

WEBER WENTZEL

BOWENS
10 FRICKER ROAD
ILLOVO BOULEVARD
JOHANNESBURG 2196



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GOVERNMENT NOTICE

DEPARTMENT OF LABOUR

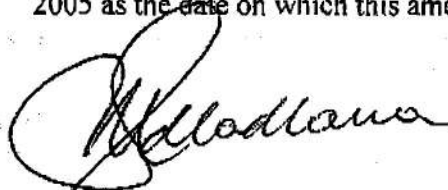
No. R. 1104

11 November 2005

BASIC CONDITIONS OF EMPLOYMENT ACT, NO 75 OF 1997

AMENDMENT OF SECTORAL DETERMINATION 7: DOMESTIC WORKER SECTOR, SOUTH AFRICA

I, Membathisi Mphumzi Shepherd Mdladlana, Minister of Labour, in terms of Section 56(1) of the Basic Conditions of Employment Act, No 75 of 1997, hereby amend Sectoral Determination 7: Domestic Worker Sector, South Africa, published under Government R.1068 of 15 August 2002 in accordance with the schedule hereto and fix 1 December 2005 as the date on which this amendment shall become binding.



M M S MDLADLANA MP
MINISTER OF LABOUR

SCHEDULE

Clause 3

1. Substitute the wage table in clause 3 as reflected in Government Notice R. 1068 of 15 August 2002 with the wage table below:

Table 1: Minimum wages for domestic workers who work more than 27 ordinary hours per week *

Bergrivier Local Municipality, Breederivier Local Municipality, Buffalo City Local Municipality, Cape Agulhas Local Municipality, Cederberg Local Municipality, City of Cape Town, City of Johannesburg Metropolitan Municipality, City of Tshwane Metropolitan Municipality, Drakenstein Local Municipality, Ekurhuleni Metropolitan Municipality, Emalahleni Local Municipality, Emfuleni Local Municipality, Ethekwini Metropolitan Municipality, Gamagara Local Municipality, George Local Municipality, Hibiscus Coast Local Municipality, Karoo Hoogland Local Municipality, Kgatelopele Local Municipality, Khara Hais Local Municipality, Knysna Local Municipality, Kungwini Local Municipality, Kouga Local Municipality, Langeberg Local Municipality, Lesedi Local Municipality, Makana Local Municipality, Mangaung Local Municipality, Matzikama Local Municipality, Metsimaholo Local Municipality, Middelburg Local Municipality, Midvaal Local Municipality, Mngeni Local Municipality, Mogale Local Municipality, Mosselbaai Local Municipality, Msunduzi Local Municipality, Mtubatuba Local Municipality, Nama Khoi Local Municipality, Nelson Mandela, Nokeng tsa Taemane Local Municipality, Oudtshoorn Local Municipality, Overstrand Local Municipality, Plettenbergbaai Local Municipality, Potchefstroom Local Municipality, Randfontein Local Municipality, Richtersveld Local Municipality, Saldanha Bay Local Municipality, Sol Plaatje Local Municipality, Stellenbosch Local Municipality, Swartland Local Municipality, Swellendam Local Municipality, Theewaterskloof Local Municipality, Umdoni Local Municipality, uMhlathuze Local Municipality and Witzenberg Local Municipality.					
Minimum rates for the period 1 December 2005 to 31 November 2006		Minimum rates for the period 1 December 2006 to 31 November 2007		Minimum rates for the period 1 December 2007 to 31 November 2008	
Hourly rate (R)	5,11	Hourly rate (R)	Previous wage + CPIX +2%	Hourly rate (R)	Previous wage + CPIX +2%
Weekly rate (R)	230,10	Weekly rate (R)		Weekly rate (R)	
Monthly rate (R)	997,04	Monthly rate (R)		Monthly rate (R)	
AREA B					
AREAS NOT MENTIONED IN AREA A					

Minimum rates for the period 1 December 2005 to 31 November 2006		Minimum rates for the period 1 December 2006 to 31 November 2007		Minimum rates for the period 1 December 2007 to 31 November 2008	
Hourly rate (R)	4,15	Hourly rate (R)	Previous wage + CPIX + 2%	Hourly rate (R)	Previous wage + CPIX + 2%
Weekly rate (R)	186,69	Weekly rate (R)		Weekly rate (R)	
Monthly rate (R)	808,92	Monthly rate (R)		Monthly rate (R)	

Table 2 Minimum wages for part time domestic workers who work 27 ordinary hours per week or less*

AREA A					
Bergrivier Local Municipality, Breederivier Local Municipality, Buffalo City Local Municipality, Cape Agulhas Local Municipality, Cederberg Local Municipality, City of Cape Town, City of Johannesburg Metropolitan Municipality, City of Tshwane Metropolitan Municipality, Drakenstein Local Municipality, Ekurhuleni Metropolitan Municipality, Emalaheni Local Municipality, Emfuleni Local Municipality, Ethekwini Metropolitan Municipality, Gamagara Local Municipality, George Local Municipality, Hibiscus Coast Local Municipality, Karoo Hoogland Local Municipality, Kgatelopele Local Municipality, Khara Hais Local Municipality, Knysna Local Municipality, Kungwini Local Municipality, Kouga Local Municipality, Langeberg Local Municipality, Lesedi Local Municipality, Makana Local Municipality, Mangaung Local Municipality, Matzikama Local Municipality, Metsimaholo Local Municipality, Middelburg Local Municipality, Midvaal Local Municipality, Mngeni Local Municipality, Mogale Local Municipality, Mosselbaai Local Municipality, Msunduzi Local Municipality, Mtubatuba Local Municipality, Nama Khoi Local Municipality, Nelson Mandela, Nokeng tsa Taemane Local Municipality, Oudtshoorn Local Municipality, Overstrand Local Municipality, Plettenbergbaai Local Municipality, Potchefstroom Local Municipality, Randfontein Local Municipality, Richtersveld Local Municipality, Saldanha Bay Local Municipality, Sol Plaatje Local Municipality, Stellenbosch Local Municipality, Swartland Local Municipality, Swellendam Local Municipality, Theewaterskloof Local Municipality, Umdoni Local Municipality, uMhlathuze Local Municipality and Witzenberg Local Municipality.					
Minimum rates for the period 1 December 2005 to 31 November 2006		Minimum rates for the period 1 December 2006 to 31 November 2007		Minimum rates for the period 1 December 2007 to 31 November 2008	
Hourly rate (R)	6,04	Hourly rate (R)	Previous wage + CPIX + 2%	Hourly rate (R)	Previous wage + CPIX + 2%
Weekly rate (R)	163,08	Weekly rate (R)		Weekly rate (R)	
Monthly rate (R)	706,63	Monthly rate (R)		Monthly rate (R)	

AREA B					
AREAS NOT MENTIONED IN AREA A					
Minimum rates for the period 1 December 2005 to 31 November 2006		Minimum rates for the period 1 December 2006 to 31 November 2007		Minimum rates for the period 1 December 2007 to 31 November 2008	
Hourly rate (R)	4,90	Hourly rate (R)	Previous wage + CPIX + 2%	Hourly rate (R)	Previous wage + CPIX + 2%
Weekly rate (R)	132,30	Weekly rate (R)		Weekly rate (R)	
Monthly rate (R)	573,26	Monthly rate (R)		Monthly rate (R)	



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