;
 - (42) treating timber for preservation;
 - (43) veneering edges;
 - (44) mass-measuring pillows, bolsters, quilts and cushions;
 - (45) rasping and/or filling and/or scraping (operations for carving only);
 - (46) stipple punching for carving;
 - (47) affixing strengthening wood strips to completed furniture for the purpose of packing or transporting;
 - (48) making packing crates and/or cases for furniture and parts thereof;
 - (49) packing furniture and/or furniture parts in hessian, crates, cardboard contains or plastic sheeting and the closing thereof;
 - (50) removing fittings and/or parts from articles of furniture to facilitate transport and/or packing;
 - (51) assisting the mattress-maker in the operation of a deep (top) quilting machine.
13. (b) Employees engaged in general worker — 8,71
- (1) cleaning and blowing down equipment;
 - (2) cleaning and sweeping premises;
 - (3) the delivery of messages within the premises;
 - (4) delivery by manually propelled trolley;
 - (5) carrying materials;

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- (6) loading and/or unloading raw materials and/or waste;
- (7) making tea or other similar beverages;
- (8) removing the glue from furniture;
- (9) removing, washing and/or cleaning off glue and paper from pressed veneers, gum or other tapes;
- (10) stacking parts after processing;
- (11) unpacking, baling and unbalancing raw materials;
- (12) washing and/or wiping off glue;
- (13) wrapping cardboard and/or plastic sheeting in paper;
- (14) gardening activities;
- (15) washing vehicles;
- (16) sweeping, toilet, cleaning, window washing and office cleaning activities.

14. Employees employed —

(1) in welding other than spot-welding	R20,11
(2) in spot-welding.....	R15,26
(3) in maintenance of machinery.....	R20,11
(4) as despatch clerk, storeman, timekeeper.....	R15,26
(5) as caretaker, watchman.....	R14,89
(6) as driver of a motor vehicle, the unladen mass of which exceeds 4 540 kg according to licence.....	R16,23
(7) as driver of a motor vehicle, the unladen mass of which, together with the unladen mass of any trailer or trailers, does not exceed 4 540 kg according to licence.....	R15,66
(8) as driver of a forklift vehicle.....	R15,66
(9) in any processes in the construction of spring interiors and/or spring units and the manufacture of their component parts.....	R14,84
(10) As foamer upper: Employees engaged in the placing of foam already cut to size on a frame by means of spraying it with glue	R15,51
(11) As veneer stitcher: Employees engaged in the stitching together of veneer by means of a veneer stitching machine.....	R14,93.
(12) As leather seamstress: Employees engaged in any operation or process, either in whole or in part, performed by mechanical appliance in sewing and/or joining covers, flies, cushions, cords, bolsters, pelmets or curtains, in leather	R16,39
(13) As mortice and tenon operator: Employees engaged in the operation of a mortice and or tenon machine, excluding the setting up of such machine. (Where an employee is involved in the setting up of the machine such employee should be paid in terms of Part 2, clause 1 of this Agreement).....	R15,82
(14) As leather markers: Employees engaged in the manual checking of a leather hide in order to identify and mark faults prior to computer scanning and or cutting	R15,51
(15) As leather scanner: Employees engaged in taking a computer-generated image of a leather skin where various shapes are placed on the hide to inform the computer of the different faults on the skin	R20,11
(16) As leather nester: Employees engaged in the manipulation of computer images/shapes onto a computer-generated image of a scanned leather hide who take into consideration the faults indicated. This operation should be paid at 11 per cent above the rate prescribed in Part 2, clause 1 of this Agreement	R22,24

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- (17) As leather machine operator: Employees engaged in the operation of a pre-programmed computer-based leather cutting machine which utilizes high-pressure water to cut the leather hide laid out in a defined area on the bed of the machine R20,11
- (18) As leather sorters: Employees engaged in sorting, bundling and labelling of the pre-cut leather pieces according to production orders R15,51
15. Office employees: notwithstanding anything to the contrary in this Agreement, employees engaged in writing, filing or any other form of clerical work (including cashiers and telephone operators) shall be paid not less than R14,03
16. Foremen: 16 per cent above the minimum wage prescribed in this Agreement for a category of employees under supervision: Provided that where a foreman supervises more than one category of employees, the wage rate prescribed for the highest category under supervision plus 16 per cent, shall apply."

20. ANNEXURE B

Substitute the following for ANNEXURE B of PART II:

"ANNEXURE B

[Notice required under clause 20 (4) of Part I of the Agreement]

DAY	STARTING TIME		FINISHING TIME	MEAL INTERVAL
Mondays .....	..... : ..... : .....	to	..... : ..... : .....	..... : ..... to :
Tuesdays .....	..... : ..... : .....	to	..... : ..... : .....	..... : ..... to :
Wednesdays .....	..... : ..... : .....	to	..... : ..... : .....	..... : ..... to :
Thursdays .....	..... : ..... : .....	to	..... : ..... : .....	..... : ..... to :
Fridays .....	..... : ..... : .....	to	..... : ..... : .....	..... : ..... to :
Morning intervals .....	..... : ..... : .....	to : :	
Afternoon intervals .....	..... : ..... : .....	to : :	

22. ANNEXURE F

Insert the following new Annexure F after Annexure E to the Main Agreement:

"ANNEXURE F: PRO FORMA CONTRACT OF EMPLOYMENT

PRO FORMA

THE SERVICE CONTRACT

(Fixed-term contract of employment)

It is hereby agreed that a contract be entered into between

Address:

(hereinafter referred to as the "EMPLOYER")

AND

ID Number:

(hereinafter referred to as the "EMPLOYEE")

NOW THEREFORE THE PARTIES HAVE AGREED TO THE FOLLOWING TERMS AND CONDITIONS

1. JOB TITLE AND DUTIES

The EMPLOYEE shall be employed as a and shall perform the job functions as specified in the Industry's prevailing Collective Agreement.

The EMPLOYEE shall be expected to satisfactorily carry out the tasks and duties normally associated with the position. The EMPLOYEE agrees and undertakes to obey all reasonable and lawful orders and job instructions, which may be given by any person employed by the EMPLOYER who is in a managerial or supervisory position. The EMPLOYEE confirms that he/she is capable and competent to perform the duties for which he/she has been employed, and that he/she has the necessary skills and knowledge to perform competently and to the satisfaction of the EMPLOYER. It is expressly agreed by the EMPLOYEE that should the work as set out in the job description be unavailable, he will be prepared to perform any other suitable work which falls within their abilities: Provided that it shall be without loss of remuneration.

2. COMMENCEMENT DATE AND TERMINATION DATE OF EMPLOYMENT

The EMPLOYEE shall commence their employment on and shall terminate such employment on or on completion of the contract/project* or phase* of the contract/project*, in which event the employment period will not exceed the time for the completion of the contract/period/phase*.

(*Delete which is not appropriate)

2.1 CONTRACT/PROJECT/PHASE

.....

2.2 ESTIMATED TIME OF COMPLETION

As agreed, your employment will not continue after the date mentioned above. You have specifically been informed that you should have no expectation of your contract being extended or in any way reviewed after this date. The termination of this contract will not be viewed as a retrenchment but as a termination of contract.

The maximum period of this fixed-term contract may not exceed a period of SIX MONTHS.

.....
 (Employee's initials)

3. NOTIFICATION OF TERMINATION OF THE CONTRACT

Subject to item 4 of this Contract, the EMPLOYER shall give the EMPLOYEE notice, in writing, of the termination of the contract as follows:

- (a) One week, if the employee has been employed for six months or less;
- (b) two weeks, if the employee has been employed for more than six months but not more than one year;
- (c) four weeks, if the employee has been employed for one year or more.

4. EXTENSION OF THE CONTRACT

This Contract may only be extended beyond six months by obtaining an exemption by the parties subject to such terms and conditions as determined by the Bargaining Council.

5. PROBATIONARY PERIOD

The EMPLOYEE is appointed on a probationary period of 15 days from the date of commencement of employment. During this period the EMPLOYER will evaluate the EMPLOYEE'S performance, skill, conduct, compatibility and knowledge of the employee's allocated job functions. Any failure by the EMPLOYEE to comply or meet with the above conditions or standards during or at the conclusion of the probationary period, shall be sufficient reason for the EMPLOYER to embark on fair labour practices as prescribed in item 8 of schedule 8 in the Labour Relations Act, 1995 (Act No. 66 of 1995) hereinafter referred to as the LRA), as amended.

6. REMUNERATION

The EMPLOYEE'S basic wage shall be R per week and payment shall be made weekly in arrears. Payment of the EMPLOYEE'S wage shall be made either by cash/cheque* or be paid into the EMPLOYEE'S bank account* at a financial institution of their choice. The EMPLOYER'S remuneration and all contributions and deductions will be in accordance with the Industry's prevailing Collective Agreement.

(* Delete which is not appropriate).

7. WAGE INCREASES

7.1 COLLECTIVE AGREEMENT INCREASES

Minimum wage increases will be determined by the Industry's prevailing Collective Agreement.

7.2 MERIT INCREASES

Merit increases, if any, will be based on the EMPLOYEE'S individual performance as well as on the overall financial performance of the EMPLOYER'S undertaking. The granting of any such increase will be entirely at the discretion of the EMPLOYER. The EMPLOYEE agrees that any increase granted in terms of this subclause may be set off against any Collective Agreement wage increase, subject to the approval of the Bargaining Council.

8. HOURS OF WORK

The EMPLOYEE'S ordinary hours of work shall be hours per day, and shall be from to on Mondays to Thursdays, and from to on Fridays.

The EMPLOYEE shall be entitled to the following paid breaks during any one day:

- (i) Morning break from to
- (ii) Afternoon break from to
- (iii) Other

The EMPLOYEE agrees to a minute lunch break, which will be regarded as unpaid time.

9. SHIFT WORK

The EMPLOYEE may be required to work shifts, in which instance they will be paid as specified in the Industry's prevailing Collective Agreement.

10. OVERTIME

The EMPLOYEE acknowledges that owing to the nature of the Industry it may be necessary for overtime to be worked. The EMPLOYEE hereby agrees not to unreasonably decline to work overtime when required by the EMPLOYER owing to operational requirements, on any weekday, over weekends and/or on public holidays, subject to 24 hours' notice being given to the EMPLOYEE. It is also agreed that in the event of an emergency, although overtime is voluntary, it be deemed appropriate but not compulsory for the EMPLOYEE to work overtime without any notice.

Remuneration for overtime worked will be as specified in the Industry's prevailing Collective Agreement. Except where the Bargaining Council has granted an exemption, it is agreed that the EMPLOYEE will not be expected to work more than three hours overtime on any day to a maximum of ten hours per week.

11. PUBLIC HOLIDAYS

The public holidays proclaimed in terms of the Public Holidays Act, 1994 (Act No. 36 of 1994), or any other proclamation, shall be recognized as paid public holidays, except where a public holiday falls on a day which is not a normal working day. The provisions of the Industry's prevailing Collective Agreement are applicable with regard to remuneration for these days.

When one of the public holidays falls on a Sunday, the following Monday shall be a public holiday. The EMPLOYEE will not be entitled to payment of any public holidays during strikes or lockouts. The EMPLOYEE will be entitled to payment of any public holiday during any period of absence due to illness, injury or during the establishment's annual closure or any period of paid leave.

12. ANNUAL LEAVE

The accumulation, granting and remuneration of annual leave to the EMPLOYEE will be as prescribed in the Industry's prevailing Collective Agreement, and contributions are to be made to the Industry's Holiday and Bonus Fund.

13. SICK LEAVE

- 13.1 The granting and remuneration of sick leave to the EMPLOYEE will be/is prescribed in the Industry's prevailing Collective Agreement, being one day's paid sick leave for every twenty six (26) days worked for the first six months. Thereafter the balance up to 10 paid sick days per annum.
- 13.2 The EMPLOYEE will notify the EMPLOYER as soon as reasonably possible but not later than 10:00 am on the first day of any illness that they shall be absent from work, owing to such illness.
- 13.3 When illness continues for more than 12 consecutive working days, the EMPLOYEE shall submit a medical certificate from a registered medical practitioner.

14. MATERNITY LEAVE

The granting of maternity leave to the EMPLOYEE will be at least equal to those prescribed in the BCEA as amended, or if more favourable, as prescribed in the Industry's prevailing Collective Agreement.

15. FAMILY RESPONSIBILITY LEAVE

The granting and remuneration of family responsibility leave to the EMPLOYEE will be as prescribed and defined in the Industry's prevailing Collective Agreement, being three days' paid and two days' unpaid family responsibility leave. (To qualify for family responsibility leave an employee must be in the employ of the Company for four months.)

16. AUTHORIZED DEDUCTIONS

The EMPLOYER shall be authorized to make any deductions prescribed by any Act and as prescribed in the Industry's prevailing Collective Agreement.

17. TERMINATION OF EMPLOYMENT

The EMPLOYEE'S contract of employment may be terminated in terms of the provisions of the Labour Relations Act, or as prescribed in the Industry's prevailing Collective Agreement.

18. DATE OF RETIREMENT

18.1 The EMPLOYEE shall retire at the age of 65 years, or as otherwise agreed to in writing.

18.2 Continued employment after the age of 65 years shall be at the EMPLOYER'S discretion under such terms and conditions as determined by the EMPLOYER.

19. GENERAL**19.1 SAFETY, HEALTH AND SECURITY**

The EMPLOYEE agrees to observe and obey all safety, health and security rules and regulations prescribed by the EMPLOYER.

19.2 DISCIPLINARY CODE AND GRIEVANCE PROCEDURE

The EMPLOYEE agrees to comply with the EMPLOYER'S Disciplinary Code and Grievance Procedure, as amended from time to time.

19.3 REGISTRATION

19.3.1 The EMPLOYER acknowledges that they are registered with or will register as an EMPLOYER with the FURNITURE BARGAINING COUNCIL FOR THE FURNITURE MANUFACTURING INDUSTRY OF THE WESTERN CAPE within one month from the date of signing hereof.

19.3.2 Address of the Bargaining Council

The address of the Bargaining Council is:

2nd Floor
Furniture Industry House
19 Kent Street
SALT RIVER
7925

Phone: (021) 448-4436

Fax: (021) 447-0376

Email—secretary@furniture.org.za

19.3.3 The parties agree that all the terms and conditions of employment are—

- specified in this Contract; and/or
- contained in the Industry's Collective Agreement and/or

those conditions of employment not specified shall be in terms of the EMPLOYER'S rules, regulations and procedures and the Bargaining Council's Collective Agreement, and that in the event that the Employment Contract, the Bargaining Council Collective Agreement and the EMPLOYER'S rules, regulations and procedures are silent on any specified point, the relevant section of the Labour Relations Act and/or the Basic Conditions of Employment Act shall apply.

20. AVAILABILITY OF DOCUMENTS

Any documents mentioned in this Contract are available for scrutiny by the EMPLOYEE from the EMPLOYER.

This contract shall be the entire contract between the parties and no variation, alteration and/or addition will be of any force or effect unless reduced to writing, signed by both parties and witnessed, and is not in contravention of the Council's Collective Agreement and/or the Labour Relations Act and/or the Basic Conditions of Employment Act.

Signed at on this day of in the year

EMPLOYEE Interpreter:

WITNESSES 1. 2.

EMPLOYER

WITNESSES 1. 2.

24. ANNEXURE G

Insert Annexure G after Annexure F:

"ANNEXURE G**PROVIDENT FUND CONTRIBUTION PERCENTAGE**

1. In accordance with clause 47 (1) of PART I of this Agreement, every employer and every employee will make the following contributions:
 - (a) For the period 1 March 2004 to 30 June 2004, 5% of normal remuneration;
 - (b) for the period 1 July 2004 to 30 June 2005, 5,5% of normal remuneration;
 - (c) from the 1 July 2005 a contribution of 6% of normal remuneration."

25. ANNEXURE H

Insert Annexure H after Annexure G:

"ANNEXURE H**STRIKE, PICKETING AND LOCKOUT RULES**

The strike rules applicable to any industrial action arising from a breakdown that occurred in the negotiation process for a new or an amendment to the Main Collective Agreement are the following:

1. Any contemplated industrial action arising from a breakdown in negotiations for a new Main Agreement shall be subject to the provisions of clause 67 of the Labour Relations Act.
2. Any picketing of premises of employers in the Furniture Industry arising from the breakdown in the negotiations shall be in terms of clause 69 of the Labour Relations Act.
3. In regard to point 2 above, the parties agree to bind themselves in general to the good practice rules published under Government Notice No. 765 of 1998 and that in respect of any picketing action arising from the breakdown, the following specific rules shall apply:
 - (i) The picket must be authorized by the trade union in accordance with its constitution.
 - (ii) The purpose of the picket is to peacefully encourage non-striking employees and members of the public to oppose a lockout or to support strikers involved in a protected strike.
 - (iii) A picket may only take place outside of the employer's premises.
 - (iv) The union shall appoint a convener to oversee the picket. The convener shall be a member or an official of the trade union and comply with all the relevant provisions of clause 6 (2) of the Code of Good Practice on Picketing. The name of such picket convener shall be made known to the picketed employer upon request.
 - (v) The trade union shall appoint picket marshals to monitor the picket and such marshals should be identifiable by some agreed upon identification badge or sign displayed on their person. At least one such marshal shall be present at all times at the location of the picket while the actual picketing continues.
 - (vi) The picketers shall conduct themselves in a peaceful, unarmed and lawful manner.
 - (vii) Picketers may not—
 - (a) physically prevent members of the public, including customers, other employees and service providers, from gaining access to or leaving the employer's premises;
 - (b) commit any action that may be unlawful, including but not limited to any action that is, or may be perceived to be violent;
 - (c) impede the normal economic activities of the establishment picketed.
 - (viii) The employer will not take disciplinary action against an employee participating in a lawful picket.
 - (ix) Where an employee's conduct during a picket constitutes misconduct, the employer may take disciplinary action in accordance with the provisions of the Labour Relations Act, No. 66 of 1995."

Signed at Salt River this 6th day of December 2004.

GLEN TARR

Chairman

DANIEL TOM

Vice-Chairman

TERRY MILES

Secretary

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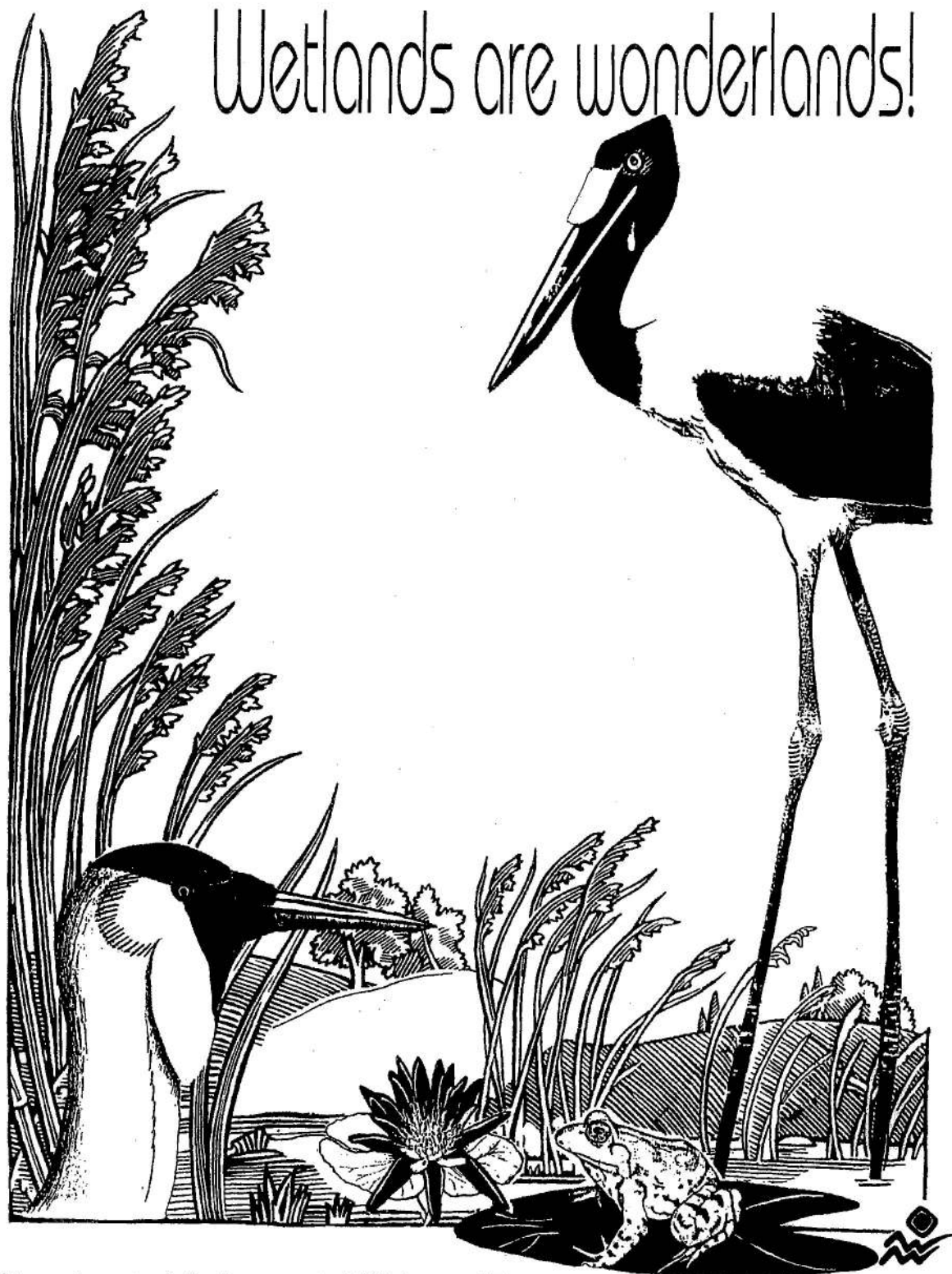
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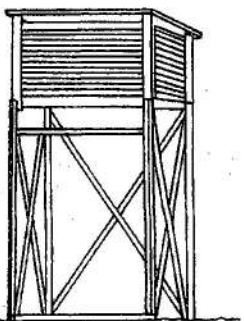
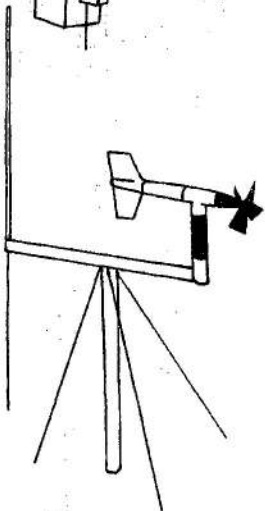
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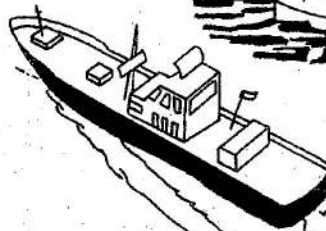
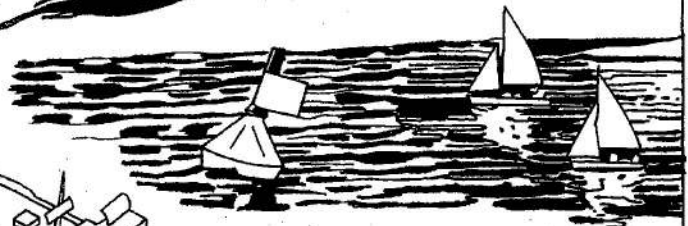
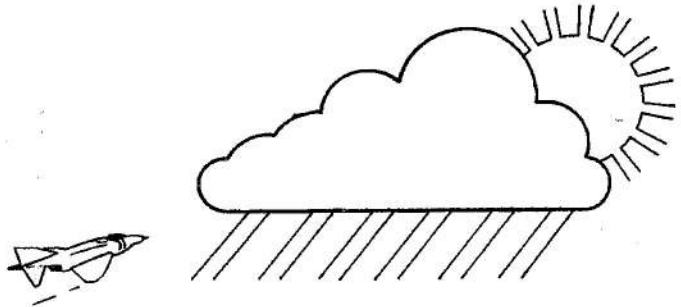
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