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GOVERNMENT NOTICE

DEPARTMENT OF LABOUR

No. R. 433

6 May 2005

CORRECTIONS to Main Collective Amending Agreement (Notice R.241 of 24th Mar 2005 – Gazette No. 27397)

| Pg No. | Clause No./ Heading | Mistake/Error | SHOULD READ: |
|-----------|---|--|--|
| 33 | Clause 1 Scope of Application (1) | | |
| | 1.3 | ' <u>z</u> ' instead of ' <u>z</u> ' 22.7 erroneously left out (applies to Main NOT Amending Agreement) | "The parties hereby agree that clauses 1.1.1 , 2 and 22.7 of this Agreement shall not apply to non-parties." |
| | Clause 6 Application for Registration of Establishment (4) | | |
| | 6.1 | Erroneously left out rest of clause in Amending Agreement | "Before commencing business in the Industry, every legal owner shall apply to the Council in the form specified in Annexure B for registration of his establishment. A separate application shall be completed in respect of every establishment owned or operated by an employer. " |
| | Clause 11 Commission Agreements (8) | | |
| | 11.4 Should BE: 11.1 | Erroneously inserted incorrect clause no. – 11.4 instead of 11.1 | "(2) Substitute the following for subclauses 11.1 , 11.5 and 11.6: 11.1 In all areas, an employer and an employee, who is a hairdresser, may agree that the employee is to receive commission on services or sales or both (a commission agreement). However, a hairdresser in all areas shall be restricted to a commission agreement which complies with Annexure C." |
| 35 | 11.6 | Wording on VAT left out. | "If a commission agreement is not in writing then, whether or not it complies with this clause, it shall for all purposes be deemed to provide that the employee is entitled to commission on the gross takings at a rate of 40%, except in area 4 where it shall be 30%. (If the establishment is registered for VAT, VAT shall be deducted from the gross takings). " |
| | Clause 12 Payment of Remuneration or Wages and Authorised Deductions (9) | | |
| | 12.4 Should BE: 12.19 | Erroneously inserted incorrect clause no. – 12.4 instead of 12.19 AND Left Out Fund | "(1) Substitute the following for subclause 12.19 : 12.19 Remuneration specified for a hairdresser in the Remuneration/Wage Schedules for all areas shall be exclusively for the purpose of calculating public holiday pay, leave pay, sick pay, UIF contributions, hci Sick Pay Fund contributions, and hci Provident Fund contributions." |

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